

Biennial Review

Of the

Lane College

Alcohol & Other Drugs Program

2020 - 2021

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education (IHE) such as Lane College to certify it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by Lane students and employees both on its premises and as a part of any of its activities. At a minimum, each IHE must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students;
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The law further requires that the institution conduct a biennial review of its program with the following objectives:

- Determine that the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program, if they are needed; and,
- Ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to:

- the number of drug and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials; and,
- the number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

Lane College acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act and authorized an administrative review to be conducted to determine if the College fulfills the requirements of the aforementioned Federal regulations.

Lane President Logan Hampton formed a committee to conduct the review process and determine whether or not the College is in compliance with the requirements of Part 86. The members of the review committee were:

- Mr. Darryl McGee, Vice President for Student Affairs
- Mrs. Alicia Moore, College Nurse
- Mrs. Monica Berry, College Counselor
- Mr. Steaven Joy, Chief Director of Safety and Security
- Mr. Derrick Burroughs, Athletic Director
- Mrs. Fisher Smith, Wellness Director
- SGA President
- Mr. Roger Ogden, Interim Athletics Compliance Officer
- Ms. Tracy Mebane, Human Resources

The following campus and non-campus units provided information for this report:

- Office of VP of Student Affairs/Dean of Students
- Office of Safety and Security
- Office of the President
- Intercollegiate Athletics
- Office of Campus Life
- Student Government Association
- City of Jackson Police Department
- Madison County Sheriff's Department

The intention of this document is to meet the legal requirements of conducting a biennial review related to alcohol and drug prevention on Lane's campus for the years 2016 and 2017.

Materials Reviewed

The following materials and programs were examined for the biennial review:

- The Drug-Free Schools and Campuses Regulations (EDGAR Part 86), *A Guide for University and Campus Regulations* prepared by the Higher Education Center
- Lane College Alcohol and Other Drug Policy documents distributed to all faculty, students, and staff
- State of Tennessee Alcoholic Beverage Commission Laws
- City of Jackson, Tennessee Ordinances
- State of Tennessee Drug Laws
- Federal Drug Laws
- Jackson Police Department public drug and alcohol arrest reports

- Lane College Daily Crime Activity Log
- Lane College Department of Intercollegiate Athletics Drug Testing Program
- Lane College Catalog
- Lane College Student Handbook
- Lane College Staff Handbook
- Lane College Board of Trustees Reports
- Lane College Faculty Handbook

Results of the Daily Crime Log 2020-2021

2020

- Total number of drug and alcohol-related fatalities (2020) - 0
- Total number of drug and alcohol-related violations (2020) - 73
- Total number and types of sanctions imposed on students (2020) - 73
 - Cases Dismissed - 4
 - Community Service and Alcohol Drug Education (2021) - 73
 - Disciplinary Probation (2020) - 49
 - Removed from campus housing – (2020) - 4
 - Reprimand (2020) - 5
 - Suspension (2020) - 11
 - Expulsion (2020) - 0
- Total number and types of sanctions imposed on employees
 - Termination (2020) – 0

2021

- Total number of drug and alcohol-related fatalities (2021) - 0
- Total number of drug and alcohol-related violations (2021) - 35
- Total number and types of sanctions imposed on students
 - Cases Dismissed (2021) - 0
 - Community Service and Alcohol Drug Education (2021) - 35
 - Disciplinary Probation (2021) - 28
 - Suspension (2021) - 5
 - Expulsion (2021) - 0
- Total number and types of sanctions imposed on employees
 - Termination (2021) - 0

Findings

The appointed review committee conducted an extensive and comprehensive study of the alcohol and drug policy, related programs, services, and enforcement practices for the years 2020 and 2021. The findings of the committee are that Lane College has made distribution in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students and employees, and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Furthermore, based on its review, the committee has determined that Lane College:

- Has an effective AOD policy; and,
- Consistently enforces the sanctions that have been developed to address any violation of policy and/or standards of acceptable behavior related to AOD abuse.

Certification

Based upon the review of the College's Alcohol and Other Drugs Policy, Lane College certifies that it has developed and implemented a comprehensive approach to adopted and implemented programs to address, and subsequently prevent, the abuse of alcohol and use or distribution of illicit drugs by Lane students and employees on its premises and as a part of any of its activities. The College will continue to develop, evaluate, assess, and pursue the best practices for its campus to create a safe and healthy environment for our students that is conducive to a safe learning environment.