

LUFKIN **ROUNDUP**

JANUARY
1977





from The President's Desk...

FELLOW EMPLOYEES:

We are starting a new year with a new President of our country. We in America have been blessed with a system which assures us that even the change of a President will not drastically affect our democratic way of life. What other country in the world can feel this secure when changing leaders? We should start the year with a renewed confidence in ourselves and this great United States of America.

The first of any new year is an opportunity for people to stop and take inventory of their lives, where they are and where they are going. This also is true so far as Lufkin Industries is concerned.

We need to stop and take stock of where our Company is in the world's market place and in production here at the home plant. Then we need to analyze where we are going.

We have a great future here at Lufkin Industries. However, we must keep alert and make changes when necessary to meet the future. We can not afford to be satisfied nor complacent. We've got to improve on everything we do if we stay ahead. There is no middle ground. We either go forward or we drop back.

We have been fortunate over the years because our Company produces several types of products. This diversification allows us to be flexible enough to concentrate our efforts toward marketing and producing the most profitable product.

Twenty years ago there were a dozen companies building pumping units. Competition was strong. We fought for our share of the available business. But at the same time, we were not totally dependent upon the pumping unit business. We could push trailers, winches, engines and gears.

Today the story is different. There are not more than a half dozen pumping unit competitors, and we are the largest. But when we talk of competition, we normally think of people who build sucker rod pumping units. Yet this is not our real competition in the oilfield.

The down-hole, centrifugal, motor-driven unit gradually is replacing the sucker rod type pumping unit in many areas. These competitors—Reda, Byron Jackson, Oil Dynamics—manufacture a long, slim, centrifugal pump and motor package which operates from the bottom of an oil well. The only thing needed at the surface is an

electrical supply source with two wires down to the motor and pump.

As you have heard, oil exploration and production is being done in ever increasing intensity in offshore waters around the world. The centrifugal pump is more adaptable to offshore wells since it does not have the large rotating mass of a sucker rod unit which is detrimental to the platform stability.

However, we believe that many oil producers are still favorable toward the sucker rod system of pumping oil from land wells. Therefore, we will continue to improve and upgrade our units to remain the best in the field.

Nevertheless, we recognize that we must be ready when the demand for our sucker rod pumping unit begins to decrease. Here again our diversification will be our strength.

Last year we completed a multi-million dollar expansion in our foundry with the addition of a new cleaning department and a new counterweight foundry with electric arc melting. We will start plans for the installation of no-bake molding in the main bay of the old foundry this year and complete our new foundry office.

We believe there is a good future in our commercial and marine gear business, but we've got to invest some money in it if we expect to keep up with the competition. We are one of the few major gear manufacturers left who utilize the old method of thru-hardened steel in gears without heat-treating after hobbing the teeth.

The more modern method requires carburizing or case-hardened after cutting the teeth, then grinding the tooth surface for final finish and accuracy. This type finish is not required for pumping unit gears but is becoming a necessity for high precision commercial gears.

Plans are under way for a complete new gear facility consisting of a new gear assembly building, a new heat-treating department for carburizing and case-hardening gears after cutting, and the necessary finishing equipment for shaving, lapping or grinding gears. Construction should begin on the new building the latter part of the year.

We are now considering diversification in the Trailer Division. For years we have been battling the giants in the trailer manufacturing

field—Fruehauf, Trailmobile, Strick, Dorsey, Hobbs—for a profitable share of the van business. It is a never-ending fight and we recognize that we have a minimal chance to win this battle.

So, we turn to diversification once again. We have a modern facility that can be used to manufacture profitable products. During 1975, we extended the manufacturing of pumping units to our trailer plant and produced 1484 units there.

Sometime ago we started making sound enclosures for industrial gear installations at the trailer facility. We are making all brake bands for pumping units there.

Just recently we took a large government order for 65 custom-produced missile trailers which will be completed in 1977.

We will continue to investigate all possibilities for any product that we can manufacture profitably in the trailer plant. By so doing, we can more likely keep our employees in this segment of our business on normal working hours and, hopefully, avoid any lay-offs.

We are entering our 75th year in the history of Lufkin Industries. We have come a long way since our founding as Lufkin Foundry & Machine Company in 1902.

During these 75 years, we have had many years of good business and progress, and we have had several years of hardships and struggles to overcome. There have been the depression years, the war years, and the years of labor disputes in 1951, 1966 and 1976. But, after each crisis, we have always been able to hold things together and keep our heads above water for a new day.

In spite of our difficulties in 1976, we had a good year saleswise. We still have a fair backlog of orders in gear units that are in process. However, we have seen a softening of new orders in pumping units and gear products for the past several months. We believe this to be only temporary now that we can promise more firm deliveries for 1977.

As we enter upon this our 75th anniversary year, we are resolved to make this another prosperous year for everyone at Lufkin Industries.

R. L. Poland

MAKING IT MEAN SOMETHING



Red paper bells, gold streamers, oversized Santa hats, and a giant white Christmas tree adorned with red gingham bows decked the V.F.W. hall.

This was the December Sunday designated by Post 1836 of the Veterans of Foreign Wars to welcome its senior members to a Christmas feast.

The V.F.W. women's auxiliary chose 1976 as the year to begin a new tradition—that of showering good tidings on its senior members, all over 65, with a Christmas party.

Also getting the spirit early were Jack Roberts, machine shop, E. J. Kirk, Arthur Warren, Lee Lowery, all Trailer Division, and Lee Burnette, main office. All members of the V.F.W., they knew it was the season to be jolly so they joined the ladies to assist in the celebration.

The rain dancing atop the roof did not dampen the happy and young hearts of all those tucked inside the festive hall. Karen Cormier welcomed the V.F.W. senior members to the Christmas party saying she was "happy to start such a gala tradition."

With E. K. pouring the punch, both Lees passing out the Christmas treats, Arthur directing the traffic and Jack overseeing the activities, the party kept a tempo befitting the holiday mood.



Jack Roberts, (foreground, top left), pipe house, welcomed each senior member to the party as he registered



Lee Burnette, main office, made sure everyone enjoyed the Christmas buffet



Arthur Warren, Trailer Division, enjoyed passing out the presents

After enjoying the punch and Christmas treats, each received a gift wrapped in red gingham ribbon, topped with a gingham bow. Each lady received a jeweled flag pin and each gentleman present received a V.F.W. key chain.

At one of the tables were two LUFKIN retirees, M. M. Fontenot and "Red" Lewis. Both chartered members of the V.F.W., "M. M." retired as general foreman of the welding shop and "Red" retired from the machine shop.

Clyde Panamore, also a V.F.W. chartered member, said he liked the new idea of giving a party for "us youngsters."

"While we're just like kids when it comes to a party. We know how to have a good time at this age."

"M. M." laughed and added, "we have a good time at this age because we don't have to worry about appearances. That's for sure."

Just as sure as Christmas is a time when the old become the young, it also is a time for sharing. And it is nice to know there are those who share and make Christmas mean something.



E. J. Kirk, Trailer Division, also assumed the Santa Claus role as he gave presents to the V.F.W. senior members



Lee Lowery, Trailer Division, and Karen Cormier, hostess of the V.F.W. senior members Christmas party, look over the gifts received by all those present at the party

**WE
WANT
YOUR
OPINION...**

**HE
DOESN'T**



There is probably no better way to make a splash in life than to torpedo a myth.

All of us live by myths. You know the sort of myths I mean—the little assumptions we all make, the little traditions that make it possible to get through the day without going bananas. Whether it's the need for the morning cup of coffee, the daily one-mile hike backwards, or the egg in the orange juice, we all have our crutches.

Editors are no different. We have the who-what-when-where-why formula, the three-column format, boxed photos or whatever, crutches to make us feel safe in giving the reader what we think he wants.

Still the question pops up, is anybody reading?

Since myths are as expendable as ducks in a shooting gallery, across the page is THE ROUNDUP readership survey which allows you to shoot one, two, or more journalistic myths down.

It takes all of five minutes, if that long, to complete the questionnaire. Upon completion, detach the sheet, fold, and place the self-mailer in the mailbox. No postage is required.

With one single blow, you may explode all the remaining myths in journalism. Believe me, the editors will listen. Why? To build new crutches. Well, what did you expect?

Is anybody listening?

PROFILE: BEN QUEEN



Ben Queen, vice president and manager of sales, joined LUFKIN in 1958 as a sales representative in the Machinery Division office in Tulsa. Prior to joining LUFKIN, he was employed by other manufacturers of oilfield machinery.

Ben attended high school in Fort Smith, Arkansas, and holds a Bachelor of Science degree in geology from the University of Arkansas. He also completed the executive development program at Texas A&M University.

Ben served in the U.S. Army with two years overseas duty in Australia, New Guinea and the Philippines. During this time, he was stationed at the General Headquarters for the Southwest Pacific area. After his discharge, he attended college and earned a commission in the Air Force through the ROTC program.

He and his wife, Dot, are members of the First Presbyterian Church. They have three sons, Michael Bruce, a graduate of the University of Texas; Douglas Martin, a graduate of the University of Oklahoma; and William Allen, a junior at the University of Oklahoma.

"Without a doubt, we can meet the conditions and demands of the customers," said an emphatic Ben Queen.

The confident vice president of sales confessed that he did not lose any sleep over competition but naturally, he's interested in what the competition is doing.

"However, I'm more concerned about what LUFKIN is going to do. Usually, I keep asking myself are we going to deliver on time or will we obtain the price to make the profit to keep our company healthy?"

Ben, who believes industrialization is really in its infancy says LUFKIN has the ability to help industrialize the world because of the investment the company has made in machine tools.

"In a company such as ours, a substantial amount is put back into the company to improve facilities and to help us build a better product with which we can compete in the marketplace. More importantly, I think, profits mean more jobs, more opportunity for advancement for over 2,000 people."

"After all, profits are the only thing that we have to keep our company in business and they are the basis for the entire enterprise system. Profits are not buried in a hole in the backyard or something that a person in a corporation arbitrarily puts into a sack and stores in a vault."

LUFKIN has 25 sales offices in the United States, and three international sales offices located in London, England; Maracaibo, Venezuela; and Buenos Aires, Argentina. The LUFKIN sales force consist of 80 employees, all of whom are directly responsible to Ben.

A sale is such an essential commodity in producing profit to the company, its function did not seem to merit definition. However, Ben believes not everyone fully understands the importance of sales and the interrelation between sales and each department of the company.

"By aggressively projecting ourselves in the marketplace, LUFKIN salesmen determine not only what

is required for today but what is needed for tomorrow."

He continued: "Orders for our products are our life blood. Without orders, nothing happens. Sales to a certain degree, even determines what is manufactured. In fact, it could change what is manufactured."

However, Ben quickly acknowledged sales is a two-way street. Each salesman relies heavily upon the skill of each man in the shop. According to Ben, the salesman feels confident when he makes a commitment to a customer, knowing the shop will back up that commitment.

"The quality product which our people build is the reason we are succeeding as a company. It doesn't matter how good looking you are or how well dressed a salesman is: unless he has a quality product, he is not welcomed back."

"The product and the salesman—they are almost synonymous—they go hand in hand. One without the other is meaningless. It has been jokingly said that our product sells itself and you don't need a salesman. However, without these salesmen, it makes no difference how well we build machinery, competition will close your doors."

Ben concluded by describing the rapport between the sales department and the home office and between the various sales offices.

Of the home office: "Our salesmen feel the people in Lufkin are here to help them. They sense that everyone wants to do a good job and wants to build quality machinery. They also feel that everyone here from the president of the company to whomever is accessible."

Of the sales offices: "Each sales office cooperates with the other sales offices and we have been successful because our sales people work as a cooperating team instead of isolated entities."

"Each man, in our sales organization is vitally important. We don't have any second class salesmen and we all work together to secure that all important order for LUFKIN."

The Sound of a New Cleaning Room

Although tripled in size, the noise level of LUFKIN's new cleaning room is only a whisper of what it was in the old one.

Wood block flooring inside and around the individual work stations as well as a sound absorbing wall between the booths account for the major reduction in noise.

"Before, all the noise added up," said chief foundry engineer Clayton Jircik, "but now a man is only exposed to the noise he generates."

The individual work station is equipped with a chipping gun, a grinder and a jib crane. Soon, a dust collector system for each booth also will be installed.

"After the dust collector system," Clayton said, "we believe we will have, within reason, the most ideal working conditions possible for the men."

Foreman Fred Jenkins, 1st shift, said the new cleaning room with all its new equipment definitely has helped the morale of the men.

Haywood Henderson, 1st shift, said the place was so different it was hard to describe all the "good benefits."

New equipment includes: an overhead crane, that moves large castings to and from the individual booths; a motorail shot blast machine; a tum blast machine with a new vibrating conveyor.

Custom designed for LUFKIN, the new motorail shot blast machine handles all the large castings. This machine, which throws steel shots at a rate of 9600 lbs. per minute, cleans 77 times faster than a man blasting a casting with a hose.

The inside cabinet, which has a height of 20 ft., can hold cranks up to 18 ft. long and the largest casting the foundry makes, the 2560 gear housing, which measures 11' x 4' x 7'.



The motorail shot blast machine was custom designed for LUFKIN to handle large castings. The inside cabinet has a height of 20 ft. which allows cranks up to 18 ft. to be cleaned



The individual booths of the cleaning room are equipped with a chipping gun, a grinder, and a jib crane

To handle all the small castings, a new updated tum blast machine was installed. After the castings have been cleaned in this machine, they fall out on a new vibrating conveyor which spreads out the castings for sorting and moves them away from the machine.

The painting operation now has been moved to the inside of the new building. The small castings go through the paint-dip operation which is totally enclosed to contain the fumes.

Fred said that having the painting operation inside, the cut-off machine moved from the west end of the main bay to the cleaning room area, and both shot blast machines located near each other save a lot of production time.

"Now," he said, "it's organized which makes working a lot easier."

Haywood agreed, adding that the enlarged working area and new equipment makes it more interesting to come to work.

The new cleaning room is centrally heated for winter and has circulated air for the summer. One new feature that drew a lot of attention is the air-conditioned lunch room.

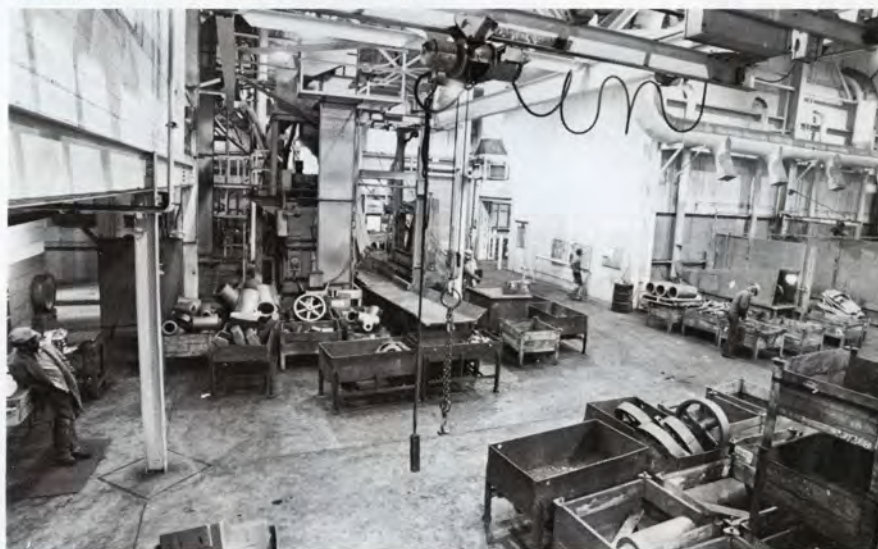
Dock Spenser, 1st shift, said the lunch room was "something he thought he would never see."

Fred Benemon, 1st shift, agreed about the lunch room, saying it was "real nice" but asked where the hot plate was.

But Dock summed it all up when he said: "Everything is better. There's more safety out here because you have your own booth. This is really something, really nice."



A new addition to the cleaning room is the overhead crane which moves large castings to and from the individual booths



A new tum blast machine was installed to clean the small castings which fall out on a new vibrating conveyor which spreads out the castings and moves them away from the machine

The new air-conditioned lunch room is upstairs and has a seating capacity of 50



Scholarship Requirements: character, achievement, citizenship

Seven four-year and five two-year Lufkin Industries Foundation scholarships were awarded for the 1976 school year.

"These scholarships are given by the Foundation to reward students for their accomplishments and to express the company's interest in families of employees," said R. L. Poland, president.

Those students awarded four-year scholarships were: Clyde Herrington, Lufkin High School, son of Mr. and Mrs. James Herrington, Lufkin; Judy Hicks, Lufkin High School, daughter of Mr. and Mrs. Harold Hicks, Lufkin; Regina Jackson, Lufkin High School, daughter of Mr. and Mrs. E. W. Jackson, Lufkin; Larry Clark, Lufkin High School, son of Mr. and Mrs. Robert Clark, Lufkin; Lisa Marie Deal, Lufkin High School, daughter of Mr. and Mrs. Billy Deal, Lufkin; Kathy

Sue Haney, Huntington High School, daughter of Mr. and Mrs. James Haney, Huntington; and Mark Slaughter, son of Mr. and Mrs. Ernest Slaughter, Jr.

Two year scholarships were awarded to: Anita Gayle Denman, Huntington High School, daughter of Mr. and Mrs. Lewis Denman, Huntington; Paula Milligan, Lufkin High School, daughter of Mr. and Mrs. Oscar Milligan, Lufkin; Steven Seale, Central High School, son of Mr. and Mrs. H. A. Seale, Pollok; Vernester Sowell, Lufkin High School, son of Mr. and Mrs. Loniell Sowell; and Ora Lue Stein, Mt. Enterprise High School, daughter of Mr. and Mrs. Austin Stein, Mt. Enterprise.

This year's awards bring the total to 82 scholarships amounting to \$156,800 which have been presented since the founding of the

Lufkin Industries Foundation in 1965.

"We are proud of these students and are happy to have a part in encouraging them to continue their education in college," said R. L. Poland.

Lufkin Industries Foundation scholarships are awarded to students whose parents are employees of LUFKIN. Scholarships are awarded on basis of academic achievement, character, and citizenship.

Winners are selected by a committee not associated with the company and whose members are known only to the trustees of the Foundation.

Children of directors or officers of the company are not eligible nor are seniors who have had a member of their family win a Foundation scholarship previously.



R. L. Poland, president, presented Paula Milligan a two-year scholarship to Angelina College. Parents are Mr. and Mrs. Oscar Milligan.



Mr. and Mrs. Harry Seale show how proud they are of their son, Steven Seale, as a recipient of a two-year scholarship.



R. L. Poland, president, awarded Vernester Sowell his two-year scholarship.



Ora Lue Stein, a Mt. Enterprise graduate, was awarded a two-year scholarship. Present were her parents Mr. and Mrs. Austin Stein.



Parents Mr. and Mrs. Billy Morris Deal were proud of daughter Lisa Marie, who was awarded a \$3200 scholarship to any accredited four-year college or university.



R. L. Poland, presented an \$800 scholarship to Anita Gayle Denman, center, and a \$3200 scholarship to Kathy Sue Haney, right.



Larry Dale Clark was awarded a four-year scholarship. He is the son of Mr. and Mrs. Robert Dale Clark. Robert has been a LUFKIN employee for 25 years



At Lufkin High School Awards Day, Clyde Herrington received a four-year scholarship from R. L. Poland, left. Parents are Mr. and Mrs. Jimmy Herrington.



Jim Riley, principal of Norman High School in Norman, Oklahoma, presented Mark Slaughter his four-year scholarship. Parents Mr. and Mrs. Ernest Slaughter attended the presentation.



Mr. and Mrs. Ewell Arthur Jackson watched their daughter, Regina, receive a four-year scholarship during Awards Day at Lufkin High School.



Judy Hicks, daughter of Mr. and Mrs. Harold Hicks, won a four-year scholarship.

A Company is Known by the People it Keeps...

Since a company is known by the people it keeps, a special joy always comes in recognizing the LUFKIN retiree. While making such a recognition, a deep sense of loss is felt; but at the same time, a boastful pride comes in knowing that such an individual chose to stay.

If one common adjective applies to the 1976 retiree, it is tenacity. Why? Because this is the employee who weathered the depression years, the World War II production years, and the growing pains of a young company turning into a major corporation.

For the most part, his heritage is East Texas with deep ancestral roots dating back one, two, or three generations.

As each retiree talked about himself, his job, family and friends, he sketched a self-portrait. These comments, sometimes confessions, were well said and often illustrated the personalities behind the remarks.

So, instead of interpreting each man through a biographical sketch, the advice of a French author has been taken. He said: "When a thing has been said, and well said, have no scruples: take it and copy . . ."

On the following pages are the copied statements of what these retiring employees had to say about two topics—work and retirement.

Editor's note: Because of a publication deadline, the 1976 retirees will be continued in the February issue.



W. G. "Jack" Mangham Machine Shop, 24 years

Jack has operated a boring mill, a milling machine, and for the last 15 years, a gear machine. For the last 10 years, his wife has furnished the chicken dressing for the shop's Christmas party. They will miss this almost as much as Jack.

Work: "I've been satisfied with the company; we always got along. The foreman won't jump on you unless you need to be jumped on. I tried to do the best work possible. I always challenged my work."

Retirement: "This spring I'm going to do some fishing. I intend to give those fish a hard time. Also, I like to see things grow so I'll do some planting. I know I won't be sitting much."

T. J. Selman Machine Shop, 47 years

"I feel kind of numbed," T. J. said, "because this is the first Monday I haven't reported to work since 1929."

When I was hired, they put me in the boiler shop sticking rivets," he said, "but I wanted to be a machinist." T. J. said he looked up to the old machinists so finally the night foreman promised him the first available machine.

"Believe me," he said, "if I had it to do all over again, I'd do the same thing."

Work: "Take each day at a time. Of course the men make it possible. If you stay on a job, the men knit together and work together. You get out of anything what you put in it."

Retirement: "I'm going back to check on the job because I've got too many friends. Then, my wife and I plan to be Mr. and Mrs. Selman; that is, enjoy doing things together that we really haven't had time to do."



P. J. "Shorty" Lowery Machine Shop, 26 years

"Shorty" said his job was to answer the doorbell. Any tool needed in the plant, he supplied it from the tool room. Shorty began his career working in the welding shop but later was transferred to the machine shop, 2nd shift, to work on an Ingersol milling machine.

Work: "I miss my job, I sure do. I made some little tools that I used to grind special tools that were needed. I left them for the company because they will be needed."

Retirement: "I really haven't planned for it. I have 50 acres which I'll need to keep up. But really, I haven't got used to retirement yet. I guess I've got to react to it sooner or later. I do know if you don't have friends, you don't have anything."





J. F. Young, Jr.
Welding Shop, 35 years

Jimmie began work in 1941 as a helper in the welding shop. After becoming a hand burner, he then was asked to run the only machine in the welding shop at that time, a shape cutter. "I was the third man to ever run that burning machine."

Work: "If a company is fortunate enough to give me a job, I try to give a honest day's work. It's time to get back to the basics when it comes to doing a job. The reason prices are spiraling is because people are not producing."

Retirement: "I've got to be outside doing something all the time: I'm not sitting down to rock my time away but when I want to take it easy, I can."

*Only years make men. Rarely do the
great men of history distinguish
themselves before they are fifty.*

A.P. Gouther



B. N. Champion
Electrical Department, 26 years

Bryant claims he's been in every nook and corner of the plant, "Why, I believe I've wired this whole plant." He added that throughout the plant, he has met "an awful lot of good people."

Work: "I had a bad habit of carrying my work home at night. I did this with this reason in mind; I wanted to do my best."

Retirement: "Primarily. I intend to work around the house. I guess I'm going to learn my wife's job."



A. A. Nations
Assembly & Shipping, 26 years

The depression forced Aubrey to leave his native state of Georgia to look for work. Before choosing Lufkin as his home, he traveled throughout the south working in sawmills, shipyards, and oilfields.

Work: "First make up your mind you want to work. The two main principles in holding down a job is your attitude toward your fellow workers and your willingness to work."

Retirement: "I've enjoyed not having the pressure of work and you know what, I enjoy housework. I never thought of it as enjoyment but I really do enjoy it."

P. P. "Buck" Stringer
Welding Shop, 35 years

In his 35 years of working in the welding shop, "Buck" has welded walking beams, bases and hydraulic tanks. He believes he's the second oldest man in production. "I figure," he said, "I'm right there behind Edgar Barnes."

Work: "It's hard to say goodbye to fellows you've worked with for so long. I love and appreciate the company and employees. I've never filed a grievance and never had a reprimand."

Retirement: "Only one way to be successful in anything, have the love of God and to serve God. My wife, Queen Esther, and I will work a little in our business but mostly, we intend to enjoy ourselves, relax."



C. M. Ruby
Machine Shop, 35 years

Moxie began his apprenticeship cleaning boxes and gears on the assembly floor of the machine shop but he kept watching for an opening on a machine. He always had the itch to make something. Finally he was placed on a boring mill and in his 35 years, he did what he calls a "little bit of it all for awhile."

Work: "My working boss told me what to do and I tried to satisfy him. As I've said, the most enjoyable part of my job was learning to make new things."

Retirement: "Well, I've been sleeping so far. However, I have a camper and I hope to go, to visit, and make new acquaintances."





Austin Lewis
Trailer Division, 33 years

During the war production years, Austin was a welder in the machine shop but after the war, he was placed in the trailer division. Austin says this division of the company is a good "place for a young man to start out."

Work: "Work never gave me any trouble, but if you work, you shouldn't have any trouble."

Retirement: "A lot of fishing and some traveling is what I'm going to do. I intend to travel to Colorado to visit a gold mine and play in the snow."

Curtis Williams
Core Room, 30 years

Curtis was the second shift "lead-off man," the one responsible for the training of a new hand. Fellow workers agreed that a better teacher would be difficult to find for Curtis liked his job and liked to see the job well done.

Work: "They never waited on me and I tried to train a man to do the same kind of work. I wish I could go back to work this afternoon, I sure wish I could."

Retirement: "I don't want to retire but because of poor health I did. I guess my health will make me a retiring man. I'm just not able to do so much anymore."



Marvin Dias
Security Guard, 9 years

For the first 18 years of his working life, Marvin worked in a food store and the next 14 years, he sold cars. When he joined LUFKIN in 1969, he needed all of his 32 years of experience in dealing with the public to assume his duties as a security guard.

Work: "It was the first time I dealt with the public without selling merchandise but I saw a similarity in my job as a security guard as that of a salesman. I never had any trouble in carrying out my job. I just explained the regulations and the men understood I was doing my job."

Retirement: "My wife and I intend to do whatever we want to do. However, quite often, one or more of our five grandchildren will be included in our plans."





S. P. Hartman
Security Guard, 13 years

"Hoot owls and me," said S. P. Hartman, "have become good friends over the years." For ten of the 13 years, S. P. was a night security guard, working either the second or third shift.

Work: "This company has a fine bunch of men working here. All have been real nice to me, no trouble at all."

Retirement: "In this my second retirement, I intend to retire. I'm going to be a "honey do" man, I guess."

Alvin Lane
Machine Shop, 21 years

Originally, Alvin was placed in the gas engine department but later was asked to work in the commercial gear department for three or four months to help out. However, he liked the department so well he asked for a permanent transfer. Alvin still claims it's the best place to work in the shop.

Work: "The work I do is not complicated but it is tedious work that has to be done right. I was particular in my work. Any job is going to be routine but I just go ahead and do my job. However, you have to leave me alone for I don't like people breathing down my neck."

Retirement: "I'd rather be working than sitting. I have a few cows and I raise what I eat. So, I'll be busy."



Edgar Barnes
Welding Shop, 42 years

Edgar "Jitterbug" Barnes described his 42 years of work as having "good days and bad days." However, he added, "There were more good days than bad ones and that's the reason I stayed."

Work: "When I finally got a job during the depression, I stayed on because I never wanted to look for another job. At that time, you didn't get on unless you were a good worker, a good boy, and a good Christian."

Retirement: "I guess I'll be a handyman for the neighbors. The main thing in life is to have friends so I try to get along with people. I'll just try to make best of what I come in contact with; that is, make a better life for me and whoever is around me. But I tell you, if the Lord takes me today, I'll say thank you for my life."



Bennie Latham
Machine Shop, 35 years

During his 35 years, Bennie operated a gear cutting machine, worked in the tool room, operated an overhead crane and was an inspector. "I was hired by Guy Croom and began work as a painter before being placed on a drill press," he said.

Work: "If you don't keep up with your job, you won't keep your job. No slave work, just do a normal good day's work."

Retirement: "Well, since my heart attacks, I can't do too much. But I enjoy church, so I tried to go there every Wednesday and Sunday."



Calvin Crain
Machine Shop, 34 years

Calvin said when he started work you "had to learn to do it all." So he did. First, he operated a crank boring mill, then a brass turret lathe, then an engine lathe and finally, a tracer lathe.

Work: "Just get one job and stay there. I like my work, I mean it. I guess I did because I was only late twice."

Retirement: "Now, I'm just beginning to live and I'm glad I have my health to enjoy it."

Leroy Greene
Trailer Sales, 29 years

Born and raised in Tyler, Leroy joined LUFKIN in 1948 to work in sales department of Trailer Division. At one time, he traveled 40 states to set up dealer distributorships.

Work: "Well, sales is a way of living, it keeps you going. Only one secret to make a sale, be there. Have to be there at the right time; it's just working."

Retirement: "Naturally, I'll do a little work on the side but for the most part, I intend to fish and hunt. Believe me, I've been looking forward to retirement. It will be nice to get from under the pressure."





Robert Boles **Assembly & Shipping, 32 years**

For 25 years, Robert worked in the maintenance crew under Cliff Deal. He said in his first years of employment, he carried lumber on his shoulders from the shop to the foundry at least "a hundred times a day."

Work: "Back when I first worked, we worked till the whistle blew, then we got ready for dinner or to leave. It was hard work but it was pleasant. I've enjoyed every year."

Retirement: "Well, I wish I could drop back and work 20 more years. My work has meant a lot to me and my family but I'm going to try to keep working if my health permits. I'll do what I can."

John Wyman Smelley **Welding Shop, 42 years**

Only five men were in the welding crew when John Wyman joined LUFKIN to work for 35¢ an hour. He began work as a burner before he ran the shape cutter machine during the war. John retired as 1st shift welding foreman.

Work: "I always tried to make a regular hand and tried never to lose any unnecessary time. If I had a choice today, I would choose to stay in the same department."

Retirement: "I've made no big plans. I know for a fact I would not make a very good daytime television hand. I have a little farm in Nacogdoches, I'll spend some time there."



Jack Davis **Trailer Division, 23 years**

Jack said he had worked for other companies but felt fortunate in having been with LUFKIN for over 25 years. "Of all the companies, I have never worked for a company as concerned in the well being and future welfare of their employees as LUFKIN," he said

Work: "I worked selling parts with the idea in mind that a man buying parts from us was a prospect to buy more haulers. I felt a personal obligation to that person if he owned a trailer."

Retirement: "I'm enjoying retirement but I miss all my friends. I miss challenging my work. Everyone has apprehension over retirement, I'm no exception. But I'm taking reassurance with what Apostle Paul said, 'all things work to the good for those who love the Lord,' and I have no corner on the market for He loves you."





**Preston Weatherly
Welding Shop, 47 years**

As soon as he graduated from high school, Preston began work for LUFKIN. He was placed in the boiler shop, sticking rivets. Then, he was promoted to running a welding machine in the welding shop.

Work: "I was always interested in my work. I always tried to do my best but I really liked my work. Still do and that's what kept me interested in my job."

Retirement: "I'm going to do something I can do. I can do a lot of things as far as work is concerned. I haven't really planned anything yet. That's what's nice about retirement, you have time to think about what you're going to do."

**Sammie Lee Denman
Machine Shop, 32 years**

Sammie says he "rattles like a sack of cans and it amounts to as much."

Son of a methodist minister, he has operated numerous machines in the shop but for 28 of the 32 years, he did finishing work on cylindrical grinder. This type of work called for precision and exactness; Sammie provided both.

Work: "I want to say that the company and me got along fine. I'm not trying to flower what I say. It is from the heart, I feel this way. There were hard times but I tried to bring up my end of a deal, and this company always did theirs."

As for my attitude toward work; it was bred into me by my parents whose families consisted of skilled workers. I was trained to be a perfectionist; if you make a row, make it straight."

Retirement: "I knew retirement was coming. It was not a surprise but it still slipped up on me. Time slips away a little fast. If I had maintained good health, I would have stayed longer."



*What you long for in youth, you get
aplenty in old age.*
Goethe

LUFKIN IN FOCUS

Fiddlin' Tommy

Tommy McBride, Industrial Engineering, won second prize honors at the Go Texan Fiddler's Contest held February 28 as a kickoff attraction of the 1976 Houston Livestock Show and Rodeo.

The contest was held in the Astrodome. Representing Angelina County in the 50-year-old and under division, Tommy competed against approximately 30 entries.

"For the Houston show," Tommy explained, "each fiddler was allowed one performance only, and each contestant was required to play a breakdown and a waltz."

"The difficulty of the tunes counts heavily with judges" Tommy said. "There are a lot of three-finger fiddlers, but the judges like a fiddler who uses four fingers," he added.

Another consideration the judge takes in choosing a champion fiddler, in the Houston show or any other, is the fiddler's ability to play from the highest note in a chord to the lowest note in that chord.

There is no repetition in a fid-

dler's tune. Each verse contains a new set of notes, and lasts about two and one-half minutes. The fiddler stays in the lead throughout the tune.

Most fiddler contests are held outdoors for better sound since no amplification is allowed for fiddle or guitars.

Tommy credits his many successes in large part to his backup men.

"They are just very, very important," he said. "Without them, the fiddle wouldn't be anything. With the guitar, the fiddle sounds great and is a joy to play."

Tommy's interest in the fiddle and his success comes naturally. His father was a fiddle player and his principal teacher. As a boy, Tommy played backup guitar to his father in fiddle contests.

At age 28, Tommy has participated in fiddle contests for the past 10 years, the biggest of which was the Crockett World Championship of Fiddle Playing. As a 20-year-old, Tommy won the runner-up world champion title in Crockett.



"If You Can't Buy It Build It!"

Fifteen years ago, Lufkin Industries built a crank boring machine to bore out pumping unit cranks.

At that time, no manufacturer made an appropriate machine for this purpose so LUFKIN engineers designed, and LUFKIN workers built a crank boring machine.

Doyle Bowers, Industrial engineering, explained that production demands required an additional crank boring machine to help handle the load.

Since such a machine is not available for purchase, approximately nine months ago, Riley Webb, Les Brooks, and H. P. Collins, all LUFKIN employees started designing a new crank boring machine.

The new addition is basically

the same as the machine already in use. Improvements have been made, and the new machine will handle the larger cranks more effectively than the older model.

All parts, with the exception of the gear drives, motors, and electricals, were manufactured within the plant. Such parts as the turret table, bearing carriers, and columns were poured in the foundry and machined in the machine shop.

Approximately \$52,000 was spent for purchased parts, and an estimated \$45,000 was the cost of parts made in the plant, bringing the total cost of the crank boring machine to approximately \$97,000.

The crank boring machine was set-up in the main bay of the machine shop. After tests and experimental runs were made, it was moved to assembly and shipping.



MARKING AN ANNIVERSARY

TRAILER DIVISION

	Employment Date	Years with Co.
R. B. Smith	Jan. 9, 1940	37
Orlyn Due	Jan. 11, 1951	26
Aubrey Fuller	Jan. 24, 1952	25
Delbert Smith	Jan. 8, 1953	23
Otis Alexander	Jan. 30, 1956	21
James Haney	Jan. 20, 1958	19
Don R. Block	Jan. 15, 1962	15
Maurice Kindle	Jan. 23, 1962	15
J. C. Masters, Jr.	Jan. 16, 1964	13
Calvin Hammer	Jan. 29, 1964	13
Dawson Howell	Jan. 4, 1966	11
Lankford Ballard	Jan. 19, 1966	11
LaVan Watts	Jan. 22, 1968	9
Jerry Lawson	Jan. 30, 1968	9
Truitt Dixon, Jr.	Jan. 27, 1969	8
Stephen Shirey	Jan. 19, 1970	7
Herman Nerren	Jan. 3, 1972	5
Quinton Edwards	Jan. 5, 1972	5
Homer Singletary	Jan. 10, 1972	5
Wesley Lane	Jan. 10, 1972	5
Charles Holmes	Jan. 17, 1972	5
Virgil Reynolds	Jan. 17, 1972	5
Fynas Titus	Jan. 24, 1972	5
Tyre Henry	Jan. 2, 1973	4
Michael Baker	Jan. 8, 1974	3
Lester Woods	Jan. 16, 1974	3
Danny Odum	Jan. 29, 1974	3
Donnie Colwell	Jan. 12, 1976	1
Jimmy Knight	Jan. 19, 1976	1
Kirby Knight	Jan. 19, 1976	1
Merle Moore	Jan. 19, 1976	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Rayford Harbuck	Jan. 18, 1937	40
Ernest Lord	Jan. 23, 1945	32
Loniell Sowell	Jan. 2, 1948	29
John Jones	Jan. 3, 1955	22
Ferdinand Guillory	Jan. 15, 1962	15
Calvin Cooper	Jan. 8, 1963	14
Walter Bane	Jan. 6, 1971	6
R. D. McCollister	Jan. 27, 1971	6
Jessie Wade	Jan. 5, 1973	4
John Wade	Jan. 5, 1973	4
Archie Moore	Jan. 17, 1973	4
Robert Hoosier	Jan. 5, 1974	3
Ector Barnes	Jan. 7, 1974	3
Morris Smith, Jr.	Jan. 14, 1974	3
Eneree Cranford	Jan. 8, 1975	2
Eugene McGowen	Jan. 20, 1975	2
Alvin Agent	Jan. 28, 1975	2
Glen Goehring	Jan. 2, 1976	1
Kenneth LaRue	Jan. 8, 1976	1
T. J. Hall	Jan. 12, 1976	1
L. R. Harden	Jan. 13, 1976	1
Ronnie Blackburn	Jan. 15, 1976	1
Jerry Burnette	Jan. 19, 1976	1
Larry Wyatt	Jan. 20, 1976	1
Wayne Walker	Jan. 26, 1976	1
Howard Henry	Jan. 26, 1976	1
George Darden	Jan. 29, 1976	1

MACHINE SHOP

	Employment Date	Years with Co.
Ghent Smelley	Jan. 19, 1936	41
V. V. Largent	Jan. 28, 1936	41
Jack Chastain	Jan. 1, 1942	35
Eugene Jumper	Jan. 14, 1942	35
Henry Havard	Jan. 21, 1943	34
James Freeman	Jan. 27, 1944	33
C. C. Berry	Jan. 10, 1946	31
C. E. Robertson	Jan. 8, 1947	30
L. L. Denman	Jan. 9, 1947	30
Isic Curry	Jan. 20, 1947	30
Harold Weeks	Jan. 27, 1947	30
Bill Molandes	Jan. 4, 1954	23
Thomas Bone	Jan. 12, 1954	23
Henry Whitten	Jan. 25, 1954	23
Lannas Bryant	Jan. 23, 1959	18
Jimmy Horton	Jan. 26, 1959	17
Jack Brooks	Jan. 26, 1959	17
John Cole	Jan. 2, 1962	15
M. O. Davis	Jan. 15, 1962	15
Walter Estes	Jan. 18, 1962	15
Hollis Clifton	Jan. 22, 1962	15
Thomas Reynolds	Jan. 22, 1962	15
Buddy Williford	Jan. 15, 1962	15
J. W. Smitherman	Jan. 9, 1963	14
William Oldham	Jan. 3, 1966	11
B. E. McDaniel	Jan. 13, 1966	11
Clarence Miller	Jan. 3, 1966	11
James Lee	Jan. 11, 1968	9
John Mitchell	Jan. 16, 1968	9
Chester Johnson	Jan. 13, 1969	8
William Wolf	Jan. 29, 1970	7
Tommy Dennis	Jan. 18, 1971	6
Elsie Allen	Jan. 28, 1971	6
Lowell Wicker	Jan. 20, 1972	5

James White	Jan. 2, 1973	4
Robert Ray	Jan. 4, 1973	4
Esklee Simmons	Jan. 5, 1973	4
B. B. Smith	Jan. 5, 1973	4
L. G. Dove	Jan. 3, 1974	3
Paul Birdwell	Jan. 17, 1974	3
Michael May	Jan. 21, 1974	3
William Michael	Jan. 28, 1974	3
Jimmy Channel	Jan. 7, 1975	2
Allen Duncan	Jan. 14, 1975	2
James Dominey	Jan. 21, 1975	2
R. L. Conner, Jr.	Jan. 23, 1975	2
Joe Bennett	Jan. 28, 1975	2
Van Dang Tran	Jan. 6, 1976	1
Bennett McMullen	Jan. 7, 1976	1
W. D. Williford	Jan. 11, 1976	1
Alfred Johnson	Jan. 15, 1976	1
Michael Modisette	Jan. 22, 1976	1
John Keehnen	Jan. 26, 1976	1

WELDING SHOP

	Employment Date	Years with Co.
Jerry Calhoun	Jan. 8, 1962	15
Audie Christie	Jan. 15, 1962	15
James McKinney	Jan. 19, 1965	11
Marvin Malnar	Jan. 31, 1966	11
Joe Jones	Jan. 31, 1966	11
Tommy Hollingsworth	Jan. 9, 1967	10
James Loving	Jan. 15, 1968	9
James Hamby	Jan. 28, 1970	7
Rose Garlington	Jan. 13, 1971	6
Robert Wilson	Jan. 8, 1973	4
John Goodwin	Jan. 22, 1973	4
Ben Smith	Jan. 2, 1974	3
William Gann	Jan. 16, 1974	3
Norman Holly	Jan. 14, 1975	2
Robert Miller	Jan. 28, 1975	2
David Compton	Jan. 5, 1976	1
Bill Johnson, Jr.	Jan. 7, 1976	1
Billy Waldrup	Jan. 8, 1976	1
Steve Ellington	Jan. 14, 1976	1
Kenneth Skinner	Jan. 20, 1976	1
Robert E. Barber	Jan. 28, 1976	1
T. V. McLendon	Jan. 28, 1976	1

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Cleatus Russell	Jan. 14, 1947	30
Linwood Johnson	Jan. 11, 1951	26
Odis Johnson	Jan. 13, 1955	22
Harold Page	Jan. 4, 1962	15
Rudy Rios	Jan. 23, 1974	3
Manuel Luna	Jan. 13, 1976	1

ASSEMBLY FLOOR

	Employment Date	Years with Co.
Willie Bryant	Jan. 18, 1971	6
Earl Armstrong	Jan. 10, 1974	3
Rex Mott	Jan. 27, 1975	2
Phillip Medley	Jan. 5, 1976	1
Van Tran	Jan. 22, 1976	1

MECHANICAL MAINTENANCE

	Employment Date	Years with Co.
Joe Powell	Jan. 24, 1973	4
Jerry Hampton	Jan. 31, 1974	3
James Warren	Jan. 8, 1975	2

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Bill Tidwell	Jan. 15, 1973	4
W. H. Tullios	Jan. 2, 1975	2

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
Richard Collmorgen	Jan. 3, 1956	21
Billy Alvis	Jan. 17, 1972	5
R. L. McGuire	Jan. 14, 1974	3
Marce Allen	Jan. 5, 1976	1

SECURITY GUARD

	Employment Date	Years with Co.
David Sessions	Jan. 1, 1973	4
John Havard	Jan. 7, 1974	3
Lonnie Baxter	Jan. 28, 1976	1

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
C. C. DeLaFosse	Jan. 24, 1955	22
Mac Mitchell	Jan. 30, 1967	10
Charles Cooper	Jan. 10, 1974	3

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Prentiss Walters	Jan. 2, 1952	25
Edith Arnold	Jan. 3, 1963	14
Hubert Morgan	Jan. 3, 1967	10
Roy Brown III	Jan. 9, 1973	4

PATTERN SHOP

	Employment Date	Years with Co.
Chile Mask	Jan. 22, 1968	9

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Edwin Dominey	Jan. 24, 1962	15
Clark James	Jan. 2, 1976	1

ENGINEERING DEPARTMENT

	Employment Date	Years with Co.
Al Mallonee	Jan. 1, 1962	15
Bobby Spells	Jan. 4, 1965	12
Cecil Hunt, Jr.	Jan. 31, 1966	11
Jackie Ford	Jan. 10, 1966	10
Roy Wright	Jan. 3, 1967	10
Jane Green	Jan. 1, 1976	1
Don Bridges	Jan. 19, 1976	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Leo Roberts	Jan. 13, 1966	11
Carolyn Sherrer	Jan. 22, 1968	9
B. A. Killingsworth	Jan. 8, 1974	3
Earl W. Stuckey	Jan. 1, 1976	1

PERSONNEL DEPARTMENT

	Employment Date	Years with Co.
Angus Skelton	Jan. 19, 1976	1

MAIN OFFICE

	Employment Date	Years with Co.
Mary Fuller	Jan. 16, 1957	20
Jonell Ashby	Jan. 4, 1965	10
Ed. Dixon, Jr.	Jan. 11, 1965	10
Tom Doss	Jan. 12, 1970	7
Larry Havard	Jan. 9, 1973	4
Elton Fenley	Jan. 15, 1973	4

MAIL CARRIER

	Employment Date	Years with Co.
Donald Young	Jan. 6, 1970	7

MACHINERY SALES

	Employment Date	Years with Co.
T. L. Bowers	Jan. 16, 1947	30
G. W. Nichols	Jan. 23, 1950	27
J. L. Fincher	Jan. 24, 1955	22
Guido Delgado	Jan. 1, 1965	12
Donald Richey	Jan. 27, 1966	11
Walfredo Finol	Jan. 1, 1969	8
Ethel Sunday	Jan. 2, 1969	8
Wanda Ottmers	Jan. 2, 1971	6
George Fort	Jan. 25, 1972	5
Antonio Olivares	Jan. 1, 1973	4
Johnny Bridges	Jan. 29, 1973	4
John Poland	Jan. 29, 1973	4
Patricia Brink	Jan. 1, 1974	3
Robert Hall	Jan. 1, 1974	3
Laurine Elsner	Jan. 15, 1974	3

TRAILER SALES

	Employment Date	Years with Co.
Henry Johns	Jan. 10, 1962	15
Maximino Lopez	Jan. 4, 1965	12
Kermit Gammill	Jan. 30, 1967	10
Mike Stringer	Jan. 4, 1971	6
Joe Williams	Jan. 1, 1972	5
William Gray	Jan. 2, 1973	4
Gerald Johnson	Jan. 7, 1974	3
Dennis Becker	Jan. 20, 1975	2
Salvador Ribual, Sr.	Jan. 20, 1975	2
Cecelio Gonzales	Jan. 16, 1976	1
Mary Horton	Jan. 19, 1976	1
C. F. Walker	Jan. 29, 1976	1

Celebrating an Anniversary

2-11 Years



FYNUS TITUS
Trailer Division
9 years



LESTER WOODS
Trailer Division
3 years



STEPHEN SHIREY
Trailer Division
7 years



HOMER SINGLETARY
Trailer Division
5 years



HERMAN NERREN
Trailer Division
5 years



QUINTON EDWARDS
Trailer Division
5 years



VIRGIL REYNOLDS
Trailer Division
5 years



WESLEY LANE
Trailer Division
5 years



MICHAEL BAKER
Trailer Division
3 years



TRUITT DIXON, JR.
Trailer Division
8 years



LaVAN WATTS
Trailer Division
9 years



CHARLES HOLMES
Trailer Division
5 years



JERRY LAWSON
Trailer Division
9 years



TYRE HENRY
Trailer Division
4 years



CHILE MASK
Pattern Shop
9 years



R. D. MCCOLLISTER
Foundry Department
6 years



ENEREE CRANFORD
Foundry Department
2 years



WALTER BANE
Foundry Department
6 years



ALVIN AGENT
Foundry Department
2 years



BILLY ALVIS
Electrical Department
5 years



R. L. MCGUIRE
Electrical Department
3 years



WILLIE BRYANT
Assembly Floor
6 years



CAROLYN SHERRER
Material Control
9 years



TOMMY DENNIS
Machine Shop
6 years



B. B. SMITH
Machine Shop
4 years



RUDY RIOS
Assembly & Shipping
3 years



JOE BENNETT
Machine Shop
2 years



JAMES LEE
Machine Shop
9 years



JOHN MITCHELL
Machine Shop
9 years



CHESTER JOHNSON
Machine Shop
8 years



JIMMY CHANNEL
Machine Shop
2 years



W. H. TULLOS
Utility Maintenance
2 years



BILL TIDWELL
Utility Maintenance
4 years



ELZIE ALLEN
Machine Shop
6 years



JOE POWELL
Mechanical Maintenance
4 years



ESKLEE SIMMONS
Machine Shop
4 years



ROBERT WILSON
Welding Shop
4 years



ECTOR BARNES
Foundry Department
3 years



MAC MITCHELL
Traffic
10 years



JERRY HAMPTON
Mechanical Maintenance
3 years



JAMES WARREN
Mechanical Maintenance
2 years



L. G. DOVE
Machine Shop
3 years



REX MOTT
Assembly Floor
2 years



WILLIAM WOLF
Machine Shop
7 years



JAMES WHITE
Machine Shop
4 years



JAMES LOVING
Welding Shop
9 years



JAMES HAMBY
Welding Shop
7 years



JOHN GOODWIN
Welding Shop
4 years



TOMMY HOLLINGSWORTH
Welding Shop
10 years



ROBERT MILLER
Welding Shop
2 years



ED DIXON, JR.
Main Office
10 years



LARRY HAVARD
Main Office
4 years



TOM DOSS
Main Office
7 years



HUBERT MORGAN
Automotive & Industrial
10 years



ROY BROWN III
Automotive & Industrial
4 years



B. A. KILLINGSWORTH
Material Control
3 years



BEN SMITH
Welding Shop
3 years



NORMAN HOLLEY
Welding Shop
2 years



WILLIAM GANN
Welding Shop
3 years



CHARLES COOPER
Traffic Department
3 years



ROY WRIGHT
Engineering
10 years



DONALD YOUNG
Mail Carrier
7 years



ELTON FENLEY
Machine Shop
4 years



DAVID SESSIONS
Security Guard
4 years



MICHAEL MAY
Machine Shop
3 years



JONELL ASHBY
Main Office
10 years



JACKIE FORD
Engineering
10 years



WILLIAM MICHAEL
Machine Shop
3 years



ROBERT J. RAY
Machine Shop
4 years



R. L. CONNER, JR.
Machine Shop
2 years



EUGENE MCGOWEN
Foundry Department
2 years



MORRIS SMITH, JR.
Foundry Department
3 years



ROBERT HOOSIER
Foundry Department
3 years



JESSIE WADE
Foundry Department
4 years



JOHN WADE
Foundry Department
4 years



JAMES DOMINEY
Machine Shop
2 years



LOWELL WICKER
Machine Shop
5 years



PAUL BIRDWELL
Machine Shop
3 years



JOHN HAVARD
Security Guard
3 years



ARCHIE MOORE
Foundry Department
4 years



ROSE GARLINGTON
Welding Shop
6 years



EARL ARMSTRONG
Assembly Floor
3 years

ROUNDUP LAFFS

People can be divided into three groups: those who make things happen, those who watch things happen, and those who wonder what happened.

The development of a new product is a three-step process: first, an American firm announces an invention; second, the Russians claim they made the same discovery 20 years ago; third, the Japanese start exporting it.

Wouldn't it be nice to be as sure of anything as some people are of everything?

Whiskey cannot cure the common cold, it has been proven by modern medical science. Neither can modern medical science.

One of the best ways to teach children the value of money is to borrow some from them.

Joe: "My wife dreamed last night she was married to a millionaire."

Jack: "You're lucky. Mine thinks that in the day-time."

Upon receiving a complaint about an issue of bread, the Major snapped, "If Napoleon had had that bread in Russia, he would have eaten it with the greatest of pleasure."

"Yes, sir," spoke up the sergeant, "but it was fresh then."

The worst wheel of the cart makes the most noise.

When Balzac, the French novelist, made a trip to Poland, where he couldn't speak the language, he used a unique system for figuring out how much to pay cab drivers. He would drop small coins, one at a time, into the cab driver's hand until the man smiled. Then he would take back the last coin because he knew he had overpaid.

It's really not so bad to have a few problems. The only people who don't are in the cemetery.

Tact is the art of building a fire under people without making their blood boil.

A little boy was saying his go-to-bed prayers in a very low voice. "I can't hear you, dear," his mother whispered.

"Wasn't talking to you," said the small one firmly.

No matter what happens, there's always someone who knew it would.

In 1904 there were only two automobiles registered in Kansas City. Even so, they managed to have a head-on collision.

The wife with horse sense never becomes a nag.

As the young lady progresses in the ways of the world she notes changes: At 20, she blushes when a man praises her; at 30, she thinks the fellow is quite clever; but at 40, she wonders what he wants.

A refrigerator is a place where you store leftovers until they are old enough to throw out.

We've often wondered how many words alarm clocks have added to the English language.

A beauty expert says women lose their figures only because they're lazy. The mother of eight kids will appreciate this.

The champion athlete in bed with a cold was told he had a temperature.

"How high is it, Doctor?" he wanted to know.

"A hundred and one."

"What's the world's record?"

A Navy recruit lost his rifle on the firing range. When told he would have to pay for it, he protested. "Suppose I was driving a jeep and somebody stole it. Would I have to pay for that, too?"

He was informed that he would have to pay.

"Now," said the recruit, "I know why the captain always goes down with his ship."

"How do you let your daughter's boyfriends know it's time to go home?" one father asked another.

"I usually walk through the room with a box of breakfast cereal," was the reply.

IRS man: "However logical it sounds, Mr. Williams, you cannot list the U. S. Government as a dependent."

LUFKIN ROUNDUP

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Address Correction Requested

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