

MICHAEL J. ELSTON
VICE PRESIDENT, LABOR RELATIONS



September 3, 2026

Mr. Brian Renfroe
President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2144

Re: Letter Carrier bid counts

The parties agree that the United States Postal Service and the National Association of Letter Carriers bidding procedures, outlined in Article 12.3.A, are renewed effective May 23, 2026. This will allow employees to continue to bid during the ongoing negotiations and/or in the event of an impasse.

Successful bids since May 23, 2026, will be counted towards the bid maximums established in the next agreement.

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Michael J. Elston
Vice President
Labor Relations
U.S. Postal Service

Date: Sept. 3, 2026

A handwritten signature in black ink, appearing to read "Brian L. Renfroe", written over a horizontal line.

Brian L. Renfroe
President
National Association of Letter
Carriers, AFL-CIO

Date: September 3, 2026