

# NASHVILLE REGION ECONOMIC OVERVIEW

An aerial photograph of Nashville, Tennessee, taken during the golden hour of sunset. The city's skyline is visible in the background, with numerous skyscrapers and buildings. In the foreground, the Tennessee River flows through the city, with a large white riverboat cruising on the water. The sky is a mix of orange, yellow, and blue, and the overall scene is a vibrant representation of the city's urban landscape.

2026





# Nashville, where **culture, creativity, and economic prosperity** meet.

From its world-renowned music scene to the dynamic cultural gems that invite millions of visitors each year, the Nashville-area offers a memorable experience to all its guests and residents.

Home to nation-leading healthcare, hospitality, manufacturing, and education powerhouses, Nashville is one of the nation's fastest growing economies.

Since 1990, more than 560,000 new jobs have been created and 3,200 companies have chosen to expand or relocate operations to the region because Nashville provides access to skilled talent, unmatched livability, and a culture that is defined by creativity and collaboration.

**The Nashville region is thriving. Come see what it can do for you.**

A photograph of a wall covered in framed gold and platinum records. The records are arranged in a grid pattern, with some larger records in the foreground and smaller ones receding into the distance. The wall is dark, and the records are brightly lit, creating a strong contrast. The perspective is from a slightly elevated position, looking down at the wall. The records are of various colors, including gold, silver, and platinum. Some records have small labels or photos attached to them. The overall scene is a display of musical achievements.

**From the music-filled urban core of Nashville to the gently rolling hills that make way to charming small towns, Middle Tennessee's vibrant culture of community offers something for all. The 10-county region is home to more than 2 million people and expanding at a quick pace. People from across the country are attracted to Middle Tennessee's music, sports, food scene, and natural beauty.**

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# NASHVILLE IS GROWING

Representing 60,000 businesses that serve more than 2 million residents over 10 counties, the Nashville region is the modern blueprint for regional economic prosperity. Nashville and its surrounding counties have emerged as the nation's top places to live, work, and play.

With its dynamic economic landscape, **Nashville was named the top U.S. city for headquarter operation according to site selectors by the Site Selection Magazine in 2026.** This highlights the region's exceptional opportunities for career advancement and its vibrant, inclusive community.

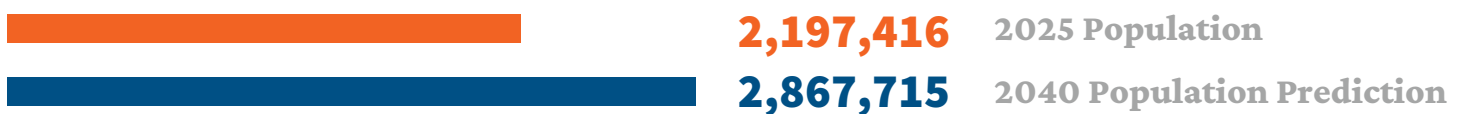
As Nashville continues to expand, it solidifies its reputation as a premier location for both personal and professional growth.

**+ 21.0%**      **Population Growth (2015 - 2025)**

**+ 30.8%**      **Job Growth (2015 - 2025)**

**+ 57.8%**      **GDP Growth (2014 - 2024)**

Projections predict that the amount of people living in the Nashville area will grow from **2.2 million** in **2025** to **2.8 million** by **2040**.





### #3 Fastest Growing Headquarter Market in America

Visual Capitalist, 2025

### #4 Biggest Boom Town in the Country

Lending Tree, 2025

### #5 Best Place to Live in the U.S.

U.S. News, 2025

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## 95 net new people per day between 2024 - 2025

Census Population & Housing Unit Estimates Tables

# LOCATION! LOCATION! LOCATION!

The Nashville region's central placement in the United States provides businesses a uniquely competitive edge. Nashville is one of only six U.S. cities where three major interstates converge (I-24, I-40, and I-65), facilitating extensive market access across the region and beyond. The area's rail network includes several short line railroads and two major CSX rail yards, while Nashville International Airport now connects to over 110 non-stop destinations. The Cumberland River also enhances the region's shipping capabilities, providing a reliable waterway for freight transport.

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**2 Day** **Trucking Access to the Majority of U.S. Markets**

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**75%** **of the U.S. Market Within a 2-Hour Flight**

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**12 M** **People Within a 3-Hour Drive**

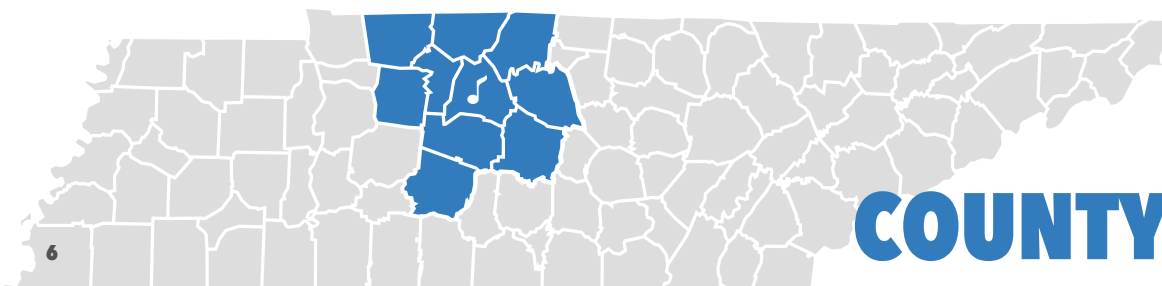
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**3** **Major Interstates Converge in Nashville**

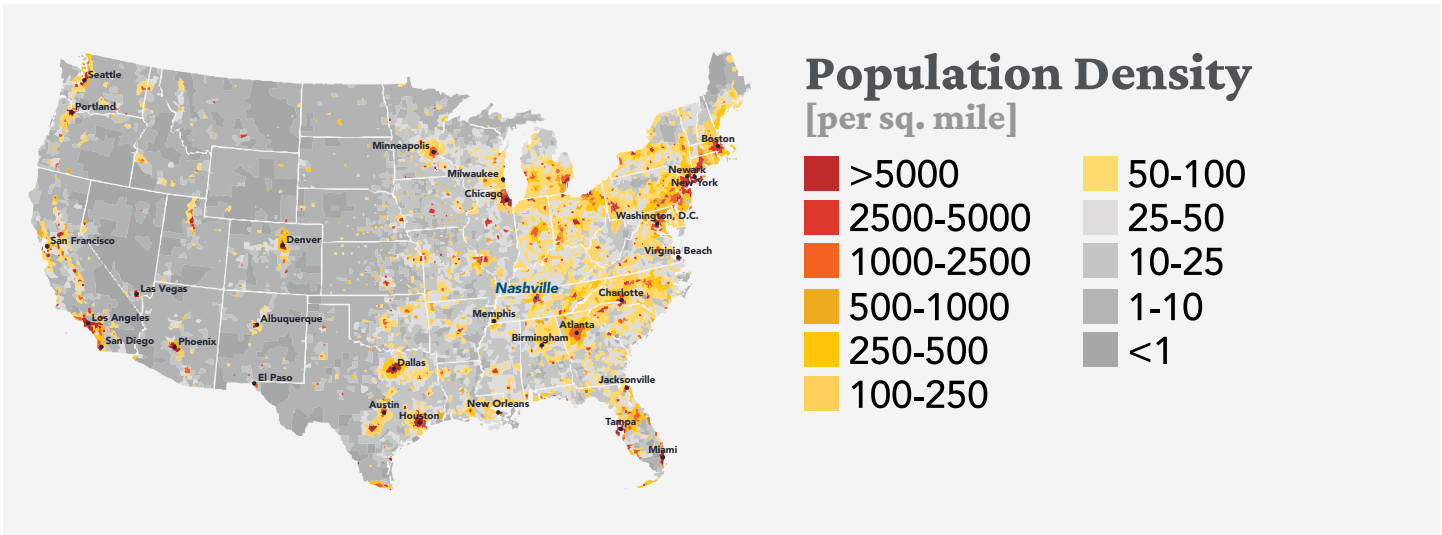
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**50%** **of U.S. Population within 650 Miles**

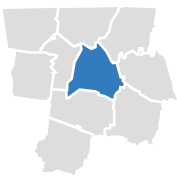
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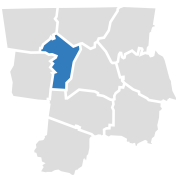
**OUR 10  
COUNTY REGION**



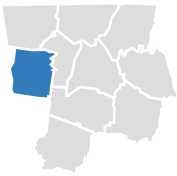
# KNOW THE REGION



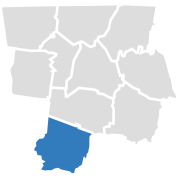
**Davidson**  
 2025 Population: **745,904**  
 Median Income: **\$75,664**  
 GDP: **\$113.05B**  
 Top Employers: Vanderbilt University & Medical Center; HCA Healthcare, Inc.; Ascension St. Thomas



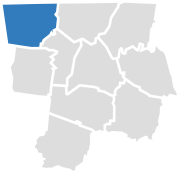
**Cheatham**  
 2025 Population: **42,778**  
 Median Income: **\$82,015**  
 GDP: **\$2.06B**  
 Top Employers: A.O. Smith; Caymas Boats; Arcosa Marine



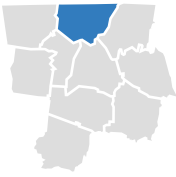
**Dickson**  
 2025 Population: **58,662**  
 Median Income: **\$73,223**  
 GDP: **\$2.8B**  
 Top Employers: Tennsco Corporation; Dal-Tile/Dal-Quartz; Nemak



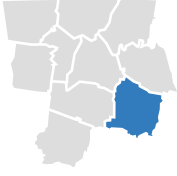
**Maury**  
 2025 Population: **118,131**  
 Median Income: **\$74,162**  
 GDP: **\$7.98B**  
 Top Employers: GM Spring Hill Manufacturing; Maury Regional Medical; Ryder Logistics



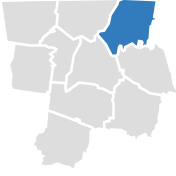
**Montgomery**  
 2025 Population: **249,935**  
 Median Income: **\$75,361**  
 GDP: **\$10.4B**  
 Top Employers: Trane Company; Amazon; Hankook Tire



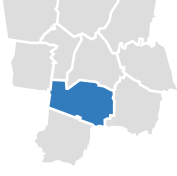
**Robertson**  
 2025 Population: **80,175**  
 Median Income: **\$85,535**  
 GDP: **\$3.61B**  
 Top Employers: Electrolux Home Products; Macy's Logistics and Operations; Dorman Products, Inc.



**Rutherford**  
 2025 Population: **386,352**  
 Median Income: **\$82,588**  
 GDP: **\$27.28B**  
 Top Employers: Nissan North America; Amazon-Murfreesboro; Middle Tennessee State University



**Sumner**  
 2025 Population: **215,538**  
 Median Income: **\$86,005**  
 GDP: **\$11.85B**  
 Top Employers: Sumner County Government; Gap Inc. Distribution Center; Lifepoint Health



**Williamson**  
 2025 Population: **272,061**  
 Median Income: **\$131,202**  
 GDP: **\$37.52B**  
 Top Employers: Community Health Systems; Williamson Medical Center; United Healthcare



**Wilson**  
 2025 Population: **175,033**  
 Median Income: **\$94,048**  
 GDP: **\$10.2B**  
 Top Employers: CEVA Logistics; FedEx Supply Chain; GEODIS

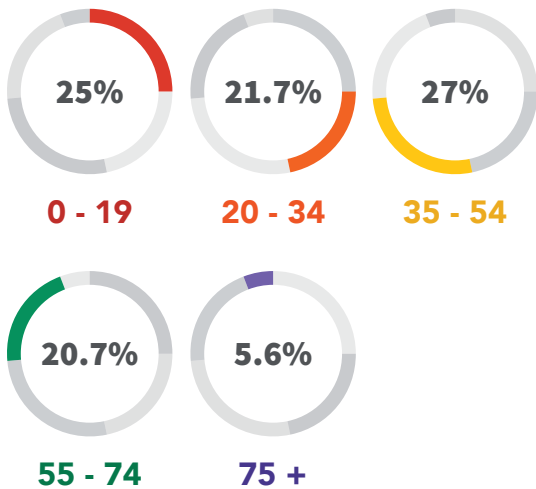
# MEET YOUR 2,150,553 NEIGHBORS

For those of us who call the Nashville region home, and the 72 people who move to our region every day, Nashville is a vibrant center of creativity and culture, and home to a business-friendly environment that is focused on creating and expanding access to opportunity for its residents.

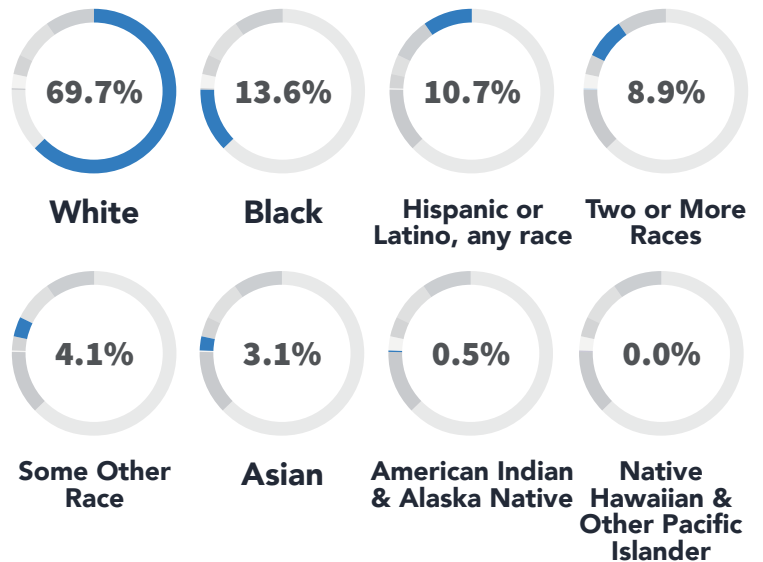
Nashville is also home to major corporate headquarters like HCA Healthcare, Oracle, Nissan North America, Bridgestone Americas, Mitsubishi Motors North America, Tractor Supply Company, Dollar General, AllianceBernstein, and iHeartMedia. This diverse economic base contributes to the region's dynamic growth and makes it an ideal location for businesses and individuals alike.

## DEMOGRAPHICS

### Age



### Race & Ethnicity



### Median Age

**37.1**

# OUR REGION'S TOP EMPLOYERS & FORTUNE 500

■ Fortune 500 Company with HQ in our region ■ Number of regional employees

VANDERBILT UNIVERSITY  
MEDICAL CENTER

31,995

HCA  
Healthcare

27,700

amazon

13,200

Ascension  
Saint Thomas

10,069

VANDERBILT  
UNIVERSITY

9,289

Kroger

8,100

NISSAN

7,250

WESTERN  
EXPRESS

5,148

CHS  
Community  
Health Systems

4,979

United  
Healthcare  
Global

3,540

Fresh  
Hospitality

3,500

Cracker  
Barrel  
OLD COUNTRY STORE

3,197

DOLLAR GENERAL

3,115

NHC  
NATIONAL HEALTHCARE CORPORATION

3,000

the  
YMCA

YMCA OF MIDDLE TENNESSEE

2,755

Lifepoint Health

2,705

asurion

2,500

AC Smith.

2,500

BRIDGESTONE

2,474

WILLIAMSON  
HEALTH

2,344

GAYLORD OPRYLAND  
RESORT & CONVENTION CENTER  
Nashville

2,304

AT&T

2,250

Schneider  
Electric

2,059

BELMONT  
UNIVERSITY

2,047

TRANE

2,017

Walgreens

1,974

Tyson

1,955

Deloitte.

1,856

TRACTOR  
SUPPLY CO

1,800

INGRAM  
CONTENT GROUP

1,770

GEODIS

1,747

Electrolux

1,740

Tri Star  
Energy

1,724

MARS  
Petcare

1,722

UBS

1,600

Taylor  
FARMS

1,600

Gap Inc.

1,300

CEVA  
LOGISTICS

1,000

BROOKDALE  
SENIOR LIVING

747

ACADIA  
HEALTHCARE

450

# A REGION OF DIVERSITY

With more than 130 languages spoken in Metro Nashville Public Schools, the Nashville region is home to a diverse and culturally welcoming community. It doesn't take long to see the blend of cultures and backgrounds, a feature that is intentionally preserved. Over 460 businesses are members of Tennessee Thrives, a coalition committed to fostering a welcoming and thriving environment for all people in Tennessee.

## ***Nashville Business Assistance Office***

Dedicated to enhancing the participation and capacity of minority and women-owned businesses in Metro contracts through mentorship, technical support, and compliance programs.

## ***Nashville Pride***

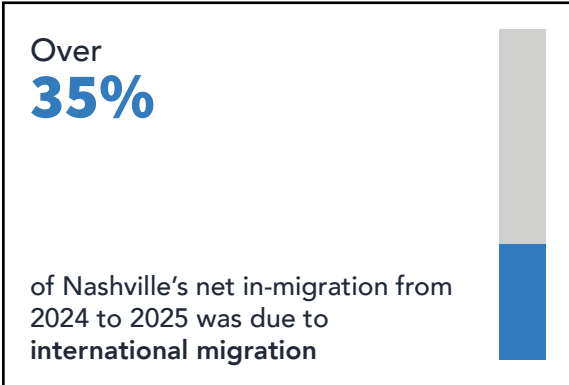
A nonprofit community education, event, & advocacy organization, hosts the annual LGBTQ+ Pride Festival & Parade with an estimated 100,000+ annual attendees.

## ***Thrive***

A platform for advancing inclusive economic growth through connection, access, and opportunity. Signature events like the conference and supplier procurement fair bring together small businesses and corporate leaders to spark relationships, share insights, and open doors to new business opportunities.



# Nashville is home to 4 Historically Black Colleges & Universities



Over **130** languages spoken in Metro Nashville Public Schools

**20,000 +**

Kurdish people call Nashville home, making it the largest Kurdish community in the United States

Over **6,500**

international students & scholars enrolled at area colleges



# WHERE BUSINESS THRIVES

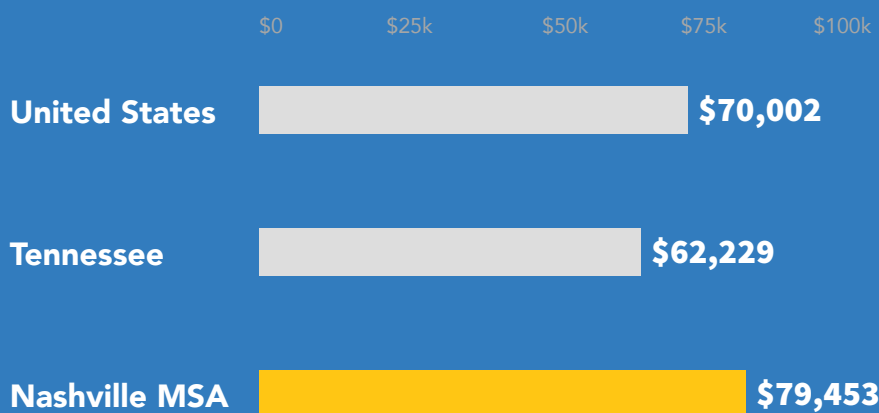
Industry	Jobs	Economic Impact
Health Care	372,000	\$72.1B
Music & Entertainment	82,000	\$17.2B
Manufacturing	280,000	\$73.2B
Tourism & Hospitality	136,500	\$11.64B
Technology	65,000	\$8.9B

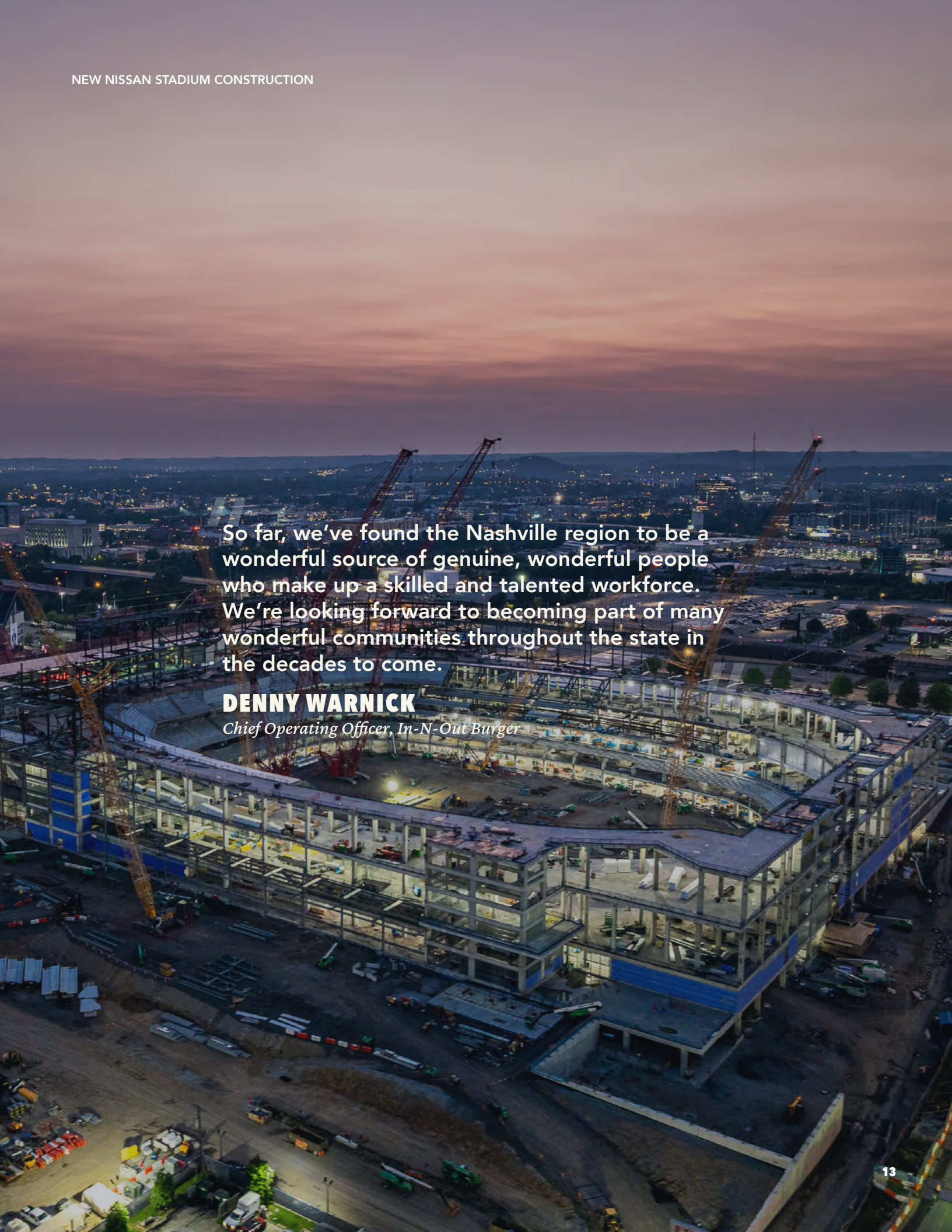
## Cost of Living

NYC (Manhattan)	239
San Francisco MSA	163.7
Los Angeles	152.4
Boston	148.5
Seattle	144.6
Chicago	117.6
Denver	110
Phoenix	105.3
Charlotte MSA	101.4
National Index Avg.	100
Nashville MSA	98.5
Tampa MSA	97.3
Austin MSA	95.7
Raleigh MSA	94.8
Atlanta MSA	94.7
Indianapolis MSA	89.8

## Per Capita Income

[2024/25]





So far, we've found the Nashville region to be a wonderful source of genuine, wonderful people who make up a skilled and talented workforce. We're looking forward to becoming part of many wonderful communities throughout the state in the decades to come.

**DENNY WARNICK**

*Chief Operating Officer, In-N-Out Burger*

## TAX RATES

Corporate Income Tax	6.5%
State Sales Tax	7%
Local Sales Tax	2.25-2.75%
Franchise Tax	0.25%
Personal Income Tax	0%

## LEASE RATES

Avg. Class A Office	\$38.59
Avg. Market Wide Office	\$31.13
Avg. Industrial	\$10.96

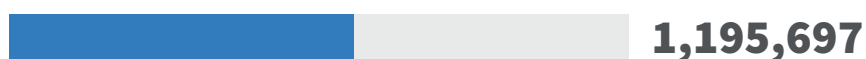
## TENNESSEE IS A RIGHT-TO-WORK STATE

## POPULATION & LABOR FORCE

### MSA Total Population



### Labor Force



Labor Force  
Participation Rate\*

**68.8%**

### Labor Force by Sector

Health Care & Social Assistance	12.6%	Finance & Insurance	4.2%
Government	11.6%	Wholesale Trade	3.9%
Accommodation & Food Services	9.9%	Educational Services	3.0%
Retail Trade	9.1%	Management of Companies & Enterprises	2.4%
Manufacturing	7.6%	Information	2.4%
Administrative & Support & Waste Management	6.5%	Arts, Entertainment, & Recreation	1.8%
Professional, Scientific, & Technical Services	6.4%	Real Estate & Rental & Leasing	1.6%
Transportation & Warehousing	6.2%	Agriculture, Forestry, Fishing, & Hunting	0.2%
Construction	5.5%	Utilities	0.1%
Other Services (except Public Administration)	4.8%	Mining, Quarrying, & Oil & Gas Extraction	0.1%

\*The labor force participation rate represents the number of people in the labor force as a percentage of the civilian noninstitutional population. The civilian noninstitutionalized population age 16 and older is the base population group and excludes the following:

- active duty members of the U.S. Armed Forces
- people confined to, or living in, institutions or facilities such as:
  - prisons, jails, and other correctional institutions and detention centers
  - residential care facilities such as skilled nursing homes

**8<sup>th</sup> Best State for Business**

CNBC, 2025

**#2 Lowest State & Business Tax Per Capita**

JLL, 2025

**#4 Best City for Company Headquarters**

Site Selection Magazine, 2024

**#2 Top City for Job Opportunities & Earning Potential**

CNBC, 2025



Our region attracts a diverse range of talent, from young graduates to established professionals, and is recognized as a national hub for the creative class. With over 20 four-year colleges, two-year colleges, technical schools, and postgraduate institutions, the region educates approximately 119,000 students creating a rich talent pool for companies. To ensure a steady pipeline of skilled candidates, Tennessee offers tuition-free associate degrees or technical certificates for high school students and adults. Local programs like Nashville GRAD and Nashville Flex provide first-time college students in Davidson County with personalized academic, financial and personal support services to accomplish their educational goals.

WEST END TOWER, VANDERBILT UNIVERSITY

The strides Vanderbilt is making as a research university are due in no small part to our being anchored in Middle Tennessee—one of America’s most vibrant economies. Local and state leaders here have had the vision, courage and willingness to collaborate to transform the region into the thriving success story it has become. From land-use master planning with business in mind to partnerships across sectors that drive innovation, companies and investors who explore possibilities here will find a region seizing its moment.

**DANIEL DIERMEIER**

*Chancellor, Vanderbilt University*

## EDUCATIONAL ATTAINMENT\*

Less than 9th Grade	3.1%
9th to 12th Grade, No Diploma	4.3%
High School Graduate or Equivalency	24.6%
Some College, No Degree	17.2%
Associate’s Degree	7.4%
Bachelor’s Degree	26.8%
Graduate or Professional Degree	16.6%

**243,628**

people in the Nashville MSA have a graduate or professional degree

**60% of College Graduates Remain in the Region**

\*Educational Attainment refers to Adults age 25 & older.

# COLLEGES, UNIVERSITIES, & TECHNICAL SCHOOLS

■ 4-yr and/or Postgrad ■ 2-yr and/or Tech School ■ Enrollment

**MIDDLE TENNESSEE**  
STATE UNIVERSITY

25,854

**VANDERBILT**  
UNIVERSITY

13,575

**Tennessee**  
TECH

10,511

**AP Austin Peay**  
State University  
CLARKSVILLE TENNESSEE

10,439

**BELMONT**  
UNIVERSITY

8,803

**TENNESSEE**  
STATE UNIVERSITY

8,198

**Nashville State**  
Community College

7,554

**VOLUNTEER**  
STATE  
COMMUNITY COLLEGE

6,963

**MOTLOW**  
STATE

6,060

**COLUMBIA**  
STATE COMMUNITY COLLEGE

5,115

**LIPSCOMB**  
UNIVERSITY

4,687

**Cumberland**  
UNIVERSITY

3,457

**TREVECCA**  
NAZARENE UNIVERSITY

3,195

**TENNESSEE COLLEGE**  
OF APPLIED TECHNOLOGY  
NASHVILLE

1,746

**SEWANEE**  
THE UNIVERSITY OF THE SOUTH

1,700

**TENNESSEE COLLEGE**  
OF APPLIED TECHNOLOGY  
DIVISION & CLARKSVILLE CAMPUS

1,674

**TENNESSEE COLLEGE**  
OF APPLIED TECHNOLOGY  
MURFREESBORO

1,156

**MEHARRY**  
MEDICAL COLLEGE

1,083

**FISK**  
UNIVERSITY  
ESTABLISHED 1846

1,005

**GALEN COLLEGE**  
OF NURSING

763

**389**

**NASHVILLE**  
SCHOOL of LAW  
EDUCATING TENNESSEE'S LAWYERS SINCE 1911

349



BARBARA MASSEY ROGERS CENTER, BELMONT UNIVERSITY

# EDUCATIONAL INITIATIVES

## *Academies of Nashville*

The Academies of Nashville bring real-world experience to 12-zoned Metro Nashville Public Schools high schools. Engagement of business and community partners ensure students gain industry exposure, while local colleges and universities provide access to a range of dual credit, dual enrollment, and industry credentials to prepare every student to be college or career ready.

## *Leadership Public Education*

In partnership with the Nashville Public Education Foundation, Leadership Public Education is a 6-month public education leadership development program that empowers individuals with the knowledge and skills to serve in community leadership roles.

## *Tennessee Promise*

Launched in 2015, Tennessee Promise is a scholarship and mentoring program that provides Tennessee high school graduates a scholarship to attend a community college, technical college, or other eligible institution tuition-free. For more information, visit [tnpromise.gov](http://tnpromise.gov).

## *Tennessee Reconnect*

Launched in 2018, Tennessee Reconnect helps adults attend a community or technical college and complete a postsecondary degree or credential tuition-free. For more information, visit [tnreconnect.gov](http://tnreconnect.gov).

## *Nashville GRAD & Nashville FLEX*

Nashville GRAD (for full-time students) and Nashville Flex (for part-time students) provide first-time college students in Davidson County with personalized academic, financial and personal support services to accomplish their educational goals, resulting in much higher persistence rates compared to non-participant peers.

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# WORKFORCE INITIATIVES

## *Fort Campbell Talent Pipelines*

As the Army's third-largest installation, Fort Campbell is home to the 101st Airborne Division (Air Assault), the 160th Special Operations Aviation Regiment (Airborne), the 5th Special Forces Group (Airborne), and other important tenants. More than 400 Soldiers transition into civilian life from Fort Campbell each month. The Nashville Area Chamber of Commerce is working to connect employers to exiting soldiers and military spouses to retain this valuable talent and fill workforce needs in Middle Tennessee.

### ***Talent Solutions Council***

The Nashville Area Chamber of Commerce's Talent Solutions Council is an employer-led approach to addressing Middle Tennessee's most pressing workforce development challenges. The Council, led by local executives, is made up of HR professionals focused on talent development, recruitment and retention strategies. The issues that are top of mind for them become the topics of quarterly Talent Solutions Forums, where employers come together to engage in meaningful discussions.

### ***Postsecondary Industry Network (PIN)***

The postsecondary industry network is a relationship between local postsecondary education institutions and employers. Facilitated by the Nashville Area Chamber of Commerce, individual companies or collaboratives between companies work to partner with postsecondary institutions, with support from the Tennessee Board of Regents, to increase program capacity and grow vital skills for Middle Tennessee's workforce.

### ***ALL In Apprenticeship Network***

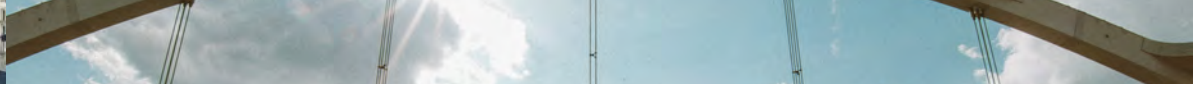
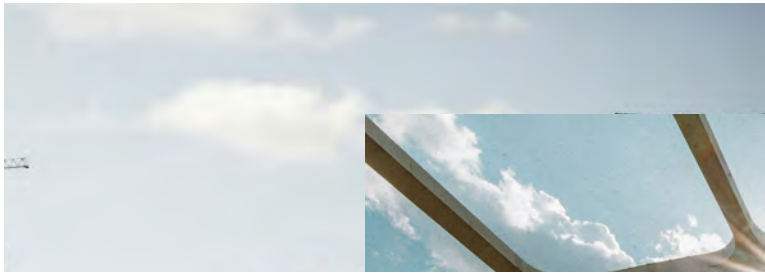
Apprenticeships are shaping the future of Tennessee's workforce by bridging education, training, and employment. This network brings together employers, community-based organizations, and state and local leaders to provide a big-picture look at apprenticeship efforts in Middle Tennessee—from statewide investments to innovative local initiatives.

### ***YP Nashville***

YP Nashville's goal is to engage young professionals by connecting them to diverse opportunities for networking, professional development, and community involvement. The goal of YP Nashville is to create space that allows young professionals to get involved and make a difference at work and in the community. Throughout the year YP Nashville hosts present a unique line-up of programming and events that include influential speakers, networking, and professional development opportunities, including the signature event celebrating the rising stars in the Nashville community, The NELAS.

### ***Tennessee Skills Coalition***

The Nashville Area Chamber of Commerce and Martha O'Bryan Center co-lead the Tennessee Skills Coalition, which works to address policy barriers that keep employers from filling middle skills jobs, or jobs that require some education beyond high school. The coalition includes more than 65 chambers, employers, community-based organizations, training providers, and public sector resource partners across the state.



KOREAN VETERANS MEMORIAL BRIDGE

NASHVILLE INTERNATIONAL AIRPORT (BNA)



- #1 Best Airport for Shopping**
- #2 Best Large Airport**
- #2 Best Grab-and-Go Food**  
(400 Degrees Hot Chicken)
- #3 Best Airport for Art**



# ON THE MOVE

The Nashville region is centrally located within the United States providing a competitive advantage to businesses that locate here. The location and expansive modes of transportation allow manufacturing and logistics businesses to reach US and international locations with ease and affordability. Tennessee shares a border with eight states, providing connectivity to the southeast region and beyond.

## Road

Nashville is one of only six U.S. cities where three major interstate highways converge: I-40, I-65, and I-24. The city's infrastructure includes the 440 Parkway, Downtown Loop, and Briley Parkway, which connect urban areas, while Route 840 forms an outer loop linking four counties. Additionally, Nashville supports extensive freight movement with 140 freight carriers and 150 truck terminals.

## Water

Nashville is located on the Cumberland River, a major waterway with a nine-foot navigation channel that connects to the Ohio River, the Mississippi River, and ultimately the Gulf of Mexico. This strategic position enhances the city's accessibility and connectivity for both commercial and recreational activities.

## Rail

CSX Transportation's Nashville division headquarters includes two major railyards, an Intermodal terminal, a TDSI automatic distribution terminal, and a TRANSFLO terminal, enabling goods to travel by rail to Memphis for further transit to Canada or directly to the Port of Savannah.

## Nashville International Airport (BNA)

Located only eight miles from downtown, BNA is a key transportation hub, serving as the gateway to Music City and beyond. It is one of the fastest-growing airports in the United States, accommodating over 24 million travelers annually. With a network of more than 110 non-stop destinations, including daily non-stop service to Canada and Europe, and an average of 600 daily flights, BNA ensures seamless connectivity for passengers and freight alike. BNA supports Nashville's economic growth by providing critical links to global markets, enhancing the region's accessibility and connectivity.

## Transit



# CORPORATE OPERATIONS

The Nashville region is one of the most sought-after locations for corporate operations in America. The corporate presence spans various sectors, including retail, health care, manufacturing, and financial services. Additionally, Nashville is gaining recognition as a burgeoning tech hub, attracting companies that are establishing significant operations in the region.

## INDUSTRY LEADERS IN NASHVILLE

*& Their Employment Numbers*



31,995



27,700



13,200



7,441



7,250



5,148



3,197



3,115



2,500



2,474



2,304



1,800



1,770



1,740



1,722



1,393



1,030



900\*  
\*8,500 Committed



220



200

A photograph of a modern office environment. In the foreground, two people are seated at long white desks, viewed from behind. The person on the left has pink hair and is wearing a brown jacket and headphones. The person on the right has long brown hair and is wearing a black top and dark pants. They are both working on laptops. In the background, another person is visible at a desk, and a large window looks out onto a city street with a blue car. The office has a clean, minimalist aesthetic with white desks and modern chairs.

## #3 State for Corporate Tax Structure


Area Development, 2025

## #2 Top City for Job Opportunities & Earning Potential

CNBC, 2025

## Top 5 Places Where Millennials are Buying Homes

SmartAsset, 2025



← Caregiver Lounge

↙ Down to 3N

← Learning Resource Center

↑ Restrooms

“Nashville is home to many organizations focused on creating solutions to health care’s biggest challenges and has been the foundation in which Ardent has grown for more than two decades. As we work to build a broader ecosystem of care outside the four walls of our facilities, we’ve been fortunate to forge partnerships with multiple Nashville companies who share our commitment to using digital technology and innovation to improve care delivery and develop a more consumer-centric health care experience across the country.

**MARTY BONICK**

*President & CEO, Ardent Health Service*

# TARGET INDUSTRY: HEALTHCARE

Nashville is the nation's center of healthcare management and an emerging powerhouse in digital health and life sciences innovation. Companies headquartered here manage care delivery networks across the country, influencing how healthcare is financed, delivered, and improved. Today, more than 900 healthcare companies operate in Middle Tennessee, supported by three academic health science centers, global healthcare operators, and a rapidly expanding digital health ecosystem. With \$72 billion in annual economic impact and over 370,000 jobs, Nashville is uniquely positioned to shape the next generation of healthcare innovation.

## INDUSTRY LEADERS IN NASHVILLE

*& Their Employment Numbers*

 31,995	 27,700	 10,069	 4,979	 3,540
 3,000	 2,705	 2,344	 747	 550+
 450	 300	 261	 180	 150

# NISSHA MEDICAL TECHNOLOGIES SELECTS NASHVILLE FOR NEW ENGINEERING CENTER OF EXCELLENCE

## ***Q: Why did you choose to relocate your engineering operations to Nashville?***

Nissha Medical Technologies' (NMT) decision centers on strengthening its collaboration with Vanderbilt and the Vanderbilt Institute for Surgery and Engineering (VISE), known for its excellence in surgical innovation and translational research. Vanderbilt's model of bridging research and clinical application creates the ideal setting for NMT to accelerate innovation from concept to market-ready technologies. By co-locating with academic and clinical researchers, we can more efficiently translate new ideas into transformative healthcare solutions. This location will position us for future growth, with proximity to world-class researchers, clinicians, and students, in addition to an emerging life sciences hub that aligns with our long-term goals for R&D expansion and global 2030 vision for technological leadership.

## ***Q: How did university partnerships influence your decision to land in Nashville, and how do you expect this to impact your workforce needs?***

NMT will continue to build on our existing partnership with Vanderbilt which includes our collaboration with EndoTheia, a faculty-founded Vanderbilt spin-out focused on advancing steerable endoscopic technologies. This partnership will allow us to introduce hands-on internships, joint research programs, and access to specialized equipment to accelerate product development and nurture the next generation of engineers, clinicians, and innovators.

## ***Q: Have there been any specific programs, incentives, or regional initiatives in Nashville that have helped NMT succeed in the region?***

The Tennessee Department of Economic and Community Development, Tennessee Valley Authority and Nashville Innovation Alliance have supported us as part of broader efforts to strengthen Nashville's innovation economy. The development of our Engineering Center of Excellence aligns well with Nashville's strategic focus on healthcare innovation and economic diversification through technology-driven growth.

## ***Q: What is NMT's plan to make the Nashville region a better place to live, work, and play - considering your focus on medical device innovation and the surrounding ecosystem?***

Our 15-year lease and facility renovation demonstrate a long-term commitment to contributing to Nashville's innovation infrastructure. With new research, internship and employment opportunities, we will continue to strengthen Nashville's local talent base to support STEM education and benefit the region's healthcare ecosystem. By providing a direct pathway for Vanderbilt students through the Center of Excellence, we aim to help retain top engineering and research talent in the Nashville

area and create a sustainable pipeline of innovation and opportunity that benefits both the university and the region. Ultimately, as a global CDMO, we're committed to advancing medical technology in ways that improve both patient outcomes and quality of life within the communities where we operate.

***Q: Other comments about doing business in Nashville and Middle Tennessee - quality of life, culture, strategic advantages, your outlook moving forward, etc...***

Nashville's central geographic location, access to academic and clinical expertise, and collaborative innovation network make it an ideal base for Engineering and R&D. We are not just investing in infrastructure, but in people — the next generation of researchers, engineers, and students who will drive the culture of creativity and collaboration that defines this region. Nashville's balance of innovation, education, and quality of life supports our mission to deliver technologies that shape the future of healthcare.



TARGET INDUSTRY:

# ADVANCED MANUFACTURING

The Nashville region's prime location, skilled workforce, and innovative technology make it an ideal destination for world-class manufacturers. The convergence of three major interstate highways in Nashville ensures excellent access for the manufacturing community. As a key hub in the CSX rail system, Nashville connects 20 states, 140 freight carriers, and 150 truck terminals. Additionally, air cargo at Nashville International Airport (BNA) is supported by 11 carriers, further enhancing the region's logistical capabilities. Over 1,000,000 lbs in cargo was carried in CY 2025

## INDUSTRY LEADERS IN NASHVILLE

*& Their Employment Numbers*



7,250



4,000 - 5,000

BRIDGESTONE

2,511



2,500



2,059



2,017



1,955



1,740



1,350



924



750



730



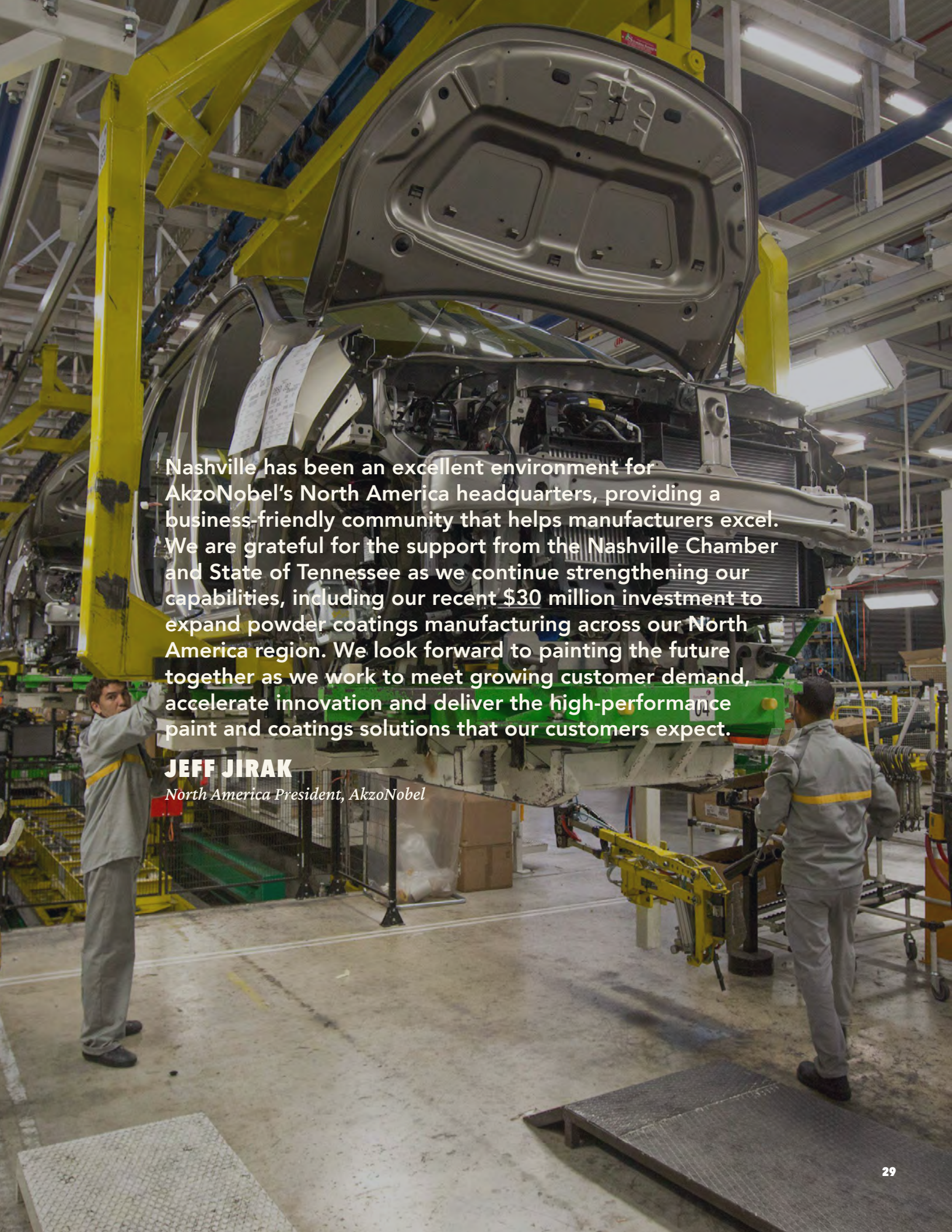
200 - 734



670




350



Nashville has been an excellent environment for AkzoNobel's North America headquarters, providing a business-friendly community that helps manufacturers excel. We are grateful for the support from the Nashville Chamber and State of Tennessee as we continue strengthening our capabilities, including our recent \$30 million investment to expand powder coatings manufacturing across our North America region. We look forward to painting the future together as we work to meet growing customer demand, accelerate innovation and deliver the high-performance paint and coatings solutions that our customers expect.

**JEFF JIRAK**

*North America President, AkzoNobel*



Nashville International Airport® (BNA®) continues to experience exponential growth in lockstep with the increasing demand and interest in Nashville and Middle Tennessee—and it shows no sign of slowing down. As one of the economic engines in the Middle Tennessee region that contributes \$13 billion to the region’s economy, BNA had yet another record-breaking year in 2025 with nearly 25 million passengers and 114 nonstop destinations—the most in its history. This success is a testament to all Nashville has to offer to the ever-increasing business and leisure passenger demand that continues to grow at an unprecedented rate, especially as more and more businesses are opening operations or relocating their headquarters to Tennessee. We are dedicated to being a responsible steward of our resources and finances as we work with our airline partners, elected officials, business leaders and community to plan for the future and provide even more travel options—all while receiving no local tax dollars. As we continue to build a world-class airport for a world-class city, we are proud to be the gateway connecting Music City to desired locations around the globe and back. No matter where they’re traveling to or back from, and regardless of whether it is for business or leisure, BNA is committed to welcoming returning travelers and first-time passengers alike to Nashville with open arms and our signature southern hospitality.

**DOUG KREULEN**

*President & CEO, Metropolitan Nashville Airport Authority*



# SCHNEIDER ELECTRIC INVESTS IN THE NASHVILLE REGION

Schneider Electric is grateful for the continued support of Tennessee and for our latest expansion plans within the state. We have had operations in Tennessee for many decades, including facilities in Franklin, Smyrna, and a new plant in Mt. Juliet, which we officially opened recently in 2025.

Schneider Electric is the World's Most Sustainable Company and has over 2,000 employees in the state. Our products include everything from the breaker boxes in your homes, to the industrial automation that helps manufacturing facilities operate more efficiently, and the software solutions and technology needed to support grid modernization.

Our recent grand opening of the Mt. Juliet facility is an important part of our planned \$1B in investments across the United States this decade. This facility will include fabrication, warehousing, and assembly to support products which enable the reliable, resilient, and efficient distribution of electricity for customers in industries including data centers, water wastewater treatment plants, large buildings, manufacturing facilities, and the grid. With the advent of AI, continued strain on the grid, and commitment to investing in the U.S., demand for energy technology partners like us is on the rise.

On the heels of our **U.S. investment announcement** earlier this year — which included expanding jobs and energy leadership in Tennessee — we also announced that Schneider Electric will serve as the **official Energy Management Partner of the New Nissan Stadium** (future home of the Tennessee Titans). Schneider Electric will also implement its own advanced energy management technologies to optimize the stadium's operations and sustainability efforts, with several technologies manufactured in Tennessee.

By integrating building management systems and/or equipping them with energy technology to improve operational efficiency and resiliency we are helping both the future home of the Tennessee Titans as well as Nashville's new Major League Soccer team, Nashville SC enhance energy efficiency, reduce emissions, and provide increased operational control over the stadium's infrastructure.



# DISTRIBUTION & LOGISTICS

The Nashville region’s central location and extensive transportation options allow businesses to reach U.S. and international destinations easily and affordably. With 50% of the U.S. population living within 650 miles of Nashville, the region offers unparalleled accessibility. Tennessee’s highway systems are rated among the nation’s best, providing exceptional connections for both freight and commuting.

## INDUSTRY LEADERS IN NASHVILLE

*& Their Employment Numbers*



**1/3** of All Car & Truck Assembly in the United States is within **250 miles of Nashville**

***Q: Why did you choose to expand your U.S. headquarters in White House, Tennessee? Has this location been an important part of your growth strategy?***

Relocating from Orange County, CA to the Nashville area brought Advanex closer to our customers in the medical device and automotive industries. Transit time was reduced from a five day shipment to overnight for our top 5 customers, saving approximately 750,000 truck miles/year.

***Q: Have there been any specific programs, incentives, or regional initiatives in Middle Tennessee that have helped Advanex succeed in the region?***

The engagement of state and local officials- through thoughtful inquiry, understanding, and targeted support- has been vital to our success. Infrastructure grants were key to preparing a site that was not initially "build ready," enabling a swift relocation. Open communication across all levels of government further strengthened the process.

***Q: What is Advanex doing to make the Middle Tennessee region a better place to live, work, and play?***

We remain committed to investing in our workforce and supporting their engagement in schools, civic organizations, and charitable initiatives. Advanex strives to be a valued community partner by contributing to efforts that enhance the quality of life for those who drive our success.

***Q: Other comments about doing business in Middle Tennessee - quality of life, community, strategic advantages, etc...***

Advanex will complete an expansion of manufacturing and warehouse space on the original site, more than doubling the initial footprint that was completed just three years ago.

ADVANEX GROUNDBREAKING



TARGET INDUSTRY:

# MUSIC &

# ENTERTAINMENT

The Nashville region boasts the highest concentration of musicians and entertainment industry professionals in the nation, with music industry activity up to 30 times greater than the national average. Some of the world's most renowned musicians, such as Keith Urban, Jelly Roll, Jack White, Taylor Swift, The Black Keys, Chris Stapleton, Carrie Underwood, and Kings of Leon, call Nashville home. The city's diverse and expanding music and entertainment industry positions it as a creative hub for both the region and the country.

RYMAN AUDITORIUM

**#1 Music Industry Employment in the Nation**

JLL, 2025

GRAND OLE OPRY

# INDUSTRY LEADERS IN NASHVILLE



# MUSIC & ENTERTAINMENT ASSOCIATIONS





## SENNHEISER PROFILE

***Q: Why did you choose to relocate your Americas Regional Hub to Nashville? Has this location been an important part of Sennheiser's U.S. growth and presence?***

Sennheiser has selected Nashville as the home for its Americas Regional Hub, recognizing the city's unique combination of a strong business climate and a deeply rooted audio and entertainment ecosystem. Nashville provides access to highly skilled talent, proximity to key industry partners, and a thriving music and creative community. These advantages create an environment that fosters innovation and long-term growth. By establishing this hub, Sennheiser aims to strengthen its regional presence and contribute to Nashville's dynamic economic and cultural landscape.

***Q: How has Nashville's creative economy contributed to your decision on relocating here?***

Nashville's vibrant creative economy played a pivotal role in our choice to relocate. The city boasts an unparalleled concentration of artists, engineers, producers, broadcasters, and live sound professionals who shape the future of global audio. For a company committed to advancing audio innovation, being part of a community with such rich creative energy enables closer collaboration and deeper engagement with those who depend on our products. This environment positions Nashville as an ideal hub for fostering innovation and strengthening industry connections.

***Q: What does Sennheiser plan to do to make the Nashville region a better place to live, work, and play - considering your brand's connection to sound, music, creativity, and the local community?***

As Sennheiser establishes its presence in Nashville, we are committed to contributing to the region's growth and vitality. Our plans include increasing customer engagement, participating in local industry initiatives, and supporting organizations that strengthen Nashville's cultural and creative landscape—such as the Nashville Area Chamber of Commerce. We look forward to forging strong relationships across the region and actively participating in the cultural and economic energy that makes Nashville unique.

***Q: Any additional comments about doing business in Nashville - for instance quality of life, culture, strategic benefits, or your outlook on your U.S. hub's future here.***

Nashville offers an excellent quality of life, a collaborative culture, and strategic advantages for creative businesses. The region's welcoming business environment, combined with a strong and diverse talent pipeline, makes Nashville an ideal foundation for Sennheiser's operations and continued growth across the Americas. This unique combination of lifestyle, innovation, and opportunity positions the city as a hub for long-term success.



# #7 Top States by Projected & Change in Tech Occupation Growth, 2025-2035

Computing Technology Industry Association, 2025

## Nashville Ranks 10th Nationwide for Tech Job Growth

Computing Technology Industry Association, 2025

## Tech jobs in Nashville increased 29.6% from 2019 - 2024

Computing Technology Industry Association, 2025

## Nashville's median tech job pay is \$100,856, which is 104% above median.

Computing Technology Industry Association, 2025

Middle TN projected Growth Rate for Tech Jobs	28%
National Growth Rate for Tech Jobs	10%

# WORLD CLASS RESEARCH INSTITUTIONS



# TECHNOLOGY & INNOVATION

Nashville benefits from competitive advantages such as an innovative culture, a well-educated population, and a thriving technology industry. This dynamic environment fosters an enterprising and entrepreneurial spirit, creating a rich landscape for ingenuity. The city's unparalleled creative community, comprised of musicians, artists, writers, developers, and designers, contributes to a vibrant and continually expanding tech scene.

## INDUSTRY LEADERS IN NASHVILLE

*& Their Employment Numbers*

				<b>PHILIPS</b>
13,200	2,500	1,500 - 1,600	1,030	1,000
			<b>NTT DATA</b>	
900* <small>*8,500 Committed</small>	629	400+	200 - 250	100 - 150

## TECHNOLOGY & INNOVATION RESOURCES



# SMALL BUSINESS

## ***Business Studio***

A year-round innovation-focused learning lab for small business owners and entrepreneurs. The program equips entrepreneurs with actionable tools, expert insights, and peer connections through targeted workshops and development sessions. The learning lab creates a collaborative environment for continuous learning and strategic development – where small business owners come to experiment, connect, and grow.

## ***Leadership Connect***

A six-month development program tailored for small business professionals, aiming to cultivate the next generation of community and business leaders. Participants gain access to subject matter experts and engage in dialogues with peers and seasoned CEOs experienced in community leadership. Through this initiative, small business professionals not only refine their leadership skills but also forge meaningful connections that drive innovation and collaboration across Middle Tennessee.

## ***Nashpreneur Conference & Awards***

Hosted annually, the Nashpreneur Conference brings together small business owners, entrepreneurs, and creatives for a dynamic day of learning, connection, and inspiration. The event culminates with the Nashpreneur of the Year Award, which honors a local entrepreneur whose innovation, leadership, and impact embody Nashville's entrepreneurial spirit. Together, they celebrate excellence and elevate the city's vibrant small business community.

## ***Small Business Advisory Council***

A volunteer advisory group that helps shape Nashville Area Chamber of Commerce's small business programming. Comprised of entrepreneurs, professionals, and community leaders, the SBAC provides insight, guidance, and support in planning events, identifying key topics, and ensuring programs reflect the evolving needs of Nashville's small business community.

## ***Thrive Conference***

A half-day conference that convenes small business owners from across the Middle Tennessee region for expert-led discussions and strategic connections, positioning diverse entrepreneurs to engage with major corporations and compete for procurement opportunities that drive regional growth.

# MIDDLE TN REGIONAL SMALL BUSINESS RESOURCES



## SMALL BUSINESS COUNT BY SIZE & INDUSTRY

Industry	Owner Only	1 - 19 Employees	20 - 499 Employees	All Small Businesses
Professional, Scientific, & Technical Services	29,621	3,823	426	33,870
Transportation & Warehousing	25,805	853	224	26,882
Construction	21,219	3,528	453	25,200
Other Services (except Public Admin.)	20,923	3,722	380	25,025
Arts, Entertainment, & Recreation	22,778	1,356	136	24,270
Real Estate & Rental & Leasing	21,631	1,457	148	23,236
Administrative, Support, & Waste Management	19,242	1,877	344	21,463
Retail Trade	16,028	3,349	409	19,786
Health Care & Social Assistance	12,209	2,778	543	15,530
Accommodation & Food Services	3,927	2,462	805	7,194
Finance & Insurance	5,401	1,286	180	6,867
Educational Services	6,250	454	127	6,831
Information	5,297	710	113	6,120
Wholesale Trade	2,239	1,104	378	3,721
Manufacturing	1,967	905	358	3,230
Agriculture, Forestry, Fishing, & Hunting	950	36	1	987
Management of Companies & Enterprises	X	36	89	125
Utilities	69	5	9	83
Mining, Quarrying, & Oil & Gas Extraction	35	12	6	53
Industries Not Classified	X	53	0	53
<b>All Industries</b>	<b>215,591</b>	<b>29,768</b>	<b>4,984</b>	<b>250,343</b>

# INTERNATIONAL BUSINESS

## *NASHVILLE TO THE WORLD*

As one of the United States' most dynamic centers for business growth, Nashville offers a welcoming environment for international companies to expand their operations. With over 330 foreign-owned companies from 26 countries, Nashville boasts a diverse mix of global brands that use the region as their U.S. base for manufacturing, corporate operations, sales, distribution, R&D, and more.

### LEADING FOREIGN-DIRECT INVESTMENT COMPANIES

*BRIDGESTONE*

Capgemini

Electrolux



GEODIS

*HANKOOK*  
driving emotion



LG



mitsubishi



NISSAN

permobil



TRANE

#### FOREIGN-TRADE ZONE #78

Foreign-Trade Zone #78, administered by the Metropolitan Government of Nashville and Davidson County, allows companies to defer, reduce, or eliminate U.S. customs duties on imported goods.

# LEADING FOREIGN-DIRECT INVESTMENT COUNTRIES

## Japan

Employees:  
**22,779**

Locations:  
**78**



## France

Employees:  
**6,696**

Locations:  
**28**



## Ireland

Employees:  
**3,614**

Locations:  
**13**



## Germany

Employees:  
**3,118**

Locations:  
**25**



## Switzerland

Employees:  
**3,106**

Locations:  
**22**



## Canada

Employees:  
**2,775**

Locations:  
**16**



## Sweden

Employees:  
**2,409**

Locations:  
**15**



## South Korea

Employees:  
**2,403**

Locations:  
**11**



## China

Employees:  
**2,298**

Locations:  
**11**



## United Kingdom

Employees:  
**1,812**

Locations:  
**38**



## Netherlands

Employees:  
**1,356**

Locations:  
**14**



## Italy

Employees:  
**1,006**

Locations:  
**10**



## Australia

Employees:  
**957**

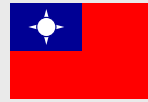
Locations:  
**12**



## Taiwan

Employees:  
**821**

Locations:  
**4**



## Brazil

Employees:  
**593**

Locations:  
**3**



# EXPORTS

In 2024, Nashville was the **39<sup>th</sup>** largest exporter among U.S. Metro Areas with **\$10.5B** in total exports.

### Top Export Partners, 2024

Canada	\$2.9B
Mexico	\$2.2B
Netherlands	\$0.6B
Japan	\$0.4B

### Top Export Categories, 2024

Computer & Electronic Products	\$3.9B
Transportation Equipment	\$2.1B
Electrical Equipment	\$1.0B
Chemicals	\$0.8B
Plastics & Rubber Products	\$0.7B

### Top Exporting Counties within Metro Area, 2024

Rutherford	\$4.7B
Wilson	\$1.7B
Maury	\$1.4B
Davidson	\$1.2B
Williamson	\$0.6B
Sumner	\$0.3B
Robertson	\$0.1B
Cheatham	\$0.08B
Dickson	\$0.05B

# LIFE IN NASHVILLE

Nashville consistently ranks at the top of national and international livability indexes. Its vibrant culture, centered on creativity, music, and entrepreneurship, complements a robust dining scene, popular entertainment venues, and beautiful outdoor spaces.

## SPORTS

Nashville boasts a vibrant professional sports scene with representation in the NFL, NHL, MLS, and MiLB. Fans of Nashville teams are known for their passionate support, creating an electric, party-like atmosphere at games. This variety of sports offerings enhances Nashville's dynamic culture and brings together a community deeply dedicated to their teams.

*NFL* | **Tennessee Titans** | Nissan Stadium

*NHL* | **Nashville Predators** | Bridgestone Arena

*MLS* | **Nashville SC** | Geodis Park

*MiLB* | **Nashville Sounds** | First Horizon Park

### Annual Sporting Events

**SEC Men's Basketball Tournament**

**St. Jude Rock N' Roll Nashville Marathon**

**Liberty Mutual Music City Bowl**

**Borchetta Bourbon Music City Grand Prix**

**Ally 400 NASCAR Cup Series**

**NASCAR Cup Series Weekend**

**Simmons Bank Open**

**Nashville Marathon**

**Iroquois Steeplechase**

### Notable Sporting Events

**NCAA DI FCS National Championship** | 2026

**MLS Lamar Hunt U.S. Open Cup** | 2025

**NHL Draft** | 2023

**Leagues Cup Final** | 2023

**SheBelieves Cup** | 2023 & 2026

**NFL Draft** | 2019

**Men's NCAA Tournament, Rounds 1 & 2** | 2018

**Stanley Cup Finals** | 2017

**NHL All-Star Game** | 2016

**Women's NCAA Final Four** | 2014



**Geodis Park - the largest soccer specific stadium in the United States and Canada.**

**Nashville's first Michelin stars awarded to Bastion, Locust, & Catbird**



# PARKS & RECREATION

Our region boasts over 200 public parks, 80 miles of paved trails perfect for walking, running, or cycling, and 56 golf courses catering to all skill levels. The region also features 30,000 acres of inland lakes, ideal for boating, fishing, and other water activities. This abundance of recreational facilities, combined with a strong commitment to preserving green spaces, makes Nashville & Middle Tennessee an exceptional place for outdoor enthusiasts.



**Bicentennial Capitol Mall State Park**

**The Cedars of Lebanon State Park**

**Centennial Park**

**Harpeth River State Park**

**Long Hunter State Park**

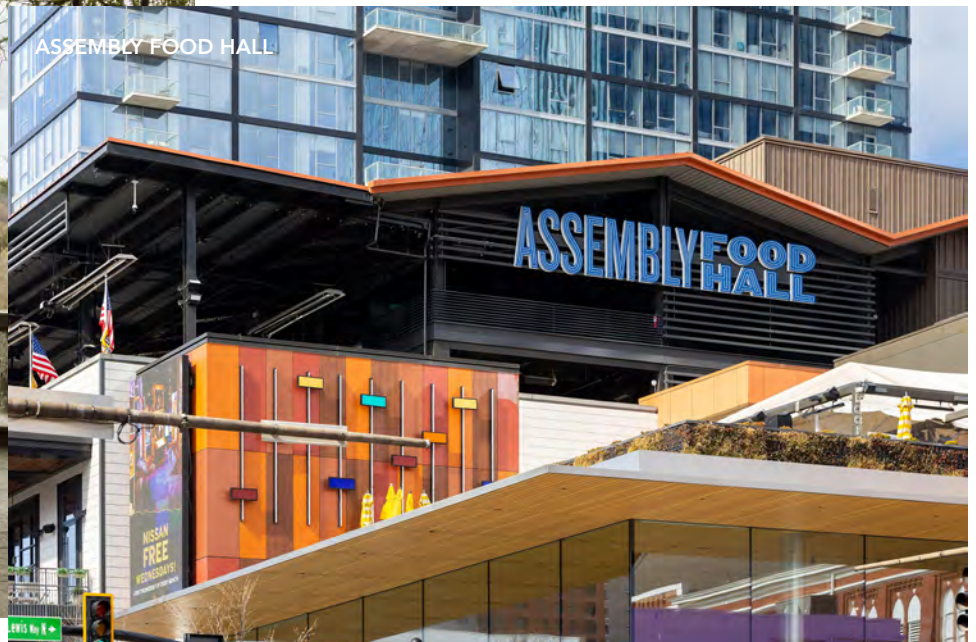
**Mill Ridge Park**

**Montgomery Bell State Park**

**Radnor Lake State Park**

**Shelby Bottoms Greenway**

**Warner Parks**



# ATTRACTIONS & EVENTS

**Adventure Science Center**

**Ascend Amphitheater**

**Bridgestone Arena**

**Bluebird Cafe**

**First Saturday Art Crawl**

**Grand Ole Opry**

**Nashville Ballet**

**Nashville Children's Theatre**

**Nashville Design Week**

**Nashville Fashion Week**

**Nashville Oktoberfest**

**Nashville Pride**

**Nashville Restaurant Week**

**Nashville Zoo at Grassmere**

**Nissan Stadium**

**The Pinnacle at Nashville Yards**

**Ryman Auditorium**

**Schermerhorn Symphony Center**

**Tennessee Performing Arts Center**

**TopGolf Nashville**

# FESTIVALS

African Street Festival

Americana Music Festival

Bonnaroo Music & Arts Festival

Celebrate Nashville Cultural Festival

CMA Fest

Jefferson Street Jazz & Blues Festival

The Mule Day MusicFest

Music City Hot Chicken Festival

Nashville Cherry Blossom Festival

Nashville Earth Day

Nashville Film Festival

Nashville Shakespeare Festival

Pilgrimage Music & Cultural Festival

Taste of Williamson

Tennessee Craft Fair

Tennessee Renaissance Festival

Tennessee State Fair

Tin Pan South Songwriters Festival

Tomato Arts Festival

Uncle Dave Macon Days Festival

BICENTENNIAL CAPITOL MALL STATE PARK

## Nashville among the best U.S. cities for “Autumn Strolls”

New York Times, 2025

SCHERMERHORN SYMPHONY CENTER

# MUSEUMS

Cheekwood Estate & Gardens

Country Music Hall of Fame & Museum

Discovery Center

Frist Art Museum

Historic RCA Studio B

Jefferson Street Sound Museum

Johnny Cash Museum

Lane Motor Museum

Museum of Christian & Gospel Music

Musicians Hall of Fame & Museum

National Museum of African American Music

Tennessee Sports Hall of Fame Museum

Tennessee State Museum

The Parthenon





NASHVILLE

## **Contact us**

The Nashville Area Chamber of Commerce's nationally recognized economic development team supports companies evaluating relocation, expansion, or investment opportunities across the 10-county Nashville region. We serve as a single point of contact coordinating with state, regional, and local partners to streamline the process and ensure a smooth transition. Our team also works with international companies entering the U.S. market and supports entrepreneurs and small businesses building the next generation of Middle Tennessee companies.

### **Our Services Include:**

- **Facilitating company and site consultant visits to the region**
- **Coordinating with economic development partners including the State of Tennessee, Tennessee Valley Authority, and local communities**
- **Assisting with comprehensive real estate and site selection searches**
- **Providing regional research, market intelligence, and economic data**
- **Developing customized workforce and talent recruitment strategies**
- **Supporting international companies entering the U.S. market**
- **Connecting small businesses and entrepreneurs with regional resources and support programs**
- **Assisting with employee and family relocation to Middle Tennessee**

**For more information or assistance with your site selection process, please contact Jeff Hite at 615-207-2584 or [jhite@nashvillechamber.com](mailto:jhite@nashvillechamber.com).**

# Sources

2024 Census ACS 1 Year Estimates; Bureau of Economic Analysis; Bureau of Economic Analysis, UT Knoxville Boyd Center for Business & Economic Research; Bureau of Labor Statistics; BLS Current Employment Statistics; C2ER; LGBTQ Chamber; MNPS Metro Nashville Public Schools; Nashville Business Journal Book of Lists; Nashville Convention & Visitor's Corp.; Nashville Health Care Council Economic Impact Report; National Center for Education Statistics; ReferenceUSA Business List; State of TN Dept of Finance; US Census ACS 2024 Estimates; US Census ACS Estimates; US Census Bureau; US Census Population 2024 Estimates; US Census Population Estimates; US Census Population Estimates 2024

# **Photo Credits**

Nashville Area Chamber of Commerce; Nashville Convention & Visitors Corp; Andrew Keithly Photography; Nathan Wingate



**Nashville Area Chamber of Commerce**  
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Nashville, TN 37203

[nashvillechamber.com](http://nashvillechamber.com)

April 2026