

LUFKIN

MARCH
1975

ROUNDUP





from The President's Desk...

FELLOW EMPLOYEES:

WE always have considered sales as one of the most important aspects of our business, and that the customer is usually right.

Every job we do at Lufkin Industries begins with an order. Orders come only from customers. Therefore, in a sense, our customers are our bosses and pretty well dictate how we run our business.

Also, we know from experience that we must have good quality products and give good service, or we will lose the second order.

The first order only gets our foot in the door. The repeat orders are most important because they are the ones that keep us in business.

The last two years have been a seller's market in our Machinery Division, and orders have been easier to get.

It will not be this way always. We must be sure to maintain our good quality and service. Otherwise, we will not get the order when it is needed most.

We must continually build good products and serve our customers well. Or we will be left empty-handed when it's time for the second order to be placed.

The Salesman's Prayer could apply to all of us since every employee is a salesman for LUFKIN.

"Oh Lord, in these days when anybody can sell anything, help me to remember that it will not always be thus;

"That humility is still the hallmark of the successful salesman;

"That the seller is always the servant to the buyer;

"That arrogance costs as many orders as ignorance of the line;

"That I have too short a memory ever to tell a lie, and buyers have too long a memory ever to forget a wrong.

"Above all, help me to remember that no one ever lost an order because quality was too high or service too good. Amen."

R. L. POLAND



Credit Union shares in sums of \$50 and \$25 were given as door prizes at annual meeting. Winners of \$50 are standing on the outside. Hubert Lankford, left, and James Kegler, right. The five in the center are, l-r: James C. Covington, Rodney Brazil, Troy Allen, and T. C. McMullen, who won the \$25 share

Credit Union Increases Dividend

A 6½ percent dividend was paid January 1 to shareholders of the LFM Federal Credit Union. While most banks require a minimum deposit of several thousand dollars before they pay as much as 6½ percent, the Credit Union pays on any amount of shares.

Officers and members met January 18 at the Credit Union office which is across the street from the Main Office building.

The credit union 1974 financial report showed total assets of the \$1,140,000 with a total of \$1,110,000 in outstanding loans. Total shares on deposit as of December 31, 1974, amounted to \$944,000.

Membership in the credit union stands 2500 with 1,371 active members, an increase of 120 members.

Directors re-elected for two-year terms are Billy Ray Harris, Ickey Baird, Hubert Lankford, and A. C. Hunt.

Directors with one year left on their terms are Hubert O'Quinn, Austin Freeman, and Leonard Avery.

Re-elected officers are Hubert O'Quinn, president; Billy Ray Harris, vice president; and Austin Freeman, secretary-treasurer.

Supervisory committee members appointed for 1975 are Charles Blackwell, Jim Massingill, and Don Langston.

Credit committee members are Ed Root, Roy Chappell, and James Thomas.

Austin Freeman is office manager for the credit union. Office hours are noon to 5 p.m. Monday, Tuesday, Thursday, and Friday.



Winners of Timex watches are, l-r: Preston Loveless, Mrs. James C. Covington, and Mrs. Henry Havard. The Credit Union met in the "white house" building



Credit Union directors are, standing l-r: Hubert Eugene O'Quinn, Ickey Robert Baird, Hubert Lankford, Jr., Leonard Avery and Austin Loyd Freeman

Trailer Division Project . . . An Idea Becomes A



Two LUFKIN trucks are backed up to one another for more convenient loading of the first group of C-114D pumping units shipped from trailer plant. Point of delivery was Longview

By BARBARA CHAPMAN WHITE

SOMETHING new and different began in the Trailer Division December 3 last year.

At that time, the Trailer Division started minor production of small pumping unit structural components. This change was made as an effort to prevent severe layoffs at the trailer plant due to the curtailment of trailer orders.

The sudden reduction in orders came about as a result of a federal law requiring all trailers built after January 1, 1975, to be equipped with an anti-skid device. This caused an approximate 10 percent increase in the price of each trailer. Many truckers stocked up on trailers before the January 1 deadline to avoid this price increase.

"Customers have decided either to repair older model trailers or to do without new trailers—just as the public has avoided the more expensive 1975 automobiles," explained Bill Little, vice president and general manager, Trailer Division.

"Although trailer orders for 1975 have been curtailed, we are continuing to build some trailers and hopefully the market will improve soon," Bill continued.

A feasibility study for pumping unit production in the trailer plant was begun the first of November when the sudden reduction in orders was foreseen.

After the feasibility of the project was determined, the trailer plant had to prepare for the changeover. Trailer Division employees were sent to the main plant for training in quality control, welding and assembly of pumping units. These men in turn trained trailer employees in these jobs.

"The main purpose for having those men work with the Machinery Division departments was to maintain LUFKIN's quality. We want to build as high a quality pumping unit as possible," Bill Woodward, Trailer Division plant superintendent, emphasized.

Following this training period, major pumping unit production was begun the first week in January in the Trailer Division.

The project became a reality January 9 when the trailer plant's first unit was assembled. The first load of four units was shipped to Longview January 14. A crew from the traffic department of the Machinery Division went to demonstrate to trailer employees methods in loading the units for shipment.

For the most part, the Trailer Division employees are manufacturing structural components for C-114D units such as bases, walking beams, samson posts and equalizers. Also, they are manufacturing smaller structural pieces such as ladders, crank guards and side rails for all pumping units.

Gear reducers, cranks and counter weights are sent from the main plant to the trailer plant for final assembly of the C-114D units.

Employees in the Machinery Divi-

Reality



The first pumping unit completed by the Trailer Division employees is assembled and undergoes final testing. The unit was displayed outside the plant for several weeks

sion quality control, welding, final assembly, and shipping helped the trailer employees the first weeks of production.

The engineering department is working closely with trailer employees to assist them with problems which arise. Fred Griffin, director of engineering, said 'Our department is to help out in the trailer plant production when it is necessary to make design changes. Due to different fabrication methods at the trailer plant, this no doubt will occur.'

"This changeover will add to our output, which enables us to satisfy customers as well as keep our trailer employees working," said R. E. (Mutt) Barr, vice president and director of manufacturing of the Machinery Division. He added, "The Trailer Division has the personnel and the equipment to add to what we're doing. I feel like anything we can do to help the cause along is what we're after."



Most of this bay in the trailer plant is being used for structural work on components for the C-114D units. Other areas in the plant remain devoted to trailer building

REMINISCENCES



Short Sentences That I Remember

SOME ARE folklore, some are from poetry and some are from the Bible, but all are from memory, so I'm sure some are not verbatim.

All that glitters is not gold.
Pretty is as pretty does.
Fear of the Lord is the beginning of wisdom.
See a pin and leave it lie. You'll need that pin before you die.
Willful waste makes woeful want.
Still water runs deep.
He governs most who says least.
A burned child is afraid of fire.
You can lead a horse to water, but you can't make him drink.
A soft answer turneth away wrath.
Be not weary in well doing.
Cleanliness is next to Godliness.
The fool has said in his heart there is no God.
The race is not always to the swift.
A stitch in time saves nine.
Hell has no fury like a woman scorned.
There is dignity in work.
Clothes do not make a man.
He who steals my purse steals trash.

BE NOT slothful in business.
Procrastination is the thief of time.
Time wasted can never be regained.
Make hay while the sun shines.
Time is a precious asset; make good use of it.
He profits most who serves best.
If at first you don't succeed, try, try again.
Competition is the life of trade.
Repetition is the secret of success.

A good name is rather to be chosen than great riches.

Man's extremity is God's opportunity.

God helps those who help themselves.

Life is real, life is earnest, and the grave is not its goal.

Bad language disdain.

Train up a child in the way he should go and when he is old he will not depart there from.

All is well that ends well.

Remember now thy creator in the days of thy youth.

Judge not you, lest you be judged.

Pride goeth before destruction and a haughty spirit before fall.

It is more blessed to give than to receive.

To err is human, but to forgive is divine.

A penny saved is a penny earned.

DO UNTO others as you would have them do unto you.

Birds of a feather flock together.

A rolling stone gathers no moss.

The evil that men do lives after them, but the good is oft interred with their bones.

Oh! What tangled web we weave when first we practice to deceive.

If you always tell the truth, you don't have anything to remember.

An idle brain is the devil's workshop.

Some men are born great, some achieve greatness and some have greatness thrust upon them.

Cool as a cucumber.

Look before you leap.

Be sure you are right, then go ahead.

Experience is the best teacher.

The wages of sin is death.

Don't put off until tomorrow what you can do today.

Truth, though crushed to earth, will rise again.

Be sure your sins will find you out.

You don't have to be a baby to cry.

The hand that rocks the cradle is the hand that rules the world.

A boy's best friend is his mother.

Consistency thou art a virtue.

Philosophy is common sense in a dress suit.

GROW angry slowly; there is plenty of time.

A man is judged by the company he keeps.

It's no disgrace to be old; the privilege is denied too many people.

We have no promise of a tomorrow.

Yield not to temptation.

Don't trifle with a woman's affections.

Brevity is the soul of wit.

Today is the accepted time.

It is later than you think.

Trite questions are the mark of ignorance.

Strong drink is raging and whosoever is deceived thereby is not wise.

The young may die and the old must die.

An old man dreams dreams and a young man sees visions.

Time and tide waits for no man.

Tomorrow never comes.

The tongue has no man tamed.

Be not deceived; God is not mocked.

There is satisfaction in a job well done.

Haste makes waste.

Busy as a bee.

Dust thou art and unto dust thou shalt return was not written of the soul.



Rayburn McDuffie accepts watch from Mutt Barr after retiring from the jig shop

McDuffie's Goal -- Helping Others

HELPING others, giving comfort when possible, will fill the retirement days of Rayburn McDuffie, who is retiring after 24 years from the jig shop, 1st shift. Seventeen of

those years McDuffie worked in the storage room where he checked in and out machine equipment supplies.

Full of mischief, the square-jawed

Scotch-Irishman flashed his sparkling steel-blue eyes as he reminiscenced over his 24 years. After telling exaggerated tales full of fun and frolic, he then would force a promise that they not be printed.

During World War II, McDuffie worked for Lufkin Industries for four-and-a-half years then returned to his farm which is located 12 miles south of Lufkin. The recession forced him to leave his farm and return to Lufkin Industries. "Lufkin Industries has been good to me; it has enabled me to get out of debt and to support my family. I'll always be grateful.

He and his wife, Estelle, have two children, a son and a daughter.

His son is named James Lee Roston McDuffie. "Angelina County Judge Butler Roston saw James one day and he fell for him. He told me if I would call him Roston he would give him a red wagon each year for Christmas. And he did."

McDuffie, after throwing away all his clocks, intends to plant anything that will grow. Now the grandfather of six, McDuffie believes his produce will be received with open hands from his children.

"I don't know how to word it, to say that I'm thankful, to say that I'll miss my work, but I am grateful to this place and the people."

Scholarship Deadline Near

DEADLINE for filing applications for scholarships awarded by Lufkin Industries Foundation is March 31, 1975.

A high school student whose parent has been an employee of Lufkin Industries for at least one year when the student registers for the senior year is eligible to apply for one of the nine scholarships awarded by the Foundation.

Applications are available in the principal's office at Lufkin High school, in the Personnel department, office of the Secretary of the Foundation located in the Trailer Division, or at any branch office.

Applications for the 2-year Angelina College scholarships also

are available at the Financial Aids office of the College.

A completed application should be accompanied by a transcript of



9th, 10th, 11th and first semester of the 12th year grades, and the results of the Scholastic Aptitude Test.

Before April 1, applications for the 4-year scholarships should be filed with the Foundation's secretary. Applications for the 2-year Angelina College scholarships should be filed with the Financial Aids Office of the College.

The Foundation will award four 4-year scholarships to children of employees of the home office, and one 4-year scholarship to children of branch offices. Also, four 2-year Angelina College scholarships will be awarded.

Information about the scholarship program of the Foundation may be obtained from the Foundation's secretary or the Personnel department.

All applications must be filed before April 1, 1975.

CELEBRATING AN ANNIVERSARY... 2-11 Years



JIM PEAVY
Maintenance
3 years



WILLIAM HOWARD
Assembly & Shipping
2 years



JAMES HORACE
Foundry Department
5 years



GLENN NICHOLS
Foundry Department
4 years



ALVIN BROOKS
Machine Shop
2 years



EDWARD PILLOWS
Lathe Shop
6 years



BERLIN DENNIS
Foundry Department
2 years



M. D. HANCOCK
Gear Cutters
5 years



JOHN HALSELL
Machine Shop
5 years



JAMES SOWELL
Assembly & Shipping
3 years



GRADY DUE
Assembly & Shipping
9 years



BILLY J. SMITH
Machine Shop
6 years



IRA BROWN
Pipe House
8 years



CECIL FOSTER
Maintenance
11 years



CECIL PRIMROSE
Electrical
2 years



B. G. REYNOLDS, SR.
Foundry Department
7 years



JAMES BAKER
Welding & Structural
5 years



ELTON MENEFEE
Pattern Shop
2 years



JERRY FERGUSON
Trailer Division
3 years



BOB WESTBROOK
Trailer Division
6 years



EDDIE MASK
Assembly & Shipping
2 years



JOSEPH WALKER
Gear Cutters
9 years



J. C. COFFIELD
Material Control
5 years



JIMMY BRISTER
Pattern Shop
4 years



JESSE RAY, JR.
Security Guard
4 years



JOHN ELLIS
Foundry Department
9 years



TOMMY NASH
Assembly & Shipping
2 years



L. G. DUNHAM, JR.
Foundry Department
3 years



TERRY BAIRD
Foundry Department
4 years



WILBUR BRUTON
Yard Crew
2 years



GLEN McDANIEL
Engineering
2 years



TOMMY MCBRIDE
Industrial Engineering
5 years



DALE WIGLEY
Machine Shop
5 years



JAMES JOSHUA
Gear Cutters
5 years



JESSE GARCIA, JR.
Lathe Shop
6 years



ROBERT PRICE
Machine Shop
2 years



JANIS CARENZA
Automotive & Industrial
3 years



JOE D. ALLEN
Welding & Structural
10 years



JESSE BROOKS
Welding & Structural
10 years



JAMES ANDERS
Trailer Division
2 years



MIKE CHAMPION
Material Control
8 years



CARNUTO RIOS
Trailer Division
3 years



BOBBY M. ALLEN
Welding & Structural
2 years



RAYFORD RANDOLPH
Trailer Division
2 years



IVY COLLINS
Machine Shop
6 years



NORMAN BARLOW
Trailer Division
2 years



JIMMIE COLE
Machine Shop
9 years



BOBBY SHORT
Welding & Structural
5 years



JAMES VANN
Welding & Structural
2 years



JAMES BURSE
Welding & Structural
2 years

...MORE ANNIVERSARIES



A. G. KULMS
Pipe House
2 years



E. C. HINSON
Security Guard
6 years



WILLIE WIGLEY
Machine Shop
5 years



JAMES WOLFE
Gear Cutters
3 years



RILEY O'QUINN
Gear Cutters
8 years



JAMES T. ALLEN
Utility Maintenance
2 years



ROYCE MODISETTE
Gear Cutters
7 years



WALTER MODISETTE
Automotive & Industrial
2 years



A. J. BARGE, JR.
Machine Shop
10 years



ELLIS MCGOWN
Trailer Division
2 years



F. L. STURROCK
Trailer Division
7 years



GARY BOYD
Quality Control
3 years



M. L. CRUSETURNER
Trailer Division
3 years



EUGENE HODGE
Foundry Department
3 years



MELVIN BROCK, JR.
Welding & Structural
5 years



LOWELL CLARK
Material Control
8 years



FREDDIE SULLIVAN
Welding & Structural
10 years



HAROLD ROGERS
Trailer Division
2 years



JAMES MOORE
Trailer Division
6 years

MARKING AN ANNIVERSARY

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Dee Russell March 31, 1946	29
Tom Treadwell March 3, 1947	28
Luther Yount March 5, 1951	24
Edward Phillips March 30, 1962	13
Grady E. Due March 23, 1966	9
James E. Sowell March 14, 1972	3
Eddie R. Mask March 6, 1973	2
Tommy E. Nash March 20, 1973	2
William Howard March 21, 1973	2

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
Shaila Carlile March 28, 1966	9
Janis Carezza March 30, 1972	3
W. E. Modisette March 21, 1973	2

ENGINEERING

Employment Date	Years with Co.
Selman Griffith March 16, 1960	15
Glen McDaniel March 6, 1973	2

ELECTRICAL

Employment Date	Years with Co.
A. J. Modisette, Jr. March 1, 1948	27
Cecil E. Primrose March 15, 1973	2

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
N. L. Stringer March 20, 1947	28
Lessie Roberson March 3, 1953	22
William Cole March 18, 1963	12
John E. Ellis March 24, 1966	9
B. G. Reynolds March 11, 1968	7
Don Willmon March 10, 1969	6
MacArthur Hatton March 11, 1970	5
James Horace March 30, 1970	5
Terry Baird March 9, 1971	4
Glenn Nichols March 31, 1971	4
Eugene Hodge March 7, 1972	3
L. G. Dunham, Jr. March 24, 1972	3
Ernest Thompson March 29, 1972	3
Berlin Dennis March 29, 1973	2
Lee Alexander March 25, 1974	1

TRAILER DIVISION

Employment Date	Years with Co.
Robert H. Davis March 1, 1943	32
John Moreland March 11, 1946	29
Carl Liese March 27, 1946	29
Elbert Bailey March 2, 1950	25
Coy Oliver March 2, 1950	25
Fred Nash March 20, 1952	23
James Mainer March 25, 1952	23
Fred Strait March 1, 1954	21
G. J. Brown, Jr. March 14, 1956	19
Bobby Malnar March 7, 1962	13
Orvell Molandes March 8, 1962	13
Richard English March 8, 1962	13
Anle Armstrong March 31, 1966	9
Ferris Sturrock March 12, 1968	7
James C. Moore March 3, 1969	6
Bob Westbrook March 3, 1969	6
Marlon Yarbrough March 25, 1969	6
Jerry Ferguson March 14, 1972	3
M. L. Cruse Turner March 15, 1972	3
Carnuto Rios March 20, 1972	3
Ellis McGown March 1, 1973	2
Rayford Randolph March 12, 1973	2
Norman Barlow March 20, 1973	2
Harold Rogers March 26, 1973	2
James H. Anders March 28, 1973	2

Joe Thompson March 8, 1974	1
Thelma O'Quinn March 4, 1974	1
Michael Thomas March 7, 1974	1
Edna Wallace March 4, 1974	1
Carolyn Young March 4, 1974	1
Sharyn Williford March 4, 1974	1
Barbara Carroll March 4, 1974	1
Marie Blackburn March 4, 1974	1
DeLoyce Coutee March 4, 1974	1
Shirley Adams March 4, 1974	1
Shirley Vann March 4, 1974	1

TRAILER SALES & SERVICE

Employment Date	Years with Co.
Jim Horn March 18, 1957	18
Elmer Fuller March 1, 1958	17
Joe F. Wade March 29, 1965	10
William Perry March 2, 1973	2
Adolfo Escalante March 18, 1974	1
Charles Wadlington March 25, 1974	1

TRAFFIC

Employment Date	Years with Co.
Robert Chapmon March 19, 1951	24
Charles Steele March 27, 1963	12

WELDING & STRUCTURAL

Employment Date	Years with Co.
B. R. Wallace March 17, 1937	38
J. C. Covington March 15, 1945	30
W. A. Drake March 23, 1946	29
Barner Davis March 8, 1954	21
Robert Molandes March 30, 1954	21
Donald H. Jones March 28, 1955	20
Marlin Williams March 3, 1959	16
R. G. Mitchell March 16, 1959	16
Freddie Sullivan March 11, 1965	10
Jesse Brooks March 29, 1965	10
Joe D. Allen March 30, 1965	10
Melvin Brock, Jr. March 4, 1970	5
Bobby L. Short March 16, 1970	5
James L. Baker March 27, 1970	5
James E. Burse March 12, 1973	2
Bobby M. Allen March 26, 1973	2
James E. Vann March 26, 1973	2
William Forsythe March 11, 1974	1
Elmer Hall March 20, 1974	1

PATTERN SHOP

Employment Date	Years with Co.
Steve McKinney, Jr. March 22, 1954	21
Jimmy Brister March 24, 1971	4
Elton Menefee March 8, 1973	2

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Bill Temple March 16, 1954	21
Tommy McBride March 30, 1970	5

MACHINE SHOP

Employment Date	Years with Co.
Ellis Johnson March 1, 1936	39
Pat Johnson March 11, 1937	38
Grady Campbell March 12, 1941	34
J. V. Nash March 20, 1952	23
A. L. Christina March 2, 1953	22
John Monday March 15, 1954	21
Rex Berry March 22, 1954	21
Gayland Wallace March 24, 1954	21
Jewel Kolb March 29, 1954	21
Ray Montes March 2, 1959	16
Doyle Lunsford March 2, 1959	16
Ross Nash March 6, 1959	16

Sam C. Turner March 23, 1962	13
A. G. Hollis March 30, 1962	13
Hubert Lankford, Jr. March 4, 1963	12
Loyce Sandlin March 15, 1963	12
Rayford Wright March 20, 1963	12
Cecil Foster March 2, 1964	11
A. J. Barge, Jr. March 3, 1965	10
Jimmie Cole March 22, 1966	9
Joseph V. Walker March 25, 1966	9
Ira M. Brown March 14, 1967	8
Marvin Simon, Jr. March 20, 1967	8
Riley D. O'Quinn March 28, 1967	8
Royce Modisette March 20, 1968	7
Edward A. Pillows March 4, 1969	6
Billy J. Smith March 10, 1969	6
Ivy Collins, Sr. March 11, 1969	6
Jesse Garcia, Jr. March 25, 1969	6
James Joshua March 12, 1970	5
John T. Halsell March 24, 1970	5
Dale Wigley March 26, 1970	5
Willie Wigley March 26, 1970	5
M. D. Hancock March 31, 1970	5
Albert Pate March 7, 1972	3
Jim Peavy March 23, 1972	3
Gary Boyd March 28, 1972	3
James Wolfe March 30, 1972	3
James T. Allen March 9, 1973	2
A. G. Kulms March 14, 1973	2
Alvin Brooks March 20, 1973	2
Wilbur Bruton March 27, 1973	2
Robert Price March 29, 1973	2
T. D. Henderson March 5, 1974	1
James Horton March 21, 1974	1
Louis Brock March 27, 1974	1

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
Carl Frazer, Jr. March 10, 1947	28
Jack Gissler March 24, 1947	28
Hugh McWilliams March 25, 1969	6
William Walters March 1, 1973	2
Leslie Berger March 18, 1974	1

MAIN OFFICE

Employment Date	Years with Co.
Raymond Willmon March 15, 1943	32
Eulen Parrish March 3, 1947	28
Martin Cortines March 23, 1959	16
Janice Brooks March 29, 1971	4
Mary E. Smith March 19, 1973	2
Betty Kitchens March 25, 1974	1

MATERIAL CONTROL

Employment Date	Years with Co.
Rufus Gray March 8, 1962	13
Mike Champion March 6, 1967	8
Lowell Clark March 30, 1967	8
J. C. Coffield March 9, 1970	5

ORDER DEPARTMENT

Employment Date	Years with Co.
Gene Vinson March 26, 1962	13

PERSONNEL

Employment Date	Years with Co.
Martha Hopson March 25, 1953	22
Joe Perkins March 16, 1954	21

SECURITY GUARD

Employment Date	Years with Co.
Austin Freeman March 1, 1950	25
Elvin Burris March 30, 1963	12
E. C. Hinson March 28, 1969	6
Jessie Ray, Jr. March 24, 1971	4

LUFKIN in focus

INSTRUCTOR Gene Stewart, Jr., Trailer Division, said nine graduated from the blueprint course held in December. The eight-week course required attendance two nights a week for a two-hour class. Graduation was held at Piney Point, De-

cember 11.

Graduates of the December class include: Nell Arnold, Cyrus Bass, Jr., Polly Deason, Billy J. Durham, Ruby Goodwin, Clewon Harper, Essie Mae Jenkins, Henry L. Lawson, Jr., and Edgar W. Rogers.

Deepest sympathy to:

The family and friends of OLEN E. RAY, Trailer Division, 1st shift, upon his death.

The family and friends of WILLIAM CONN SHERMAN, gear sales representative in San Francisco, who died recently.



In the machine shop, 2nd shift, perfect attendance employees for 1975 are front row, l-r: Hubert Breazeale, tool room; Phillip Lowery, Jr., Ray Montes, both from machine shop; Jimmy Johnson, Michael Shuell, both gear cutters, and Sam Barrow, shaft shop. Second row, l-r: W. J. Wilson, machine shop; Charles Smith, gear cutters; Lloyd Craig, machine shop; John Smith, gear cutters; Gary Barnes, gear cutters; Doris L. Freeman and Joe Nick, machine shop



Other employees who work the second shift of the machine shop who had perfect attendance records are first row, l-r: Linwood Havard, Jr., lathe shop; Don Wallace, tool room; Howard Pettet, lathe shop; Edward Pillows, lathe shop; Tommie Williams, gear cutters; Bobby Tucker, machine shop and Terry Johnson, gear cutters. Second row, l-r: Fremont Bryant, commercial gears; Loyce Sandlin, machine shop; Thomas Barringer, machine shop; Royce Modisette, gear cutters; James Cates, machine shop; Bobby Wood, machine shop, and Irvin Denman Parker, machine shop



In the core room of the foundry department, l-r: Clyde Gisham, Lonnell Sowell, and Troy Smith had perfect attendance



Other perfect attendance employees of the foundry department include, l-r: John Norman, Odus Garner, Rex Jones, all side bay, and John Forney, brass foundry, all 1st shift



In the cleaning room, 1st shift, of the foundry department, l-r: Leo Cranford, Elmo Scott, Will Thorn, and James Scott, did not miss one day of work during the past year of 1974



Foundry department perfect attendance employees also are, l-r: J. B. Perkins, James Basham, both main bay, 1st shift; Chester Denman, and Lessie Roberson, both melting, 1st shift



Other foundry department employees who have a perfect attendance record include, l-r: Willie Birden, cleaning department, 2nd shift; Will Crane, shakeout, 2nd shift; Curtis Williams, core room, 2nd shift; Castronia Lacy, cleaning department, 2nd shift. Front row, l-r: Judge Burrell, James Holliman, both cleaning department



Trailer Division perfect attendance employees are l-r: O. Molandes, inspector, 1st shift; Henry Lawson, pumping units, 1st shift; O. Milligan, dumps, 1st shift; Jeff Burris, inspector, 2nd shift; Allan Gann, pumping units, L. Carroll, trailer shop, 1st shift; and C. Oles, trailer shop, 2nd shift



These are the machine shop, 3rd shift, perfect attendance employees for last year, l-r: Carl Williams, lathe shop; Leon Balderas, gear cutters; Rex Berry, gear cutters; John Halsell, machine shop, Billy Joe Smith, machine shop; Clarence E. Matchett, gear cutters. Second row, l-r: Grady Hapkins, inspector, David Cobb, Bill Boles, Jerry McGuire, Ronny Parker, and Jimmy Cook, all from the machine shop



Now James is not your ordinary Rooster, just ask Debbie. If anyone sits on the backyard swing, James considers it an invitation for his company. An affectionate fellow, the 10-pound James does not like to be left alone. Even inside their home, the Webbs cannot escape James. He keeps a constant vigil by perching himself on anything that will hold him; then, he peers inside to remind the folks that he's out. He lives in the home of Riley Webb, industrial engineering



A. G. Colburn, director of trailer design, huffs and puffs in an attempt to extinguish the candles atop his birthday cake. Bill Miles, draftsman; Bill Fincher, engineer; Charles Warrick, Tommy Miller, Jerry Taylor and Dean Pruitt, all draftsmen at the trailer plant, encourage his efforts



Avery Lee stands atop the adjustable rail Ingersoll milling machine which demanded full attention from the maintenance crew the last week of January for a semi-overhaul. It is the largest machine of its kind in the South, capable of machining an object 9 feet wide, 8 feet tall, 26 feet long. Because gear boxes go through this machine, it is vital to production



Rayburn McDuffie shows surprise in retirement gifts from fellow employees. His co-workers are l-r: Rip Breazeale, Gaylon Wallace, Winn Wilkerson, Jerry Sandlin, all lathe shop; O. E. Johnson, jig shop; Mike Cummins, June Dixon, Jimmy Horton, all jig shop; Shorty Jackson, lathe shop, Neil Davis, J. B. Parnell, Jack Landrum, all jig shop

Linda Dorsett finds the tempo of high school invigorating for she consistently fills her schedule with activities. Last fall, she was inducted into the National Honor Society. She also belongs to the French-German Club, Dramatics Club, and is a staff member of the high school newspaper, "Panther Growls." She will be pianist for the high school musical, "Unsinkable Molly Brown." A member of A Capella Choir, she won the UIL solo and ensemble medalist, 1st division, for three years. Her father Hubert, is in Automotive & Industrial





Present at a monthly meeting of foundry committeemen are, l-r: Elbert Davis, Melvin Powell, William Cole, Earl W. Allen, Charles H. Swift, Guy Marshall, and Steve McKinney, Jr.

Foundry Department

New Approach Tried in Safety Meetings

TRYING a new approach, the foremen and safety committeemen representing each department of the foundry now hold separate safety meetings. Committeemen appointed for January through March held their first safety meeting January 18.

Rod Pittman, who heads the foundry

safety program, outlined some of the improvements of the foundry department. He described the improved dust collection system of the new shakeout system to be installed in the main bay. He also pointed out that the new section of the main bay will be insulated to reduce the

heat and noise level. In general, the expansion program offers safer and more comfortable conditions.

John Poland, safety director, said he hoped through these meetings "LUFKIN can continue to find out from each committeeman the hazards that need correcting and the working conditions which need to be improved in his department."

Basically, the foundry safety program operates on a foreman and committeeman system. Foremen are periodically assigned to inspect a department other than their own and the committeeman in that department helps with this inspection.

At the monthly meeting, the committeeman reports the items he believes needs improvement in his department. After determining what items are justified, a work order is made to correct the safety hazard.

Each foreman is responsible for correcting any safety hazard found in his department as soon as possible. The corrections then are double checked at the next safety meeting.

Primarily, each committeeman is to report unsafe conditions and acts to his foreman and to follow up for results of their suggestions; and to set examples for fellow employees in work habits. The suggestion of each committeeman goes through his immediate supervisor.



Foundry safety committeemen appointed for a three-month term are top row, l-r: Lenwood DuBose, D. O. McGaughey, and Fred Benemon. Lower row, sitting from l-r: M. Johnson, Alton Bennett, and J. B. Smith

LUFKIN ROUNDUP

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Roundup Laughs

A tight-fisted husband lectured his young wife on economy, "You're terribly extravagant," he scolded, "if anything should happen to me, you'd probably have to beg!"

"Oh, I'd get by," she retorted. "Look at all the experience I've had!"

It's incredible when you think about it, how little our parents knew about child psychology, yet how wonderful we turned out to be.

The distraught executive had just concluded a stormy session with his secretary. "Miss Smith," he demanded "where is my pen?"

"Why sir," she replied helpfully, "it's behind your ear."

"You know how busy I am," he shouted, "which ear?"



If you see a tennis player who looks as if he's working hard, then that means he isn't very good.

Mother: "Why didn't you brush your teeth?"

Junior: "The battery's dead."

A man complains that since he took a speed reading course the fellow on the bus next to him doesn't turn the pages fast enough.

Policeman: "If we should find your husband's body, how will we recognize him?"

Woman: "He's deaf in one ear."

Wouldn't it be wonderful if all children behaved the way you think you acted when you were a kid?

If wives only knew what most secretaries think of their bosses, they'd stop worrying.

A really honest weather bureau would have to refer to itself as a non-prophet organization.

A minister told his congregation that the following week he would preach on lying. He asked them in the meantime to read the 17th chapter in Mark.

The next Sunday he asked from the pulpit how many had done the reading he assigned. A number of hands went up. "I see," said the minister. "You are the very people I wish to reach. There is no 17th chapter in Mark."

Some idea of inflation comes from seeing a youngster get his first job at a salary you dreamed of as the culmination of your career.

A butcher confided the six little words that have made him wealthy —it's just a few ounces over.

When marriage doesn't change a man, he's probably not out of the church yet.

ABOUT THE COVER

Today, the famous mission bells of Capistrano hang silently with quiet dignity. Individually named, they are: left to right, "San Vincente," "Ave Maria," "San Antonio" and "San Rafael." The Mission is known widely for the "Capistrano swallows" that have built their homes in the ruins since Spanish colonial

times. For over a century the swallows have left the Mission on St. John's Day, October 29, and have returned again in the spring on St. Joseph's Day, March 19. Although there have been a few instances where the birds have been delayed by storms at sea, they have generally arrived within a four hour span each spring.

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