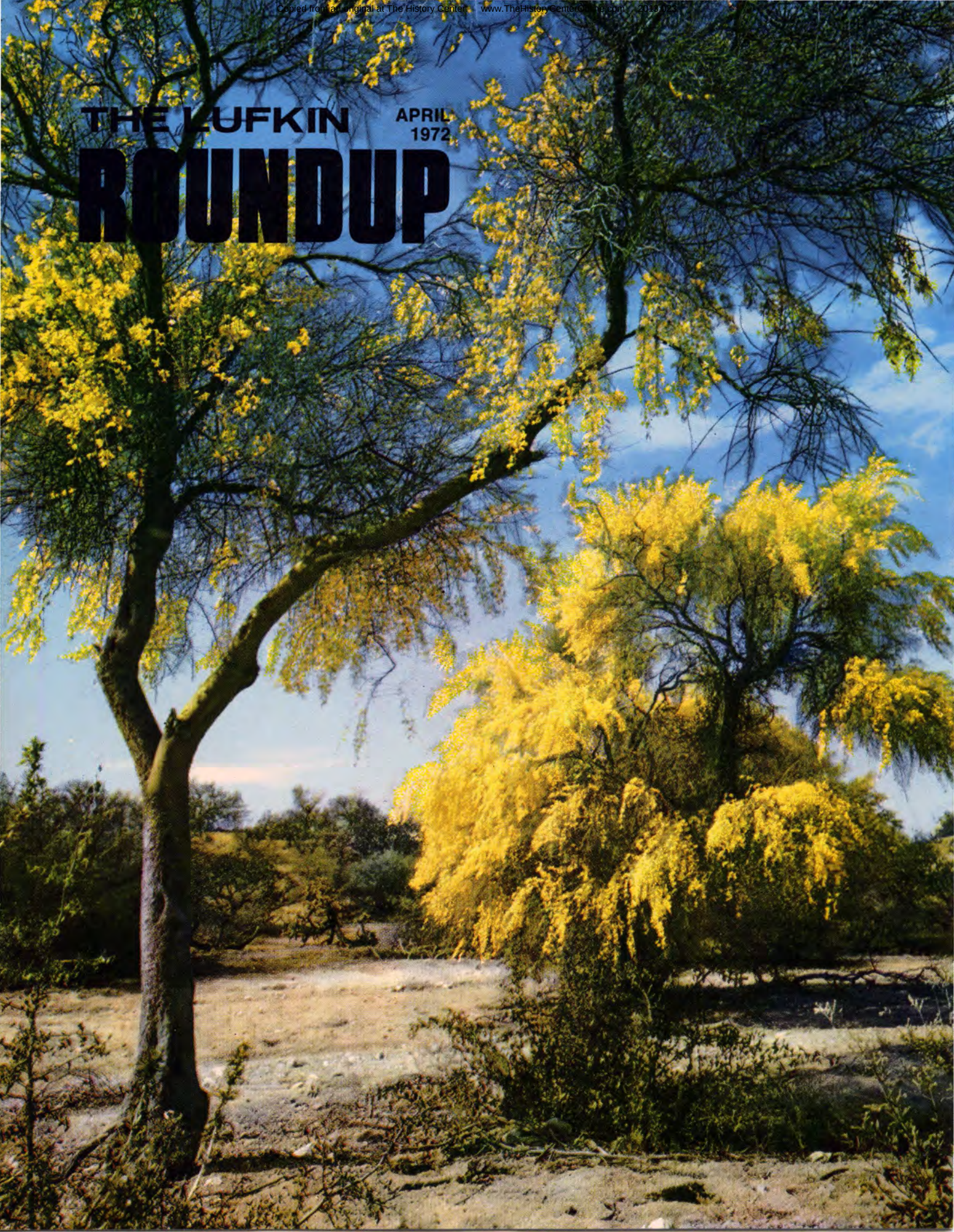


THE LUFKIN ROUNDUP

APRIL
1972



from The President's Desk...

FELLOW EMPLOYEES:

I have always believed that a man will work harder to meet a goal set by himself and do it better. The more a man participates in the structuring of his job, the more satisfaction he derives from it, and the more he is motivated to produce. When his goal and the company's goal are the same or compatible, he will produce more and better work.

It is sometimes hard for a working man to understand that his goal is pretty much the same as the goal of the company he works for, or he would not even be employed. They are both working for the same thing—to get ahead. The worker can get ahead only to the extent that the company gets ahead.

A company can pay more wages or give more fringe benefits only if it makes more profit or produces at less cost.

Samuel Gompers, the man who organized labor in America, once remarked, "the greatest crime against labor is the company that fails to make a profit." Mr. Gompers expected management to run the business profitably so that labor would be provided with wages for today and security in his job for tomorrow.

People who work for a company have a larger stake in its success or failure than the people who own it. United States Government figures show that most companies pay more than ten times as much in wages, salaries and employee benefits than they do in dividends to stockholders. If a company does not do well, a stock-

holder may have to go without dividends, but an employee may lose his job and his means of making a living.

The company you work for is your company; be proud of it. Do your part to make it a good one. It is the smartest thing you can do for yourself and the people you work with. The fellow who does not is downgrading his own future.

We trust that in our forthcoming negotiations for a new labor contract this year that neither management nor labor will overlook the fact that they are in this business together.

It is only through understanding and confidence in each other that the best contract can be reached for the overall good of everyone.

R. L. POLAND





SEYMOUR CURTIS, right, is congratulated upon retirement by Robert Lang, vice president and foundry superintendent.

JOHN GREGORY, right, is presented his retirement watch by R. E. (Mutt) Barr, vice president and plant superintendent.

Curtis and Gregory Retire

SEYMOUR Curtis retired from the Foundry Department after 36½ years of employment. Before that he had worked for the Company off and on since 1926.

The Curtises have 86 acres with cattle and a large catfish pond, which Seymour keeps well stocked.

"I feed them fish food now," he said, "but I fed the batch before this dog food." His pond has been a popular place for fishermen for several years.

"Mainly I'm going to garden, keep my yard up, hunt, fish and visit the six grandchildren," he said.

"I'D LIKE to thank the Company for all they've done for me. When I came to work Dec. 17, 1941, I didn't know much about the shop, but they took the time to teach me," said John Gregory when he retired from the Lathe Shop.

"I also appreciate what my fellow workers did for me. They often pointed out things I could do better to improve my production," he added.

He retired as a turret lathe operator. Before that he had been a machine operator and had worked on a boring mill and a tracer lathe.

John says he helps his wife around the house, because "a housewife doesn't ever get to retire so she needs help too." He also is catching up on his visiting.

The Gregorys have a daughter, three grandchildren and five great-grandchildren.

Four-Year Scholarship Reminder

APPLICANTS for the four 4-year scholarship plan of Lufkin Industries Foundation are reminded that April 1 is the deadline for all necessary material to

be filed by eligible candidates for the 4-year scholarships which will be awarded at the end of the current school year.

Applicants must file with the Secretary of Lufkin Industries Foundation a transcript of 9th, 10th, and 11th and the first semester of the 12th year grades and the results of the Scholastic Aptitude Test.

Applications for these 4-year scholarships had to be filed with the

Secretary of the Foundation by October, 1971.

However, a change in this latter requirement has been made effective for 1973 applicants. Beginning next year, the applications, transcripts and results of the Scholastic Aptitude Test must be filed at the same time no later than April 1, 1973. Rules and regulations concerning these 4-year scholarships will be printed in the March, 1973 issue of THE LUFKIN ROUNDUP.

The Americanization of IMTIAZ

IMTIAZ Balooch was in for a rude awakening when he landed at John F. Kennedy International Airport in New York two years ago from India.

First, he got lost. He dragged his huge suitcase all over the terminal before finding his flight to Houston, where he was to meet his uncle, a plight common even among English-speaking, well-seasoned travelers.

Secondly, he was wearing thin pants and a light-weight coat, and, between the International Terminal, where he had gone through customs, and the long row of airline terminals, he found out quickly that New York winters become mighty cold.

Imtiaz, now 20 and a Class C welder in the Welding and Structural Shop, second shift, can laugh about those first frightening impressions. He was relieved to find Texas climate to be warm enough for the wardrobe he had brought and the Texans friendly and helpful.

Imtiaz had studied English as a foreign language for five years at the private school he attended in his home town of Ahmedabad, India, where a diploma is awarded after 11 grades, but when he arrived, he found little similarity between "book" English and "spoken" English. After two years here, he is becoming accustomed to the American habit of generously sprinkling local expressions and idioms throughout the conversation.

Among his initial impressions of the United States were:

GIRLS! In India it is customary for marriages to be arranged by the parents and often a young man does not meet his prospective bride until the wedding ceremony. Imtiaz is not sure that his parents would have made such an arrangement in his case; however, even if the marriage is not arranged in advance, parents are highly protective of their daughters, which limits dating in India.

Understandably, Imtiaz was impressed with the freedom of young people in America, where he arranged his first date. After a year or so of "playing the field," he married a girl named Patsy from Marshall, whom Imtiaz's parents immediately nicknamed "Nilofer,"

By Carolyn Curtis

which means "lucky" in their native language.

He says they are happy that he



"The dating system here . . . I like it. I was quickly Americanized by the girls!"



"I have seen welding shops in India, but they are not as large as in the U.S."

"Americans say the worst things in the nicest way. I appreciate their tact."



married an American girl and that they hope to meet her soon. Imtiaz has not been back to India since his arrival in March, 1970.

Imtiaz does have a criticism of American women though.

"I cannot understand this 'Women's Liberation' movement. American women are the most liberated in the world; what other freedoms can they want?" he said, adding that few jobs in India are open to women, including the positions traditionally considered feminine in the U.S.

"For example, you never see a male stenographer in an American office. In India, most typing and secretarial work are done by men."

Most employed Indian women work in a "supermarket," a term which caused some confusion during Imtiaz's interview.

The word "supermarket" to Imtiaz connotes the image of what we call a "department store." The largest and most modern structure in his town is a store where groceries, clothing, furniture, drug store items, hardware, etc. can be purchased.

This "supermarket" is 13 stories tall and many modern Indians find it convenient to take care of all their shopping with this one stop.

If one does not trade at the "supermarket," many stops are necessary, especially when grocery shopping. The more prosperous families, like Imtiaz's, have a refrigerator. Others must shop for groceries every day, often making separate stops at a meat market, a bakery, a vegetable market, etc. Milk is delivered to the home.

TELEVISION! Since Imtiaz arrived in the United States, he has gotten word that the first television station in India has been established in Delhi, but that there still is no telecast in his hometown many miles away. They do, however, have many radios, although his town (population 2,200,000) has only one radio station.

CARS! Bicycles and Italian-made motor scooters are the most common modes of transportation in India and Imtiaz says there is probably one bicycle per person.

"It would be a waste of your time to try to get down a typical Indian street in a large touring car, such

as an American Cadillac," he explained, "because the streets, which were built for bicycles, are so narrow and crowded."

In 1967 his family purchased a 1948 Chevrolet. This is not an indication that his family is poor, as it is so rare in India for a family to have a car at all, much less a new model.

(Imtiaz says that, by Indian standards, his family is upper middle class.)

He laughingly tells about the car they had just prior to the Chevy; it was an English-made 8-horsepower car, and he adds that it didn't get them very far very fast.

JOBS! Imtiaz's father, a college graduate with a Bachelor of Arts degree, was once a teacher of the Persian language and later the city's chief inspector for a law which regulates business hours.

He came to the United States in 1961 to investigate the possibility of moving his family over here later. He stayed and worked for a year and a half then returned to India when Imtiaz's mother became ill.

When he returned to India the unemployment rate had risen so drastically that there were no jobs available for him. As there are no welfare nor unemployment funds in India, the Balooch family began receiving help from an uncle who lives in the United States.

When Imtiaz, who is the oldest of six children, was graduated from school, the uncle aided his move to the United States, where he planned to study medicine. Imtiaz began work toward the pre-med Bachelor of Science degree at Stephen F. Austin State University during his first year here.

His dream still is to become a doctor and eventually to move his family to America, but he is postponing his education until his financial situation looks brighter.

Imtiaz now is the complete support for his family in India, to whom he sends \$50 a week. Besides his job in the Welding and Structural Shop, he works part time for The Lufkin News as a photographer.

A little American money goes a long way in India, where, Imtiaz estimates, a loaf of bread can be bought for about four American cents. One dollar is worth seven and a half Indian rupees.

This generally higher standard of

living also is indicated by what he has seen of American industry, Imtiaz says.

"I have seen welding shops in



PATSY BALOOCH . . . called "Nilofer"



PARENTS of Imtiaz at Taj Mahal.

IMTIAZ ON THE JOB . . . works second shift in the Welding and Structural Shop.



India, but they are not on as large a scale as in the U.S. Sometimes they have only two or three welders employed there. India imports most iron-made necessities," he remarked.

India has small oil, gas and coal industries, but one business providing many jobs is textiles. Imtiaz's home town has 120 cotton mills.

FEWER crowds! Imtiaz says that few Americans could truly appreciate the luxury of having "breathing room" without visiting India, where about three times the population of the United States is crowded into about one-third the land area.

He suggested that this could be part of the explanation for the calmer temperaments of Americans as compared to Indians.

"Americans can say the worst things in the nicest way," Imtiaz laughed. "I appreciate their tact. Americans get their points across without being so blunt."

He is conscious of the openness with which he was accepted in the United States. In India he was a member of the minority group, Moslems, who are outnumbered by Hindus about three to one.

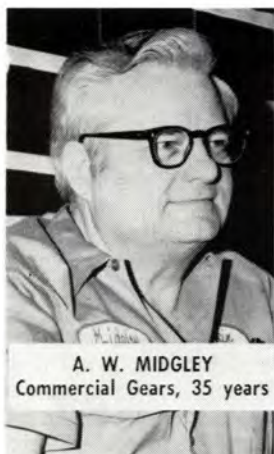
Imtiaz says that a certain amount of prejudice apparently exists everywhere. He pointed out that the East and West Pakistanis, who are close neighbors to the people of India, share the same race and religion; however, the East Pakistanis revolted against the government and formed Bengla Dosh.

Imtiaz's explanation of the revolt is that "East Pakistanis have a slightly darker skin color than West Pakistanis. That's really the only difference and it's a silly, minor one. The East Pakistanis were tired of being made to feel inferior and finally revolted."

Imtiaz's only real criticism of Americans is provocative.

He says, "Americans forgive and forget so quickly. In some cases, this is good and in other cases, it is not. For example, in India if a man is put in jail, he is rarely paroled. If his crime was not too serious, he eventually gets out of jail but no sooner than his sentence ends. When he does get out, his reputation is lost; his credit is gone.

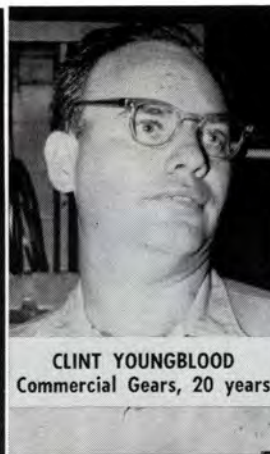
"When an Indian couple gets a divorce, they, too, lose face. That makes you think before you act. I understand that the divorce rate and the crime rate are lower in India than in the United States."



A. W. MIDGLEY
Commercial Gears, 35 years



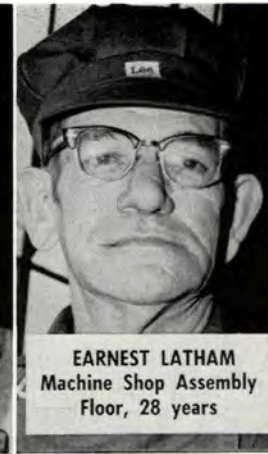
GARTH GANDY
Gear Cutters, 31 years



CLINT YOUNGBLOOD
Commercial Gears, 20 years



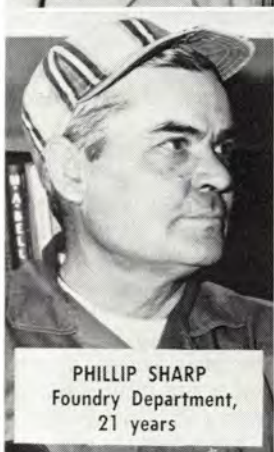
CALVIN STEVENS
Machine Shop, 35 years



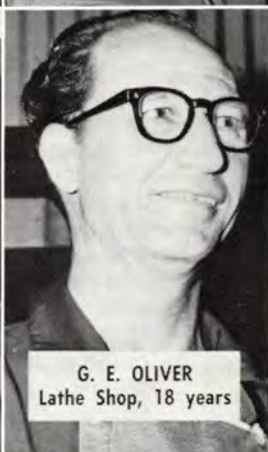
EARNEST LATHAM
Machine Shop Assembly
Floor, 28 years



JACK
Trailer Division



PHILLIP SHARP
Foundry Department,
21 years



G. E. OLIVER
Lathe Shop, 18 years

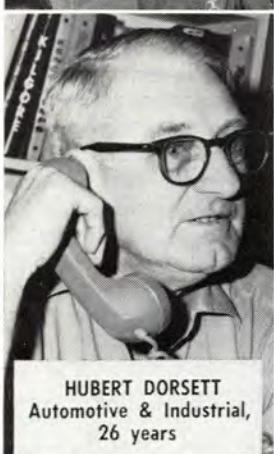
CELEBRATING AN ANNIVERSARY 12 Years or More



JOAN GRIFFIN
Personnel, 17 years



TOM
Material Control



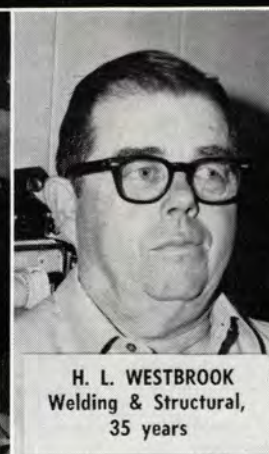
HUBERT DORSETT
Automotive & Industrial,
26 years



C. W. (LEFTY) ALEXANDER
Main Office, 26 Years



EDMUND WINSTON
Welding & Structural,
42 years



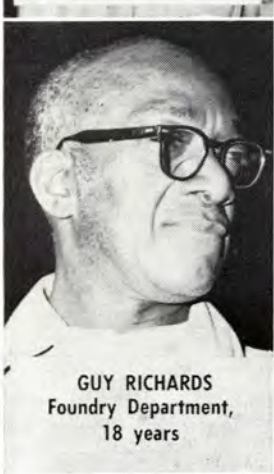
H. L. WESTBROOK
Welding & Structural,
35 years



JIM SINGLETARY
Foundry Department,
20 years



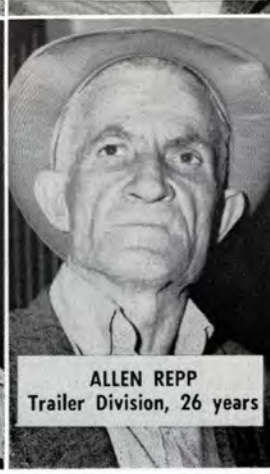
A. G. W.
Lathe Shop,



GUY RICHARDS
Foundry Department,
18 years



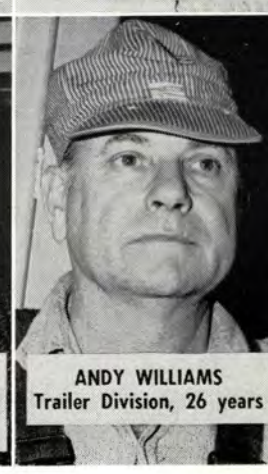
HUBERT O'QUINN
Trailer Division, 26 years



ALLEN REPP
Trailer Division, 26 years



R. E. (MUTT) BARR
Vice President & Plant
Superintendent, 37 years



ANDY WILLIAMS
Trailer Division, 26 years



BEN E.
Engineering



Angelina College Scholarship Plan

(EDITOR'S NOTE: The following rules governing the Angelina College Scholarship Plan of Lufkin Industries Foundation have been modified in some degree from the previous year. Employee-Parents and eligible students are urged to read these rules and regulations carefully. Since the notification may arrive at the homes of Employee-Parents on or about the deadline for filing applications, which is April 1, this year and only this year, applications will be accepted to April 15. In subsequent years, the April 1 deadline will be observed without exception.)

Number of Scholarships

Four scholarships are awarded under this Plan each year. However, a lesser number will be awarded if there are fewer than four eligible recipients.

Students Eligible to Apply

A high school student who has a parent who has been an employee of Lufkin Industries, Inc. in its Lufkin, Texas, office or plant for at least one year when the student registers for the senior year in high school, is eligible to apply for this scholarship. A student whose employee-parent becomes totally incapacitated, retires, or deceases at any time during such student's tenure in high school is eligible to apply provided the parent had been an employee of Lufkin Industries, Inc. for at least two years prior to such incapacity, retirement or decease. A student whose parent is an officer of the company at the time such student registers for the senior year in high school is not eligible.

Purpose of Scholarship

The purpose of this scholarship is to express an interest in the families of Lufkin Industries, Inc. employees and to help create greater interest in higher education.

How to Apply

A student can apply for a Foundation AC scholarship by completing an application form and filing it with the Financial Aids Office of Angelina College. The application form must be accompanied by transcript of 9th, 10th, 11th and the first se-

mester of the 12th year grades. These must be filed prior to April 1 of the student's senior year. Application forms may be obtained from the Lufkin High School principal's office, personnel office of Lufkin Industries, Inc., the Financial Aids office of Angelina College and the office of the Secretary of the Foundation.

Scholarship Committee

Applications will be considered by Angelina College scholarship committee and scholarships will be awarded according to their recommendations. No officer or employee of Lufkin Industries, Inc. will be a member of the committee.

Qualifications

Each applicant will be graded on the following qualifications:

- A. Leadership
- B. Aptitude
- C. Achievement
- D. Need
- E. Other qualifications with the only scholastic requirement being the acceptance of the graduating senior student by Angelina College.

Announcement of Awards

The scholarship committee, prior to May 15, will determine which of the applicants are to receive the scholarships. The scholarship committee will then submit the names of the scholarship recipients to Lufkin Industries Foundation which in turn will make the appropriate announcement.

College Selection

Recipients of these scholarships are required to attend Angelina College. Upon receiving notice of a scholarship award, the student should contact the Director of Admissions and Records at Angelina College for further information and instructions.

Amount of Scholarship

Each scholarship is for a total of \$600 payable \$150 per semester for two years provided the student remains eligible.

How Scholarship Is Paid

A \$150 payment is scheduled to

be made at the beginning of each of the four semesters. Payment is made by check to Angelina College by the Foundation.

Cancellation of Scholarship

If a student attending college on a scholarship fails to maintain satisfactory grades, or misses a fall or spring semester for a reason other than illness or military service, the scholarship will be cancelled and no further payment made. An absence of two years from college, regardless of the reason, will terminate eligibility, subject to review by the Foundation Board of Trustees. Angelina College should return unused funds to the Lufkin Industries Foundation for a student who subsequently becomes ineligible. No student will be awarded a scholarship who is married at the time of the award. If an employee-parent terminates his employment with Lufkin Industries, Inc. for any reason other than retirement or death while his son or daughter is receiving a scholarship, no further payment on the scholarship will be made.

Awards Made Only to Eligible Applicants

An award will be made only when there is an eligible applicant, and any of the four annual awards that are not made due to the lack of an eligible applicant will be cancelled and will not be carried forward.

Scholarship Creates No Obligations

The awarding of a scholarship does not create an offer of employment, and the acceptance of a scholarship does not create any employment obligations. Acceptance of a scholarship award in no way obligates the recipient to the Foundation nor the Foundation to the recipient.

Duration of Scholarship Plan

The Lufkin Industries Foundation believes that this Scholarship Plan may be continued indefinitely. Yet, it also realizes that conditions may change in the future and therefore reserves the right to modify or terminate the Plan in whole or in part in such manner as it may determine.

SHOP TALK

As promised, the sequel to last month's story on BUDDY PULLEN, Maintenance, appears on these pages in the form of a cartoon.

Seems that Buddy "encouraged" GLEN DAVENPORT rather strongly to protect himself against a case of flu.

Congratulations to BILL CHAMPION, district manager, Odessa Machinery Division sales office, who was named "Boss of the Year" by the Odessa chapter of American Business Women.

He was nominated for the honor by his secretary, INEZ THOMAS, who submitted this statement, "Websters Dictionary defines the word 'Champion' as a hero, a valiant warrior; a successful competitor against all rivals. My boss portrays all of these synonyms.

"LUFKIN recently sold its 100,-000th pumping unit. I feel that this could not have been accomplished without the very capable efforts of dedicated men such as Mr. Champion.

"Bill is a boss who gives praise



to all his employees. He also helps by offering constructive criticism whenever he thinks it is needed.

"Due to his recommendation, LUFKIN donated two used units to the Odessa Rehabilitation Center and Boys Club auction which is held annually to help raise money for two very worthy causes.

"Bill is blessed with a fine sense of humor which enables him to be the dynamic 'Champ' that he is."



BILL WILSON, left, Memphis Trailers, models his fancy coveralls for Glenn Foy, manager of Memphis Trailer Branch. Photographer was Carl Wilkin-son, Dallas Trailer Branch.



GUESS WHO is sporting a new schnoz and derby at the Automotive and Industrial Division? It's manager Carl Garner, who was nicknamed Karl Steinberg by our company photographer Ben Hooker.

How Sweet It Is

JERRY VANN, poet laureate of Production Control, dashed off a few lines of verse recently.

Before the big boys in New York begin clamoring over the publication rights for this great poem, THE ROUNDUP was able to secure the original copy.

Among the notables who inspired the writing of these lines are R. L. POLAND, R. E. BARR, J. R. NUTT and FRED PHILLIPS (affectionately referred to here as "Ferd," a nickname given him by IVY COLLINS SR.).

Jerry entitled his masterpiece, "How Sweet It Is."

*I want to tell you a sweet story—
one you've never heard,
Of a man named Bob and another
named Ferd,*

*Of how Ferd needed a tractor for
his oats to sow
And this all started about five years
ago.*

*Well, as time went on, Bob and Ferd
were still close.
Bob wanted something Ferd had
and this is how the story goes.
It started one day a little after
three,
When Ferd told Bob he had some-
thing for him to see.*

*He took a small shiny can from his
desk,
Smiled and said, "Mr. Bob, look at
this."
It was a can of syrup named Ribbon
Cane
Which Ferd offered Bob and the
points he did gain.*

*Bob took out his knife and opened it
with a smile.
Tasted the syrup and said, "It sure
is mild."
Ferd knew that he liked it and
promised him a can
'Cause, you see, Ferd thought a lot
of this man.*

*Well, the following morning, when
Ferd came to work,
He didn't have one, but TWO cans
of syrup.
Two cans for Mr. Bob and none for
Mr. Mutt,
Not even a can for Mr. Nutt.*

*Well, the moral of this story is
If you've got some oats to sow,
All you need is a tractor, a can of
syrup, Mr. Bob,
And away you go.*

Continued On Next Page

SHOP TALK . . . Continued



JAMES MOSELEY was honored by the fellows in the Machine Shop when he retired. L-R are D. L. Scarborough, Smithie

Reeves, Bob Butler, W. W. Lee, A. D. Wilkerson, A. L. Taylor, Moseley, Manzel Clark, G. C. Starrett and Tanseal Yarbrough.

More news from the Odessa office includes the purchase of nine suckling pigs, which are co-owned by five employees of the office and warehouse as a project for their children.

The owners are BOB HALE, JACK HILL, WILLARD CHAPPELL, DOYLE HERNDON and BILL CHAMPION.

Each week the families rotate the responsibility of feeding and caring for the pigs so that everyone has an opportunity to help raise them. The family in charge for that week checks on the pigs twice a day. Their fancy pigpen is even equipped with an automatic feeder to keep the trough full.

When they were purchased, the pigs were six weeks old and weighed 25 pounds each. At two and a half months old they had grown to about 150 pounds each. When they are fattened to 250 pounds, the Odessa staff says they're going to have a pork barbeque!

SYMPATHY IS EXTENDED TO:

WILLIE RAY COTTON, Machine Shop Assembly Floor, first shift, upon the death of his grandmother.

ELMER LYNCH, Trailer Division, first shift, upon the death of his mother.

CLIFFORD JOHNSON, Foundry Department, first shift, upon the death of his uncle.

ARVESTER CASTLE, Foundry Department, first shift, whose grandmother died.

JIMMY BRISTER, Pattern Shop, upon the death of his mother.

RAY LOVING, Trailer Division, first shift, whose sister died.

CONGRATULATIONS TO NEWLYWEDS:

Mr. and Mrs. MACARTHUR HATTON, who were married Feb. 11.



MR. AND MRS. LYNN DENMAN

She is the former Bonnie Jean Johnson. The bridegroom is employed in the Foundry Department, first shift.

Mr. and Mrs. CHARLES RAY COMMANDER, who were married Feb. 19. She is the former Katherine Anne French. Charles is an employee of the Trailer Division, first shift.

Mr. and Mrs. Lynn Denman, who were married March 18. The bride is the former Sundra Harris. Parents of the bridegroom are Mr. and Mrs. LEWIS DENMAN and Lewis is employed in the Machine Shop, first shift.

THERE ARE NEW ARRIVALS IN THE HOMES OF:

Mr. and Mrs. R. L. ROSS. Robert Terrell was born Feb. 22 and weighed 5 pounds 8 ounces. The new father works in the Foundry Department, first shift.

Mr. and Mrs. CALVIN HUGG. Connie Elizabeth was born Feb. 5 and weighed 8 pounds 8 ounces. The new father is an employee of the Trailer Division, first shift.

Mr. and Mrs. GEORGE PRUETT HUGG. Jila Faye was born Jan. 28 weighing 7 pounds 14 ounces. The new father works in the Machine Shop, second shift.

Mr. and Mrs. James Scott. Aquenda Tamesha was born Feb. 18. She is the niece of ROOSEVELT THOMAS, Foundry Department, first shift.

BEST WISHES TO:

DON KUEHL, Pattern Shop, who has been in the hospital.

LEO BROWN, Maintenance Department, first shift, who had surgery.

JERRY JACKSON, Assembly and Shipping, first shift, who was in the hospital after a car accident.

Mrs. JOHN CARROLL, who has been in the hospital. Her husband works in the Pattern Shop.



CONNIE ELIZABETH . . . daughter of Calvin Hugg, Trailer Division, first shift.



AQUENDA TAMESHA SCOTT . . . niece of Roosevelt Thomas, Foundry Dept.

MARKING AN ANNIVERSARY

MACHINE SHOP

Employment	Date	Years with Co.
R. E. Barr	April 30, 1935	37
A. W. Midgley	April 7, 1937	35
Calvin Stevens	April 20, 1937	35
L. L. Brown	April 14, 1941	31
Garth A. Gandy	April 14, 1941	31
Marlin Harris	April 16, 1941	31
Earnest Latham	April 24, 1944	28
C. E. Youngblood	April 8, 1952	20
A. G. Wilkins	April 16, 1954	18
G. E. Oliver	April 26, 1954	18
Gordon L. Thomas	April 11, 1962	10
Leroy Garner	April 24, 1963	9
R. H. McNeely	April 13, 1964	8
Leslie Durham	April 15, 1965	7
G. E. Hopkins	April 19, 1965	7
W. R. McCalister	April 26, 1965	7
D. G. Dominey	April 28, 1965	7
James Eddings	April 11, 1966	6
David L. Jinkins	April 12, 1966	6
D. E. Robertson	April 24, 1966	6
B. J. Coaston	April 1, 1968	4
L. T. Balderas	April 4, 1968	4
Donald R. Smith	April 15, 1968	4
J. R. Williams	April 15, 1968	4
R. C. Lawrence	April 21, 1969	3
Hoyt B. Fox	April 13, 1970	2
James K. Pate	April 13, 1970	2
Joe G. Ellis	April 13, 1970	2
Mozelle Brooks	April 27, 1970	2
Gary A. Barnes	April 27, 1970	2
W. L. Riemenschneider	April 29, 1970	2
Cecil D. Malone	April 30, 1970	2
Billy E. Ratliff	April 30, 1970	2

FOUNDRY DEPARTMENT

Employment	Date	Years with Co.
C. E. Grisham	April 17, 1944	28
Phillip Sharp	April 3, 1951	21
Jim Singletary	April 17, 1952	20
F. J. Berry	April 23, 1952	20
Guy Richards	April 14, 1954	18
J. C. Wortham	April 26, 1954	18
James Durham	April 4, 1955	17
Eddie R. Sowell	April 17, 1962	10
Leon D. Denning	April 20, 1964	8
George Yarbrough	April 26, 1965	7
Leo Cranford	April 12, 1966	6
Lonnie M. Mack	April 13, 1966	6
J. E. Alexander	April 11, 1967	5
Otis Bradford	April 3, 1970	2
Lloyd B. Frar	April 16, 1971	1

TRAILER DIVISION

Employment	Date	Years with Co.
Benny Spivey	April 1, 1946	26
A. G. Colburn Jr.	April 12, 1946	26
Andy Williams	April 15, 1946	26
John Bourrous	April 15, 1946	26
Hubert O'Quinn	April 19, 1946	26
Allen Repp	April 26, 1946	26
Billy Deal	April 9, 1951	21
Jack Davis	April 14, 1953	19

T. H. Leftwich	April 13, 1956	16
C. C. Hamilton	April 10, 1961	11
W. E. Jones	April 3, 1962	10
Arthur Davis	April 27, 1964	8
Stephen Montes	April 28, 1964	8
Jerry Swearingen	April 15, 1968	4
C. B. Stanley	April 7, 1969	3
Jesse Graves	April 7, 1969	3
R. J. Coleman	April 17, 1969	3
James P. Thomas	April 7, 1971	1

WELDING & STRUCTURAL

Employment	Date	Years with Co.
Elmer Williams	April 22, 1929	43
Edmund Winston	April 28, 1930	42
H. L. Westbrook	April 7, 1937	35
W. F. Crager	April 27, 1946	26
G. B. Little	April 15, 1947	25
A. L. Holiday	April 4, 1956	16
M. A. Nichols	April 25, 1956	16
R. M. Williams	April 4, 1962	10
R. M. Sittin	April 16, 1962	10
R. O. Lewis	April 5, 1965	7
Talmadge Hyde Jr.	April 13, 1965	7
D. C. Stringer	April 20, 1965	7
B. J. Wilson	April 1, 1966	6
E. M. Randolph	April 13, 1966	6
H. D. Cheney	April 26, 1967	5
F. J. Heaton	April 29, 1968	4
D. T. Crawford	April 8, 1969	3
Cullen Malone	April 2, 1970	2

MAIN OFFICE

Employment	Date	Years with Co.
Luda Belle Walker	April 7, 1938	34
C. W. Alexander	April 24, 1946	26
Betty Bardwell	April 4, 1969	3
Carol A. McCarty	April 22, 1971	1

ELECTRICAL

Employment	Date	Years with Co.
Dwight Modisette	April 27, 1970	2

MATERIAL CONTROL

Employment	Date	Years with Co.
Tom Peavy	April 5, 1944	28
Perry Grisham	April 8, 1947	25
J. A. Cortines	April 29, 1968	4
J. E. Davis	April 7, 1971	1

ENGINEERING

Employment	Date	Years with Co.
Ben Elliott	April 16, 1946	26

AUTOMOTIVE & INDUSTRIAL DIVISION

Employment	Date	Years with Co.
Hubert Dorsett	April 25, 1946	26
Kelley Griffin	April 18, 1955	17

Billy Mooney	April 1, 1965	7
J. M. Mire	April 1, 1968	4
J. W. Morris	April 15, 1968	4
L. R. Goodson	April 24, 1969	3
Trina Skinner	April 22, 1971	1

TRAFFIC

Employment	Date	Years with Co.
James Lamont	April 2, 1951	21
D. R. Steele	April 10, 1962	10
Homer T. Smith	April 8, 1964	8
L. L. Tubbe	April 12, 1971	1

CONSTRUCTION & MAINTENANCE

Employment	Date	Years with Co.
Troy Edwards	April 25, 1955	17
R. A. Wolford	April 30, 1956	16
Milton J. Martin	April 11, 1962	10

ASSEMBLY & SHIPPING

Employment	Date	Years with Co.
Leamon Bullock	April 27, 1937	35
Smith Malone Jr.	April 3, 1962	10
W. C. Lankford	April 20, 1964	8
J. D. Kee	April 26, 1965	7

PERSONNEL

Employment	Date	Years with Co.
Joan Griffin	April 14, 1955	17

SECURITY GUARD

Employment	Date	Years with Co.
Albert Arnold	April 25, 1969	3

MACHINERY SALES & SERVICE

Employment	Date	Years with Co.
James C. Roe	April 23, 1953	19
C. C. Hornbuckle	April 20, 1954	18
Lee E. Stevens	April 25, 1962	10
Gary A. Seaton	April 4, 1966	6
Robert W. Hail	April 6, 1967	5
Patsy Clark	April 17, 1969	3
Doris Jones	April 24, 1969	3

TRAILER SALES & SERVICE

Employment	Date	Years with Co.
Neill Morris	April 1, 1952	20
Jim B. Alexander	April 20, 1965	7
L. L. Lowe	April 18, 1968	4
Dell Morehead	April 24, 1969	3
Charles Guinn	April 1, 1970	2
R. R. Hale	April 13, 1970	2
D. R. Richburg	April 28, 1970	2
Max Lopez Jr.	April 5, 1971	1
John C. Staggs	April 7, 1971	1
Barry L. Vickers	April 16, 1971	1
Boyd D. Hall	April 19, 1971	1
Edsel L. Walls	April 22, 1971	1

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

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Roundup Lafts

Employer to applicant: "In this position, we need a man who is responsible."

Applicant: "I'm your man. On my last job, every time anything went wrong, they said I was responsible."

An innocent-looking little old lady cashed her check at the supermarket and thanked the cashier, saying, "I just don't know what I'd do without you people now that the bank has stopped cashing my checks."

Then there was the FBI marksman who passed through a small town and saw evidence of amazing shooting. On trees, walls, fences and barns were numerous bulls-eyes with the bullet holes in exact center. He asked to meet the remarkable marksman.

The man turned out to be the village idiot. "This is the most wonderful marksmanship I've ever seen," said the FBI man. "How in the world do you do it?"

"Easy as pie. I shoot first and draw the circles afterwards."

There is little chance for people to get together as long as most of us want to be in the front of the bus, the back of the church and the middle of the road.

Speaking of middle of the road—it may not be the most exciting place to be, but at least you'll be farther from the ditch—on either side.

A patient awakened from an operation to find his room pitch dark. When he called for the nurse and asked why the shades were drawn, she explained: "There's a big fire across the street and I didn't want you to wake up and think the operation wasn't a success."

Well, you can't fool all the people all the time but those highway interchange signs come pretty close.

It would take 100 clerks working 100 years to make a mistake as monumental as a computer can make in 1/100 of a second.

And, by the way, did you know that someone accidentally dropped a rubber band into the computer and now it makes snap decisions.

Or that the first touch of spring is the Internal Revenue Service!!

"What am I supposed to do with this?" grumbled the motorist as the police clerk handed him a receipt for his traffic fine.

"Keep it," the clerk advised. "When you get four of them, you get a bicycle."

"Hey, you, why are you throwing those nails away?"

Back came the answer, "Why, they have the heads on the wrong end."

And the foreman yelled, thinking fast, "Don't be foolish. Save all that kind. We can use them on the other side of the building."

"I'm beginning to suspect," said the bridegroom, "that your mother has a low opinion of me."

"What on earth makes you think that?" asked the bride.

"These towels she gave us are marked 'Hers' and 'Its.'"

The way one fellow figures it, if he continues to save at his present rate, he'll retire owing \$300,000.

Then there's the guy who claims he was born a loser, so much so that once at the beach he put a shell to his ear and got a busy signal.

A long time ago an old Indian chief was about to die, so he called for Geronimo and Fallen Rocks, the two bravest warriors in the tribe. The chief instructed each to go out and seek buffalo skins. Whoever got the most skins would be chief.

About a month later Geronimo came back with 200 pelts, but Fallen Rocks never returned. Even today as you drive throughout the west you see signs saying: "Watch for fallen rocks."

The wife asked her husband to take the cat off somewhere and lose it. So, he put the cat in a basket and drove off into the country.

"Well, did you lose the cat?" asked the wife when he returned.

"Lose the cat!" blurted hubby. "If I hadn't followed her, I'd never have made it back home."

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