



LUFKIN JULY 1980
ROUNDUP



FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

We are really fortunate here in America to live and work in a country where a person can elevate himself to the highest level of social and economic status if he is willing to exert the effort.

On July 4, 1776, our forefathers made a declaration that has endured for more than 200 years to insure a free enterprise system of government in this great country.

Our country today, as we approach the 204th anniversary of our independence, is besieged by economic problems that could wreck our free enterprise system. Strangling government regulations, inflation due to excessive government spending, bureaucrats that set their own rules and self-supporting politicians are responsible for the people's loss of confidence in our government.

The government appears to have learned nothing from several years of applying the wrong solution. As Will Rogers once put it, "Washington D.C. is the only place on earth where sound travels faster than light."

So the nation races merrily down the road to national bankruptcy, spending far more than our income and running the printing press to make up the difference.

One hundred fifty years ago, a brilliant French statesman remarked that "The American Republic will endure until the politicians find they can bribe the people with their own money."

A favorite target these days is the oil industry that produces, refines and markets the petroleum products without which our economy would come to an abrupt halt. Smiling politicians visibly drool with pleasure at the prospect of imposing upon the oil companies punitive taxes not applicable to any other industry.

We face some very tough problems but we must begin to take the measures that will lead to the restoration of economic health and well-being. Some of the adjustments needed will be painful but far less so than if we allow this sickness to continue, untreated and unchecked.

I also urge the group of young Americans who will soon be the leaders of our society to not lose hope. We are confronted by serious, even critical issues but there is no need for despair. We can solve our problems if we but have the will to do so. America can once again be what it has consistently been for two centuries: the hope and envy of the world.

A handwritten signature in dark ink, which appears to be "Gerald R. Ford".



Paging System: A Communication Network

A maintenance crew is needed to service a down machine in the lathe shop. A supervisor must be notified to return an important phone call. A material handler is sought to deliver scrap iron to the foundry.

All three situations require locating personnel whose jobs take them to different areas of

The Motorola paging system is controlled by a Modax 100 telephone interconnect terminal, a unit that decodes telephone numbers and transmits different tone patterns to each individual pager. Each pager has its own access code that when dialed triggers a beeping sound within the pager. After the beeping ends, the caller has 15-seconds to deliver his message.

"Since two-way communication is not possible, the usual procedure is for the person paged to return the call from the nearest telephone," continues Travis. "It eliminates notes and phone messages that often never reach the person."

The idea of a personnel paging system for the company is not new. The foundry has utilized a paging system for sometime; however, their system was outdated.

"With the old foundry paging system," explains Larry Tompkins, electrical department manager and coordinator of the system, "a secretary had to be phoned and given a message, then she had to walk to the transmitter station to enter the code and deliver the voice message. All that is necessary with the new system is to pick up the telephone and dial."

Currently, the paging system is utilized by 65 personnel, although the system can handle up to 90 individual pager calls. The only maintenance required for the system is recharging the paging units after 40 hours of use.

"Transmissions can be received within a five-mile

radius of the plant," adds Larry. "The system is regulated by the Federal Communication Commission and a monitoring system is located at Gate One. If there is any abuse of the system, the guard can disable it."

Personnel assigned the pagers are enjoying the freedom the paging system offers them.



Linda Robb, foundry offices, is one of many secretaries around the plant responsible for paging personnel.

LUFKIN's 97-acre main plant. Now, thanks to a new personnel paging system, those persons are only as far away as the nearest telephone.

"We have personnel who move throughout the shop on a regular basis," says Travis Stone, machine shop general foreman. "Before the paging system was utilized, we could spend hours hunting a certain person or crew. The system has saved time and in our business saving time is saving money."



The problems of locating personnel like Bruce Bain, foundry maintenance, have been eliminated with the new system.

Mike Penn, machine shop, 1st shift, says he no longer worries about constantly checking in with his office.

"I know if an emergency arises I can be contacted immediately. I can go anywhere in the plant without fear I won't be there if needed."

Kenneth Black, welding & structural, 1st shift, agrees with Mike. "If a fork truck is needed in an area, I can be notified wherever I am. It saves time and steps." □

The Class of **1984**

For 15 high school seniors,
the future is bright. They are
this year's scholarship winners.

For 15 high school seniors, graduation was a bit more special than expected. They won college scholarships.

During spring graduation exercises and awards day assemblies, the Lufkin Industries Foundation awarded nine four-year college scholarships valued at \$4800 each and six two-year Angelina College scholarships valued at \$1200 each to students whose parents are LUFKIN employees.

The recipients were chosen by a non-partisan committee not associated with the company. Selections were based on academic achievement, character and citizenship.

Since 1965, when the Foundation was established, a total of 139 scholarships valued at \$331,600 have been awarded to graduating seniors. As in the past, this year's winners again exemplify the best of today's youth.

The scholarship awards were presented by trustees of the Foundation to the winners and their parents. Trustees participating this year were Bill Trout at Lufkin, Johnny Long at Hudson, Rod Pittman at Kennard, Dick McKay at Huntington, and Frank Stevenson at Garrison.



SANDRA COOK--4 Year Scholarship

Sandra is the daughter of Mr. and Mrs. George Cook of Route 10, Lufkin. Her father has been a LUFKIN security guard since 1975.

She attended Hudson High School where she was active in the Hudson High School Band, Student Council, Science Club, Spanish Club and Christians in Action.

Sandra plans to enter Brigham Young University in Salt Lake City, Utah in the fall.



LEISHA BROOKSHIRE—4-Year Scholarship

Leisha is the daughter of Mr. and Mrs. Claude Brookshire, 111 Butler, Lufkin. Her father is a machine operator in the machine shop, third shift.

She attended Lufkin High School where she was active in Vocational Education, Spanish Club, A Cappella Choir and Dramatics Club.

Leisha is planning to attend East Texas Baptist College in Marshall and hopes to major in elementary education.



MATTHEW PARKER—4-Year Scholarship

Matthew is the son of Melba Parker, 1028 Beechnut, Lufkin. His mother works as a clerk in the engineering department.

He graduated from Hudson High School where he was a member of the Hornet basketball team, National Honor Society, Student Council and the high school newspaper staff.

Matthew plans to attend Texas A & M University to major in engineering.



SUSAN MCKINNEY—4-Year Scholarship

Susan is the daughter of Mr. and Mrs. Steve McKinney, 1000 Linkwood, Lufkin. Her father is employed in the pattern shop.

She graduated from Lufkin High School where she was a member of the LHS Annual Staff, Future Homemakers of America and the Spanish Club. She was also co-captain of the Lufkin Panther Pep Squad.

Susan will attend Angelina College during her first two years of school and then transfer to a four-year college. She is planning a career in education.

The Class of 1984



HOPE LUNSFORD—4-Year Scholarship

Hope is the daughter of Mr. and Mrs. James Alan Lunsford of Route 3, Garrison. Her father works as a machine operator in the machine shop, third shift.

She attended Garrison High School where she was active in the Beta Club, Garrison Bulldog Pep Squad and Future Homemakers of America. She also acted as manager of the girls basketball team.

Hope plans a career in law. She will attend Stephen F. Austin State University in the fall.



ANA WATTS—4-Year Scholarship

Ana is the daughter of Mr. and Mrs. LaVan Watts of Route 1, Lufkin. Her father is head of the trailer engineering department.

She attended Lufkin High School where she was active in the Lufkin High School Band and National Honor Society. She was selected Artist of the Year and Outstanding Girl Band Student.

Ana is planning to attend Stephen F. Austin State University in the fall. She hopes later to study veterinary medicine at Texas A & M University.



CAMELA SIMONE MITCHELL—4-Year Scholarship

Simone is the daughter of Mr. and Mrs. Willie Mitchell of Kennard. Her father is an assistant foreman in the foundry side bay, first shift.

She was valedictorian of her graduating class at Kennard High School. She was named to Who's Who Among High School Students, Kennard High School Who's Who and D.A.R. Good Citizen. Simone was a member of the Student Council, Phata Club, Drama Club and Future Homemakers of America. She also served as class officer and cheerleader.

Simone plans to attend Texas A & M University in the fall and pursue a career in medicine.



RHONDA GREEN—4-Year Scholarship

Rhonda is the daughter of Mr. and Mrs. Marvin Green of Route 5, Lufkin. Her mother, Dollie, works in the accounting department.

She graduated from Hudson High School where she was a member of the National Honor Society, Science Club and Christians in Action.

Rhonda is planning to major in education at Stephen F. Austin State University.



PAIGE McCLENDON—4-Year Scholarship

Paige is the daughter of Mr. and Mrs. R.D. McClendon of Route 1, Diboll. Her father is an employee in the pattern shop.

She graduated from Lufkin High School and was a member of the Panther Drill Team, Spanish Club, Leo Club and Anchor Club. She was also co-editor of the annual.

Paige plans to attend Angelina College for two years and then transfer to Stephen F. Austin State University.



DAVID ARNOLD—Angelina College Scholarship

David is the son of Mr. and Mrs. Palmer Arnold of Route 4, Lufkin. His father is employed in machine shop maintenance.

He graduated from Hudson High School where he was chosen Mr. H.H.S., Most Friendly and Class Favorite. He participated in baseball and basketball and served as a class officer.

David will attend Angelina College in the fall.



CELEREA WYLIE—Angelina College Scholarship

Celerea is the daughter of Mr. and Mrs. James Wylie of Route 1, Kennard. Her father is a time checker in the foundry cleaning room, second shift.

She attended Kennard High School where she was a member of the Beta Club, Drama Club and Future Homemakers of America. She participated in basketball and volleyball and was also selected to the Kennard High School Who's Who.

Celerea plans to major in data processing at Angelina College.



CHERYL CRAGER—Angelina College Scholarship

Cheryl is the daughter of Mrs. W.F. Crager and the late W.F. Crager, 2203 South Chestnut, Lufkin. Her father was employed in the welding shop for 31 years.

She attended Lufkin High School where she was a member of the National Honor Society, Senior Class Council and Panther Drill Team.

Cheryl plans to major in either business or education at Angelina College.

The Class of 1984



LORA THOMAS—Angelina College Scholarship

Lora is the daughter of Mr. and Mrs. James Thomas, 403 Garner, Lufkin. Her father works in pumping unit gear box assembly.

She attended Lufkin High School where she was a member of the National Honor Society and the Office Education Association. She participated in basketball and track.

Lora is planning to attend Angelina College two years and transfer to Stephen F. Austin State University. She hopes to major in data processing.



EDNA WINDSOR—Angelina College Scholarship

Edna is the daughter of Mr. and Mrs. Arthur Windsor of Route 5, Lufkin. Her father works in the final assembly and shipping department.

She graduated from Hudson High School where she was a member of Future Homemakers of America, Christians in Action and National Honor Society.

Edna plans to attend Angelina College two years and transfer to Stephen F. Austin State University. She hopes to major in business.



LORI GREEN—Angelina College Scholarship

Lori is the daughter of Mr. and Mrs. Jack Green of Route 2, Huntington. Her father is employed in the Automotive and Industrial Supplies Division.

She attended Huntington High School where she was a member of the Future Homemakers of America and the National Honor Society. She participated in University Interscholastic League competition and was feature editor of the school newspaper.

Lori will major in data processing at Angelina College. □

Reminiscences

Sawmill towns I can remember

by Guy Croom



Elmina. I am sure if I were novelist I could write a book about Elmina. In 1906, Mama and her six children were temporarily living here in Lufkin. Papa was still at Hyatt helping to dismantle the mill and move it to Ward, Louisiana when he got the job at Elmina as master mechanic.

Papa came here to help us move. We got on the midnight passenger train here and got off at Corrigan. There, we went to a hotel and spent the night and the next morning until the MKT passenger train came thru about noon. We entrained for Trinity arriving late afternoon.

At Trinity, we went to another hotel for supper and caught the I & GN passenger train at about 12:30 a.m. We arrived at Elmina at about 2 a.m.

Now we had ridden three passenger trains, stayed at two hotels and spent a little over 24 hours making the trip. Today, you can make the same trip in two hours and never exceed the speed limit.

There was no depot at Elmina but Papa had arranged for us to stay at the hotel or boarding house. The boarding house was run by a widow named Mrs. Gilbert. She had two daughters in their late teens, Sadie and Gary.

We had shipped our household goods by local freight. In those days, the railroad had no competition with respect to service and we stayed at the boarding house quite awhile before our furniture arrived.

For me, it was quite a pleasant stay. There was no cow to milk, no wood to bring in and no yard to keep. I didn't have to help in the kitchen nor scrub the floors on Saturday. There was a middle-aged man named Mr. Barton that boarded there and he had a saddle horse that he said needed the exercise and I was delighted to ride the horse for his exercise. And for what more could a young boy ask?

This hamlet was situated in the south part of Walker County on the I & GN railroad, 56 miles north of Houston and 12-and-one half miles south

of Huntsville by way of dirt roads. Huntsville is the county seat and in its city limits are the state penitentiary, and the last home, grave and marker of General Sam Houston.

The mill and town at Elmina was owned by Walker County Lumber Company. A Mr. Foster who lived in Houston was the real hooking bull of the outfit. The same people owned Fostoria. I don't know anything about Fostoria except that it was a sizeable mill and some good people lived there. (I met some of them.)

Elmina differed from most sawmill towns that I know in that the residential area was laid out in streets and the houses were better than average. They were all painted red trimmed in white except the houses on silk stocking street. They were painted different colors—white, blue, yellow, etc.

We lived in the last house on one side of the street and it was painted yellow. This was the first place where we lived that had electric lights and running water. The house had no inside plumbing but had a hydrant on the back porch. The water was safe because it was the condensation from the steam heated dry kiln.

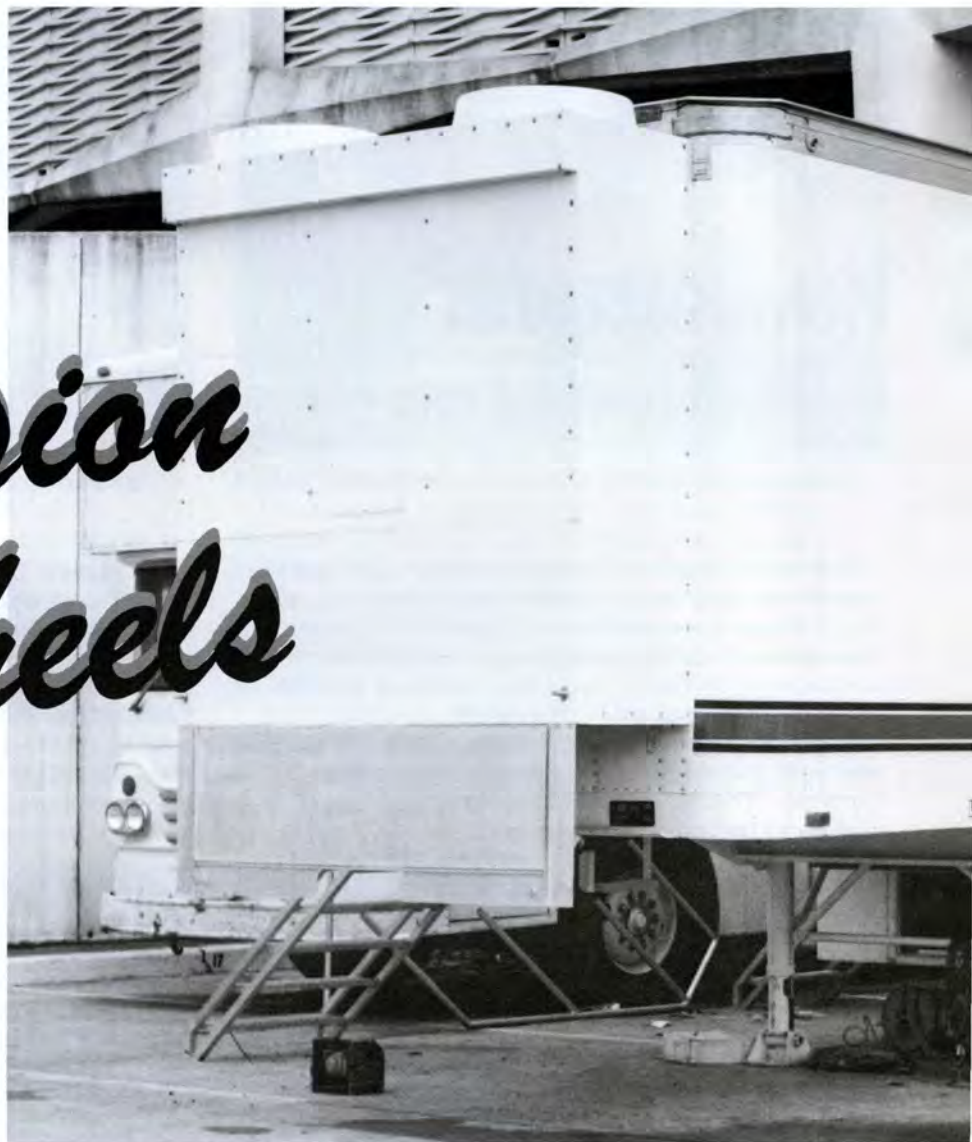
This was black land and all the streets had to have board walks because in wet weather it was not practical to walk on the ground.

Mr. W.B. Clint was general manager and about as stern a man as I ever saw. He walked and looked as if he spit it would burn a hole in the floor. He lived just across the street from us.

One day I was on our front porch looking at or reading a book. I looked up and there was Mr. Clint on our steps. He asked me about the book, took it and looked at it. Then he asked me if I would bring my book over to his house and look after his little boy a few minutes while he walked down to the office. He talked so affably and politely that I was flabbergasted and, of course, I was happy to oblige him. □

Television On Wheels

A LUFKIN van has been transformed into a mobile television studio



"Roll video one . . . stand by in the studio . . . stand by studio camera . . . stand by audio . . . prepare to cue talent . . . cue talent . . . we're on the air."

A television crew is at work broadcasting another program to millions of television viewers. This crew, however, is unique. They are working out of a mobile unit, a television station on wheels.

The LUFKIN Trailer Division recently delivered a specially designed van to Houston television station KPRC, Channel 2, for use as a television mobile studio. The 42-foot van has been trans-

formed into a miniature television station featuring three separate rooms of audio, video and production equipment.

"The mobile unit has been used by the television industry for sometime," says Carroll Wilson, KPRC chief operations engineer, "but this is the first time a unit has been put together in this area. We are planning to use it for a variety of production purposes, especially in sports programming."

The mobile studio is already scheduled to broadcast four national telecasts of Houston Oilers football games this fall. The van also will go in front of

the cameras in the new NBC daytime drama, "Texas."

"The story revolves around a woman television owner and a man sportscaster," explains Carroll. The van was used in several scenes. The program should be aired in about six months."

When new cameras are installed later this month, the mobile unit will house some one million dollars in equipment. A crew of 15 production personnel is necessary for most broadcasting assignments.

"Mr. Wilson contacted our Houston sales office about the purchase in 1979," says Bill



(Left) The LUFKIN-built van made its debut as a mobile television studio in April. The unit was used in broadcasting a Houston Astro baseball game recently for the NBC television network. (Below, top) The van is divided into three separate rooms, each containing different types of production equipment. Here, technicians ready equipment in the video section of the van for a telecast later that day. (Below, bottom) The smallest of the three work areas is the audio room. This compartment contains all types of audio equipment, including a fader board, amplifiers and mixers.



Mayfield, Houston trailer sales branch manager. "We met with our engineering department and they agreed we could handle the job."

The design of the trailer took more than 336 engineering hours. Trailer engineering personnel, Bill Miles, Nell Arnold, Charles Warrick and Pat Lewis, worked jointly on the project.

"The trailer offered some very special design problems," explained Bill Miles. "We had to design a storage box the full width of the trailer and 27 inches deep. To further complicate the matter, the box had to be water-proof."

The van also required three doors on one side of the van for each of the production rooms. There is no inside access to the different compartments.

After production of the van was completed in February, Houston trailer service crews installed an up-and-down control system for the air ride suspension of the van for height adjustment. This type of suspension is common to trailers carrying fragile cargo.

"Bobby Christopher, our service foreman, and Ruben Cantu, assistant foreman, did an excellent job of installing the system," says Mayfield. "It was definitely

an out-of-the-ordinary job."

One unique feature of the trailer not handled by LUFKIN personnel was the installation of a lift platform at the rear end of the van. The elevator lifts heavy equipment in and out of the van.

"All in all, the station is very happy with the van and the job done by LUFKIN," adds KPRC chief operations engineer Wilson. "The van offers us unlimited production possibilities."

"When LUFKIN personnel watch a Houston Oilers football game on television this fall, they will have played a big role in bringing it into their homes." □

IN FOCUS

Sales Department Announces Promotions



Roy Lilley



John Rouse



Rick Schlabach



John Skillern

Four employees have been promoted in the machinery sales department and three employees have completed their machinery sales training program.

Roy Lilley has been promoted to division manager of the Rocky Mountain Division, Denver, Colorado. Formerly district manager of the Oklahoma City machinery sales office, he joined the LUFKIN sales department in 1953.

Lilley is a graduate of Texas A & M University. He is a member of the American Petroleum Institute and the American Institute of Mechanical Engineers.

He and his wife Francis have four children, Gary, Joy, Wayne, and Diane.

John Rouse has been promoted to district manager of the Los Angeles area machinery sales office, Fountain Valley,

California. He was employed by LUFKIN in 1974 and has been part of the Los Angeles machinery sales office since 1978.

A graduate of Texas Lutheran College, Rouse is a member of the American Petroleum Institute.

He and his wife Carol have two children, Kari and John.

Rick Schlabach has been promoted to district manager of the Oklahoma City machinery sales office. He has been employed by LUFKIN since 1978 and joined the Oklahoma City office last year.

Schlabach is a graduate of Texas A & M University and is a member of the Engineering Technology Society.

John Skillern has been promoted to district manager of gear sales for the Gulf Coast Division, Houston. Employed by the company in 1978, he has been a member of the Houston

machinery sales office since last year.

Skillern is a Lamar University graduate and has studied at the Instituto Tecnológico y de Estudios Superiores de Monterrey in Monterrey, Mexico.

He and his wife Christy reside in Houston.

John Scott, Amando Ramirez and Rick Neal have completed their machinery sales training program and have joined machinery sales branch offices.

Scott has been assigned to the Oklahoma City machinery sales office. He is a graduate of Stephen F. Austin State University.

Ramirez, a Texas A & M graduate, is now a member of the Odessa machinery sales office.

Neal has joined the Casper, Wyoming machinery sales office. He is a graduate of the University of Alabama.



Five-month-old Melanie Lynn has quite an interest in Lufkin Industries. She is the daughter of Bobby and Sandra Ward, both clerks in the welding & structural department, 1st shift, and the granddaughter of J. D. Kee, final assembly and shipping, and Betty Kee, order entry department. Her great-grandfather is LUFKIN retiree Dick Tullos.



There's been a new addition to the R.W. Doss household, Kelli Diane born December 3. Her proud papa works in the welding & structural department.



Amanda Annemarie Skillern was born October 25, 1979. Her father Rick is a salesman in LUFKIN's Odessa machinery sales office.



Nobody does it better--that's how one group of machine shop employees views their craftsmanship. During the first six months of 1980, LUFKIN has shipped almost 3800 pumping units, a 71 per cent increase over shipments at this time last year.



Lufkin Donates Supplies

LUFKIN recently became a patron of the arts. Earlier this year, the company donated scrap wood from the pattern shop and old framing supplies and frames from the public relations department to the Lufkin High School art department.

The students transformed the scrap wood into miniature wooden sculptures and the

framing supplies into frames for various paintings. The works were on display at the department's annual end-of-year art exhibit.

Some 20 art students whose parents work at Lufkin Industries participated in the show. Billie York is head of the high school art department.

ANNIVERSARIES

10 YEARS OR MORE

CHARLES SMITH
Gear Cutters
13 Years



RUDY FULLER
Accounting
30 Years



LUTHER WHITEHEAD
Trailer—Floats
30 Years



BILL GARDNER
Pumping Unit Gear Box Assembly
17 Years



TANSEAL YARBROUGH
Machine Shop
10 Years



SAMUEL ALFRED
Trailer—Carpenter
11 Years



CECIL KUEHL
Trailer—Box Fixtures
19 Years



CHARLES COLE
Machine Shop
10 years



JAMES BASHAM
Foundry—Cleaning Room
29 Years



WINFRED MOLANDES
Trailer—Van Finish-Off
19 Years



CHARLES WINTHROP
Trailer—Belt Covers
34 Years



C. V. McClain
Commercial Gears
29 Years





L. W. VANN
Pattern Shop
14 Years

HAROLD ROGERS
Machine Shop
12 Years



HARLEY GRAHAM
Final Assembly & Shipping
33 Years



WAYNE CHAMBLEE
Utility Maintenance
19 Years

ALBERT JUMPER
Lathe Shop
26 years

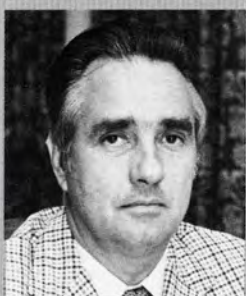


JAMES LARUE
Foundry—Main Bay
26 Years



CHESTER MITCHELL
Commercial Gears
13 Years

BILL TROUT
Corporate Offices—
Vice President
23 Years



WILLIAM CURL
Final Assembly & Shipping
12 Years



DENNIS FLOWERS
Gear Cutters
16 Years

HAROLD NEWSOM
Trailer—Order Department
26 Years



RONALD SMITH
Welding & Structural
15 Years



TRAVIS STONE
Machine Shop
30 Years

CLIFFORD TREVATHAN
Accounting
32 Years



PHILLIP LOWERY, JR.
Machine Shop
16 Years



CHARLES WARRICK
Trailer Engineering
11 Years

THOMAS ALEXANDER
Welding & Structural
24 Years



W. H. MORGAN
Automotive & Industrial
10 Years

ANNIVERSARIES

10 YEARS OR MORE



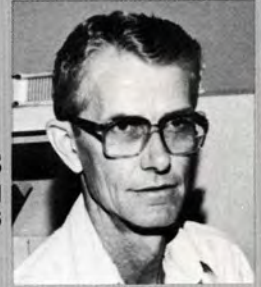
J. L. RAMEY
Final Assembly & Shipping
13 Years



ELIE SMITH
Personnel
25 Years



JOE JUMPER
Trailer Maintenance
19 years



E. H. DAVIS
Accounting
24 Years



DUB WILSON
Pumping Unit Gear Box Assembly
30 Years



WILLIAM WALTON
Trailer—Inspector
34 Years



WILLIE BIRDEN
Foundry—Cleaning Room
30 Years



BILL MILES
Trailer Engineering
29 Years



MARION FERGUSON
Machine Shop
29 Years



ROBERT HARRIS
Utility Maintenance
18 Years



RUBY GILBERT
Trailer Offices
19 Years



ROBERT ADAMS
Trailer—Pierce Rivet
13 Years



MORGAN FLOURNOY
Plant Engineering
15 Years



DON WIER
Trailer Purchasing
12 Years



JOHN NORMAN
Foundry—Side Bay
18 Years



J. P. PALMORE
Pattern Shop
12 Years



LARRY ARNOLD
Pumping Unit
Gear Box Assembly
16 Years

B. R. SAXON
Foundry—Side Bay
14 Years



RED RICHARDS
Automotive & Industrial
26 Years



JIMMY HUNTRESS
Order Entry
30 Years

JOHN A. McCARTY
Welding & Structural
30 Years



FRANK STEVENSON
Machinery Division—Vice President
24 Years



MIKE PENN
Machine Shop
15 Years

LEROY PATTON
Foundry—Cleaning Room
18 Years



DALFORD ALLEN
Trailer—Floats
30 Years



JIMMIE AUDREY
Foundry—Cleaning room
29 Years

JOHNNIE JONES
Welding & Structural
30 Years



WILSON GREEN
Trailer—Maintenance
29 years



DAVID RIVERS
Final Assembly & Shipping
11 Years

LINWOOD HAVARD
Mail Room
16 Years



G. W. MARTIN
Foundry—Maintenance
10 Years



J. C. GILCREASE
Foundry—Main Bay
14 Years

JOE LITTLE
Foundry—Main Bay
30 Years



RAY AUSTIN
Foundry—Maintenance
10 Years

ANNIVERSARIES

TRAILER DIVISION

Employment Date	Years with Co.
William Walton July 9, 1946	34
Luther Whitehead July 6, 1950	30
Dalford Allen July 18, 1950	30
William Miles July 25, 1951	29
Wilson Green July 27, 1951	29
Harold Newsom July 6, 1954	26
Ruby Gilbert July 3, 1961	19
Joe Jumper July 19, 1961	19
Ray Kuehl July 19, 1961	19
Winfred Molandes July 19, 1961	19
Robert Adams July 17, 1967	13
Don Wier July 16, 1968	12
Samuel Alfred July 7, 1969	11
Floyd Bailey July 14, 1969	11
Charles Warrick July 16, 1969	11
Martha Calcote July 9, 1973	7
Cecil Malone July 25, 1977	3
Joseph Bevil July 13, 1978	2
David Craven July 19, 1978	2
Albert Lane July 26, 1978	2
Rebekah Whisenant July 9, 1979	1
Wayne Kimball July 16, 1979	1
Gerald Ward July 20, 1979	1
William Lambright July 30, 1979	1

Willie Deckard July 19, 1977	3
Michael Bellamy July 19, 1977	3
Leonard Sweat July 27, 1977	3
Don Price July 27, 1977	3
D. A. Salas July 17, 1978	2
L. G. Dunham July 21, 1978	2
Roy Elliott July 24, 1978	2
Houston Davidson July 24, 1978	2
B. J. Ferguson July 26, 1978	2
L. P. Davis July 1, 1979	1
Sammie Webster July 2, 1979	1
Jack Russell July 6, 1979	1
Martin Castro July 10, 1979	1
Freddy Wyatt July 16, 1979	1
Fernando Quintanilla July 20, 1979	1
Francisco Sanchez July 23, 1979	1
Gerald Ridgeway July 25, 1979	1
Anselmo Rodriguez July 26, 1979	1
Charles Mark July 27, 1979	1

Jose Morales July 3, 1979	1
Lance Dickens July 10, 1979	1
Donald Wolfe July 11, 1979	1
Don Wall July 16, 1979	1
Garvin Cannon July 16, 1979	1
J. C. Pierce July 16, 1979	1
F. D. Robinson July 17, 1979	1
John Griffin July 22, 1979	1
Floyd Dickerson July 23, 1979	1
W. H. West July 23, 1979	1
C. W. Massingill July 24, 1979	1
David Lowry July 24, 1979	1
Willie Bryant July 24, 1979	1
Vicente Segura July 26, 1979	1
David Pistole July 27, 1979	1
Rayford Roberts July 30, 1979	1
M. C. Phillips July 30, 1979	1
Virginia Garza July 30, 1979	1
Margaret Ware July 31, 1979	1
Phillip Williams July 31, 1979	1

PATTERN SHOP

Employment Date	Years with Co.
L. W. Vann July 21, 1966	14
J. P. Palmore July 17, 1968	12
Jerome Thompson July 14, 1970	10
Gary Selman July 25, 1973	7
Ronald Camp July 30, 1979	1

ENGINEERING

Employment Date	Years with Co.
Ken Beckman July 17, 1972	8
Melba Parker July 26, 1977	3
Johnny Melton July 24, 1978	2
Ellis Gorman July 23, 1979	1

TRAILER SALES & SERVICE

Employment Date	Years with Co.
F. J. Drury July 20, 1970	10
Ernest Watkins July 17, 1972	8
O. A. Dupiere July 16, 1973	7
Bobby Watkins July 22, 1974	6
Henry Apkins, Jr. July 3, 1975	5
Gene Didier July 3, 1978	2
Craig Walker July 12, 1978	2
Luther Mayfield July 17, 1978	2
Patricia Claypool July 20, 1978	2
William Oswalt July 2, 1979	1
Quenten Smith July 6, 1979	1
Christy Graves July 9, 1979	1
Miriam Stovall July 18, 1979	1
Russell Watkins July 26, 1979	1

PERSONNEL

Employment Date	Years with Co.
Elie Smith July 13, 1955	25
Ramsey Roach July 1, 1977	3
Joyce West July 31, 1978	2

ORDER ENTRY

Employment Date	Years with Co.
James Huntress July 24, 1950	30

AUTOMOTIVE-INDUSTRIAL

Employment Date	Years with Co.
Howard Richards July 20, 1954	26
W. H. Morgan July 16, 1970	10
Charlene Cortines July 3, 1972	8
L. J. Loving July 5, 1977	3
C. T. Watts July 3, 1978	2

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
John Rouse July 8, 1974	6

MATERIAL CONTROL

Employment Date	Years with Co.
Joel Havard July 9, 1979	1

CORPORATE OFFICES

Employment Date	Years with Co.
Clifford Trevathan July 16, 1948	32
Rudy Fuller July 6, 1950	30
E. H. Davis July 16, 1956	24
W. W. Trout, Jr. July 25, 1957	23
Linwood Havard July 16, 1964	16
C. E. Smith July 6, 1979	1
Glenda Williams July 12, 1979	1
Freddie Teal July 16, 1979	1

PUBLIC RELATIONS

Employment Date	Years with Co.
David Willmon July 6, 1976	4

LITTLE ROCK FOUNDRY

Employment Date	Years with Co.
Willie Crockett July 12, 1978	2
Roosevelt Callaway July 27, 1978	2
Beldon Golatt July 3, 1979	1
Jerry Parker July 20, 1979	1

FOUNDRY OPERATIONS

Employment Date	Years with Co.
Joe Little July 5, 1950	30
Willie Birden July 6, 1950	30
Marvin Foster July 28, 1950	30
James Basham July 20, 1951	29
Jimmie Audrey July 20, 1951	29
Ervin Anderson July 20, 1951	29
James Larue July 19, 1954	26
John Norman July 16, 1962	18
Leroy Patton July 23, 1962	18
B. R. Saxon July 14, 1966	14
J. C. Gilcrease July 18, 1966	14
Ralph Jones July 17, 1967	13
G. W. Martin July 14, 1970	10
William Austin July 14, 1970	10
R. S. Rusher July 17, 1972	8
T. G. Smith July 9, 1973	7
M. M. Wilson July 9, 1974	6
Dorothy Luman July 9, 1974	6
Josephine Patton July 18, 1974	6
Georgia Bryan July 18, 1974	6
Evelyn Burney July 29, 1974	6
J. M. Brooks July 2, 1975	5
Gerald Coutee July 28, 1975	5
O. G. Hamilton July 6, 1976	4
Jewell Davis July 21, 1976	4

MACHINE SHOP

Employment Date	Years with Co.
Bona Dixon, Jr. July 31, 1941	39
Woodrow Wilson July 5, 1950	30
Travis Stone July 27, 1950	30
C. V. McClain July 21, 1951	29
Marion Ferguson July 26, 1954	26
Albert Jumper July 30, 1954	26
Frank Stevenson July 30, 1956	24
Wayne Chumblee July 19, 1961	19
Robert Harris July 23, 1962	18
Billy Gardner July 29, 1963	17
Dennis Flowers July 15, 1964	16
Phillip Lowery, Jr. July 20, 1964	16
Larry Arnold July 27, 1964	16
Morgan Flournoy July 27, 1965	15
Mike Penn July 27, 1965	15
Charles Smith July 18, 1967	13
Chester Mitchell July 19, 1967	13
Harold Rogers July 11, 1968	12
Charles Cole July 8, 1970	10
Joe Grimes July 13, 1970	10
Tanseal Yarbrough July 17, 1970	10
Jerry Sandlin July 19, 1971	9
Robert McQuilkin July 26, 1971	9
Jerry Wigley July 31, 1972	8
James Bell July 3, 1973	7
Glenn Brock July 9, 1973	7
Aaron Clinton July 16, 1973	7
Edward Butler July 19, 1973	7
Ronald Brown July 19, 1973	7
Jack Gaston July 30, 1973	7
Kenneth Spivey July 8, 1974	6
Linda Russell July 8, 1974	6
Harry Mewbourn July 15, 1974	6
Charles Anderson July 21, 1974	6
M. F. Ross July 24, 1974	6
Elbert Maiden July 7, 1975	5
Wyatt Hight July 8, 1975	5
Jimmy Marshburn July 10, 1975	5
David Lee July 21, 1975	5
John Halsell July 21, 1975	5
William Boyler July 30, 1975	5
Billy Kittrell July 12, 1976	4
Eddie Fowler July 20, 1976	4
David Frederick July 10, 1977	3
Robert Foley July 11, 1977	3
R. D. McClain July 3, 1978	2
Vernon Bluford July 7, 1978	2
John Nelson July 14, 1978	2
James Palmer July 17, 1978	2
Betty Harris July 19, 1978	2
Lorinzo Tatum July 19, 1978	2
Tony Ellington July 24, 1978	2
Ray Manley July 26, 1978	2
Bessie Traylor July 28, 1978	2

FINAL ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Harley Graham July 14, 1947	33
J. L. Ramey July 26, 1967	13
William Curl July 10, 1968	12
David Rivers July 15, 1969	11
Bobby Colbert July 5, 1972	8
Milton Brock July 11, 1972	8
Joseph Kochoken July 8, 1976	4
Timothy Penick July 27, 1978	2
Danny Elliott July 2, 1979	1
Jerry Karlson July 5, 1979	1
Earline Walker July 30, 1979	1
Frances Bryan July 31, 1979	1

WELDING & STRUCTURAL

Employment Date	Years with Co.
Charles Winthrop July 1, 1946	34
John A. McCarty July 19, 1950	30
Johnnie Jones July 21, 1950	30
Thomas Alexander July 19, 1956	24
Ronald Smith July 20, 1965	15
C. E. Owens July 29, 1971	9
Chester Attaway July 30, 1973	7
Lester Ener July 29, 1974	6
S. W. Simcoe July 29, 1974	6
Lenoscar Lockhart July 1, 1975	5
Donald Baker July 1, 1975	5
N. T. Marshall July 14, 1975	5
J. R. Burrell July 21, 1975	5
Charles Calhoun July 31, 1975	5
Luther Patton, Jr. July 19, 1976	4
James Goolsby, Jr. July 5, 1977	3
W. A. Massingill July 6, 1977	3
James Hodges July 7, 1977	3
Rogelio Reyes July 20, 1977	3
John Hall July 21, 1977	3
Jesse Poole July 13, 1978	2
T. W. Teel July 17, 1978	2
Charles Lambert July 2, 1979	1
Arnold Parker July 2, 1979	1
Samuel Taylor July 3, 1979	1
K. S. Scarborough July 5, 1979	1
Jeffery Barnhart July 16, 1979	1
Larry Baxter July 16, 1979	1
James Williams July 16, 1979	1
R. L. Williams July 17, 1979	1
T. L. Davis July 19, 1979	1
H. M. Olivarez July 19, 1979	1
Louis Neese July 23, 1979	1
Vernell Randle July 23, 1979	1
Carl Christopher July 24, 1979	1
Jimmy Releford, Jr. July 26, 1979	1
Patricia Smith July 31, 1979	1

OVERHEARD: "Most people would be glad to tend their own business if the government would give it back."

Calisthenics instructor: limberjack.

Psychologists say girls tend to marry men like their fathers. Now we know why mothers cry at weddings.

WAY IT GOES: There was this kindergarten teacher who asked pupils to draw pictures showing what their dads did for a living. The teacher noticed that one little girl was drawing circles on her paper.

"What does your father do?" she asked.

"He's a doctor at the hospital and he makes rounds," replied the girl.

The main reason that people can't take it with them is because they don't have it.

A Texas oilman heard of a car-pool and ordered one installed in his station wagon.

Inflation isn't so bad. We're all spending money that hasn't even been printed yet.

Bumper sticker: "God Bless America--and please hurry!"

The "me" generation is learning. In this get-everything-we-lack-age,

That those wrapped up in themselves

Often make a very small package.

ROUNDUP LAFFS

Two farmers were always trying to outdo each other regarding crops. One morning the first farmer said to his boy: "Go over to Smith's and borrow his cross-cut saw for me. Tell him I want to cut up a pumpkin."

On returning the boy said: "Mr. Smith said he can't let you have the saw until this afternoon. He's halfway through a potato."

Inflation is bringing us true democracy. For the first time in history, luxuries and necessities are selling for about the same price.

As an exasperated candidate was being heckled, he exclaimed: "There seem to be a great many fools here tonight. I wonder if it would be advisable to hear one at a time."

"That's fair enough," shouted a listener. "Finish your speech."

Father: "This is a terrible report card, Johnny. What do you have to say about it?"

Johnny: "At least I'm not cheating!"

"What's new around your house?" said a lady to the small boy.

"I don't know," he replied sadly. "They spell everything."

What's all this hullabaloo about Americans getting weak and soft?

Twenty years ago it took two adults to carry home \$10 worth of groceries.

Today a child can do it.

The kids in the family who never come when they are called probably will grow up to be doctors. And kids who show up without being called probably will grow up to be lawyers.

Farmer: "You're the slowest man I've ever seen. Don't you do anything quickly?"

Hired Hand: "Yep. I get tired fast."

"Sorry, we don't have potted carnations," the clerk said and then added hopefully, "but could you use African violets?"

"No," replied the man, "It was the carnations my wife told me to water while she was gone."

"I don't want to scare you," the seven-year-old solemnly told his teacher, "but my daddy said if I don't get better grades, somebody's gonna get spanked."

Visitor: "I suppose they ask a lot for the rent of this apartment?"

Hostess: "Yes, they asked my husband at least seven times this month."

Like lightning, a golfer rarely strikes twice in the same place.

The only thing that makes a woman happy when she puts on an old dress is the fact she still can.

The office manager joined a co-worker in the lunchroom and noticed the woman was nibbling at a cottage cheese salad.

"Trying to lose weight?" asked the office manager.

"No," said the woman. "I'm on a low salary diet."

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The Covers

Front: This month Americans will pause to celebrate the nation's 204th anniversary of independence. And again, for the ninth year, the Lufkin Jaycees will sponsor a Fourth of July celebration at Ellen Trout Park & Zoo. The day-long event is climaxed that evening with a dazzling display of fireworks.

—Photo by Chuck Stevenson

Back: There's more than one way to keep cool on a hot summer day as Kim and Brenda Smith, Richard and Reggie Davis recently discovered. The four spent an afternoon at the Oasis Waterwave. The girls are the daughters of Ronnie Smith, machine shop, third shift, and Barbara Smith, welding & structural, first shift. The boys are the sons of Roy Davis, material control.

—Photo by David Freeze