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The Foundry Roundup

DECEMBER, 1963



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Annual Christmas

(EDITOR'S NOTE: The following speech was delivered by E. P. Trout, vice president, at the annual Christmas Party held in the Trailer Van Department, December 13, 1963).

WE are meeting here today for a twofold purpose as we have each year for a very long time.

First, it gives your Management an opportunity to bring you up to date on the condition of the Company, what the possible business prospects are for the future, and any other information that we think might be of interest to you.

The other purpose—which we hope to be able to continue from year to year—is to announce a Christmas bonus. We of Management have tried throughout the year to build a reserve fund to be distributed to our employees on this occasion. It is my fervent hope that Management will not be forced to abandon this policy by a few unthinking people in organized labor.

You are all grown, intelligent men and women, so let's face some of the hard facts of life.

The Lufkin Foundry and Machine Company, like any other business organization, has only so much money at its disposal. There are many demands upon this money.

Taxation is the greatest. Fifty-two percent of all profits must be sent to Washington to help pay for all the services, good and bad, that the politicians think the people need or want. Also there are city, county and state taxes, as well as school taxes which we pay gladly in order that our area might have the best schools available and the best city and county services such as Police and Fire departments.

Another sizeable amount which must be taken from this fund is for plant maintenance and expansion. Obsolete machinery must be replaced by newer and more modern equipment. In no other way can we maintain our position in the industry. When we lose that position, it is a foregone conclusion some of us will lose our jobs.

A very large slice of this fund is paid to you employees in the form of wages. Wages represent a large portion of our product cost. The labor expense is in excess of 40 percent of our sales price of pumping units. You all know what our wage scale is. Now, the Company has offered five, six and seven cents per hour added to it.

But there is another item which must be added to the wage scale but which some employees seem to forget or show little interest in. These are the fringe benefits which you enjoy as an employee of this Company.

I think you will be surprised to hear what the cost is for fringe benefits. Last year, the Company spent more than $2,170,000 for fringe benefits. That amounted to more than $1400 for each employee. This amounted to 72.6¢ per hour for every employee for the entire year.

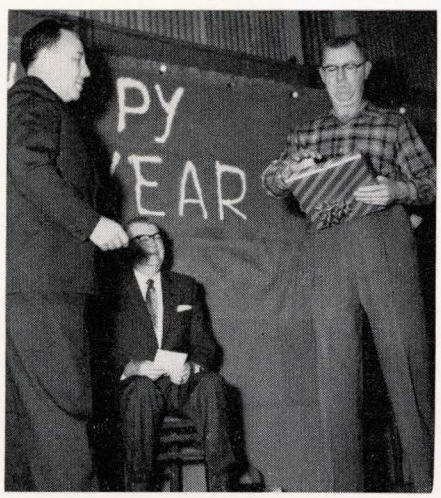
Included in these fringe benefits are pensions, insurance, workmen's compensation insurance, social security, Christmas gift, medical, vacations, jury service, and unemployment insurance. Additional benefits which are almost impossible to calculate and are not included in the above figures are such items as call out pay, shift premiums, the 10% Memorial Hospital discount for employees, parking lot facilities, etc.

The 72.6¢ per hour in fringe benefits compares, for example, with 63½¢ per hour in the transportation equipment industry; 61½¢ per hour in the fabricated metal products industries, and less than 40¢ per hour in the wood-working industries which include pulp, paper, lumber, and furniture. The average for all manufacturing in the United States is 55.9¢ per hour, which is substantially under our own figure.

Another amount which must be taken from this fund is that distributed in the form of dividends to our stockholders. They are the people who have invested their money in our Company and they have the right to expect a reasonable return on their investment. This year our stockholders received a 4% dividend based upon the value of their stock. Any investor can get 4% or more through building and loan companies with their investment guaranteed up to $10,000 by the government. If our stockholders did not or could not get this return on their investment, they surely would be justified in taking their money out of Lufkin Foundry and Machine Company and investing it elsewhere.

After all our expenses and other set costs are taken from this fund, then Management can determine what your Christmas gift will be. Of course, it will vary from year to year. In a good year, it will be high. In slack years, it must necessarily be lower.

When corporations are dominated and ruled by labor organizers under the constant threat of the only force that they know which is to strike your plant and to thoroughly disrupt your



CHARLES (COWBOY) STARRETT, right, receives a present from R. E. (MUTT) BARR, left, while E. P. TROUT enjoys the joke tremendously



Right: EMPLOYEES gathered in the Van Shop for the annual Christmas program and speech

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Party, 1963 . . .



E. P. TROUT . . . a Merry Christmas to all

business, many firms are forced into bankruptcy or liquidation. We all know about the Bethlehem Supply at Tulsa which was reported to you two years ago.

Currently, Bethlehem Shipyards at Quincy, Massachusetts, and Studebaker Corporation in Indiana are quitting business because, in their words quoted in the newspapers this week, "We are being bled to death by competition from cheap foreign labor and the spiraling cost of doing business in the United States." As a result of these two firms going out of business, thousands will be unemployed. Many with 20 and 30 years seniority will find it difficult to obtain jobs.

Your Company must, if we are to exist, remain competitive in both wages and fringe benefits, and it is equally important to every employee of this Company that we remain competitive.

Unfortunately, our labor agreement has not been signed. This is very disturbing to the operation of your Company. Our sales promises and our future deliveries are complicated when we are forced to work from one delayed meeting to another. This affects each of us. We trust these delaying tactics will soon end.

The Union has presented the Company with some 17 demands. I shall discuss only one. The organizers, in particular, and the committee want seven paid holidays. The Company has made a counter-proposal to give six paid holidays *provided it is understood by all that the Christmas bonus will not be paid in the future.*

Management simply does not believe it should pay both the holidays and the gifts. If the holidays are included in the contract, the Company must give the holiday regardless of business conditions. Your Management would much prefer to see you get the money in a lump sum at Christmastime. I honestly believe that you, your wives, and your children will have a happier and merrier Christmas if you receive a Christmas gift rather than if the money is dribbled out to you in small sums throughout the year.

It is therefore my sincere hope that the Union will now abandon this demand for paid holidays and let us continue a practice we have followed for almost 30 years.

I want to stress again the point that we do not feel it is wise to pay the gift and the paid holidays. I would like to feel that I would be back at Christmas, 1964, to make an announcement of a Christmas bonus. *This is something for you to decide.*

Perhaps the most important part of a Christmas message to you is Management's appraisal of your present work status and to forecast our prospects for the coming year. It is not so difficult to make immediate or short-range predictions . . . but it is very difficult to predict the long-range future. There are many intangibles and unexpected events which affect our economy. Your security in the form of hours available to work are of vital interest to the Company, and accurate forecasting enables you to plan your expenditures with a greater feeling of confidence and peace of mind.

Fortunately, we have had a good year despite the fact that the oil industry in general has been off about 18% during 1963. Our success is tied to the fact that our products have achieved increased acceptance and the manufacturing of Bethlehem products has also been responsible for our good year.

Our domestic business has fallen off over 30% in the last six weeks. Shorter work weeks were avoided by some nice foreign business and Management's desire to increase inventory to enable you to have a larger income for the holiday season.

Our Sales Department feels that the downward trend of the petroleum industry will have its effect on our sales for the year 1964, and it is Management's belief that there may be a reduced income for all of us for the coming year.

Our industrial gear business reached an all time high in 1963. The biggest advance came in the rubber industry. We will enter 1964 with a good backlog of orders. However, there is evidence that the tremendous expansion that has taken place in the rubber industry in the last 18 months is over, and our industrial salesmen are not as optimistic now as they were a year ago.

Our Trailer Division is faced with increased competition from containers which are in reality trailers without running gear. This is a tremendous field and enormous quantity orders are placed for these containers. Our facilities are not particularly adaptable for quantity orders. We are having difficulty obtaining piggyback trailer business from the railroads. Competition is so keen and prices so low that it is extremely difficult to compete and make a profit. The overall picture for the Trailer Division is not as optimistic as we would like. It is possible that we may again be faced with some short work weeks.



The band furnishing the music and songs included, left to right: BILLY HOLIDAY, BILL LOVE, RIP BUSSELLE, ROY WALKER, JAMES ELLIOTT, WAYNE RUSHTON and JIM FRAZIER

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ACACIA McMULLEN and her sister, ANNIE LAURA STEWART sang "Walking in a Winter Wonderland"

Our Mill Supplies business is girded to the general economy of the East Texas area which looks normal for the coming year.

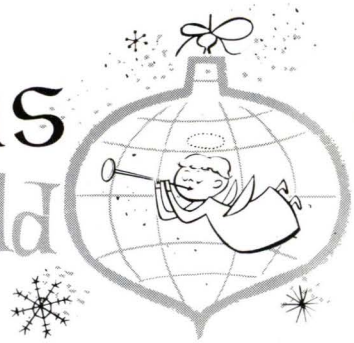
In the overall picture for the plant, Management is deeply concerned about available business for 1964. Our advice to you would be to operate your own affairs as conservatively as possible to hedge against any periods of short work weeks.

In a moment I will announce the amount of the Christmas gift for 1963. We are happy to be able to do this. This is a season of sharing. This is a season that has for almost two thousand years been a time of joyous festivities in commemoration of the greatest gift of all—the Christ-child. Management sincerely hopes that each of you has a joyous Christlike-Christmas surrounded by those you love dearly. We hope to share with you in some measure your happiness at Christmas, and it is in this hope and in this spirit that we distribute among you today a Christmas gift.

Production employees who have been employed prior to January 1, 1963, will receive a Christmas gift of 61 hours. Those employed between January 1 and June 30, will receive 30½ hours. Those employed between July 1 and September 30, will receive 15¼ hours. Those employed between October 1 and December 1, will receive 7½ hours. Those employed since December 1 will receive $6.00.

On behalf of Management, I say to one and all, Merry Christmas and a Happy New Year!

Christmas around the world



ALTHOUGH Japan is not a Christian country, the Japanese have taken on many a Christmas custom. The large firms hand out bonuses on Christmas Eve, and the department stores along the Ginza are decked with tinsel and holly. As a festive touch, the Japanese sales girls dress up like Santa Claus with fur hats and red shirts, worn with red shorts on occasion.

The bushy-haired natives of the Fiji Islands serenade the village chieftain's before dawn on Christmas Day. The carolers then receive their gifts—whale teeth, straw mats and tapa cloth, all precious possessions among the Fijians. Suckling pig, roasted in an open pit, is the favorite holiday fare. Outrigger canoe racing and climbing coconut palms barefooted add to the festivity.

The great day of gift-giving in Spain is the Epiphany, the Day of the Kings on January 6. Spanish youngsters throughout the land put out their shoes, filled with grain for the kings' horses, on Epiphany Eve. When they awaken, the children find gifts of toys, cookies and sweets left by the three Wise Men. The parade of the Magi Kings, incidentally, is one of the most colorful in Spain with city officials in ornate robes and military bands joining in the procession.

The Danes save up their destructive tendencies for New Year's Eve. Throughout the year, each household puts aside its old or broken pottery. When the New Year is on its way in, cups, plates and chipped glasses are smashed against front doors until the hosts issue an invitation to come in. The family with the biggest heap of broken pottery on its doorstep on New Year's Day is considered the most popular in the neighborhood.

Tropical Tahiti explodes with revelry during the Christmas season. On Christmas Eve, fireworks fill the skies and a carnival opens along the Papeete waterfront. Refreshment stands serve pineapple pie and coconut milk. Cafes serving good French wines are trimmed with imported greenery. The singing of the old carols mingles with the chant and sway of the hula.

The custom of kissing under the mistletoe dates far back into misty antiquity. The British inherited the custom from the Druids who gathered the mistletoe during their celebration of the winter solstice. The Druid priests cut the plant with a golden sickle, and distributed it to the people as an emblem of peace and good fortune. Whenever enemies met beneath the mistletoe, they would embrace.

Pastry cooks are busy in France over the holidays. Tradition at Christmas calls for a long cake in the shape of a log with chocolate icing, made to look like bark, and candied fruit to resemble candles. This "Buche le Noel" or Log Cake represents the Yule log, burned in the fireplace on Christmas Eve. Another special cake, served on Twelfth Night, has a bean or tiny present baked inside. Whoever selects the lucky piece is king or queen for the evening.

Christmas in Switzerland begins as early as December 6, the birthday of the world's first St. Nicholas. Each canton observes this holiday in its own traditional way. In the villages of the Upper Valais, for example, the schoolboys accompany St. Nick on his rounds to collect nuts, fruits and gifts. When the parade is over, St. Nick, usually the schoolmaster in disguise, divides the spoils among his helpers.

The Spanish welcome the New Year not with a glass of wine but with grapes from the wine. When the clock strikes midnight, it is the custom to eat 12 grapes, one for each stroke of the hour. In theaters and nightclubs throughout Spain, the management hands out bags of grapes for their patrons to insure their good luck during the year.

This information was secured from Pan American Airways

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Try Helping Yourself To Better Health

(EDITOR'S NOTE: This is the first of a two-part article prepared by the American Medical Association. The second half will be carried in the January issue of The Roundup.)

THE HUMAN body is heir to a thousand different ailments and one of them appears to be as common as all the other 999 put together," according to John A. Schindler, M. D., author and former Chief Physician of the Monroe, Wisconsin, Clinic. And he stated further that 50 per cent of all the people going to doctors in the United States today are victims of this one disease. Many would put it higher —maybe as high as 75 per cent. People of all ages, and in all walks of life can and do contract it. Furthermore, it is described as an expensive disease to diagnose and treat.

Dr. Schindler hesitated to give the ailment a name because doing so would likely cause a lot of misconceptions. The first one would be that it is not a real disease. "But don't kid yourself," he says. "It formerly was known as psychoneurosis. Now it is known as psychosomatic illness. And it is NOT a disease in which the patient merely THINKS he is sick. Instead, the pain you get is often just as severe as the pain you get with a gall-bladder colic."

The psychosomatic illness Dr. Schindler is talking about is not caused by a virus, or by a strange new growth, It is produced by the circumstances of every day living. And for lack of a better name, the doctor refers to this common illness as, CDT—which he says stands for cares, difficulties, and troubles. And when any individual reaches the stage of psychosomatic illness to the extent that he can't seem to rise above it into a realm of occasional joy, happiness or pleasure, he has a well developed case of it.

There are three general groupings of people who suffer from CDT-itis. The first group includes those who have allowed themselves to acquire a definite crabby and pessimistic outlook on life. Very few things seem to please them. If you tell such a person that his glass is half full, he would complain that it was half empty. If you speak of the beautiful day, he will likely reply that it may be raining tomorrow. People in this group are chronic-pessimistic-invalids.

The second group is the largest. It is composed of people who manage to be over-concerned, over-anxious, over-worried, and unduly fretful about something most of their wakeful hours. If it is not one thing, it is two, or more likely a dozen other things to worry about. It includes their business, their jobs, homes, taxes, the weather, their health, and their neighbors.

The third group includes mostly the acute cases of CDT. Maybe they have gotten too deeply into financial troubles, experiencing domestic problems, strained relations with associates or the boss. This group is usually the easiest to treat.

Can CDT bring on illness? Definitely yes! And to understand the process, we need to take into consideration the process of thinking and what emotion is.

Too many people have the mistaken idea that thinking involves only the brain. But according to Dr. Schindler, there is more to it as "thinking involves the entire body in a series of correlated nerve impulses that center in the brain." And especially is this true when an emotion takes over and affects or distorts our thinking.

The psychologist William James defined an emotion as "the state of mind that manifests itself by a perceptible change in the body."

Of course one emotion we all recognize quickly is anger. You know when anger is present. Your face gets white or red; your eyes widen and your muscles tighten—sometimes to the extent of making you tremble.

Another emotion is embarrassment. When this occurs it produces a dilation of the blood vessels in the face.

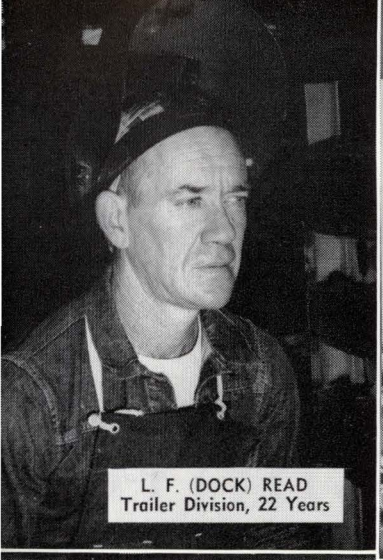
A third example in the group of unpleasant emotions is seen in the person who faints at things such as the sight of blood. The combination of fear and disgust produces a mental picture which leads to circulatory disturbances that result in fainting.

You may ask how all this can bring about a disease? Quite simply. Many of your disagreeable emotions can produce muscle tightness anytime your thinking is acutely disagreeable. And if you want to know how this can affect you, try tightening your fist very tightly and hold it that way for awhile. It will soon begin to hurt. The squeezed, taut muscles produced the pain.

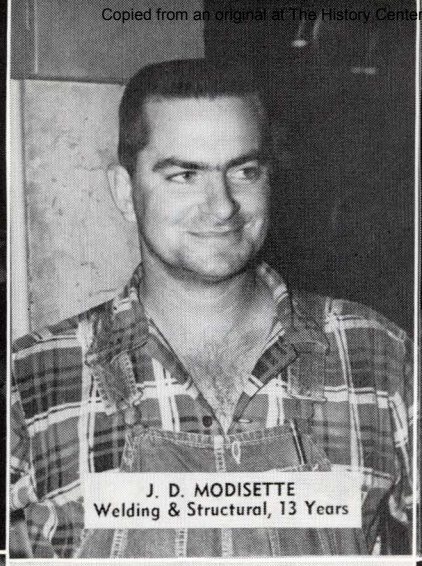
The group of large voluntary muscles at the back of the neck is the first place to show tension. Another group that comes into play very early are smaller involuntary muscles at the end of the esophagus, which seem to make you feel a lump is there, and makes it difficult to swallow. And sometimes, the muscles at the pylorus, the outlet of the stomach, can squeeze down and hurt just as bad as any ulcer.

A jeweler complained of pains that made him believe he had an ulcer. He was experiencing a variety of troubles at the time. He was being sued, his store was robbed a week after his insurance had elapsed; his only son had been arrested and his wife had been very ill. He had such severe pains most of the time that he found it difficult to believe his doctor when he was assured that he had no ulcer. But he began to believe it when he noticed that everytime he went hunting or made a short trip away from home, and got his mind off his worries his pain disappeared. And it didn't return until he was in sight of home.

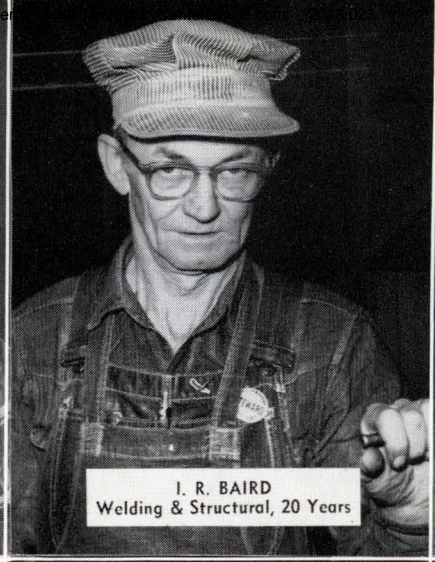
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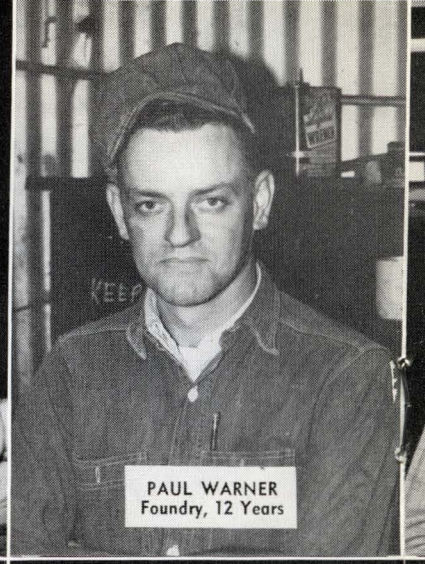
L. F. (DOCK) READ
Trailer Division, 22 Years



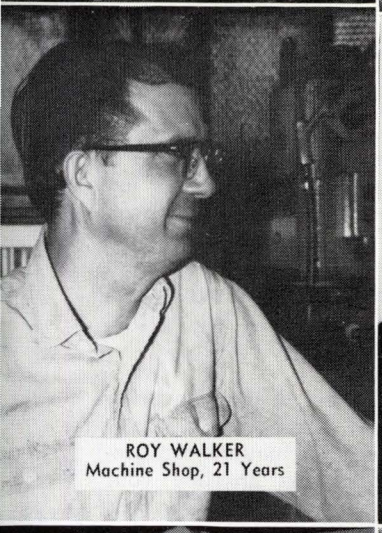
J. D. MODISETTE
Welding & Structural, 13 Years



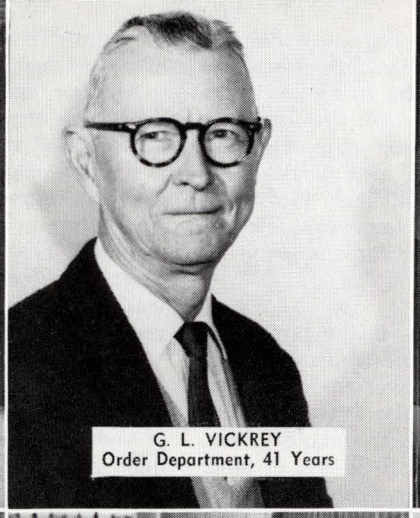
I. R. BAIRD
Welding & Structural, 20 Years



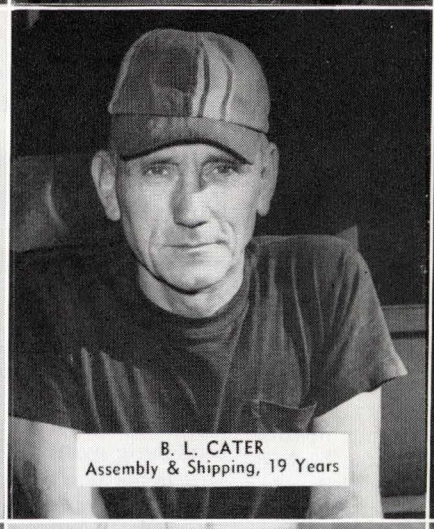
PAUL WARNER
Foundry, 12 Years



ROY WALKER
Machine Shop, 21 Years

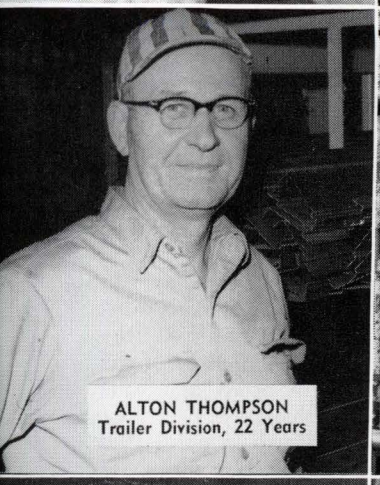


G. L. VICKREY
Order Department, 41 Years

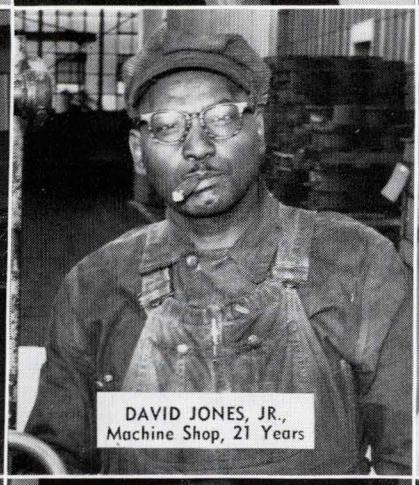


B. L. CATER
Assembly & Shipping, 19 Years

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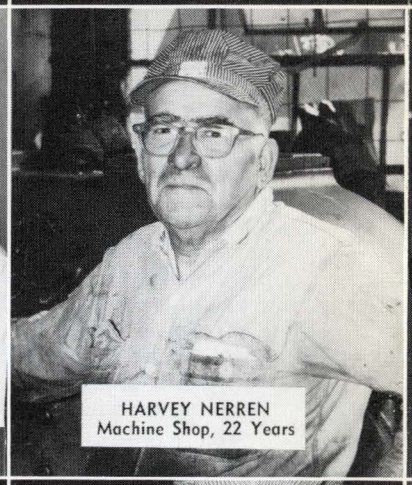
ALTON THOMPSON
Trailer Division, 22 Years



DAVID JONES, JR.,
Machine Shop, 21 Years



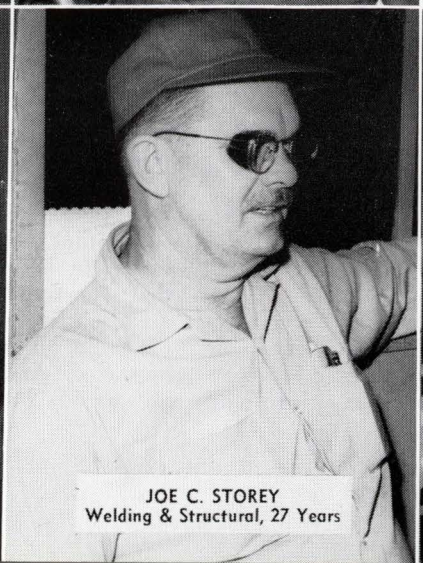
A. J. HUNT
Machine Shop, 13 Years



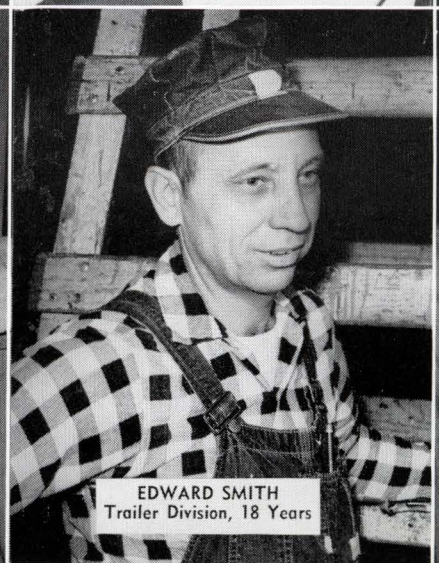
HARVEY NERREN
Machine Shop, 22 Years



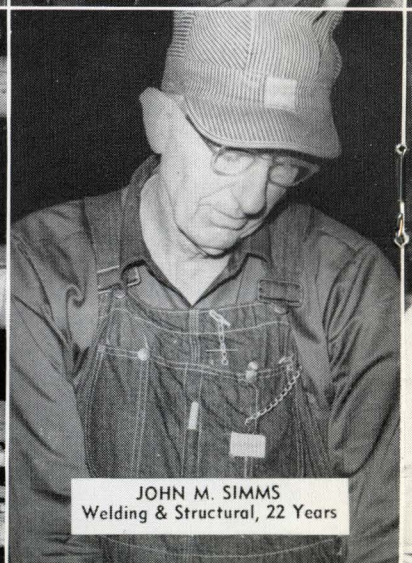
JOHN V. SHORT
Trailer Division, 18 Years



JOE C. STOREY
Welding & Structural, 27 Years

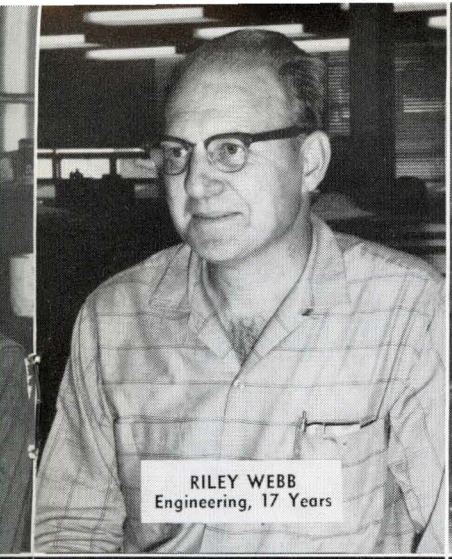


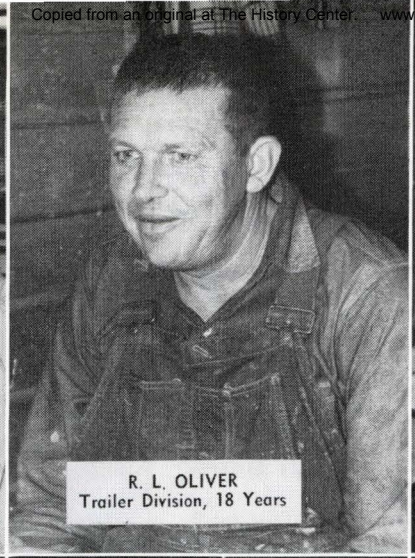
EDWARD SMITH
Trailer Division, 18 Years

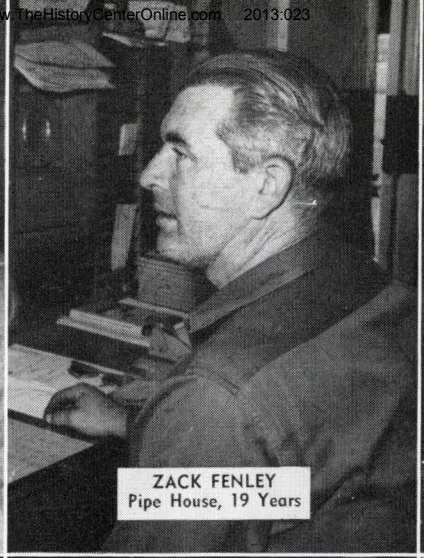


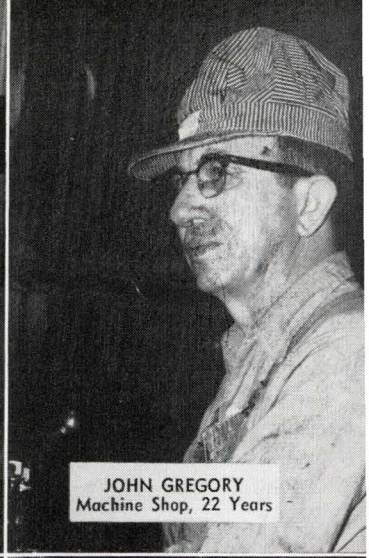
JOHN M. SIMMS
Welding & Structural, 22 Years

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RILEY WEBB
Engineering, 17 Years


R. L. OLIVER
Trailer Division, 18 Years

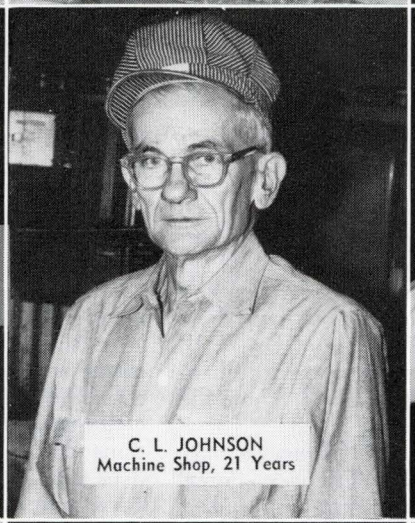

ZACK FENLEY
Pipe House, 19 Years

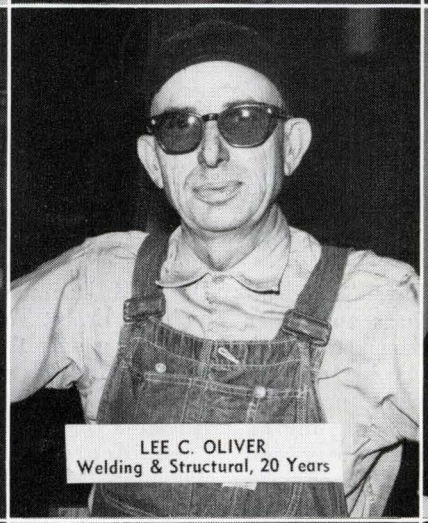

JOHN GREGORY
Machine Shop, 22 Years

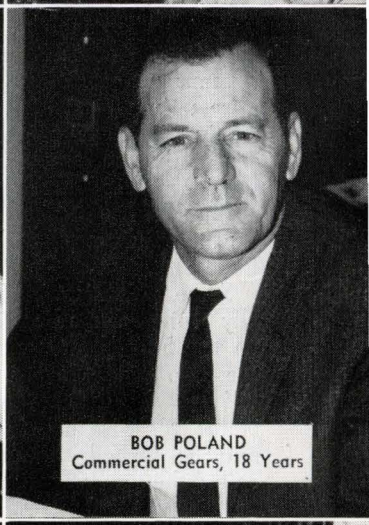
rating

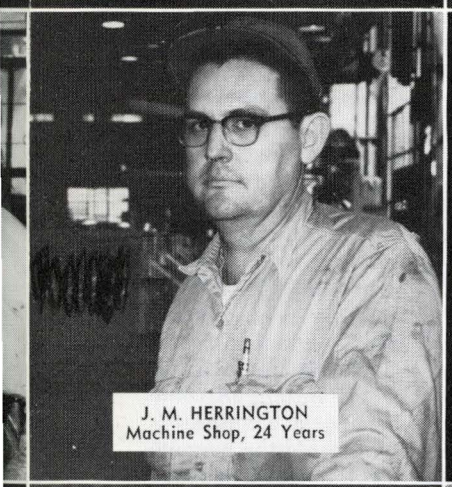
12 YEARS or MORE

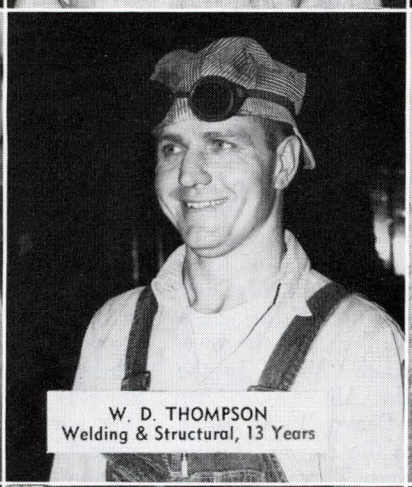
versary

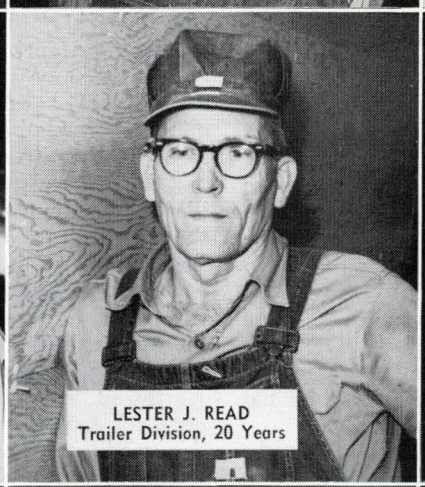

C. L. JOHNSON
Machine Shop, 21 Years

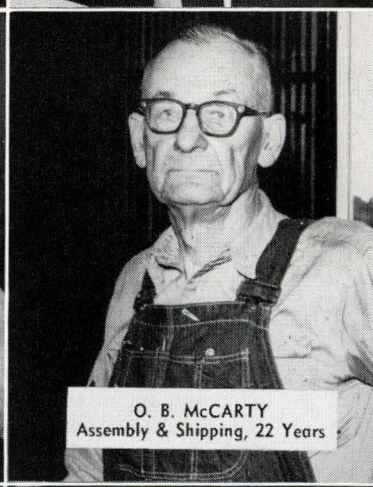

LEE C. OLIVER
Welding & Structural, 20 Years

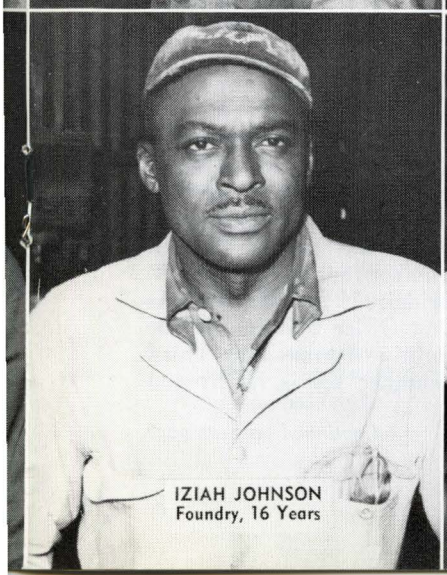

BOB POLAND
Commercial Gears, 18 Years

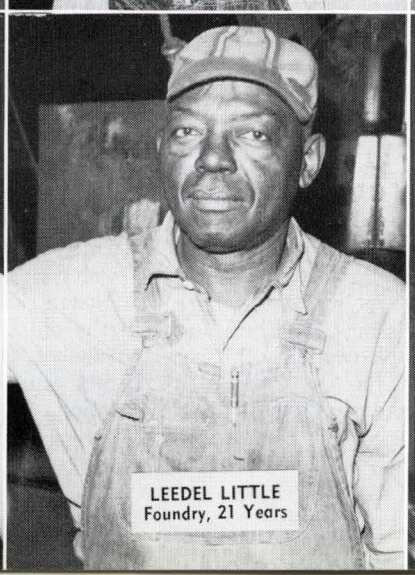

J. M. HERRINGTON
Machine Shop, 24 Years

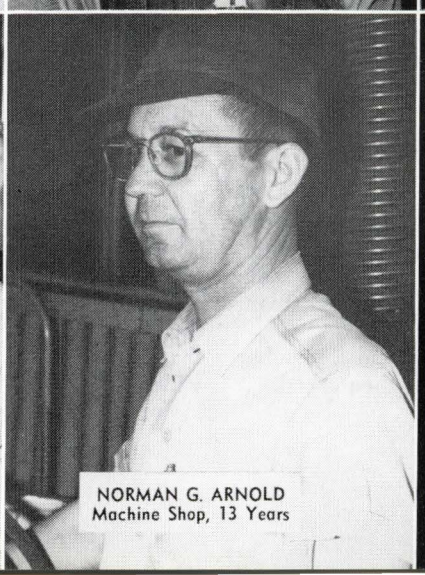

W. D. THOMPSON
Welding & Structural, 13 Years

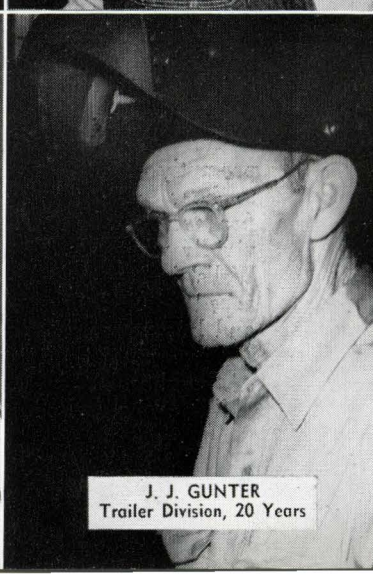

LESTER J. READ
Trailer Division, 20 Years


O. B. McCARTY
Assembly & Shipping, 22 Years


IZIAH JOHNSON
Foundry, 16 Years


LEEDEL LITTLE
Foundry, 21 Years


NORMAN G. ARNOLD
Machine Shop, 13 Years


J. J. GUNTER
Trailer Division, 20 Years

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More Reminiscences of By-Gone Days



By Guy Croom

A MR. NOBLE had a six-chair barber shop on the corner of First Street and Lufkin Avenue right where Thompson Pharmacy is now. The streets were unimproved and one day it was raining just enough to make walking across the street very difficult. Some considerate soul had placed a couple of boards leading up from the street level to the sidewalk at the corner across Lufkin Avenue.

Some mischievous boys "accidentally" spilled some Pearline soap powder on the boards and got back to watch the fun. Quite a few people did the "dipsy doodle" all right, until Mr. Noble got wise to what was going on and he turned the boards over and called the town marshall. Of course, by that time the boys had business elsewhere.

Pearline, I believe, was the first washing powder and then came Gold Dust and the famous Gold Dust twins.

Does anybody remember when Chancey, Binion and Barnett had a dry good store where Murrell's Drug Store is now?

Ed Cochran had a drug store facing Cotton Square on the corner at Lufkin Avenue across from Jim Singleton's Mens Clothing Store. "The Good Clothier" was his slogan.

The first time I ever saw Dr. L. H. Denman he was wearing a derby hat and a little black mustache.

I suppose you remember well the time Andy Sulzer was killed down at Hoshall and that night a mob tried to break in the jail house to get to the killer, but it resulted in a failure.

I was summoned on a special venire to try the accused killer and very promptly disqualified. I stayed around to hear more of the questioning of prospective jurors. I remember very vividly when Mr. Homer Wells, "Red" Wells' father, took the stand. The State asked him if he was a family man, and he answered "yes."

"Are you a Christian and a member of the church?" he was then asked.

"Yes," he replied.

"The State will take the juror," was the statement then made by the prosecution.

The Defense attorney immediately said, "So will we."

Up to that time nobody could qualify. That incident has stayed with me all these years and has been a reminder to me to "keep your nose clean."

Some of you may be interested to know that the big white house in which Dr. L. H. Denman, Dr. B. H. Denman and Dr. Ernest Taylor now have their offices was once the home of Dr. N. B. Chancey and was at the corner of Shepherd Avenue and First Street where the Angelina Hotel is now.

Incidentally, Dr. Chancey's only daughter, Mrs. Nell Chancey Perez, was buried here in Lufkin on Monday, November 11.

There was an iron fence around Dr. Chancey's home which faced on First Street. This house is one of the reminders of another day in which the Bonners, the Chanceys, the Mantooths and the Denmans were the pioneer families of the County. I would not forget the Brookshires and the Nerrins. In the country to the Northeast of town we had the Berrys and the McCoys. Around Huntington and to the south there were the McMullens and the Ivys, and below Zavalla, the Motts. In the Northwest were the Allens. Now we get back to town. Peavy Boros had a dry goods store on the corner (facing Lufkin Avenue) where Trevathan Drug is and it extended back to the alley next to the Pines Theatre.

Granny Chancey (Uncle Alex's widow) lived in a house where the Top Value Stamp store and the Social Security office are on the corner of Burke and South First. Mr. Crumpler built a fine dwelling house where Lufkin National Bank is now.

Lufkin National Bank was at first on Cotton Square facing west where the Pate Building is now. The building that housed the bank was only 25 feet wide.

Somebody in the early days of highway engineering came up with the bright idea of putting "dips" in the highways to keep traffic at a reasonable speed. These dips were places cut across the highways about two feet deep and 20 to 30 feet wide with a gradual incline both ways. You can imagine what would happen if you hit one going 60 miles per hour. Just exactly what you are thinking . . . nothing but a death trap. Quite a few people lost their lives this way, to wit: Mr. Noble, the barber, mentioned earlier in this article.

In the time we are talking about, cotton was king; the economics of the county was governed by the price of cotton and of course the weather conditions during growing season. Cotton does not require nearly so much rain as corn and other grains. If there is a cotton gin in the county now I don't know about it, but in the early twenties, Mr. Homer Wells operated one on Abney Avenue about where Big Chief grocery store is. Harrell & Stroud operated one just off Third Street south of Burke Avenue. The sheet iron building is still there and most likely the machinery too. I can recall very well hearing this gin at work in the Fall as I was walking to work in the mornings.

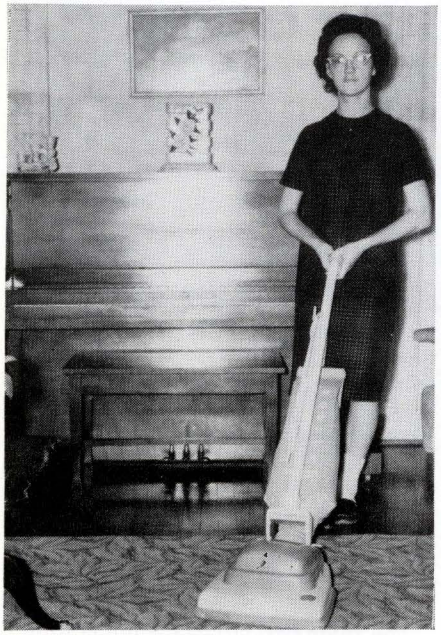
While we are talking about cotton, there was a compress at one time on Abney where the Norris Fence Company is now. For the benefit of some that may be interested, a compress is a machine that compressed the average 500-pound bale of cotton into a package less than half its original size and into a roll. This made it easier to handle and they were able to get many more bales on a rail car or on a steam ship.

I can recall six locations of our Post Office. Number one was in the building where Thompson Pharmacy is; number two was where the Pines Theatre is. Number three was where Daiches Jewelry is; number four is where W. H. Johnston Frigidaire is. Number five was in the old Post Office building on the corner of Lufkin Avenue and Third Street and number six is its present location.

Continued on next page

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The Editor's Corner



JANET WILLHITE . . . completes home-making project for 9th grade Home Economics course

Diagonally across from the First State Bank & Trust Co. there was a sheet iron (imitation brick) building. The opening was not on either street but in the corner and Bill Collins had a meat market there. The jail was a two-story old brick affair on the corner of Lufkin Avenue and Third Street, right across the street from the Meekins Grocery now.

The time we are talking about all business houses except banks stayed open on Saturday night at times until 11 or 11:30 p.m. It is easy to see why this was necessary. In those days, we worked six days per week and if the stores and shops didn't stay open on Saturday nights when were we going to get a haircut or buy a suit of clothes?

I think it would be amiss if we didn't say something about our old friend, L. O. Campbell. I was in some sort of supervisory capacity with the Company close to 40 years and of course I've seen them come and go not by the dozens but by the hundreds. I'll say without equivocation that Mr. Campbell came as near being a model employee as any man I've ever seen. Not only that, but he was a Christian gentleman wherever you met him on or off the job.

THE FOUNDRY ROUNDUP wishes to apologize for the omission of Mr. Croom's name on last month's article entitled "Labor Day, 1922."

THE PERSONNEL Department has released the names of employees giving a Day's Pay to the Community Chest. Those in the production crew include THOMAS LEE LADD, ZENO COX, WILLIAM D. MATCHETT, EDDIE POWELL, OWEN L. MONROE, HILTON DIXON, WILLIE D. CASTLE, CURTIS L. MCFARLAND, WILLIAM M. WELCH, MARLIN TULLOS, INEZ F. TIMS, HOWARD SMITH, WILLIAM M. SPITLER.

Also JESSIE J. MCDOUGALD, R. C. ROBERTS, JOHN BURKS, WILLIAM H. LOVE, MICHAEL O. HEAGY, CLARENCE M. MILLIGAN, W. Y. COUNTS, ELVIN BURRIS, RUFUS G. GRAY, L. G. RUSK, HARLEY GRAHAM and W. D. THOMPSON.

In the non-production group were JACK G. DAVIS, BOBBIE JEAN CHERRY, DICK MCKAY, C. M. WOOTEN, JOE R. PERKINS, RODNEY BRAZIL, TENNY BRADEN, C. T. GARRISON, NOLAN WILSON, JIM B. MASSINGILL, RONALD JACKSON, O. R. DUE, EVELYN BELL, ARTHUR S. NELSON, R. S. CURTIS, JAMES M. ASKINS, WINFORD SCHULLER, C. E. HICKS, JAMES HANEY, WILLIAM T. PENNINGTON, JOE RICH, OLIVER H. HUFF, MARCUS BALLENGER, JAMES E. RIGGS, GUY NERREN, JOHN W. TEMPLE, E. P. TROUT, A. E. CUDLIPP, HUBERT DYER, C. W. ALEXANDER.

Also LOUIS FINCHER, G. L. VICKREY, R. E. BARR, FRANK B. STEVENSON, D. W. MARTIN, FRED CHILDERS, CARL LIESE, CASHIE ALLEN, KATHERINE LUKER, RAY FISHER, JOHN M. HICKMAN, JR., CAROLYN PEACOCK, CLETIS FULLER, ACACIA MCMULLEN, BARBARA FOWLER, FRANK GIPSON, RICHARD P. ENGLISH, AL S. WALTON, J. P. MORGAN.

Also FRANK RUDROW, WAYNE DEBEHNKE, RHOBIE H. WHITE, W. O. MCKAY, JOHN SCHAEFFER, JOHNNY T. LONG, G. T. YOUNGBLOOD, A. W. MIDGELEY, JR., J. CARTER O'QUINN, WILLIAM T. MYERS, VIRGINIA R. ALLEN, DONALD BUTLER, W. W. TROUT, L. A. LITTLE, J. B. HOPPER, C. J. SCHULLER, ROBERT POLAND, T. V. MARTIN, CARL GARNER, W. A. KIRKLAND, FRANK RAGLAND, JOE T. FLOYD and JOE P. BYRD.

WE were sorry to hear of the death of three of our retired employees, Joe Roesler, C. C. Ruby and L. O. Campbell. Also, we lost two employees recently, Bon Robb and Milton Sanders. We extend our heartfelt sympathy to their families.



JUDY FENLEY . . . puts finishing touches on the sweater she is knitting for school class

STUDENTS in the Home Economics course in Lufkin Junior High School have been busy this Fall on home projects. JUDY FENLEY, daughter of Mr. and Mrs. ZACK FENLEY, learned to knit during the past summer and she made a sweater for her Home Economics project. Her favorite hobby is riding her horse, Socks. Her father is Pipe House foreman.

JANET EILEEN WILLHITE, daughter of Mr. and Mrs. E. M. WILLHITE, is also a ninth grade student at Lufkin Junior High School. Her project was "home experience" for her Home Economics class. She took part in all home making activities, and is shown elsewhere on these pages doing her housework. Her father is foreman of the Belt Cover department, Trailer Division.

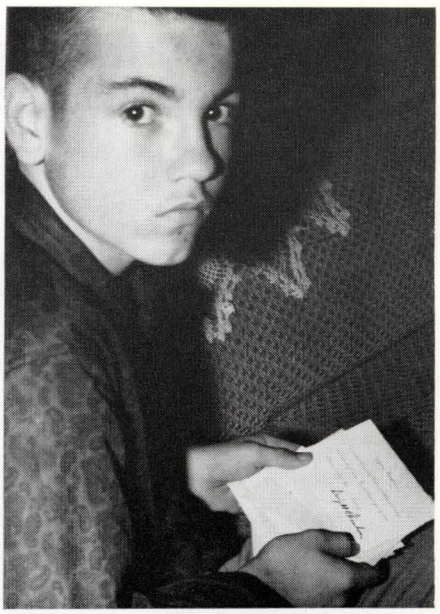
MOST folks especially like to get "something" on a fellow who is always pulling jokes or kidding the other fellow. Well, the day finally came when the boys in the Machine Shop got back at MUTT BARR. Mutt drove his pickup to town at lunch one day. At 4 p.m. he began looking for the truck, and accused one of his fellow workers with letting someone go off in it and leave him on foot.

The boys let him stew around until almost 5 o'clock, then one of them asked him if he didn't drive the truck to town at noon. He agreed that he did. Then the employee asked him what he was doing walking back to work about 1 o'clock across the railroad tracks.

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MACHINE Shop boys put this sign in MUTT BARR'S truck to make sure it would get back to him in case of memory failure again



ANDY WILLIAMS . . . same birthday as a great General of the Army and former President of the U.S.A.

"Blankety, blank, I left the truck parked up town all afternoon!" he exploded and headed off in a run toward town and his forgotten truck.

Just to make things interesting, the boys had a sign posted on Mutt's truck, and our photographer just "happened" to pass by with a film in his camera.

EACH year at this time, we usually have a picture to print showing the deer killed by RED PARKER, Material Control Warehouse. Not so this year. He and Mrs. Parker seem to have begun a wildlife conservation project. Neither has come home with a buck—yet! However, the rider in Parker's club pasture reported finding a dead buck some 500 yards from where Parker said he shot at one. When they went to the spot identified by Parker as that where the deer was standing when he shot at him, they could not find one drop of blood. He was shooting with a 30.30 rifle.

The rider said either the bullet didn't make a big enough hole to let the blood out, or the deer didn't have any blood to begin with. Parker retorts that something must be wrong with his ammunition; he knows he hit the deer.

One of the Parkers' friends reported that Mrs. Parker missed a big fat sow the other day after wild hog season opened. As we say, the Parkers are probably starting a wildlife conservation club!



THE backdrop for JIM ODOM, right, testifies to his skill at killing pheasants in faraway Nebraska. Cliff England shares Jim's bounty

OUR country-spanning hunter, JIM ODOM, Maintenance, who has brought home trophies from Wyoming, Colorado, New Mexico, West Texas, and perhaps other far-away places, has come home this season with something new. He and two friends went to Nebraska last month to hunt pheasants, and the accompanying photograph witnesses to their skill.

Jim, together with Cliff England of Houston, and James Whitten of Lufkin, hunted from Hastings to Broken Bow, Nebraska, on November 1. They killed 24 ring-necked pheasants (only cocks could be killed) and some squirrels and quail.

ANDY ALLEN WILLIAMS, 13-year-old son of Mr. and Mrs. ANDY WILLIAMS, has the same birthday as Former President Dwight D. Eisenhower—October 14. For the past several years, Andy and the General have been exchanging birthday cards. The General's card reads: "I understand that you and I share a birthday anniversary the 14th

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of October. This card brings to you my warm felicitations and best wishes. Sincerely Dwight D. Eisenhower."

Andy, whose father works in the Trailer Division, has been active in Boy Scout work for six years and is an Eagle Scout. His father is Scout Master for Troop 131.

Andy played Little League ball last summer. He played for the Colts and was on the All Stars team, batting .674. He goes into the Pony League next year.

THE FOUNDRY ROUNDUP wishes each of you a Happy and Prosperous New Year, we extend again to you the invitation to share your photographs and family activities with all employees. We will be happy to hear from you regarding your Christmas activities and will print any black and white photographs you bring in which depict how your family spent its holidays.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years With Co.
F. M. Chastain	Dec. 14, 1939	24
J. M. Herrington	Dec. 14, 1939	24
John H. Gregory	Dec. 17, 1941	22
Harvey Nerren	Dec. 30, 1941	22
Roy Walker	Dec. 7, 1942	21
Calvin L. Johnson	Dec. 7, 1942	21
David Jones, Jr.	Dec. 10, 1942	21
Zack P. Fenley	Dec. 12, 1944	19
Norman G. Arnold	Dec. 7, 1950	13
A. J. Hunt	Dec. 21, 1950	13
I. O. Russell	Dec. 11, 1961	2
Floyd Jones	Dec. 11, 1961	2
William E. Moore	Dec. 12, 1961	2
J. T. Lakey	Dec. 12, 1961	2
Bryant J. Matthews	Dec. 12, 1961	2
Darrel W. Powers	Dec. 14, 1961	2
Michael Heagy	Dec. 18, 1961	2
Jacob D. Meek	Dec. 18, 1961	2
Claudie T. Jett	Dec. 18, 1961	2
Delbert A. Lumbley	Dec. 21, 1961	2
Joe Frank Drinkard	Dec. 26, 1961	2

TRAILER DIVISION

	Employment Date	Years With Co.
C. A. Thompson	Dec. 17, 1941	22
Louis F. Read	Dec. 31, 1941	22
Lester J. Read	Dec. 9, 1943	20
J. J. Gunter	Dec. 16, 1943	20
Edward Smith	Dec. 6, 1945	18
John V. Short	Dec. 7, 1945	18
R. L. Oliver	Dec. 10, 1945	18
John Schaeffer	Dec. 7, 1953	10
Edgar Lee Mills	Dec. 3, 1956	7
Troy A. Vick	Dec. 17, 1956	7
J. W. Watson	Dec. 4, 1961	2
Jack A. Hartman	Dec. 26, 1961	2

FOUNDRY

	Employment Date	Years With Co.
Leedel Little	Dec. 1, 1942	21
Iziah Johnson	Dec. 20, 1947	16
Paul Warner	Dec. 4, 1951	12
Andrew Bogany	Dec. 20, 1956	7
Hilton Dixon	Dec. 7, 1961	2
Arthur Lee Moye	Dec. 18, 1961	2
Lawrence D. Smith	Dec. 26, 1961	2
Carl Dwain Jones	Dec. 27, 1961	2

WELDING & STRUCTURAL

	Employment Date	Years With Co.
Joe C. Storey	Dec. 19, 1936	27
John M. Simms	Dec. 10, 1941	22
I. R. Baird	Dec. 27, 1943	20
Lee C. Oliver	Dec. 27, 1943	20
J. D. Modisette	Dec. 5, 1950	13
W. D. Thompson	Dec. 14, 1950	13
Dwern W. Oliver	Dec. 6, 1955	8
Morris W. Hodges	Dec. 18, 1956	7
A. V. Cheaton	Dec. 21, 1956	7
H. M. Wilkinson	Dec. 19, 1958	5
Carl R. Barnes	Dec. 4, 1961	2
H. W. Schoubroek	Dec. 6, 1961	2
C. R. Anderson	Dec. 13, 1961	2
J. L. McMullen	Dec. 18, 1961	2
Prentice Coleman	Dec. 26, 1961	2
Justin W. Hawthorne	Dec. 10, 1962	1

MATERIAL CONTROL

	Employment Date	Years With Co.
Joe Don Holland	Dec. 9, 1959	4
Charles E. Skinner	Dec. 11, 1961	2

ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
O. B. McCarty	Dec. 15, 1941	22
B. L. Cater	Dec. 9, 1944	19
E. H. Ridgeway	Dec. 2, 1955	8
H. S. Simms	Dec. 13, 1961	2
C. D. Eastepp	Dec. 20, 1961	2

MILL SUPPLIES

	Employment Date	Years With Co.
Wanda Wilson	Dec. 17, 1953	10

MAIN OFFICE

	Employment Date	Years With Co.
Gordon L. Vickrey	Dec. 18, 1922	41
Ardie F. Tucker	Dec. 5, 1936	27
Bob Poland	Dec. 1, 1945	18
Riley W. Webb	Dec. 2, 1946	17
Johnny Ross	Dec. 1, 1953	10
Jim B. Massingill	Dec. 1, 1956	7
Don E. Smith	Dec. 2, 1957	6
Fern Basey	Dec. 28, 1959	4
Lyle Carpenter	Dec. 9, 1960	3
Juanita Parker	Dec. 12, 1960	3
Jerry Bob Smith	Dec. 13, 1961	2
Frank Rudrow	Dec. 28, 1961	2
Joel F. Owen	Dec. 28, 1961	2
James D. Mewbourn	Dec. 17, 1962	1

OILFIELD SALES & SERVICE

	Employment Date	Years With Co.
A. G. Black	Dec. 17, 1946	17
Louise B. McCormick	Dec. 1, 1948	15
John W. Swanson, Jr.	Dec. 7, 1949	14
Irene E. Fritz	Dec. 28, 1961	2
Ella Mae Merriman	Dec. 17, 1962	1
Laura E. Wooldridge	Dec. 18, 1962	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Morris G. Brazier	Dec. 2, 1957	6
Billy Joe McGowan	Dec. 5, 1957	6

Urgent Appeal for FIREARMS SAFETY



CONCERN is mounting about increases in teenage and young adult firearm fatalities. According to figures released by the Texas Safety Association, the largest fatality tolls in Texas have occurred in the 15-24 age group. In the past four years, there have been 186 fatalities in this age group.

TSA Vice President for Farm and Ranch safety Bill Hoover urges parents to instruct youngsters in all firearm safety rules before taking them into the field.

Hoover offers these ten tips for firearm safety:

1. Treat every gun with the respect due a loaded gun. This is the most important rule of gun safety.

2. Guns carried into camp or home, or when otherwise not in use, must always be unloaded and taken down or have actions open; guns always should be carried in cases to the shooting area.

3. Always be sure barrel and action are clear of obstruction and that you have ammunition only of the proper size for the gun you are carrying. Remove oil and grease from chamber before firing.

4. Always carry your gun so that you can control the direction of the muzzle even if you stumble; keep the safety on until you are ready to shoot.

5. Be sure of your target before you pull the trigger; know the identifying features of the game you intend to hunt.

6. Never point a gun at anything you do not want to shoot; avoid all horseplay while handling a gun.

7. Unattended guns should be unloaded; guns and ammunition should be stored separately beyond reach of children and careless adults.

8. Never climb a tree or fence, or jump a ditch with a loaded gun; and, never pull a gun toward you by the muzzle.

9. Never shoot a bullet at a flat surface of water; when at target practice be sure your backstop is adequate.

10. Avoid alcoholic drinks before or during shooting.

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The Foundry Roundup
Lufkin Foundry & Machine Co.
P. O. Box 849
LUFKIN, TEXAS

RETURN REQUESTED

BULK RATE
U. S. POSTAGE
PAID
Permit No. 5340
HOUSTON, TEXAS



People will believe anything if you whisper it.

A rooming house landlord received a phone call from the mother of a college freshman. "Please keep an eye on Albert for me," begged the mother. "See that he gets plenty of sleep and doesn't drink or run around too much."

"You see," she added in an apprehensive tone, "This is the first time he's been away from home—except for two years in the Marines."

Even back in the Stone Age when women wrote down their ages they were chiseling.

Several men who were seated in the waiting room of a maternity ward were surprised to see a little boy in a football uniform enter and take his place alongside of them. The boy remained solemn and quiet until one of the men asked, "Is your mother in here, Sonny?"

"Nope," replied the lad, "our coach's wife is . . . we got a big game on, and he sent me here as his replacement."

One of the guests turned to a man by his side to criticize the singing of the woman who was trying to entertain them.

"What a terrible voice! Do you know who she is?"

"Yes," was the answer. "She's my wife."

"Oh, I beg your pardon. Of course, it isn't her voice really. It's the stuff she has to sing. I wonder who wrote that awful song?"

"I did," was the answer.

The Russians are crazy about U.S. cowboy movies, only they cheer for the Indians.

Sign outside an auto repair shop: "May we have the next dents?"

Two bachelors were sitting along side the mountain swimming pool. One of them mentioned that he'd once advertised in the newspaper for a wife.

"Is that so?" commented the other man. "Did you get many replies?"

"Plenty of them. And nearly all of them read alike. They said, 'You can have mine.'"

A deaf old lady entered the church with an ear trumpet. As she was settling herself in her seat, an usher came over and whispered, "Listen, madam, one toot out of that thing and out you go!"

Bill: "Do you believe in clubs for women?"

Sam: "Yes, but only if every other form of persuasion fails."

The psychiatrist had been treating a patient for an inferiority complex for two years. He finally told him, "I have good news for you. You don't have an inferiority complex. You really are inferior."

Will power—the ability to eat just one salted peanut.

The judge stared at the case-hardened criminal. "Because of the gravity of this case," he said, "I am going to give you three lawyers."

"Never mind three lawyers," replied the experienced defendant. "Just get me one good witness."

One harassed mother found a new use for her child's playpen. Every afternoon, she sits in it where her children can't get at her and she reads.

He was undersize, meek, diffident, and subdued, and he had applied for a job as a night watchman. "Yes," said the manager, dubiously. "But the fact is we want someone who is restless and uneasy, especially at night. Someone who thinks the worst of everybody, and whose suspicions are seldom allayed. Someone who sleeps with one eye open. Someone with remarkable hearing. Someone who is always listening, thinking there are bad characters around. We want a large, aggressive, intrepid and dangerous person, bad-tempered and revengeful. The kind of person in short, who when roused, is a fiend incarnate."

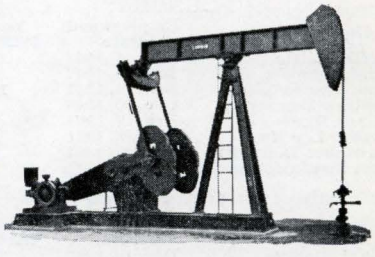
"All right," said the little man. "I'll send the wife."

The one-armed stranger winced as the barber nicked him again. But the razor wielder chattered on unnoticing. "Haven't you been here before?" he babbled.

"No," said the stranger, "I lost this arm in a hunting accident."

He became very ill and was rushed to the hospital. Next day, his boss was among the first to pay a visit. "Now, Henry," he pleaded, "you just don't worry about a thing. Everyone down at the office is going to pitch in and do your work—as soon as we can figure out what you've been doing."

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