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UPCOMING:

Jan 26 Quarterly Board Meeting
Feb 2-5 Leadership Summit 2023
Feb 23 Spring Conference, Member Orientation
April 1 Submissions due for Spring newsletter
April 27 Quarterly Board Meeting

To submit articles, news about your agency, awards/accomplishments, photographs, etc., email to: newsletter@rmgpa.org
Greetings RMGPA Members!

Happy 2023! I hope that your year is off to a great start!

The Board of Directors have some great things planned for this year to get you in touch with some great resources and provide value for your membership.

Save the date for our Spring Conference that will be hosted by the Colorado Department of Transportation on Thursday, February 23rd. Our theme will be Member Orientation to help you understand how to maximize the benefits of Membership. Participants will learn how to navigate the website, build a profile, post jobs, and use the forums section.

In May, we will have our Summer Conference and Reverse Vendor Tradeshow with the Colorado Minority Business Office, Office of Economic Development, and International Trade (OEDIT). Workshops will be offered in the morning and the tradeshow in the afternoon.

We are partnering with NIGP and Area 9 to have another virtual Fall Conference. This is a collaborative effort with other professionals within NIGP.

In December, we will have the RMGPA Winter Conference and the Advance Colorado Procurement Expo. This will be another collaborative event with the Colorado Minority Business Office and the State Purchasing & Contracts Office, Colorado Department of Personnel & Administration (DPA).

Thank you for being a valued member! Together we do great things!

In your service,
David H. Musgrave
President, RMGPA
If you are interested in taking an active role in RMGPA and would like to volunteer for a position on any of our committees, please reach out to RMGPA Vice President, vicepresident@rmgpa.org

Do you want to become a mentor or mentee? Reach out for more information. pastpres@rmgpa.org
Tell us about your background.
I am a native New Mexican that moved to Colorado in March of 2022 to be near five of my six grandchildren. I am the mother of four beautiful (grown) daughters! Those four have given me many grey hairs which I wear as a badge of honor.

Did you work in other professions prior to procurement and if so, where and for how long?
Prior to working in the procurement profession, I worked in banking for eight years. The financial and customer service background have helped me tremendously in my career and personal life.

What organization do you currently work for and how long have you been there?
The City of Loveland is my current employer. In this position, I am the Senior Buyer for our utilities – Water, Power, and Broadband. I started this position in April of this year.

How did you get into the procurement field?
I was blessed to be provided the opportunity to move into the procurement field by a supervisor from another division when I was working in Accounting for the City of Farmington, NM. During my 15 years in procurement, I have held the positions of Buyer I, Buyer II, Contracts Administrator, Chief Procurement Officer, and now Senior Buyer. Each position prepared me for the next and was a great opportunity to grow in the field.
What is the most interesting purchase/project you have been involved in and what was your role?

Two projects that I am most proud of completing during my career are the demolition and rebuild of a fire station, and implementation of electronic bidding. Both of these projects were with the City of Farmington.

During the demolition of the fire station, our contractor found an old cistern and an old house both below grade level. These finds stopped demolition and caused additional services (archeological and asbestos abatement).

Implementation of electronic bidding was interesting because there are many different options to choose from. A couple of key requirements for our agency were that the vendor should not pay a fee to be able to respond, which could eliminate competition, and the software needed to have contract management functionality. This implementation saves staff time, creates transparency, and provides an audit trail.

When did you join RMGPA and what have you enjoyed most about being a member of our organization?

I became a member of RMGPA in April of 2022. Although I am fairly new to RMGPA, one of the Board members asked if I would be willing to serve on the Marketing Committee and I said yes! In New Mexico, I served on NMPPA which is a chapter of NIGP. My role there was Communications Director which prepared me for the Marketing position with RMGPA. I really enjoy serving our members by keeping them informed of events such as the Winter Conference and NIGP training opportunities.

How long have you been RMGPA’s Marketing Chair and what responsibilities do you have in this role?

I accepted the position in August of 2022. This position is responsible for advancing the brand of the association through marketing, branding, and media. Developing and sharing marketing material via social media, and distribution to various audiences.
Are there any professional and/or personal accomplishments you’re proud of?
In 2014, I attained my Certified Professional Public Buyer (CPPB) through UPPCC. We had four team members that studied together, tested, and passed the certification. In 2021, I became the 507th person to attain their Certified Procurement Professional (NIGP-CPP) from the National Institute of Governmental Purchasing. Very exciting accomplishments! I believe certification brings credibility to our profession and that all procurement professionals should become certified.

Tell us about your interests/hobbies outside of work.
Outside of work, I love to spend time with my grandchildren. They really keep me busy and bring joy to my life. Dancing is a favorite—it doesn’t matter what type, it is great exercise and fun. This summer, I started paddle boarding with my daughter.
NIGP’s Leaders Edge Program is a five (5) month program that is limited to 30 people annually and is designed to help facilitate leadership growth by giving individuals an opportunity to collaborate with like-minded professionals and apply today’s top leadership principals. It is structured on the concept of emotional intelligence where participants learn about leading the self, leading others, and leading organizations. The program is held from November 8, 2022 – March 14, 2023 and is a mix of virtual sessions and an in-person gathering in St. Louis, MO February 2-5, 2023.

In the fall, NIGP announced they were accepting applications for the 2023 Leaders Edge Program and that 15 scholarship had been made available to NIGP members made possible through the generous support of Sourcewell, a partner and continuing supporter of NIGP’s mission and a champion of the work they do on behalf of our members and the procurement profession.

Diana Cantu (St. Vrain Valley Schools) and Trudi Peepgrass (City of Englewood) were not only selected and accepted into the Leaders Edge Program but each were also awarded a scholarship which covered their registration fees.

At the time of this newsletter, Diana and Trudi have participated in the Maxell Leadership Assessment which is a personality indicator. It provides insight on several important areas in which the natural style presents itself in personal and professional life. The assessment is based on DISC methodology of human behavior. The DISC is a methodology used in the report received to identify four different dimensions of design: Behavior Style, Communication Style, Strength Style and Work Style.
Diana and Trudi then had the opportunity to participate in the EQ-1 Model of Emotional Intelligence Assessment. This assessment is based on Self-Perception, Self-Expression, Interpersonal Skills, Decision Making Skills, and Stress Management. After the assessment reports were presented, Diana and Trudi had individual coaching sessions with the facilitator to set goals for the program which were meaningful and achievable for each of them.

There have been two virtual sessions with invaluable leadership discussions as well as information on how to work with and lead all types of personalities. Diana and Trudi also received guidance on how to recognize their own personal blind spots and knowledge on how to become more self-aware.

Diana and Trudi would like to thank Sourcewell and NIGP for the wonderful opportunity to become stronger leaders for the RMGPA organization, their own agencies and themselves.
President: David Musgrave, CDOT

Vice President: Trudi Peepgrass, City of Englewood

Treasurer: Marisa Donegon, Colorado Springs Utilities

Secretary: Kelsey Jo Johns, University of Wyoming

Past President: Diana Cantu, St. Vrain Valley Schools
Specialist of the Year
Sarah Huerta

Procurement Team Award
CO Dept of Labor and Employment

Future Leader of the Year
David Musgrave

Volunteer of the Year
Molly McLoughlin

Manager of the Year
Danielle Davis

Distinguished Service Award
Traci Burtnett

Shannon’s Gift Scholarship Recipient
Kristina Sandoval
Colorado Springs School District 11
NIGP is developing our future leaders by drawing on the expertise and experiences of our current ones.

Join us in person for a new leadership learning experience as we bring together procurement professionals from various career stages to participate in our three flagship leadership programs.

• **Leaders Edge** - a unique development program for emerging leaders.
• **Chapter Academy** - a customized program developed for newly elected Chapter Leaders and designed to strengthen chapter operations, increase member engagement, and member services.
• **Leading for Impact** - NIGP’s latest innovation and designed to meet the needs of our most senior and experienced members.

Leadership Summit 2023 multiplies the benefits of each individual program with cross-program networking and engagement for triple the learning and triple the impact.

[READ MORE](#)
NSite – NIGP’s Online Member Networking Community

Connect, Communicate and Collaborate with peers from across the country at all different stages in their careers.

Get answers from colleagues who have been there, done that. Share ideas, challenges and opportunities 24/7.

Join a Community Today

Radio NIGP

View the current show and past episodes HERE

MEMBER RESOURCES
White Paper Developed by NIGP Business Council - "That was Then, This is Now, Why Suppliers are Still Choosing to 'No Bid'.

Nearly a decade after the NIGP Business Council created its first white paper, “We ‘No Bid,’ and I’ll Tell You Why”, suppliers are still choosing to "No Bid". Find out why with this FREE White Paper.

READ MORE
Don’t Miss Out!

NIGP LEARNING LABS
2:00PM – 4:00PM EST
Contact Hours: 2 | CEUs: 0.2
Speaker – Dawn Bjork, MCT, CSP, MOSM

Microsoft Excel: Linking & Sharing Data
February 1

Microsoft Excel: How to Visually Communicate Data with Charts & Graphics
February 22

Microsoft Excel: Transforming Data with Power Query
March 28

WEBINARS

Increase your Influence and Enhance your Leadership
January 24

Request for Proposal (RFP) Learning Lab Series Preview
January 25

View all Upcoming Coming Webinars
COOPERATIVE CONTRACTS

STATE OF COLORADO PRICE AGREEMENTS

COLORADO GOVERNOR'S OFFICE OF INFORMATION TECHNOLOGY

COLORADO MUNICIPAL ASSEMBLY OF PROCUREMENT OFFICIALS (MAPO)

NASPO VALUEPOINT

OMNIA

SOURCEWELL
Trusted by your peers.
Solutions for sourcing & contract management.

Over 360 public buying organizations and over 24,000 suppliers throughout the Rocky Mountain region utilize Bidnet Direct.

Contract Management
Manage every aspect of the contract lifecycle from one secure location.

Explore our Contract Management solution today.

Every Stakeholder. Every Workflow. Every Budget.

bidnetdirect.com/colorado
# 2023 RMGPA BOARD OF DIRECTORS

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<th>POSITION</th>
<th>OFFICER NAME</th>
<th>E-MAIL</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td>David Musgrave</td>
<td><a href="mailto:president@rmgpa.org">president@rmgpa.org</a></td>
</tr>
<tr>
<td>Vice President</td>
<td>Trudi Peepgrass</td>
<td><a href="mailto:vicepresident@rmgpa.org">vicepresident@rmgpa.org</a></td>
</tr>
<tr>
<td>Secretary</td>
<td>Kelsey Jo Johns</td>
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<tr>
<td>Treasurer</td>
<td>Marisa Donegon, CPPB</td>
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</tr>
<tr>
<td>Past President</td>
<td>Diana Cantu</td>
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# 2023 STANDING COMMITTEE CHAIRS

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<td>Awards</td>
<td>VACANT</td>
<td><a href="mailto:awards@rmgpa.org">awards@rmgpa.org</a></td>
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<tr>
<td>Chapter Enhancement/ Vendor Liaison</td>
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<tr>
<td>Communications</td>
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</tr>
<tr>
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<tr>
<td>Elections</td>
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<tr>
<td>Historian</td>
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<tr>
<td>Legislative</td>
<td>Farrah Bustamante, CPPB, MBA</td>
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<tr>
<td>Marketing</td>
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<td>Membership</td>
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<td>Newsletter</td>
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### 2023 STANDING COMMITTEE CO-CHAIRS

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<td>Education/Professional Development</td>
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<td>Elections</td>
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<tr>
<td>Legislative</td>
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<tr>
<td>Programs</td>
<td>Becky Schaffstein</td>
<td><a href="mailto:programs@rmgpa.org">programs@rmgpa.org</a></td>
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