

LUFKIN

SEPTEMBER
1975

ROUNDUP





from The President's Desk...

FELLOW EMPLOYEES:

Every business has a philosophy under which it works and grows. Here at Lufkin Industries, the philosophy we try to follow can be summed up in the following.

We believe we should help develop the people in our organization to their maximum potential, thereby creating a high degree of employee morale.

We believe in being good citizens, encouraging our employees to practice thrift and participate in community projects and government.

We believe in encouraging our employees to have a good family life, to educate their children, and to take an active interest in the church of their choice.

We believe in providing good tools and equipment for our employees and a safe environment in which to work.

We believe in commensurate compensation for our employees, not only in wages but in recognition of a job well done.

We believe that the products and services we offer should be of the highest quality humanly possible so that we may merit the

respect, confidence and loyalty of our customers.

We believe we should be a source of strength to our suppliers; therefore all our transactions with them should be based on trust and honesty.

We believe we should earn a reasonable profit to insure the Company's financial strength in order to perpetuate our business and our jobs.

We believe in the Free Enterprise System in which a business can prosper and grow within its own capabilities, in spite of government regulations and agencies which tend to stifle its operations.

We believe in the American Way of Life, even though it may be considered old-fashioned and outmoded in some parts of the world, and we are willing to make a tremendous sacrifice when necessary to keep it.

These are the tenets to which we subscribe and under which we operate this business. We hope you believe in them and support us as we strive to make Lufkin Industries a respected company and a good place to work.

R. L. Poland

Bear's Country

In bay 1 of the welding shop, foreman Malchom "Bear" Lowery says workers' ingenuity play important role in meeting production demands.

Extraordinary times call for the uncommon.

Because of the consistent demand to meet explosive production orders, the manufacture of equipment requires an uncommon procedure to meet Lufkin's extraordinary shipping schedule.

To match the demand, the crew of "Bear's country" supplies a dependable American trait that always has turned the impossible into the possible, bad times into good times.

It's called ingenuity, the inventive mind that hunts for a better way of doing things.

By providing this homespun quality, the workers in bay 1 of the welding shop not only increase the production of material but improve the working situation.

With satisfaction, 1st shift foreman Malchom "Bear" Lowery pointed out this fact saying, "If there's a unit on the assembly line that needs a part, we make it for them and still meet the day's quota."

Bear's crew builds all kinds of small parts for pumping and gear units which require intricate cutting or burning and welding.

Often, a worker uses a jig, a device which helps locate material. Also, the jig holds dimensions within allowed tolerances while the worker assembles or cuts an item. Bay 1 workers have designed over half of the jigs stacked along the walls of the welding shop.

While a jig helps a worker in producing an item, it also helps increase the production of items. "These jigs designed by the men are what keep the schedule out," Bear said, "we never have missed a shipment date when supplies

Bear's Country *Continued*

were available."

These "jig" artists that keep production rolling along are: "Doc" Holiday, Doris Hooper, "Snake" Moore, Coy Minshew, Willie Washington, Aron Garner, Jim Cates, Hughie Burrell, Johnny Burrell, Richard Dupree, Cecil Agent, and A. V. Cheatom. All belong to Bear's crew, and they work in the welding shop, 1st shift.

Until eight years ago, iron worker "Doc" Holiday, who is a class "A" machine operator, was in business for himself. He knows his trade; co-workers testified to that fact. If there's a short cut method in turning out an item, "Doc" finds it.

He attributes laziness to his inventive nature but foreman Bear disputes that statement:

"Only an experienced skilled eye can look over a blueprint and come up with a jig that cuts production time."

While placing a punching jig, a "Holiday" original, atop the iron worker, "Doc" was claiming the machine does most anything the operator can do.

"It makes about any kind of cut you want if you know how to set it."

"And believe me," partner Doris Hooper said, "he knows how to set it. He can cut any angle a design requires."

After working at the Trailer Division, Doris arrived in the welding shop with a limited knowledge of the trade. Now a regular, Doris thanks her partner for teaching her.

"I've really learned from 'Doc' but of course a person has to pay attention."

"Doc" complimented his apprentice, saying—"not only is it nice to look at Doris but she's a good working partner."

"Doc" Holiday runs the iron worker which cuts all kinds of small parts.

Whatever degree the angle requires to make an item, "Doc" finds a method to produce it



Roger "Snake" Moore places a shaft on the foot plate to set up a brake trunnion



In order to fit a plate on an equalizer, setup man Willie Washington burns a point off the end

Machine operator Huey Burrell operates a Do-All saw which cuts rails, side members, and any other part the shop may need





Doris Hooper, co-operator of the iron worker, claims she's still learning the "tricks of the trade." However, she operates the iron worker like an accomplished machinist



Set up man Aron Garner operates a bulldozer which bends pipe for side members and head plates of pumping units

A. V. Cheatom, who has worked for LUFKIN for 19 years, places a plate into the press brake machine which forms or bends the plate to the shape the blueprint requires

Malchom "Bear" Lowery points out a few of the jigs designed by the crew of bay 1. Bear believes the jigs show not only the initiative of his men but a genuine effort on their part to get the job done



"Doc" also complimented fellow worker Coy Minshew. Coy said he was not too much of a jig creator but Doc denied that statement.

"Coy, can do anything you can get him to do."

A set up man, Coy handles most of the foundry jobs and finally admitted he has built a few jigs—"nothing outstanding, just a few jigs that benefit me."

Coy began work as a helper in the side bay eight years ago but he likes working in bay 1, describing the guys as "all right people."

"We have fun and besides, I don't wish anybody trouble and neither does anyone else here."

One of those "all right" people is Willie Washington who boomed out a big hello.

"I love all of them (fellow workers), all are real good guys."

Willie has been working in the welding shop for four years and has designed about one-fourth of the jigs he uses. An example of his design is the motorail jig.

"I like this work," Willie said, "because you always get something different."

Enjoying the challenge of the job as well as the company of other workers rate as common characteristics among the workers in Bear's country.

Bear believes both characteristics necessary. He explained the crew often fills an order in one day so a gear box or a unit can receive shipment.

"We have to work together to accomplish the job; it demands total effort."

History shows ingenuity and total effort often tell a success story. The tale of Bear's country offers no other version.



R. H. Davis intends to work at relaxation during his retirement years. Bill Little, vice president of the Trailer Division, gives him his retirement watch



E. E. Kirkland retired from LUFKIN after 32 years, 9 months. He was an inspector 31 of those years. Frank Stevenson, vice president of the Machinery Division, handed him his watch

The Choice Of A Lifetime

YEARS mark the milestones of a lifetime.

However, life is not a matter of milestones but of moments. Often it is within the time span of one moment that decides the course of a lifetime.

Such is the case for two of LUFKIN's retirees, Elvin Earl Kirkland and R. H. Davis.

At a moment's notice, both decided to work for LUFKIN in the early forties. At that time, World War II heavily affected the life of an individual, often forcing one to make a quick decision.

"At the time I joined LUFKIN, a decision in a man's life was made in respect to the war," reflected E. E. Kirkland, who retired from the machine shop after 32 years, nine months. He was an inspector for 31 of those years.

R. H. Davis, who worked in the Trailer Division putting flooring in both van and float trailers, said he began work as a carpenter in 1943.

"Before I decided to work for this company, I tried working out as a carpenter. I had built two or more houses but the war cut the building of homes."

Although pushed into a quick decision to work for LUFKIN, both men have stayed over 30 years with the company. But as R. H. Davis said, "It was hard times that brought me here but if I hadn't liked my job, I wouldn't have stayed."

E. E. also stayed because he liked his job. He continued to find it interesting and challenging.

"I always tried to do better, tried to learn all I could about my job. I just never learned it all, so I kept staying."

The two agreed that the basics in manufacturing of LUFKIN equipment has not changed but refinement in the methods of production has occurred.

E. E. has seen improvement in the inspection of equipment because of modern instruments which take a reading.

"We used to go by 'feel.' Today, with modern equipment, LUFKIN has a lot better check on material."

R. H. noted that when he came to work for LUFKIN, the trailers looked "home made" but now they look like "store bought" trailers.

"The trailers are built so much better, more light weight yet cap-

able of carrying heavier loads."

The few days of retirement these hard core workers had enjoyed brought favorable reports from both men. They missed the people with whom they had worked all of their 30 plus years but had enjoyed the release of responsibilities.

E. E. Kirkland reflected upon the good relationships he had enjoyed with his fellow workers:

"Over the years, the people have remained the same. Christianity is at the seat of it for it's the key to relationship with all people."

R. H. Davis talked about his new job of working at relaxation:

"My attitude was that I was hired to do a day's work and I always tried to do a day's work. Now, I'm retired so I intend to work at relaxation for the next couple of years."

Besides relaxation, R. H. has immediate plans to make a lot of squirrels and deer miserable this fall. He and his wife, Beatrice, have one son, James Earl, and two grandsons.

E. E. Kirkland and his wife, Mae have a son, David, a daughter, Betty, and three granddaughters.

REMINISCENCES

by GUY CROOM



Words, phrases and verses from songs that were once popular but you don't hear any more:

I want a girl just like the girl that married dear old Dad, dear old fashioned girl with heart so true, she never loved anybody else but you.

She don't have to look like a girl in a book but a good cook she should be.

Oh, you beautiful doll, you great big beautiful, beautiful doll. Let me put my arms around you. I could never live without you.

I'm forever blowing bubbles, pretty bubbles in the air. They fly so high, nearly reach the sky, then like my dreams they fade and die.

What's the use worrying, it never was worthwhile. So pack up your troubles in your old kit bag and smile, smile, smile. Smile boys, that's the style.

Dreaming of you that's all I do night and day. For you I am pining and in your eyes blue as the skies I could see those love lights softly gleaming.

Let's take a trip on memory ship back to the bygone days. Sail the old village school house, anchor outside the school door. Look in and see, there is you and there's me, a couple of kids once more. You were my queen in calico, I was your barefoot, bashful beau and you wrote on my slate, I love you, Joe. When we were a couple of kids.

When your hair has turned to silver.

Silver threads among the gold.

Come into my garden of roses kissed by the golden dew. Each pretty flower discloses virtues I find in you, dear.

Mickey, pretty Mickey, can you blame anyone for falling in love with you.

When Irish eyes are smiling.

My isle of golden dreams.

I'm sorry dear, so sorry I made you cry. Can't you forget, can't you forgive. Don't let us say goodbye.

You are my sunshine, my only sunshine.

Home sweet home, be it ever so humble there is no place like home.

Let's build a little nest, somewhere in the west and let the rest of the world go by.

Moonlight and roses.

My sweetheart's the man in the moon. I'm going to marry him soon. Behind the dark clouds where no one's allowed.

I want to go back to that tumbled down shack.

Let me call you sweetheart, I'm in love with you. Let me hear you whisper that you love me too.

Shine on harvest moon.

Where sweethearts live forever with a girl like you.

After the Ball was over, after the break of day. Many a heart was aching, if you could read them all.

When you and I were young, Maggie.

Sweet bunch of daisies fresh from from the dell. Kiss me once darling, daisies won't tell.

Oh what a beautiful morning, oh what a beautiful day. I have a wonderful feeling everything's going my way.

Old man river.

Wagon wheels roll along, sing your song.

The lazy old sun has nothing to do but roll around heaven all day.

Beautiful Ohio in dreams again, I see visions of what used to be—drifting with the current on a moonlit stream.

When the moon comes over the mountain. Every beam brings a dream dear of you.

She is nobody's darling but mine.

The old oaken bucket, the iron-bound bucket, the old oaken bucket that hangs in the well.

Katy, beautiful Katy, she'll be waiting at the k-k-k-kitchen door.

Over there, over there. We're going over and we won't be back till it's over, over there.

Take me out to the ball game, take me out with the crowd. Buy me some peanuts and cracker jacks. I don't care if I never get back.

When the trumpet of the Lord shall sound and time shall be no more and the morning breaks eternal bright and fair; and the chosen ones shall gather to their home beyond the sky and the roll is called up yonder I'll be there.



HENRY THOMPSON
Machine Shop
34 years



GEORGE FREEMAN
Machine Shop
39 years



J. F. YOUNG, JR.
Welding Shop
34 years



WILLIE MITCHELL
Pattern Shop
23 years



FRED HARDY
Traffic
27 years

Celebrating an Anniversary 12 Years or More



CAESAR SINGLETARY
Machine Shop
25 years



WALLACE DAVISON
Trailer Division
24 years



J. C. CRAWFORD
Trailer Division
20 years



A. C. LUNSFORD
Machine Shop
18 years



BILL WOODWARD
Trailer Division
20 years



BRYANT CHAMPION
Electrical Department
25 years



C. D. BOYKIN
Order Department
34 years



E. L. PARKS
Assembly & Shipping
20 years



BENNIE LATHAM
Machine Shop
20 years



BOBBY WOOD
Machine Shop
14 years



BILL FORD
Main Office
24 years



CHARLIE BECK
Machine Shop
34 years



PRESTON WEATHERLY
Welding Shop
46 years



ALLEN GANN
Trailer Division
29 years



T. B. "RED" PARKER
Material Control
21 years



C. C. GRIMES
Trailer Division
23 years



BILLY ANDERSON
Engineering
20 years



JAMES DUIRDEN
Foundry Department
14 years



HOWARD HALL
Welding Shop
20 years



ELLISON PERRY
Foundry Department
25 years



ELI COUTEE
Trailer Division
23 years



W. W. LEE
Machine Shop
33 years



COLBERT PURVIS
Foundry Department
30 years



ROOSEVELT ADAMS
Foundry Department
20 years



DAN MARTIN
Material Control
33 years



T. L. CARROLL
Trailer Division
24 years



ALVIN LANE
Machine Shop
20 years



JACK ALLEN
Assembly & Shipping
25 years



JAMES PIERCE
Assembly & Shipping
24 years



CURTIS WILLIAMS
Foundry Department
29 years



JAMES HOLLIMAN
Foundry Department
25 years



G. B. LANDRUM
Machine Shop
20 years



JESSE McDOUGALD
Machine Shop
34 years



ELMO BRADLEY
Automotive & Industrial
18 years



LEON WALKER
Trailer Division
35 years



E. R. BROCK
Machine Shop
25 years



I. V. CHRISTOPHER
Foundry Department
29 years



M. P. CHRISTIE
Welding Shop
20 years



BILL HARRIS
Machine Shop
34 years



WILLIAM BONNEY
Machine Shop
20 years



LOUIS DAVIS
Machine Shop
24 years



DELBERT WILLIFORD
Machine Shop
30 years

...More Anniver- saries



SAM TAYLOR
Trailer Division
24 years



EVELYN BELL
Automotive & Industrial
31 years



COY MINSHEW
Welding Shop
14 years



L. C. RICHARDS
Foundry Department
25 years



CHARLES GRIMES
Machine Shop
24 years



HAROLD HICKS
Foundry Department
25 years



ROBERT MAXEY
Welding Shop
34 years



LEE ROY CLARK
Welding Shop
29 years



J. W. SUMMERS
Foundry Department
17 years

LUFKIN in focus

International Division Sales Meeting

LUFKIN's international salesmen met for two days in July for its annual international division sales meeting. For one day, the salesmen visited the various departments within LUFKIN and the second day, they met for sales discussion with area reports and forecasts.

Those attending the meeting were front row, from top, Bob Evans, Singapore; Ray Gonzales, Mexico City, Mexico; Guido Delgado, Buenos Aires, Argentina; John Fincher, London, England; George Fort, Maracaibo, Venezuela. Back row, from top: Don Stanley, Singapore; Pat Stanley, Maracaibo, Venezuela; Bob Gibbs, Don McCarn, both of Houston and Ben Queen, vice president, and Machinery Division sales manager.



Foundry Promotions

Rod Pittman has been named superintendent of the foundry department.

Rod was employed by LUFKIN in 1960 as a project engineer and casting sales manager, following his graduation from Texas A&M University.

Artis Teal has been named 3rd shift supervisor of the cleaning department.

Artis was employed by LUFKIN in 1969 as a chipper-grinder in the foundry cleaning department. In 1970, he received the classification of cleaning machine operator.

Wayne McMullen was promoted to 1st shift supervisor of the main bay, foundry department.

He joined LUFKIN in 1950 as an apprentice in the pattern shop. In 1962, he was a class "B" pattern maker and in 1966, he became a class "A" pattern maker.

In 1972, he was promoted to assistant foreman in the pattern



Pittman



Teal



McMullen



Little

shop before being named 1st shift supervisor.

Joe Little has been named 1st shift foreman of the main bay, foundry department.

Joe was employed by LUFKIN in 1950 as a molder's helper in the main bay. Within a year, he became a molder machine helper in the main bay.

Prior to his promotion, he had received the classification of molder finisher and core setter.

Melvin Powell was named 2nd shift foreman of the foundry cleaning department.

Melvin was employed by LUFKIN in 1955 as a shakeout tender

of the shakeout crew. In 1960, he was placed in the yard crew of the foundry and in 1965, he received the classification of fork truck driver.

In 1967, he was promoted to furnace tender in the brass foundry.

Ernest Lord has been named foundry production manager.

Ernest joined LUFKIN in 1945 as an apprentice pattern maker. Later, he received the classification of pattern maker and then became the assistant foreman of the pattern shop.

In 1963, he was promoted to foreman of the pattern shop and in 1972, he was named assistant superintendent of the foundry department.

Clayton Jircik has been named chief foundry engineer.

A graduate of Texas A&M University, Clayton was employed by LUFKIN in 1955 as a foundry engineer. Before joining LUFKIN, he was a member of the technical advisory committee to the Texas Air Control Board.



Powell



Lord



Jircik

A New Loadlugga Truck

Eugene Hodge, foundry department, 1st shift, says he enjoys driving the new Ford #6000 Loadlugga truck.

LUFKIN purchased the truck for the foundry department in order that heavy and difficult materials could be transported within the yard area. The truck filled the order.

Eugene says it's easy to maneuver, but hard to keep clean. But if any employee sees the truck, he will see the results of Eugene's daily clean-up job.



LUFKIN *in focus* continued

New Arrivals

Tommy and Tamesha Davis welcomed their brother, Terrance, Feb. 27. He weighed in at 8 pounds, 3 ounces. Proud father, Tommy Davis, Sr., works in the machine shop, 3rd shift.

Two-year-old Janna Marguerite Wilson hopes to become an outstanding equestrian. Looks like she has the talent. Janna is the granddaughter of W. M. Higdon, machine shop, 1st shift.

Angela Winthrop holds her three-week-old sister, Jocelyn Kelly Winthrop. Angela and Jocelyn are the daughters of Mr. and Mrs. David Winthrop. David works in the welding shop, 1st shift.

Miranda Lynn Jansen was born June 20, weighing in at 7 pounds, 10 ounces. She is the daughter of Mr. and Mrs. Maurits Jansen. Maurits works in the machine shop, 2nd shift.

Teresa and Michael welcomed Stephen Wayne Sudduth June 7 to the Jerry Sudduth household. Stephen weighed 8 pounds, 6 ounces. His father, Jerry, is an engineer in the Trailer Division.



Terrance Davis



Janna Wilson



Angela Winthrop holds sister, Jocelyn Kelly



Miranda Jansen



Teresa and Michael welcome Stephen Sudduth

Recent Weddings

Mr. and Mrs. Henry David Havard, Jr. (left), were married May 23. She is the former Janet Cantrell, daughter of William A. Cantrell, plant engineering. He is the son of Henry David Havard, Sr., lathe shop, 1st shift. The bridegroom also works at LUFKIN in commercial gears, 2nd shift.

Mr. and Mrs. Richard Holley were married April 12. She is the former Deborah Ann Freeman, daughter of Bob Freeman, engineering.





Believe It Or Not

Believe it or not—that's a 3¾ lbs. cucumber.

Campbell Tullos, traffic, 1st shift, swears he did not use any secret fertilizer or gardening techniques to produce this size cucumber. It was one of those miracle happenings. He admitted that he favors the Burpee seeds for planting.

No, he did not pick his cucumber from a tree. The tree was used only as a backdrop to illustrate the size of the cucumber.

Judy Bardwell, a 5'7" blonde, is the 1975 Miss Lufkin, a title she captured in the local beauty pageant sponsored by the Lufkin Jaycees.

Judy said she enjoyed participating in both the Miss Lufkin and Miss Texas pageants, describing the experience as reward-

ing and exciting. She also enjoyed working with the Jaycees and Jayceettes.

Judy is the daughter of Betty Bardwell, main office, and Walt Bardwell who is one of LUFKIN's pilots.



Judy Bardwell Captures Title



A Progress Report

According to foundry spokesmen, the ten bay building addition to the east end of the main bay foundry will see completion this month.

Four bays are temporary expansion for cleaning room and the other six are used to allow pour off space for larger molds.

LUFKIN *in focus* continued

Is That A Fact

D. O. Smith, Trailer Division, 1st shift, and family recently returned from a 3500-mile vacation through 12 states and Washington, D.C. D. O. says he didn't get to give the President any suggestions on running the White House but did get to attend a U.S. Senate session.

Apparently the personnel department of LUFKIN will have to start holding safety meetings within its own department. Personnel director, Johnny Long, returned from his vacation with burns on his face and scorched hair. An impatient chef, Johnny decided to start his charcoal burning by pouring a couple of gallons of gasoline on the coals. Then he struck a match . . . the rest is history.

Jerry Wagstaff and his wife, Mary Elizabeth, on behalf of their daughter Amy Cheree, wish to thank the employees of the foundry for their gift which helped defray the expenses at Texas Children's Hospital in Houston.

Jerry works in the foundry, 1st shift.



Tigers, League Champion

The Tigers were named league champions of the Lufkin's Dixie Boys League. The Tigers suffered only one loss on the year under the leadership of manager W. Z. Hutson, center. Kevin McKay, left, won the sportsmanship award and Tracy Williams was one of the

top ten league batters.

Coach Hutson works in the welding shop, 1st shift. Kevin is the son of Dick McKay, vice president of the Automotive and Industrial Division, and Tracy is the son of Clarence Earl Williams, welding shop, 2nd shift.

MARKING AN ANNIVERSARY

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Henry Basham	Sept. 13, 1944	31
Bert Humbert	Sept. 9, 1945	30
Colbert Purvis	Sept. 9, 1945	30
Ira Christopher	Sept. 6, 1946	29
Curtis Williams	Sept. 9, 1946	29
Johnnie McAdams	Sept. 11, 1947	28
L. C. Richards	Sept. 6, 1950	25
Ellison Perry	Sept. 13, 1950	25
Harold Hicks	Sept. 27, 1950	25
James Holliman	Sept. 28, 1950	25
Roosevelt Adams	Sept. 29, 1955	20
J. W. Summers	Sept. 3, 1958	17
James Dairden	Sept. 14, 1961	14
Ed L. Flemon	Sept. 11, 1963	12
Maxie Richards	Sept. 3, 1965	10
Joe Arnold	Sept. 20, 1966	9
Bobby Strange	Sept. 22, 1966	9
Costronia Lacy	Sept. 16, 1969	6
Melvin Powell	Sept. 29, 1969	6
Kenney Burnett	Sept. 21, 1970	5
J. D. Rodgers	Sept. 23, 1971	4

Lonnie McDaniel	Sept. 13, 1972	3
Robert Bailey	Sept. 14, 1972	3
Earl Mark	Sept. 28, 1973	2
Carnette Taylor	Sept. 3, 1974	1
Richard Pickett	Sept. 5, 1974	1
Jerry Wagstaff	Sept. 9, 1974	1
Walter Powers	Sept. 9, 1974	1
Sam Crain III	Sept. 10, 1974	1
Ray Gentry	Sept. 10, 1974	1
Wyman Gregory	Sept. 17, 1974	1
Richard Miller	Sept. 19, 1974	1
Sam Crain	Sept. 20, 1974	1
John McCullough	Sept. 23, 1974	1
Charles Riggins	Sept. 23, 1974	1
Marvin Dill	Sept. 26, 1974	1
Donnie Dudley	Sept. 27, 1974	1

WELDING SHOP

	Employment Date	Years with Co.
Preston Weatherly	Sept. 17, 1929	46
J. F. Young, Jr.	Sept. 8, 1941	34
Robert Maxey	Sept. 15, 1941	34
Lee Roy Clark	Sept. 4, 1946	29

M. P. Christie	Sept. 1, 1955	20
Howard Hall	Sept. 1, 1955	20
Coy Minshew	Sept. 11, 1961	14
W. Z. Hutson	Sept. 6, 1962	13
Marvin Tarver	Sept. 16, 1963	12
R. E. Ashworth	Sept. 30, 1963	12
Glenn Edwards	Sept. 14, 1964	11
J. D. Skinner	Sept. 29, 1965	10
Larry Cloyd	Sept. 6, 1966	9
Ronald Doss	Sept. 15, 1966	9
Dale Frels	Sept. 25, 1967	8
Arthur Starling	Sept. 5, 1968	7
James Brennan	Sept. 23, 1968	7
Marvin Hartsfield	Sept. 24, 1969	6
Jesse Ross	Sept. 22, 1970	5
James Cater	Sept. 2, 1971	4
Rickey Buchanan	Sept. 28, 1972	3
Bobby Cole	Sept. 5, 1973	2
Billy Cole	Sept. 5, 1973	2
W. G. Clearwater	Sept. 13, 1973	2
Henry Sowell	Sept. 3, 1974	1
Bill Davis	Sept. 9, 1974	1
Wayne Spratley	Sept. 10, 1974	1
Ricky Sowell	Sept. 11, 1974	1
Garland Chatmon	Sept. 11, 1974	1
Douglas Steel	Sept. 16, 1974	1
James McEntire	Sept. 17, 1974	1
Joe Audrey	Sept. 18, 1974	1
Kerry McSwain	Sept. 23, 1974	1
Vance McDaniel	Sept. 30, 1974	1

MACHINE SHOP

	Employment Date	Years with Co.
George Freeman	Sept. 21, 1936	39
Bennie Latham	Sept. 2, 1941	34
Jesse McDougald	Sept. 3, 1941	34
W. L. (Bill) Harris	Sept. 4, 1941	34

Jesse Neal	Sept. 10, 1941	34
Avery Lee	Sept. 13, 1941	34
Henry Thompson	Sept. 25, 1941	34
Charlie Beck	Sept. 26, 1941	34
E. R. Brock	Sept. 22, 1950	25
Louis Davis	Sept. 5, 1951	24
C. S. Grimes	Sept. 19, 1951	24
Alvin L. Lane	Sept. 6, 1955	20
William Bonney	Sept. 7, 1955	20
G. B. Landrum	Sept. 21, 1955	20
A. C. Lunsford	Sept. 16, 1957	18
Bobby Wood	Sept. 26, 1961	14
Keith Strickland	Sept. 5, 1962	13
Elmon Cross	Sept. 17, 1962	13
Charlie Rhodes	Sept. 17, 1962	13
Bill Sides	Sept. 24, 1962	13
Edd Terrill, Jr.	Sept. 21, 1964	11
Larry Cordova	Sept. 28, 1964	11
Lee Montes	Sept. 1, 1966	9
Sam Barrow	Sept. 6, 1966	9
Archie Taylor	Sept. 12, 1966	9
Florida Pope	Sept. 13, 1966	9
Curtis Randle	Sept. 14, 1966	9
Betty Wood	Sept. 19, 1966	9
Bobby Allen	Sept. 12, 1967	8
T. H. Stricklin	Sept. 3, 1968	7
A. V. Windsor	Sept. 25, 1968	7
James Fredregill	Sept. 8, 1969	6
Mike Cummings	Sept. 8, 1969	6
Noel Johnson	Sept. 8, 1969	6
Willie Hector	Sept. 23, 1969	6
R. E. Adams	Sept. 24, 1969	6
Issac Herring	Sept. 8, 1970	5
Willie Walker	Sept. 21, 1970	5
Terry Johnson	Sept. 22, 1970	5
J. V. Simons	Sept. 28, 1970	5
Claude Brookshire	Sept. 13, 1971	4
John Tobias	Sept. 15, 1971	4
Oscar Arant	Sept. 1, 1972	3
Donny Shatto	Sept. 18, 1972	3
Bill Mosley	Sept. 25, 1972	3
R. P. Davis	Sept. 7, 1973	2
Jerry Watson	Sept. 10, 1973	2
Henry Sargent	Sept. 27, 1973	2
James Golden	Sept. 27, 1973	2
Kenneth Parker	Sept. 2, 1974	1
Dora Hight	Sept. 3, 1974	1
Dennis Turner	Sept. 5, 1974	1
Tex Sutton	Sept. 11, 1974	1
Norman Willson	Sept. 11, 1974	1
Dale Upshaw	Sept. 12, 1974	1
Paul VanSlyke, Jr.	Sept. 12, 1974	1
David Ellledge	Sept. 12, 1974	1
Carl Moore	Sept. 12, 1974	1
Roy Ford	Sept. 15, 1974	1
Theo Loggins	Sept. 16, 1974	1
John Seale	Sept. 16, 1974	1
Kenneth Sand	Sept. 16, 1974	1
Henry Havard, Jr.	Sept. 16, 1974	1
Claude Case	Sept. 18, 1974	1
Wilkin Mickey	Sept. 19, 1974	1
Eldon Newton	Sept. 23, 1974	1
Tommy Stringer	Sept. 23, 1974	1
George Culpepper	Sept. 23, 1974	1
John Alexander	Sept. 24, 1974	1
Harvey Rainey	Sept. 25, 1974	1
Pat Thompson, Jr.	Sept. 26, 1974	1
Troy Looper	Sept. 30, 1974	1
Joe Harrill	Sept. 11, 1974	1
Billy Gilstrap	Sept. 11, 1974	1

PATTERN SHOP

	Employment Date	Years with Co.
Willie Mitchell	Sept. 17, 1952	23
J. C. Higgins	Sept. 11, 1969	6

TRAILER DIVISION

	Employment Date	Years with Co.
Leon Walker	Sept. 16, 1940	35
Allen Gann	Sept. 9, 1946	29
Wallace Davison	Sept. 4, 1951	24
Leon Carroll	Sept. 13, 1951	24
Sam Taylor	Sept. 28, 1951	24
Eli Coutee	Sept. 4, 1952	23
Curtis Grimes	Sept. 20, 1952	23
Bill Woodward	Sept. 3, 1955	20

J. C. Crawford	Sept. 12, 1950	20
Kenneth White	Sept. 4, 1962	13
Henry Williams	Sept. 17, 1962	13
Darcey Faircloth	Sept. 16, 1955	10
Gary L. Jones	Sept. 27, 1965	10
Norris Allen	Sept. 6, 1966	9
Albert Mills	Sept. 12, 1966	9
Tommy Miller	Sept. 5, 1967	8
Charles Distefano	Sept. 18, 1967	8
Billy Durham	Sept. 3, 1968	7
Ray Loving	Sept. 30, 1968	7
William Rogers	Sept. 4, 1969	6
Albert Romero	Sept. 4, 1969	6
James Pena	Sept. 8, 1969	6
John Pena	Sept. 8, 1969	6
Oscar Malone, Jr.	Sept. 11, 1969	6
A. J. Stanbery	Sept. 11, 1969	6
Santos Rodriguez	Sept. 15, 1969	6
Joy Arnold	Sept. 28, 1970	5
John O'Connor	Sept. 11, 1972	3
William Franklin	Sept. 11, 1972	3
James Strickland	Sept. 11, 1972	3
Rex Bailey	Sept. 11, 1972	3
Shirley Ware	Sept. 12, 1972	3
Linwood Fenley	Sept. 18, 1972	3
Marvin McKnight	Sept. 18, 1972	3
James Pullen	Sept. 6, 1973	3
David Windham	Sept. 19, 1973	3
Joe Saenz	Sept. 12, 1973	3
Jackie Hewitt	Sept. 18, 1973	3
Ruby Goodwin	Sept. 20, 1973	3
John Joseph	Sept. 28, 1973	3
Susie Phillips	Sept. 16, 1974	1
Jesse Kittrell	Sept. 23, 1974	1
Ella Lilley	Sept. 30, 1974	1
James Brock	Sept. 30, 1974	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Charles Dyer	Sept. 10, 1933	42
E. Slaughter, Jr.	Sept. 1, 1949	26
R. H. Couch	Sept. 4, 1959	16
E. W. Patterson	Sept. 28, 1959	16
Dub Owens	Sept. 14, 1966	9
Inez Thomas	Sept. 3, 1969	6
Rose Courtney	Sept. 7, 1973	2
Deborah Tilley	Sept. 2, 1974	1

MAIN OFFICE

	Employment Date	Years with Co.
Bill Ford	Sept. 4, 1951	24
Roy Myers, Jr.	Sept. 6, 1972	3
Carolyn Hartnett	Sept. 3, 1974	1
Jimmie A. Fenton	Sept. 16, 1974	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Evelyn Bell	Sept. 7, 1944	31
Elmo Bradley, Jr.	Sept. 3, 1957	18
Daniel Townley	Sept. 17, 1973	2
Andy Beddingfield	Sept. 1, 1974	1

ENGINEERING

	Employment Date	Years with Co.
Billy Anderson	Sept. 26, 1955	20
Robert Nunn	Sept. 15, 1966	9

PHOTO LAB

	Employment Date	Years with Co.
James Walsh	Sept. 1, 1972	3

MATERIAL CONTROL

	Employment Date	Years with Co.
Dan Martin	Sept. 14, 1942	33
T. B. (Red) Parker	Sept. 1, 1954	21
W. W. Ballow	Sept. 4, 1962	13
James Carlile	Sept. 10, 1962	13
James E. Weeks	Sept. 19, 1966	9
A. J. Pennington	Sept. 14, 1972	3

SECURITY GUARD

	Employment Date	Years with Co.
James Dias	Sept. 1, 1967	8

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Joe Behannon	Sept. 4, 1962	13
Don Traylor	Sept. 23, 1963	12

ORDER DEPARTMENT

	Employment Date	Years with Co.
C. D. Boykin	Sept. 12, 1941	34

TRAFFIC

	Employment Date	Years with Co.
Fred Hardy	Sept. 1, 1948	27

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Hollis Barnhart	Sept. 6, 1966	9
Arthur May	Sept. 6, 1966	9

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Marilyn Garrett	Sept. 12, 1962	13
J. Hoskins, Sr.	Sept. 1, 1972	3
Roy Dotson	Sept. 4, 1973	2
Reuben McDaniel	Sept. 3, 1974	1
George Anthony	Sept. 12, 1974	1
Robert Dowler	Sept. 30, 1974	1

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Jack Allen	Sept. 1, 1950	25
James Pierce	Sept. 19, 1951	24
E. L. Parks	Sept. 23, 1955	20
Rayford Davis	Sept. 5, 1962	13
R. D. Forney	Sept. 16, 1963	12

ELECTRICAL

	Employment Date	Years with Co.
Bryant Champion	Sept. 25, 1950	25
Freddie Rudisill	Sept. 4, 1973	2
James Leftwich	Sept. 11, 1973	2
Billy Brooks	Sept. 18, 1974	1
Nathan McDaniel	Sept. 23, 1974	1
Ira Dunaway	Sept. 23, 1974	1

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Roundup Laughs



The only exercise some people get is jumping to conclusions, running down friends, sidestepping responsibility and pushing their luck.

Experience is the thing you have left when everything else is gone.

At least Adam never had to listen to Eve brag about the other men she could have married.

Politicians (at end of campaign speech): "Any questions?"
 Voice in balcony: "Yeh, who else is running?"

The trick in politics is to get the taxpayer without disturbing the voter.

The office philosopher says that the girl with the greatest assets and least principle draws the most interest.

Hoping to avoid the embarrassing attentions that most hotels bestow on newlyweds, the honeymooners carefully removed the rice from their hair, took the JUST MARRIED sign off their car, and even scuffed their luggage to give it that traveled look. Then, without betraying a trace of their eagerness, they ambled casually into Miami Beach's Fontainebleau Hotel and up to the front desk, where the groom said in a loud, booming voice, "We'd like a double bed with a room."

Can an igloo be described as an icicle built for two?

There are bigger things in life than money: bills, for instance.

Mother of a small boy to child psychiatrist: "Well, I can't say whether or not he feels insecure, but everybody else in the neighborhood certainly does!"

Life is a grindstone: Whether it grinds you down or polishes you up depends on what you're made of.

Son: "Dad, instead of buying me an expensive graduation gift, why not give me something you've made yourself?"

Dad: "What's that?"

Son: "Money."

A tree never hits a motorist except in self defense.

Charm is the ability to make someone think that both of you are quite wonderful.

After listening to her husband's tirade, the wife remarked, "You may not have had a happy childhood, but you're certainly having a long one."

The vocational counselor told the young applicant: "Your vocational aptitude test indicates that your best opportunities exist wherever your father holds an influential position."

For ten cents, Americans deserve a postage stamp that tastes better.

A father was apprehensive about the date his daughter was getting ready for. "Are you sure he's a good driver?" he asked anxiously.

"You'd better believe it, Dad. He has to be," the girl assured him. "One more arrest and he'll lose his license."

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