

AFGHAN DEVELOPMENT ASSOCIATION
(ADA)

ANNUAL REPORT 2008

MAKING A DIFFERENCE



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Message from the ADA Management

ADA has come of age from its humble start in refugee camps of Pakistan to one of the major local development agencies in country with a foot print across wide geographic area, including some; most challenging and hostile to development work. The past two decades of very turbulent times in country lead to increased global conscious and response to Afghanistan's plight and quandary. While, now international community stands steadfast with Afghans in rebuilding the country and nation; we take this opportunity to reiterate our resolve to continue serving our people and support efforts aiming to achieve stability and development in country. Our past year achievements highlight skill, efforts and determination on part of our staff while at the same time giving us a chance to applause our development partners for their consistent support. We mark the progress of last year with increasing tenacity to reach, support and bring about positive change in lives of more of Afghans and help attain this country its rightful place in global sphere.

Acknowledgements:

Our staff has been basic strength and energy to bring about positive changes in lives of our focal communities. They have braved, some very challenging and hostile environment to bring about sustainable transformation in lives of those, most vulnerable and in need. We as an organization stand proud yet grateful for their valor and commitment.

ADA remains obliged to consistent support of its development partners and Afghan Government, in helping us realize, our development objectives and expanding them to more of Afghan people with time.

1. Summary

This document reports ADA's activities during the period January to December end 2008, which were undertaken in multiple projects across various provinces. These projects include ADA's core development programme, IRD, and many other additional activities.

During this period, ADA continued its intervention for community organization, capacity building, agriculture, horticulture, livestock, irrigation, education support, infrastructure support, vocational training, and income generation activities in its focal areas of Kabul, Ghazni, Kandahar, Farah, Zabul, Uruzgan, Baghlan, Nengarhar, Takhar and Faryab.

These interventions have been designed to have high impact while also being cost-effective. Just as importantly, they are designed to benefit all social groups. Our programmes have a special focus on delivering benefits to women, without creating excessive resistance in conservative communities that could be counter-productive.

In this period, ADA has delivered extensive agricultural and horticultural support under the IRD programme. This support has included work on improvement of inputs, delivery of extension services, technical training, improving efficiency and condition of irrigation infrastructure, livestock treatment/vaccination, veterinary workers' training, improving access to markets, and forming/strengthening farmer organizations. Facilitating quality improvement of farm products and linking producer groups to internal and external markets with the purpose to ensure access to improved inputs and to generate better returns for their produce have been key objectives during this period. Other major activities have included teacher training, introduction of environmentally friendly energy sources, vocational training, income generation activities, capacity building and awareness-raising in cross cutting issues were other major areas of work. In this period, ADA has also engaged in a major learning programme on Disaster Risk Reduction awareness, training and community organization.

Cooperation and coordination with different stakeholders including government agencies, local organizations, local development agencies, and international aid/development agencies have been an integral part of ADA's interventions. At the local level, ADA has delivered more and better capacity-building for government departments, while at the central level ADA has worked closely with the government on coordination and advocacy.

Conflict management and the principle of "do no harm" are integral parts of all of the activities. ADA actively works to bring focal communities into an environment of cooperation, while ensuring organization and mobilization for particular project activities don't affect relations among people in a negative way.



2. ADA as an Organization

Afghan Development Association (ADA) has been moving through periods of extensive and intensive development work since its establishment in Pakistan during 1989, working mostly in refugee camps. Today ADA has a visible footprint across various regions of Afghanistan; working, collaborating, coordinating and supporting variety of local, national and international actors to one day effectively

Our Vision: Eradication of Poverty from Afghanistan.

Our Mission: Empowering need people to promote social justice and peace.

realize its vision, eradication of poverty from Afghanistan. In doing so it hopes to achieve its mission of empowering needy people to promote social justice and peace, thus seeding sustainable development in a demography widely affected by ills of war, continuing insecurity and poppy culture.

In pursuit of its development ambitions for Afghanistan, ADA has been working under the leadership of its board of directors. The board comprises individuals with ample knowledge, understanding and experience of local and regional political dynamics, the security situation, economic conditions, development principles and above all the needs, requirements and ambitions of Afghan people.

Under the direction of our Board and our Managing Director, we are operationalizing our 2006-2010 Strategic Plan. Under this plan, we are organized into five departments: Planning, Capacity Building, Education, Integrated Rural Development (IRD) and Finance. Each department is headed by a director and is supported by line staff, resources and equipment both from our Kabul Head Office and our network of provincial offices. These offices cover Central Afghanistan (Kabul), the North (Baghlan, Takhar, and Faryab), the East

(Nangarhar), the West / South-West (Farah, Zabul, Uruzgan and Kandahar), and the South-Centre (Ghazni and Logar).

An Emergency facilitation unit, undergoing its preliminary setup and training phase has been created in ADA, to coordinate and facilitate emergency related issues, disaster risk reduction, response and management with multiple stakeholders starting at community level, local organizations, our own staff to government and international agencies in Kabul. The unit, a realization of one of our strategic objectives ensures our continued commitment and support for people in dire need, while on the other hand we do not lose momentum of our development work and its underlying principle of active community participation and support for the initiatives.

While we move through a volatile political situation in Afghanistan and in the wider region, we continuously evaluate and reframe our approach in order to realize our vision, and achieve our strategic objectives. These objectives are to

- Assist the most needy and vulnerable communities
- Help resettle refugees and internally displaced persons and strengthened their livelihood coping mechanism.



- Encourage repatriation and resettlement of internally displaced people and refugees
- Ensure the availability of adequate basic social services at the community level
- Promote community empowerment and the establishment of self-help development organizations at the grassroots level
- Improve peace building, organization, health, income and social justice at community level
- Build awareness on role, contribution and importance of women in community and family life
- Ensure increased opportunities for improving life, social standing, vocational/skill development, income, participation and contribution to development work, community matters and family life
- Capacity building and promoting literacy of Afghans to meet their future needs
- Increase food security and production through improved agricultural inputs and services with better access to development facilities
- Aid rehabilitation of basic civil infrastructure
- Create income/employment opportunities
- Promote health awareness and condition of people via facilitating control in spread of communicable diseases
- Contain environmental degradation while encouraging and promoting environmental protection and conservation
- Help communities to utilize natural resources in a safe and sustainable way

- Agriculture (agriculture inputs, extension services, technical trainings, improved techniques).
- Horticulture (Inputs, extension services, technical trainings, improved techniques).
- Irrigation (rehabilitation & improvement of infrastructure, new techniques, technical trainings).
- Livestock (Veterinary clinics, BVW training and animal treatment).
- Education (Literacy classes, Basic Education System support, teacher training).
- Capacity Building (Cross-cutting issues, vocational/skill requirements, Disaster Risk Reduction, community organization).



Our organizational objectives are realized by focus and service delivery in the following sectors of interest through a pool of technical human resources. These resources are as follows:

3. ADA Activities

3.1 The IRD Programme

3.1.1 Programme Overview

Integrated Rural Development (IRD) Programme of ADA is a practical approach to sustainable development, designed so that focal communities have an active role in the formulation, prioritization, implementation and functioning of development initiatives. The IRD concept delivers a complete development package including community organization, livelihood support activities, capacity building and infrastructure development, where each activity is carefully sequenced to generate full community support so that one leads the way for the next. Priorities for the programme are set by the focal communities together with our technical program staff, in consultation with local authorities and other stakeholders in a specific area. The plans and proposals that are generated are then submitted to ADA's various donors, who have generously supported the activities that lie within their areas of interest.

The activities carried out by the programme in the period January-December 2008 are highlighted in the following segment.



3.1.2 Agriculture Development and Food Security Project in Terinot, Uruzgan

- 500 vulnerable farmers provided with agricultural inputs such as Improved wheat seed, DAP and UREA fertilizer
- 220 Farmers Trained in crop cultivation and management skills.
- 252 farmers trained in vegetable cultivation, irrigation, proper fertilizer use and weeding.
- 252 farmers provided with vegetable seed for establishment of Demonstration plots.
- 40 members of Agricultural Shura trained in cross cutting issues.
- 20 women trained for poultry farming and cross cutting issues, while providing them with starter kits (Feed/water utensils, chicken feed and 600 chickens per head) for the farms.
- 50 women trained for establishing kitchen gardens and provided with vegetable seed.

3.1.3 Integrated Rural Development Project

The project is being implemented in multiple communities of Ghazni, Zabul and Kandahar Provinces. The major accomplishments during the year passed 2008 were.

- 13 irrigation schemes have been completed and 2200 Jeribs of agricultural land has been brought under irrigation.
- 25 community members have been trained in irrigation techniques for sustainability of the project.
- 25 female community members trained for irrigation water management and crop water requirements.
- 11 staff members of ADA trained for improved crop water management and irrigation techniques.
- 140 off farm people provided with labor/income opportunities.

- 500 farmers received 17.5 MT improved wheat seed, 25 MT UREA and 12.5 MT DAP in Ghazni and Zabul provinces in addition to training for crop cultivation and management.
- 10 demo plots for improved wheat seed production established while 03 seed collection and storage banks rehabilitated.
- 155 farmers trained for technical skills in crop cultivation and management.
- 146,594 animals treated, 249,313 animals vaccinated and 136,985 de wormed.
- 149,000 dozes of ASV, ETV, HSV, PPR animal vaccine provided to 07 VFUs covering 09 districts.
- Examined an additional 526,140 Livestock in focal areas.
- 50 BVW received refresher training and orientation to basic literacy skills.
- 34 women trained for vocational skills; tailoring, embroidery, carpet weaving, marketing and credit management training in addition to basic literacy and orientation to various cross cutting issues.
- Established 02 women committees with 22 members and provided trainings in cross cutting issues.
- 30 of ADA staff were trained in monitoring / Evaluation techniques/methodology, proposal and report writing.
- 30 ADA staff trained in community mobilization and organization.

3.1.4 Food Security and Livestock

This action is being carried out in Terinot district of Urzgan province. The major activities during the year 2008 were;

- Veterinary Field Unit (VFU) established to run veterinary services.
- 35 BVWs trained and provided with basic veterinary kits. In addition they were oriented to cross cutting issues and development concept.
- 60,200 Animals vaccinated.
- 12,500 Animals de- wormed.
- 45,666 Animals treated.

- Animal restocking done for 100 deserving and needy females via providing 400 sheep (04 per head) to them.
- 10 MT of animal feed (100 Kg to each) also distributed to females who were provided with sheep.



3.1.5 Water Supply & Sanitation

The aim of this project is to provide health and hygiene awareness to focal people, while at the same time provide them some opportunities of easy access to safe drinking water and waste disposal. The initiative is being undertaken in Dehrawood District of Uruzgan province. The following activities have been undertaken through January to December 2008;

- 500 beneficiaries were trained in cross-cutting issues.
- 500 beneficiaries were provided hygiene education.
- Rehabilitation work on 60 drinking water wells completed.
- Construction of 10 Lavatories was completed.

3.1.6 Horticulture and Cooperative Development

This effort is a continuation of horticultural development activities being carried out by ADA for last many years in Uruzgan. Through this action we are supporting horticultural development and access of fruit growers to profitable local and regional markets. The following activities are highlight of the year 2008;

- 500 farmers trained skills like cultivation, irrigation and land preparation for orchards and nurseries establishment, followed by trainings in budding, pruning, pest control, post harvest processing, seed cleaning and storage techniques.
- Established an improved fruit tree nursery at provincial level.
- One standardized fruit nursery (Almond, Apricot) established.
- Established a fruit tree variety collection center.
- 50 additional farmers trained in land preparation for orchard and nursery establishment.
- 20 members of the co-operative trained for aim, purpose, benefit, financial and administration management issues of cooperatives.



3.1.7 Creating Alternative Livelihood project in Terinkot, Uruzgan

This project is benefiting 2140 farming families directly. Following results have been achieved during 12 months period (01 Jan – 31st December, 2008):

- 1600 deserving farmers received agriculture inputs (80 MT Improved wheat seed, 80 MT DAP and 80 MT UREA) and trained in crop cultivation and management.
- 200 Fruit growers trained for Post harvest handling, fruit processing, cleaning and treatment of Almond and Apricot with sulphur for dehydration and packaging.

- 200 members of agricultural committees and farmers were provided with awareness rising for development issues and concept.
- 30 Members of agriculture Shuras and seed bank were trained in marketing techniques.
- 60 women were trained in poultry farming.
- 30 demonstration orchards were established through distribution of 11500 fruit tree saplings.

3.1.8 Perennial Horticulture Development Project

This project is being implemented in Dand and Daman districts of Kandahar Province, while two districts, Qalat and Shari Safa of Zabul Province are also being focused in this project.

Students of Agriculture faculty of Kandahar, member of nursery association in Kandahar and Zabul, Govt agriculture and irrigation department, cooperative members and multiple farmers are directly benefiting from the project activities; which for the 12 months during the year 2008 have been:

- 05 Nurseries (02) in Kandahar and (03) in Zabul have been established in which a total of 40,000 fruit saplings were ready and available for pruning and budding.
- 03 Mother stock nurseries established in Kandahar and Zabul. The planting material provided by Perennial Horticulture center in Kabul.
- 17 mother stock demonstration orchards established in Kandahar and Zabul.
- A Nursery Association has been established in Kandahar and 50 nursery growers got membership of this association.
- Another Nursery association was established in Zabul and 35 nursery growers got membership.
- A total of 446 people which included farmers, cooperative members, nursery growers and Students of Agriculture faculty were trained in Pruning, orchard design

and establishment, Pest control and use of lime Sulfur in Vine yard.

- 72 Farmers were trained for pest scouting and disease recognition in Orchards.
- 45 gardeners and members of nursery association were trained in Apricot drying by using sulfur.



- 30 nursery association members were trained for grape dehydration in Kandahar.
- 93 Varieties of germplasm were collected.

3.1.9 Farmer's Association Consultancy project in Logar and Panjshir provinces

The project objective was to improve technical understanding and know-how of the identified set of farmers and staff of concerned local government departments in matters related to agricultural improvement through orienting and developing proper management Skills / procedures for farmer associations. The following major activities were undertaken;

- 25 Farmer's Associations in Logar and 07 in Punjshir province were selected amongst others to be benefited through this project.
- Provided technical capacity building opportunities to 20 staff members of concerned provincial departments in both provinces.
- Conducted capacity building sessions and technical training via holding multiple workshops for 1681 Farmer's Associations members in Punjshir and Logar provinces.

- 58 Workshop sessions covering topics such as, Farmers Association responsibilities, Savings and credit, Basic accounting and Book keeping, Effective utilization and maintenance of farm machineries, structure and management of Farmer's Association, were conducted.
- Provided office furniture to the 32 Farmer's Association benefiting from this project in both provinces.
- Held multiple meeting/information sessions with members of farmers association and local government departments in both provinces.

3.1.10 Reintegration of Refugees through provision of Income and Skill Development Opportunities in Kandahar Province

The aim was to provide selected number of returning refugees with some income opportunities and equip them with technical skills to support their families via strengthening their livelihoods coping mechanism. The following major activities were undertaken during 2008;

- 02 vocational training centers for tailoring and embroidery were



setup in Dand and Daman districts of Kandahar.

- 90 women have been trained in these centers thus far.
- A total of 29.17 Kms length of irrigation channels have been desilted in both Dand and Daman districts, irrigating 2570 jeribs of land, while 238 people benefited through labor works.

- In both Dand and Daman Districts 38kms of link roads have been graveled, connecting 09 large villages and benefiting approximately 3,710 families in movement, transportation and marketing activities. Through this intervention 900 unskilled and 100 skilled man-days of labor work opportunities were provided to locals.
- 20 water wells were excavated and fitted with hand pumps, providing clean drinking water for a total of 370 families.



3.1.11 Food Security project in Qalat and Shahr-i-safa districts of Zabul Province

The aim was to provide crop growth and management assistance to identified set of needy and vulnerable families in focal districts, while also training them for improved crop cultivation and management skills and other cross cutting issues leading to lowering their vulnerability in food shortage and mal nutrition. The major activities during reporting year were;

- 1000 Agricultural Packages each consisting of 50 Kg improved wheat seed, 50 Kg DAP and 50Kg Urea provided to identified set of 1000 beneficiaries in both districts.
- 867 farmers were trained in crop cultivation, management, harvesting and post harvest handling.

3.1.12 Food Security & Seed Distribution project in Terinkot district of Uruzgan Province

The aim of this project was also to provide improved seed, crop growth and management assistance to identified set of needy and vulnerable families in focal area, while also training selected farmers for improved crop cultivation and management skills and other cross cutting issues leading to lowering their



vulnerability in food shortage and mal nutrition. The major activities during reporting year were;

- 4,300 Agricultural Packages each consisting of 50 Kg improved wheat seed, 50 Kg DAP and 50Kg Urea provided to identified set of 4,300 beneficiaries in focal district.
- 240 farmers were trained in crop cultivation, management, harvesting and post harvest handling.

3.1.13 Food Security & Agriculture Development project in Dehrawood & Terinkot districts of Uruzgan Province

The aim of this project was to increase agricultural production in focal areas via providing them improved crop inputs and providing necessary orientation to improved crop cultivation, growth and management, thus increasing production, income of families and access to food. The major activities of this project were;

- 1,400 selected set of farmers received Agricultural Packages each consisting of improved wheat seed, DAP, Urea and a set of

agricultural tools to cultivate an estimated 6,800 Jeribs of agricultural land.

- 500 farmers were trained in crop cultivation, management, harvesting and post harvest handling in addition to orientation to cross cutting issues.
- 100 members of Agricultural Shura trained and oriented to cross cutting issues.
- 5,000 improved fruit tree saplings provided to identified set of 50 fruit growers.
- 100 orchard growers received assistance and orientation to better growth, management and production techniques.
- 200 Fruit growers trained in post harvest handling and processing of Almond and apricots.
- 100 members of fruit growers' cooperatives and trade association were extended credit.
- 200 Women were trained for poultry production and provided necessary startup kits and tools.



3.2 Education & Technical Capacity Building

3.2.1 Programme Overview

Education is considered a basic right by many in the world. In Afghanistan, however, many families have considered education as a dispensable luxury. However, since 2001, the international donor community and the Afghan government have been making increasing efforts to increase the percentage of children receiving schooling, and also to promote adult education and technical education. NGOs have been a major contributor to these efforts and ADA, which has a dedicated department to manage such activities, is making a strong contribution in these areas. ADA's education activities take across a variety of geographic areas, which sometime happen to be very challenging in terms of accessibility, security and socio-cultural settings.

Our activities in this regard for the year 2008 are described below.

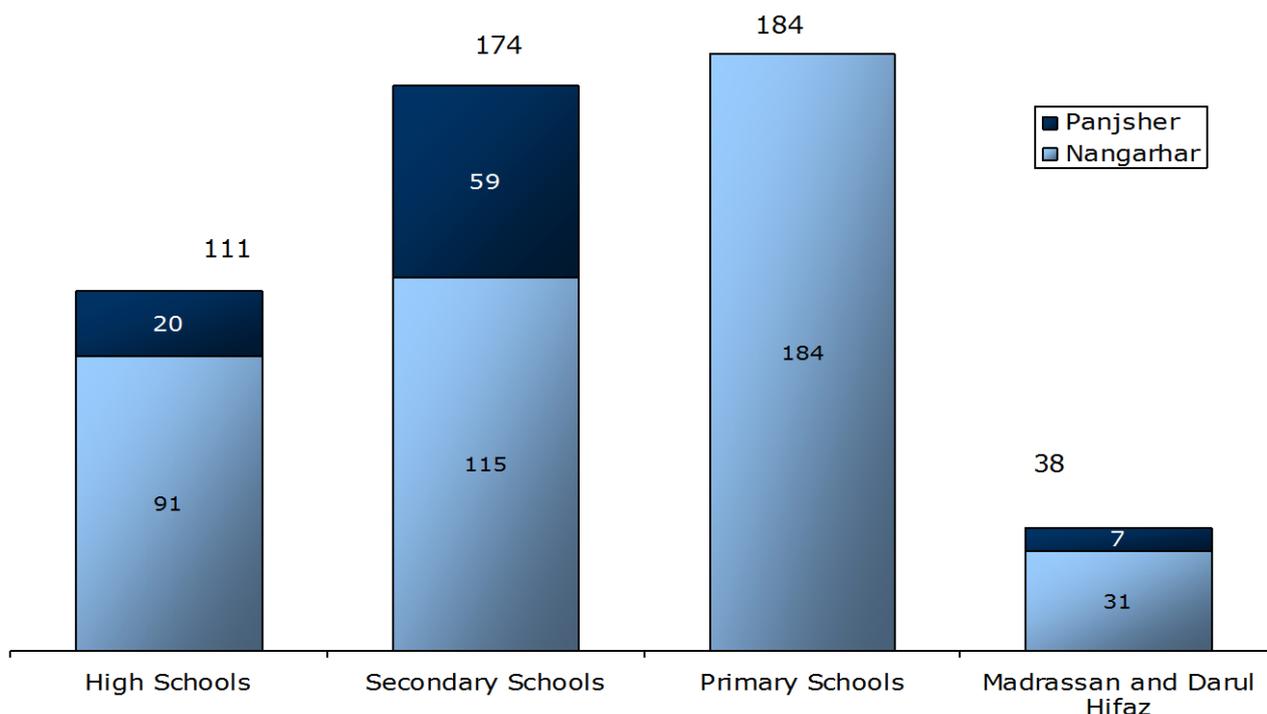
3.2.2 Basic Education Support System for Teacher (BESST)

The objective of the BESST program is to increase the knowledge and skills of school teachers and principals presently employed by the MoE through the creation



and expansion of a training and professional support system. The training components have been carefully tailored to meet priority needs of schoolteachers

ADA TEACHER TRAINING:NO.OF INSTITUTIONS REACHED:2008



and principals including basic pedagogical

Skills, content knowledge, general education requirements and administrative / management skills. These needs are addressed through:

- Training Teachers' in INSET-I & INSET-II
- High School Teaching Assistance
- Provision of Accelerated Learning (AL) opportunity for under qualified teachers at the district level.
- Training of Principals in school management

ADA, through this project mapped & clustered all the districts in Nangrahar & Punjshir provinces. ADA also established District Teacher Training Team (DT3) in all districts of Nangrahar & Punjshir provinces. So far 8,913 teachers (7994 in Nangrahar & 919 in Punjshir) have been trained in INSET—I (See table below for full information). In addition 482 principles (404 in Nangrahar & 78 in Punjshir) trained in School management.

Province		Punjshir	Nengarhar	Total
Teacher	Female	147	833	980
	Male	663	6,504	7167
Principal	Female	3	10	13
	Male	21	102	123
Headmaster	Female	1	31	32
	Male	11	487	498
PED Supervisors		73	27	100
Total		919	7,994	8,913

In order to increase quality of education, DT3 members in the target districts are considering the following activities:

- DT3 core members are teaching and supporting high schools in all districts of Nangrahar & Punjshir provinces.
- DT3 members are observing teachers in schools to make sure teachers practice what they learned in the trainings. So far 16,155 (10,155 in Nangrahar & 6,000 in Panjsher) teachers are under observation.
- 382 Education committees for similar number of schools (300 in Nangrahar & 82 in Panjsher), have been established to involve communities in education support system and together

with school administration prepare school improvement plans.

- DT3 members observe work of each principle in schools.
- 148 Principle learning circles have been established; providing a forum for them to share and learn from each others' experience.
- 483 Teachers learning circles have also been established; with basic aim of sharing experience and working out solutions to technical problems being faced.

3.2.3 Literacy Project

ADA is currently going through second phase of its Literacy project Qaramqol district of Faryab providing training to 960 (540 female & 420 male) persons.

We implemented first literacy project; May 2007 till 15th April, 2008 successfully. Through this project, ADA provided literacy/learning opportunity to 591 individuals (225 female & 366 male) in the same district of Faryab province. ADA had signed a MoU with MoE regarding implementation of literacy project, in which ADA provided literacy classes for a period of ten months in accordance with MOE curriculum.

3.2.4 Women's Empowerment

The overall goal of the Women empowerment project is to reduce risk and vulnerability of women. The project is being implemented in various villages of Qaramul district and intends to improve socio-economic status of women in local communities by ensuring their



participation in community development on equal terms. During the first phase of the project 12 women self help groups have been established in the target district.

The first phase of this project was completed on 28th February, 08 through which 240 women were trained in various skills such as Rug weaving and tailoring. Literacy component was integrated in the project from the very start.

As per sound result and impact of project activities, nearby villages requested for similar type of intervention. ADA thus started the second phase of the project from 1st March, 08, through which we intend to establish 15 new women self help groups in Qaramqol district. A marketing survey has already been conducted to select suitable skills for the second phase of vocational training component of mentioned project.

3.2.5 Solar Electrification

This project aim was to decrease dependency on non-renewal energy, lowering of environmental pollution and fostering renewal energy system in the remote areas of Afghanistan. The 12



month long effort from 15th June, 2007 to 16th June, 2008, implemented in Terinkot district of Uruzgan province, benefited 15 villages. The major project activities accomplished were:

- Two month survey to select 1,702 families for solar electrification in Terinkot.

- Signed contract with 1,702 families & related CDCs during first three months of the project with regard to community participation and contribution to project.
- Installed 1,702 solar panels in homes of 1,702 benefiting families.
- Trained 10 people who were selected by the concerned communities as solar engineers for a period of 4 month and they are now responsible for installation, maintenances and repairing of solar panels in their concerned villages.

3.2.6 Capacity building

This project is intended to increase women participation in civil society and decision-making process in Qaramqol district of Faryab province.



ADA through this project constructed a community development centre for Qaramqol district as prioritized by the Qaramqol district development Shurah. During this project period, 300 members of community were trained for different cross cutting issues (Human rights, Management & gender). The 300 people trained comprised 240 members of women's self-help groups, 30 women Shura members and 30 male shura members.

3.3 Capacity Building

3.3.1 Programme Overview

Capacity building has always been an integral part of ADA's interventions. It ensures that our focal communities have the ability to control and manage the issues facing them, while lowering their vulnerability and dependency. The Capacity Building department implements projects and programs which promote community mobilization, organization, understanding and skill development, in addition to providing them with opportunities and resources for protecting, developing and improving support infrastructure crucial for their survival and for protecting their livelihoods. We are actively working to incorporate a Disaster Risk Reduction (DRR) component in our interventions and also to help our IRD program to make DRR a core part of its activity portfolio.

The activities undertaken for year 2008 are reported below.

3.3.2 National Solidarity Program (NSP)

We are implementing NSP project in Uruzgan, Zabul and Takhar. The activities for January to December 2008 are tabulated below:

3.3.3 Women Public Call Office (WPCO) Project

The aim of this project undertaken in Jalalabad district of Nengarhar province was to provide identified set of women beneficiaries with an un-conventional but sustainable source of income, while providing with necessary tools and skills to do so. In this case a Public call office to be run by women was identified as a viable source of income for them. ADA thus identified beneficiaries for this project, trained them and helped them start with their self PCO business. This included identifying a suitable location for PCO, providing necessary training and required telecommunication equipment. The major project activities are;

- Selection of suitable location for a Women PCO.
- Identification of deserving PCO operators.
- Training the PCO operators.
- Installation of Telecommunication equipment in PCOs.
- Orienting PCO operators to fair business operations.
- Supervision and monitoring the progress of their work.
- Provision of additional support and guidance/training as required.

S/N	Summary of Activities (January – December, 2008)	Location		Beneficiaries	
		Province	District	Direct	Indirect
1	120 Villages surveyed. 10 Communities mobilized. 106 Communities registered. 81 CDPs for communities prepared. 105 Sub-project proposals submitted & 95 approved. 08 Sub-projects being implemented	Takhar	Hazar Sumuch	2,755	10,000
		Takhar	Namakab	7,771	10,000
		Takhar	Dashti Qala	7,289	20,000
2	02 CDPs for communities prepared. 17 Sub-project proposals submitted and approved. 91 Sub-projects being implemented. 20 Sub-Projects completed.	Zabul	Shahjoy	13,953	100,000
		Zabul	Qalat	4,110	50,000
		Zabul	Tarnak Wa Jaldak	7,709	30,000
3	03 New Communities Mobilized. 14 Communities Registered. 06 CDPs completed 83 Sub-project proposals submitted & approved. 43 Sub-projects being implemented. 13 subprojects completed.	Uruzgan	Terinkot	27,988	100,000
		Uruzgan	Khas Uruzgan	8,514	30,000

3.3.4 Vocational Training / Skill Development Projects

During 2008 ADA has carried out various vocational / skill development trainings / activities across varying regions of country. The aim has been to provide a source of income for the beneficiaries via imparting a skill, which is in demand in local markets and is sustainable in terms of understanding, cost effectiveness, marketing and sustainability. These activities have been summarized in the adjacent table.

S/N	Type of Training	Location		Beneficiaries	
		Province	District	Male	Female
1	Motorbike Repair	Baghlan	Baghlan Jadid	48	0
2	Apiculture	Baghlan	Tala waburfak	24	0
3	Apiculture	Ghazni	Ghazni	24	0
4	Electric Welding	Uruzgan	Terinkot	12	0
5	Carpentry	Uruzgan	Terinkot	24	0
6	Motorbike Repair	Uruzgan	Terinkot	30	0
7	Tailoring	Uruzgan	Terinkot	26	0
8	Embroidery	Kabul	Kabuki city	0	75
9	Baking Course	Kabul	Kabul city	0	75
10	Beautician	Kabul	Kabul City	0	25
Total				178	175

In addition to vocational training additional capacity building and technical trainings were extended to Government staff and community members to increase

their understanding and contribution to development process and community benefit at local level. These activities are highlighted in the table below.

S/N	Type of Training	Location		Beneficiaries	
		Province	District	Male	Female
1	Management, Accounting, Computer Literacy Trainings for Government staff	Zabul	Qalat	65	15
2	Management, Accounting, Computer Literacy Trainings for Government staff	Uruzgan	Terinkot	65	15
3	Health workers Training	Farah	Balabluk	12	12
Total				142	42

3.3.5 Infrastructure Support Activities

During this period, the Capacity Building department also undertook some infrastructure support activities, which were aimed to provide locals with immediate job opportunities, capacity building, awareness raising and training to maintain / sustain these structures, which would ensure community development

and positive livelihood activities continue through out the year.

A community hall was also constructed during this period in Qalat district of Zabul province. The purpose of building this hall is to use it for community gatherings and holding events of community interest.



3.3.6 Capacity Building for Contingency Planning/Disaster Management Project

This is a pilot project ADA has undertaken to build capacity of its staff and focal communities for developing contingency plans, making response to any natural or man made disasters and how to manage the situation, protect life and property if a disaster strikes. This pilot project is being undertaken in Nahreen District of Baghlan



province. As mentioned earlier, ADA intends to make this process a complimentary part of all of its development interventions in future. However, In 2008, following major activities have been undertaken;

- Conducted training and planning sessions for staff to increase organizational capacity on subject issue and working towards a strategy to incorporate it into other programs of ADA.

- Provided additional training to members of already established Disaster Management Unit within ADA in disaster risk reduction / management and contingency planning related issues, who later embark on a exposure visit to Sri Lanka to observe and share views regarding Disaster Risk Reduction with local organizations.

In addition to DRR trainings, 16 community facilitators were also trained in gender and peace building. These trainings have been further replicated and/or shared the learning with members of eight selected communities.

3.3.7 Right Education and Community Organization

The main objective of this project is to raise awareness in the marginalized groups concerning their basic social rights at community level. This project is being implemented in two districts, Bilcharagh and Gerzwan of Faryab province where 1000 marginalized persons (500 male and 500 female) will be provided with training and capacity building. Around 700 (half of them women) have been trained during this year.



3.3.8 Strengthen communities

The main objective of this project is capacity building of DDA, CDC and women union members in civil society concept, planning, meeting management and cross cutting issues, and construction of two community centers in Bilchragh and Kohistan districts of Faryab province. Four forty (440) people will be trained through this program.



achieved. In addition to this all 1100 beneficiaries were trained in optimum use of irrigation water and agricultural inputs.



3.3.9 Food Security (Cash for Work)

ADA has implemented food security project in three districts Nahrin, Burka and Julga of Baghlan province. Through this project 1100 jobless / deserving community members were provided with income/job opportunity for at least 90 days. In addition free food package were also provided to 300 female headed families and disabled people. The project was so designed to provide job opportunities in a way to improve local infrastructure supporting/strengthening livelihoods of local people. Thus through these activities 16 micro projects; desilting / leveling of 10 irrigation canals,



Type of Training	Location		Beneficiaries	
	Province	District	Direct	Indirect
Canal Cleaning	Kapisa	Taghab	195	16,000
Canal Cleaning	Herat	Islam Qala	300	15,000
Road repair	Farah	Balabluk	40	10,000
Road repair	Kapisa	Taghab	70	5,600
Total			605	46,600



gravelling & leveling of 3 link roads and construction of 03 protection wall was

3.4 Infrastructure Support Activities

3.4.1 Programme Overview

ADA has always realized the need for importance of appropriate infrastructure in improving the living standard, safety and well being of people in this war ravaged country. Its one of the basic and most important means to ensure sustainable development in the country. ADA has a very capable team of qualified engineers, who have designed, implemented and supervised various infrastructure development projects from roads, buildings, canals, irrigation structures, bridges, storages and micro-hydro units. However as per recent legislation by Afghan government to bar NGOs from direct construction work; ADA though does not directly takes-up infrastructure development/construction work but does play a very important indirect role in advisory, supervisory, monitoring and technical support & quality control, capacity in our focal areas.

The activities undertaken for year 2008 are reported below.

3.4.2 Integrated Shelter & Settlement Project (ISS)

This project is being implemented by ADA in district six of Kabul city. The project will target 35000 people (approximately 5,000 vulnerable households in the mentioned district including returnees/IDPs.

The major activities during 2008 have been:

- Foundation work of 484 shelters within three categories (A, B & C) has been completed.
- 435 Shelters' (A, B & C categories) wall construction has been completed.
- Roofing of 418 Shelters from three categories has been completed.
- 30 community members of the focal district have been trained (on job skill training: construction work) in

Masonry, and Certificates will be awarded to them at the end of this project.

- 418 Beneficiaries have been trained in Shelter Hazard Mitigation and Environment Management.
- 208 latrines have been constructed as an important part of sanitation and environmental protection.
- 129 people have been provided basic health awareness.



4. Finance

4.1.1 Policies

ADA operates through a well-established Finance Setup providing control from Head Office level all the way to provincial, field and project offices. Our financial procedures have evolved over the years to accommodate technical and legal requirements of Government of Afghanistan (GoA), while at the same time in tune with modern systems and management to ensure efficiency and transparency in operations. Annual audit is conducted every year by an independent auditing firm.

4.1.2 Expenditures

Financial data and reports are shared with relevant stakeholders for activities of concern. For the mentioned 12 month period, budget utilized by program Departments for respective sectors of interest has been highlighted in adjacent table.

As shown in the table, the total expenditures in this period were \$6.07m. Of these expenditures, the largest was the expenditure on education and training, which equaled \$1,964,251 closely followed by the expenditure on IRD, which equaled \$1,951,100. The third-largest category of expenditure was on our Capacity Building projects, the total of which equaled \$1,591,351. Infrastructure Support activities generated expenditures of \$120,031.

In this period, our operating expenditures were equal to \$452,031. ADA believes that, given the range and size of our activities in this period, and the challenging environment that we are operating in, this expenditure represents remarkable value for money for our donors.

ADA Expenditures 2008	
All figures in US Dollars	
Integrated Rural Development (IRD)	
Water Supply & Sanitation	37,581
Veterinary/Livestock	361,403
Agriculture/Horticulture	1,268,896
Irrigation	211,709
Free Food Distribution	30,238
Farmer Training	41,273
Total Integrated Rural Development	1,951,100
Capacity Building	
Basic Literacy	81,167
Capacity Building	210,810
National Solidarity Programme	907,293
Vocational Training	388,430
Other	3,615
Total Capacity Building	1,591,315
Education and Training	
Women Empowerment	184,947
Solar Electrification	43,469
Teacher Training	1,650,911
Other	84,924
Total Education and Training	1,964,251
Infrastructure Support	
Link Roads, Drinking water	120,031
Operations	
Administration/Operations Support	452,031
GRAND TOTAL	6,078,897

4.1.3 Analysis of Expenditures

The chart overleaf illustrates the relative size of the major expenditure categories of ADA during the period January – December 2008.

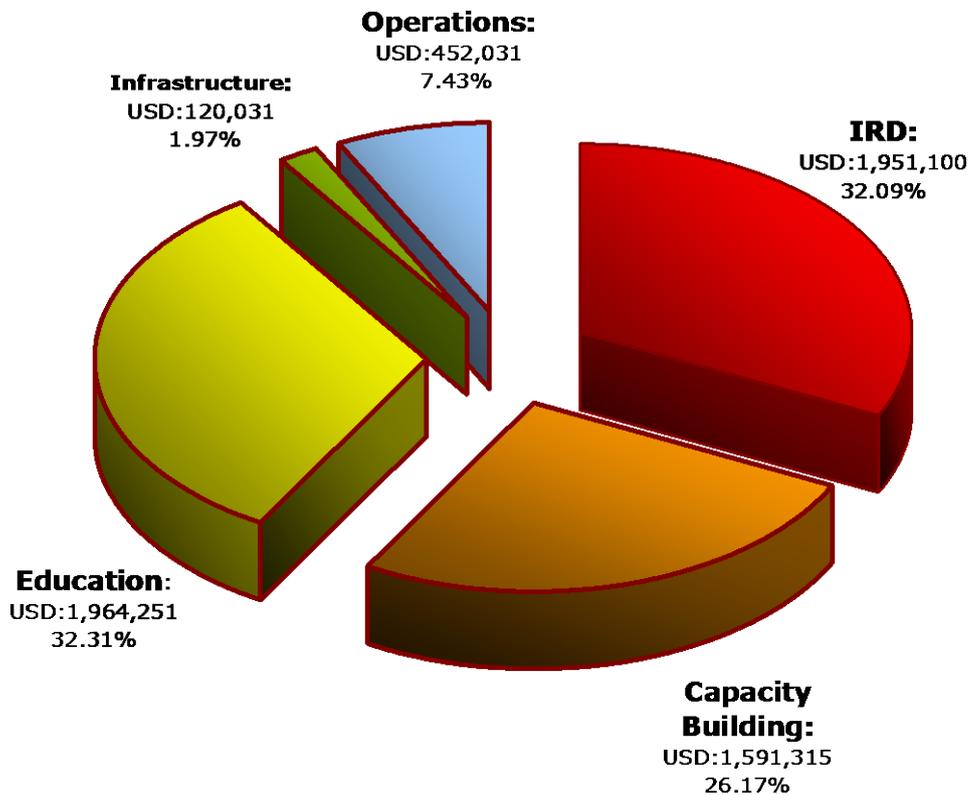
The chart shows that education and training expenditure during this period accounted for 32.31% of total expenditures, while our capacity building programme accounted for a further

26.17% of expenditures. The Integrated Rural Development Programme accounted for 32.09% of expenditures. The infrastructure support programme accounted for just 1.97% of expenditures.

The total operations and administration costs of ADA in this period accounted for only 7.43% of expenditures. As discussed above, ADA believes that this represents a high level of efficiency and excellent value for money for our donors.

ADA EXPENDITURES JANUARY - DECEMBER 2008

Total: 6,078,897 (US DOLLARS)



5. Future Direction

ADA has progressed considerably from its humble start to become one of the leading local development organizations in Afghanistan. Its experience and work in some of the most remote, insecure and culturally rigid areas in Afghanistan has provided it with considerable insight into operating modalities in the country. ADA is therefore able to develop a practical approach to working in even the most challenging conditions. With an appropriate mix of experience and technical resources, ADA continues to make progress towards its vision. However, it has kept its process and procedures flexible to adapt to the dynamic situation in which it operates. While we appreciate help and support of our partners in development and learn from their experience, we also commit ourselves to provide leverage and a helping hand to any efforts undertaken for long-term development and stability of Afghanistan. We will continue to provide support to the people of Afghanistan however we can, while putting an increased emphasis on participation, sustainability and enhancing the capacity of our focal communities to take control of their lives.

We realize the challenges thrown to people by physical environment and general socio-political situation in the country. Thus our focus on community organization, networking, peace building and especially DRR, in addition to all of the fresh ideas and approaches to development that we generated, will get increasing focus in our future programs. Involving women in development process, providing them with opportunities to contribute to self, family, and community socio-economic well-being will be continue to be an important consideration for ADA as a development agency.

We highly value our relations with our partners, collaborators, and donors. We will increasingly work with these partners at all forums and platforms to develop plans, programs, and interventions best suited for sustainable development of the Afghan people.

As an Afghan NGO, we find it our obligation to support the Afghan Government through active coordination, accountability and cooperation at all levels. We will continue to provide increased capacity building and participation to concerned government staff at provincial and district level through our development works.

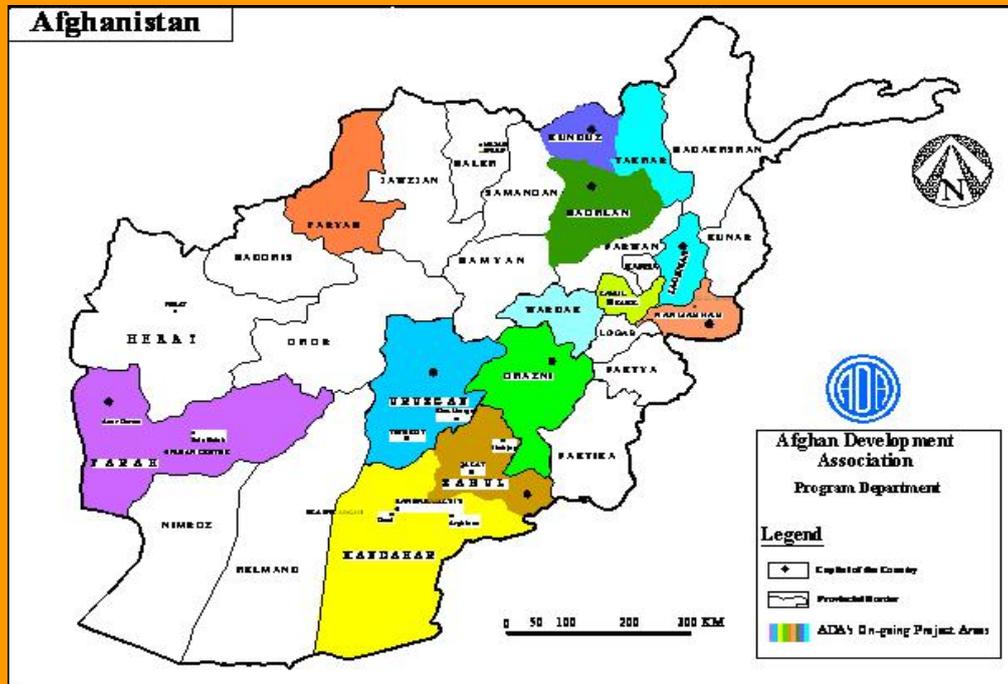
We strongly believe the future of our country is positive and that with support from all around the world, we can achieve stability and development.

6. Our Partners





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Abbreviation:

ADA	Afghan Development Association
ARD	Associates in Rural Development
BESST	Basic Education Support System for Teachers
BVW	Basic veterinary Worker
CA	Christian Aid
CBO	Community Based Organization
CDCs	Community Development Councils
CDPs	Community Development Plans
CWS	Church World Service
DAI	Development Alternatives Inc
DAP	Di-Ammonium Phosphate
DRR	Disaster Risk Reduction
DT3	District Teacher Training Team
EC	European Commission
FAO	Food and Agricultural Organization
GOA	Government of Afghanistan
INSET	In Service Training
IRD	Integrated Rural Development
MoA	Ministry of Agriculture
MoE	Ministry of Education
MoLSA	Ministry of Labor and Social Affairs
MoU	Memorandum of Understanding
MRRD	Ministry of Rural Rehabilitation and Development
MT	Metric Ton
M & E	Monitoring and Evaluation
NCA	Norwegian Church Aid
NGO	Non-Governmental Organization
NOVIB	Netherlands Organization for International Development
NSP	National Solidarity Program
PCO	Public Call Office
UN	United Nations
VFU	Veterinary Field Unit
VFW	Veterinary Field Worker
WPCO	Women Public Call Office