



## STUDENT ACHIEVEMENT

2020 – 2021 At-A-Glance																									
Total Fall Enrollment	1,095	Overall Fall-to-Spring Retention Rate	70%																						
New Freshmen	245	First-time Freshman Fall-to-Fall Retention Rate	55%																						
Enrollment Highlights																									
<div><div><div>By Gender</div><div><table><tr><th>Gender</th><th>Percentage</th></tr><tr><td>Female</td><td>47%</td></tr><tr><td>Male</td><td>53%</td></tr></table></div><div>■ Female ■ Male</div></div><div><div>By Division</div><div><table><tr><th>Division</th><th>Percentage</th></tr><tr><td>BSBS</td><td>31%</td></tr><tr><td>LSE</td><td>45%</td></tr><tr><td>NPS</td><td>21%</td></tr><tr><td>Undecided</td><td>3%</td></tr></table></div><div>■ BSBS ■ LSE ■ NPS ■ Undecided</div></div><div><div>By Residence</div><div><table><tr><th>Residence</th><th>Percentage</th></tr><tr><td>TN</td><td>56%</td></tr><tr><td>Non-TN</td><td>44%</td></tr></table></div><div>■ TN ■ Non-TN</div></div></div>				Gender	Percentage	Female	47%	Male	53%	Division	Percentage	BSBS	31%	LSE	45%	NPS	21%	Undecided	3%	Residence	Percentage	TN	56%	Non-TN	44%
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Lane College identifies goals and outcomes for student achievement as a part of its planning processes. Multiple measures that are appropriate to the College's mission, the nature of the students served, and programs offered are utilized to document student success. This document publishes student achievement data for the five indicators identified by Lane College.

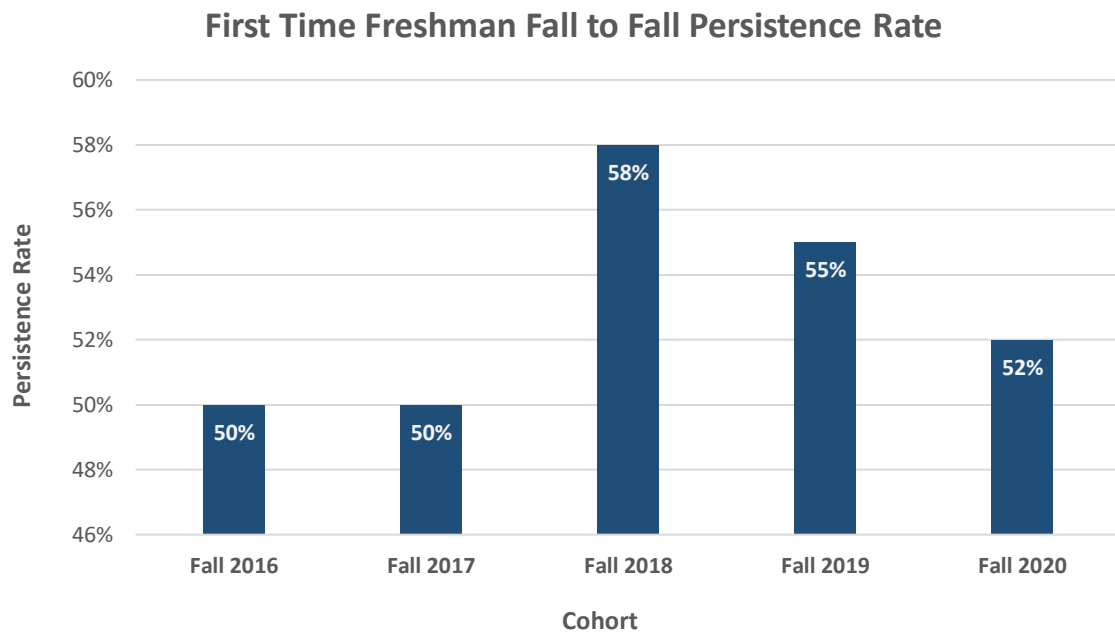
## Retention

Measure: Fall-to-Fall Full-time First-time Freshman

Target: 75% by 2027

Threshold of Acceptability: 58%

Lane College's Strategic Plan sets the target for fall-to-fall full-time first-time Freshmen at 75% by 2027 and the threshold of acceptability at 58% based on pre-pandemic achievement rate.



## Course Completion

Measure: Gateway English and Math course success rate

Targets: 54% for English and 63% for Math

Thresholds of Acceptability: 37% for English and 49% for Math

Lane College sets the target based on the 3-year institutional average and the threshold of acceptability based on year-1 achievement rate of the New General Education Core implemented in Fall of 2021.

### First-time Full-time Freshmen Gateway English and Math Course Success Rate (Fall Only)

	Target	Threshold	ENG 133	ENG 131	MAT 130	MAT 125
2021	54%	37%	37%	N/A	49%	N/A
2020			N/A	13%	64%	N/A
2019	63%	49%	N/A	32%	N/A	23%
2018			N/A	45%	N/A	46%

ENG 133 replaced ENG 131 starting in Fall 2021

MAT 130 replaced MAT 125 starting in Fall 2020

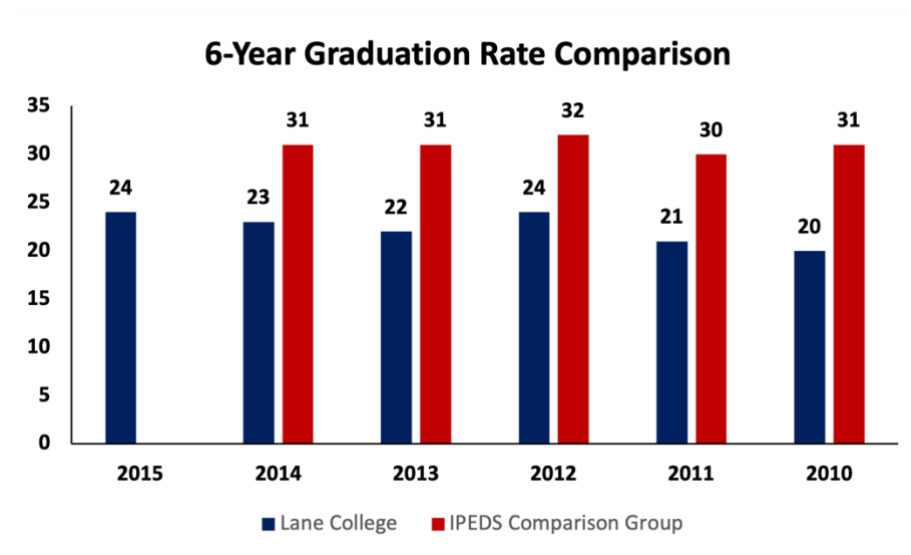
## Graduation

Measure: 6-year Graduation Rate

Target: 35% by 2027

Threshold of Acceptability: 31%

Lane College sets the target for 6-year graduation rate at 35% and the threshold of acceptability at 31% based on the 3-year IPEDS comparison group average.



## Degrees Conferred

Measure: Number of Bachelor's Degree Awarded

Target: 5-year institutional average

Threshold of Acceptability: 83% of number of degrees awarded by IPEDS comparison institution

Lane College utilizes the 5-year institutional average as the target for number of degrees awarded while threshold of acceptability is based on the average percentage of comparison rate to IPEDS group during the 2016 – 2017 and 2020 – 2021 period.

Major	2020 - 2021	2019 - 2020	2018 - 2019	2017 - 2016	2016 - 2017
Biology	15	21	23	22	30
Business	26	33	39	26	41
Chemistry	4	2	2	4	4
Computer Science	4	2	7	6	4
Criminal Justice	20	17	31	29	27
English	0	3	4	4	3
History	6	4	3	3	3
Interdisciplinary Studies	7	12	8	6	4
Mass Communication	9	16	13	13	14
Mathematics	1	1	2	3	1
Music	4	2	4	0	1
Physical Education	10	14	23	23	19
Physics	0	0	0	0	1
Religion	1	4	0	1	0
Sociology	14	21	19	24	18
<b>Total</b>	<b>121</b>	<b>152</b>	<b>178</b>	<b>164</b>	<b>170</b>
Target	157	165	171	183	206
Threshold of Acceptability	142	161	172	145	171

## Graduate/Professional School Placement

Measure: Post-baccalaureate placements

Target: 19%

Threshold of Acceptability: 11%

Lane College sets the graduate/professional school placement target to approach 19% based on 5-year institutional average and the threshold of acceptability at 11% based on pre-pandemic placement rate.

### Graduate/Professional School Placement<sup>1</sup>

Graduation Year	Placement within 1 Year
2019 - 2020	11%
2018 - 2019	13%
2017 - 2018	16%
2016 - 2017	15%

## Job Placement<sup>2</sup>

Measure: Post-baccalaureate placements

Target: 90% of full-time employment rate by 2027

Threshold of Acceptability: 84%

For post-graduation employment, the threshold of acceptability is set at 84% based on 3-year institutional average while the target aims to exceed pre-pandemic rate at 90%.

### Employment

Type	2020 – 2021	2019 - 2020	2018 – 2019
Full-time	81%	86%	84%
Part-time	11%	14%	13%

### Employment Rate by Industry

Industry	2020 – 2021	2019 - 2020	2018 – 2019
Banking/Finance	2%	3%	9%
Communication	0%	0%	4%
Civil/Public Service	4%	3%	0%
Construction	0%	3%	0%
Customer Service	2%	3%	2%
Education	20%	24%	11%
Food and Beverage	4%	8%	2%
Government	2%	8%	2%
Hospitality	4%	8%	2%
Law	4%	0%	0%

Marketing	4%	0%	7%
Military	2%	0%	0%
Medical	11%	11%	7%
Non-Profit	2%	0%	0%
Real Estate	2%	0%	4%
Research	2%	0%	2%
Sales	10%	3%	28%
Secretarial/Administrative	5%	0%	0%
Self-Employed	0%	8%	2%
Sports and Wellness	5%	0%	4%
Other	15%	13%	13%

1 National Student Clearinghouse data

2 Internal First Destination and Alumni Survey data