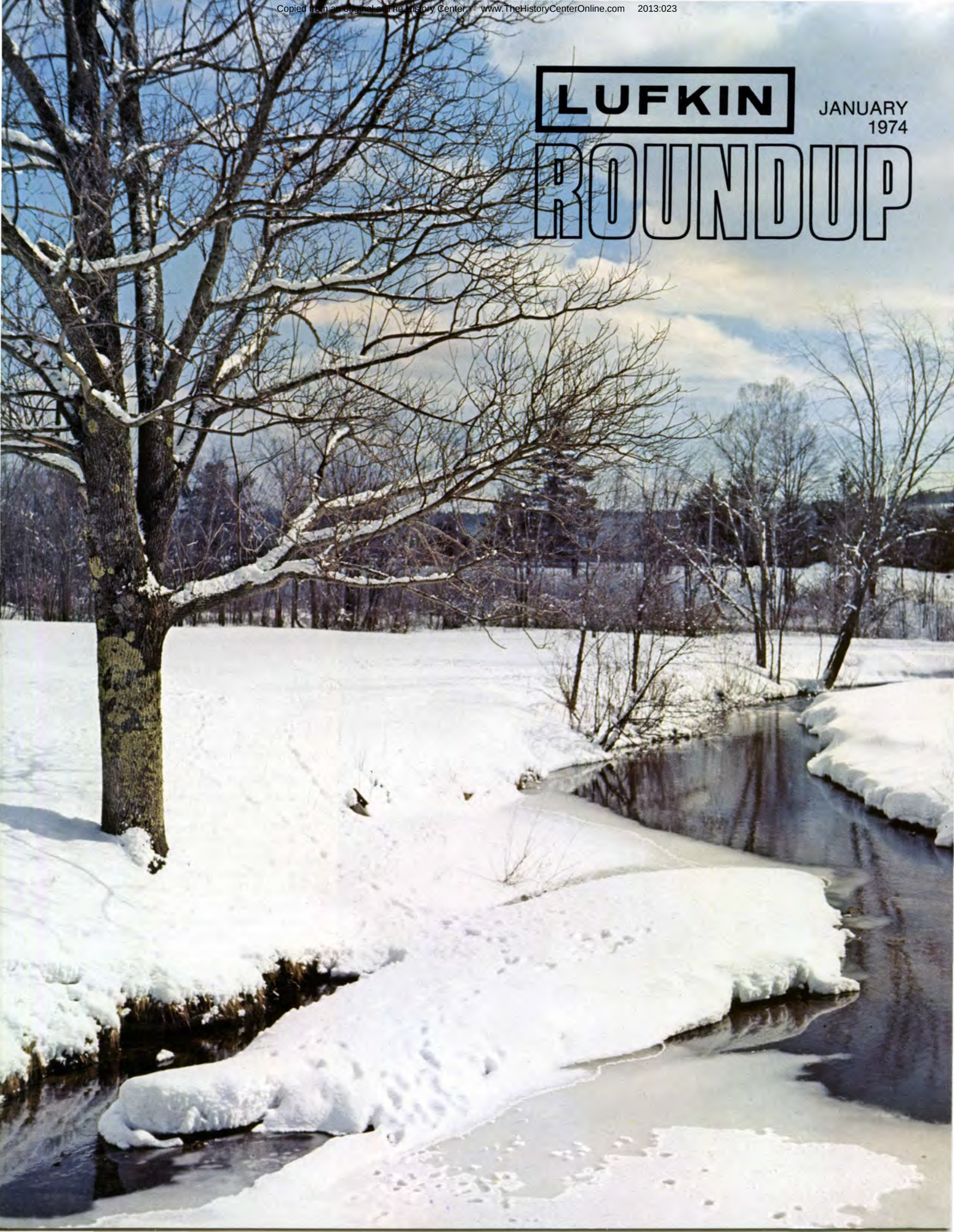
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LUFKIN ROUNDUP

JANUARY
1974

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Annual Service Awards Banquet Honors 160 Employees



(EDITOR'S NOTE: The Fourth Annual Service Awards banquet was held Saturday, December 1, 1973, at Hotel Angelina. Honored were 160 employees who this year marked their 5th, 10th, 15th, 20th, 25th, 30th, 35th and 40th anniversaries with Lufkin Industries, Inc. R. L. Poland, president, discussed the past year's accomplishments and what may be upcoming in 1974, with those present.

The following are some of his remarks for those unable to attend or who were not celebrating a service anniversay in a five-year increment.)

This is our Fourth Annual Awards Dinner. It is always a most enjoyable occasion for me and gives me an opportunity to visit with you personally.

I think it is most fitting for the wives and husbands of employees to meet with us so that we may get to know one another, enjoy the fellowship of dining together, and for them to hear about the business plans that affect them as well as the employees.

It is good to get together toward the end of the year to look back at 1973 and to look ahead at 1974 and what it will bring for each of us so far as Lufkin Industries is concerned.

The past year has been another record year for Lufkin Industries. Business has been at a peak in all divisions. When December 31, 1973, rolls around, we expect our overall consolidated sales will exceed $76 million, which is 10 percent greater than 1972.

But this figure is not reached without sacrifice and dedicated service from every employee . . . nor without more cost to the Company

President Bob Poland addressed the honorees who were celebrating their service years with LUFKIN in five-year increments. Left is Johnny Long; Mrs. Adell Poland is to the speaker's left

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than was originally planned.

Many of you have worked long hours, not only more than eight hours for a normal day but extra hours on weekends. All the overtime meant money for you and your families, but I am sure that many times you would have preferred to have the weekends free to spend with your loved ones, go fishing, or work around your own home.

But your dedication and responsibility to your job overrode your personal desires and you gave of yourself and your skill when your company needed you. For this, we give you our sincere thanks and appreciation.

The cost to the Company in overtime increased expenses, but the overtime was necessary to keep our customers happy so that they will continue to buy LUFKIN products in the years to come.

Also this large volume of business put additional strain on many of our machine tools. This made it necessary for the company to invest more than double the usual amount in new tools and equipment. Normally, we invest back into the business from profits about $1 million each year. During 1973, we reinvested more than $2 million in our Machine Shop and Foundry alone to update our equipment. This is more than twice the amount paid to our stockholders in dividends.

In addition to small tools, we have purchased a tape-controlled G&L boring mill, a large Schiess hobber, a cylindrical grinder, a new automatic and tape lathe and several good used machines for the Machine Shop, such as a large bullard, an Ingersoll planer and five Sykes gear generators. Also we have added a scrubber to the cupola in the Foundry for pollution control and expanded our no-bake molding system.

Our Company needed additional facilities for our Sales and Service department. We invested $150,000 in Odessa and $100,000 in Oklahoma City. These two new service centers together with ones in Casper, Wyoming, and Bakersfield, California, will give us good coverage in all major oilfield areas in the United States.



Elie Smith, assistant personnel director, entertained in his own inimitable style

Also, we have added to our International Sales organization. All this adds up to the fact that LUFKIN has invested heavily so that now we have good coverage worldwide in both gears and oilfield equipment.

Yes, 1973 was a record year for LUFKIN in sales. But there were some drawbacks too. Our pricing and marketing was affected because of wage and price controls. Also, we were limited in raising selling prices, even though our cost of doing business and the cost of materials we had to buy kept going up and up.

We have a large backlog of business going into 1974. We anticipate that this will be another banner year unless the shortages in material and energy affect our output. We are making additional efforts to take care of our increased business, and I would like to tell you a little about what we plan to do.

At the present time, we bring all cranks for pumping units and many counterweights into the Machine Shop for machining and boring. This means transporting them from the Foundry department across Raguet Street and then returning them to the Shipping department after they are machined. In 1974, we are setting up to machine all cranks and counterweights in the Shipping department which will give relief to the Machine Shop for other work.

We have dropped our line of gas engines and will phase out the Bethlehem pumps in 1974, to give more production to pumping units and gears.

We are opening a new Shaft and Pinion shop in the old Material Control warehouse which formerly was the old structural shop. This will take some of the load off the present Lathe shop. Six new machines already are installed in this location.

Our future plans call for an extension of the gear building to overlap the old Lathe shop with crane facilities to lift 100 tons. These additions will give us one of the most modern and complete machine shops in the Southwest.

Our most critical area of production in 1974 most likely will be the Foundry department. We have hired a consultant firm to design a new cleaning room and shakeout area. Construction will start on these in 1974 but will not help our immediate Foundry production.

We also are considering the installation of a new melting furnace for pouring counterweights. Hopefully, this construction will begin in 1974. The Foundry expansion, when completed, will represent an expenditure of about $3.5 million, and it should increase our production by 20 percent.

We do not anticipate any great expenditures in the Trailer Division nor in the Automotive & Industrial Division in 1974. These are our newest facilities and are the best of their kind in East Texas.

Our Personnel department has organized and started new educational and safety programs this year to comply with the various OSHA and safety control regula-

Continued on next page

". . .your dedication and responsibility to your job overrode your personal desires and you gave of yourself and your skill when your company needed you. . ."

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ANNUAL DINNER . . . *Continued*

tions. Surveys have been conducted by some consultants from the Stephen F. Austin State University's management department. The new supervisory and training programs will be conducted during the coming year. We are striving to make Lufkin Industries a better place to work.

In line with this thought, I'd like to tell you about a policy we instituted the latter part of October but which we made retroactive back to January 1, 1973.

Today, any bargaining unit employee who leaves this company and receives a Lufkin Industries retirement benefit, either from an early, normal or a disability retirement and is covered by our group insurance at the time of termination will have the option to retain this group insurance coverage. And Lufkin Industries will continue to participate in this coverage in the percentage amount at time of termination.

I have talked with you tonight about the things we have accomplished this year, the products we have manufactured and sold, the money we have reinvested to keep our Company modern and competitive and to keep our jobs secure. There is still one more important thing to be said.

No company or business of any kind can survive long unless it makes a profit. The stockholders of Lufkin Industries—and many of them are employees—expect to make a return on the dollars they have invested in this company. Our jobs are really secure only so long as this is a profit-making company.

I know you are aware of this, and I know by your past dedication to your jobs that you will continue and even strive harder to increase efficiency, eliminate waste in every way possible, and take care of your jobs as if your livelihood depends on it—and it does.

Christmas is a time to rejoice and be thankful for a successful year, and to look with hope toward the New Year. The Management of Lufkin Industries, Inc. wishes for each of you a joyous holiday season and a happy and prosperous New Year.

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The 4th Annual Service Awards banquet featured fellowship and good food. At the head table, left to right, were Hubert Dyer, treasurer and assistant secretary; Mrs. Dyer, Mrs. J. T. Long, J. T. Long, personnel director and master of ceremonies; R. L. Poland, president; Mrs. R. L. Poland, Mrs. Bayo Hopper and J. Bayo Hopper, executive vice president



The program featured impersonations via pantomimes of hit star of the '50s, Elvis Presley. "You ain't nothing but a hound dog" broke the air waves when this photo was taken



"Zelda and the Innocents" jitterbugged on stage, dressed in typical 1950 teen-age attire. They belted out two songs popular in that era (pantomiming, of course)

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Years With LUFKIN Recognized

Lufkin Industries, Inc. honored 160 employees at the 4th annual service awards banquet at Hotel Angelina.

An additional 17 sales and service employees throughout the United States will be honored in January during the annual sales conference.

Employees honored were celebrating their 5th, 10th, 15th, 20th, 25th, 30th, 35th and 40th anniversaries with the company.

Special guests were the wives and husbands of employees who were honored.

Other special guests were employees who retired December 31. They are Sherwin Womack, 18 years; Manuel Martin, 22 years; Charles F. Austin, 23 years; O. H. (Buck) Huff, 23 years and T. L. Vansau, 32 years.

Also Leamon Bullock, 36 years; Alvis Dias, 5 years; James Kirksey, 26 years; Sherman Cole, 22 years and Elmer Williams, 44 years.

Also Garland Jones, 28 years; F. M. Chastain, 34 years and J. Bayo Hopper, executive vice president, 40 years.

After a traditional holiday buffet, the honorees were entertained by a group of employees in the Personnel and Public Relations offices. Dressed in typical 1950's attire, they did pantomimes to hit tunes of that era. The women "singers" were Mrs. Bettie Westbrook and Mrs. Darlene Allen of Personnel, and Miss Carol Kamas and Mrs. Barbara White of Public Relations. Impersonating Elvis Presley was Tommy Billingsley, Trailer Division Personnel.

R. L. Poland spoke to the group about the company's business during 1973 and what is expected in 1974.

Service awards of jeweled tie tacks for the men and charm bracelets for the women denoting years of service were presented by the president.

He also presented gold inscribed Accutron watches to each retiring employee.

J. T. Long, personnel director, was master of ceremonies. Elie Smith Jr., assistant personnel director, entertained with songs accompanied on the piano by Bonnie Eakin after the program was concluded and the service awards photographs were being made.



30 and 40 years. Front row (l. to r.): RAYMOND WILLMON, Main Office; ICKEY BAIRD, EDDIE LOWE, both Weld. & Struct.; AUSTIN LEWIS, Trailer Div. Second row: CALVIN CRAIN, Lathe Shop; ARTHUR MARTIN, Weld. & Struct.; HENRY HAVARD, Lathe Shop; J. C. BOYD, Machine Shop; Back row: ROBERT H. DAVIS, Trailer Div.; THOMAS BREWER, Lathe Shop; BAYO HOPPER (40), executive vice president; HUBERT DYER (40), treasurer and asst. secretary



25 and 35 years. Front row (l. to r.): A. J. MODISETTE, JR., Electrical; LUDA BELLE WALKER (35), Main Office; C. E. HICKS (35), Trailer Division. Second row: T. D. LASHLY, Engineering; AL WALTON, Trailer Div.; JOE FLOYD, Data Processing; CLIFFORD TREVATHAN, Accounting; LONIELL SOWELL, Foundry Dept. Back row: LEROY GREENE, Trailer Div.; PETE THOMPSON, Foundry Dept; CURTIS MILLS, Automotive & Industrial; FRED HARDY, Traffic

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20 years. Front row (l. to r.): MARTHA HOPSON, Personnel; MARLIN TULLOS, Commercial Gears; LESSIE ROBERSON, Foundry Department; BEN HOOKER, Photographic Department. Second row: A. L. CHRISTINA, Commercial Gears; CAMPBELL TULLOS, Traffic; DELBERT SMITH, Trailer Division; CHICK BALLENGER, (retired) Traffic; DELMER McGAUGHEY, Foundry Dept. Back row: C. B. BURRIS, Accounting; JACK DAVIS, Trailer Div.; JOHNNY LONG, Personnel; JOHN SCHAEFFER, Trailer Div.; M.T. WHITE, Foundry Dept.



5 years. Front row, left to right: JOSEPH MIRE, Auto. & Ind.; CAROLYN SHERRER, Material Control; WALTER BUTLER, Trailer Division. Second row: LaVAN WATTS, Trailer Division; JERRY MORRIS, Auto. & Ind.; JERRY SWEARINGEN, AUGUSTA JONES, both Trailer Division. Back row: TONIE L. RAGLAND, Automotive & Industrial; THOMAS STRICKLAND, Gear Cutters; FERRIS STURROCK, Trailer Division; DONALD SMITH, Gear Cutters.



15 years. (l. to r.) RAY FISHER, Pilot; BETTY STEWART, Main Office; J.W. SUMMERS, Foundry Department; JIM PARTRIDGE, Engineering



10 years. Front row (l. to r.): WILLIAM R. COLE, Foundry Dept.; ROYCE ASHWORTH, Weld. & Struct.; RAYFORD WRIGHT, Machine Shop. Second row: CALVIN COOPER, Foundry Dept.; FREDDIE FOWLER, Trailer Div.; LEROY GARNER, Machine Shop. Back row: CALVERT OLDS, B. G. HOLMAN, RAYMOND REDD, all Trailer Division; BILLIE GARDNER, Machine Shop

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5 years. Front row (l. to r.): ARTHUR WINDSOR, Assembly & Shipping; ARTHUR STARLING, JAMES BRENNAN, both Welding & Structural. Second row: WILLIAM H. LAMBERT, Assembly & Shipping; JAMES WEATHERLY, Machine Shop; WILLIAM CURL, Machine Shop. Back row: JOHN HAMILTON, HARRY SEALE, both Machine Shop; EARL W. ALLEN, Welding & Structural



5 years. Front row, left to right: TED HEARNSBERGER, Assembly & Shipping; LEON BALDERAS, Machine Shop. Second row; B. G. REYNOLDS, SR., Foundry Department; CHARLES DiSTEPHANO, JAMES L. KING, both Trailer Div. Back row: RAY LOVING, Trailer Div.; PHILLIP L. SMITH, Machine Shop; LARRY CLOUDY, Utility Maintenance; JERRY PALMORE, Pattern Shop



5 years. Front row (l. to r.): JEAN KENDRICK, Switchboard; LAVELLE GLENN, Main Office; TOMMY SHAW, JR., Machine Shop. Second row: JOHN RAMEY, Engineering; DON WIER, Trailer Div.; ARDIE BROWN, Seç. Guard; AUSTIN STEIN, Machine Shop. Back row: I. D. HAYES, Auto. & Ind.; J. A. CORTINES, Material Control; FRANK MILLER, Sec. Guard; B. J. COASTON, Machine Shop; B. J. DURHAM, Trailer Div.



10 years. Front row (l. to r.): GARY DAY, Purchasing, SHIRLEY WILLIAMSON, Accounting. Second row: WESLEY CLOUDY, Utility Maintenance; EDITH ARNOLD, EARL DAVIS, both Automotive & Industrial, HUBERT LANKFORD, Gear Cutters. Back row: AARON PIGG, Automotive & Industrial; BUDDY PULLEN, DONALD TRAYLOR, both Machine Shop; BOB CLARK, Main Office; PAT HARTMAN, Security Guard

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MARKING AN ANNIVERSARY

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Cleatus Russell	Jan. 14, 1947	27
Linwood Johnson	Jan. 11, 1951	23
Odis Johnson	Jan. 12, 1955	19
H. C. Jacobs, Jr.	Jan. 3, 1962	12
Harold Page	Jan. 4, 1962	12
James E. Arrant	Jan. 11, 1967	7

MAIL CARRIER

	Employment Date	Years with Co.
Donald W. Young	Jan. 6, 1970	4

PERSONNEL

	Employment Date	Years with Co.
John S. Poland	Jan. 29, 1973	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
T. L. Bowers	Jan. 16, 1947	27
G. W. Nichols	Jan. 23, 1950	24
J. L. Fincher	Jan. 24, 1955	19
Guido Delgado	Jan. 1, 1965	9
D. E. Richey	Jan. 27, 1966	8
Walfredo Finol	Jan. 1, 1969	5
Ethel E. Sunday	Jan. 2, 1969	5
Johnnie Bedsole	Jan. 20, 1969	5
Wanda Ottmers	Jan. 2, 1971	3
George Fort	Jan. 25, 1972	2
Johnny Bridges	Jan. 29, 1973	1

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Henry W. Johns	Jan. 10, 1962	12
Maximino Lopez	Jan. 4, 1965	9
Michael Stringer	Jan. 4, 1971	3
William C. Smith	Jan. 12, 1971	3
J. S. Williams	Jan. 1, 1972	2
D. C. Polasek	Jan. 17, 1972	2
W. C. Gray	Jan. 2, 1973	1
Leroy Lockridge	Jan. 9, 1973	1
Eugene Mucala	Jan. 12, 1973	1

MACHINE SHOP

	Employment Date	Years with Co.
Ghent Smelley	Jan. 19, 1936	38
V. V. Largent	Jan. 27, 1936	38
Jack Chastain	Jan. 1, 1942	32
Eugene Jumper	Jan. 14, 1942	32
Thomas Brewer	Jan. 7, 1943	31
Henry Havard	Jan. 21, 1943	31
J. L. Freeman	Jan. 27, 1944	30
Cecil Berry	Jan. 10, 1946	28
C. E. Robertson	Jan. 8, 1947	27
L. L. Denman	Jan. 9, 1947	27
I. D. Curry	Jan. 20, 1947	27
Harold Weeks	Jan. 27, 1947	27
Henry Tucker	Jan. 15, 1951	23
Mingo Molandes	Jan. 4, 1954	20
Thomas Bone	Jan. 12, 1954	20
H. J. Whitten	Jan. 25, 1954	20
Lannas Bryant	Jan. 23, 1959	15
Jimmy Horton	Jan. 26, 1959	15
Charles Brooks	Jan. 26, 1959	15
John Cole	Jan. 2, 1962	12
Paul Rhoden	Jan. 8, 1962	12
M. O. Davis	Jan. 15, 1962	12
B. H. Williford	Jan. 15, 1962	12
Walter Estes	Jan. 18, 1962	12
Hollis Clifton	Jan. 22, 1962	12
T. D. Reynolds	Jan. 22, 1962	12
J. W. Smitherman	Jan. 9, 1963	11
Allen Mora	Jan. 28, 1965	9
Richard Martin	Jan. 3, 1966	8
C. W. Miller	Jan. 3, 1966	8
George Blake	Jan. 18, 1966	8
James S. Lee	Jan. 11, 1968	6
J. H. Mitchell	Jan. 16, 1968	6
Chester Johnson	Jan. 13, 1969	5
D. W. Anderson	Jan. 19, 1970	4
Danny McCarty	Jan. 27, 1970	4
William Wolf	Jan. 29, 1970	4
Tommy Dennis	Jan. 18, 1971	3
Willie Bryant	Jan. 18, 1971	3
E. M. Allen	Jan. 28, 1971	3
Lowell Wicker	Jan. 20, 1972	2
James White	Jan. 2, 1973	1
Robert Ray	Jan. 4, 1973	1
Esklee Simmons	Jan. 5, 1973	1
B. B. Smith	Jan. 5, 1973	1
William Tidwell	Jan. 15, 1973	1
I. D. Childress	Jan. 16, 1973	1
Joe C. Powell	Jan. 24, 1973	1
Robert Johnson	Jan. 30, 1973	1

TRAILER DIVISION

	Employment Date	Years with Co.
R. B. Smith	Jan. 9, 1940	34
Orlyn Due	Jan. 11, 1951	23
Aubrey Fuller	Jan. 24, 1952	22
Delbert O. Smith	Jan. 8, 1953	21
Otis Alexander	Jan. 30, 1956	18
James Haney	Jan. 20, 1958	16
Don R. Block	Jan. 15, 1962	12
Maurice Kindle	Jan. 23, 1962	12
J. C. Masters, Jr.	Jan. 16, 1964	10
Calvin Hammer	Jan. 29, 1964	10
R. L. Ray	Jan. 3, 1966	8
Dawson Howell	Jan. 4, 1966	8
Lankford Ballard	Jan. 19, 1966	8
K. P. Gammill	Jan. 30, 1967	7
Eddie Watts	Jan. 22, 1968	6
Jerry Lawson	Jan. 30, 1968	6
James Caddell	Jan. 22, 1969	5
Truitt Dixon, Jr.	Jan. 27, 1969	5
Stephen Shirey	Jan. 19, 1970	4
Rose Garlington	Jan. 13, 1971	3
Herman Nerren	Jan. 3, 1972	2
Paul W. Wood	Jan. 3, 1972	2
M. L. Cruseturner, Jr.	Jan. 3, 1972	2
Quinton Edwards	Jan. 5, 1972	2
Jimmy Caples	Jan. 10, 1972	2
Homer Singletary	Jan. 10, 1972	2
W. E. O. Lane	Jan. 10, 1972	2
Ralph Lord	Jan. 10, 1972	2
C. L. Holmes	Jan. 17, 1972	2
Inocencio Flores, Jr.	Jan. 17, 1972	2
Virgil Reynolds	Jan. 17, 1972	2
David Poston	Jan. 18, 1972	2
F. W. Titus	Jan. 24, 1972	2
James Silva	Jan. 24, 1972	2
Wayne O'Neal	Jan. 31, 1972	2
Tyre Henry	Jan. 2, 1973	1
Conrad Ryals	Jan. 5, 1973	1
Joseph Sheddan	Jan. 8, 1973	1
Bruce McGallion	Jan. 18, 1973	1
John W. Free	Jan. 22, 1973	1
Anthony Sexton	Jan. 22, 1973	1
Robert D. Baker	Jan. 30, 1973	1
Eddie Funderburk	Jan. 15, 1973	1

FOUNDRY

	Employment Date	Years with Co.
Craft Fenley	Jan. 26, 1930	44
Rayford Harbuck	Jan. 18, 1937	37
Ernest Lord	Jan. 23, 1945	29
Roy Chappell	Jan. 3, 1946	28
Loniell Sowell	Jan. 2, 1948	26
John T. Jones	Jan. 3, 1955	19
James Ritchie	Jan. 8, 1962	12
Ferdinand Guillory	Jan. 15, 1962	12
Calvin Cooper	Jan. 8, 1963	11
W. P. Bane	Jan. 6, 1971	3
R. D. McCollister	Jan. 27, 1971	3
Carlisle McFarland, Jr.	Jan. 25, 1972	2
Jessie L. Wade	Jan. 5, 1973	1
John W. Wade	Jan. 5, 1973	1
Nathaniel Murphy	Jan. 9, 1973	1
Archie D. Moore	Jan. 17, 1973	1
Gaylon Taylor	Jan. 22, 1973	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Eddie Lowe	Jan. 21, 1943	31
Jerry D. Calhoun	Jan. 8, 1962	12
Audie Christie	Jan. 15, 1962	12
James McKinney	Jan. 19, 1965	9
Marvin Malnar	Jan. 31, 1966	8
Joe Jones	Jan. 31, 1966	8
T. L. Hollingsworth	Jan. 9, 1967	7
James Loving	Jan. 15, 1968	6
Corando Flores	Jan. 12, 1970	4
James Hamby	Jan. 28, 1970	4
Robert Wilson	Jan. 8, 1973	1
John Goodwin	Jan. 22, 1973	1

ELECTRICAL

	Employment Date	Years with Co.
Richard Collmorgen	Jan. 3, 1956	18
Billy Alvis	Jan. 17, 1972	2
Joe E. Durham	Jan. 30, 1973	1

MATERIAL CONTROL

	Employment Date	Years with Co.
C. E. Stokes	Jan. 9, 1956	18
Leo J. Roberts	Jan. 13, 1966	8
Bias McDaniel	Jan. 13, 1966	8
Carolyn Sherrer	Jan. 22, 1968	6

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Harold Oldham	Jan. 3, 1966	8

PATTERN SHOP

	Employment Date	Years with Co.
Chile W. Mask	Jan. 22, 1968	6

ORDER DEPARTMENT

	Employment Date	Years with Co.
Weldon Largent	Jan. 31, 1941	33
Jackie Ford	Jan. 10, 1966	8

TRAFFIC

	Employment Date	Years with Co.
Guy Nerren	Jan. 16, 1951	23
C. C. DeLaFosse	Jan. 24, 1955	19
Mac Mitchell	Jan. 30, 1967	7

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Prentiss Walters	Jan. 2, 1952	22
Edith Arnold	Jan. 3, 1963	11
Hubert Morgan	Jan. 3, 1967	7
Joe Lovett	Jan. 6, 1972	2
Charles Hodges	Jan. 10, 1972	2
Roy Brown III	Jan. 9, 1973	1

MAIN OFFICE

	Employment Date	Years with Co.
Acacia McMullen	Jan. 16, 1956	18
Mary Fuller	Jan. 16, 1957	17
Lillian Ashby	Jan. 4, 1965	9
LaVerne Basey	Jan. 11, 1965	9
Edward Dixon, Jr.	Jan. 11, 1965	9
Tom E. Doss	Jan. 12, 1970	4
Larry S. Havard	Jan. 9, 1973	1
Elton Fenley	Jan. 15, 1973	1

ENGINEERING

	Employment Date	Years with Co.
Al D. Mallonee	Jan. 1, 1962	12
Bobby D. Spells	Jan. 4, 1965	9
Cecil Hunt, Jr.	Jan. 31, 1966	8
Roy Wright	Jan. 3, 1967	7
Max Roth	Jan. 29, 1970	4
Mark Love	Jan. 1, 1973	1

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Edwin Dominey	Jan. 24, 1962	12

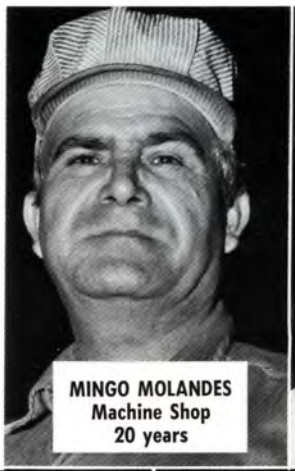
SECURITY GUARD

	Employment Date	Years with Co.
E. W. Garrison	Jan. 31, 1966	8
O. P. Reynolds	Jan. 2, 1969	5
David Sessions	Jan. 1, 1973	1

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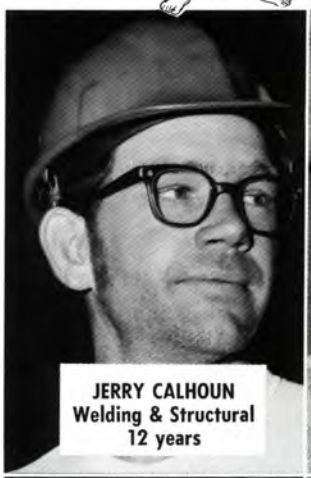
CELEBRATING AN ANNIVERSARY– 12 Years or More



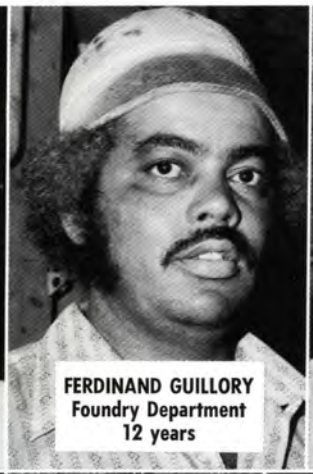
MINGO MOLANDES
Machine Shop
20 years



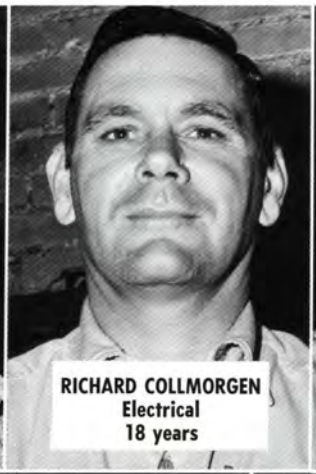
DON BL
Trailer Di
12 yea



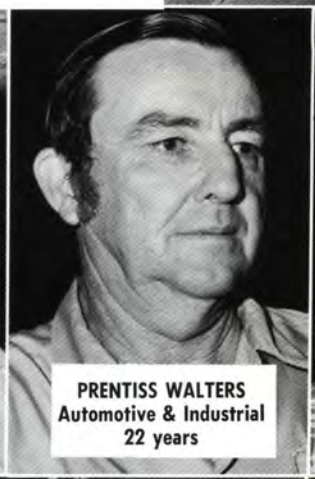
JERRY CALHOUN
Welding & Structural
12 years



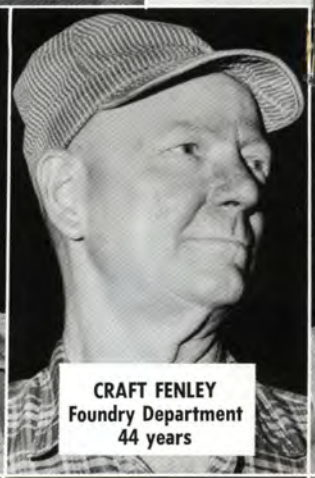
FERDINAND GUILLORY
Foundry Department
12 years



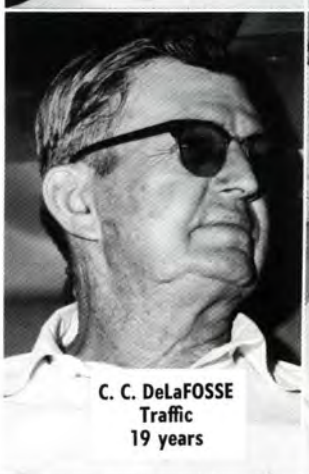
RICHARD COLLMORGEN
Electrical
18 years



PRENTISS WALTERS
Automotive & Industrial
22 years



CRAFT FENLEY
Foundry Department
44 years



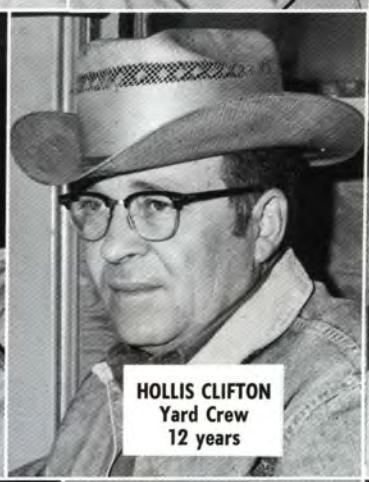
C. C. DeLaFOSSE
Traffic
19 years



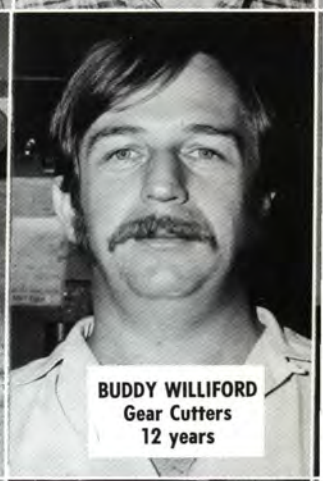
EDWIN DOMINEY
Industrial Engineering
12 years



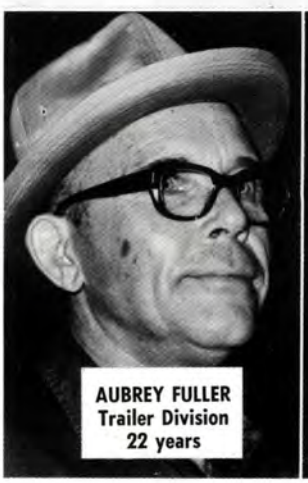
WELDON LARGENT
Order Department
33 years



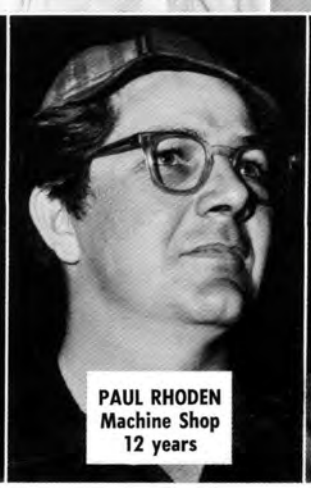
HOLLIS CLIFTON
Yard Crew
12 years



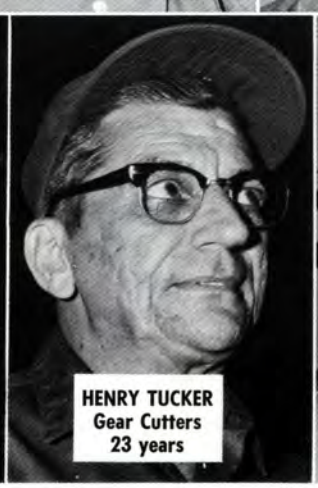
BUDDY WILLIFORD
Gear Cutters
12 years



AUBREY FULLER
Trailer Division
22 years



PAUL RHODEN
Machine Shop
12 years



HENRY TUCKER
Gear Cutters
23 years

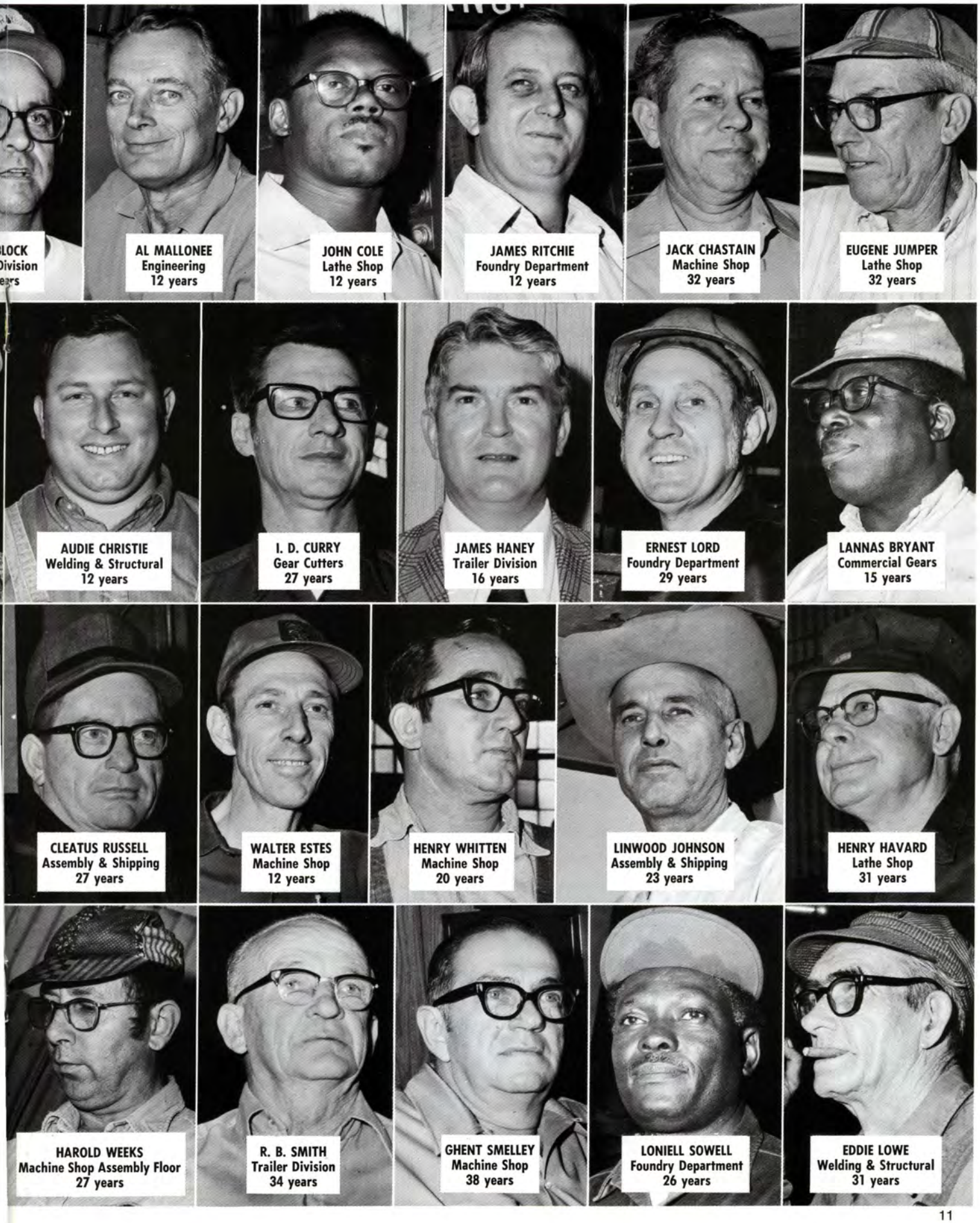


ACACIA McMULLEN
Main Office
18 years

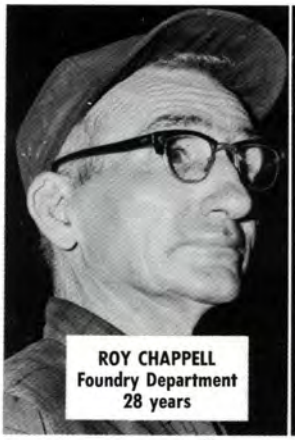


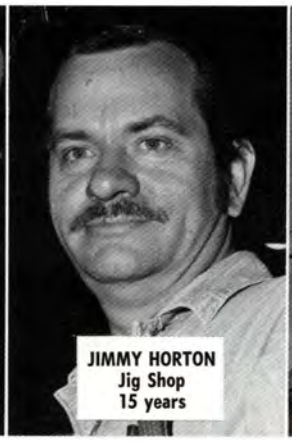
OTIS ALEXANDER
Trailer Division
18 years

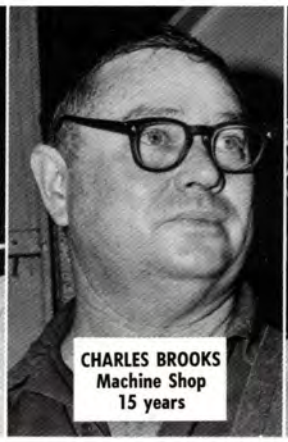
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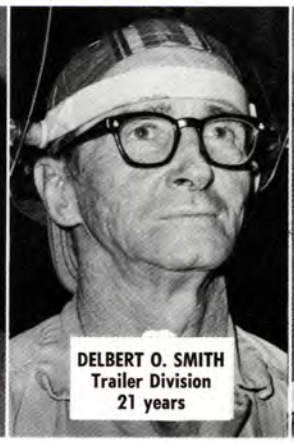


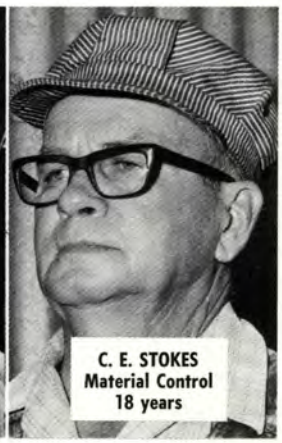
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ROY CHAPPELL
Foundry Department
28 years


JIMMY HORTON
Jig Shop
15 years


CHARLES BROOKS
Machine Shop
15 years


DELBERT O. SMITH
Trailer Division
21 years

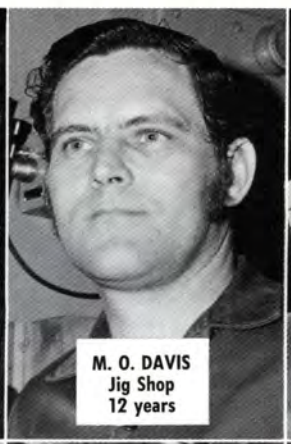

C. E. STOKES
Material Control
18 years

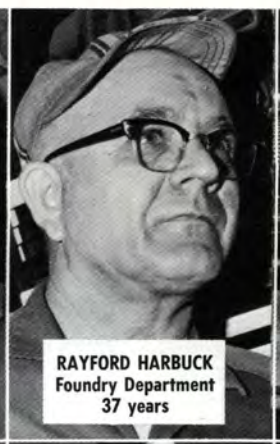


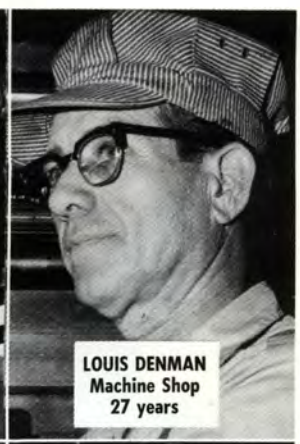
MORE ANNIVERSARIES...

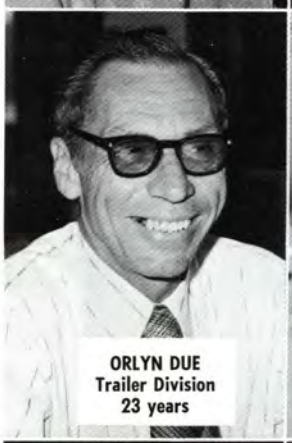

MARY FULLER
Main Office
17 years

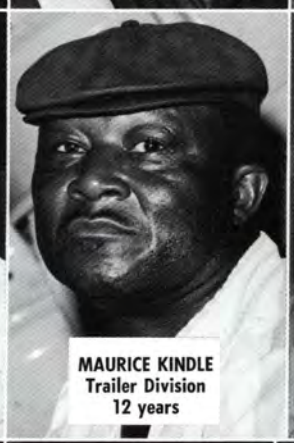

HAROLD PAGE
Assembly & Shipping
12 years

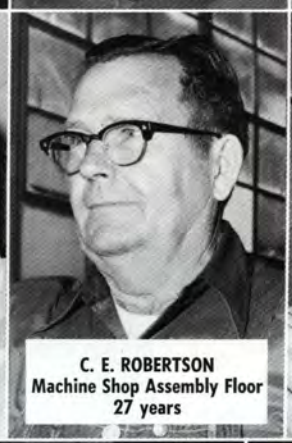

M. O. DAVIS
Jig Shop
12 years

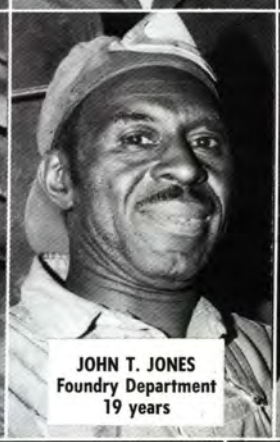

RAYFORD HARBUCK
Foundry Department
37 years

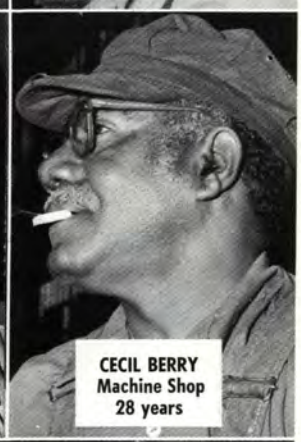

LOUIS DENMAN
Machine Shop
27 years

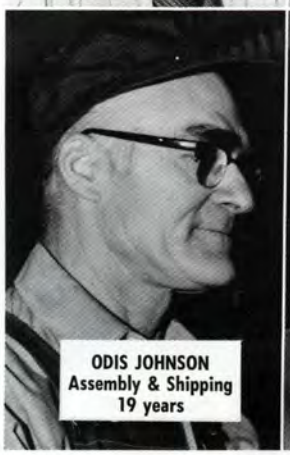

ORLYN DUE
Trailer Division
23 years

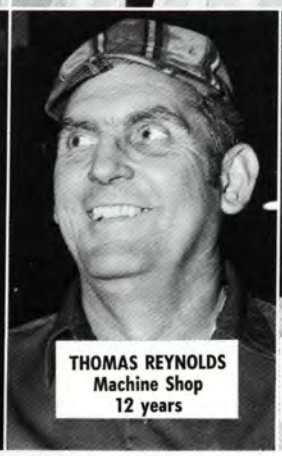

MAURICE KINDLE
Trailer Division
12 years

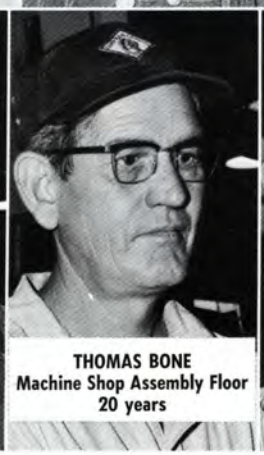

C. E. ROBERTSON
Machine Shop Assembly Floor
27 years


JOHN T. JONES
Foundry Department
19 years

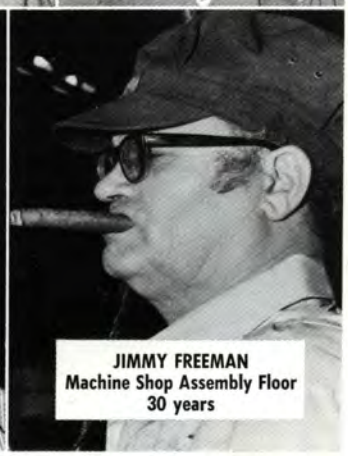

CECIL BERRY
Machine Shop
28 years


ODIS JOHNSON
Assembly & Shipping
19 years


THOMAS REYNOLDS
Machine Shop
12 years


THOMAS BONE
Machine Shop Assembly Floor
20 years


H. C. JACOBS, JR.
Assembly & Shipping
12 years


JIMMY FREEMAN
Machine Shop Assembly Floor
30 years

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REMINISCENCES



BY GUY CROOM

Kids come home from school these days and dive into a jar of peanut butter and jelly, a carton of ice cream or maybe a slice of cake.

But, how would you like a cold baked sweet potato or a hunk of cornbread with a fresh onion out of the garden? Or you could take a cold biscuit, hold it edgewise, bore a hole in it with your finger and fill the hole with syrup, that is if you wanted something sweet.

School lunches were hard for mamas to fix. They probably had baked or fried sweet potato, cold biscuit, a slice of fried pork chop and maybe a couple of homemade tea cakes.

And when school was out you were in such a rush to get going, you forgot your dinner bucket and Mama was not overjoyed about that.

You also remember that slate you carried to school with the wooden frame around it? Sometime Mama made a decorated cover for the frame. That slate was handy for writing notes and working arithmetic problems. Any mistakes could be destroyed easily with a damp cloth or sponge.

But those slate pencils, they were cheap, three for a nickel. There again, a nickel was hard to come by. These pencils were about four inches long, with a paper U.S. flag pasted around the top.

Now, you have not forgotten how brittle they were? They seemed to break at the least provocation. You started the week with three new pencils and by Friday, all you had was a bunch of nubs.

You probably carried an arithmetic book with a yellow binding, edited by Sutton and Kimbrough. The answers were in the back of the book but you were not supposed to cheat.

When you came to a word in your spelling book you could not pronounce, you placed your finger right under the word in question, marched up to the teacher, turned the book in front of her face with the finger pointing at the word, she pronounced it for you and you probably forgot what she said before you got back to your seat.

On a cold, windy day some of you girls wore a "fascinator." This was a knitted wool garment that you draped over your head and it covered your ears and you tied it under your chin.

This fascinator had decorated beads sewn on the outside. It was pretty and useful because it kept your ears warm. I've seen men wear them too, in severe weather, but never a boy, lest he be called a sissy.



At recess, girls played "jump the rope," "hopscotch," "one-eyed cat," etc. At the same time, the boys played marbles, "pop the whip," spin tops or baseball in warm weather. "Leapfrog" was another good game for cold weather.

Boys had to carry wood for the heater, drinking water and pick up debris off the school grounds, while the girls had to sweep the classroom floor.

And when you got a little older, you girls might chew a little "Sen-Sen" and dash a little Hoyt's cologne on your dress and surely a little on that embroidered handkerchief that you carried in your hand. All this you did especially if you were going to one of the frequent socials at a neighbor's house.

You didn't have to have a date and seldom did. You just went and maybe some ole timid boy would ask to walk you home.

At this juncture, I thought the girls were condescending, not realizing they were living in hopes.

At these socials we played "ring around the rosey," "go in and out the windows" (not literally), "London bridge is falling down," "I measure my love to show you," "drop the handkerchief," etc.

You may or may not have had to milk the cow before breakfast, but if you did, you took about all you could get and then turned the calf loose for a second helping. But, not for long, because you had to pull him away so you could get the strippings, this being the richest part of the milk.

And you boys can recall the times you forgot to get in the kindling and wood and the next morning Papa became irate and bounced you out in the cold to do what you should have done the evening before.

Children are cruel to one another and on the way to and from school you started picking at and poking fun at some particular one and made life very unpleasant for the person.

In the Sunday funny paper there were: "Billy Bounce," "Buster Brown" and the "Katzenjammer Kids."

If you had a nickel and were determined to spend it you could buy a cardboard box of sweetened popcorn called Crackerjacks.

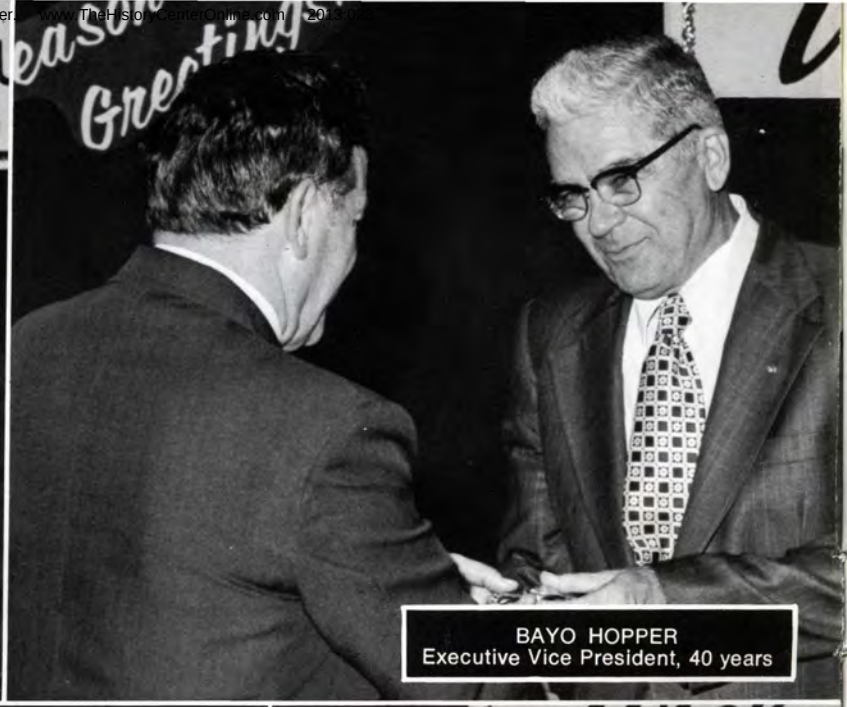
And I know about that song, "Oh, you beautiful doll! You great big beautiful doll."

Wasn't Halley's Comet a beautiful thing in 1910?

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F. M. (PEE WEE) CHASTAIN
Electrical, 34 years



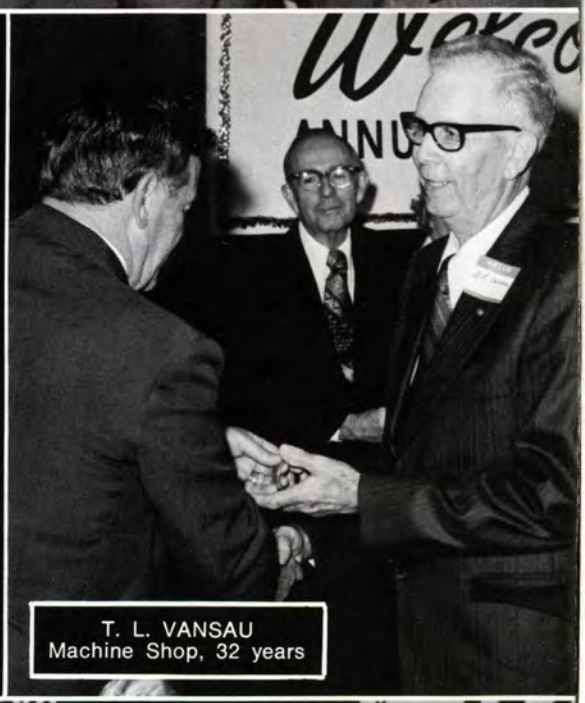
BAYO HOPPER
Executive Vice President, 40 years



ELMER WILLIAMS
Welding & Structural, 44 years

Beginning a New Era - **Retirement**

Inscribed gold Accutron watches were presented by R. L. Poland, president



T. L. VANSAU
Machine Shop, 32 years



JAMES KIRKSEY
Engineering, 26 years



LEAMON BULLOCK
Assembly & Shipping, 36 years

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PEE WEE CHASTAIN

Pee Wee Chastain plans to do some hunting, fishing and a little gardening after retiring with 34 years service with Lufkin Industries, Inc.

Having worked in the Electrical Department, Pee Wee says he sometimes had to go in tight places where none of the others would fit.

He grew up in Arkansas with three brothers and two sisters. In 1922, his family moved to Lufkin. He came to work for Lufkin 17 years later.

One brother, Jack, works in Gear Cutters, first shift. Another brother, Joe, lives in Idaho. His sister, Ruth, lives in Livingston and Ester lives in California. His third brother, Gene, now deceased, was foreman of the Electrical department for many years.

The Chastains have two daughters: Linda Thompson, who has three children, and Mary Brent, who has one little girl.

Pee Wee says the company has really progressed in his years here and he wishes continued success for Lufkin Industries.

BAYO HOPPER

After 40 years with Lufkin Industries, J. Bayo Hopper has retired. Beginning as an engineer in 1933, Bayo has climbed the ladder with the company to the post of executive vice president.

Remembering his "lifetime" with the company, Bayo believes his most pleasant memories include the 15 years he worked closely with Mr. W. C. Trout, "a great man as an individual, as a manager and a real humanitarian."

Born in Clawson, Bayo has never lived out of Angelina County except for the four years he spent at The University of Texas, where he majored in engineering and got his B.S. in mechanical engineering in 1933.

He worked in the Foundry department and the Pattern Shop between school years in high school and college, then came to Engineering after graduation.

In 1940, Bayo was made chief engineer, 1965 vice president and director of engineering, 1968 administrative vice president, 1970 manager of trailer operations, 1971 executive vice president.

During his long career with LUFKIN, Bayo has contributed to the complete re-design of our line of pumping units, evolution of our gear business, and expansion of the trailer business.

Bayo and his wife, Ginger, plan to rest for a few months and then Bayo is considering going into business for himself, perhaps on a consulting basis.

ELMER WILLIAMS

Elmer Williams has retired from LUFKIN after 44 years of service. Beginning at 25 cents an hour in 1929, Elmer progressed through the Welding Shop to become one of two foremen over the shop.

When he started in the Welding Shop, there were only 15 employees in the shop and only one welding machine. He was on the rivet crew.

At that time riveting was the common method of fastening together pieces of metal. This was before welding was widely understood and there were only two welders in Lufkin.

Born in Honey Island, near Kountze, Elmer came to the Lufkin area during the depression. He was living on a farm and would come in from the country when there was work for him. It was "hard times."

He and his wife, Nellie, love to fish and Elmer likes to hunt. They also like to work in the yard.

Their son, Larry, is a salesman for I.B.M. in Dallas, where he lives with his wife, Nancy, who teaches music.

Elmer summed up his happiness over the years at Lufkin Industries by "trying to keep the right attitude in getting along with people." He commented that to get men to produce the product, you must be willing to work also and "put something into a job."

T. L. VANSAU

"If a job is worth doing at all it's worth doing right," is the philosophy of T. L. Vansau as he retires after 32 years with LUFKIN.

Beginning on a milling machine in 1941, he worked on a slab miller, a jig and fixture milling machine and ended his career as a machinist on a G & L boring mill.

After a bout with bad health, T. L. is getting his strength back and plans to do some hunting and fishing.

T. L. and his wife, Gracie, have two children: Jeanellis Walker, who lives with her husband, Frank, in Austin; their son, Charles and his wife, Pat, live in Del Rio where he is in the funeral home business.

T. L. has seen a lot of changes in the company in his stay here and decided "most changes were for the better." His advice to employees still with the company is to "take pride in your work."

JAMES KIRKSEY

After 26 years, James Kirksey has retired. Known to most people as "Kirk," he has done janitorial work in Personnel, the Trailer Division and Engineering for most of his 26 years.

His first years at LUFKIN were spent in the old Trailer Division doing clean-up work outside. "I went all over the plant when I was needed for a job," says Kirk.

Along with five sisters and two brothers, Kirk was raised by a father who taught them the meaning of work.

"When he told you to do something, you did it—and without grumbling. I've never felt overworked nor had a cross word with anybody at LUFKIN. But then nobody has treated me better than the people have here.

"When I came to LUFKIN I was pretty low and the company gave me the boost I needed. I appreciate what they did for me," Kirk smiled.

Kirk says he plans to keep busy doing yard work for several of the employees he's known for years. His wife, Hannah, loves flowers and is always tending to them. "In the summertime, you can't see our house for the flowers," exclaimed Kirk.

Hannah has a son, Ivy Carroll whose wife died shortly after giving birth to a boy. So Hannah and Kirk took Lenard Earl at three months and raised him. He still lives in Lufkin, is married and has two children.

LEAMON BULLOCK

Leamon Bullock is retiring after 36 years with Lufkin Industries. Beginning as a machinist in 1937, he then ran a crane from 1939 to '41. Next, he ran a boring mill during the war until 1944. Since then he has run the crane in the Shipping Department.

December 28 was his last day at work. He and his wife, Carnie, have big plans to travel around the country in their new camper, if the gas shortage doesn't get too severe. They said they might have

Continued on next page

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to set up camp in their yard.

Leamon has a garden which he takes great pride in. It's been a long time since he and Carnie have had to buy vegetables, because they can what they raise all summer.

The Bullocks have three sons: Leon, an agriculture teacher in Palacious; Waymon, band director at Lufkin High School; and Leo an accountant in Mesquite. There are 10 grandchildren, five girls and five boys.

Leamon is the last Bullock of a line of brothers to retire from LUFKIN. At one time there were four Bullock brothers in the shop at the same time.

One of the main changes Leamon has noted over the past few years is the number of large pumping units we have manufactured, instead of the smaller ones which were standard for many years.

CASEY JONES

Garland (Casey) Jones retired from the Electrical department, where he worked for 28 years.

He came to work March 9, 1945 and worked various shifts until 1952, when he began working second shift regularly.

"I've enjoyed my stay here. The people are nice to work for," commented Casey.

He added, "LUFKIN is one of the best companies I've ever worked for."

One of four children, Garland was raised in Wells, where he and his wife, Frankie, still live.

The Jones have two children. Ralph works in the Foundry department, first shift. Vickie Harrison, their daughter, lives in Alto. There are four grandchildren.

Casey plans to work on his pasture and to buy some cattle. He says that he wants to do a lot of things he just hasn't had time to do lately.

SHERMAN COLE

Sherman Cole has retired after working for LUFKIN for 22 years. Since October 30, 1951, Sherman has been the janitor in the Main Office.

Thinking back over his past, he says he has had "lots of fun." His working at Lufkin Industries has been part of his plan for "thinking ahead for the future."

Before coming to work for the company, Sherman was an entertainer and was in business for himself shining shoes. Then during World War II, he was in a special company that entertained the troops.

Sherman looks forward to being able to rest a little, enjoy his children, and get involved in his Methodist church again. He also hopes to attend a few baseball and football games, none of which he has been able to do because he has been working nights.

Sherman and his wife, Annie Jean, have two children at home: Carolyn, in kindergarten; and Cheppelle, who is two. Sherman also has three other children who live in Houston.

CHARLES AUSTIN

"I always said that if I was satisfied with my work I put out at LUFKIN, I'd stay here until I retired—and I have," says Charles Austin, Trailer Division, first shift.

After 23 years with LUFKIN, Charles says he has seen many good fellows and has made some good friends too.

He worked in the Machine Shop for about eight months in 1948, and then left the company. He came back in 1950 to work in the Trailer Division. He has been working with lights on floats his entire 23 years.

There were three boys in Charles' family. Edgar lives in Lufkin and James Wiley lives in Nederland.

Charles' wife, Elsie, keeps busy substitute teaching and working in Sunday School.

The Austins have three children. Their daughter, Fran Kahn, and son, Dan, live in Dallas where Dan is attending college. Their youngest, David, is in junior high school.

Charles' retirement plans include hunting and fishing. Also, he hopes to buy a camper so he can just "get away" for two or three months at a time.

BUCK HUFF

"I've enjoyed my 22 years at LUFKIN, but I'm ready to retire. I want to travel and see the country—and just do the things I've never had the time to do," says Buck Huff.

Buck has been a mechanic in the Trailer Division since he came in 1951 and is presently service manager.

He and his wife, Estell, have a son, Herbert, who lives in Houston and a daughter, Deneva Skelton, who lives in Lufkin.

There are five grandchildren, two boys and three girls.

Now that he has time, Buck plans to raise calves, a few chickens and to have a garden on his place in Timpson. But first, he says he is going to Lake Rayburn for two or three weeks and use his new boat, motor and camper.

DICK TULLOS

Marlin (Dick) Tullos has retired from Lufkin Industries after 20 years of service. While with the company, Dick has been an assemblyman in Commercial Gears.

Dick and his wife, Annie, live in Apple Springs where he was on the school board for about 22 years. He found this very fulfilling because he could contribute to "something he didn't have the opportunity to get"—an education.

Dick helped to pass the first petition for consolidation of the school district. During his years on the board, his main concerns were for quality education and school-sponsored entertainment for the students.

While with the company, Dick "enjoyed the work and the people, from management on down."

The Tulloses have two daughters: Betty Kee, in the Main Office at LUFKIN, and Alice Ann Conner, in Mineola. Betty has two children, Sandra and Ricky, while Alice Ann has three, Bobby Lane, Marla and Diedra.

It's with "a little touch of sadness and great joy" that Dick Tullos remembers his stay with the company.

SHERWIN WOMACK

After 18 years with LUFKIN, Sherwin Womack has retired from Utility Maintenance, where he did sheet metal work.

He grew up in Lufkin, but moved away when he started working. But, like so many folks, he came back when he tired of the big city.

Hunting is a big past time of his and he spends quite a bit of time at his deer lease in Halletsville. In addition, he loves to fish and go to football games.

Sherwin and his wife, Mary Florence, have four children: Sherwin Mack, in Houston, Paulette Deaty, Ronald and Richard, all in Lufkin. Sherwin Mack has one son, and Paulette has two girls and one son.

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SHERMAN COLE
Main Office, 22 years



GARLAND (CASEY) JONES
Electrical, 28 years



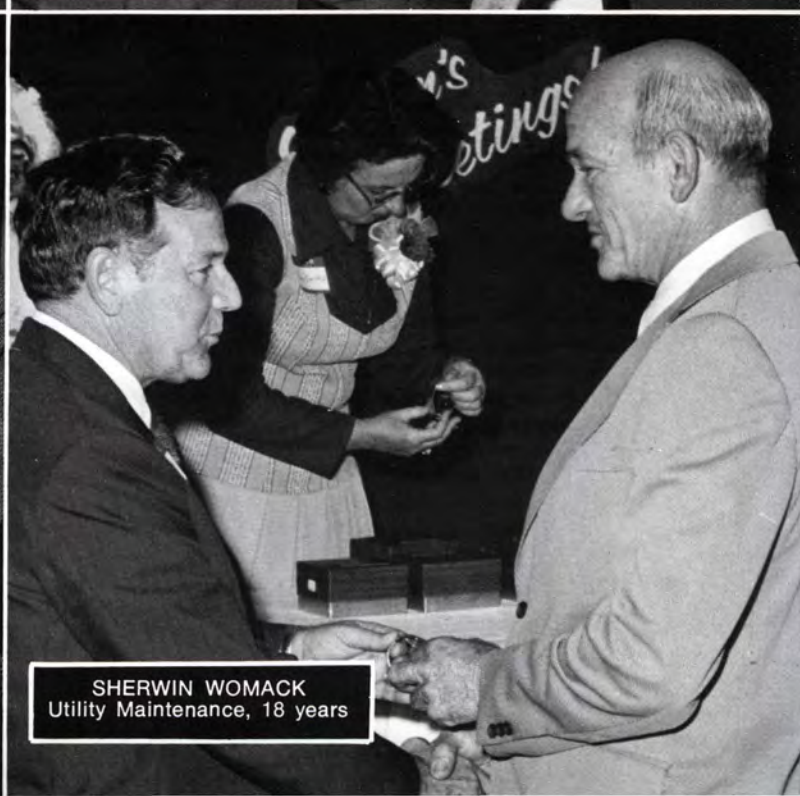
CHARLES F. AUSTIN
Trailer Division, 23 years



O. H. (BUCK) HUFF
Trailer Division, 23 years



MARLIN (DICK) TULLOS
Commercial Gears, 20 years



SHERWIN WOMACK
Utility Maintenance, 18 years

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"LUFKEY" to Promote Safety



Trailer Division safety committee at November meeting left to right: Jim Riggs, trailer safety coordinator; Alan Fancher, Maintenance; Bill Walker, Van Sub-Assembly; Don Cubine, Warehouse; C. B. Stanley, Floats; Tommy Billingsley, Personnel; Larry Havard, Floats; and Bob Adams, Pierce Rivet

Who is the little feller wheeling around the trailer plant these days? If you don't know, it's LUFKEY, new mascot of the Trailer Division.

Created by Bob McBride, a contest to name the cartoon was held in November. Entries were judged on the basis of originality, cleverness and humor.

James C. Moore, Maintenance, first shift, won the contest prize of $25. James has worked at the trailer plant for four years.

LUFKEY is a product of the Trailer Division safety program which aims to eliminate hazardous conditions and investigate accidents in the shop. He will appear on safety posters in the shop, showing different hazards which can be avoided.

A rotating committee of shop employees comprises the safety team. A monthly meeting is held where committee members discuss information gathered by them.

The committee strives to recognize safety problems which are often overlooked and discusses what has been done about past incidents since the last meeting.

John Poland, corporate safety director, urges all employees "to cooperate and participate in accident prevention."

He added, "All suggestions concerning the safety program will be appreciated by the committee."

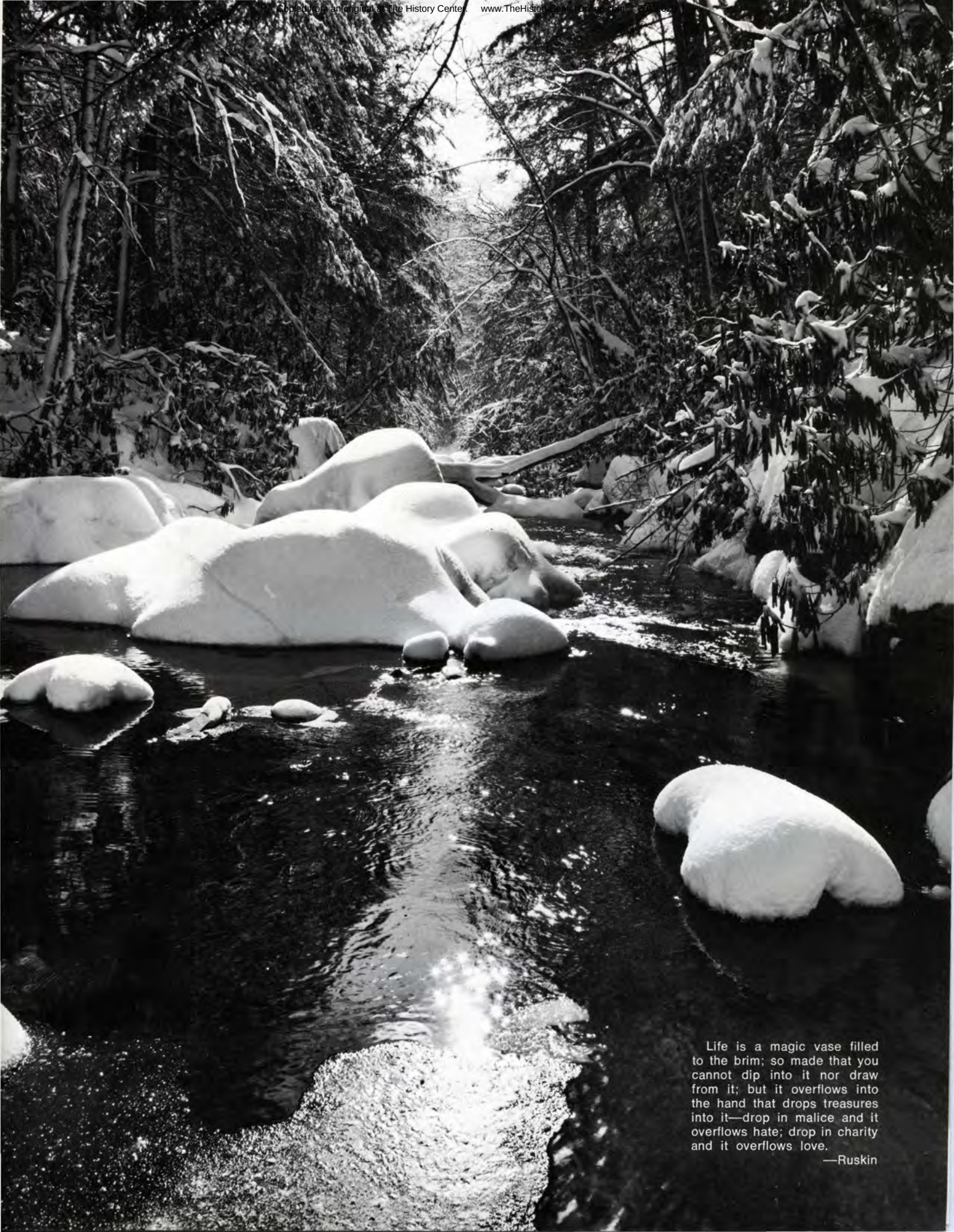


Judging committee deciding name of cartoon character to represent Trailer Division, left to right: Tommy Billingsley, Bill Little, manager of Trailer Division; Bill Woodward, plant superintendent; and Marshall Dailey, sales manager of Trailer Division



James Moore, center, receives $25 check from Bill Little for naming "LUFKEY", with Jim Riggs, left

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Life is a magic vase filled to the brim; so made that you cannot dip into it nor draw from it; but it overflows into the hand that drops treasures into it—drop in malice and it overflows hate; drop in charity and it overflows love.

—Ruskin

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RoundupLaffs

"Do you know what day this is?" she asked brightly, and the husband, with the sinking feeling that he had forgotten their anniversary, decided to bluster through.

"Why, of course, I know," he said. "And I want you to get into your best dress so we can go out for dinner and dancing." She did, and they made a big night of it. Finally, several hours later and several dollars shorter, they got back home. "Well," the husband asked, "did you enjoy it?"

"Oh, yes," said the wife. "It was the best Flag Day I've ever had."

The traveling man picked up the pen at the registration desk at the plush hotel. "What have you got for twenty dollars?"

"You're holding it," replied the clerk.

Money may not bring happiness, but it's nice to be able to find this out for yourself.

Janie: "Mother, we learned at Sunday School that we came from dust and go back to dust. Is that true?"

Mother: "Yes, darling, anything you learn at Sunday School is true."

Janie: "Well, I just looked under my bed and somebody is either coming or going."



Young bridegroom: "With all my worldly goods, I thee endow."

His father: "There goes his fraternity pin and stamp collection."

The average person isn't alone in wondering what becomes of his money—his creditors also wonder.

Employer: "You were 20 minutes late again this morning. Don't you know what time we start work in this office?"

Tardy employee: "No, sir. They're always working when I get here."

The mother was having a hard time getting her son off to school one morning. "Nobody likes me at school," he said. "The teachers don't and the kids don't. The superintendent wants to transfer me, the school board wants me to drop out and the custodians have it in for me. I don't want to go."

"You have to go," insisted the mother. "You have a lot to learn; you have a lot to offer others; you are a leader; and besides, you're 49 years old and you're the principal!"

Classified ad in weekly newspaper: "For sale. Complete set of encyclopedias, atlas, almanac, dictionary. Never used. Teenage son knows everything."

The mother nearly fainted when her daughter, who is nine, told her about an adventure she had on the playground.

"A boy asked me if I was a boy or a girl," the girl said breathlessly, "and when I said, 'I'm a girl,' he said, 'Prove it,' and I did."

"How did you prove it?" her mother gasped.

"Why," said the little girl logically, "I showed him my Girl Scout card."

Asked how she liked her new boss, a young secretary remarked, "Oh, she isn't so bad, only she's bigoted."

"How do you mean?"

"Well," explained the girl, "she thinks words can only be spelled one way."

Now, the equivalent of starting life in a log cabin is having been born in a hospital that was not air conditioned.

The doctor was apologizing to the elderly gentleman who had been waiting for two hours in the outer office. "So sorry to have taken so long with my other patients," he said.

"Oh, that's all right," the old man replied. "I just thought you'd rather treat my sickness in its early stages."

ABOUT THE COVER

The fresh snow creates a "Winter Wonderland"' in scenic upstate New York. Tracks in the new white powder are a record of the heavy traffic of furry little creatures along this ice laden creek.

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