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LUFKIN ROUNDUP

june 1992



Heather DeAnn Allen
Daughter of Tracy King



Chad Lee Atchley
Son of Gary Atchley



Danielle Barnes
Daughter of Jesse Barnes

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"...we must never stop learning for a day or for an instant."

LUFKIN ROUNDUP

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LUFKIN... The Center for Excellence!

Education

Training

Action

EDUCATION & TRAINING

The last graduation certificate has been received, the last award has been issued and the applause has died down. The educational activity is completed for now — or, is it? In this day and time, we must never stop learning for a day or for an instant. The competition is so keen throughout the world that we must use every waking moment to improve our knowledge, skills and abilities.

We want LUFKIN to be a center for excellence. To achieve this, we have developed programs to ensure constant improvement in everything we do. Here are just a few of the many programs that we have:

- This year we awarded approximately forty scholarships to children of LUFKIN employees, and every qualified applicant received a scholarship for $4,000. That's incredible.
- The quality process continues and is gaining momentum. We are beginning to see positive results that occur when everyone truly focuses on our quality products and processes.
- LUFKIN University had 68 spring graduates, a cross section of employees from the entire LUFKIN Team. We are extremely proud that, year after year, our employees seek out new knowledge so that they can have a more fulfilling career.
- The greatest source of learning occurs on the job, every day. Working together on the shop floor or in our offices, we discover and develop new and better methods of doing business.

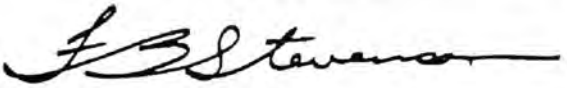
ACTION

After the education and the training comes the action. No amount of knowledge is beneficial unless we apply it. Today, everything must be done better and faster — from taking the order to delivering the product or service. This is why the application of all the things we learn is so vital to the success of our company.

Let me encourage you to remain dedicated to the LUFKIN tradition of continuous improvement. Let us all take advantage of the educational opportunities around us and use what we learn to improve our service to the customer. Through education, training, and action, LUFKIN will continue to be the Center for Excellence.

"Let me encourage you to remain dedicated to the LUFKIN tradition of continuous improvement."





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1992 Lufkin Foundation Scholarship Winners



Stephen Barnes
Son of Loyd Fror



Shannon Barrow
Daughter of Sam Barrow



Bonnie Bass
Daughter of Von Lowery, Jr.



Leslie Brockett
Daughter of Robert Brockett

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1992 Scholarship Winners



Kimberly Cordell
Daughter of Howard Cordell



Scott DiStefano
Son of Charles & Sandra DiStefano



Rebecca Floyd
Daughter of Delbert Floyd



Janiece Gilley
Daughter of Richard Gilley



Kevin Goodwin
Son of Ray McCollister



Roshandra Gray
Daughter of Zebby Gray

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1992 Scholarship Winners



Aaron Green
Son of Herb Green



Michael Greve
Son of Richard Greve



Cara Haley
Daughter of Jim Haley



Jason Havard
Son of John Havard



Jennifer Hensarling
Daughter of David Hensarling



Tracy Holiday
Daughter of Wayman Holiday

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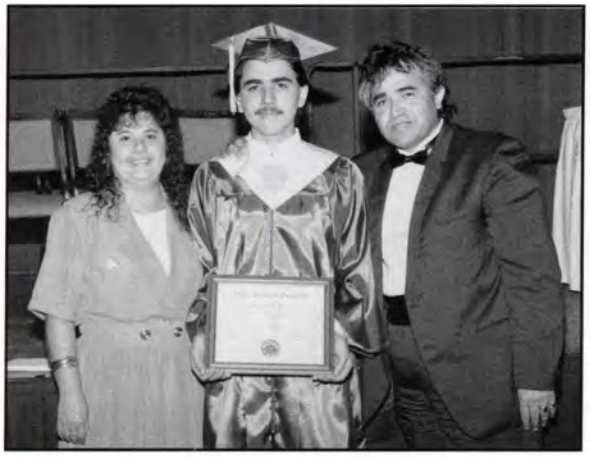
1992 Scholarship Winners



Heather Hughes
Daughter of Ricky Hughes



Jeff Kilgore
Son of Charles Kilgore



Cesar Lopez
Son of Ernesto Lopez



Leslie Lovett
Daughter of Pam Lovett



Sharlotte Mask
Daughter of Eddie Mask



David McAdams
Son of Kirby McAdams

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1992 Scholarship Winners



Julie Meigs
Daughter of Howard Meigs



Jeremy Orr
Son of Terry Orr



Alana Parrish
Daughter of Jason Parrish



John Poland, Jr.
Son of John Poland, Sr.



Shawn Pollman
Son of Roger Pollman



Gaylon Powell
Son of Larry Powell

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1992 Scholarship Winners



Richard Sisson
Son of G.W. Thomas



Andrea Spells
Daughter of Bobby & Sharon Spells



Tracy Thigpen
Daughter of Larry Thigpen



Dina Thomas
Daughter of Keith Strickland



Ty Thornton
Son of Nita Thornton



Susan Tompkins
Daughter of Larry Tompkins

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1992 Scholarship Winners



Lance Vann
Son of Larry Vann



Deliah Ann Vinson
Daughter of Charles Vinson

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Numa Landry 5
Cynthia Lopez 3
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Marvin Witt 2
Jose Aguirre.....1
James Young.....1
Stanley Nesler.....1



Lisa White
Daughter of Rickey Hall



Darin Workman
Son of James Chmielewski

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The Last Roundup

For almost 50 years, The Roundup has been bringing news about Lufkin Industries into the homes of its employees and retirees. Through the years, the Roundup has given us a convenient way to share a variety of information with the LUFKIN family. Unfortunately, producing and mailing the Roundup is quite expensive. We have therefore decided to develop other, more cost effective means of communication.

We would like to hear from you. What type of information do you want to know about Lufkin Industries? Do you have any suggestions about how we can effectively communicate this information to you?

Send your ideas directly to the Personnel Department, or place them in suggestion boxes, or give them to your leader, whichever is convenient.

We recognize the importance of communication, and we do not want the discontinuation of the Roundup to interrupt the flow of information. Lufkin Industries is your company. We will find a way to provide the information you want so that together we can continue to build a better and stronger company.

Michael Mark, Editor

Viron Barbay, Senior Photographer

Diane Baker, Writer