Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

? ? ?

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

Howdy, Folks!

With this issue we are introducing a new member to the Foundry fraternity—a house organ OF the employees, BY the employees, and FOR the employees.

Through this medium we shall keep in closer touch with our work, with our fellow employees, and develop a greater understanding of the part that our individual jobs are playing in the industrial world. New ideas for increasing production and bettering the particular job for which we are responsible are certain to materialize, thus increasing the company's contribution to the war effort as well as broadening the scope of the individual. Understanding leads to co-operation, and co-operation leads to progress.

Any ideas or suggestions you may have for bettering your particular job or making your work easier or speedier will be greatly appreciated if you will turn them in to the Personnel Office.

Also, any personal news, such as letters from employees now in the service, or news of sons or daughters of employees in service, weddings, births, etc., are of interest to the entire organization, and will be gladly received for publication.

—o—

Chatter

Congratulations to Mr. and Mrs. Gordon Langston on the arrival of Gordon III.——Carter O'Quinn proud of his new machine and doing a swell job of operating it.——Welcome to Bonnie Scott who has returned to work.——Deepest sympathy to Mr. and Mrs. Alfred H. Bowers in the loss of their small daughter.——Orchids to Mr. and Mrs. D. H. Russell on the birth of twins on January 24.

—o—

A man used to worry about losing his shirt to the tax collector. Today he's more worried about that shirt when it goes to the laundry.

—o—

Many people have the right aim in life, but a lot of them never pull the trigger.

Cash Award!

A prize of $10.00 will be awarded to the person selecting the winning name for the paper. A committee composed of A. E. Cudlipp, Luda Belle Walker, Sam Kerr, and D. K. Womack will select the winning entry. All entries must be in by April 1.

Please write your entry and name on a slip of paper and leave them with Laverne Brazeale, at the Personnel Office.

Foreman's Meeting

On March 13 at 7:30 p. m., in the ballroom of the Angelina Hotel, the foremen gathered for a supper and round-table discussion. W. W. Trout presided, opening the meeting with a discussion of the employees taking advantage of having a place for their gardens. Possibly due to inclement weather, little interest has been shown up to date. It is likely that arrangements may be made for watering the gardens during the summer at no cost to the gardeners. If you desire to garden a plot sign up at one of the watchman houses at once.

Less absenteeism was again stressed at the meeting with the hope that each employee would be on the job each day. This is the only way that we can keep a steady flow of production going and at the same time the employee benefit materially through his pay check.

Other subjects discussed covered a more general outline on postwar work. It is believed there will be plenty of work for our plant after government contracts are completed.

Discussions were made during the meeting by Alex Andrews, Charlie Ragland, M. M. Fontenot, Slim Askins, Red Courtney, Elbert Butler, Charlie Gault and Guy Croom.

—o—

Notices

The Wednesday Night Prayer Meeting Club will assemble with Brother Charlie Ragland. Brother Bob Schuller will lead the singing, and Brother Pete Little will deliver an address on "How to Go Both Ways and Lose." As a special feature Brother Bobo Hays will give a talk on "How to Deal and Win Every Time." Brother Homer Thrash will render a solo entitled "How Hard It Is to Lose." Brother Gus Winn and Brother Arch Carraway will take up collection which Brother Howard Trout will take over. Special guests include Brothers Louis Fincher, Mutt Barr, and Losing Les Bullock.

* * *

Game Warden: Grady Wasson reports that Les Bullock's method of baiting deer by dangling bales of hay from his tree-top stand is a violation of sporting laws.

—o—

Golf Instructions

See Ed Trout for Golf Instruction. Charlie Ragland made our local course in 65 strokes and after receiving appropriate instruction from Professor Trout, he went out and shot 86.

—o—

Upset Young Thing: "I've been misbehaving and my conscience is bothering me."

Doctor: "And you want me to give you something to strengthen your will power?"

Upset Young Thing: "No, give me something to weaken my conscience."

Garden Notice

Plowing on the company victory garden plot was begun last week, but had to be discontinued due to inclement weather. This plot will be available to all employees wishing to put in a victory garden, the preference of the lots being given to those who had gardens last year. The lots will be divided into 25 by 150 foot sections, and if there are enough to go around, those wishing to garden two lots may do so.

It is hoped that water on the plot will be available to all this year, but due to pipe shortages, etc., we cannot be sure about watering facilities.

All interested in garden plots should sign up immediately at either the front or back watchman's gate.

—o—

It Is Later Than You Think!

When you're lying in a fox-hole with a rifle at your cheek,
Then there ain't no time for thinking of a forty-four-hour week,
For the tropic rains pour on you while your nose is in the mud
And your overtime is counted when they pay you off in blood.
You just grip your rifle tighter as you wade into the fight,
And there's no time off for gassing 'bout the date you had last night,
For you know it would be foolish, and you save your precious breath,
For the only date you're keeping is a rendezvous with death.

And you feel the fevered silence
As the sun begins to sink,
Time is short and growing shorter,
It is later than you think.

When you're home and working steady you have time to shoot the bull,
For the boss ain't always looking and his hands are kinda full,
You can grouse about your wages; you can sneak out for a smoke;
You can leave the drill press idle while you hear or tell a joke;
But the pay-off's coming later for the job you haven't done,
When the fighting isn't over and the battle isn't won.
For the forge that's lying idle forges chains you cannot see
'Til you find a stricken Nation in the bonds of slavery.

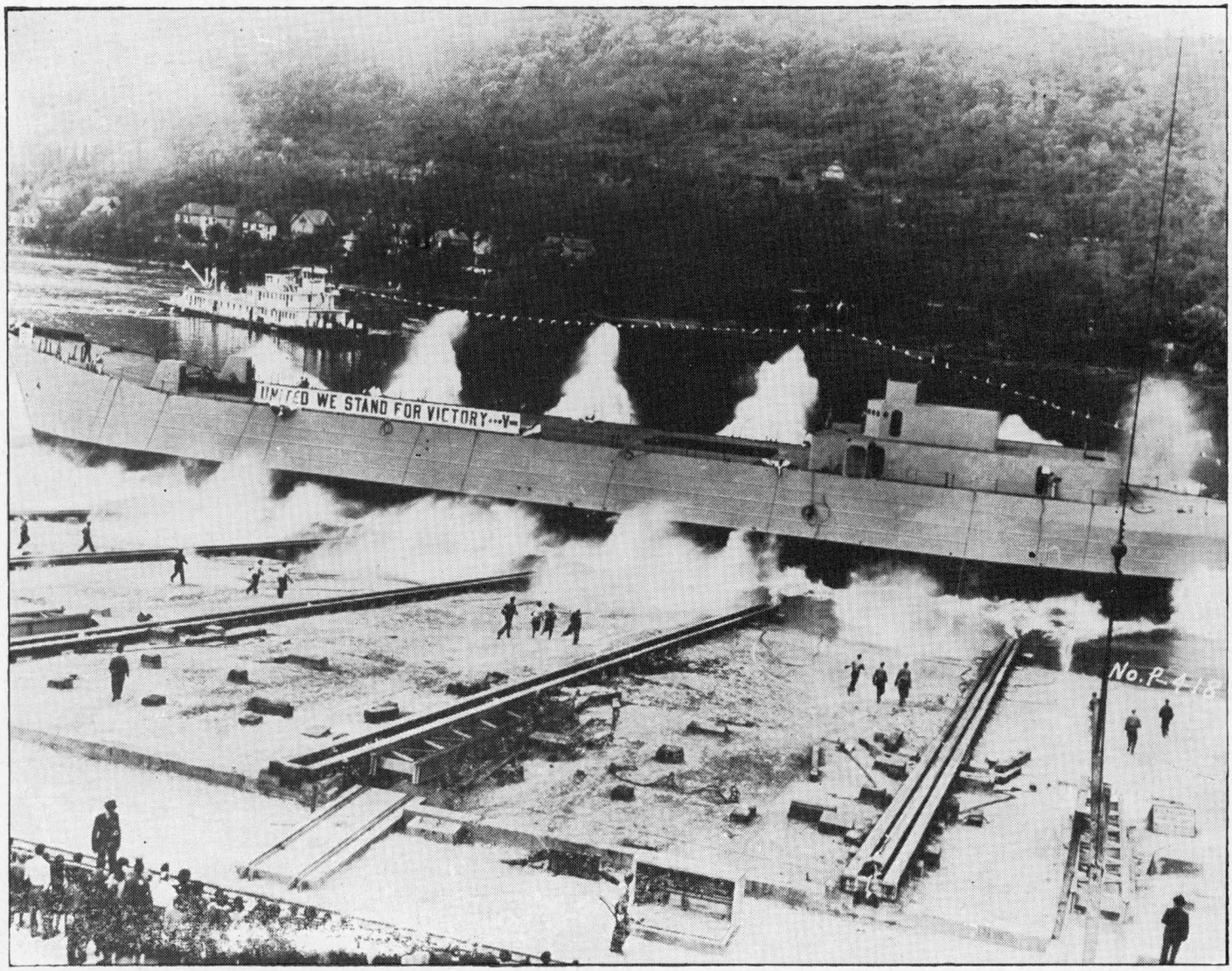
And eternity will damn you
As your soul begins to shrink,
Time is short and growing shorter,
It is later than you think.

Some are born to do the fighting, some must work and some must pray,
But there isn't one among us who can sit and rest today;
For the freedom that we cherish puts a levy on our soul,
And we may not shirk our duty 'til we reach that final goal.

For the time is growing shorter
As we near destruction's brink,
And your job needs lots of doing,
IT IS LATER THAN YOU THINK!

—Reprinted from Modern Machine Shop.

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023



LST Boat Being Launched Somewhere on the Mississippi River—These Boats Are Being Powered by 1000 HP LST Units Built by Us.

Where to Go . . .

1. For gasoline and tire rationing, Traffic Department, Leslie Tatum.
2. For insurance, all government tax questions, Accounting Department, W. D. Winston.
3. Tools, automobile and home equipment, Mill Supply Department, Bill Meyers.
4. First Aid treatment, foremen's office of each department.
5. Bond purchases, time keeper of each department.
6. Safety shoes and boot purchase with stamp, machine shop office, D. K. Womack.
7. Draft information and personnel problems, Personnel Department, H. J. Trout.

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

Safety

By D. K. WOMACK

The most important reason for safety education is the humane one. Those who have sustained injuries or lingering illness as a result of an accident realize what suffering means. The victim of an accident realizes too late that accidents should be avoided at all costs. When worry about the financial effect of lost earnings, as a result of an accident, has upon one's family, is added to the suffering, misery is redoubled. Those who have not had such a misfortune should draw upon their imaginations for what they lack in experience. They should try to profit by the experience of others and become so interested in safety that nothing will be left undone to aid in eliminating these injuries.

Another reason, and one of extreme importance, is the economic one. Dollars and cents speak loudly. It has been calculated that the incidental costs involved in accidents such as spoilage of machines and materials, the time lost by the injured, the time and expense involved in checking the accident, and the handling of such claims, are far greater than the amount of money paid to the accident victim in compensation. Man's efficiency is much less than that of the machine which he creates. He must be constantly aware of this fact and train his mind to meet and discipline any hazards in his surroundings.

Importance Seen

Industry especially under the heavy load and spur of war manufacturing has been impressed with the importance of accident prevention in the scheme of production. Definite steps have been taken for the prevention of industrial accidents. This effort is being extended daily by industry as a whole. Today there is no pool of workers on which to draw, the safety and general welfare of the individual becomes not only a concern of the employer but to the country as a whole. Therefore, it becomes the responsibility of every individual to do his or her part in stamping out accidents. This effort should not be confined to the place of work alone, for "old man accident" is present wherever a person may be. For example, the home is the second most dangerous place in which one is likely to be. Whether the injury occurs on the job or off, it means a financial loss to both employee and employer.

I know every employee of the Lufkin Foundry wants his company to have a good safety record. We can have and maintain such a record, provided an increased effort on the part of each employee is put into effect. Safety requires consistency in thought and practice, but it pays high dividends. A number of our newer employees have had the misfortune of having sustained an injury. Some were serious ones. It is probable that some of the seriousness of these cases could have been lessened if some of the older employees had realized fully that they were new and inexperienced men.

Let us consider the flesh and blood of the new employee our responsibility, just as much as the machines and materials which are entrusted to our care.

Following are a few figures which represent in part a fairly accurate picture of our accident record for the past year. For 1943 our records show a total of one hundred and fifty three lost time accidents occurring within our plant. As a result of these injuries 2,738 work days were lost, or 22,950 lost man hours. This represents a loss in wages alone of $17,811, not to mention the cost of the medical expense and other incidentals.

It is obvious that we have a long way to go before bringing our record to near perfect. We can do it. How? By a solid, unified effort on the part of every employee here. We won national recognition for production, and by talking safety, thinking safely, and practicing safety, we can show a tremendous gain in the prevention of injuries.

The management of this company extends to you their sincere thanks for the effort you have made to be a safe worker, and they earnestly solicit a continuation of your help in lessening accidents, which prove to be painful and costly to all concerned.

Let us make 1944 a banner year for safety.

—o—

War Output

Many companies engaged upon war production face the prospect of complete or partial cancellation of some of their contracts in the next few months according to a War Department high official. It is expected, however, that the over-all volume of deliveries to the Army this year will be only slightly under those of 1943. Increases scheduled for aircraft and other urgently required offensive weapons may largely make up for the decline in production of anti-aircraft guns, ammunition and other material.

Shifts in production of war equipment and munitions have forced many concerns to adjust operations. In this connection there has been a tendency for prime contractors whose production has been reduced to make up the slack by taking over more work from subcontractors. Other companies, for example, in textiles, have been able to increase civilian output. But the green light for the resumption of civilian goods production has not been given by the War Department, despite civilian pressure, increasing supplies of certain metals and other materials, and easing of production restrictions in a few essential lines.

Government war expenditures totaled $7.1 billion in January, an increase of 6 per cent over the month before but 5 per cent below the record high reached in November, 1943. Daily average spending for war rose to $230 million in January, compared with $217 million in December, 1943, and $192 million a year ago. Total war spending in the first eighteen days of February averaged $278 million a day.

Clarification Of Draft

Due to recent articles in the newspapers about the drafting of men into the armed services, we would like to clear up any doubt that may be in the minds of employees due to these stories that have been making the rounds.

Employees who have been working for the company prior to February 1, 1944, and who are in the draft age limits of 18 to 38 have all been deferred from 1 to 6 months. The men who received deferments for less than six months have been notified by their foremen. Others will be notified from time to time as new tables are made.

When you receive your classification card it should be either 2-B or 2-A, which means deferment. There is no longer a 3-A classification; therefore, all former 3-A's will be classified 1-A unless deferment is granted. A 1-A classification does not mean an eminent physical examination, but does mean that you will be called sometime in the future when the draft board reaches your number.

Classification in 1-A-H means that you are in 1-A should the age limit of 38 year olds be raised, and if this happens, there will be ample time in which to apply for a deferment.

Anyone receiving a change in classification number should notify H. J. Trout at the Personnel Office. Any questions regarding your draft status will also be gladly answered at the Personnel Office.

—o—

THE PHILOSOPHY OF LIFE

Did it ever occur to you that man's life is full of excitement and temptation? He comes into this world without his consent and goes out of it against his will, and the trip between is exceedingly rocky.

When he is little the big girls kiss him, and when he is big the little girls kiss him.

If he is poor, he is a bad manager.

If he is rich, he is dishonest.

If he needs credit, he can't get it.

If he is prosperous and doesn't need credit, everyone wants to credit him.

If he is in politics, it is for graft.

If he takes no interest in politics, he is no good to his country.

If he does not give to charity he is mean and a tightwad.

If he does give to charity, it's for a show.

If he is actively religious, he is a hypocrite.

If he takes no interest, he is a hardened sinner.

If he gives affection, he is a softie.

If he does not, he is a cold-blooded fish.

If he dies young, there was a great future in store for him.

If he dies old, he missed his calling.

If he saves money, he is a miser.

If he spends it, he is a loafer.

If he doesn't get it, he is a bum.