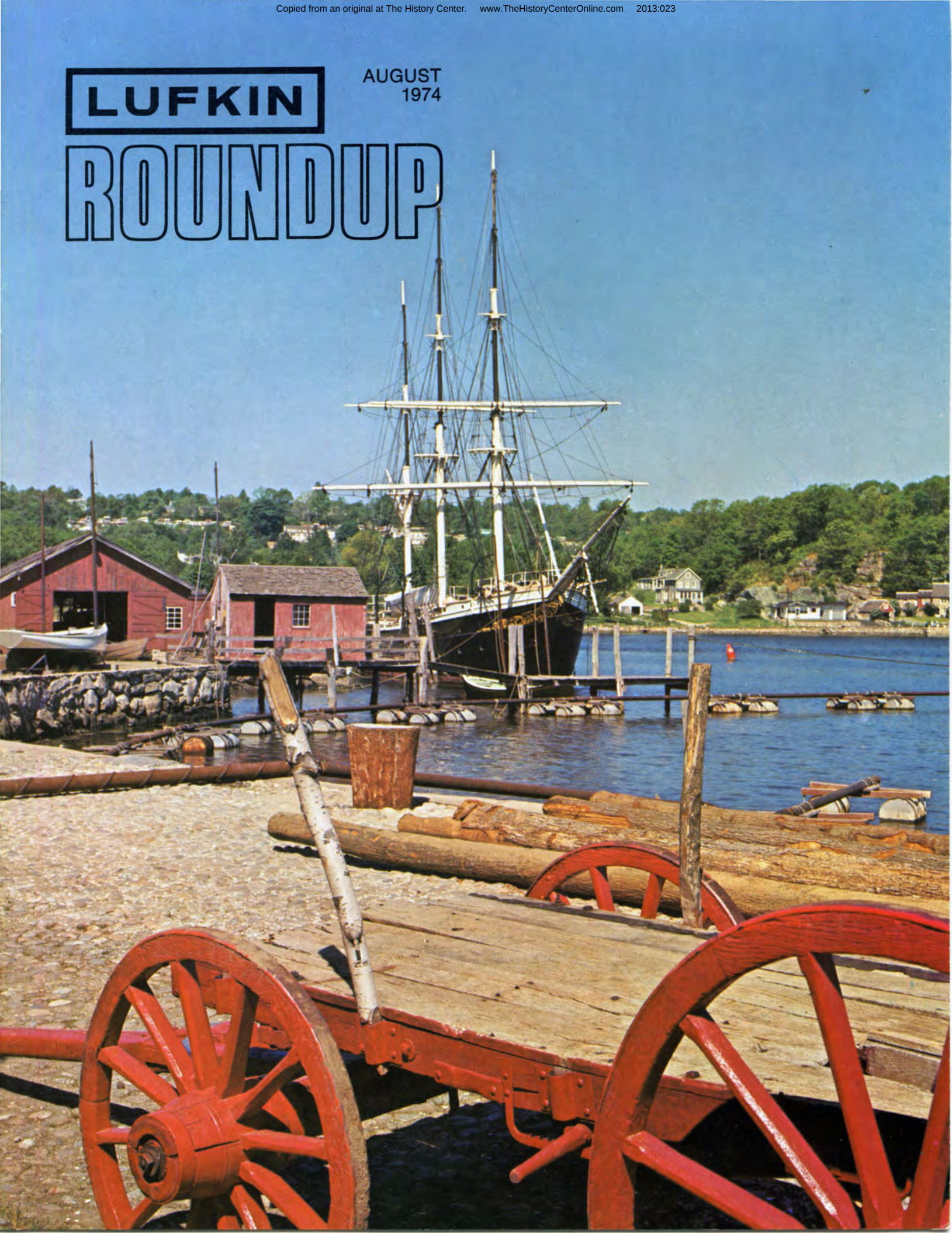
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# LUFKIN ROUNDUP

AUGUST
1974



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# from The President's Desk...

FELLOW EMPLOYEES:

People are the heart, mind and muscle of any business. If they work together in harmony, they work effectively; if morale is low, production suffers. As a result, every good employee has to be a practitioner of the art of human relations.

Here are some tips to keep in mind when dealing with people, whether they be janitors or department heads:

1. Treat every man as an individual, not as a piece of equipment.

2. Be fair, and give unbiased treatment. Nothing can destroy good human relations faster than playing favorites.

3. Make sure every employee knows he has a chance to be heard if he has a suggestion or complaint.

4. Let each man know that he is doing something of value. and that it is appreciated.

5. Make sure each person feels accepted in his job.

6. Give praise when it is due.

7. Provide sound and good, strong leadership, thus gaining and keeping respect.

8. Keep a good attitude and do not bad mouth your co-worker unjustly.

Everybody likes to hear about the nice things people are saying about him. Even if the kind things said never reach his ears, it does a person good just to have them said.

Reputation is what people say about you behind your back. Each of us has an opportunity to help build desirable reputations for others, thus improving our own in the process.

R. L. POLAND

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Presenting the certificates to the graduating foreman at the dinner were, standing l-r: Johnny Long, Personnel director; and R. L. Poland, president. At the table closest to them, clockwise from Johnny: Mrs. Darlene Roach; Hollis Clifton, Yard Crew; Mutt Barr, vice president and Machine Shop superintendent; Dr. Janelle Ashley; Ray Ashley; and Dr. Ed Roach. At other table from left are: Eddie Funderburk, Floats, Trailer Div.; and John Poland, Personnel department



Other guests were, clockwise from left: Connellee Bishop, Float Sub-Assembly, Trailer Div.; Pete Thompson; Foundry Maintenance; Ernest Lord, asst. Foundry superintendent; Bill Little, vice president and manager of trailer operations (accepted diplomas for Olin Ray, Signs; Luke Rouse, Carpenter Shop; Leon Carroll, Machines; and Boyce Hendry, Box-to-Chassis, all Trailer Div.); Buddy Pullen, Mechanical Maintenance; Robert Lang, vice president, Foundry superintendent



Left: Also at Piney Point were, clockwise from left: Bill Trout, vice president and assistant to the president; Billy Ray Harris, Pattern Shop; Robert Brevell, Brass Foundry; Oscar Milligan, Dumps; Eddy Funderburk, Floats, both Trailer Div.; Tommy Billingsley (partially shown), Trailer Personnel. Other foremen present, at right, clockwise from left: Leonard



Grimes, Utility Maintenance; Harvey Jackson, Lathe Shop; R. O. Kendrick, Welding & Structural; Bob Beddingfield, Electrical; Don Jones, Welding & Structural; Ghent Smelley, assistant Machine Shop superintendent; and Zack Fenley, Pipe House. All employees in this supervisory management session work 1st shift and attended the classes 12 weeks

# FOREMEN---Key Link in Management

He is a listening ear, supervisor, communicator, leader, friend, instructor, interpreter, defender, disciplinarian, buffer and negotiator, all rolled into one person. This is a foreman.

His responsibilities are numerous and his importance is overlooked often. He must hear excuses about absences, hear excuses about the quality of work and put up with poor attitudes.

A foreman today is a new breed of supervisor, concerned with not only getting the job done, but also maintaining good morale among his employees.

Because a foreman's job involves so many roles, a special supervisors' training program has been set up in a 12-week course, three hours one day a week. These classes are on a discussion/lecture plan, sponsored by the Personnel department and are being taught by Drs. Janelle Ashley and Ed Roach, instructors in the management department at SFA and also consultants for the company.

An important part of the course is the opportunity for the foremen from different areas of the company to get together to discuss their problems, many of which are similar.

The second session of the course was ended with a graduation dinner at Piney Point. Afterward, each foreman that attended this session was presented a framed diploma by R. L. Poland, president, and Johnny Long, Personnel director.

"Foremen play a big part in production," R. L. Poland emphasized. "While the superintendent must oversee the entire shop, the foreman works directly with the employees. This makes him a most vital part in the management of the company."

The third session began July 18 and will continue through October 3.

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# Retirees Total 205 LUFKIN Years



Bob Spaulding—36 years
Machinery Sales



David Jones—31 years
Lathe Shop

### MARY LAMONTE
**49 Years**

"She was a loyal and dedicated employee who was very loved and appreciated and will be missed deeply."

These words were said by Ed Patterson, Gulf Coast Division manager, Miss Mary's boss before she retired after 49 years as secretary to the Houston sales office.

She went to work in the Houston office fresh out of Draughn Business College, never having set foot in a business office before. Of herself, she declares that she was "pretty dumb" about the business world and people in general when she started work.

On May 30, Miss Mary was given a fond farewell luncheon at the Petroleum Club by the Gulf Coast and International Division offices in Houston. All personnel of these divisions attended and they invited Miss Mary's sister and niece as well as former employees of the Gulf Coast Division Bill Herbert, Bill Hanover and their wives. Ben Queen, vice president and Machinery Division sales manager and Johnny Long, Personnel director, attended from Lufkin.

"Miss Mary," as she is affectionately called, worked for the company longer than any other woman in its history, beginning March 1, 1925.

In commemoration of her 49 years, she was given a lady's Accutron retirement watch from the company and a set of luggage from the Houston offices. Also, she received telegrams wishing her the best of luck and various gifts from sales offices around the country.

A special surprise was a letter from Bill Miner, who retired as Gulf Coast division manager several years ago, stating what a loyal and competent employee she had been.

When she went to work for LUFKIN, there were only two other persons in the Houston office besides her—C. B. Edwards, the division manager, and a service man.

In remembering her years with the company, Miss Mary recalls that she has worked with most of the Machinery Division sales force at one time or another as they have gone through training in the Houston office.

Right now, Miss Mary is just being "lazy" and has spent the last couple of months being "wined and dined" by friends who are helping her to celebrate her retirement.

She and her sister, Grace, plan a trip to Montreal, and the surrounding areas of Canada in the near future. They have a nephew, who has a travel agency, planning the trip for them.

### FRED HOPSON
**20 Years**

Who says that the only people concerned with staying young are those who have less years on them than others? Fred Hopson and his wife, Eloise, work at physical fitness daily by pedaling their bicycles around the neighborhood.

Fred grew up in East Texas, just east of Rusk. From their middle teens, he and his brother were on their own, supporting themselves.

But, they didn't do bad, even though times were hard. Fred put himself through high school and went on to complete over two years of college at SFA and Sam Houston State.

He first came to work for LUFKIN in 1942 then quit to work in Alto for four and one-half years. He came back to Lufkin Industries in February 1954, and was in Mechanical Maintenance until he retired at the end of May.

Fred was on the crew that repairs the production machines when they break down. Keeping these machines operating is essential to production of pumping unit parts and gears.

Fred's wife, Eloise, is a bookkeeper at Lufkin Federal Savings.

A son, Billy, is a coach at MacArthur High School in Aldine. He and his wife, also a teacher, have three sons: 12, 8, and 2 years old.

### ROBERT SPAULDING
**36 Years**

In the true California-style of Western hospitality, Bob Spaulding was given a barbeque with all the trimmings to send him off to retirement with class.

The gala affair was given by the Bakersfield office. It was an "open house" at Dick Couch's home May 30. Eats consisted of barbeque, potato salad and "pinquito" beans (of which Dick modestly considers himself the "world's best" cook).

After dinner, Carl Frazer, Pacific Coast oilfield division manager, presented Bob his retirement watch.

From his fellow employees he got a gold-plated putter and a practice green (he's a real golf buff), a Garcia reel and a cigarette lighter. There was also a door prize which was won by John Harbottle, L.A. office.

A native Californian, Bob graduated from high school in L.A. and is a graduate of Compton Junior College in Compton, California.

He began work for LUFKIN in the Los Angeles office on Oct. 8,

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Earl McGilvra—28 years
Trailer Division



Fred Hopson—20 years
Mechanical Maintenance



Clyde Stokes—18 years
Material Control

1937, as a service representative. Later he was transferred to the Bakersfield office.

The pumping unit business he has been servicing for the past 36 years has changed drastically in the past few years. Customers that service representatives come in contact with are now sophisticated businessmen, rather than the man trying to drill his own well.

Now that he has retired, he and his wife, Janet, plan to travel after he gets a little rest. Of course, he plans to play golf and perhaps start a garden.

### DAVID JONES
### 31 Years

Not only does he enjoy his gardening, but David Jones plans to expand his green thumb into a money-making business.

"If I had retired just a little earlier, my garden could have been bigger this year," he declared. But this year, he is growing a patch of tomatoes, collards and a few other vegetables.

Since he worked for LUFKIN until the end of May, David had time only to raise a small garden. Next year he wants to have a vegetable stand to sell peas and a few watermellons. "Not to make a lot of money, but just because it would be enjoyable," David explained.

Of his 31½ years with the company, David worked the last 31 in the Lathe shop as a material handler—checking machines to make sure there was enough material for the next job.

His fellow workers turned out to give David a party on May 31. Harvey "Shorty" Jackson, his former foreman, says, "He is really missed around the shop, already."

David doesn't believe his health will be a problem to him any time soon, since he has never been sick a day in his life or even had a headache.

He is not waiting around and making excuses for not being active during his retirement. In fact, he hasn't slowed down since he left the shop.

Keeping a few yards and part-time custodial work at the Lufkin National Bank occupy most of his time. "Keeping busy helps you stay young longer," is David's philosophy—and he plans to stick with it.

### CLYDE STOKES
### 18 Years

"Living like the Indian is the way I want to spend my retirement days," says Clyde Stokes, Material Control retiree. Clyde is not referring to life in a tepee, but rather to that peaceful philosophy of letting each day take care of itself.

Looking back some 18 years, Clyde could be found in Utility Maintenance. He recalls that helping to roof the present Welding & Structural shop was his first job assignment. After working for six years in that department, Clyde was transferred to Traffic and later to Material Control.

For most of his years at LUFKIN, his job consisted of boxing and crating small parts to be shipped out. Sometimes his duties would include preparing small gear units for motor freight shipment.

Before coming to LUFKIN, Clyde farmed for five years on his old homeplace in Wells. A bachelor, Clyde lives with his mother, Bessie, and now has a small garden which is "plenty" for them. He enjoys gardening, but attributes part of his successful crop to his old red dog who protects the garden from invaders.

In some ways, Clyde was hesitant to leave what he called a "nice bunch of people." But, he's ready to return to his homeplace—and, "Who knows," Clyde says with a twinkle, "I may even buy some cows, but I'll just wait and see . . . "

### EARL McGILVRA
### 28 Years

Recent Trailer Division retiree, Earl McGilvra began work at LUFKIN in 1946 as a welder and later built trailer jigs. Ultimately, he landed in the department he he was most familiar with—maintenance.

There Earl was involved with parts, tools and the repairing of them. This was a field his previous jobs had dealt with.

Through the advice of his doctor, Earl has retired early. Due to his health problems, his retirement activities have been restricted.

As chairman of the board at his church, Earl spends a lot of his time overseeing building projects to make certain the congregation's specifications are met.

"Right now, we are getting new

*Continued on next page*

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H. B. Tucker—23 years
Gear Cutters

cabinets built for the church kitchen, repainting the parsonage and building partitions for Sunday School classrooms," Earl said.

"I like to see things done to perfection," he says, "and striving for that on my job may have contributed to my physical problems."

He says his job was a challenging one; that made him like it so well. He added that the problems were never the same, so his job was a constant learning process.

Earl's wife, Vera, plans to continue teaching math at Junior High East as long as she can, because she loves it, Earl explained.

The McGilvras have four children: Earl Edmond, Jane, Gary and Bryan.

### H. B. TUCKER
### 23 Years

Fishing, hunting, gardening and aggravating his wife are among H.B. Tucker's retirement plans.

After working 23 years and five months in Gear Cutters, H.B. says he is ready for some time off.

After hearing from Guy Croom about a job opening in 1926, H.B. applied for it. That same day he went to work in Gear Cutters, where he remained until he retired.

For the past 12 years, H.B. has operated two machines while also training salesmen and engineers in their on-the-job experience. Another part of his job was to oversee the work of others around him to help them meet inspection requirements.

Some memories of first days include LUFKIN as a small plant with a limited number of machines and many nights working third shift.

"I'll never forget the times Guy Croom, then plant superintendent, suddenly would appear over your shoulder around two or three in the morning. He would do this when he couldn't sleep. I usually was pretty alert, though, and would discover him before he could come up from behind," smiled H.B.

With these memories, H.B. has retired to a life of leisure with his wife, Chrystal.

The Tuckers have three children, two sons and a daughter. Linda Gay lives with her husband in Baytown while Gordon Wayne and his family live in Pollok. I.J. lives with his parents in Pollok; he works in Welding & Structural, second shift.

# REMINISCENCES



**by Guy Croom**

Elmina was not a typical sawmill town of that day but, as related before, was a clean-cut little city with all the houses painted, electric lights and street lights on silk stocking row. And I believe the town's people were above average in morals and integrity.

There was a well-furnished little church with a bell in the belfry. The Baptists held services one Sunday and the Methodists the next. Sunday School was held every Sunday morning and it was well attended.

Mama was a wholehearted worker in Sunday School as well as the church and our house was headquarters for visiting preachers.

There was the little two-room schoolhouse where we attended school for two years. After which my sister, one brother and I "hot footed" it to New Waverly to school, a distance of—approximately one and one-half miles.

There was a gang of us kids from Elmina that made this journey five days a week. I am sorry to say, but as kids will do, we picked on and poked fun regularly at some susceptible subject along the way.

Then came the money panic of 1907. We would have to do some research to find the cause for the economic upheaval. All I know, without the research, is that there was no money available, banks had no money and there was no sale of lumber. Consequently, the mill had to shut down.

Luckily, for the people at Elmina, the commissary extended credit and no one went hungry. I doubt if all the people were ever able to pay their debts.

Theodore Roosevelt was president and in his usual dynamic fashion, he soon put a stop to this folly, but not before the whole country was paralyzed for several months.

We fared a lot better than most people, but Mama made good use of that darning egg that she kept in her sewing kit.

The sewing machine was powered by a foot treadle and arthritis was giving Mama a lot of trouble. So, at times I sat on the floor behind the machine and powered it for her.

When something went wrong down below, I had to go outside and crawl up under the house to get to the trouble. This happened pretty often, too.

There was a man named Barlow that was shop foreman. I had cut a key seat too deep in a sprocket. He came along and asked me how we were going to use a thing like that.

I told him I didn't know what he would do, but where I come from, we would put a shim under the key. He told me we didn't do that sort of thing on a manufactured product.

If you will notice, there is a large storm sewer that runs under the Main Office building, under the Material Control storage building and under the Personnel office building.

This, at the time we are talking about, was an open branch or small creek and the space now used for the Main Office parking area was a

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sort of low, swampy area covered with underbrush, scrub oaks and the whole block was enclosed by a rusty barbed wire fence. Most of you can recall that this was the site of Lufkin's first high school building.

Including office workers, an engineer, foundry men and machine shop, there may have been a hundred men at work. Machinists' pay was $2.25 per day.

There was a street coming off Douglas Ave., between the gas engine building and gear assembly, that just missed the corner of the building now occupied by Frank Stevenson, Bill Temple, etc., ran along side the Material Control storage building, crossed Raguet and ran behind the houses facing Jefferson, as Mrs. Walter Trout's home does.

In fact, this street is still on the city map behind Mrs. Trout's house and you can see where the curb is broken on Raguet Street. This is the road that went to Diboll.

This did not work any too good because I might have been going too fast or maybe didn't stop at the right instant, but she was patient and we got a lot of sewing done this way.

Life with us during these years was, I suppose, about normal. We had our bright spots and handicaps, as could be expected. We just "et and growed bigger."

Papa let me accompany him to work at the shop and let me operate basic machine tools such as a lathe, shaper, planer, drill press, etc., while I still had to use a box to stand on.

I acquired a lot of horse sense know-how about metals, their use and what could be expected of them.

In the summer of 1911 I got a job with Lufkin Foundry & Machine Co. My recollection about details of the shop are, of course, rather vague.

There was not a new machine tool in the shop, all second hand or used for many years. There were no overhead cranes and an electric hoist was something for the future. There was not an electric motor in the shop. The whole complex was powered by a steam engine through a system of overhead shafts, pulleys and flat belts. All buildings were of wood construction.

Everyone lived close enough to walk to work.

The only item manufactured then by techniques resembling present-



day production was the Trout valve. This item was used almost universally by all sawmills and continued to be used worldwide as long as mills used steam to propel the carriage.

Of course, there was shafting, which was an outside purchase, cast-iron pulleys (flat belt type), sawdust chain sprockets, babbitt-lined shaft boxes or bearings.

My wages were 12¼ cents per hour or $1.25 for a 10-hour day. And my job was cutting key seats in pulley sprockets, etc. This key seater was an old Mills & Merrel machine that extended down below the floor.

If I am not badly mistaken, 1911 was the year Lufkin went dry.

To women goes the credit. They organized a campaign not seen in these parts before nor since. They did not have a vote, but they wielded a powerful influence.

Mama said a woman didn't need a vote. She claimed that "the hand that rocked the cradle is the hand that rules the world."

The ladies composed a song to the tune of, "Bringing in the Sheaves": "Lufkin's going dry, Lufkin's going dry, in nineteen hundred eleven, yes, Lufkin's going dry." As they paraded up and down the streets they sang this song.

As you know, many elections meant for good are lost on account of apathy, but these ladies saw to it that their's had no room for apathy.

As the returns came in, they sang, "We've heard from Allen's Gin, we've heard from Allen's Gin, Diboll hope us too, Diboll hope us too. In nineteen hundred eleven, yes, Lufkin will be dry."

And there has not been another open saloon in Lufkin to this day. These were about the days that Carry Nation was doing her escapades.

She would go into a saloon with a hammer and break every bottle in sight till she was subdued. Why they didn't lock her up, I don't know, but she became quite notorious.

I heard of one saloon that had a sign that read, "All nations welcome, except Carry."




# Safety Campaign and Contest starts August 5th

Don't forget the new safety campaign which will kick off Aug. 5, featuring the slogan: Take Time to be Safe.

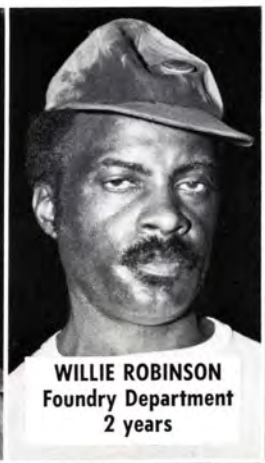
If safety groups in production areas can go six months without a lost-time accident, they will be treated to a company-sponsored dinner where special awards will be given to groups and individuals deserving recognition.

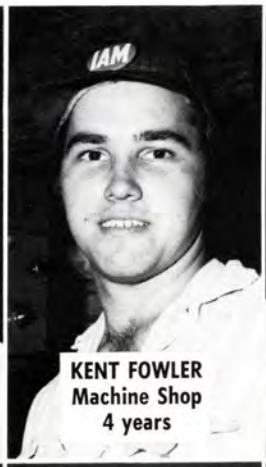
"Our goal is no lost-time accidents," explained John Poland, corporate safety director. "We're hoping everyone will join in to help make this program work."

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# CELEBRATING AN ANNIVERSARY... 2-11 Years


WILLIAM LOCHE
Welding & Structural
2 years


WILLIE ROBINSON
Foundry Department
2 years

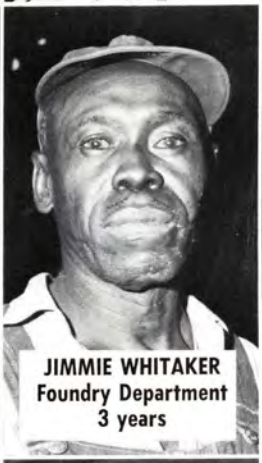

KENT FOWLER
Machine Shop
4 years


DOUGLAS COOK
Machine Shop
2 years


THOMAS McFARLAND
Lathe Shop
2 years


DEAN BROWN
Trailer Division
10 years


ERNIE NERREN
Trailer Division
2 years

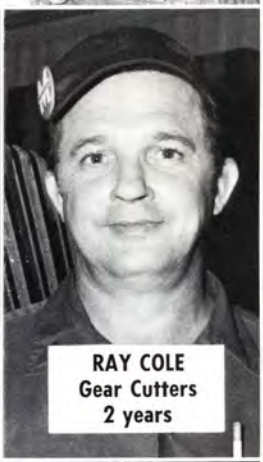

JIMMIE WHITAKER
Foundry Department
3 years

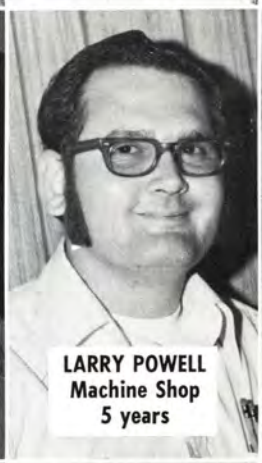

TROY JOHNSON
Welding & Structural
4 years


LEE YARBROUGH
Trailer Division
9 years

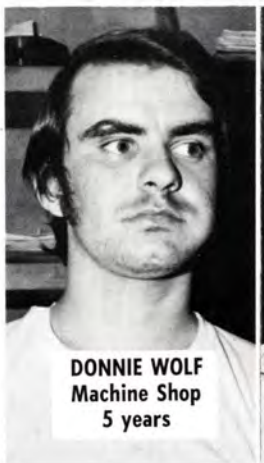

BOB McBRIDE
Trailer Division
7 years

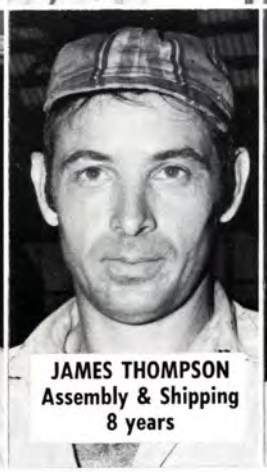

MARVIN FREEMAN
Lathe Shop
2 years

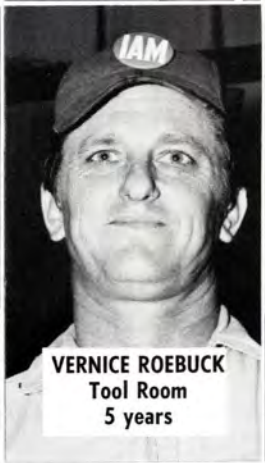

RAY COLE
Gear Cutters
2 years

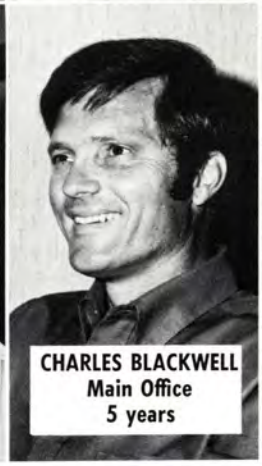

LARRY POWELL
Machine Shop
5 years


CARTER OLDS
Trailer Division
11 years


DONNIE WOLF
Machine Shop
5 years

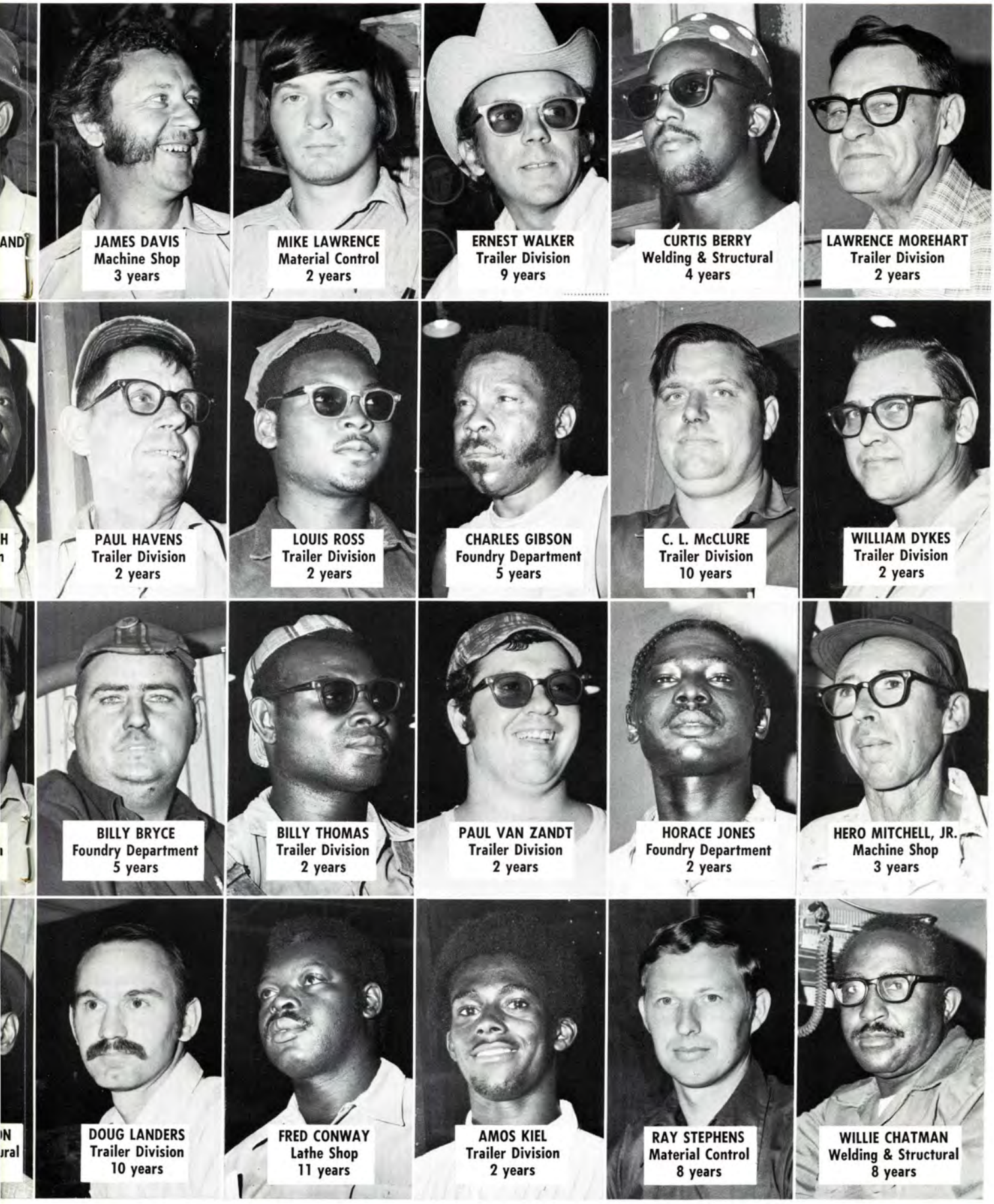

JAMES THOMPSON
Assembly & Shipping
8 years


VERNICE ROEBUCK
Tool Room
5 years


CHARLES BLACKWELL
Main Office
5 years


CHARLIE JACKSON
Welding & Structural
6 years

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# ... MORE ANNIVERSARIES



CHARLES SKIPPER
Trailer Division
10 years



B. G. HOLMAN
Trailer Division
11 years



DAVID RICHARD
Welding & Structural
5 years



JOHN D. LEWIS
Trailer Division
9 years



DONNA PARISH
Material Control
4 years



MIKE KARTYE
Main Office
8 years



CHARLES TEUTSCH
Engineering
9 years



BILL BARDWELL
Engineering
2 years



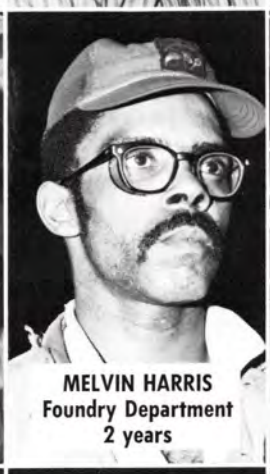
LIL ETHERIDGE
Engineering
3 years



R. L. ROSS, JR.
Foundry Department
3 years



VAN HOOKER
Automotive & Industrial
2 years



MELVIN HARRIS
Foundry Department
2 years



JESSE MORGAN
Automotive & Industrial
7 years



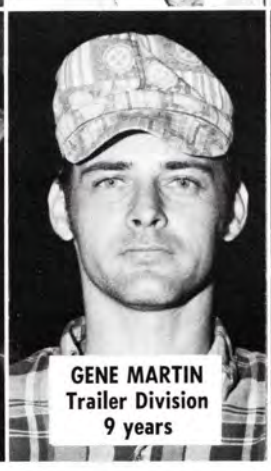
FRANK GRIMES
Material Control
7 years



JOHN FRANKLIN
Engineering
9 years



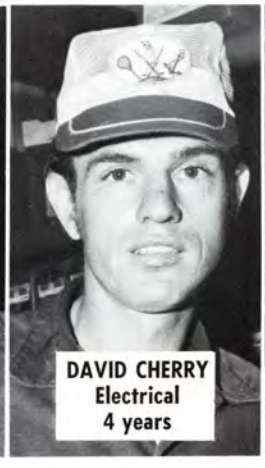

THOMAS LADD
Foundry Department
4 years



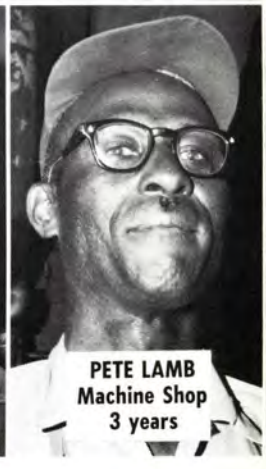
GENE MARTIN
Trailer Division
9 years



OTTIS ALLEN
Electrical
2 years

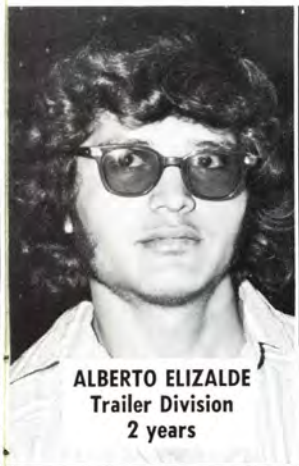


DAVID CHERRY
Electrical
4 years

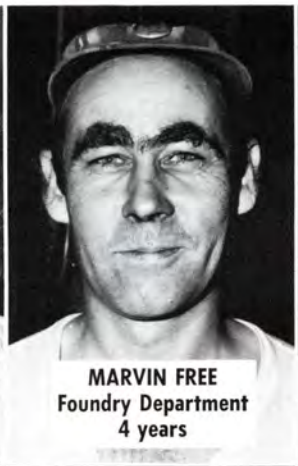


PETE LAMB
Machine Shop
3 years

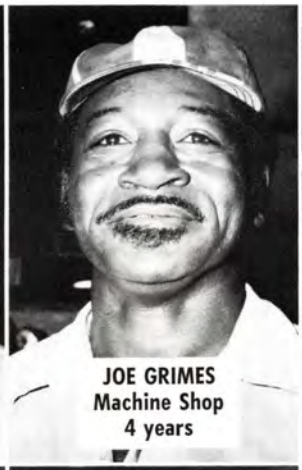
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**ALBERTO ELIZALDE**
Trailer Division
2 years



**MARVIN FREE**
Foundry Department
4 years



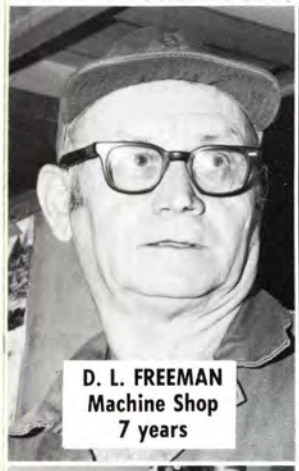
**JOE GRIMES**
Machine Shop
4 years



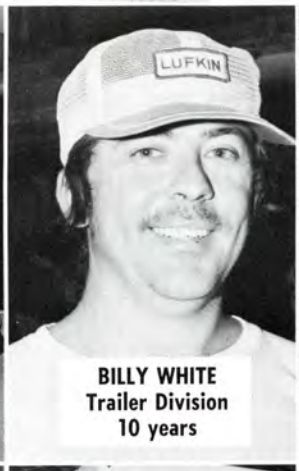
**HUGHIE BURRELL**
Welding & Structural
2 years



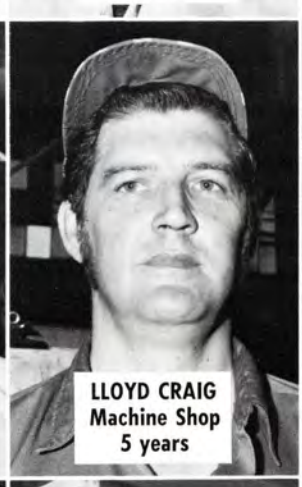
**DONALD CARROLL**
Trailer Division
2 years



**D. L. FREEMAN**
Machine Shop
7 years



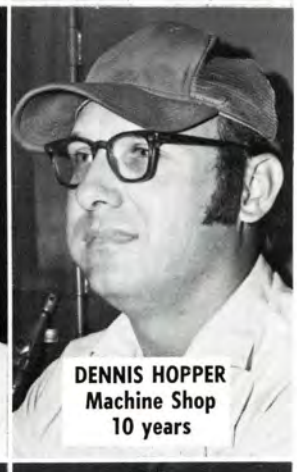

**BILLY WHITE**
Trailer Division
10 years



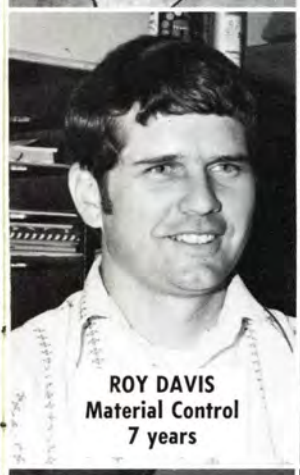
**LLOYD CRAIG**
Machine Shop
5 years



**ROBERT THIGPEN**
Trailer Division
10 years



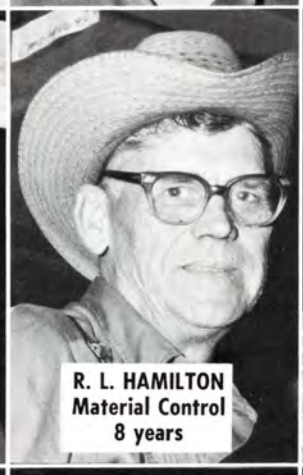
**DENNIS HOPPER**
Machine Shop
10 years



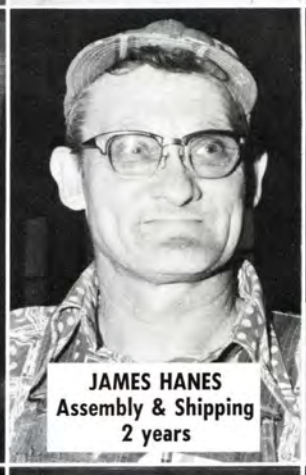
**ROY DAVIS**
Material Control
7 years



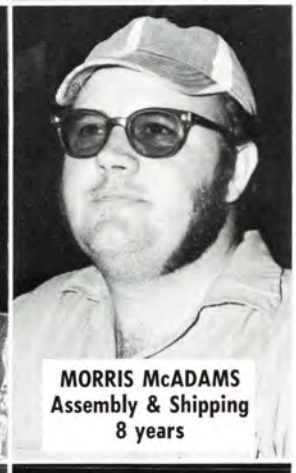
**R. F. BRASHEAR, JR.**
Machine Shop
3 years



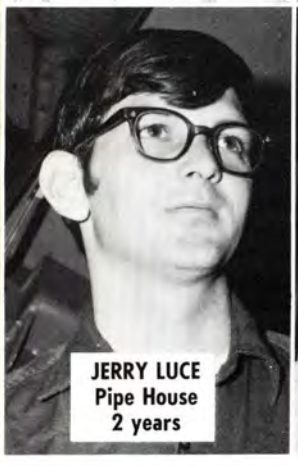
**R. L. HAMILTON**
Material Control
8 years



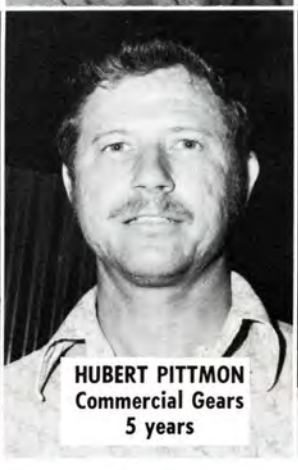
**JAMES HANES**
Assembly & Shipping
2 years



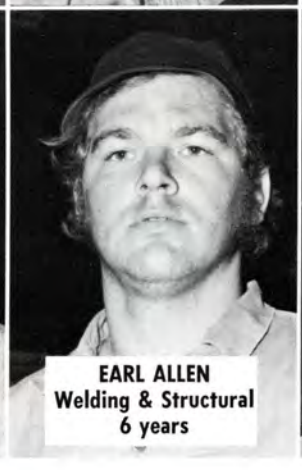
**MORRIS McADAMS**
Assembly & Shipping
8 years



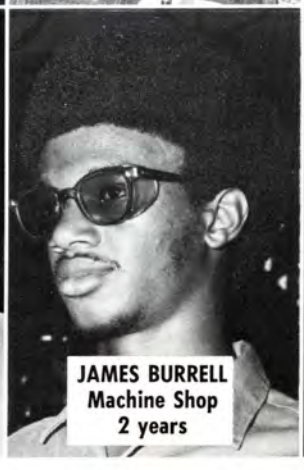
**JERRY LUCE**
Pipe House
2 years



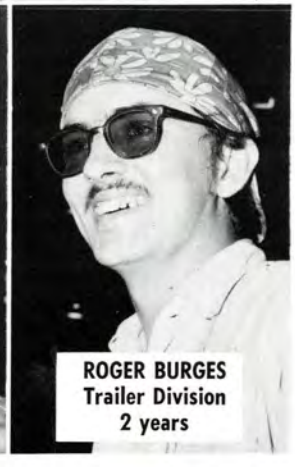
**HUBERT PITTMON**
Commercial Gears
5 years



**EARL ALLEN**
Welding & Structural
6 years



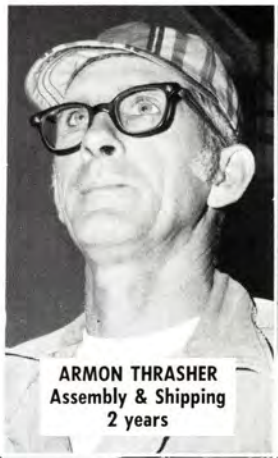
**JAMES BURRELL**
Machine Shop
2 years



**ROGER BURGES**
Trailer Division
2 years

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# ... MORE ANNIVERSARIES



ARMON THRASHER
Assembly & Shipping
2 years



EDDIE MITCHELL
Machine Shop
8 years



JOHN MORELAND
Machine Shop
8 years



GARY D. DAY
Machine Shop
7 years



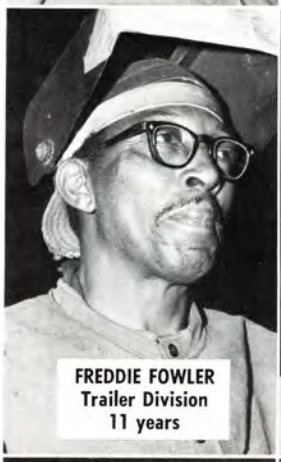
ALBERT HODGE
Trailer Division
2 years



CLAUDE FREEMAN
Automotive & Industrial
2 years



ALLEN FANCHER
Trailer Division
10 years



FREDDIE FOWLER
Trailer Division
11 years



JIMMY LITTLE
Welding & Structural
2 years



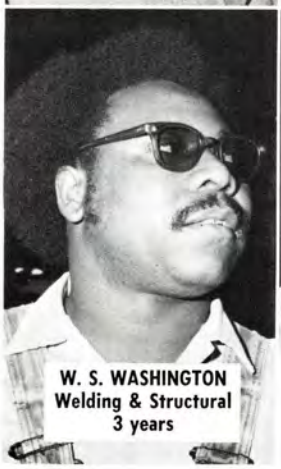
GENE WALL
Lathe Shop
3 years



LAWRENCE DEVINE
Trailer Division
2 years



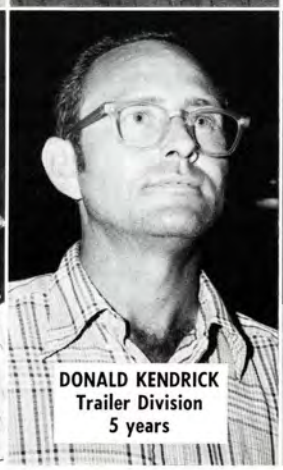
JUAN VILLANUEVA
Trailer Division
2 years



W. S. WASHINGTON
Welding & Structural
3 years



LARRY CADDELL
Welding & Structural
7 years



DONALD KENDRICK
Trailer Division
5 years



MALCOLM GOLDEN
Trailer Division
2 years



JACK PALMER
Utility Maintenance
5 years

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# LUFKIN

# MARKING AN ANNIVERSARY

## MACHINE SHOP

| | Employment Date | Years with Co. |
|---|---|---|
| Carl Williams | Aug. 6, 1941 | 33 |
| Shorty Jackson | Aug. 8, 1941 | 33 |
| G. C. Lafferty, Jr. | Aug. 29, 1941 | 33 |
| W. C. Weems | Aug. 17, 1942 | 32 |
| Charles Daniel | Aug. 23, 1944 | 30 |
| James Parnell | Aug. 23, 1948 | 26 |
| Charles Campbell | Aug. 2, 1950 | 24 |
| D. L. Scarborough | Aug. 2, 1950 | 24 |
| Billie Kelley | Aug. 7, 1950 | 24 |
| Bill Love | Aug. 7, 1950 | 24 |
| Smitty Reeves | Aug. 8, 1950 | 24 |
| W. D. McWilliams | Aug. 11, 1950 | 24 |
| J. D. Pitts | Aug. 15, 1950 | 24 |
| Les Midgley | Aug. 16, 1950 | 24 |
| Ernest Midgley | Aug. 29, 1950 | 24 |
| Nick Brewer | Aug. 2, 1954 | 20 |
| J. C. Wood | Aug. 3, 1954 | 20 |
| Jack Roberts | Aug. 30, 1954 | 20 |
| John R. Smith | Aug. 19, 1955 | 19 |
| Leonard Avery | Aug. 29, 1955 | 19 |
| Winford Schuller | Aug. 20, 1956 | 18 |
| Willie Calvin | Aug. 10, 1961 | 13 |
| George Dyer | Aug. 9, 1962 | 12 |
| Brady Burnett | Aug. 10, 1962 | 12 |
| Dwayne Tullos | Aug. 24, 1962 | 12 |
| Fred Conway | Aug. 7, 1963 | 11 |
| Gary Hopper | Aug. 14, 1964 | 10 |
| Eddie Mitchell | Aug. 3, 1966 | 8 |
| John Moreland | Aug. 29, 1966 | 8 |
| Gary D. Day | Aug. 7, 1967 | 7 |
| D. L. Freeman | Aug. 7, 1967 | 7 |
| Donnie Wolf | Aug. 11, 1969 | 5 |
| Larry Powell | Aug. 12, 1969 | 5 |
| Hubert Pittmon | Aug. 14, 1969 | 5 |
| Vernice Roebuck | Aug. 25, 1969 | 5 |
| Lloyd Craig | Aug. 26, 1969 | 5 |
| Larry Blanton | Aug. 18, 1970 | 4 |
| Kent Fowler | Aug. 31, 1970 | 4 |
| James D. Davis | Aug. 18, 1971 | 3 |
| Pete Lamb | Aug. 19, 1971 | 3 |
| R. F. Brashear, Jr. | Aug. 23, 1971 | 3 |
| Hero Mitchell, Jr. | Aug. 23, 1971 | 3 |
| Gene Wall | Aug. 23, 1971 | 3 |
| Thomas McFarland | Aug. 1, 1972 | 2 |
| James Burrell | Aug. 3, 1972 | 2 |
| Ray Cole | Aug. 14, 1972 | 2 |
| Jerry M. Luce | Aug. 21, 1972 | 2 |
| Marvin Freeman | Aug. 28, 1972 | 2 |
| Maurits Jansen | Aug. 9, 1973 | 1 |
| Charles Alexander | Aug. 14, 1973 | 1 |
| William Kimmey | Aug. 14, 1973 | 1 |
| Donald Pyeatt | Aug. 15, 1973 | 1 |
| Johnny Corcoran | Aug. 17, 1973 | 1 |
| Robert Spencer | Aug. 28, 1973 | 1 |
| T. J. Preston | Aug. 30, 1973 | 1 |

## TRAILER DIVISION

| | Employment Date | Years with Co. |
|---|---|---|
| Connellee Bishop | Aug. 28, 1950 | 24 |
| Archie D. Rice | Aug. 23, 1954 | 20 |
| M. R. Walker | Aug. 31, 1954 | 20 |
| Katherine Luker | Aug. 27, 1956 | 18 |
| Judy Eldridge | Aug. 15, 1962 | 12 |
| James A. Carr | Aug. 27, 1962 | 12 |
| Gene Nelson | Aug. 27, 1962 | 12 |
| Freddie Fowler | Aug. 1, 1963 | 11 |
| B. G. Holman | Aug. 19, 1963 | 11 |
| Carter Olds | Aug. 20, 1963 | 11 |
| Charles Skipper | Aug. 10, 1964 | 10 |
| C. L. McClure | Aug. 10, 1964 | 10 |
| Billy J. White | Aug. 18, 1964 | 10 |
| Doug Landers | Aug. 18, 1964 | 10 |
| Robert Thigpen | Aug. 20, 1964 | 10 |
| Allen Fancher | Aug. 24, 1964 | 10 |
| Dean Brown | Aug. 25, 1964 | 10 |
| Ernest Walker | Aug. 12, 1965 | 9 |
| John D. Lewis | Aug. 16, 1965 | 9 |
| Gene Martin | Aug. 18, 1965 | 9 |
| Lee Yarbrough | Aug. 24, 1965 | 9 |
| Columbus Williams | Aug. 25, 1966 | 8 |
| Robert McBride | Aug. 23, 1967 | 7 |
| James L. King | Aug. 28, 1968 | 6 |
| Donald Kendrick | Aug. 26, 1969 | 5 |
| Sherman Blanton | Aug. 10, 1970 | 4 |
| Larry Morehart | Aug. 1, 1972 | 2 |
| Alberto Elizalde | Aug. 9, 1972 | 2 |
| Amos Kiel | Aug. 10, 1972 | 2 |
| Roger Burges | Aug. 10, 1972 | 2 |
| Ernie Nerren | Aug. 11, 1972 | 2 |
| Donald Carroll | Aug. 14, 1972 | 2 |
| Lawrence Devine | Aug. 17, 1972 | 2 |
| Malcolm Golden | Aug. 21, 1972 | 2 |
| Louis Ross | Aug. 21, 1972 | 2 |
| Billy Thomas | Aug. 21, 1972 | 2 |
| Albert Hodge | Aug. 24, 1972 | 2 |
| Paul Van Zandt | Aug. 24, 1972 | 2 |
| William Dykes | Aug. 28, 1972 | 2 |
| J. J. Villanueva | Aug. 28, 1972 | 2 |
| Paul Havens | Aug. 28, 1972 | 2 |
| D. W. Moore | Aug. 18, 1973 | 1 |
| Robert Root | Aug. 14, 1973 | 1 |
| Derry Jones | Aug. 27, 1973 | 1 |
| William W. Smith | Aug. 31, 1973 | 1 |

## FOUNDRY DEPARTMENT

| | Employment Date | Years with Co. |
|---|---|---|
| William Thorn | Aug. 13, 1945 | 29 |
| Izere Murphy | Aug. 17, 1945 | 29 |
| A. J. Modisette | Aug. 7, 1947 | 27 |
| James C. Evans | Aug. 30, 1947 | 27 |
| Tony Adkins | Aug. 8, 1950 | 24 |
| Arthur Harrison | Aug. 14, 1950 | 24 |
| Raymond Hulett | Aug. 15, 1950 | 24 |
| Robert Ridgeway | Aug. 19, 1950 | 24 |
| Elbert Davis | Aug. 22, 1950 | 24 |
| Sam Wall | Aug. 8, 1952 | 22 |
| Leo Gregory | Aug. 19, 1954 | 20 |
| Robert Brevell | Aug. 22, 1956 | 18 |
| Roy Tullos | Aug. 28, 1962 | 12 |
| Billy Bryce | Aug. 5, 1969 | 5 |
| Charles Gibson | Aug. 6, 1969 | 5 |
| Thomas Ladd | Aug. 26, 1970 | 4 |
| Marvin Free | Aug. 27, 1970 | 4 |
| R. L. Ross, Jr. | Aug. 10, 1971 | 3 |
| Jimmie Whitaker | Aug. 24, 1971 | 3 |
| Erastus Moore | Aug. 21, 1972 | 2 |
| Melvin Harris | Aug. 24, 1972 | 2 |
| Willie Robinson | Aug. 28, 1972 | 2 |
| Horace T. Jones | Aug. 28, 1972 | 2 |
| Jerry Smotherman | Aug. 1, 1973 | 1 |
| Odis Hamilton | Aug. 7, 1973 | 1 |
| Bobby G. Allen | Aug. 30, 1973 | 1 |
| Billy Mickens | Aug. 30, 1973 | 1 |
| Thomas Jenkins | Aug. 31, 1973 | 1 |

## WELDING & STRUCTURAL

| | Employment Date | Years with Co. |
|---|---|---|
| P. P. Stringer | Aug. 11, 1941 | 33 |
| John D. Edwards | Aug. 14, 1941 | 33 |
| R. O. Kendrick | Aug. 21, 1941 | 33 |
| Maurice Malone | Aug. 28, 1941 | 33 |
| W. M. Williams | Aug. 1, 1950 | 24 |
| Edward Brock | Aug. 1, 1950 | 24 |
| S. S. Russell | Aug. 7, 1950 | 24 |
| E. M. Willhite | Aug. 14, 1950 | 24 |
| James E. Oates | Aug. 17, 1950 | 24 |
| G. W. Kirkland | Aug. 23, 1950 | 24 |
| L. E. Modisette | Aug. 23, 1950 | 24 |
| J. E. Watson | Aug. 5, 1954 | 20 |
| Paul Thompson | Aug. 9, 1954 | 20 |
| George Branton | Aug. 23, 1954 | 20 |
| Arthur Donnell | Aug. 12, 1955 | 19 |
| Bill Pennington | Aug. 1, 1957 | 17 |
| James E. Landrum | Aug. 26, 1959 | 15 |
| Hosia L. Harris | Aug. 18, 1961 | 13 |
| K. T. Matthews | Aug. 15, 1966 | 8 |
| Willie Chatman | Aug. 25, 1966 | 8 |
| Larry Caddell | Aug. 16, 1967 | 7 |
| Charlie Jackson | Aug. 21, 1968 | 6 |
| Earl W. Allen | Aug. 28, 1968 | 6 |
| David Richard | Aug. 20, 1969 | 5 |
| Curtis Berry | Aug. 25, 1970 | 4 |
| Troy Johnson | Aug. 27, 1970 | 4 |
| W. S. Washington | Aug. 3, 1971 | 3 |
| William Loche | Aug. 11, 1972 | 2 |
| Jimmy W. Little | Aug. 21, 1972 | 2 |
| Hughie Burrell | Aug. 23, 1972 | 2 |
| Florentine Flores | Aug. 6, 1973 | 1 |

## INDUSTRIAL ENGINEERING

| | Employment Date | Years with Co. |
|---|---|---|
| Doyle Bowers | Aug. 18, 1941 | 33 |

## TRAFFIC

| | Employment Date | Years with Co. |
|---|---|---|
| Carrel Watts | Aug. 12, 1941 | 33 |
| E. W. Chapmon | Aug. 5, 1950 | 24 |
| Jim Cummings, Jr. | Aug. 11, 1955 | 19 |

## UTILITY MAINTENANCE

| | Employment Date | Years with Co. |
|---|---|---|
| Robert Boles | Aug. 17, 1954 | 20 |
| Jack Palmer | Aug. 8, 1969 | 5 |

## ASSEMBLY & SHIPPING

| | Employment Date | Years with Co. |
|---|---|---|
| James B. Thomas | Aug. 25, 1958 | 16 |
| Morris McAdams | Aug. 22, 1966 | 8 |
| J. H. Thompson | Aug. 23, 1966 | 8 |
| James E. Hanes | Aug. 4, 1972 | 2 |
| Armon Thrasher | Aug. 24, 1972 | 2 |

## ENGINEERING

| | Employment Date | Years with Co. |
|---|---|---|
| Joseph Varga | Aug. 23, 1961 | 13 |
| John E. Franklin | Aug. 9, 1965 | 9 |
| Charles Teutsch | Aug. 23, 1965 | 9 |
| Lil Etheridge | Aug. 2, 1971 | 3 |
| Bill Bardwell | Aug. 1, 1972 | 2 |

## MATERIAL CONTROL

| | Employment Date | Years with Co. |
|---|---|---|
| George Gilliland | Aug. 22, 1950 | 24 |
| Ray Stephens | Aug. 15, 1966 | 8 |
| R. L. Hamilton | Aug. 9, 1966 | 8 |
| R. F. Grimes, Jr. | Aug. 9, 1967 | 7 |
| Roy Davis | Aug. 17, 1967 | 7 |
| Donna Parish | Aug. 6, 1970 | 4 |
| Mike Lawrence | Aug. 22, 1972 | 2 |
| Becky Gilmore | Aug. 1, 1973 | 1 |

## PERSONNEL

| | Employment Date | Years with Co. |
|---|---|---|
| Bettie Westbrook | Aug. 27, 1973 | 1 |
| Tommy Billingsley | Aug. 27, 1973 | 1 |

## MAIN OFFICE

| | Employment Date | Years with Co. |
|---|---|---|
| Hubert Dyer | Aug. 16, 1933 | 41 |
| Tilman Martin | Aug. 28, 1941 | 33 |
| Nolan Wilson | Aug. 8, 1945 | 29 |
| Betty Roach | Aug. 20, 1956 | 18 |
| R. R. Hall | Aug. 1, 1962 | 12 |
| Mike Kartye | Aug. 9, 1966 | 8 |
| C. D. Blackwell | Aug. 25, 1969 | 5 |
| Joy Havard | Aug. 22, 1973 | 1 |

## ELECTRICAL

| | Employment Date | Years with Co. |
|---|---|---|
| Robert Walker | Aug. 1, 1950 | 24 |
| David Cherry | Aug. 6, 1970 | 4 |
| David Hartman | Aug. 31, 1970 | 4 |
| Ottis Allen | Aug. 1, 1972 | 2 |

## AUTOMOTIVE & INDUSTRIAL

| | Employment Date | Years with Co. |
|---|---|---|
| Arthur Burris | Aug. 14, 1947 | 27 |
| Curtis Mills | Aug. 11, 1948 | 26 |
| Jack L. Green | Aug. 1, 1956 | 18 |
| Dick McKay | Aug. 1, 1956 | 18 |
| Jesse Morgan | Aug. 21, 1967 | 7 |
| Van Hooker | Aug. 8, 1972 | 2 |
| Claude Freeman | Aug. 28, 1972 | 2 |

## TRAILER SALES & SERVICE

| | Employment Date | Years with Co. |
|---|---|---|
| A. E. Morris | Aug. 1, 1955 | 19 |
| Don Butler | Aug. 21, 1956 | 18 |
| Garland Lewis | Aug. 27, 1957 | 17 |
| E. L. Johnson, Jr. | Aug. 27, 1957 | 17 |
| Floyd Bates | Aug. 1, 1960 | 14 |
| Norman Coleman | Aug. 10, 1964 | 10 |
| William Money | Aug. 11, 1969 | 5 |
| Daniel Torres | Aug. 29, 1969 | 5 |
| Ronald Clesi | Aug. 2, 1971 | 3 |
| Phillip Coderre | Aug. 21, 1972 | 2 |
| Earl Gilbert | Aug. 6, 1973 | 1 |
| Jackie Stewart | Aug. 13, 1973 | 1 |

## MACHINERY SALES & SERVICE

| | Employment Date | Years with Co. |
|---|---|---|
| Sam Curtis | Aug. 13, 1956 | 18 |
| Doyle Herndon | Aug. 20, 1959 | 15 |
| Pat Stanley | Aug. 1, 1966 | 8 |
| R. C. Gonzales | Aug. 16, 1967 | 7 |
| Beverly Kluczny | Aug. 31, 1972 | 2 |
| Ian Edmonds | Aug. 13, 1973 | 1 |
| Sherry Deaton | Aug. 22, 1973 | 1 |

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# LUFKIN in focus

Pamela Cloyd, daughter of Mr. and Mrs. MIKE CLOYD, earned quite a number of honors at a twirling contest held in Houston recently. She won first place in the Beginners Solo event and in Divisional. Pam also placed second in the Miss Majorette event and Intermediate Solo Division. Mike works in Material Control.

**Congratulations to newlyweds:**
Mr. and Mrs. DAVID BOWERS, who were married June 8. She is the former Becky Rutherford. David works in Industrial Engineering, where his father, DOYLE, also works.

Mr. and Mrs. MIKE CUMMINGS, who got married June 8. She is the former Mary Ann McClelland. Mike works in the Jig Shop, 1st shift.

**Deepest sympathy to:**
JOE STOREY, Welding & Structural, upon the death of his mother.

CLARENCE WILLIAMS, Foundry department, 1st shift, whose mother died.

PAT PARRISH, Gear Cutters, upon the death of his wife.

The family and friends of T. L. VANSAU, who died recently. He retired from the Machine Shop last December after 32 years service.



Mr. and Mrs. Mark Pope were married June 22 at First Baptist Church in Lufkin. Formerly Debbie Fuller, she is the daughter of Cletis and Rudy Fuller. Her mother works in Engineering and father is employed in Cost Accounting

On June 7, Mr. and Mrs. John Repp, at right, were married at Calvary Baptist Church. She is the former Cynthia Lea Jasper. The couple is living at Elgin Air Force base in Florida, where John is stationed. John's father, Allen, is foreman of the Painthouse, Trailer Div.



Mike and Delna Doss welcomed their son, Patrick Michael, into the world May 5, weighing 8 pounds 14 ounces. New daddy works in Lathe Shop, 1st shift



Michael Sudduth welcomed the arrival of his sister, Teresa Ann, June 25. Teresa weighed 7 pounds 12 ounces at birth. Jerry (new daddy) works as a mechanical engineer at the Trailer Plant



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Junior High West cheerleaders ready to boost spirits of 1974-75 athletic program are Tammy Clark, right, and Tawanda Jefferson, who is the daughter of Henry Jefferson, Foundry dept., 1st shift; Tammy's father, Lee Roy Clark, is in Welding & Struc., 1st shift. This yell is "Your Team Gets Beat"



Linwood Sherman came into the Linwood Havard, Jr., family June 26. He weighed 6 pounds 4 ounces at birth. Proud daddy works in the Lathe Shop, 2nd shift, and granddaddy, Linwood Havard, Sr., is mail carrier for plant



Mr. and Mrs. Eddie Mask are proud parents of Sharlette Shonta born May 7, at 7 pounds 7 ounces. She has two sisters, Shronda and Karen, and a brother, Stephon. Sharlette's daddy works in Shipping, 2nd shift





An oriental squash? This 53-pound, 41-inch yellow squash is actually of Japanese origin. However, Woodrow Lee, Inspection, 1st shift, bought seeds for this giant squash in California. With him is his wife, Catherine, right, and three grandchildren. Lori is in back; Bobby and Regina sit with her



Craft Fenley, Main Bay foreman, Foundry department, was presented with the "Sportsman of the Year Award" by the Angelina County Wildlife Association. Each year, five names are submitted to the officers and they decide on the winner. Craft's interest in coon hunting is shared with his son, Perry

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## ABOUT THE COVER

*In the days of sails, the seaport of Mystic, Connecticut was a bustling shipbuilding and shipping center. Whalers, sealers and clipper ships once sailed from Mystic to all ocean ports. The shipyards at Mystic prided themselves on their ability to build clipper ships that could outsail any other ships on the water.*

*It is only befitting that the Joseph Conrad, a square rigger frigate in the background, come to dock for the last time here at the home of the Marine Historical Association Museum.*

*Built in Copenhagen in 1882, the ship was christened the "George Stage" and used for 52 years as a training ship to teach boys to sail and then was renamed the Joseph Conrad in the 1930's.*

A rooster found a football that the farmer's son had brought back from college with him. He immediately called a meeting of all the hens in the barnyard. Clearing his throat, he looked around "Now ladies, I don't want to start any trouble or have you think I'm not grateful or anything like that," he said, with one foot perched on the pigskin, "but I do want you to be aware of what is being accomplished in other yards."

The farmer had been taken in so many times by the local car dealer that when the dealer wanted to buy a cow, the farmer priced it to him like this: Basic cow $200; two-tone exterior, $45; extra stomach, $75; product storage compartment, $60; dispensing device, four spigots at $10 each, $40 genuine cowhide upholstery, $125; dual horns, $15; automatic fly swatter, $35. Total $595.

Little boy, explaining why he wore glasses: "It keeps the boys from fighting me and the girls from kissing me."

In youth we want to change the world. In old age we want to change youth.

The dentist said that he wasn't going to his class reunion this year.

When ask why, he said, "Everytime I go to a class reunion I find my classmates are so fat and bald that they don't recognize me."

It was graduation day and a mother was trying to get a picture of her son in a cap and gown posed with his father.

"Let's try to make this look natural," she said. "Junior, put your arm around your dad's shoulder."

The father replied, "If you want it to look natural, why not have him put his hand in my pocket?"

The Personnel Director, glancing over the applicant's record, said, "It says here that you were fired from every job you ever had."

"Yes," said the applicant, "and I'm proud of it."

"Proud of it?"

"Yes," said the job seeker, "it proves I'm not a quitter!"

A lady had a couple of teenagers sit with her children one evening. When she returned, she said to the girls, "Did you clean out the refrigerator as I asked you to?"

"Yes ma'mam," said one girl, "and everything was delicious."

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VIRGINIA R. ALLEN
*Assistant Editor*
CAROL KAMAS
*Editorial Assistant*
BARBARA CHAPMAN WHITE
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