

**Request for Proposal – Addendum 1**  
**Employee Benefits Broker**

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This addendum outlines the answers to questions received through October 9, 2020, the deadline for submittal of questions. Questions are noted in bold with answers following in the standard font. Any similar inquiries were consolidated into one question.

1. **What is your current group medical renewal date? Do all other coverage options renew at that time as well?** January 1<sup>st</sup>. Yes.
2. **What is the current number of Eligible employees? How many are currently participating on the group medical plan?** 54 eligible employees, 44 participating employees
3. **Do you want us to quote the insurance?** No.
4. **What has prompted Louisville Tourism to put the RFP out to market? Are you experiencing any particular areas of dissatisfaction with your current relationship?**  
The RFP is being issued under our standard guidelines where we will issue an RFP for this service every five years. There are no areas of dissatisfaction with our current relationship.
5. **Are the needs of Louisville Tourism not being met in any particular ways?** There are no needs of Louisville Tourism that are not being met by the current provider.
6. **Is Louisville Tourism currently fully-insured or self-insured?** Fully-insured.
7. **Is your current relationship paid via commission from the insurance carriers, or is it fee based?** The current relationship is paid via commission from the insurance carriers.
8. **How long has Louisville Tourism had a relationship with their current Broker/Agency?** 30+ years.