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LUFKIN ROUNDUP

june 1991



Carolyn Sherrer
Class of '68



Floyd Jones
Class of '62



Moses Varghese
Class of '77



Ray Montes
Class of '62



Henry Credit
Class of '87



John Smith
Class of '62



Walter Culpepper
Class of '85

Career Development

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Career Development - HELPING PEOPLE SUCCEED



At Lufkin Industries, we don't have employees; we have *partners*. As partners, each of us participates in all aspects of the business and the success of the business is dependent upon how well we do our jobs.

The basic objective of Lufkin Industries is to help people succeed. Three primary groups that benefit from this policy are employee/partners, customers and owners of the business. These three groups are absolutely linked together in all of the activities of the Company. In order for the Company to continue to grow and prosper, all three groups must benefit from the activities of the Company.

At Lufkin Industries, we don't just have jobs, we have *careers*. In order to help build the partnership approach, we have many programs to help our partners develop their careers.

Career development is a continuous process and is highlighted by the following programs:

• Continuous training - Every day the product we build and the equipment we use to build it is getting more complicated. This means that everyone of us must continue to improve our abilities and learn new ways to do things.

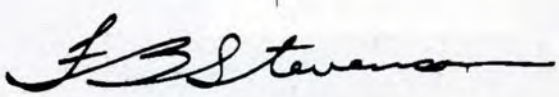
• Career development classes - We have just had the largest graduation class in the 25-year history of the career development courses. These men and women spend their own time to improve their knowledge so that they can improve their careers. This is truly an outstanding achievement.

• Tuition refund - Many people are taking advantage of the tuition refund program locally, at both Angelina College and Stephen F. Austin State University, and around the country at colleges and universities near their work sites.

• Scholarship program - We have just awarded 44 $3,800 scholarships to sons and daughters of Lufkin Industries' employees. Every qualified applicant received a scholarship. We are continuously working to build the scholarship program so that the opportunities will always be there for the Lufkin Industries family.

There are many other programs throughout the Company and community to help each of us continue to improve and advance our careers. It is important to realize that the world in which we live is getting more complicated every day and we are faced with more competition in all of our product lines, both domestically and worldwide.

Every day you are building a stronger Company. Let me encourage you to continue to participate in these activities and encourage others to do so, so that we can truly help people succeed.

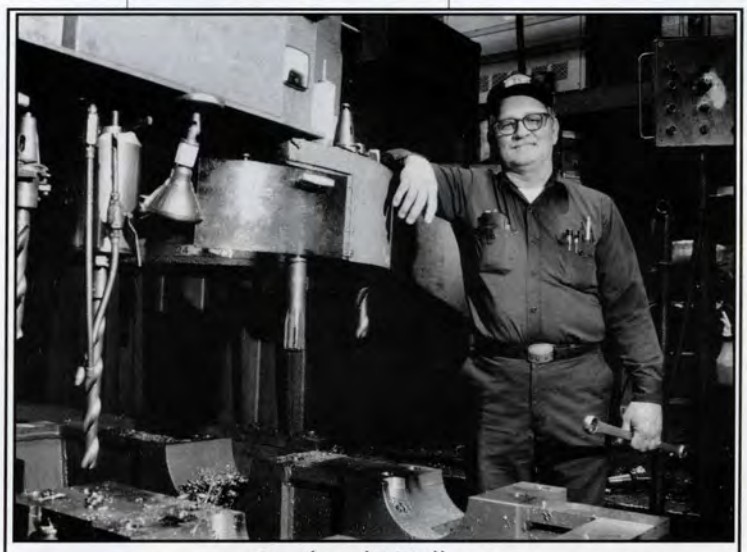


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Original "Shop Class"

Grows Into

LUFKIN University



Gayland Wallace
Class of '62

The Fall of 1962 ushered in a new era for Lufkin Industries. A pilot program was developed to see how well it would work to have LUFKIN employees teaching LUFKIN employees necessary, shop-related classes. In the first class, the students learned Blueprint Reading.

From that original class of 19 students, the program has since come to be called Career Development Courses at LUFKIN University and recently graduated over 200 persons. The present-day curriculum includes:

- Advanced Blueprint Reading
- Advanced Shop Math
- Auditing Concepts & Procedures
- Basic Gear Technology
- Basic Macintosh Applications
- Basic Manufacturing Technology
- Basic Shop Math
- Focus Factory Improvement Group
- Foundry Principles
- Gear Maintenance
- Geometric Dimensioning & Tolerancing
- Introduction to Personal Computers
- Leadership Development
- Metal Spraying
- Non-destructive Testing
- Principles of Fabrication
- Ultrasonic Testing
- Work Simplification

Four from that original class are still active members of the LUFKIN Team, working in the Machine Shop: Floyd Jones, Integrated Operations Manager; Ray Montes, Machine Operator A; John Smith, Manufacturing Engineering Data Base Coordinator; and Gayland Wallace, Setup Man.

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SPRING '91 LU Grads



Front (l-r) Robert Conner, Tina Randolph, LaMoine Williams, Junior Ramos, Matt Daniel, Milton Phillips, Mike Whitten
Back (l-r) Mandy Pownall, Juan Lopez, Michael Standifird, Dave Breazeale, Ric Masters, Bruce Mott, L.A. Wilkie, Bruce Horton

Blueprint Reading

Ronnie Anderson
Charley Ashworth
Donald Barrow
Terry Capps
Gayland Davis
Dean Durham
Jerry Ferguson
Kenneth Hamilton
Nancy Hoch
J.L. Horace
Jimmy Jones
Tracy Jones
Kenny Kendrick
James King
Sylvester McClain
James Ouseph
Billy Snider
Robert Thigpen
Jo Ann Tyler
Darrell Wall
Sandra Ward

Basic Manufacturing Technology

James Bennett
Laurie Bramhall
Greg Campbell
Mozell Darden
Diane Farrior
Tommy Jenkins
Ed Martin
Mark Muse
Mandy Pownall
Lonnie Stone
Nita Thornton
Mike Wilson
Valerie Wilson

Basic Shop Math

Rajan Babu
John Blalock
Bennie Boles
Roger Boulware
Brenda Cable
Gene Dean, Jr.
Michael Foster
Bobby McMullen
James Ouseph
Artis Teal
Otis Thompson
Wes Walton
Jimmy Wilkie
Matt Williams

Excel, Word & Filemaker

John Blalock
Nick Durham
Linda Harrison
Rebecca Howard
Jim Ligon
Tammie McDonald
Debbie McGraw
Linda Morehead
Betty Niosi
Melba Parker
Ragena Thompson
Mikki Walters
Shirley Ware
Linda Whitten



Front (l-r) Wes Walton, Kara Porter, Caroll Benge, Ricky Hampton, Johnny Doss, Ira Brown, Jim Ligon
Back (l-r) William Yarbrough, Bill Pitman, Joy Ouseph, Bobby McMullen, John Wilson, Armando Guerrero, Mike Wilson, Willie Wigley



Principles of Fabrication

Elmer Anderson
Willie Bell
Gerald King
Jose Reyes
Bobbie Richard
Jeff Smith
Dale Staten
Sandra Thompson
Oscar Vasquez

Front (l-r) Sylvester, McClain, Linda Harrison, Nick Durham, Sharon Spells, Debbie McGraw, Shirley Ware, Linda Whitten
Back (l-r) Billy Snider, Darrell Wall, Charley Ashworth, Ben Norwood, Tim Stacey, Jo Ann Tyler, James King, Robert Thigpen

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Geometric Dimensioning & Tolerancing

Sydney Alvers
Caroll Benge
Bennie Boles
Dave Breazeale
Ira Brown
Robert Conner, Jr.
Matt Daniel
Johnny Doss
Temple Farr
Jerry Ferguson
William Ford
Charles Franks
Luis Garcia
Armando Guerrero
Ricky Hampton
David Hensarling
Bruce Horton
Floyd Jacks, Jr.
Richard Johnson
Calvin Lofton
Juan Lopez
Curtis Massingill
Ric Masters
Bobby McMullen
Michael Modisette
Bruce Mott
Ben Norwood
Joy Ouseph
Milton Phillips
Bill Pitman
Kara Porter
Marvin Powell, Jr.
Mandy Pownall
Junior Ramos
Christina Randolph
Roger Russell
Ted Slemmons
Billy Smith
Michael Standifird
Albert Stokley
Lonnie Stone
Wes Walton
Robert Whitehead
Michael Whitten
Willie Wigley
Jimmy Wilkie
Lorenz Wilkie
LaMoine Williams



Front (l-r) Otis Thompson, Rajan Babu, James Ouseph, Bobbie Richard, Sandra Thompson, Jose Reyes
Back (l-r) Gene Dean, Oscar Vasquez, Dale Staten, Elmer Anderson, Jeff Smith, Bobby McMullen



Front (l-r) Lisa Harris, Carrol Bonner, Claude Mullins, Richard Jones, Diane Farrior, Dora Hight, Nita Thornton
Back (l-r) Jay Hess, Everett Rhodes, George Roden, William Howard, Theodore Perez, Larry Thigpen, Carolyn Robinson

Introduction to Personal Computers

Alton Bennett
Robert Conner, Jr.
Lesa Harris
James Hennington
Dora Hight
Rogelio Ramirez
Carolyn Robinson
George Roden

Leadership Development

Carrol Bonner
Jerry Crofford
Robert Drouet
Lesa Harris
Jay Hess
William Howard
Richard Jones
Dan Melton
Michael Modisette
Claude Mullins
Theodore Perez
Everett Rhodes
George Roden
Larry Thigpen

Ultrasonic Testing

Robert Conner, Jr.
Russell Drapela
Bruce Maples
Dan Melton
Amando Ortiz
Jay Schwartz
Phillip Smith

Geometric Dimensioning & Tolerancing, cont'd

Jerry Wilson
John Wilson
Mike Wilson
William Yarbrough



Front (l-r) Mark Muse, Mandy Pownall, Valerie Wilson, Amando Ortiz, Ronnie McMullen
Back (l-r) Mike Wilson, Greg Campbell, Phillip Smith, Joe Simmons

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LUFKIN *at Play*

As the old saying goes, "When we works, we works hard and when we plays, we plays hard." This is particularly appropriate for LUFKIN employees.

Several times each year, the Company sponsors events which are designed to combine competitiveness and fun-filled fellowship.

The Annual Fishing Tournament was held on March 29. A total of 176 participants, divided into 88 teams, brought in 257 lbs of bass and 69 lbs of perch. After the weigh-in and presentation of prizes, over 125 persons enjoyed a fish fry.

Then, May 4, the Annual Golf Tournament was held at the Diboll Golf Course. In spite of the threat of rain, 54 players, divided into 13 teams, filled the course.

Although LUFKIN has sponsored a Company golf tournament for a number of years, this tournament was special in that it was named the 1st Annual R.E. "Mutt" Barr Memorial Golf Tournament. An avid sportsman and devoted employee, Barr was a fixture at Company tournaments before his death in 1989.

Barr was also one of the original trustees, and later President, of the Lufkin Industries Foundation, an organization which awards scholarships to children of LUFKIN employees. A check for $1,525, which represents a portion of the entry and greens fees, along with a matching amount from the Company, has been donated to the Foundation in Barr's name.



Above, Lufkin Industries Foundation trustee Kim Frels (left) receives a check from golf tournament organizer Kevin Buchanan (right), as Veta Barr (middle), Mutt Barr's widow, looks on.

FISHING

Bass		Perch	
1st:	Doug Hudson	1st:	Darrell Wall
	Truitt Dixon		Everett Rhodes
2nd:	Jimmy Wilkie	2nd:	Jackie Rogers
	Roger Boulware		Larry Thigpen
3rd:	Travis Stone	3rd:	James Davis
	Lonnie Stone		Jay Bailey
4th:	Marvin Rich	4th:	Omer Brister
	Kenneth Rich		Coy Minshew
5th:	Art Nelson	5th:	Aron Garner
	Charles Teutsch		Janie Garner
6th:	Mike Whitten	6th:	Kerry White
	Kenneth Townsend		Kevin Puryear
Big Bass:	Ronald Edward	Big Perch:	Jimmy Russell

GOLF

Red Flight	Gray Flight
1st: Charles Warrick	1st: Mickey Mark
Steven Slusher	John Havard
Marvin Slusher	Mike Sheddan
Harry Murdock	Jason Havard
2nd: Kevin Buchanan	
Stephen Conway	Closest to Hole:
Ken Baker	#5 - Ray Stephens
Ron Sharp	#9 - Jim Barber
3rd: Jimmy Little	Longest Drive:
Greg Elliott	Roy Reyes
Ray Stephens	
Bennie Boles	

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JUNE anniversaries

ACCOUNTING
- Steve Conway 9
- M.L. Cruseturner 4
- Jerry Sims 1
- Carrie Weems 1

CANADA
- Len Ruzicki 38
- Donald Renner 6
- Richard Kros 1
- Lisa Zacharkiw 1

CORPORATE
- John Finney 36
- Jim Partridge 33
- Gary Day 28

ENGINEERING
- Jerry Crofford 25
- John Ramey 23
- Richard Jones 22
- Louis Lloyd 21
- Colbert Rittgers 13
- Curtis Havard 13
- Floyd Vinson 11
- Jeff Griffin 2
- Mark Shows 1
- James Taylor 1

FABRICATION
- Genevieve Pruitt 29
- Perry McKnight 23
- Thomas Jones 22
- Elmo Hightower 22
- James Thompson 18
- Robert Newton 16
- Aaron Bluford 16
- Tracy King 14
- Janie Garner 14
- James Glover 13
- John King 13
- Little Judge Burrell 13
- Bonnie Doyle 12
- Hilary Brady 6
- Douglas Hixon 2

FOUNDRY
- Charles Collins 36
- James Thompson 24
- Artis Teal 23
- David Hernandez 20
- Bobby Cauley 18
- Johnny Stott 17
- James Lambert 16
- James Duirden 16
- Dennis Kroeker 15
- Jimmy Evans 14
- David Ayers 13
- Manuel Padilla 12
- Jose Rodriguez 12
- Gregorio Padilla 12
- Jessie Barnes 7
- Robert Kidwell 4
- Preston Cauley, Jr. 4
- William Jefferson 4
- Perry Bell 4
- David Jasso 4

GEAR SALES
- Beryl Brevell 22
- Dave Remich 21
- George Adda 17
- Thomas Williams 5
- Chuck Bernard 3
- Christopher MacMillan 2
- Boyd Swearingen 2

INDUSTRIAL SUPPLIES
- Donnell Bradley 15
- Lanita Loving 12
- George Trego 7

MACHINE SHOP
- John O'Quinn 41
- Bill Cantrell 34
- Jerry Jackson 29
- Jimmy Hathorn 28
- Joe Simmons 26
- Roger Russell 26
- Tommie Williams, Sr. 25
- A. C. Hunt, Jr. 25
- William Bryson 22
- John Doss 19
- Ronald McMullen 19
- Waymon Holiday 19
- W. L. Bullard, Jr. 19
- David Bowers 19
- David Blanton 18
- James Yount 18
- Charles Burse 18
- Lawrence Hunt 17
- John Madden 17
- Archie Chatman 16
- Archia McDougald ... 16
- Roger Mayes 16
- Dean Durham 15
- Nancy Hoch 14
- Rick Alvis 14
- James Weatherly 14
- John Buschman 13
- Ralph Alaniz, Jr. 13
- Wayne Harbuck 13
- Kenneth Estes 13
- Donald Randol 12
- Michael Dowdy 12
- Randall McMullen 12
- Larry Crustner 12
- Tim Landrum 12
- Kyle Syler 11
- Jerry Crain 10
- Jimmy Cook 7
- Timothy Sutton 7
- Mark Townley 7
- Ray Mathews 7
- Norman Fulford 7
- Paul Lakey 4
- Helen Montes 4
- Jeff Stewart 4
- George Blaisdell 4
- James Norwood 4
- Larry White 4
- Jessie Amie, Jr. 4
- Charles Franks 4
- Richard Reeves 4
- Rafael Guevara 4
- Coreta Mark 4
- Walter Murphy 4
- Ricky Davis 4
- Virginia Garza 4
- Cathy Cloyd 2
- Sam Reneau 2
- Terry Wallace 2
- John Klimpt 1
- Russell Drapela 1

ORDER DEPARTMENT
- James Blanton 22
- Retha Donaldson 1

PERSONNEL
- Jared Satterwhite 14
- Roy Euper 10
- Charles Steptoe 5

PUMPING UNIT SALES
- Bob Butler 40
- Charles Vinson 26
- Jerry Vann 25
- Linda Morehead 15
- David Freeze 13
- May Zieche 13
- Doyle Reeves 1

TRAILER
- Arden Jinkins 41
- Charles Kendrick 35
- Donnie Chandler 25
- Donald Dixon 17
- Betty Wilson 17
- Bennie Chisenhall 14
- Glenn Lofton 14
- Israel Deltoro 14
- Robert Lambright 14
- Ray Brown 13
- David Ivy 13
- Jerry Landrum 13
- David E. Dixon 13
- Jimmy Vann 13
- Raymond Story 12
- Frank Williams 12
- Ricky Haney 11
- Roy Giles 8
- Jess Williams 8
- Jack Brooks 8
- Jack Turner 8
- Rayford Wright, Jr. 7
- Roger Spain 7
- Randy Molandes 7
- James Pillows 7
- Kevin Wynne 7
- James C. Davis 6
- Kevin Puryear 6
- Phyllis Kendrick 5
- Thomas Benge 4
- Rusty Roland 4

TRAILER BRANCHES
- Bobby Christopher 36
- Ruben Cantu 18
- Antonio Perez 12
- Roger Ricketts 10
- Pamela Brown 10
- James Whittington 8
- Peter Kaczmarek 6
- Zollie Clark 6
- Jose Sanchez 5
- Numa Landry 4
- Ernesto Belmarez 3
- Cynthia Lopez 2
- William Rogers 1
- Marvin Witt 1

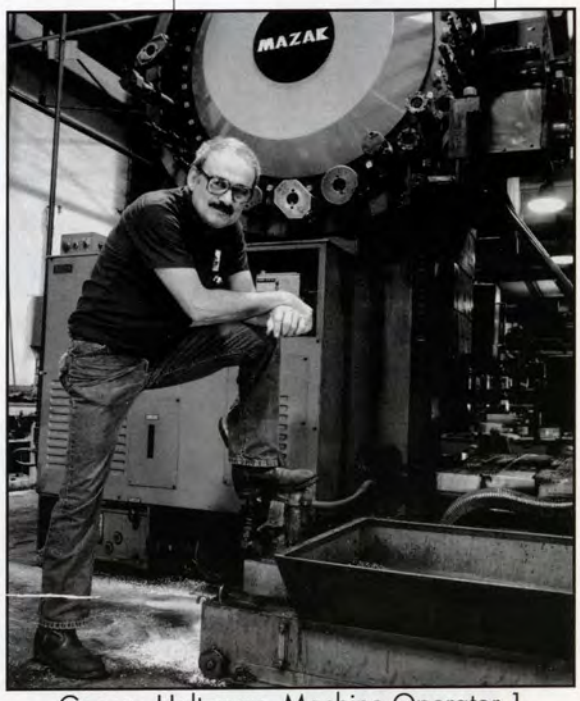
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Robert Culbertson, Machine Operator 1
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