

The Foundry Roundup

NOVEMBER, 1958





Your Company Purchases for you ... \$1003.54 worth of "fringe"

"FRINGE Benefits" are two words that are heard more and more often during contract discussions across our nation. More recently, the negotiations for contracts throughout the automobile industry were centered more about so-called fringe benefits than on direct wage increases.

So far as employees of the Lufkin Foundry and Machine Company are concerned, the per employee share of the total amount expended by our Company for fringe benefits is slightly larger than the national average.

If an employee of this company actually could walk into a supermarket and purchase the fringe benefits he now enjoys by virtue of his employment, he would need one thousand and three dollars and fifty-four cents to pay his bill.

And what would he buy with \$1,003.54? He would purchase a Christmas bonus, a two-weeks paid vacation, unemployment compensation to tide him over the time he was without a job, Social Security benefits for a future pension, life and hospitalization insurance for himself and his family, and a pension when retirement age comes.

In addition, he would pay himself for lost time due to his serving on a jury and then pay himself for time that he is actually on the job but not working, such as the minutes he spends each day as rest periods, drinking soft drinks and coffee.

The Lufkin Foundry and Machine Company spent \$1,003.54 for each employee for the above listed benefits during 1957. Some of these payments are the result of legislation and some came about through contract negotiations. However, others are strictly voluntary gifts by management to help

make the standards of living of our employees as high as possible.

None of these payments would be reduced or eliminated by management if legislation or negotiation were suddenly voided. The management is convinced that fringe benefits are essential to the welfare of employees, and it is easily seen that good working conditions and additional rewards other than just a pay check result in steady and loyal employees who take their jobs and their responsibilities seriously.

If the money spent by this Company during the past year for fringe benefits were divided among the employees, each would receive a 22.17% increase in his wages.

But who would want to trade these benefits for cash to be divided throughout the twelve months? Who would want to work without a paid vacation? Who would want to trade his Social Security and his Company pension when he becomes too old to work for a little cash right now?

And who would want to face medical bills and hospitalization without help from any source? And who would have this cash to rely on if he should suddenly be the victim of an accident resulting in loss of a hand or foot or an eye? Who would feel able to serve on a jury if it meant loss of pay while not on the job?

Who would trade his Christmas bonus for a few dollars added to his pay check each month throughout the year? Would Christmas be the same for Angelina County children if this were true?

It seems safe to assume that almost every employee would prefer to enjoy his fringe benefits rather than take his proportionate share in cash.

But in so agreeing that fringe benefits are wonderful aspects of his job, an employee might be prone to take these things for granted. Sometimes we don't consider the actual cost of these "extras" to our job. Not many of us would believe that it cost this Company \$358,859.10 for each employee to take 30 minutes per day as rest periods during 1957. But that is exactly what it did cost.

At the same time, almost one-quarter of a million dollars was distributed to employees as Christmas bonuses last December. Another \$214,191.50 was the price tag attached to vacations for employees in 1957.

That's just the beginning. The Company paid the following bills for more fringe benefits last year: \$61,001.15 for Workmen's Compensation Insurance; \$123,105.53 for Social Security; \$18,725.62 for unemployment insurance; \$210,640.50 into the pension fund; \$105,254.91 as its part on employee's life and hospitalization insurance; \$30,039.98 to Memorial Hospital to reduce employee charges; and \$1,443.12 to employees for jury duty.

With other amounts added to the bill, a final grand total of \$1,436,067.86 was paid by your Company for fringe benefits during 1957. There are other intangible benefits that can't be tied down to exact dollars and cents, but the above list can be proved to the tune of almost one and one-half million dollars.

These are your "extras"—the "fringe" that tops your annual wage as an employee for Lufkin Foundry and Machine Company. We sincerely hope that through the efforts of all of us working together, these extras will get bigger and better as the years go by.

W. W. TROUT, *President*



SIMPLE cutouts of Santa and his reindeer attached to a garage door, together with oil cloth lettered greetings from

the whole family can transform your house into a giant lighted greeting card.

Lights on...

FOR CHRISTMAS

AT LEAST once a year the average householder has a chance to express his individuality and decorative skill for the world to see and, perchance, to admire. He decides to decorate the outside of his house for Christmas . . . or enters a community Christmas lighting contest.

In all probability, a Christmas lighting contest will be held again this Christmas in Lufkin, and employees of the Lufkin Foundry and Machine Company can participate in this contest easily and economically by following suggestions and instructions given by lighting specialists of General Electric. Here are some simple guides to help you plan and analyze your display.

Looking over your house and grounds, you will find four general areas to be decorated: the tree, windows, doors and general exterior (roof, lawn, shrubs). Let's take them one at a time.

The Tree

To outline a tree, you need one light per square foot. You can find out exactly how many lights your tree requires by multiplying its height by its width (measure at bottom of tree) by $1\frac{1}{2}$. For example, if your tree is 6 feet by 4 feet, it needs $(6 \times 4 \times 1\frac{1}{2})$ 36 lights to outline it properly.

To achieve solid, mass lighting, double that number. But be sure you don't exceed it. More than 72 lights on a 6' x 4' tree would make it gaudy, actually an eyesore.

Not all Christmas trees are perfectly symmetrical cones. Some are short and squat; others are down-right skinny. But you can disguise their shortcomings with a little lighting know-how.

If your tree is short and stocky, hang your strings of lights from the top in straight vertical lines. This makes the tree look taller. Good for tall trees that aren't symmetrical, too.

If your tree is thin, spiral two sets of strings, one running from left to right, the other from right to left. The result is a cross-hatch that gives a tree body.

If your tree is tall and symmetrical, emphasize its line by hanging lights horizontally in a series of even loops or drapes.

Some tips: If you buy your tree much before Christmas, remove the bark from its bottom, and



A LARGE white Christmas tree in a picture window can do double duty as an indoor-outdoor holiday decoration. A white

tree with all blue bulbs can be a dramatic indoor setting, while strings of red and green outdoor lights frame the scene.

keep it in a bucket of water. This reduces the fire hazard and Mom won't have to spend her time picking off needles. When you decorate the tree, work from the top down, never from the bottom up.

Windows

When you decorate a window, bear in mind its architectural design, the overall lighting treatment you plan to give the rest of your home's exterior, and the decorations visible *through* the window.

A large picture window at the front of the house can be a natural frame for your indoor Christmas tree. The obvious—and best—lighting decoration is simply to outline the window with strings of light.

No interior tree visible through the window? Drape strings from a lighted star at the top center, down to the lower corners. Such a design makes a “framing” pattern for lighted candles or wreaths inside the window.

If your window is regulation size, two strings of lights with a star at their apex form a pleasing frame for a lighted wreath, tying the entire window decoration into one unit. Extend the lights to outer edges of the shutters for a wider lighting pattern.

If your home has two stories, you can add interest and sparkle by filling second story window boxes with “lighted flowers” and boughs of greens.

To make the flowers, you fashion petal-like reflectors and place them behind colored bulbs to give more realistic effect.

You can use either 25-watt or 10-watt bulbs in outdoor sockets. Prop the bulbs in position with wire. Complete the boxes with feathery sprays of Scotch pine.

Doors

Since Christmas is traditionally a time for getting together, give some thought to making your doorways places of glowing welcome.

A simple but professional result can be achieved with new strip lighting and household aluminum foil. Crush long strips of foil to cover the door frame and staple in place. Strips of colored lights can be tacked onto this “foil frame.”

You can decorate the front door itself with jolly snowmen cut-outs of wrapping paper. For background, use pine branches and white tipped cones tied with red ribbons to the inner front door.

Another idea: Compliment your friends on their choice of Christmas cards by using them as part of your festive holiday doorway. Tack them helter-skelter to your door and “wrap” the door itself as a gift package with wide plastic or oilcloth streamers to which a large bow is stapled. Finish off with a 150-watt projector spotlight in an outdoor-type



A HOLIDAY doorway takes only moments when you attach your decorations to a separate panel, then to the door. The

clever reindeer has tiny outdoor Christmas lights attached to the tips of his horns and in a perky bow around his neck.

holder placed several feet away to focus attention on your arrangement.

Garage doors often present a decorating problem. If your garage adjoins the house or is located near enough to be part of the decorating theme, it can provide a perfect background for a cut-out figure of a jolly Santa. Hide a 150-watt outdoor spotlight in a near-by tree, and aim it on St. Nick.

General Exterior

Your house and lawn—there's where you can really let yourself go. Whether it's a stealthy Santa climbing down the chimney or a smiling snowman guarding the doorway, they can provide just the right highlight for your outdoor display.

Illuminated pieces made of plastic, metal or glass, are available in the stores and range from ornaments a few inches high to lighted figures several feet tall for use in the yard or for mounting on the sides or roof of the house. Use flood and spot lamps to emphasize them. But be sure you conceal the lamps so only the beam is visible from the street.

Try outlining the pleasing architectural lines of your house with string lights. For greater effectiveness, lay three separate strings of outdoor lights on the ground and stagger them so that sockets and bulbs are about six inches—rather than the

usual 18 inches—apart. Tape them together with weatherproof electrical tape.

If you plan to use them in the same location next year, hang the strings from permanent screw eyes or hooks. Tape wire to prevent rubbing against hooks, which should be close enough together to keep wires from hitting the house.

An upstairs porch can become the high point in your outdoor decorations. Try placing a masonite or commercial wallboard cut-out figure of Santa on a ladder, securely anchored to the roof. A 150-watt PAR spotlight will highlight the arrangement.

If your home has an outside area unbroken by windows, take advantage of it! Use one of the commercial "Santa with sleigh and reindeer" cut-outs now on the market. Silhouette—and enlarge—it with a 150-watt projector floodlight.

Symmetrical shrubs or graceful bushes planted close together, or in hedgerows, may be effectively decorated with joined string sets strung horizontally. Trees and bushes growing separately look best when decorated individually.

One note of caution: While you're taking part in the gayest season of the year, you are dealing with an unknown—electricity. Inspect all cords, as well as other holiday lighting equipment, before each season's use. Repair or replace if damaged—for safety's sake!

the Editor's Corner

Tyear—Christmas—is only a matter of days away, and the feverish activity that just naturally goes with this time of year is evident in all directions. We sincerely hope that every employee family experiences the happiest and best Christmas they have ever known.

And now we'd like to ask a favor of our readers. Picture-taking goes with Christmas like ham goes with eggs. Most people take snapshots of the family around the Christmas tree, or at the Christmas dinner table, or in some pose signifying the season of the year. If you make your pictures in black and white, The Roundup would appreciate borrowing them so that they may be reproduced in the January issue, depicting the activities of our employee family during the holidays. Your negatives or your pictures will be handled carefully and returned to you when we've finished with them. We're sorry that we can't use color snapshots, but we would like to reprint your black and white photographs.

The pictures together with information as to who is appearing in them may be mailed or brought to THE FOUNDRY ROUNDUP office located in the Personnel Department. We will certainly appreciate your cooperating

with us as we strive to make the January issue of the magazine one of special interest to all employees. This invitation is extended to the entire employee family, including our branch office personnel.

HARVEY NERREN, Machine Shop, first shift, played the role of the ever-loving grandfather recently when he escorted his four grandchildren on a tour of the Hermann Zoo in Houston. Shown in the accompanying picture are the three daughters of Mr. and Mrs. Robert L. Clark of Houston, and the son of Mr. and Mrs. Gene H. Nerren of Lufkin, together with Harvey. They are, left to right, Kathy, 5, Laura, 7, and Susan 4, and little Michael, 1. It is reported that Harvey had as much fun looking at the animals as the children did.

LEWIS L. DENMAN, Machine Shop, first shift, is mighty proud of a recent addition to his family. Shown in the picture on these pages is Lewis with Anita Gayle, who was only 12 days old when the picture was taken. She was born July 30, 1958, and weighed 7 pounds and 3 ounces. Lewis and Mildred Denman are equally proud of their two sons, Larry, 12, and Lynn, 8.



HARVEY NERREN and his grandchildren pause for a rest from their tour of the Hermann Park Zoo in Houston.



L. L. DENMAN and **ANITA GAYLE**, only 12 days old when this picture was made

MR. AND MRS. RALPH MITCHELL show the giant Banana Squash he raised from seed brought from California



An unusual sight in East Texas was several rows of Banana Squash which were grown by **RALPH MITCHELL**, Foundry Department, first shift, this past summer. The seeds for the giant squash were brought from California two years ago by Ralph's mother-in-law. He decided to plant them this year and see what would happen.

"We saw quickly that we had an unusual plant on our hands, so we began to baby them," Ralph reports.

He fertilized with 10-20-10, built shade for them from pine straw, and watered them every day.

One of the squash burst on the vine which weighed 56 pounds. He picked two of the larger ones to bring to town to be photographed, but was quite disappointed when he opened his trunk and found that the rough roads he had traveled had caused them to break. Nevertheless, the picture of Mr. and Mrs. Ralph Mitchell with the unusual plants proves that California squash can be grown Texas-size in Angelina County.

SAM CURTIS, pumping unit sales trainee, brought a picture of his first-born to the Editor with the customary pride of a new father. Little Sheryl Lynne, six months old, is certainly the proverbial "chip off the old block" as can be readily seen if you are acquainted with Sam.



SHERYL LYNNE CURTIS,
six months old



MICHELLE McKAY,
three and one-half months old

Another father who pops his vest buttons when anyone gives him a chance to talk about his offspring is DICK McKAY, purchasing department. His first child, Michelle, was born June 1, 1958. She was 31½ months old when the accompanying picture was made.

The hunting season is in full swing, and we've heard some big tales about the squirrel kill of several of our

employees. However, only one has brought back the visible evidence of his prowess with a gun. EULEN PARRISH, cost accounting department, made his yearly trek to Dublin, Texas, where he hunts the little furry animals with a buddy of his from the Naval Air Corps days. He killed 29 squirrels this year, but said one year he killed 46. He laughingly boasts that once he killed 11 squirrels with seven shots... but we take that with a grain of salt.

"These squirrel are very choice. They feed on pecans and their meat is as white as the breast of a chicken. It's mighty good eating," Eulen explains.

FRANK RAGLAND, Trailer engineering, got married this Fall, and when he returned to work after his honeymoon, he was herded by his fellow employees over to the Personnel Office to undergo a complete physical examination because he had been off from work more than three days. His co-workers carried him pretty high, and even got Mrs. Martha Hopson, first-aid nurse, to go along with the prank. She took his blood pressure and told him it was too low and that he needed a shot, which she promptly fixed and gave to him—much over his protest.

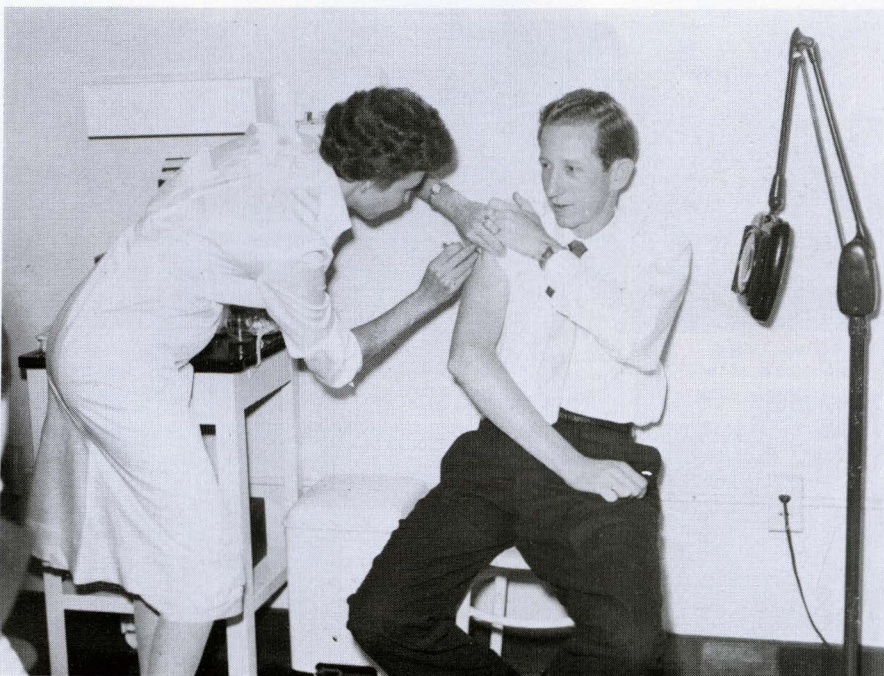
Frank said he thought his troubles were over when he finally eluded his well-wishers on his wedding day, but they had this all worked up for his



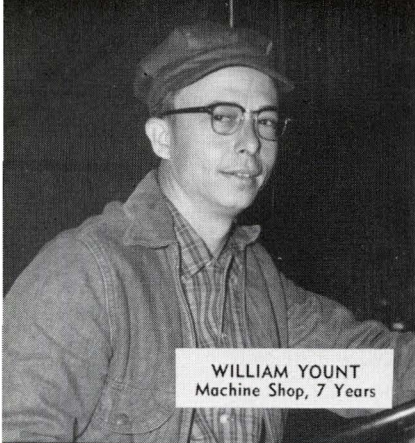
EULEN PARRISH
wrapped in 29 squirrel tails

return. And for a guy who hates a needle like he does, it was a gruesome ordeal.

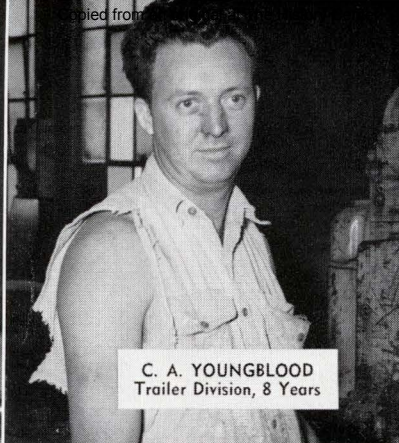
We sincerely appreciate the many comments and kind words that employees are sending us on the questionnaire included in last month's Roundup. If you haven't sent yours in, please do so. We need to know what you think about your magazine.



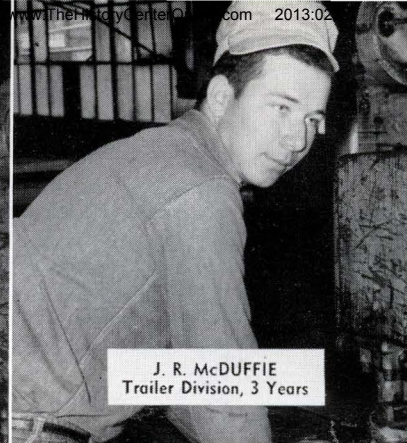
FRANK RAGLAND gets "shot" by Nurse **MARTHA HOPSON**



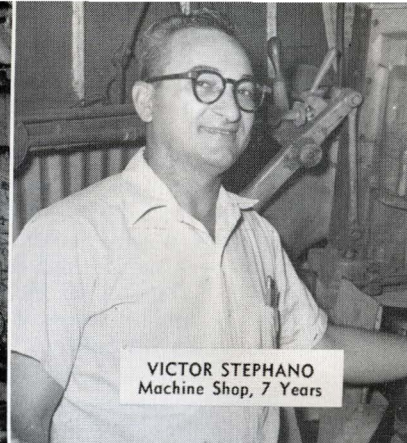
WILLIAM YOUNT
Machine Shop, 7 Years



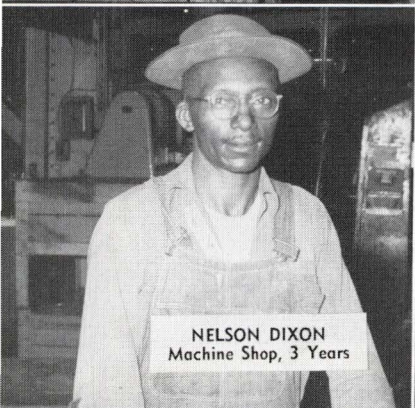
C. A. YOUNGBLOOD
Trailer Division, 8 Years



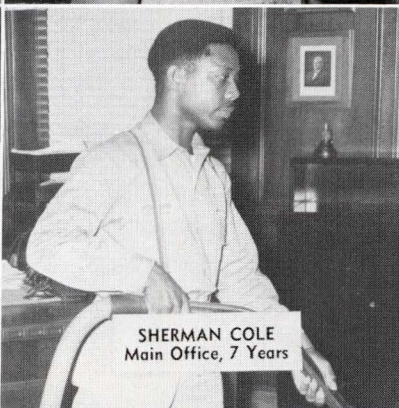
J. R. McDUFFIE
Trailer Division, 3 Years



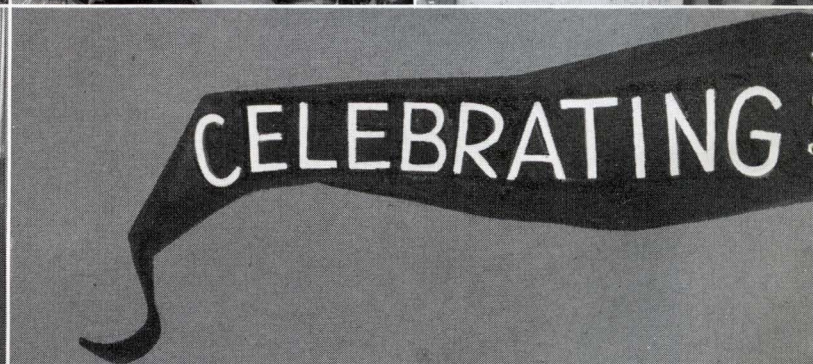
VICTOR STEPHANO
Machine Shop, 7 Years



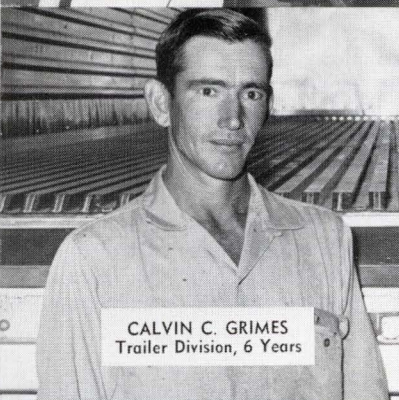
NELSON DIXON
Machine Shop, 3 Years



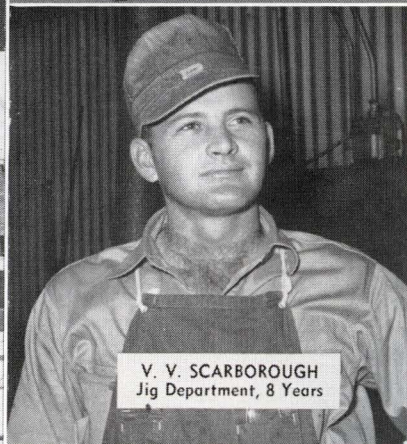
SHERMAN COLE
Main Office, 7 Years



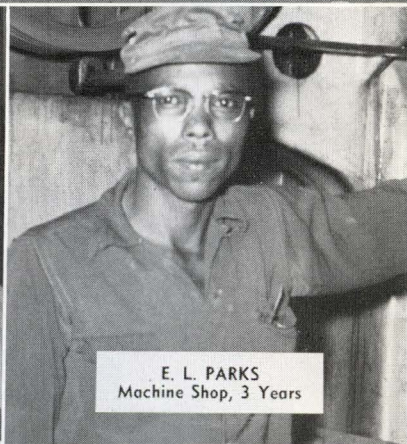
JOHN T. LAWRENCE
Machine Shop, 8 Years



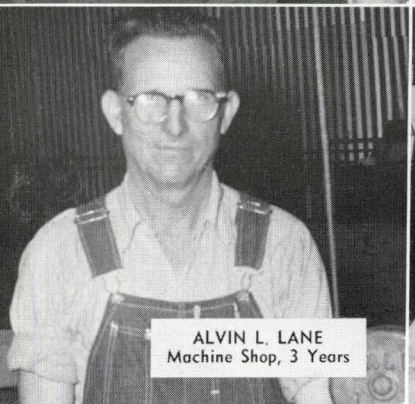
CALVIN C. GRIMES
Trailer Division, 6 Years



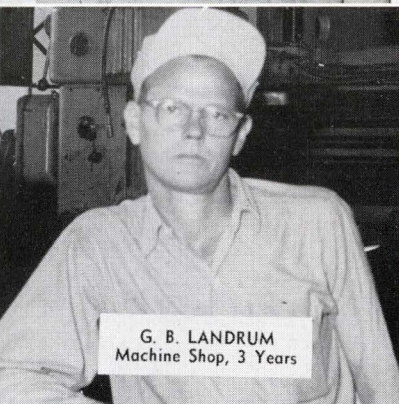
V. V. SCARBOROUGH
Jig Department, 8 Years



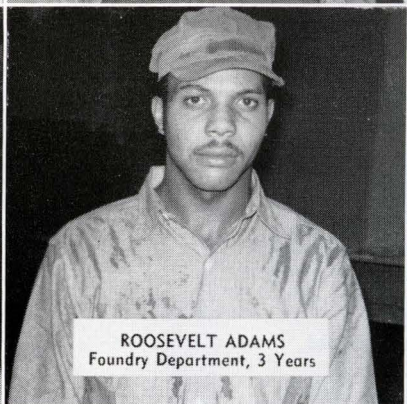
E. L. PARKS
Machine Shop, 3 Years



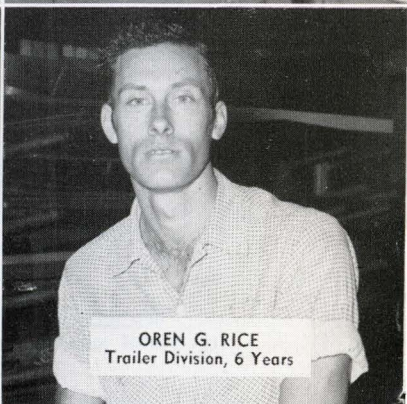
ALVIN L. LANE
Machine Shop, 3 Years



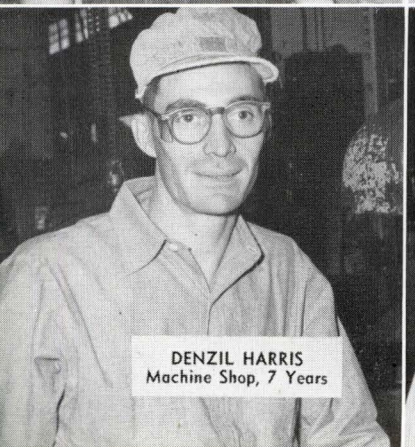
G. B. LANDRUM
Machine Shop, 3 Years



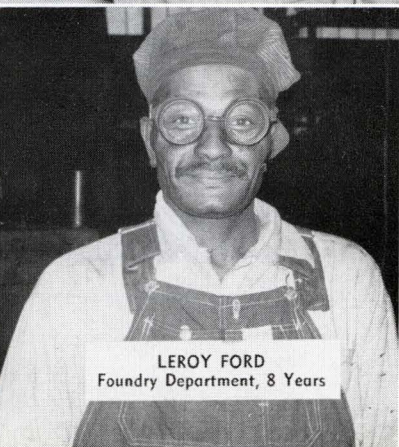
ROOSEVELT ADAMS
Foundry Department, 3 Years



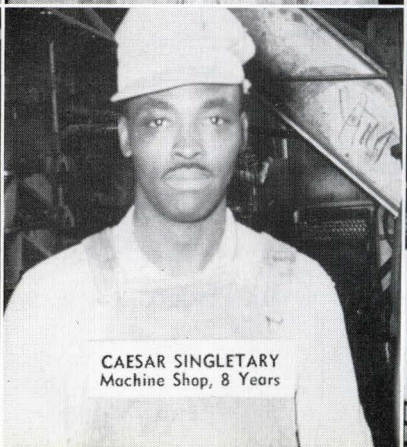
OREN G. RICE
Trailer Division, 6 Years



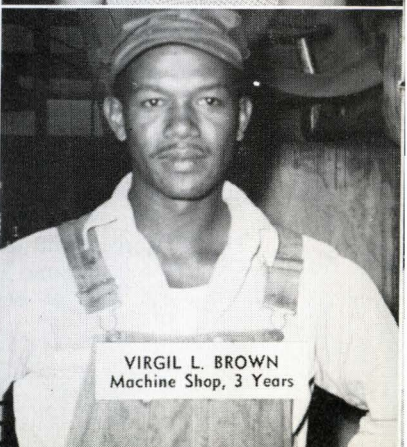
DENZIL HARRIS
Machine Shop, 7 Years



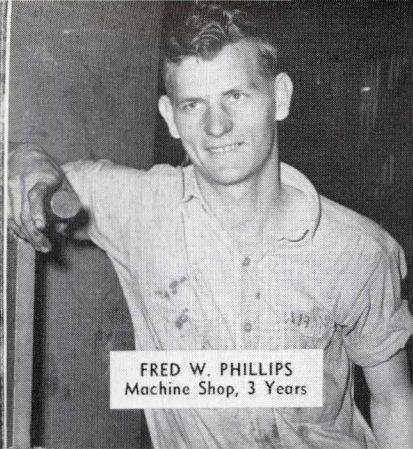
LEROY FORD
Foundry Department, 8 Years



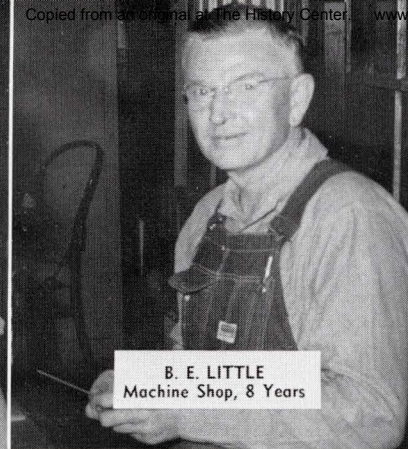
CAESAR SINGLETARY
Machine Shop, 8 Years



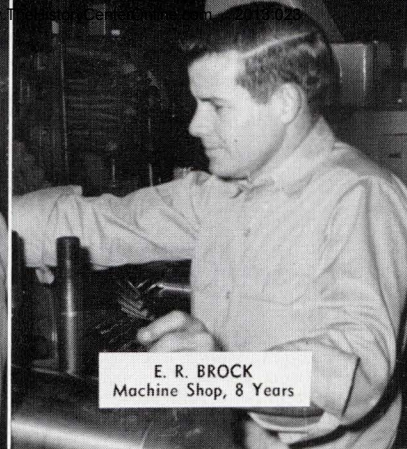
VIRGIL L. BROWN
Machine Shop, 3 Years



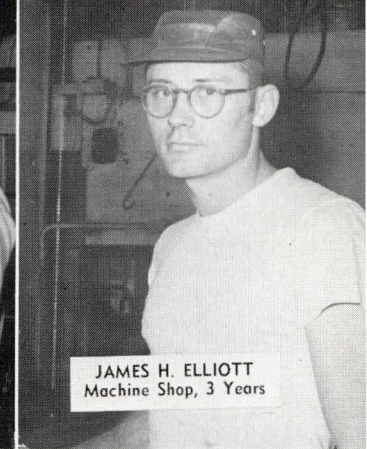
FRED W. PHILLIPS
Machine Shop, 3 Years



B. E. LITTLE
Machine Shop, 8 Years



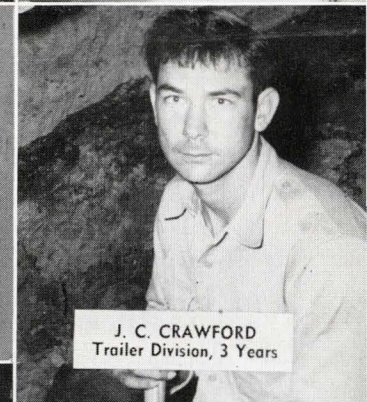
E. R. BROCK
Machine Shop, 8 Years



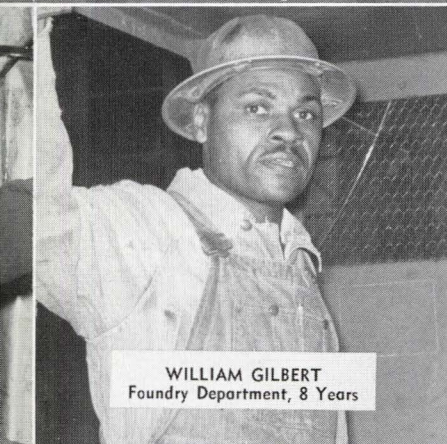
JAMES H. ELLIOTT
Machine Shop, 3 Years

AN ANNIVERSARY...

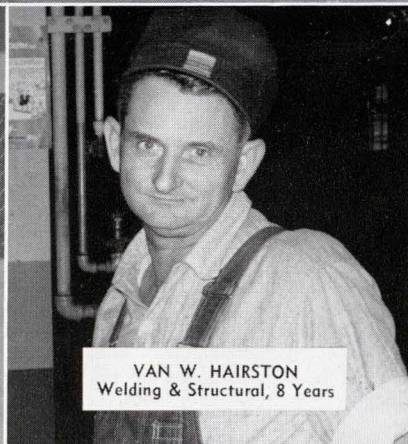
3 TO 10 YEARS



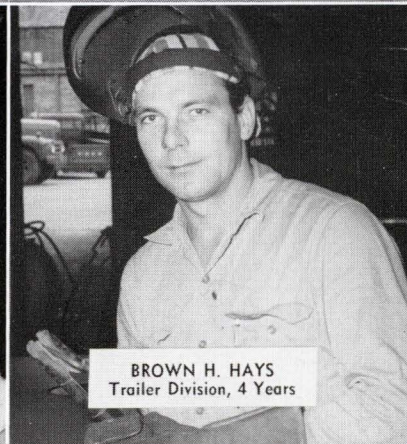
J. C. CRAWFORD
Trailer Division, 3 Years



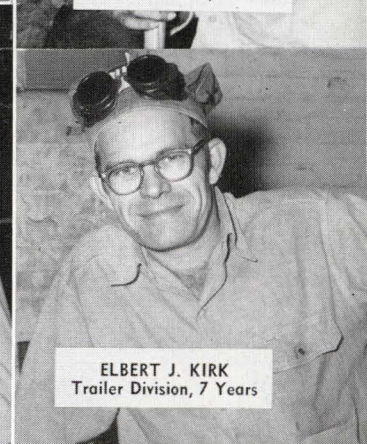
WILLIAM GILBERT
Foundry Department, 8 Years



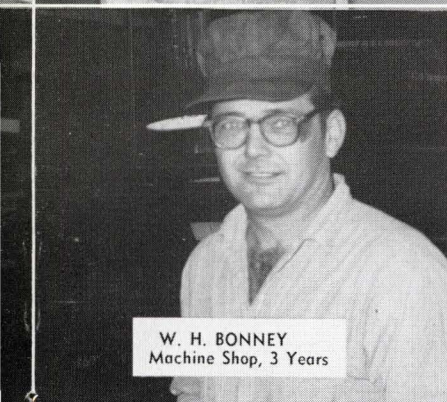
VAN W. HAIRSTON
Welding & Structural, 8 Years



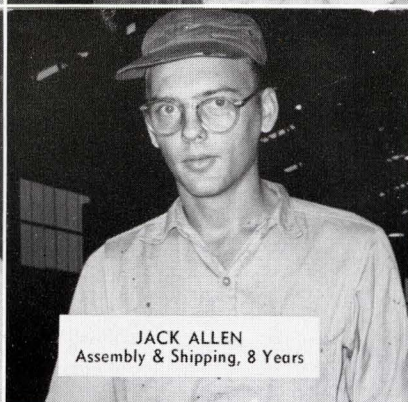
BROWN H. HAYS
Trailer Division, 4 Years



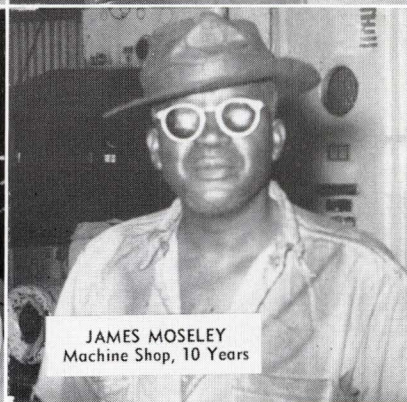
ELBERT J. KIRK
Trailer Division, 7 Years



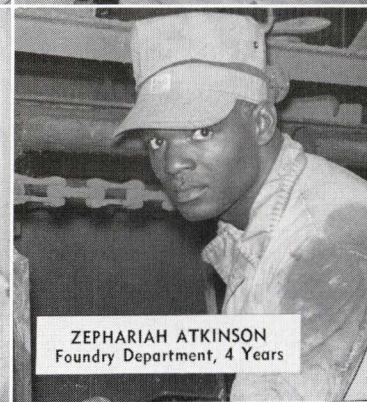
W. H. BONNEY
Machine Shop, 3 Years



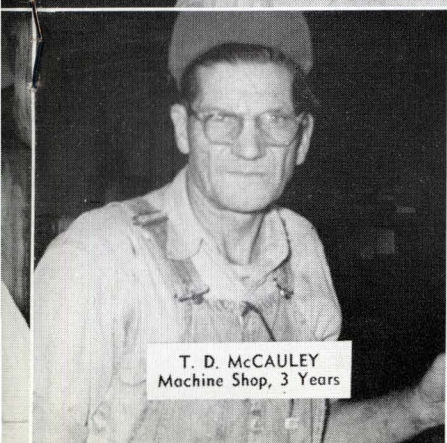
JACK ALLEN
Assembly & Shipping, 8 Years



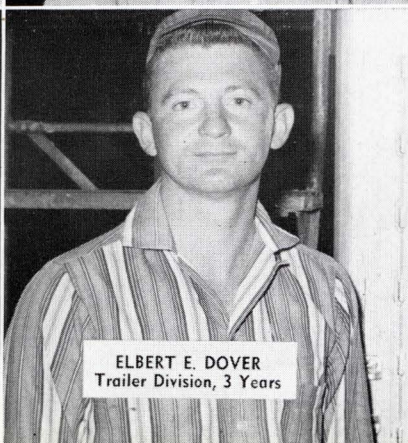
JAMES MOSELEY
Machine Shop, 10 Years



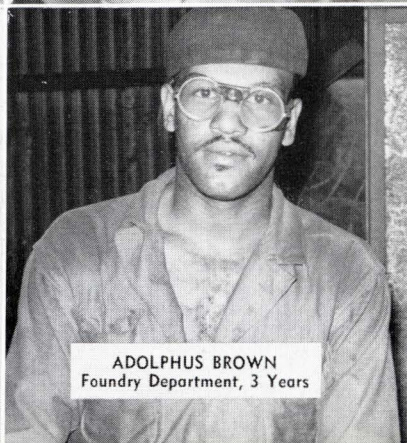
ZEPHARIAH ATKINSON
Foundry Department, 4 Years



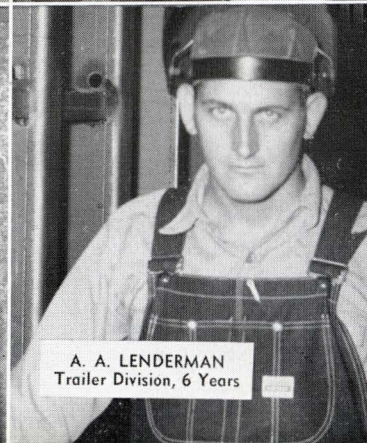
T. D. McCAULEY
Machine Shop, 3 Years



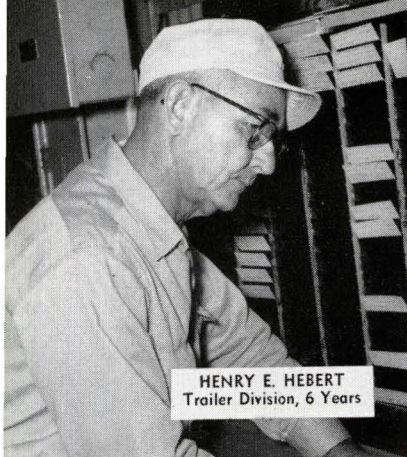
ELBERT E. DOVER
Trailer Division, 3 Years



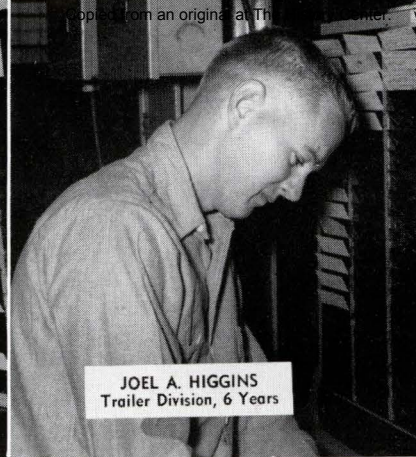
ADOLPHUS BROWN
Foundry Department, 3 Years



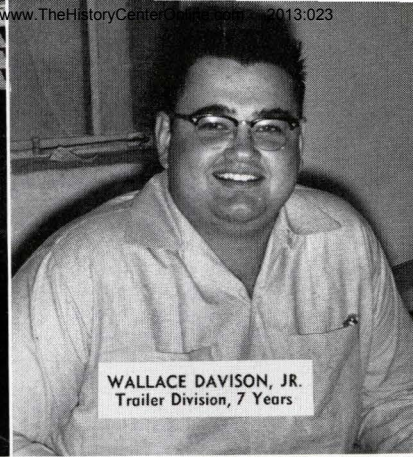
A. A. LENDERMAN
Trailer Division, 6 Years



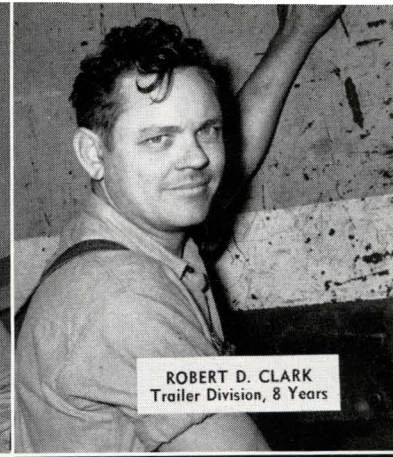
HENRY E. HEBERT
Trailer Division, 6 Years



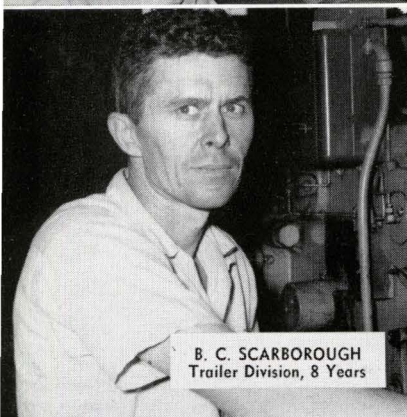
JOEL A. HIGGINS
Trailer Division, 6 Years



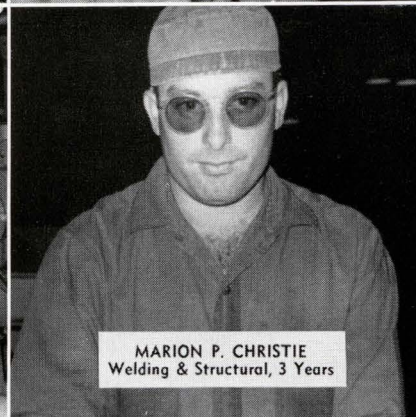
WALLACE DAVISON, JR.
Trailer Division, 7 Years



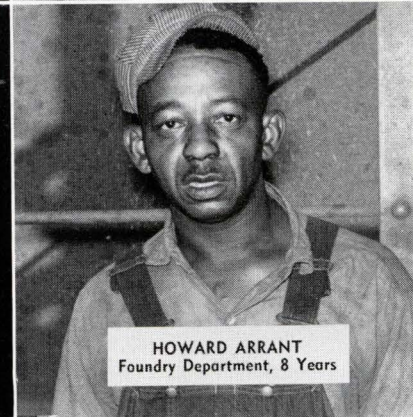
ROBERT D. CLARK
Trailer Division, 8 Years



B. C. SCARBOROUGH
Trailer Division, 8 Years



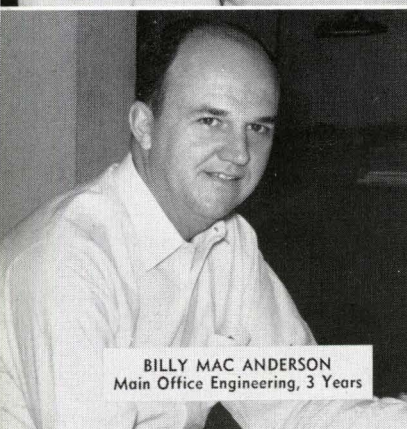
MARION P. CHRISTIE
Welding & Structural, 3 Years



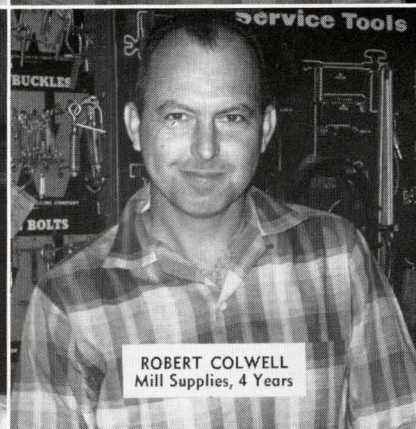
HOWARD ARRANT
Foundry Department, 8 Years



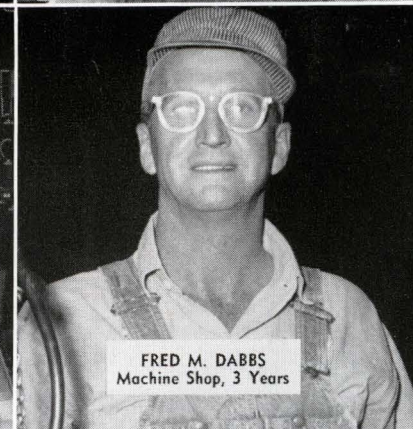
KENNETH MURRELL
Foundry Department, 8 Years



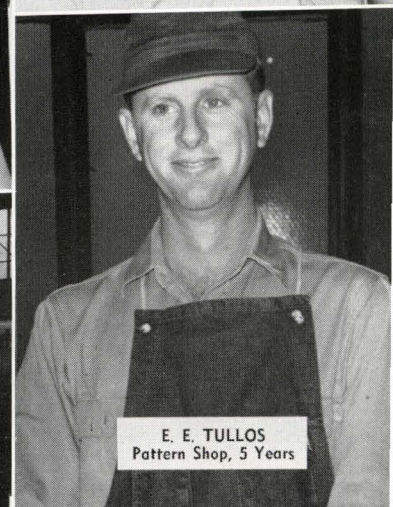
BILLY MAC ANDERSON
Main Office Engineering, 3 Years



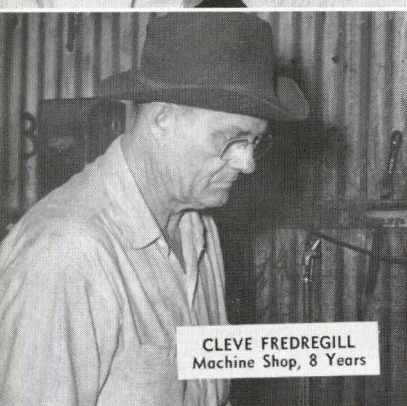
ROBERT COLWELL
Mill Supplies, 4 Years



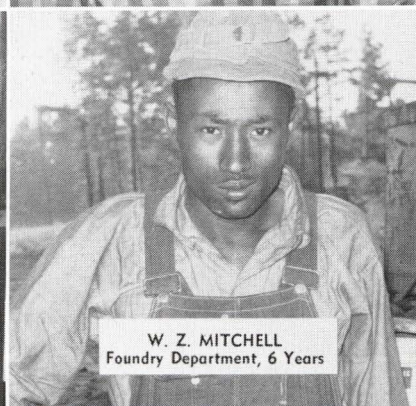
FRED M. DABBS
Machine Shop, 3 Years



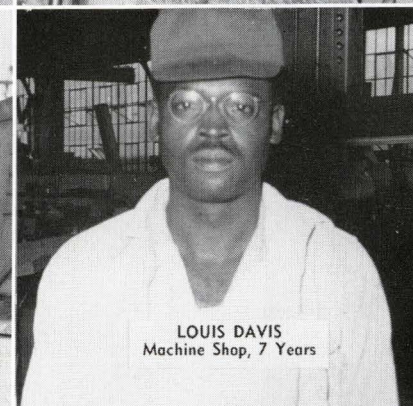
E. E. TULLOS
Pattern Shop, 5 Years



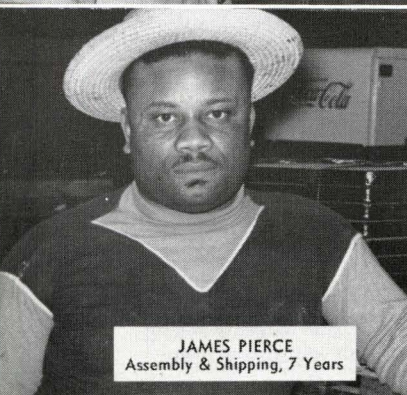
CLEVE FREDREGILL
Machine Shop, 8 Years



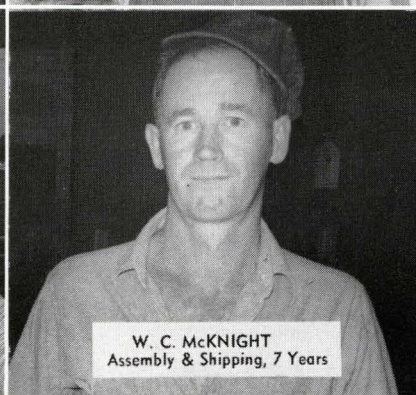
W. Z. MITCHELL
Foundry Department, 6 Years



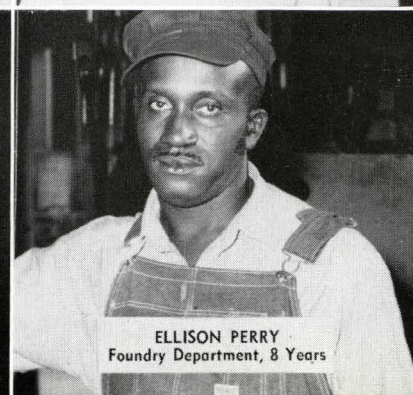
LOUIS DAVIS
Machine Shop, 7 Years



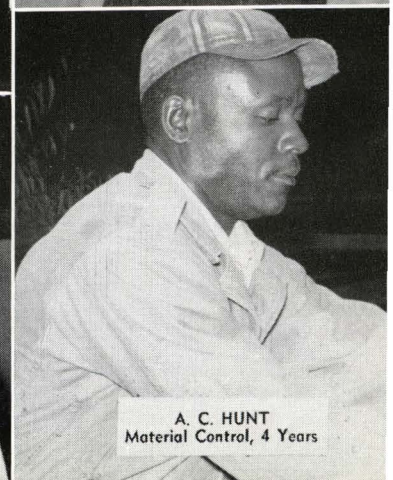
JAMES PIERCE
Assembly & Shipping, 7 Years



W. C. MCKNIGHT
Assembly & Shipping, 7 Years

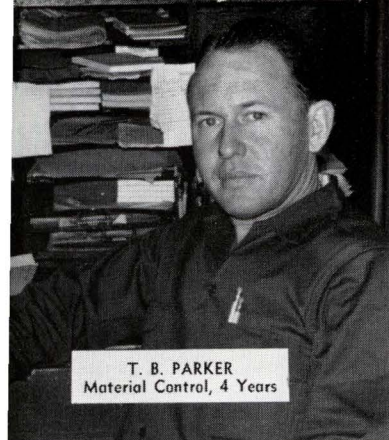


ELLISON PERRY
Foundry Department, 8 Years

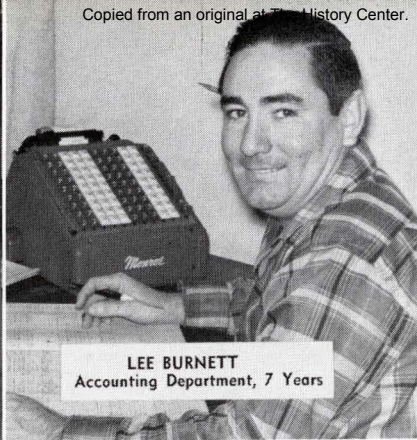


A. C. HUNT
Material Control, 4 Years

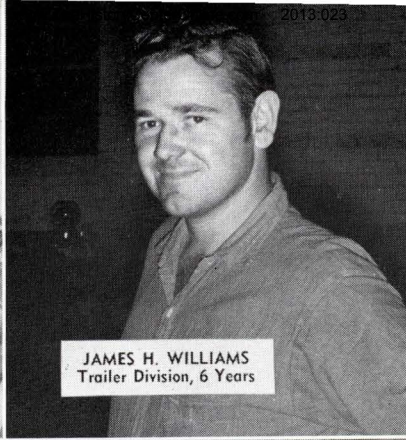
MORE



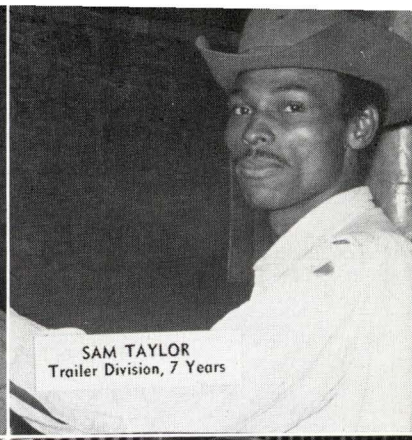
T. B. PARKER
Material Control, 4 Years



LEE BURNETT
Accounting Department, 7 Years

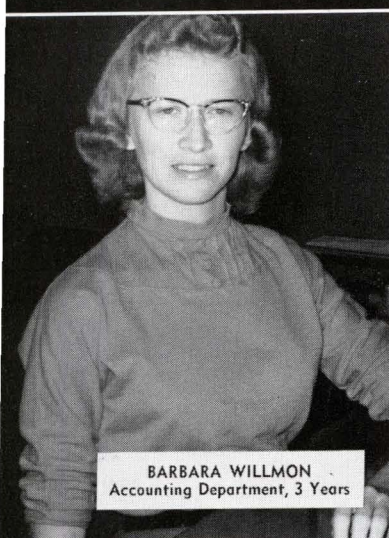


JAMES H. WILLIAMS
Trailer Division, 6 Years

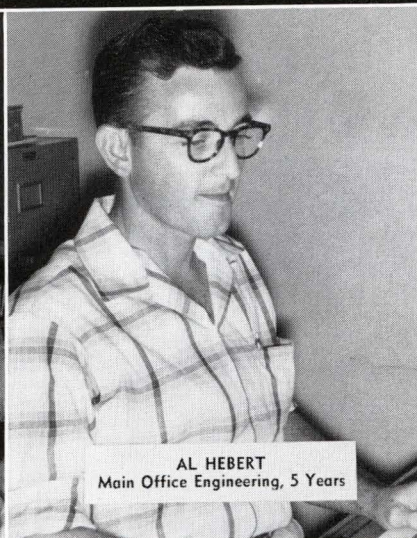


SAM TAYLOR
Trailer Division, 7 Years

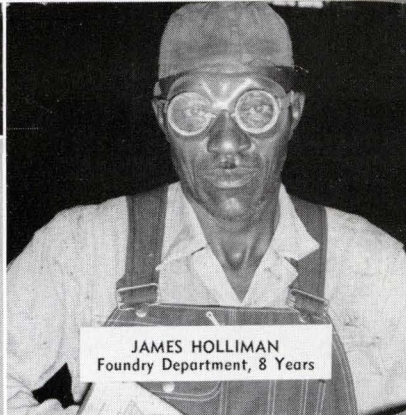
ANNIVERSARIES



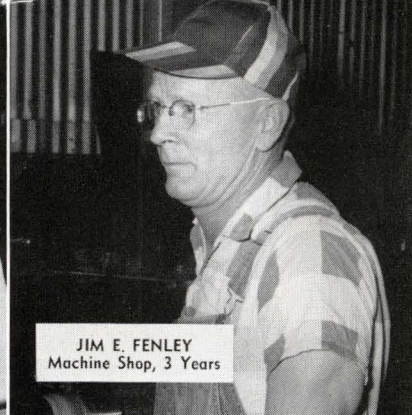
BARBARA WILLMON
Accounting Department, 3 Years



AL HEBERT
Main Office Engineering, 5 Years



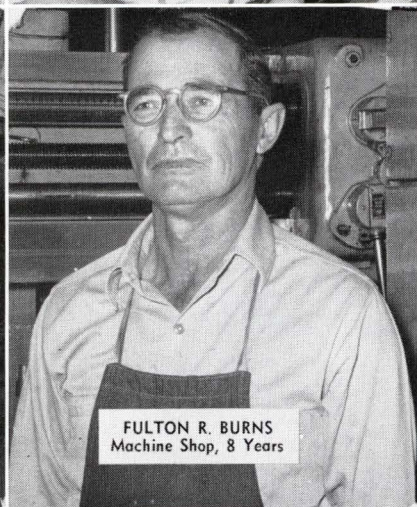
JAMES HOLLIMAN
Foundry Department, 8 Years



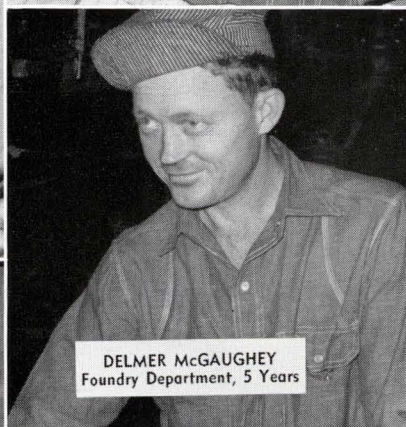
JIM E. FENLEY
Machine Shop, 3 Years



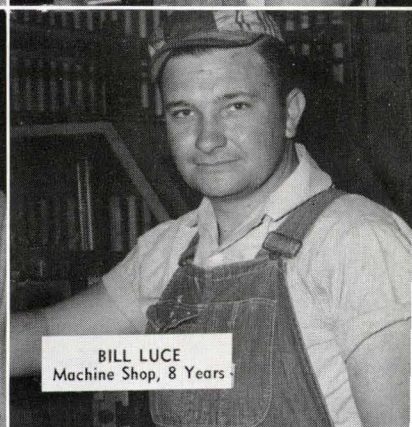
BARBARA PLETCHER
Mill Supplies, 9 Years



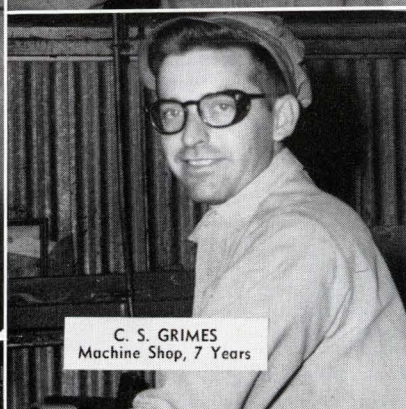
FULTON R. BURNS
Machine Shop, 8 Years



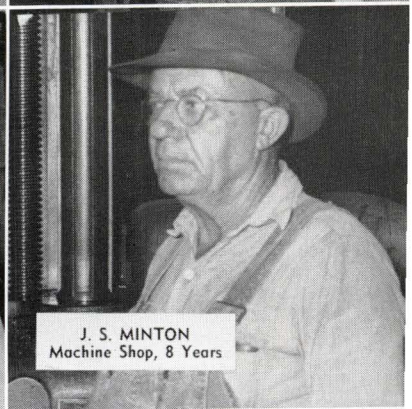
DELMER MCGAUGHEY
Foundry Department, 5 Years



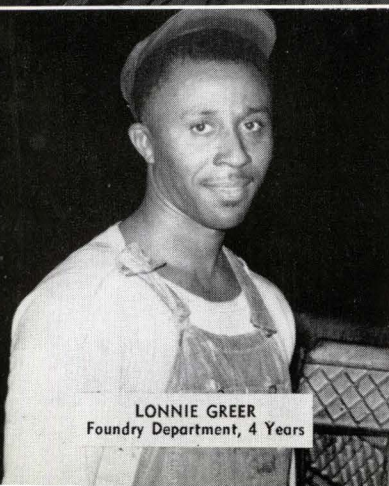
BILL LUCE
Machine Shop, 8 Years



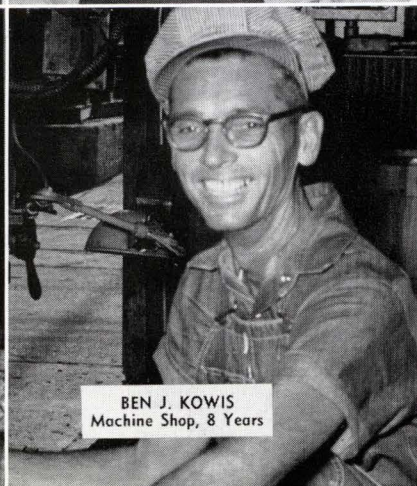
C. S. GRIMES
Machine Shop, 7 Years



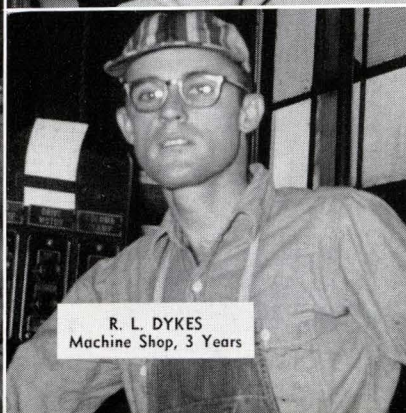
J. S. MINTON
Machine Shop, 8 Years



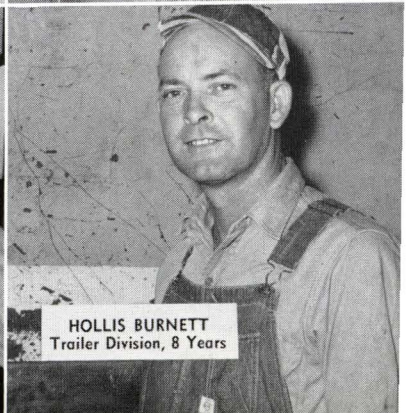
LONNIE GREER
Foundry Department, 4 Years



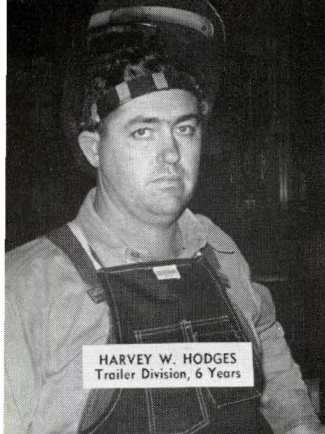
BEN J. KOWIS
Machine Shop, 8 Years



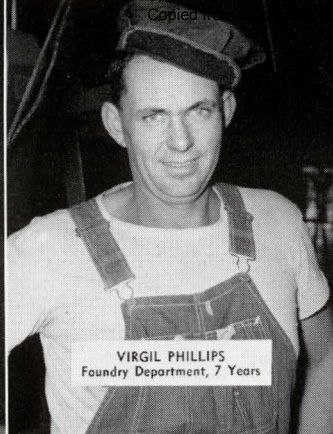
R. L. DYKES
Machine Shop, 3 Years



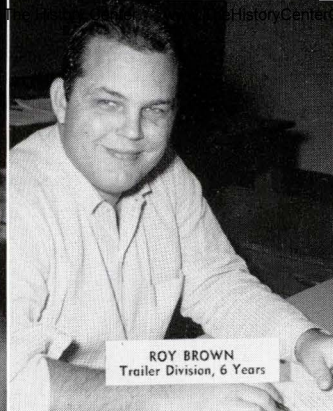
HOLLIS BURNETT
Trailer Division, 8 Years



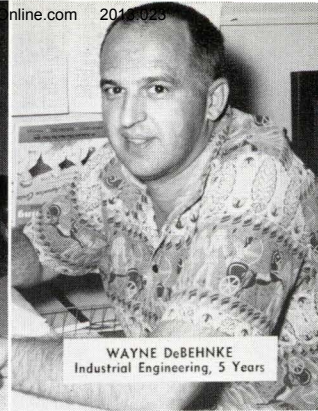
HARVEY W. HODGES
Trailer Division, 6 Years



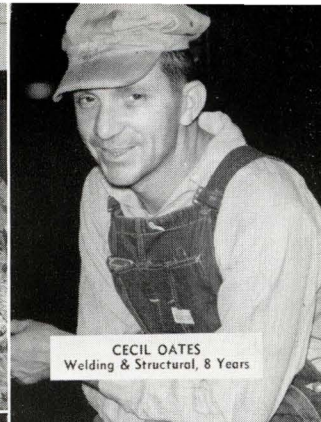
VIRGIL PHILLIPS
Foundry Department, 7 Years



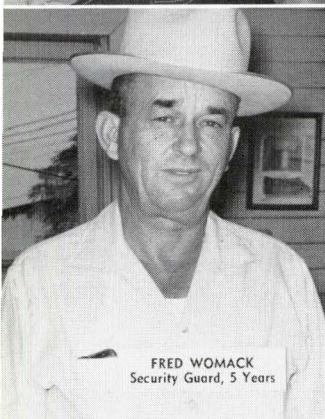
ROY BROWN
Trailer Division, 6 Years



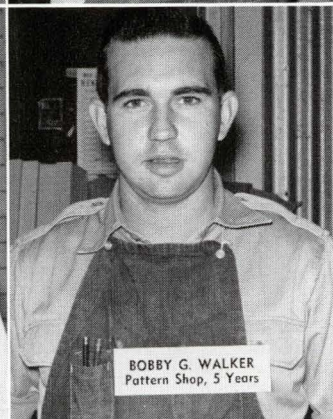
WAYNE DeBEHNKE
Industrial Engineering, 5 Years



CECIL OATES
Welding & Structural, 8 Years



FRED WOMACK
Security Guard, 5 Years



BOBBY G. WALKER
Pattern Shop, 5 Years

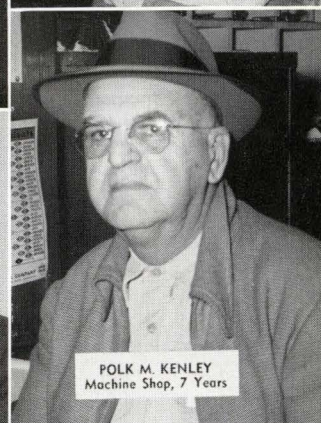
MORE ANNIVERSARIES...



BRYANT N. CHAMPION
Electrical Department, 8 Years



ROBERT BURROUGHS
Mill Supplies, 6 Years



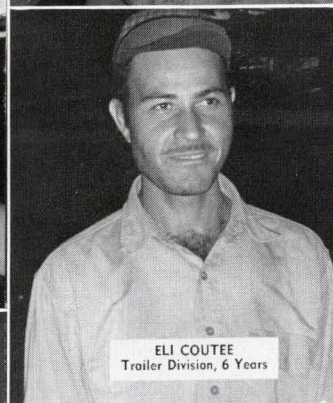
POLK M. KENLEY
Machine Shop, 7 Years



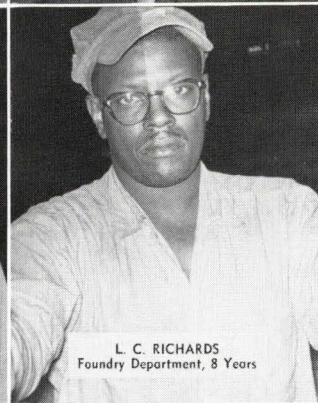
C. E. ALLEN
Foundry Department, 9 Years



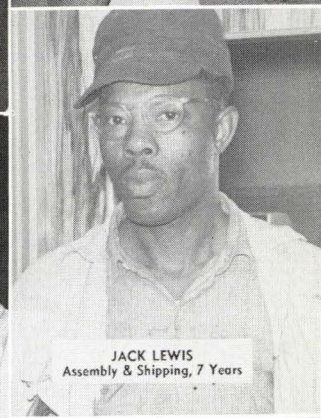
T. L. CARROLL
Trailer Division, 7 Years



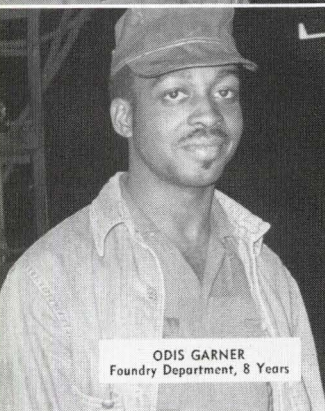
ELI COUTEE
Trailer Division, 6 Years



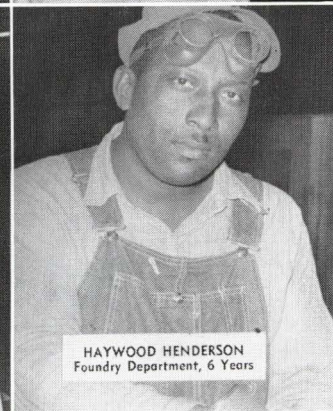
L. C. RICHARDS
Foundry Department, 8 Years



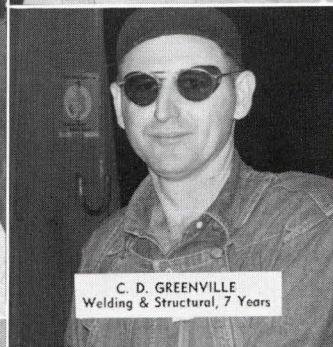
JACK LEWIS
Assembly & Shipping, 7 Years



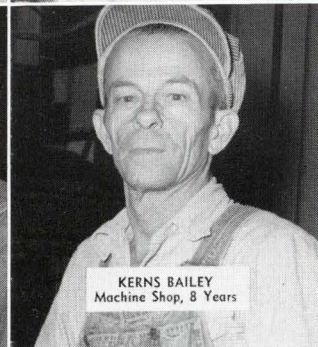
ODIS GARNER
Foundry Department, 8 Years



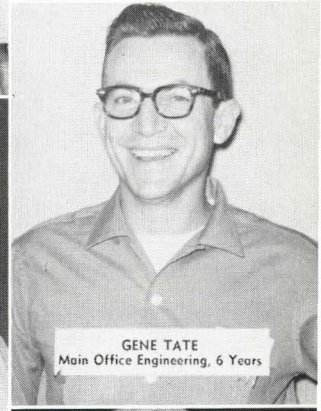
HAYWOOD HENDERSON
Foundry Department, 6 Years



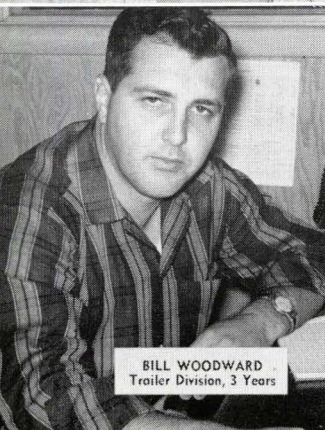
C. D. GREENVILLE
Welding & Structural, 7 Years



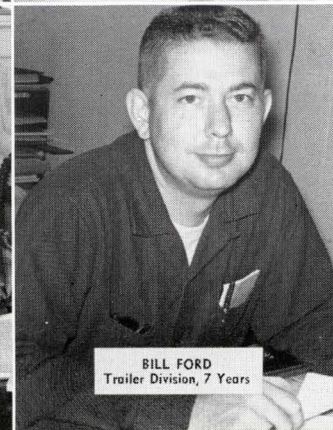
KERNS BAILEY
Machine Shop, 8 Years



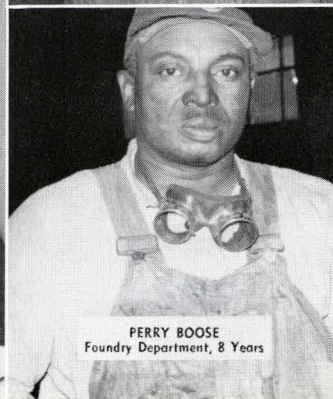
GENE TATE
Main Office Engineering, 6 Years



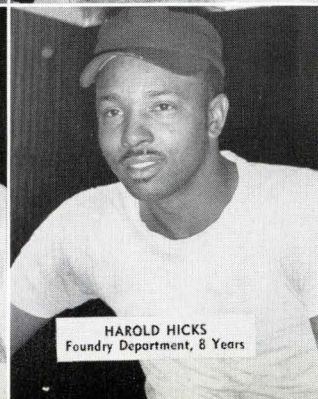
BILL WOODWARD
Trailer Division, 3 Years



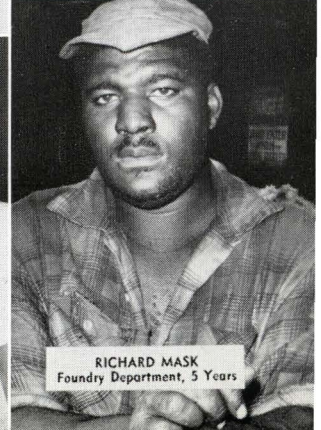
BILL FORD
Trailer Division, 7 Years



PERRY BOOSE
Foundry Department, 8 Years



HAROLD HICKS
Foundry Department, 8 Years



RICHARD MASK
Foundry Department, 5 Years

DON'T have Santa arrive in a Fireman's Helmet . . .

IMAGINE a Christmas spent sadly inspecting the smoldering ruins of your home. Perhaps it isn't likely to be you, but it can happen to any of us.

Everyone enjoys the tinsel, ornaments, tree, lights and presents that go with Christmas, and the many other traditional trimmings that help make the holiday season bright and festive. We take these decorations for granted, but they represent hidden fire hazards.

You can cut down the chances of fire by observing certain safety practices. The precautions are as simple and sensible as looking both ways before crossing a street. And the results are worthwhile—a fire-free Christmas.

To help you prevent an outbreak of fire at Christmastime, we asked Arthur B. Guise, technical director of Ansul Chemical Company in Marinette, Wisconsin, to compile a list of Do's and Don't's for your protection. Guise is a leading authority on fire prevention and fire protection.

DO . . .

Cut a growing tree, or buy one that hasn't dried out in storage.

Leave the tree outdoors until you're ready to decorate it.

Remove the tree as soon as possible after Christmas.

Before setting up the tree, saw off the trunk at an angle one inch above the original cut.

Place the tree in water and check its level daily.

Make sure the tree is well supported and can't fall.

Check lighting strings for frayed wiring before using.

Make sure that the fuse serving the tree is not over 15 amperes.



THIS particular Santa is not welcomed by any member of family, as is plainly indicated by the youngster. By observing certain precautions, you won't need a Santa wearing a fireman's helmet.

Plan on what you would do if fire breaks out.

Look for the Underwriters Laboratories label when buying toys, decorations, and light strings.

DON'T . . .

Buy a tree larger than is necessary. The larger the tree, the larger the hazard.

Place the tree near open gas fires or other heat sources.

Place the tree where it blocks the exit from the room.

Use wax candles on or near tree or packages.

Let Christmas package wrappings accumulate after opening. Take outside and dispose.

Use combustible materials for decoration purposes near any heat.

Buy toys operated by alcohol, kerosene or gasoline. They may upset and cause fire.

Set up electric trains under the tree. A spark can cause a fire.

This list of precautions will not eliminate the possibility of fire, but if followed will certainly reduce the hazards present at this time of year. One added precaution is to have a water type fire extinguisher near the tree, or connect your garden hose to a faucet if it is long enough to reach the tree.

According to Guise, electricity is an ever present hazard while putting up outside lights. Since Christmas comes during the wet season, you should be careful to make sure you're insulated from the possibility of a shock. (Never use lights that have not been approved for outdoor decoration.)

No one gives matches to children nor permits them to play with fire, because they haven't learned to respect and handle these dangers properly. Therefore, don't be a child when it comes to Christmas decorations. Learn to handle them correctly and make your Christmas season a happy one.

If you follow the DO's and DON'T's in this article, you won't end up the Christmas season by saying, "Operator, get me the fire department!"

SEPTEMBER ANNIVERSARIES

TRAILER DIVISION

	Employment Date	Years With Co.
Leon Walker	Sept. 16, 1940	18
Hershel Smith	Sept. 2, 1943	15
V. T. Bailey	Sept. 16, 1945	13
Robert H. Davis	Sept. 17, 1945	13
Allen W. Gann	Sept. 9, 1946	12
Charles B. Hambrick	Sept. 16, 1946	12
Wallace Davison, Jr.	Sept. 1, 1951	7
Bill Ford	Sept. 4, 1951	7
T. L. Carroll	Sept. 13, 1951	7
Sam Taylor	Sept. 28, 1951	7
Eli Coutee	Sept. 4, 1952	6
James H. Williams	Sept. 11, 1952	6
Alton A. Lenderman	Sept. 19, 1952	6
Calvin C. Grimes	Sept. 20, 1952	6
Harvey W. Hodges	Sept. 24, 1952	6
Bill Woodward	Sept. 3, 1955	3
J. C. Crawford	Sept. 12, 1955	3
Kenneth Runnels	Sept. 11, 1956	2
H. D. Blackburn	Sept. 3, 1957	1

WELDING & STRUCTURAL

	Employment Date	Years With Co.
Preston Weatherly	Sept. 17, 1929	29
Alvin E. Green	Sept. 29, 1937	21
Henry C. Steele	Sept. 5, 1941	17
J. F. Young, Jr.	Sept. 8, 1941	17
R. E. Maxey	Sept. 15, 1941	17
Robert M. Berry	Sept. 1, 1943	15
M. I. Golden	Sept. 13, 1944	14
Lee Roy Clark	Sept. 4, 1946	12
Charles Williford	Sept. 23, 1946	12
Van W. Hairston	Sept. 15, 1950	8
Cecil Oates	Sept. 21, 1950	8
V. V. Scarborough	Sept. 21, 1950	8
Marion P. Christie	Sept. 1, 1955	3

MACHINE SHOP

	Employment Date	Years With Co.
Eugene Perkins	Sept. 26, 1929	29
George Freeman	Sept. 21, 1936	22
B. F. Latham	Sept. 2, 1941	17
J. J. McDougald	Sept. 3, 1941	17
W. L. Harris	Sept. 4, 1941	17
J. R. Neal	Sept. 10, 1941	17
A. A. Lee	Sept. 13, 1941	17
H. H. Thompson	Sept. 25, 1941	17
C. L. Beck	Sept. 26, 1941	17
A. J. Jumper	Sept. 8, 1942	16
W. W. Lee	Sept. 8, 1942	16
W. O. Boatman	Sept. 3, 1943	15
J. M. Daniels, Jr.	Sept. 13, 1943	15
A. A. Sutton	Sept. 13, 1943	15
Hardy Fredregill	Sept. 29, 1943	15
Luther S. Foster	Sept. 30, 1943	15
Lee H. Turner	Sept. 5, 1945	13
Delbert Williford	Sept. 17, 1945	13
John L. Selman	Sept. 9, 1946	12
L. J. Courtney	Sept. 10, 1946	12
O. E. Morris	Sept. 11, 1946	12
John Murrah	Sept. 30, 1946	12
Billie T. Bell	Sept. 8, 1947	11
James Moseley	Sept. 22, 1948	10
Jack Allen	Sept. 1, 1950	8
Ben J. Kowis	Sept. 1, 1950	8
B. E. Little	Sept. 5, 1950	8
Cesar Singletary	Sept. 8, 1950	8
J. C. Dixon	Sept. 18, 1950	8
J. S. Minton	Sept. 18, 1950	8
E. R. Brock	Sept. 22, 1950	8
Bryant N. Champion	Sept. 25, 1950	8
Louis Davis	Sept. 5, 1951	7
Polk M. Kenley	Sept. 13, 1951	7
C. S. Grimes	Sept. 19, 1951	7
James Pierce	Sept. 19, 1951	7
T. D. McCauley	Sept. 1, 1955	3
Alvin L. Lane	Sept. 6, 1955	3
W. H. Bonney	Sept. 7, 1955	3
G. B. Landrum	Sept. 21, 1955	3
R. L. Dykes	Sept. 23, 1955	3
E. L. Parks	Sept. 23, 1955	3
Virgil L. Brown	Sept. 26, 1955	3
A. C. Lunsford	Sept. 16, 1957	1

FOUNDRY

	Employment Date	Years With Co.
A. H. Bowers	Sept. 23, 1929	29
H. M. Basham	Sept. 13, 1944	14
B. F. Humbert	Sept. 9, 1945	13
Colbert Purvis	Sept. 9, 1945	13
Webb Overshine	Sept. 17, 1945	13
I. V. Christopher	Sept. 6, 1946	12
Curtis Williams	Sept. 9, 1946	12
Johnnie McAdams	Sept. 11, 1947	11
William Young	Sept. 16, 1947	11

C. E. Allen	Sept. 9, 1949	9
L. C. Richards	Sept. 6, 1950	8
Ellison Perry	Sept. 13, 1950	8
Howard Arrant	Sept. 26, 1950	8
Leroy Ford	Sept. 27, 1950	8
Harold Hicks	Sept. 27, 1950	8
Perry Boose	Sept. 28, 1950	8
James Holliman	Sept. 28, 1950	8
Virgil Phillips	Sept. 27, 1951	7
W. Z. Mitchell	Sept. 17, 1952	6
Adolphus Brown	Sept. 26, 1955	3
Roosevelt Adams	Sept. 29, 1955	3

PATTERN SHOP

	Employment Date	Years With Co.
E. E. Tullos	Sept. 15, 1953	5
Bobby G. Walker	Sept. 21, 1953	5

MATERIAL CONTROL

	Employment Date	Years With Co.
Claude Trevathan	Sept. 20, 1928	30
Dan Martin	Sept. 14, 1942	16
T. B. Parker	Sept. 1, 1954	4

PUMPING UNIT SALES & BRANCHES

	Employment Date	Years With Co.
Charles Dyer	Sept. 10, 1933	25
W. H. Miner	Sept. 27, 1937	21
Ernest Slaughter	Sept. 1, 1949	8
A. J. Jumper, Jr.	Sept. 24, 1956	2
Bryan McCarty	Sept. 30, 1957	1

OCTOBER ANNIVERSARIES

FOUNDRY

	Employment Date	Years With Co.
R. C. Proctor	Oct. 12, 1942	16
John M. Nicholas	Oct. 7, 1943	15
Littell Boins	Oct. 9, 1944	14
Floyd Wiley	Oct. 9, 1945	13
John Elijah	Oct. 22, 1945	13
John Forney	Oct. 22, 1945	13
Wilmer Pixley	Oct. 6, 1947	11
Tommie Tutt	Oct. 14, 1947	11
Wilson Burney	Oct. 21, 1947	11
William Gilbert	Oct. 12, 1950	8
Odis Garner	Oct. 24, 1950	8
Kenneth Murrell	Oct. 25, 1950	8
Haywood Henderson	Oct. 14, 1952	6
Delmer McGaughey	Oct. 13, 1953	5
Richard Mask	Oct. 14, 1953	5
Zephariah Atkinson	Oct. 8, 1954	4
Lonnie Greer	Oct. 11, 1954	4
Steve English	Oct. 9, 1956	2
William J. Walker	Oct. 12, 1956	2

MACHINE SHOP

	Employment Date	Years With Co.
Guy Croom	Oct. 10, 1919	39
Lee Deggs	Oct. 15, 1922	36
S. S. Donahoe	Oct. 22, 1926	32
George W. Haygood	Oct. 14, 1939	19
C. M. Ruby	Oct. 2, 1941	17
G. C. Starrett, Jr.	Oct. 14, 1941	17
T. L. Vansau	Oct. 27, 1941	17
E. E. Kirkland	Oct. 26, 1942	16
G. B. Westmoreland	Oct. 26, 1942	16
W. C. Athey	Oct. 11, 1943	15
C. H. Russell	Oct. 28, 1943	15
Floyd R. Vann	Oct. 14, 1946	12
W. M. Higdon	Oct. 13, 1947	11
H. B. Watson	Oct. 3, 1950	8
John T. Lawrence	Oct. 4, 1950	8
Kerns Bailey	Oct. 5, 1950	8
Cleve Fredregill	Oct. 6, 1950	8
Bill Luce	Oct. 26, 1950	8
F. R. Burns	Oct. 30, 1950	8
Denzel Harris	Oct. 10, 1951	7
Jack Lewis	Oct. 10, 1951	7
William Yount	Oct. 11, 1951	7
W. C. McKnight	Oct. 22, 1951	7
Victor Stephano	Oct. 30, 1951	7
A. C. Hunt	Oct. 27, 1954	4

TRAFFIC DEPARTMENT

	Employment Date	Years With Co.
Fred L. Hardy	Sept. 1, 1948	10

TRAILER SALES & BRANCHES

	Employment Date	Years With Co.
Emmett Summers	Sept. 6, 1955	3
C. T. Transue	Sept. 10, 1956	2
H. A. Collier	Sept. 14, 1956	2
Frank A. Mueck	Sept. 23, 1957	1

MILL SUPPLIES

	Employment Date	Years With Co.
Evelyn Bell	Sept. 7, 1944	14
Howard Parker	Sept. 9, 1947	11
Robert Colwell	Sept. 1, 1954	4
Elmo Bradley, Jr.	Sept. 3, 1957	1

MAIN OFFICE

	Employment Date	Years With Co.
Elbert Butler	Sept. 22, 1937	21
C. D. Boykin	Sept. 12, 1941	18
Gene Tate	Sept. 5, 1952	6
Al Hebert	Sept. 3, 1953	5
Barbara Willmon	Sept. 19, 1955	3
B. M. Anderson	Sept. 26, 1955	3
James Hudson	Sept. 5, 1957	1

INDUSTRIAL ENGINEERING

	Employment Date	Years With Co.
Wayne DeBehnke	Sept. 1, 1953	5

SECURITY GUARD

	Employment Date	Years With Co.
Fred Womack	Sept. 10, 1953	5

J. E. Fenley	Oct. 6, 1955	3
Fred M. Dabbs	Oct. 18, 1955	3
Nelson Dixon	Oct. 25, 1955	3
Fred W. Phillips	Oct. 27, 1955	3
J. H. Elliott	Oct. 28, 1955	3
Joe C. Deal	Oct. 8, 1956	2
John N. Laird	Oct. 17, 1956	2

STRUCTURAL & WELDING

	Employment Date	Years With Co.
H. E. Carlisle	Oct. 16, 1944	14
W. A. Hopson	Oct. 18, 1944	14
Homier Jones	Oct. 23, 1947	11
C. D. Greenville	Oct. 23, 1951	7
Jodie Gleen	Oct. 23, 1956	2

TRAILER DIVISION

	Employment Date	Years With Co.
C. E. Hicks	Oct. 19, 1938	20
W. B. Ricks	Oct. 26, 1942	16
O. J. Blaylock	Oct. 5, 1945	13
Lee Lowry	Oct. 17, 1945	13
O. E. Ray	Oct. 22, 1945	13
Earl McGilvra	Oct. 7, 1946	12
Winston Richard	Oct. 14, 1946	12
James Kirksey	Oct. 28, 1947	11
B. C. Scarborough	Oct. 3, 1950	8
Hollis Burnett	Oct. 3, 1950	8
Robert D. Clark	Oct. 4, 1950	8
C. A. Youngblood	Oct. 4, 1950	8
Elbert J. Kirk	Oct. 4, 1951	7
J. A. Higgins	Oct. 1, 1952	6
Henry E. Hebert	Oct. 13, 1952	6
O. G. Rice	Oct. 15, 1952	6
Roy Brown	Oct. 27, 1952	6
Brown H. Hays	Oct. 11, 1954	4
J. R. McDuffie	Oct. 6, 1955	3
E. E. Dover	Oct. 24, 1955	3

X-RAY & PHOTO LAB

	Employment Date	Years With Co.
R. M. Rosser	Oct. 16, 1927	31

MAIN OFFICE

	Employment Date	Years With Co.
J. Taylor Hood	Oct. 20, 1938	20
Cletis Fuller	Oct. 12, 1942	16
A. D. Moore	Oct. 16, 1945	13

October Anniversities Continued

Roy Willmon, Jr.	Oct. 27, 1947	11
Lee Burnett	Oct. 24, 1951	7
Sherman Cole	Oct. 30, 1951	7
T. C. McMullen	Oct. 25, 1957	1

MILL SUPPLIES

	Employment Date	Years With Co.
Bob Taylor	Oct. 27, 1941	17
Barbara Fletcher	Oct. 18, 1949	9
Bob Burroughs	Oct. 15, 1952	6
Bill Myers	Oct. 1, 1957	1
J. C. Havard, Jr.	Oct. 7, 1957	1

PUMPING UNIT SALES

	Employment Date	Years With Co.
Robert Spaulding	Oct. 8, 1938	20
Robert Bruce	Oct. 3, 1957	1

TRAILER SALES & BRANCHES

	Employment Date	Years With Co.
James E. Walker	Oct. 7, 1954	4
Carl Peppard	Oct. 18, 1954	4



SEE YOUR SHOT . . . Make sure to see and properly identify game before you shoot. There is no such thing as a "sound" shot. Shooting at sounds or rustling foliage is always dangerous as well as wasteful. Remember, that sound might be your partner.

It gets so hot in some parts of Texas that the farmers feed chopped ice to their hens to keep them from laying hard-boiled eggs.

The way to fight a woman is with your hat. Grab it and run.



PACK toys with Wild West Fudge for the youngsters on your Christmas gift list

FIVE MINUTE FUDGE *Wild West Style . . .*

BRIGHTEN the Christmas of the youngsters on your gift list with a toy . . . maybe a train, truck, drum or musical box . . . packed with fudge. Packaged in the clear wrapping and tied with a bright bow, these gifts are bound to make you rate high on any child's list.

This fudge recipe is the easiest you've ever tried—five minutes cooking time and never a failure, since evaporated milk's better blending qualities keep the texture smooth and creamy, yet firm. Carnation Company home economists suggest marking off squares in the Wild West Fudge before placing the crackers—a lopsided cowboy would never do.

Try this fudge recipe for Christmas specials. It makes an ideal gift that is bound to please.

5-Minute Fudge, Wild West Style

(Makes about 2 pounds)

- $\frac{2}{3}$ cup (small can) undiluted evaporated milk
- $1\frac{2}{3}$ cups sugar
- $\frac{1}{2}$ teaspoon salt
- $1\frac{1}{2}$ cups (16 medium) diced marshmallows
- $1\frac{1}{2}$ cups semi-sweet chocolate chips
- 1 teaspoon vanilla
- 16 cowboys and indians cookies or animal crackers

Mix evaporated milk, sugar and salt in saucepan over low heat. Heat to boiling, then cook 5 minutes, stirring constantly. Remove from heat.

Add marshmallows, chocolate chips and vanilla. Stir one to two minutes (until marshmallows melt). Pour into buttered 9-inch square pan. Press cookies or crackers into fudge.

The Foundry Roundup

Lufkin Foundry & Machine Co.

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LUFKIN, TEXAS

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LUFKIN, TEXAS

FORM 3547 REQUESTED



She treats her husband like a Greek god; she places a burnt offering before him at every meal.

Keeper: "So you think you're sane, eh? Well, if we give you your liberty will you stay away from liquor and women?"

Asylum Inmate: "I sure will!"

Keeper: "Then you stay here. You're still crazy."

Teacher: "How many sets of teeth does a person have?"

Pupil: "Three."

Teacher: "Three? Name them."

Pupil: "Temporary, permanent, and false."

A doctor who was teaching a Sunday School class, asked one of the boys: "Willie, what must we do before we get to Heaven?"

"We must die," answered Willie.

"Very true," replied the doctor, "but what must we do before that?"

"We must get sick and call for you."

"It was so cold where we were," boasted the Arctic explorer, "that the candle froze and we couldn't blow it out."

"That's nothing," said his rival. "Where we were the words came out of our mouths in pieces of ice, and we had to fry them to see what we were talking about."

It was his dying wish and his wife leaned closer to catch the last words. "If you have a desire to remarry, pick John Williams."

"Why?" she asked.

He gasped it out. "I've never forgiven him for trading me that broken down Chevrolet 12 years ago."

Mother: "There were two pieces of pie in the pantry this morning and now there's only one. How is that?"

Junior: "Well, I guess it was so dark in the pantry I didn't see the other piece."

The other day a lady was making a call from a phone booth. This booth was in the hall outside the maternity ward of a hospital.

Suddenly, in the midst of her conversation, the booth door was pushed open and there, blinking in surprise, stood a dazed expectant father.

"Excuse me," he said, "I thought this was the elevator."

Hostess: "I've noticed your little brother during the party. He hasn't moved from that spot."

Older Sister: "I know. It's the first time he's worn a necktie and he thinks he's hitched to something."

Clerk: "I'm sorry. I can't issue a marriage license until the form is properly filled out."

Groom-to-be: "That's ridiculous. I can marry her regardless of what she looks like."

Teacher: "What is a forum?"

Indian student: "Two-um plus two-um."

The little girl rushed into the room where her mother was entertaining her bridge club. "Come quick," she shouted. "A strange man is in the kitchen kissing the maid."

"Good heavens," said the mother, jumping up.

"April Fool," the girl laughed. "It's no stranger. It's only Daddy."

Sign on door of Marriage License Bureau: "Out to lunch. Think it over."

It was dark when she stopped at the service station. "I want a quart of red oil."

Attendant: "Are you sure you want red oil?"

"Certainly," she answered. "My tail light has gone out."

It was a dejected young miss who said: "He not only lied to me about the size of his yacht, he made me do the rowing."

Photographer: "Do you want a large or small picture?"

Sitter: "A small one."

Photographer: "Then close your mouth!"

Wife to husband: "I scratched the front fender a little, dear. If you want to look at it, it's in the back seat."

The airplane was high in the sky when the pilot began laughing hysterically.

Passenger: "What's the joke?"

Pilot: "I'm thinking of what they'll say at the asylum when they find me missing."

Man in restaurant to waiter: "What's our offense? We've been on bread and water for almost an hour."

Most children are descended from a long line—their mothers listened to once.

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VIRGINIA R. ALLEN, Editor



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