



LUFKIN JANUARY 1979
ROUNDUP

EIGHTH ANNUAL SERVICE AWARDS BANQUET

EDITOR'S NOTE: The Eighth Annual Service Awards banquet was held December 2, 1978, in the Civic Center. Employees who retired during 1978, and those who have been with LUFKIN for 5, 10, 15, 20, 25, 30, 35 and 40 years during 1978, were honored.

The program included music by the East Texas String Ensemble, a country and western group from Nacogdoches, a women's trio from Redland Baptist church, an address by President R. L. Poland and a slide presentation about the Company.

For those employees who were not marking an anniversary in the prescribed 5-year increments, some of Mr. Poland's remarks follow.



At Christmas time, it has been a tradition of long-standing for management and employees to get together for an old-time Christmas gathering to talk about our company and its business for the past year.

On several occasions this tradition has been interrupted. But we are glad that we can enjoy this fellowship again with you at this Eighth Annual Awards dinner.

We are particularly pleased that your wives and husbands are present. They are just as much a part of LUFKIN as employees are and we like to see our families together.

The year 1978 has been a good one for Lufkin Industries. We have been blessed with many good things in our business. To me, the outstanding thing about LUFKIN is its

elcome **LUFKIN**
SERVICE AWARDS PROGRAM

8th ★



people, and the cooperation they give in working together.

Thirty-three years ago yesterday on December 1, 1945, I started out as a young engineer in the design engineering department of the Lufkin Foundry & Machine Company, as it was called then. At that time, we had approximately 300 employees, and all our operations were confined to a small area that straddled Raguet Street near downtown Lufkin.

We have come a long way since then. Today we have more than 2800 employees with several plant operations. Our products are shipped worldwide.

I never will forget the man who really was responsible for all this. I never knew a man more dedicated to the cause than W. C. Trout was to Lufkin Foundry. He was a man from

the old school; he believed in a day's work for a day's pay. Some of you younger fellows will not remember him, and you have missed a great deal by not knowing this great man.

He used to come by my drawing board almost every day and look over my work. He would give me good sound advice, and if he felt like I was in hot water, he did not mind advising me on some important points.

He liked to see equipment designed real heavy, and his theory was to make our product "hell for stout." He had the best judgment in design of any man I knew and he was a natural leader.

Mr. W. C. Trout's biggest dream was to build a new, modern cast iron foundry, and in 1947 he saw that dream come

(Above) The head table (l-r) Mr. & Mrs. James Haley, Secretary-Treasurer; Mr. & Mrs. Johnny Long, Personnel Director; Mr. & Mrs. Robert Poland, President; Mr. & Mrs. Ben Queen, Vice-President—Sales

true. Since then, very little improvement was made in our foundry operations until two years ago when our new counterweight foundry and cleaning department were built.

When Mr. Trout died in 1947, his son Walter took over the management of the company with the help of three vice presidents, namely, L. A. Little, E. P. Trout and A. E. Cudlipp. The corporation moved forward and began to diversify with other products.

Over the years, LUFKIN has found it important to diversify

its products to meet the needs of the market. At one time we manufactured sawmills, truck and tractor winches, gas engines, cotton gins, chain saws, manhole covers, pipe fittings and many other products too numerous to mention—not counting all the gears, guns and castings we made to help win the second world war.

Today, four main products pretty much constitute our total business in this order: pumping units, trailers, industrial gears and mill supplies.

LUFKIN has had a glorious past. It is primarily due to dedicated employees that LUFKIN has made such a mark in this state, nation and throughout the world.

Today, we have grown to be "big business," and 1978 will be another record year in sales for Lufkin Industries. About 30 per cent of our anticipated \$165 million sales will be in export equipment which is shipped to

all parts of the world. About 300 of our employees are located in areas other than Lufkin, both in sales and our other manufacturing facilities.

With the help of our sales force, we have completed a five-year forecast for Lufkin Industries. We expect continued good growth for the next five years. To meet this growth and expansion, our directors have authorized us to spend approximately \$15 million over the next three years in new equipment and plant expansion, provided our profit is sufficient for this expenditure. This is in addition to the \$10 million recently spent on our new foundry expansion.

Most of these funds will be allocated to the machine shop to replace several old boring mills with new modern tape-controlled equipment, and a complete new gear expansion program. Early next year, we expect to close Kiln street and

start our new gear building which will be extended north of our present machine shop along the railroad tracks.

This will be the largest single expansion we have had since the new trailer plant was built in 1968, and our recent foundry expansion. The new gear facility will be equipped with the latest gear-grinding and finishing equipment and a complete new testing area for modern high speed precision gear products.

This past year we purchased the assets of Mid-West Casting Corporation in Little Rock, Arkansas, and added this facility to our foundry operation. We pour approximately 60 tons of cast iron per day and employ 100 people at the Little Rock plant. This is bigger than our Lufkin foundry was in 1945.

The castings produced in Little Rock will be used in our pumping units and this will reduce greatly the number of castings we will have to



1978 Retirees: (l-r) Ardie Brown, Tommy Battles, Bill Cater; 2nd row (l-r) George Freeman, James Gainer, George Gilliland; 3rd row (l-r) Bill Harris, Herman Hellberg, William Higdon, Jewel Kolb

purchase from outside sources in the future.

This year we purchased a new fabricating plant in Cushing, Texas, and now have it in operation producing pumping unit parts.

We built a new branch warehouse and office in Oklahoma City for the trailer Division, and a new branch facility in Bossier City, Louisiana, to give us two of the finest trailer branch facilities in the country. We also will upgrade our other branches in the next few years. This year the trailer branches in Lubbock and in Atlanta, Georgia, were purchased whereas they previously were leased.

In 1979, we expect to start manufacture of pumping unit structural parts in Alberta, Canada. This province rapidly is becoming developed in drilling and oil production, and we now have three competitors building pumping units there.

Canada is becoming nationalized to the extent that it is necessary for us to have part of our equipment made there to eliminate excess freight and excise taxes to compete.

Many other competitors, such as National, Oilwell and Alten are back in the pumping unit business in addition to our long-standing competitors like American Manufacturing Company of Fort Worth and Jensen of Coffeyville, Kansas. This is making it more difficult to keep a good price structure like we had in 1975-77.

Both our Trailer plant and Automotive & Industrial Supplies building are relatively new and in excellent condition, so we do not expect to spend too much money expanding in these areas next year.

A great emphasis will be placed on improving our facilities for the manufacture of pumping units in the next three years. We believe this to be

necessary if we maintain our rightful place as leader in the pumping unit field.

We will complete this year our new Mac-Pac computer program in our accounting department which will enable us to better control our inventory and production. This new computer setup will be a great addition to modernizing our order entry, manufacturing schedules and shipment.

We were getting too big for our stock order system, and hand-to-mouth control of material in our manufacturing plant. Mac-Pac was very costly, but in the long run we should reap the benefit of better control for higher production in our machinery division.

Lufkin Industries has been very civic-minded since its founding. If you could examine the various major projects in Angelina County, you would find that many of these were started or supported by LUFKIN. One



1978 Retirees: (l-r) Vernon Largent, Woodie Wallace, Robert Molandes, Raymond Willmon; 2nd row (l-r) Falcon Null, R. B. Smith, G. C. Starrett, Henry Thompson; 3rd row (l-r) Marlin Walker, Jesse McDougald, Jesse Neal



(Top, l-r) Mr. & Mrs. Robert Poland greeting Mr. & Mrs. Henry Sargent, machine shop, 2nd shift. (Bottom) One of the food lines serving approximately 400 guests



of these is Memorial Hospital, which is one of the finest hospitals anywhere south of Dallas and north of Houston. It is financed partially by Lufkin Industries to the extent of \$40 per employee per year. This enables our employees to receive a 10 percent discount on rooms and drugs while a patient in the hospital.

We have representatives on the boards of Angelina College, Lufkin Independent Schools,

Angelina County Chamber of Commerce, the United Way, public libraries, banks, loan associations, etc., and we support most of the major civic projects with our money and service.

Our Company is interested also in higher education for children of employees. Since 1965, when a scholarship program was begun, a total of 108 scholarships have been awarded to sons and daughters

of LUFKIN employees amounting to more than \$230,000.

Our pension trust fund for retired and future retiring employees is well funded. I'm happy to report that our Board of Directors authorized a 10 per cent increase in the pension of every employee who retired from LUFKIN prior to this year. This will help our retirees keep pace with inflation. These are the people who made LUFKIN and we certainly do not intend to forget them after they retire. They are still a part of Lufkin Industries.

Our future at Lufkin Industries looks good. For almost 77 years we have been serving progress in every step of our endeavors—and we still are doing so today. We do not see any obstacles any more formidable than those we have conquered in the past.

It is exciting and a challenging experience to be planning and building a bigger and better Lufkin Industries for tomorrow. We believe the best is yet to come. I am optimistic about our future, and I am very proud to be on the same team with all of you.

This is the season of the year when we think only of the good in others and the help we can give those who need it. The spirit of joy and happiness is more prevalent in our country where we live and worship according to our own consciences.

We are happy to have spent this evening with you and are glad each of you came. As we bring this time to a close, the management of Lufkin Industries wishes for you and your family a most joyous Holiday Season and a Happy and Prosperous New Year. □

RETIREES '78

"I've been working here around the house. I don't guess I'll ever catch up on all these chores."

Household chores should be new for James Gainer after 28 years in sub-assembly.

"I worked there the whole 28 years. I can fit keys, clean boxes, run a press . . . I guess I could do the whole thing.

"But I'm not in any hurry to do anything anymore, now that I'm retired.

"While I was at work I had three different clock numbers as they changed systems, but I'll have the same clock number from now on . . . retired."



**JAMES
GAINER
28 years**

Thirty-two years ago Falcon Null came to work for LUFKIN and broke in operating a boring mill. Before retiring, Falcon was operating a cylindrical grinder used mainly on high speed gears.

"When I first started we were still moving material by hand—physically. And back then, the whole plant was right in one place on this side of the street."

Still a young man, Falcon is leaving LUFKIN because of arterial trouble, but he doesn't plan on just lazing around.

"Oh, there's still plenty of work for me to do, what with my turnip greens and onions to take care of.

"We've already done a lot of traveling . . . did that while I was still working. We'll stay around here.

"I want to stay active, but I won't be pushing myself. My years at LUFKIN were enjoyable and I'll sure miss all of my friends."



**FALCON
NULL
32 years**

Marlin Walker figures, "working on my little ol' place will keep me pretty busy. I'll try to raise a garden next year and do a little fishing in the spring.

"We may visit friends we have in Arkansas and Oklahoma, but we won't do a whole lot of traveling."

As a drill press operator at the Trailer Division, Marlin didn't do a whole lot of traveling either . . . he managed to hang around LUFKIN for 24 years.

Staying home isn't necessarily staying in the house though, said Marlin.

"Oh I can't stay in the house during the daytime. I've got a little shop that I piddle in . . . the house is only for a man at night time."



**MARLIN
WALKER
24 years**

George Gilliland spent most of his 28 years at LUFKIN looking down on the world. George operated the overhead crane at the welding & structural shop steel yard.

George started at LUFKIN as a fork truck operator in the machine shop, but got a chance to take over the crane when the move was made to the new structural plant in the fifties.

"Dr. Peyton Denman and my wife are my bosses now. This heart of mine is weak so I have to watch what I do.

"All the people down there have been good to me. I sure do miss my work and my crew."



**GEORGE
GILLILAND
28 years**

Henry Thompson ran a turret lathe and was an inspector for LUFKIN for 37 years, but there probably aren't many people who know who he is. Ask someone around the machine shop who "Staub" Thompson is, however, and everyone knows. According to Staub, that name came about shortly after he started working here.

He was helping bore holes in the ends of pinions into which wooden plugs were placed. Once upon a time one of the plugs came up missing; Henry said, "Hey the Staub is gone," and the name stuck.

Staub ran a turret lathe for 33 of his 37 years and during his early years "you had to run the machine yourself." The last few years he was an inspector.

"As an inspector I got to sort of wander around and visit my friends. I didn't fool around any, but at least I got to go to different areas of the shop all the time."

With 32 acres in Central, Staub plans to keep busy.

"I'll raise hay for my cows . . . and I'm going to play with my grandkids. That will make retirement really nice."



**HENRY
THOMPSON
37 years**

"There was always something going on in those days. Some of the fellows caught an old boy asleep one day and nailed his clothes to the floor while he was asleep."

"Those days" for Vernon Largent go back to January, 1936.

"In '36-'37 we only had one gear cutter and one gear lapper. We lapped all the gears we made then.

"I ran that old gear cutter in the day and Ghent Smelley had it on the night shift.

"I was running a Bullard up to the time I retired. Gear cutting was all I ever did."

After retirement?

"Oh, we're planning on going up to Washington state and Oregon pretty soon, while I'm still young and tender.

"I'm going back to Yosemite in California . . . that's the most beautiful place I've ever been."



**VERNON
LARGENT
42 years**

"Times were hard and I needed a job; and besides, the wages had just gone up a nickel to 30¢ an hour."

Of course with big money like that facing him, George Freeman signed on with LUFKIN . . . in 1936.

George started his career in the pumping unit assembly department but moved over to commercial gears about 21 years ago.

"Putting these industrial and marine gears together and testing them is different every time. We usually make only one or two of a kind, so this isn't an assembly line type job."

As to slowing down in retirement, George listed just a few things that will demand his attention: finishing a new room and bath on his house; raising sugar cane; planting a winter garden; and helping his wife run the Gould monument dealership they have.

"And beside all of that, I got a lot of fishing and camping equipment from the guys when I retired, and I plan to put it to good use."



**GEORGE
FREEMAN
42 years**

LUFKIN trailers were still being produced in the old Martin Wagon Company building when R. B. Smith began work as a drill press operator. The pay was 35¢ an hour and everything was bolted together instead of welded. The year was 1940.

Since that time, R. B. moved with the trailer division to the shop on Jefferson and finally out to the present location. He also moved from the drill press to the brake and axle department where he was a foreman.

"Trailer building has sure changed since those early days. We were doing good if we got one or two trailers out each week then.

"Now that I'm retiring, I'll do some hunting and fishing; work around the house some—just take my time."



**R.B.
SMITH
38 years**

After a year and a half in the machine shop, Herman Hellberg became another victim of the Depression when he was laid off in mid-1938; but Herman was persistent, and came back to LUFKIN to stay in 1940, this time in the Trailer Division.

As supervisor of the carpentry department at the old downtown trailer plant and later foreman of box fixtures at the present plant, Herman has seen many changes in the plant.

"When I went into the Navy in 1942, there were 23 men on the payroll at the trailer plant. The last time I looked at our payroll roster there were 283."

And now with the change to the ranks of the retired, Herman and his wife will "do what we want and when we want to do it. We'll visit around some, but we aren't going to stay gone all the time.

"I love to play golf and fish, so I'm not going to miss any more of that than I have to."



**HERMAN
HELLBERG
38 years**

"Taking metal and giving it life; that's what my job was all about."

Is that a magician talking? No . . . or not quite. That is Bill Harris, LUFKIN's first full time heat treater talking about his life's work.

"I learned something new all the time, even after these 38 years. You see, steel isn't anything until you give it tensile strength.

"I first came to work here in 1937 and we only had one furnace and did just a little heat treating. Then work got scarce and I was laid off.

"In 1940 Guy Croom said, 'Bill we're going to start heat treating again and if you want the job it's yours.' Well, I've been here ever since.

"The only thing I'll miss really is the men I've worked with. You can give them the glory for my success. It takes more than just a supervisor to do this work."



**BILL
HARRIS
37 years**

"I should have been a farmer. As much as I like farming I could have just as easily been a farmer."

Fortunately for LUFKIN, Raymond Willmon decided 35 years ago to make cost accounting his life's work instead. Raymond was hired to set up a cost accounting system for the foundry. Up until that time no system of this sort had been devised.

"We had to start from scratch. This was totally new here."

The backbone of the cost accounting system is the set of cost cards kept on all portions of the foundry operation. From these cards all costs are figured.

About 18 years ago the second floor of the main office burned.

"I came to work that morning as usual. When I came around front there was a river of water coming out of the front door. Along with this river I could see our cost cards washing down the street. All I could do was pick up as many as I could."

Raymond plans to get back to his part-time love of farming full-time now.



**RAYMOND
WILLMON
35 years**

For the last ten years Ardie Brown faithfully manned the security gates around the plant, the majority of the time being spent on Gate 13.

Ardie spent the 32 previous years in the furniture business in Lufkin.

"I've lived and worked in Lufkin all my life and, now that I'm retiring, I don't plan to live anywhere else.

"I'm going to work for myself around the house, but I'll stay on the extra board here at the foundry, working security when others are on vacation.

"LUFKIN has been very good to me the last ten years. I'll miss my many friends."



**ARDIE
BROWN
10 years**

Tommy Battles remembers "the old days" in the foundry. Thirty-five years ago the foundry was still on the machine shop side of the street and was much smaller than any part of the present foundry.

"We poured about 75-80 tons a day . . . on a good day."

As a mold finisher-core setter, Tommy has seen many changes in the foundry.

"I think this no-bake is really going to be a good thing for our foundry. It sure does help out in the job I've been doing all these years."

Tommy didn't know at first if he was even going to make that first year, though.

"I worked about a month and went up to the boss and told him I needed some time off. I took off a week to think about working in the foundry. I came back, and I've been working here ever since."

"Right now I feel like I could go 35 more years."



**TOMMY
BATTLES
34 years**

Except for several weeks in the carpenter's gang, Bill Cater spent all of his 34 years with LUFKIN assembling equalizers for LUFKIN pumping units. Of course, Bill was assembling equalizers for conventional units a long time before the air balance and Mark II came along.

"Those Marks and the air balance sure were different when they first came along. And the conventional unit we build today is really a lot different from the one we put together when I started working here."

After 34 years of assembling equalizers, Bill thinks he'll "hunt, fish and work in the garden for awhile. We probably won't travel much. I have plans for that garden."



**BILL
CATER
34 years**

After 31 years as a LUFKIN employee William Higdon only had to say, "I would have been here longer than this if they would have hired me sooner."

William was too young when he first applied for a job at LUFKIN, but he worked in sawmills around East Texas until he went to work for LUFKIN in 1947.

While working in gear cutters, William remembers well when he and "Robert Poland learned to brake gears together."

Those years at the sawmills helped William pick up the carpentry trade and he expects this to keep him busy after retirement from LUFKIN.

"I've got a lot of work to do at home and the rest of the time I'll do what I want and what my wife will let me do."

"I'm probably going to have to hide to get any rest." □



**WILLIAM
HIGDON
31 years**

CELEBRATING AN ANNIVERSARY 3~9 YEARS



ELZIE M. ALLEN
Machine Shop
8 years



ROY BROWN, III
Automotive & Industrial
6 years



M. D. ALLEN
Electrical Department
3 years



WILLIE D. BRYANT
Sub-Assembly
8 years



WALTER P. BANE
Foundry
8 years



R. L. CONNER, JR.
Machine Shop
4 years



PAUL BIRDWELL
Machine Shop
5 years



JOHN COOPER
Traffic
5 years



DON BRIDGES
Engineering
3 years



ENEREE CRANFORD
Foundry
4 years

GEORGE DARDEN
Foundry
3 years



TOMMY DENNIS
Machine Shop
8 years



TOM E. DOSS
Main Office
9 years



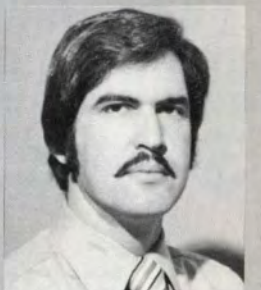
L. G. DOVE
Machine Shop
5 years



QUINTON EDWARDS
Trailer
7 years



ELTON FENLEY
Main Office
6 years



WILLIAM GANN
Welding & Structural
5 years





JOHN R. GOODWIN
Welding & Structural
6 years



HOWARD HENRY
Foundry
3 years



R. D. McCOLLISTER
Foundry
8 years



JANE M. GREEN
Print Shop
3 years



TYRE HENRY
Trailer
6 years



EUGENE MCGOWEN
Foundry
4 years



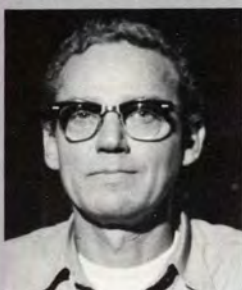
JAMES T. HAMBY
Welding & Structural
9 years



CHARLES HOLMES
Trailer
7 years



THOMAS V. McLENDON
Welding & Structural
3 years



JERRY HAMPTON
Machine Shop
5 years



ROBERT HOOSIER
Foundry
5 years



BENNETT McMULLEN
Machine Shop
3 years



LAWRENCE HARDEN
Foundry
3 years



KENT JAMES
Manufacturing Engineering
3 years



MIKE MAY
Machine Shop
5 years



JOHN HAVARD
Personnel
5 years



ALFRED JOHNSON
Machine Shop
3 years



ROBERT G. MILLER
Welding & Structural
4 years



LARRY HAVARD
Main Office
6 years



KENNETH LaRUE
Foundry
3 years



MIKE MODISETTE
Machine Shop
3 years



HERMAN NERREN
Trailer
7 years



B. B. SMITH
Machine Shop
6 years



JOHN W. WADE
Foundry
6 years



ROBERT RAY
Machine Shop
6 years



BEN R. SMITH
Welding & Structural
5 years



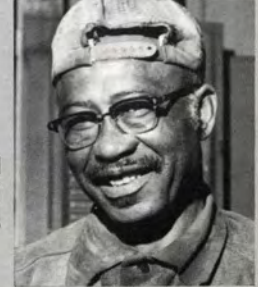
JAMES WARREN
Machine Shop
4 years



VIRGIL REYNOLDS
Trailer
7 years



EARL STUCKEY
Engineering
3 years



ROBERT WILSON
Welding & Structural
6 years



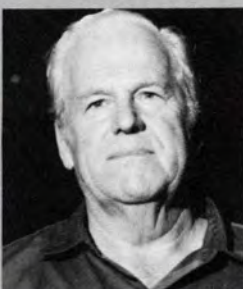
RUDY RIOS
Assembly & Shipping
5 years



WILLIAM L. TIDWELL
Machine Shop
6 years



JAMES E. WHITE
Machine Shop
6 years



STEPHEN A. SHIREY
Trailer
9 years



FYNAS TITUS
Trailer
7 years



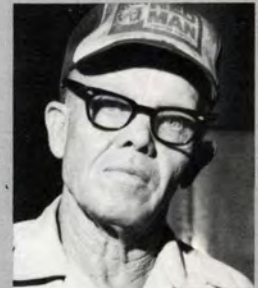
LOWELL E. WICKER
Machine Shop
7 years



ESKLEE SIMMONS
Machine Shop
6 years



W. H. TULLOS
Utility Maintenance
4 years



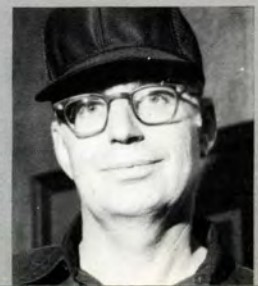
WILLIAM B. WOLF
Machine Shop
9 years



HOMER SINGLETARY
Trailer
7 years



JESSIE L. WADE
Foundry
6 years



DONALD YOUNG
Office Services
9 years

MARKING AN ANNIVERSARY

WELDING & STRUCTURAL PLANT

	Employment Date	Years with Co.
Jerry D. Calhoun	Jan. 8, 1962	17
Audie Christie	Jan. 15, 1962	17
James A. McKinney	Jan. 19, 1965	14
T. L. Hollingsworth	Jan. 9, 1967	12
James E. Loving	Jan. 15, 1968	11
James T. Hamby	Jan. 28, 1970	9
Robert Wilson	Jan. 8, 1973	6
John R. Goodwin	Jan. 22, 1973	6
Ben R. Smith	Jan. 2, 1974	5
William C. Gann	Jan. 16, 1974	5
Robert G. Miller	Jan. 28, 1975	4
David B. Compton	Jan. 5, 1976	3
Thomas V. McLendon	Jan. 28, 1976	3
Bobby L. Conner	Jan. 19, 1977	2
Vernester R. Sowell	Jan. 10, 1977	2
Leon Berry	Jan. 3, 1978	1
James W. Johnson	Jan. 16, 1978	1
Jerry G. Allen	Jan. 30, 1978	1

FOUNDRY

	Employment Date	Years with Co.
Rayford C. Harbuck	Jan. 18, 1937	42
Ernest Lord	Jan. 23, 1945	34
Loniell Sowell	Jan. 2, 1948	31
John Jones	Jan. 3, 1955	24
Ferdinand Guillory	Jan. 15, 1963	17
Calvin Cooper	Jan. 8, 1963	17
Walter P. Bane	Jan. 6, 1971	8
R. D. McCollister	Jan. 27, 1971	8
Jessie L. Wade	Jan. 5, 1973	6
John W. Wade	Jan. 5, 1973	6
Robert Hoosier	Jan. 5, 1974	5
Eneree Cranford	Jan. 8, 1975	4
Eugene B. McGowen	Jan. 20, 1975	4
Kenneth R. Larue	Jan. 8, 1976	3
Lawrence R. Harden	Jan. 13, 1976	3
Howard W. Henry	Jan. 26, 1976	3
George E. Darden	Jan. 29, 1976	3
Helen M. Alexander	Jan. 18, 1977	2
Blake A. Bordelon	Jan. 31, 1977	2
Ella M. Banks	Jan. 5, 1978	1
Ronnie Richards	Jan. 23, 1978	1

TRAILER DIVISION

	Employment Date	Years with Co.
Orlyn R. Due	Jan. 11, 1951	28
Delbert O. Smith	Jan. 8, 1953	26
Otis Alexander	Jan. 30, 1956	23
Aubrey Fuller	Jan. 24, 1952	27
Don R. Block	Jan. 15, 1962	17
James Haney	Jan. 15, 1962	17
Maurice Kindle	Jan. 23, 1962	17
J. C. Masters	Jan. 16, 1964	15
Calvin D. Hammer	Jan. 29, 1964	15
Dawson D. Howell	Jan. 4, 1966	13
Lankford Ballard	Jan. 19, 1966	13
Eddie L. Watts	Jan. 22, 1968	11
Jerry Lawson	Jan. 30, 1968	11
Truitt Dixon, Jr.	Jan. 27, 1969	10
Stephen A. Shirey	Jan. 19, 1970	9
Herman A. Nerren	Jan. 3, 1972	7
Quinton E. Edwards	Jan. 5, 1972	7
Homer Singletary	Jan. 10, 1972	7
Charles L. Holmes	Jan. 17, 1972	7
Virgil R. Reynolds	Jan. 17, 1972	7
Fynas W. Titus	Jan. 24, 1972	7
Tyre Henry	Jan. 2, 1973	6
Donny G. Harris	Jan. 5, 1978	1
Roger P. Kitchens	Jan. 12, 1978	1

MACHINERY SALES

	Employment Date	Years with Co.
G. W. Nichols	Jan. 23, 1950	29
J. L. Fincher	Jan. 24, 1955	24
Don Richey	Jan. 27, 1966	13
Ethel Sunday	Jan. 2, 1969	10
Wanda Ottmers	Jan. 2, 1971	8
Johnny Bridges	Jan. 29, 1973	6
John Poland	Jan. 29, 1973	6
Robert Hail	Jan. 1, 1974	5
Laurine Elsner	Jan. 15, 1974	5
W. D. Williford	Jan. 11, 1976	3
Doris A. Shaw	Jan. 26, 1977	2
R. C. Skillern	Jan. 23, 1978	1

MACHINERY DIVISION

	Employment Date	Years with Co.
Jack Chastain	Jan. 1, 1942	37
Eugene W. Jumper	Jan. 14, 1942	37
Henry D. Havard	Jan. 21, 1943	36
James L. Freeman	Jan. 27, 1944	35
Cecil L. Berry	Jan. 10, 1946	33
L. L. Denman	Jan. 9, 1947	32
Isic D. Curry	Jan. 20, 1947	32
Harold B. Weeks	Jan. 27, 1947	32
Linwood Johnson	Jan. 11, 1951	28
Bill Molandes	Jan. 4, 1954	25
Henry J. Whitten	Jan. 25, 1954	25
Odis Johnson	Jan. 13, 1955	24
Richard Collmorgen	Jan. 3, 1956	23
Lannas Bryant	Jan. 23, 1959	20
Jimmy Horton	Jan. 26, 1959	20
Jack Brooks	Jan. 26, 1959	20
John H. Cole	Jan. 2, 1962	17
M. O. Davis	Jan. 15, 1962	17
Thomas D. Reynolds	Jan. 22, 1962	17
Hollis W. Clifton	Jan. 22, 1962	17
J. W. Smitherman	Jan. 9, 1963	16
Clarence Miller	Jan. 3, 1966	13
W. H. Oldham	Jan. 3, 1966	13
James Lee	Jan. 11, 1968	11
Chester B. Johnson	Jan. 13, 1969	10
William B. Wolf	Jan. 29, 1970	9
Tommy Dennis	Jan. 18, 1971	8
Willie Bryant	Jan. 18, 1971	8
Elzie M. Allen	Jan. 28, 1971	8
Lowell E. Wicker	Jan. 20, 1972	7
James E. White	Jan. 2, 1973	6
Robert Ray	Jan. 4, 1973	6
Esklee Simmons	Jan. 5, 1973	6
B. B. Smith	Jan. 5, 1973	6
William Tidwell	Jan. 15, 1973	6
Joe C. Powell	Jan. 14, 1973	6
L. G. Dove	Jan. 3, 1974	5
Paul M. Birdwell	Jan. 17, 1974	5
Mike May	Jan. 21, 1974	5
Jerry Hampton	Jan. 31, 1974	5
W. H. Tullos	Jan. 2, 1975	4
Jimmy L. Channel	Jan. 7, 1975	4
James E. Warren	Jan. 8, 1975	4
R. L. Conner, Jr.	Jan. 23, 1975	4
Marce D. Allen	Jan. 5, 1976	3
Dang V. Tran	Jan. 6, 1976	3
Bennett R. McMullen	Jan. 7, 1976	3
Alfred R. Johnson	Jan. 15, 1976	3
Mike Modisette	Jan. 22, 1976	3
David Calahan	Jan. 3, 1977	2
James W. Hines	Jan. 10, 1977	2
Conney L. Stapleton	Jan. 18, 1977	2
Wendell R. Sowell	Jan. 18, 1977	2
Paul R. Shurley	Jan. 24, 1977	2
Von Lowery, Jr.	Jan. 25, 1977	2
Rickey W. Stanford	Jan. 31, 1977	2
Frederick M. Berquist	Jan. 3, 1978	1
Willie E. Jones	Jan. 11, 1978	1
William Molandes	Jan. 17, 1978	1
John N. Wilson	Jan. 18, 1978	1
Arthur D. Baldwin	Jan. 23, 1978	1
Kenneth E. Singleton	Jan. 25, 1978	1
Richard G. Hardesty	Jan. 25, 1978	1

MAIN OFFICE

	Employment Date	Years with Co.
Lavelle Glenn	Jan. 26, 1955	24
LaVerne Basey	Jan. 11, 1965	14
Ed Dixon, Jr.	Jan. 11, 1965	14
Tom Doss	Jan. 12, 1970	9
Larry Havard	Jan. 9, 1973	6
Elton Fenay	Jan. 15, 1973	6
Krissi Temple	Jan. 26, 1978	1
H. D. McIntosh	Jan. 27, 1978	1
W. P. Chestnut	Jan. 31, 1978	1

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
C. C. DeLaFosse	Jan. 24, 1955	24
Mac Mitchell	Jan. 30, 1967	12
John Cooper	Jan. 10, 1974	5

ORDER DEPARTMENT

	Employment Date	Years with Co.
Jackie H. Ford	Jan. 10, 1966	13

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
James P. Walters	Jan. 2, 1952	27
Edith Arnold	Jan. 3, 1963	16
Hubert Morgan	Jan. 3, 1967	12
Roy Brown, III	Jan. 9, 1973	6

OFFICE SERVICES

	Employment Date	Years with Co.
Mary Fuller	Jan. 16, 1957	22
Donald Young	Jan. 6, 1970	9

ENGINEERING

	Employment Date	Years with Co.
Al Mallonee	Jan. 1, 1962	17
Bobby D. Spellis	Jan. 4, 1965	14
Cecil Hunt, Jr.	Jan. 31, 1966	13
Roy Wright	Jan. 3, 1967	12
Earl Stuckey	Jan. 1, 1976	3
Don Bridges	Jan. 19, 1976	3

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Cleatus Russell	Jan. 14, 1947	32
Thomas Bone	Jan. 12, 1954	25
Walter Estes	Jan. 18, 1962	17
Harold Page	Jan. 4, 1962	17
Rudy Rios	Jan. 23, 1974	5
Manuel Luna	Jan. 13, 1976	3
Arthur D. Baldwin	Jan. 23, 1978	1

MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Edwin V. Dominey	Jan. 24, 1962	17
Kent James	Jan. 2, 1976	3
Louise Melton	Jan. 10, 1977	2

TRAILER SALES

	Employment Date	Years with Co.
Henry W. Johns	Jan. 10, 1962	17
Kermit Gammill	Jan. 30, 1967	12
Mike Stringer	Jan. 4, 1971	8
Joe Williams	Jan. 1, 1972	7
Bill Gray	Jan. 2, 1973	6
Gerald Johnson	Jan. 7, 1974	5
Salvador Ribual, Sr.	Jan. 20, 1975	4
Cecelio Gonzales	Jan. 16, 1976	3
Mary Horton	Jan. 19, 1976	3
Carl Walker	Jan. 29, 1976	3
James E. Davis	Jan. 10, 1977	2
Earl Elliott	Jan. 17, 1977	2
Doris Shaw	Jan. 26, 1977	2
Toney L. Carney	Jan. 4, 1978	1
Larry Watson	Jan. 30, 1978	1
J. C. Cobb	Jan. 31, 1978	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Leo J. Roberts	Jan. 13, 1966	13
Bias McDaniel	Jan. 13, 1966	13
Carolyn Sherrer	Jan. 22, 1968	11
B. A. Killingsworth	Jan. 8, 1974	5
Joseph B. Bisby, Jr.	Jan. 12, 1978	1

CUSHING PLANT

	Employment Date	Years with Co.
Edd Malnar	Jan. 31, 1966	13

PERSONNEL

	Employment Date	Years with Co.
John Havard	Jan. 7, 1974	5
Maria G. Boonstra	Jan. 16, 1978	1
Samuel Ollie Blair, Jr.	Jan. 30, 1978	1

PRINT SHOP

	Employment Date	Years with Co.
Jane Green	Jan. 1, 1976	3

