

LUFKIN DECEMBER 1978 ROUNDUP





FROM THE PRESIDENT'S DESK ...

FELLOW EMPLOYEES:

At Christmas the heart goes home, and if it can control the body, all roads lead there. We are like birds driven by an instinct we only faintly understand; the desire to be with our close friends and loved ones at Christmas time.

If we are already snug by our own fireside surrounded by children or awaiting the return of older ones who are far away, then our heart takes a side trip, and we journey back to the Christmases we remember long ago. The exchanging of gifts and the singing of Christmas carols makes it a day to enjoy and remember.

On the day before Christmas in the year 1818, the assistant pastor of the tiny church of St. Nicholas, in the Austrian village of Obendorf, was inspired to write what probably is the best loved and most widely sung of Christmas carols. Thus was "Silent Night" created to enrich the world at this most joyous season. It tells the Christmas story in the simplest way and with the greatest humility.

Over the years, Christmas has accumulated a multitude of colorful traditions, many of which bear little relationship to the observance of "Christ's Mass." Yet the Christmas tree, the holly wreath, and the sprig of mistletoe remain as true ornaments of Christmas.

Each year editors, writers and television performers take the idea of Christmas and try a new approach. Yet, all the while, the beautiful Christmas story of the Virgin Birth is there for all to read or see.

Christmas is meaningful enough to have survived all the hardship phases through which it has passed since the birth of the Christ-Child. There can never be any other season to compare with it.

The management of Lufkin Industries wishes for you and your family a most joyous season, and a happy, healthy and prosperous New Year.

R. L. POLAND

HOW NOW

How to get your Payroll Check into the Bank without Worry or Hassle

First shift Gary Montes reached for the paycheck he placed in his lunch box.

No check.

When Joyce West and Janice McLaughlin looked for their payroll checks placed on a desk in the nurses' office, both checks were gone.

Approximately three payroll checks each month are lost or stolen.

"Employees do not have to worry about something like this happening if they would permit the company to deposit their paychecks," said Jim Haley, secretary-treasurer. "And all three local banks—Lufkin National, First Bank & Trust, and Texas National Bank—have this automatic deposit system."

According to Robert Richardson, president of Lufkin National Bank, this service not only prevents checks being stolen or lost but "relieves an employee from facing volumes of congestion that stack up at banks on paydays."

Richardson said all three banks requested companies to provide this service in an attempt to stop congestion.

What surprises bank and company officials is how few employees request the company to deposit their checks. Only 12 per cent of LUFKIN employees use this system.

"There certainly is no cost to the employee for this strictly is a service to the employee which protects his check, and saves the employee a time-consuming

task during his off-hours," Jim said. Also if an employee uses this service, his check is deposited for him while he is on vacation."

Duncan Garner, vice president at Lufkin National Bank, believes many people are just not acquainted with the system.

"This is a foolproof system," he said. "Retired employees are using this same system for their company pension and social security checks. The checks are mailed to banks and deposit slips then are mailed to retirees. These people are pleased with the system and it definitely eliminates stolen checks and the hassle of getting them replaced."

Both Richardson and Garner invited Lufkin National Bank customers to visit the bank to learn about the automatic deposit system. Customers of First Bank & Trust and Texas National are invited to investigate the procedures there.

The system works like this:

The company deposits the payroll check but the end of the check which shows what an employee has earned, his deductions, social security and tax payments are sent directly to the employee.

Deposit slips will be in the employee's bank statement.

Employees who are interested in signing up for the check depositing service should contact the timekeeper of their department, the payroll department, or personnel department.

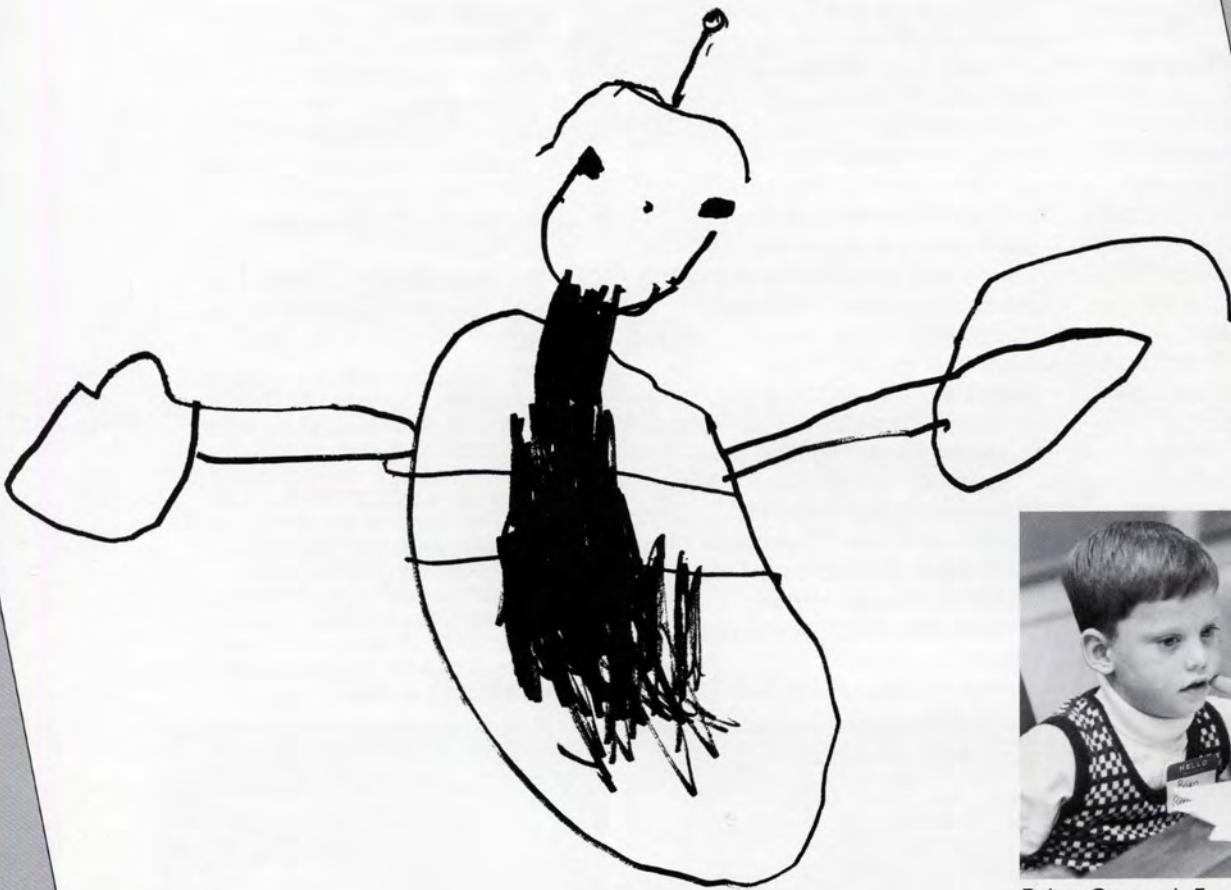
Authorization to deposit a check can be stopped at any time.

(Left) Pat Merriwether, payroll department, holds in her right hand what an employee receives who has signed up for the automatic deposit system. In her left hand is the deposit slip she sends to the bank. The deposit slip will be in the employee's bank statement. (Right) Duncan Garner, vice president of Lufkin National Bank, and Robert Richardson, president, explain to Leah Johnston, data processing, how the automatic deposit system works



“a Jelly Belly Santa”

by david willmon



Brian Greusel, 5 year-old son of Nancy Greusel, Trailer Division, seriously contemplates his drawing of Santa.



Probably the greatest joy of the Christmas season is watching the children.

Christmas wouldn't be Christmas without them, but by the middle of December they've worn out your nerves and the Sears Christmas catalog showing you what they want and screaming "I'm getting' that" at every TV toy commercial.

But it's all worth it just to see their faces on Christmas morning even though everything is destroyed or lost by New Year's Day.

Of course, trying to preserve the secret about Santa Claus makes Christmas almost a challenge. All the explaining we must do to answer questions like, "Why is there a Santa at Wal-Mart and Howards and the Mall when there's supposed to be just one?" and "If Santa lives at the North Pole, why is he always at that house (on Pershing) on the way to the park?"

For the December Roundup, we thought it would be amusing to see what kind of impressions the kids have about it all. We invited several LUFKIN employees to bring their four or five-year-old children by the

Whitehouse one morning and we asked them to draw pictures of Santa and tell us a little about him.

We got some of the usual answers and some unusual answers and all of them said the way only kids can say them.

None of them were even bothered when asked, "If you don't have a chimney, how does Santa get in your house?"

Leslie never blinked an eye, "He opens the door and walks in." We hadn't thought of that.

Brian Greusel said, "Santa comes in the front door because he can't get in the back door."

Why? "Cause I won't let him."

There were some discrepancies about what Santa looks like. Rob says, "Santa is a red guy and he can't take off his beard. He has a jelly belly."

Whitney and Cara agreed with Rob, Santa was a big red guy with a big belly and beard.

But Brian said he wore a big hat and Steven said Santa was a "yellow guy."

And as you might expect,



Whitney Merriwether, 5 year-old daughter of Pat Merriwether Main office, hardly looked up from her masterpiece.

there was a bionic Santa.

Jamie said Santa doesn't come down the chimney or in the front door. How does he get in? "He breaks through the wall."

He said Santa was a good guy, "but sometimes he's mean."

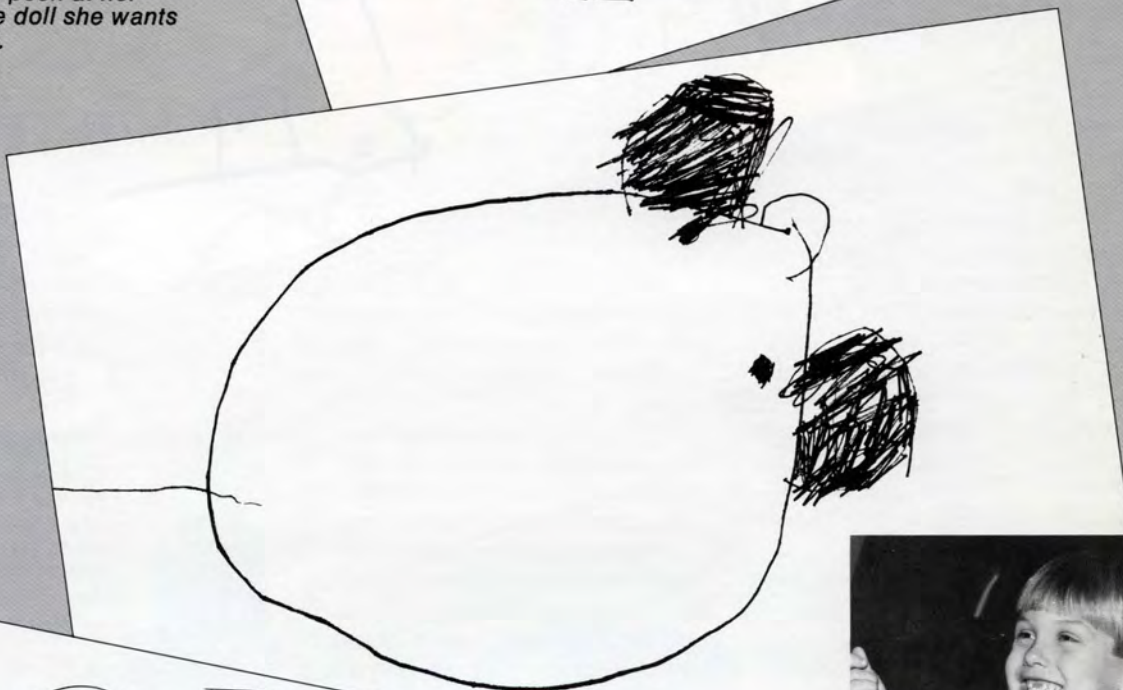
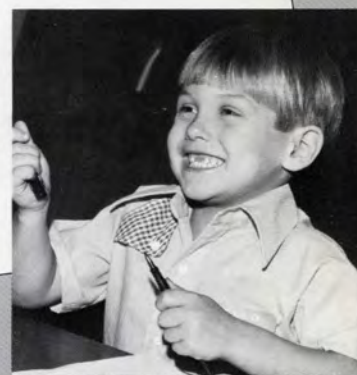
Why? "Because his helpers don't fix what the people want," he said.

There were some promising artists in the group. We asked them to draw Santa and we got everything from Santa falling off the top of Jamie's house to Steven's mouse. That's not exactly what we had expected, but that's what make children so special.

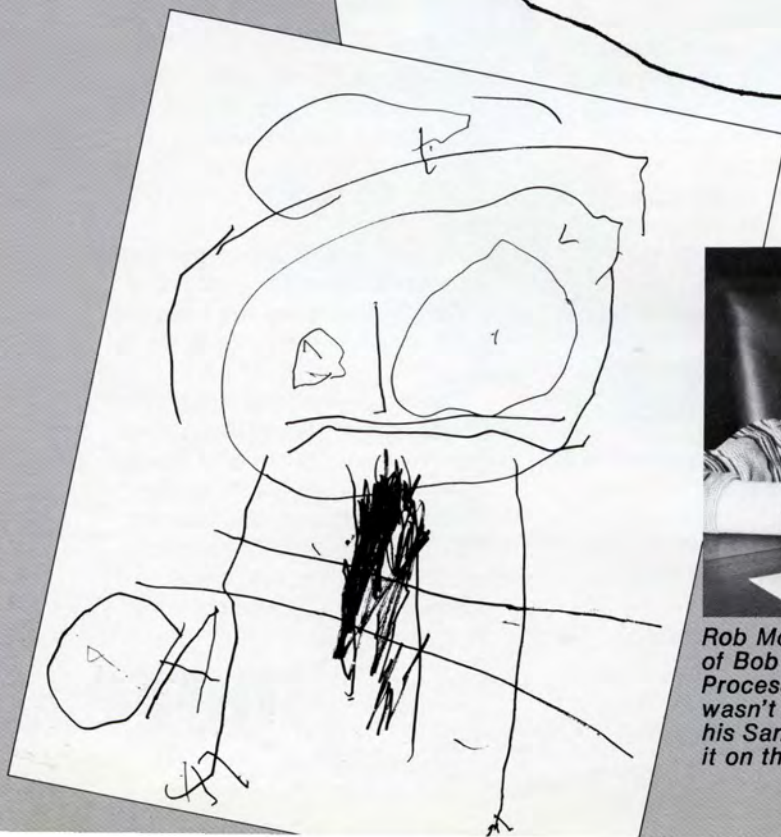
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Leslie Lovett, 4 year-old daughter of Pam Lovett, switchboard, just wanted to give us a little peek at her drawing of the doll she wants for Christmas.



Steven Nunn, 5 year-old son of Robert Nunn, Engineering, was very pleased with his mouse.



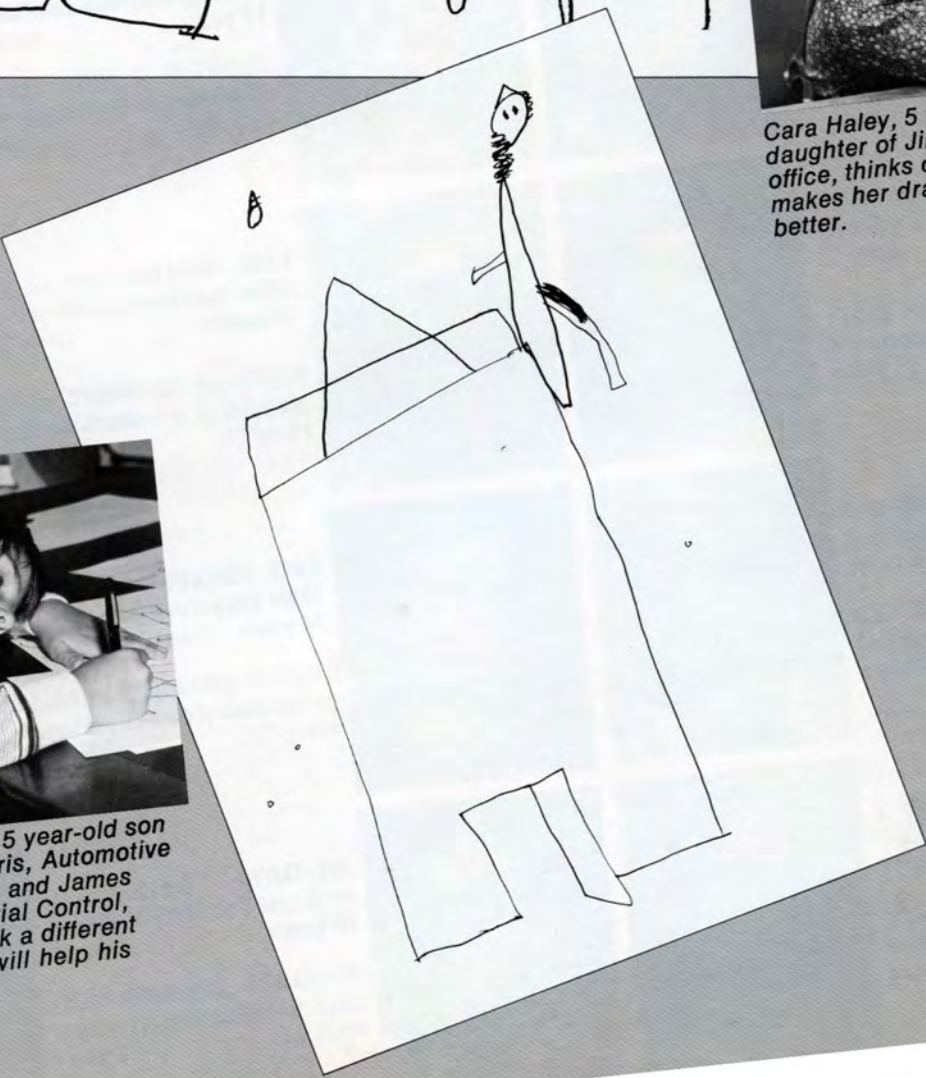
Rob McCarroll, 5 year-old son of Bob McCarroll, Data Processing, decided the paper wasn't long enough for all of his Santa so he just finished it on the table.



Cara Haley, 5 year-old daughter of Jim Haley, Main office, thinks covering one eye makes her drawing look better.



Jamie Carlile, 5 year-old son of Shaila Morris, Automotive and Industrial and James Carlile, Material Control, seems to think a different perspective will help his drawing.



**the
end.**

CELEBRATING AN ANNIVERSARY 12 YEARS OR MORE



LYLE CARPENTER
Sales Department
18 years



LINWOOD HAVARD, JR.
Lathe Shop
14 years



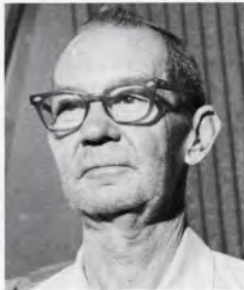
CHARLES R. ANDERSON
Belt Covers
17 years



BILLIE CATER
Assembly & Shipping
34 years



J. M. HERRINGTON
Sub-Assembly
39 years



NORMAN ARNOLD
Utility Maintenance
28 years



BOBBY J. CLARK
Sales Department
15 years



MORRIS HODGES
Welding & Structural Plant
22 years



CARL BARNES
Welding & Structural Plant
17 years



PRENTICE COLEMAN
Welding & Structural Plant
17 years



OTIS JENKINS
Welding & Structural Plant
14 years



FERN BASEY
Accounting Department
19 years



ETHEL ENGLISH
Office Services
13 years



FLOYD JONES
Machine Shop
17 years



BOB BEDDINGFIELD
Trailer-Electrical
26 years



ZACK FENLEY
Shaft Shop
34 years



FRANKLIN KEGLER
Heat Treat Department
15 years



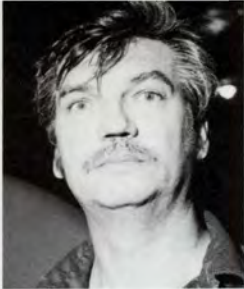
A. G. BLACK
Order Department
32 years



JOE FLOYD
Assistant Secretary
30 years



JIM MASSINGILL
Assistant Treasurer
22 years



B. J. MATTHEWS
Gear Cutters
17 years

DARREL POWERS
Gear Cutters
17 years



H. W. SCHOUBROEK
Welding & Structural
17 years



LIZ McDONALD
Accounting
12 years

JIM PRICE
Side Bay
14 years



JOHN V. SHORT
Trailer-Brake & Axle
33 years



JACOB D. MEEK
Material Control
17 years

RAYMOND REDD
Trailer-Floats
15 years



C. E. SKINNER
Sales Department
17 years



JAMES MEWBOURN
Project Manager-Gear Division
16 years

E. D. REYNOLDS
Traffic
15 years



JOE C. STOREY
Welding & Structural
42 years



EDGAR MILLS
Trailer-Brake & Axle
22 years

EDWARD RIDGEWAY
Assembly & Shipping
23 years



W. D. THOMPSON
Welding & Structural
28 years



ARTHUR L. MOYE
Cleaning Room
17 years

IDE RUSSELL
Assembly & Shipping
17 years



CAMPBELL TULLOS
Traffic Department
25 years



R. L. POLAND
President
33 years

JOHN L. SCHAEFFER
Trailer Sales
25 years



J. W. WATSON
Trailer-Dumps
17 years



THE GREATER HUNTING CHALLENGE

If you are looking for a greater hunting challenge, bowhunting is the answer.

In gun-hunting where a scope-sighted rifle is used, a hunter can shoot from a distance of several hundred yards.

A Bowman practically has to have a deer in his lap to make a shot.

According to Stanley Beck, plant engineering, Clifford Foster, lathe shop, 2nd shift, Reggie Modisette, electrical department, 1st shift, and Charles Teutsch, engineering, this short-range method of shooting is what makes bowhunting such a unique challenge.

Charles, who would like to see everyone bowhunt, believes a rifle takes all the challenge out of hunting.

"The hunt begins when you see the game in bowhunting whereas in rifle-hunting, it ends.

"Deer pick up human scent from long distances and have acute hearing. The slightest, unusual sound will send them off at a frenzied run. A bowman must depend on not being detected—neither by smell, sight nor sound which is difficult."

"The challenge of trying to get close to a deer just makes it a more thrilling and demanding sport," Stanley said. "That's why the hunt begins when you see the deer."

Interest in bowhunting is increasing. All four attribute it to the sport's requirements for the hunter to have a better knowledge of animal habits and hunting skills.

"That's true," Reggie said. "You have to be a better woodsman in bowhunting than in gun-hunting. Overall hunting or stalking ability comes first."

"In other words," Clifford said, "an exceptionally good bowman is not a match for the bowhunter who knows his game and knows how to track."

Another attractive angle of bowhunting is the safety factor. There are few, if any, bowhunting accidents. The bowhunter has to be so close to the game that there's hardly a chance he'll mistake another man for an animal.

Like any other sport, bowhunting has legal

(Above left) Stanley Beck. (Middle) Camouflage is important in bowhunting. Charles Teutsch seems to have learned that aspect of hunting quite well. (Right) A quiver holds the bowman's arrow supply. There are three types: bow, belt and center-back quivers. Charles uses the bow quiver which is attached to the bow

requirements. A 40-pound bow is the minimum weight and a bow has to have the capability of shooting 130 yards.

Basically, the long, compound, and recurve bows are the three legal types that can be used in hunting.

The archery season begins earlier in the fall and in most areas, the season lasts longer than the firearms season.

All four bowmen interviewed usually hunt near Angelina County but have special places they liked to hunt that were out-of-state or out of the county area.

Stanley, the only one who admitted he practiced before the season, says successful hunting with a bow is a lot more complicated than going out for a stroll with a rifle in your hands.

Charles agrees, saying it calls for a lot more homework.

"By choosing to hunt as an archer, you've increased the odds against success measurably."

Reggie believes the average beginner will hunt approximately five years before he makes a mark.

"Of course, this depends on the person and where you go. Open land and where deer are wild, not trained to feed at certain areas, will give a hunter a tougher situation."

Clifford, the only bowhunter who brought home a deer this past season, says the problem is knowing the precise moment to shoot.

"This is a knack that comes with experience."

For the most part, a bowman hunting from a tree usually will be more successful than one hunting from a blind or one stalking game for deer rarely look up.

"I feel this sport is the best because the odds are in favor of the game," Reggie said. "If you succeed, you feel you've accomplished something. You've beaten the odds and when you do that, there is not any room for mistakes."

SHOP TALK...

SC TURRET LATHE THE MACHINE OF TOMORROW FOR THE LATHE SHOP

Announcing the arrival of new equipment always is important but some machines have more news value than others.

Such a machine is the new sliding column (SC) Warner-Swasey tape-controlled turret lathe recently installed in the lathe shop.

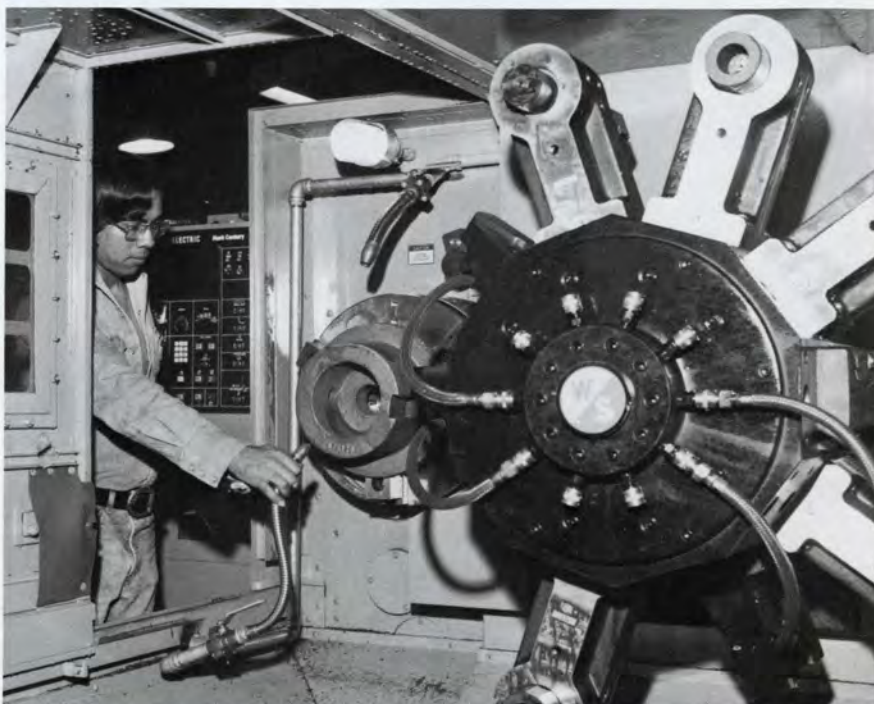
The SC turret lathe, which is similar to the automatic turret lathe, announces the arrival of numerically controlled turret lathes to the lathe shop.

Probably SC turret lathes will replace all seven automatic turret lathes now in the shop.

The AC and SC turret lathes are similar in design but the physical makeup of the two chucking machines differs. The SC turret lathe is a stronger, more powerful machine and the SC has a ten-tool station turret whereas the AC has five, with two side stations.

"On the initial trial run tests, the production rate of the SC turret lathe has been equal or better than that of the AC turret lathe," said Joe Simmons, assistant manager, manufacturing engineering. "And I believe the SC machine can further improve production rates."

"The SC turret lathe is just a more versatile machine," Joe said "Setup time is drastically reduced with this machine. It can effectively run either short or long production runs, easily changing over from one part family to another."



Manual Luna, lathe shop 1st shift, adjusts coolant nozzle to the workpiece



Manual, left, prepares the new SC turret lathe for another job while Dale Wigley looks on



EXHIBIT TRACES ORIGINS OF CHRISTMAS

Why do we use mistletoe, send Christmas cards, and put up a tree at Christmas?

The Christmas exhibit now on display at the Lufkin Historical and Creative Arts Museum, located at the corner of 2nd and Paul Streets, answers these questions and more.

"The exhibit is family oriented," said Marge Beckham, "Lots of fun is in store for all those who come. We have a collection of Currier-Ives prints on display as well as a Remington Russell painting titled 'Christmas at Line Camp.' We also have Christmas music, decorations, and many, many other treats."

The exhibit which traces the origins of Christmas will be on display until December 17.

Special events also have been

scheduled.

Saturday December 10, St. Nicolas, the Dutch version of Santa Claus, and his sidekick Peter come to Lufkin. To greet the two Christmas fellows will be a handbell choir from a local church.

Upon arrival, St. Nicolas will pass out candies and fruits to all those who have been good. His sidekick Peter passes out switches to all those who have not been so good.

Also, on Sundays December 3 and 17, members of the Lufkin Story League will tell Christmas stories in certain areas of the museum.

There is no admission charge. The museum is open from 10 a.m. to 2 p.m. Monday through Thursday and on Sunday, from 1 p.m. to 5 p.m.

PROMOTIONS



James Blanton was promoted to Manager of Office Services in the accounting department.

James is responsible for all office services in the main office including the mail room and the switchboard.

James had worked previously in the machinery billing department as billing accountant.



Lee Burnett was promoted to the position of billing accountant in the machinery billing department. He had worked previously in the credit department as accounts receivable clerk.



Nolan Wilson was promoted to the job of accounts receivable clerk to replace Lee. He previously had worked as invoice matching clerk.

High Pressure Sodium Lights MORE LIGHT AT LESS COST

"I'm real proud," said Bob Beddingfield, trailer electrician. "We have doubled the light output in the trailer plant area at six-tenths the cost."

Out in the plant area, 406 400-watt high pressure sodium lights have replaced mercury vapor light bulbs with the same watt power. According to Bob, the high pressure sodium lights give a 60 percent saving in kilowatt demand and hours.

Since the Texas Power & Light company charges on demand as well as kilowatt hours, Lufkin is realizing a saving in both factors.

Within 20 months, Bob figures the company will see a return on its original investment.

"I'm making this calculation," he said, "based on TP&L's anticipated rate increase in the next four years and on required light needed for our present



The background area of photo shows the light intensity created by the high pressure sodium lights. In foreground, mercury vapor light bulbs light the work area

working schedule."

High pressure sodium lights give twice the light output per watt of power input as compared to mercury vapor lights.

Also, the human eye is more

sensitive to the color of the light emitted by high pressure sodium lights.

People see better with these lights which also reduces eye fatigue.

SAFETY IS NO ACCIDENT

According to Jim Maddox, Angelina Casualty Company, employees must have the same professional attitude toward safety as they do in carrying out their jobs.

At the October safety meeting of the Machinery Division foremen, Jim, who has been certified by Texas Parks and Wildlife Department as a Hunter Safety Instructor, presented an off-the-job safety program on the handling of firearms.

"There would be no firearm accidents if people treat every gun with the respect due a loaded gun," he said. "This is the cardinal rule of safety."



(Left) Paul Wilson, security director, shows how hunters should not take a rifle out of a truck. All too often, basic firearm rules of safety are not followed because hunters are careless in handling a gun. Never point a gun at anything you do not want to shoot. (Right) This is the correct way a gun is handled, with the muzzle of the gun pointing away from the hunter



Each employee should check the bulletin board in his immediate work area for the leaflet listing the 10 Rules of Shooting Safety that Jim handed out at

the meeting.

Also, at the meeting, foremen were congratulated for the marked improvement shown in shop housekeeping.

STEEL-TOE SHOE PROTECTION



Robert Kelley admits the only reason he bought a pair of safety shoes is because he needed work shoes.

Now he says he never will come to work without wearing safety shoes.

"I know that drum would have crushed the bottom part of my foot."

Robert works the 1st shift, yard crew.

He hurt his foot while trying to move a 345-pound oil drum off a pallet. The weight of the drum could have amputated his foot but the steel-toe safety shoes protected his foot.

NEW COMPUTER REDUCES RESPONSE TIME

Because the Manufacturing Planning and Control system has grown and increased the processing requirements of the system, LUFKIN was forced to upgrade its computer system.

A new IBM 370/138 was installed in the computer room of the data processing department.

Previously on the old system, the central processing unit was being utilized between 80-95 per cent of capacity.

The new system reduced the central processing unit use to

between 55-65 per cent.

"We still operate 24 hours a day, six and one half days a week but with more computer time being available," said Bob McCarroll, manager of systems and programming. "One of the noticeable improvements from the new system is reduced response times on the on-line system."



Ray Hall, chief operator

PAINT BOOTH ENCLOSED

Insulation and sound absorbing material was installed in the



newly enclosed paint house at the Trailer plant.

Also, a washroom booth was added to the structure.

Spray-on foam which is flame resistant was used in the insulation of the walls and ceiling.

Washing van-type trailers during the winter months caused excess moisture. Often, this water vapor was detrimental to the paint job. An exhaust fan was placed in the ceiling of the washroom to absorb this excess moisture.



NO LONGER HAZARDOUS ROAD CONDITIONS

Approximately 300 yards of concrete was poured for the 805-foot long drive that borders Pershing Street and runs in front of the welding and structural plant.

Before being paved, the hole-punched dirt drive caused constant maintenance of equipment

which daily used the road to move material. Rain or any serious weather would cause road conditions that sometimes delayed the hauling of equipment or material. It had rained the morning the photo was taken of the truck transporting material to Cushing.

MARKING AN ANNIVERSARY

WELDING & STRUCTURAL PLANT

	Employment Date	Years with Co.
Joe Storey	Dec. 19, 1936	42
W. D. Thompson	Dec. 14, 1950	28
Morris W. Hodges	Dec. 18, 1956	22
H. W. Schoubroek	Dec. 6, 1961	17
Charles R. Anderson	Dec. 13, 1961	17
Prentice Coleman	Dec. 26, 1961	17
Carl R. Barnes	Dec. 14, 1961	17
Tommy J. Reynolds	Dec. 4, 1969	9
Milton E. Houck	Dec. 31, 1969	9
Frank Robinson	Dec. 4, 1973	5
Paul S. Taylor	Dec. 11, 1973	5
Lottie L. Williams	Dec. 9, 1974	4
Orval A. Baldwin	Dec. 11, 1974	4
Tony N. Mangus	Dec. 10, 1975	3
Perry L. Dixon	Dec. 22, 1975	3
Willie G. Poole	Dec. 15, 1976	2
Tommy C. Skinner	Dec. 20, 1976	2
Robby G. Williams	Dec. 19, 1977	1
Walter E. Brown	Dec. 20, 1977	1
Ronald S. Kingsley	Dec. 28, 1977	1

FOUNDRY DIVISION

	Employment Date	Years with Co.
Arthur L. Moye	Dec. 18, 1961	17
Jim H. Price	Dec. 31, 1964	14
Ben F. Sallas	Dec. 30, 1969	9
Robert Miller, Jr.	Dec. 7, 1970	8
Herman S. Horace	Dec. 15, 1970	8
L. C. Dodd, Jr.	Dec. 16, 1970	8
Leroy Reed	Dec. 27, 1972	6
Edward Ford	Dec. 31, 1974	4
David Allen	Dec. 18, 1974	4
Aubrey W. Pool	Dec. 22, 1975	3
Scott Semlinger	Dec. 30, 1975	3
Donald R. Coutee	Dec. 13, 1976	2
Dan L. Criswell	Dec. 13, 1976	2
Spencer Jones	Dec. 21, 1977	1

TRAILER DIVISION

	Employment Date	Years with Co.
John V. Short	Dec. 7, 1945	33
Edgar L. Mills	Dec. 3, 1956	22
J. W. Watson	Dec. 4, 1961	17
Raymond Redd	Dec. 3, 1963	15
Hoy Oliver	Dec. 13, 1971	7
Thomas H. Windham	Dec. 13, 1971	7
Vernon D. Morton	Dec. 20, 1971	7
Larry S. Havard	Dec. 11, 1972	6
Clevon L. Harper	Dec. 11, 1972	6
Major L. Harvill	Dec. 10, 1973	5
Garvis Edwards	Dec. 17, 1973	5
Essie M. Jenkins	Dec. 17, 1973	5
Cleotael Malone	Dec. 18, 1973	5
Polly J. Deason	Dec. 18, 1973	5
Curley M. Jenkins	Dec. 17, 1973	5
Ethel B. McClendon	Dec. 17, 1973	5
Elvis Thomas	Dec. 2, 1975	3
Michael S. Sowell	Dec. 7, 1977	1
David R. Jackson	Dec. 12, 1977	1
Robert E. Waddell	Dec. 19, 1977	1
James W. Ross	Dec. 22, 1977	1
Eugene L. Huntsman	Dec. 23, 1977	1

MACHINERY DIVISION

	Employment Date	Years with Co.
J. M. Herrington	Dec. 13, 1939	39
Zack Fenley	Dec. 12, 1944	34

Norman G. Arnold	Dec. 7, 1950	28
Floyd Jones	Dec. 11, 1961	17
B. J. Matthews	Dec. 12, 1961	17
Darrel W. Powers	Dec. 14, 1961	17
Jacob D. Meek	Dec. 18, 1961	17
Franklin Kegler	Dec. 9, 1963	15
Linwood Havard, Jr.	Dec. 18, 1964	14
Andrews Peoples	Dec. 4, 1967	11
H. A. Seale	Dec. 9, 1968	10
John F. Brittain	Dec. 21, 1970	8
Jerry G. McGuire	Dec. 4, 1972	6
Robert Phillips	Dec. 6, 1972	6
Ira L. Jones	Dec. 11, 1973	5
James E. Denmon	Dec. 20, 1973	5
Gary M. Luce	Dec. 21, 1973	5
Harold R. Vaughn	Dec. 4, 1974	4
Bill H. Pitman	Dec. 11, 1974	4
Oswell M. Smith, Jr.	Dec. 18, 1974	4
Langston Martines	Dec. 11, 1975	3
Louis Miceli	Dec. 15, 1975	3
Samuel L. Hughes	Dec. 16, 1976	2
Kenneth Crawford	Dec. 16, 1976	2
Johnny H. Armstrong	Dec. 27, 1976	2
Vernon R. Whiteley	Dec. 1, 1977	1
Zackey E. Burns, Jr.	Dec. 5, 1977	1
Robert E. Hightower	Dec. 7, 1977	1
Orville L. Ross	Dec. 14, 1977	1

PERSONNEL DEPARTMENT

	Employment Date	Years with Co.
Margaret Price	Dec. 27, 1976	2

MAIN OFFICE

	Employment Date	Years with Co.
R. L. Poland	Dec. 1, 1945	33
Jim Massingill	Dec. 1, 1956	22
Fern Basey	Dec. 28, 1959	19
Lyle Carpenter	Dec. 9, 1960	18
C. E. Skinner	Dec. 11, 1961	17
Bobby J. Clark	Dec. 10, 1963	15
Ethel English	Dec. 30, 1965	13
Liz McDonald	Dec. 20, 1966	12
Fern Athey	Dec. 1, 1969	9
Gene D. Stewart, Jr.	Dec. 18, 1972	6
Linda Lamas	Dec. 20, 1976	2
Mike Reynolds	Dec. 20, 1976	2

MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Riley Webb	Dec. 2, 1946	32

ORDER DEPARTMENT

	Employment Date	Years with Co.
A. G. Black	Dec. 17, 1946	32

MACHINERY SALES

	Employment Date	Years with Co.
J. W. Swanson, Jr.	Dec. 7, 1949	29
William R. Ross	Dec. 10, 1964	14
Charles L. Davis	Dec. 5, 1966	12
Neal E. O'Donnell	Dec. 26, 1973	5
Ricky Hughes	Dec. 16, 1976	2

MATERIAL CONTROL

	Employment Date	Years with Co.
W. H. Crager	Dec. 8, 1970	8

James T. Stuckey	Dec. 15, 1975	3
Larry Caples	Dec. 2, 1976	2
Jimmy Humbert	Dec. 13, 1976	2
Kathryn Luce	Dec. 15, 1976	2
Gary Underwood	Dec. 20, 1976	2

TRAILER SALES

	Employment Date	Years with Co.
John L. Schaeffer	Dec. 7, 1953	25

ENGINEERING DEPARTMENT

	Employment Date	Years with Co.
James P. Mewbourn	Dec. 17, 1962	16
Betty Kee	Dec. 15, 1971	7
Art Nelson	Dec. 15, 1971	7
Margaret Griffin	Dec. 22, 1975	3

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
Ervin D. Reynolds	Dec. 9, 1963	15

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Tom Squyres	Dec. 1, 1972	6

PLANT ENGINEERING

	Employment Date	Years with Co.
Lester E. Lee, Jr.	Dec. 5, 1975	3

SECURITY GUARD

	Employment Date	Years with Co.
Tom Murphy	Dec. 20, 1976	2

LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Curtis E. Grant	Dec. 7, 1977	7
Leroy Payne	Dec. 9, 1977	1
Dennis L. Hansberry	Dec. 16, 1977	1
William L. Smith	Dec. 22, 1977	1
John W. McClure	Dec. 27, 1977	1
Leslie W. Sykes	Dec. 28, 1977	1

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Billie Cater	Dec. 9, 1944	34
Edward Ridgeway	Dec. 2, 1955	23
Ide Russell	Dec. 11, 1961	17
Eugene King	Dec. 11, 1973	5
Daniel Massey	Dec. 6, 1976	2
Mark Burns	Dec. 27, 1976	2

PRODUCTION CONTROL

	Employment Date	Years with Co.
Dan Martin, Jr.	Dec. 8, 1975	3

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

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roundup laffs

There's no sound in the world as ominous as a low whistle from a mechanic underneath your car.

If you think fishermen are the biggest liars in the world, ask a jogger how far he runs every morning.

Scientists have developed a bomb that can blow up the world but they don't know where to test it.

Our minister tells us that the end is near and then asks us to sign a 3-year Building Fund pledge.

The retired admiral's wife calls him a "post naval drip."

Boss: "Nothing is impossible."

Secretary: "No? Ever try to slam a revolving door?"

"A race horse is an animal that can take several thousand people for a ride at the same time."

"I'd move heaven and earth to be able to break 100 on this course," sighed Mac, the golfer.

"Try heaven," advised the caddie, "You've already moved most of the earth."

Definition of an affair is the distance from wink to mink.

Sleep: Something that always seems more important the morning after than the night before.

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About the Cover

Christmas is a season of tradition. LUFKIN started one the first year they put up "Rudolph."

"Rudolph" actually is a LUFKIN pumping unit with a special paint job, antlers, and over 250 Christmas lights.

The unit is in operation on the LUFKIN parking lot located on Pershing Street. There is parking space for visitors to stop and take a closer look.

