

WOMEN & THE LAW
Minutes of Meeting
Wednesday, September 5, 2012

IN ATTENDANCE: Laina Herbert, Michelle Quinn, Christie Di Guglielmo, Maggie Juliano, Betsy McGeever, Stacey Smith, Pam Meitner, Chris Demsey, Michele Allen (by phone), Shannon Larner Brainard (by phone)

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the May 2, 2012 meeting. The motion was seconded and carried with all in favor of the motion.

II. EMMANUEL DINING ROOM

The Section has committed to serve lunch at the Emmanuel Dining Room East (Walnut Street location) on October 9 each year. Volunteers are therefore needed to serve lunch on October 9, 2012. Several of those in attendance volunteered to serve.

III. GRACE COTTAGE

A motion was made to continue the Section's support of the Grace Cottage initiative by paying for pizza provided for the visits. The motion was seconded and carried with all in favor of the motion.

The next Grace Cottage visit is scheduled for September 20, 2012 at 5:30 p.m.

The Section contributed a \$28 pizza gift card to the Grace Cottage initiative out of funds leftover from the Section's 2011 budget.

IV. LADIES' NIGHT OUT

Ladies' Night Out is scheduled for November 14, 2012 at the home of Karen Jacobs Loudon. This event is in lieu of a November meeting. The Section will provide food; those who plan to attend who would like to bring something may bring wine, beer, or other beverages. A motion was made to do group-wide introductions during this year's event, but not to have a formal speaker or other presentation. The motion was seconded and carried.

Discussion was had regarding whether next year Ladies' Night Out should be held at a public venue, such as a restaurant, because of the success of the spring picnic at Big Fish Grille in 2012.

Discussion was had regarding whether the Section should invite all new bar admittees to Ladies' Night Out. It was determined to consider inviting all new admittees to the spring event.

V. SENATE BILL 190

It was reported that Senate Bill 190, regarding shackling of inmates during labor, delivery, and postpartum recovery, passed the General Assembly. Governor Markell signed the

legislation on July 12, 2012. It was determined that the Section would recognize Senators Peterson, Blevins, and Ennis, as well as Susan Del Pesco, for their work on and support on the bill by sending them thank you notes and by recognizing them at the legislative luncheon.

VI. TITLE IX LECTURE

On October 30, the Section is sponsoring a lecture by Professor Ann Juliano from Villanova School of Law in honor of the fortieth anniversary of Title IX. Logistics and format for the event were discussed. It was determined that, if the DSBA agreed, attendance would be offered for free without CLE or at the DSBA rate of \$45 if CLE credit were desired. It was further determined that if the DSBA did not agree to permit free attendance, the Section would apply directly to the CLE Commission for CLE approval and offer the lecture for free, with CLE credit. Stacey Smith agreed to inquire whether Richards, Layton & Finger would host the lecture.

VII. UNOFFICIAL LISTSERV

Michelle Quinn reported that the Section's unofficial listserv, a Yahoo! group, has been established but has only a few members at this time. The listserv is intended to facilitate communications among Section members. Members of the listserv may post entries directly to the listserv, without receiving approval from a facilitator.

VIII. NEW BUSINESS

A. Section members are invited to attend the Celebration of Title IX event sponsored by the Fund for Women. The event will be held September 20, 2012, at 5:30 p.m. at Young, Conaway, Stargatt & Taylor and will feature Coach Tina Martini (UD basketball coach).

B. The DSBA awards breakfast will be held October 24 at the Hotel DuPont. Two section members, Beverly Wik and Laina Herbert, will be receiving awards. Section members are encouraged to attend.

C. Recent judicial vacancy announcements were discussed. Qualified Section members are encouraged to apply.

D. Stacey Smith conveyed that Representative Melanie George Smith expressed that the Section's input on legislation carries substantial weight with legislators. The Section is encouraged to engage on issues of importance to it, with the knowledge that such engagement has significant impact.

The meeting was adjourned at 1:42 p.m. The next meeting is October 3, 2012, at 12:30 p.m.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, October 3, 2012

IN ATTENDANCE: Chris Demsey, Christie Di Guglielmo, Laina Herbert, Maggie Juliano, Betsy McGeever, Pam Meitner, Molly Shaw, Kate Lester (by phone), Kathy Miller (by phone)

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the September 5, 2012 meeting. The motion was seconded and carried with all in favor of the motion.

II. EMMANUEL DINING ROOM

The Section has committed to serve lunch at the Emmanuel Dining Room East (Walnut Street location) on October 9 each year. The Section has several volunteers for this month's service, but more are welcome.

III. GRACE COTTAGE

The next Grace Cottage visit is scheduled for October 25, 2012 at 5:30 p.m.

Members are encouraged to attend, and reminded to RSVP to Nicole Freiler (Nicole.freiler@state.de.us) so that she can order enough pizza for everyone.

IV. DELAWARE LAW REVIEW

The Delaware Law Review has requested submissions from the sections of the DSBA. The section solicited volunteers and topic ideas. Maggie Juliano will serve as the section's liaison to the Delaware Law Review. She will draft the first submission for the section, on the topic of Title IX. Claire De Matteis will draft a submission regarding the history and current landscape of women judges, law firm leaders, corporate directors, and candidates for elected office in Delaware.

V. BAR JOURNAL

The Section is one of the most active sections of the DSBA; efforts should be made to report more frequently on the Section's activities and accomplishments. A submission will be made to the Bar Journal reporting on the Title IX talk, shackling legislation, and Ladies' Night Out.

VI. LEGISLATIVE COMMITTEE

Members are reminded that the Section's activities supporting or opposing legislation must proceed through the executive committee process. The DSBA has retained lobbyists who

will take approved action with the General Assembly with respect to legislative matters that have gone through appropriate channels.

Dates (Feb. 1, 8, 15, 22) for the annual legislative luncheon are being considered. The lunch will be held at the new DSBA headquarters. Paper invitations will be sent to legislators on or about November 15. Replies will be due by January 15.

Thank you notes were sent on behalf of the Section to approximately twelve legislators to thank them for their leadership and hard work on the shackling legislation. Judge Del Pesco will be asked to speak briefly at the luncheon about the legislation and to recognize those legislators who worked on it.

VII. LADIES' NIGHT OUT

Ladies' Night Out is scheduled for November 14, 2012 at the home of Karen Jacobs Loudon. This event is in lieu of a November meeting. The Section will provide food; those who plan to attend who would like to bring something may bring wine, beer, or other beverages.

VIII. ALTERNATIVE WORK SCHEDULE COMMITTEE

The committee is considering development of an anonymous survey of members of the bar relating to alternative work schedule issues. After data is gathered (perhaps in March or April), the Section will host an informal brown bag lunch to discuss the results and people's experiences (perhaps in April or May).

IX. TITLE IX LECTURE

On October 30, the Section is sponsoring a lecture by Professor Ann Juliano from Villanova School of Law in honor of the fortieth anniversary of Title IX. Richards, Layton & Finger is hosting. Attendance is free for those wishing to attend without CLE credit; admission is \$45 if CLE credit is desired. Registration is through the DSBA.

X. RETREAT

Retreat dates under consideration are Mar. 8-9, 2013 and Apr. 5-6, 2013. The retreat committee will hold a teleconference next week to discuss potential topics for the CLE sessions. Topics under consideration include networking for women and how the practice of law has changed with respect to the ability to work flexibly.

XI. OTHER DISCUSSION

Members were encouraged to attend the Office and Trial Practice CLE. Justice Antonin Scalia will be the featured speaker, and the bar would like a strong turnout.

Emily Joseph and Betsy McGeever are working on updating the Section's bylaws.

The meeting was adjourned at 1:22 p.m. The next meeting is December 5, 2012, at 12:30 p.m.

The Section on Women and the Law

Wednesday, December 12, 2012 12:30 p.m. – 1:30 p.m.

MINUTES

IN ATTENDANCE: Laina Herbert, Pam Meitner, Michelle Quinn, Kate Lester (via telephone), Maggie Juliano.

I. Approval of Minutes

A motion was made to approve the minutes of the October 3, 2012 meeting. The motion was seconded and carried with all in favor of the motion.

II. Emmanuel Dining Room

The Section served at the Emmanuel Dining Room on October 9, 2012. Six volunteers served 179 meals. The next service date is Wednesday, October 9, 2013.

III. Section Bylaws

The proposed revisions to the Section's bylaws will be discussed at the January meeting.

IV. Grace Cottage

The next Grace Cottage visit will be held on December 17, 2012 at 5:30 p.m. Members are encouraged to attend and to RSVP to Nicole Freiler (Nicole.Freiler@state.de.us). Volunteers will be making cookies.

V. Forty Years of Title IX: Examining the Education Amendments of 1972

Professor Juliano's presentation at Richards, Layton & Finger on December 4, 2012 examined all aspects of Title IX and debunked some of the myths surrounding the legislation. Approximately 40-45 people attended the lecture.

VI. Retreat Committee

The retreat will be March 8-9, 2013 at the Bellmoor Inn, Rehoboth Beach, Delaware.

VII. Legislative Luncheon

The luncheon will be held on February 8, 2013 at DSBA's new location at Renaissance Center, 405 N. King Street, Suite 100, Wilmington, Delaware. The discussion will be moderated.

VIII. Delaware Law Review

The Section's submission is due by January 7, 2013. Maggie Juliano is preparing an article on Title IX Legislation and how it being used legislatively today. Pam Meitner and Suzanne Seubert have offered to edit the article. Maggie will also contact Claire De Matteis regarding Claire's possible submission for the next issue. The due date for the next issue is in June.

IX. Planned Parenthood

Laina Herbert shared with the Section that she attended a luncheon with members of the Bar held by the leaders of Planned Parenthood. At this luncheon, they discussed the political landscape and advisory and ethical issues that face the organization. It was suggested that the discussion be offered to the Section. A motion was made to attempt to include the program as part of the retreat and to hold the presentation at a regular Section meeting in the fall if the program cannot be incorporated into this year's retreat agenda. The motion was seconded and approved, with one abstention.

X. Success In and Out

An event will be held at Baylor Women's Correctional Institute on May 13, 2013. The program will include, among other topics, education, technology, job seeking skills and negotiation skills. There will be a keynote speaker for the entire population and then smaller sessions selected by the residents. Volunteers are needed to assist.

XI. iCivics

Law Day will be May 1, 2013. The Section will present iCivics again this year. iCivics recently released a new game which may be incorporated into this year's presentation.

XII. DSBA Move

The DSBA moved on December 1, 2012 to Renaissance Centre, 405 N. King Street, Suite 100, Wilmington, Delaware. The DSBA's phone and email addresses remain the same.

The meeting was adjourned at 1:11. The next meeting will be held on January 9, 2013 at 12:30 p.m.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, January 9, 2013

IN ATTENDANCE: Christie Di Guglielmo, Laina Herbert (presiding), Maggie Juliano, Megan Mantzavinos (by telephone), Pam Meitner (by telephone), Kathy Miller (by telephone), Stacey Smith.

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the December 12, 2012 meeting. The motion was seconded and carried with all in favor of the motion.

II. SECTION BYLAWS

The proposed revisions to the Section's bylaws, as circulated to the membership in advance of the meeting, were reviewed and discussed. A motion was made to approve the proposed bylaws, with the following additional modifications:

Section 2.3 shall read as follows: "Dues - The members of the Section shall pay dues in such amount as the Section shall determine and the Executive Committee of the Association ("Executive Committee") shall approve. Dues for the Section shall be billed and collected by the Association office."

Section 6.1 shall read as follows: "Nominations. Elections and Confirmation. The Council shall consist of the Officers of the Section.

The paragraphs in Article VIII and Article IX shall be numbered "8.1," "8.2," "9.1," and "9.2," respectively.

The motion was seconded and carried with all in favor of the motion.

III. RETREAT

The retreat will be Mar. 8-9, 2013 at the Bellmoor Inn, Rehoboth Beach, Delaware. Planning for the program is almost complete, with the program comprised of sessions on the Court of Chancery; mind, mood, and food; equality; ethics; and women in the practice of law. Six \$50 scholarships will be offered for those who work in the non-profit sector.

IV. GRACE COTTAGE

The next Grace Cottage visit is scheduled for January 17, 2013 at 5:30 p.m. In honor of Martin Luther King, Jr. day, we will read and discuss Dr. King's "I Have a Dream" speech and make collages representing the residents' dreams for the future. Members are encouraged to attend and reminded to RSVP to Nicole Freiler (Nicole.freiler@state.de.us).

V. FIRST ANNUAL SISTERS IN SUCCESS

The First Annual Sisters in Success event, sponsored by the Criminal Justice Council, the Section, and Baylor correctional institution, will be May 13, 2013. The event will involve inmates in programs on topics such as education, job readiness, probation success, and “Victim No More/Your Body Is Your Temple.” Suzanne Seubert will work with residents to create a garden spot.

VI. LEGISLATIVE COMMITTEE

The legislative luncheon will be held Friday, Feb. 8, 2013 at the DSBA (Renaissance Centre, 405 N. King Street, Suite 100, Wilmington). Invitations have been sent to legislators and section members will be invited soon. The luncheon will proceed in a moderated-question format—members are encouraged to submit questions for the legislators when replying to the invitation. Lunch will be provided by the section.

VII. DELAWARE LAW REVIEW

Maggie Juliano is drafting the section’s contribution to the *Delaware Law Review* for this year, on the topic of Title IX. Maggie will coordinate with Claire DeMatteis regarding a submission for next year (presumed deadline January 2014) on the history and current landscape of women judges, law firm leaders, corporate directors, and candidates for elected office in Delaware.

VIII. PICNIC

The picnic is scheduled for June 12, 2013, at Iron Hill Brewery at the Wilmington Riverfront.

The meeting was adjourned at 1:25 p.m.

WOMEN & THE LAW
Minutes of Meeting
Wednesday, April 3, 2013

IN ATTENDANCE: Laina Herbert (presiding), Nicole Allen (by telephone), Christie Di Guglielmo, Danielle Gibbs (by telephone), Maggie Juliano, Betsy McGeever, Pam Meitner (by telephone), Kathy Miller (by telephone), Brenda James Roberts (by telephone), Molly Shaw, and Joanna Suder.

I. APPROVAL OF MINUTES

A motion was made to approve the minutes of the January 9, 2013 meeting. The motion was seconded and carried with all in favor of the motion.

II. FIRST ANNUAL SISTERS IN SUCCESS PROGRAM

The format and planning for the First Annual Sisters in Success Program at Baylor Women's Correctional Institution was discussed. The program will begin with an address by Carla Markell, followed by workshops and a roundtable lunch. Section members are encouraged to sign up to participate by April 13, 2013 for the May 13, 2013 program because security clearance is required.

III. UNOFFICIAL LISTSERV

Laina discussed and demonstrated sign up and use of the unofficial listserv, which may be used by participants to communicate amongst themselves, without approval from a facilitator, regarding matters that may not be approved for distribution through the official DSBA section listserv. To join, contact Michelle Quinn at mquinn@bergerharris.com with a request to be added to the listserv. Then watch your inbox for an invitation to join and accept the invitation by following the link in the email.

IV. DIRECTORY

The section directory, last updated in 2009, will be updated this year. Each member who wishes to be included must submit an information form. To request a directory information form, or to submit your completed form, please contact Christie Di Guglielmo at christine.diguglielmo@weil.com.

V. iCIVICS

We are building on the success of last year's iCivics program by continuing the program again this year. Volunteers are teaching iCivics (icivics.org) in elementary and middle schools around the state. The recommended game this year is "We the Jury." Please contact Laina Herbert at lmherbert@prickett.com if you are interested in volunteering.

VI. GRACE COTTAGE

The next Grace Cottage visit is scheduled for April 18, 2013 at 5:30 p.m.

VII. LEGISLATIVE COMMITTEE

Maggie Juliano reported that approximately 30 section members and 8 legislators attended the annual legislative luncheon on February 1, 2012. Participants discussed current legislative events, including medical marijuana, education, and gun control. The legislative committee received various suggestions for next year's event, including improving the focus of the session by identifying a specific topic for discussion, meeting in Dover, and inviting expert speakers on a particular topic.

VIII. RETREAT

Kathy Miller reported that the retreat was the largest ever, with 104 people registered for the Friday sessions and 85 registered for the Friday night dinner. Kathy thanked Ginger Ward at Morgan Stanley for sponsoring drinks at the Friday night dinner. One focus for the future will be on approving the affordability of the event for non-profit and government lawyers. Possible topics for next year's retreat include women's leadership, food addiction and abuse/eating disorders, and Title IX.

VIII. DELAWARE LAW REVIEW

Maggie Juliano had prepared the section's contribution to the *Delaware Law Review* for this year, on the topic of Title IX. It will be published in July. Pam Meitner assisted with editing. Claire De Matteis will prepare a submission for next year on the history and current landscape of women judges, law firm leaders, corporate directors, and candidates for elected office in Delaware.

IX. NEW BUSINESS

Some prospective vacancies on the Third Circuit Court of Appeals have been reported. The section would like to identify and encourage qualified women to apply.

Maggie Juliano reminded those in attendance of an upcoming CLE program at Widener on the subject of "Roe at 40."

The meeting was adjourned at 1:18 p.m. The next meeting will be held on May 1, 2013, at 12:30 p.m., and the end of the year picnic will be held June 12, 2013, 6:00-8:00 p.m., at Iron Hill Brewery at the Wilmington Riverfront (RSVP to christine.diguglielmo@weil.com).