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IN|TOUCH

**february 2002**

News, Ideas and Growing Knowledge from Temple-Inland Forest Products Corporation

**We Remember**

Feb. 13, 2001 Temple Mount Jewett

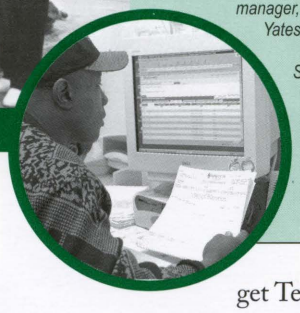
GREGG ENGELKEN • JAMES COVERT • ROGER SMITH

*Injured:* David A. Johnson; Sandy L. Bussard; David N. Whipkey; Ralph W. Swanson; Alfonce A. (Tony) Barnish; Steve Mead; Christopher M. Johnston



Procurement Project Team

*Pictured from top to bottom are Procurement Project team members, Application System Analysts Bill Gerland and Steve Cook; Steve Obenland, director, fiber procurement and manufacturing I/S; John Oates, application systems analyst; Oscar Kennedy, technical buyer. From left to right, Ryan Sorrell, director, procurement; Dennis Caldwell, director, corporate support services; Royce Ashworth, application systems analyst; Leon Levens, business analyst; Mark Shupak, process technology manager; Don Hendrick, purchasing manager; Jim Farrell, manager, I/S panel products; Robert Grissom, assistant purchasing manager; Veronica Salazar, buyers assistant; and Lan Li, application programmer/analyst. Team members not pictured are Jeff Breckenridge, database administrator; Shane Grieve, Unix systems administrator; Jeremy Sangster, accounting systems analyst; Rich Standeven, manager, finance and administration; and Diane Yates, systems integrator.*



*Shown using the new i2 software is Charles Grisby, storeroom manager at Diboll Lumber Operations. Grisby uses the system, which is an integral part of the new procurement strategy at Temple, to view storeroom inventory levels of the other Solid Wood mills.*

# Temple's New Procurement Strategy

*Bringing added value to the bottom line*

How important is it for companies to manage the vendor side of their supply chain? For Director of Procurement Ryan Sorrell, the answer is simple. "Companies could be losing millions of dollars if they are not effectively managing their procurement efforts," he said.

For the past ten months, a team of Temple employees has been working on a project to enable a new strategy to help Temple do a better job in sourcing the goods and services necessary to operate the company.

According to Controller Lynn Pavlic, the new strategy is one that was overdue. "For years, we have been purchasing in a 'silo' environment. There has been very little communication between plants and business units about what we buy and from whom we buy as a company," Pavlic said. "When our procurement project is complete, the company will have a new innovative tool that will assist us in leveraging our spending across the enterprise."

Benefits from the new program will come through reduced material costs, lower investment in storeroom inventories, and streamlined requisitioning, purchasing, and payment functions.

A new Procurement Department will be using software purchased from i2 Technologies, a leading supply-chain management software company with customers all over the world. The software, called SRM 5.2, interfaces with Temple's existing purchasing, maintenance, and financial systems. "SRM 5.2 is a powerful tool that will help us identify opportunities to capture value throughout our procurement process. The objective is to get Temple's goods and services at the right price, in the right quantities, at the right time, and from the right suppliers," said Sorrell.

The project has involved dozens of Temple employees from every business unit and from many departments. Sorrell praised the efforts of these employees. "The individuals working on the project team also have their full time jobs. There have been many hours of overtime during the course of the project. Many others, not officially on the project team, have also contributed their time and expertise. This level of dedication ensures the success of the project," Sorrell said.

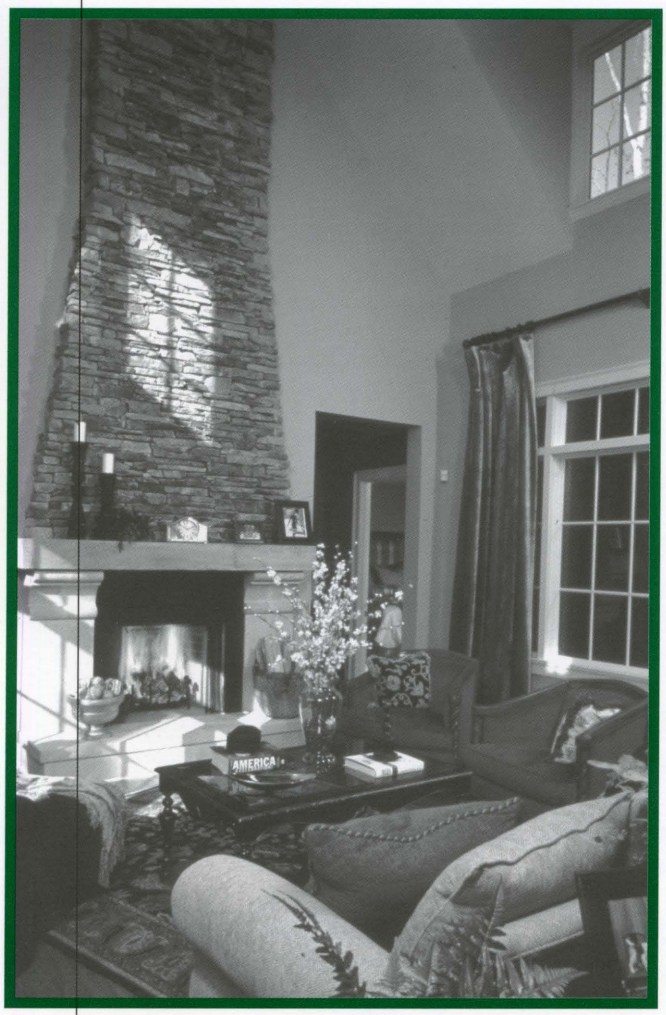
> *"Companies could be losing millions of dollars if they are not effectively managing their procurement efforts."*

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## *Temple "struts its stuff" at*
# International Builders Show

Billed as the biggest home builder event of the year, NAHB's 58th annual International Builders' show will run February 8-11, 2002 at the World Congress Center in Atlanta, GA.



*Temple is one of the sponsors of HomeLink, a technology-rich show home open to attendees of this year's International Builders Show being held in Atlanta February 8-11. The home was built using Temple's SCS certified synthetic gypsum wallboard throughout.*

Attracting more than 75,000 building industry professionals from 100 countries, the show is an important venue for Temple to showcase its full line of products.

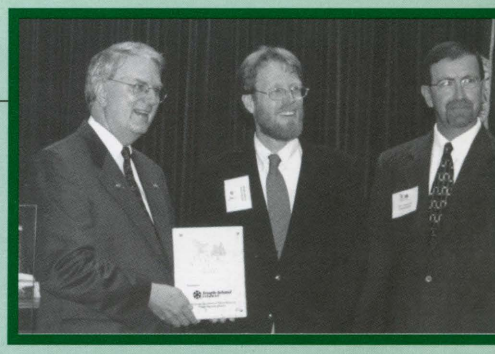
Temple will be promoting its TrimCraft® Cornice System that includes trim, soffit, and ceiling panels; engineered wood products including lap and siding hardboard, Fiber Brace™ structural sheathing and Sound Choice™; gypsum wallboard; lumber; MDF; particleboard; and Temple's new NoSho™ Pegboard.

This year, the company is also sponsoring an exciting new attraction at the show called HomeLink, which is a technology-rich show home built in the Atlanta area. Loaded with high-tech features, the home is meant to demonstrate the possibilities for comfort and convenience to homeowners, and the new innovative materials and construction techniques to the homebuilder.

The home highlights the use of Temple's SCS certified synthetic gypsum wallboard throughout, helping its creators, Looney Ricks Kiss architects, in partnership with the NAHB and Morrison Homes, reach their visual, functional and environmental goals for the home.

"Better yet," said Stephen Raley, Temple product manager for Gypsum Products, "because synthetic gypsum doesn't add to the cost of constructing a new home, choosing synthetic gypsum means protecting the environment while also protecting the pocket book."

Other gypsum products produced by Temple and used for the project include regular gypsum, Stretch 54® and water-resistant wallboard.



*Georgia Governor Roy Barnes presents Temple-Inland Forest's Sam Breyfogle and Tracy Dickerson with a plaque recognizing the company's partnership status in the Forestry for Wildlife Partnership Program.*

# Temple achieves Georgia Forestry for Wildlife Partnership status

Georgia Governor Roy Barnes has recognized Temple as having achieved partnership status in the Forestry for Wildlife Partnership Program (FWP) of the Georgia Department of Natural Resources, Wildlife Resources Division (DNR).

FWP is a formal, statewide wildlife conservation program that uses parts of the conservation components and reporting responsibilities of the Sustainable Forestry Initiative Program℠ (SFI).

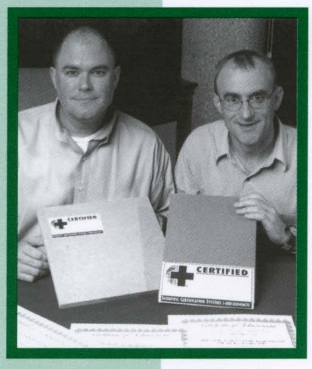
"As more and more forest land is developed in Georgia each year, we become increasingly dependent on private land management practices to conserve our State's natural resources. To become a Forestry for Wildlife Partner, companies must consistently perform management activities that are beneficial to wildlife and that go above and beyond current regulatory and industry certification standards," said Gov. Barnes.

"This new partnership means that Temple and the DNR will more fully cooperate in their mutual efforts to ensure Georgia's resources remain a treasured part of the state's landscape," said Sam Breyfogle, Temple manager, Forest Practices and Principles for GA and AL. "With Temple's commitment to perpetual forestry, and to the environment, the people of Georgia will benefit from this partnership for generations to come."

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The goals of FWP include enchancing wildlife conservation practices on corporate forestlands; forming a strong, proactive and pro-management public/private partnership; facilitating technical assistance, training and outreach in blending forestry and wildlife management; and promoting increased opportunities for wildlife associated recreation.

Breyfogle said, "This recognition gives testament to the positive results that can be obtained in forest and wildlife health by forming public/private partnerships. It also shows that Temple and the State of Georgia share compatible forest management goals seeking similar benefits from our forest resources."




*Temple's four MDF plants have been certified by Scientific Certification systems (SCS) as using between 90 percent to100 percent recovered or recycled wood fiber content in the manufacture of its products. Displaying MDF panels and the SCS certificates are (from left), MDF Product Manager Trey Golden and Senior Research Scientist John Lyons.*

# Temple MDF plants achieve SCS Certification

Scientific Certification Systems (SCS) has awarded Temple's four MDF plants certification as manufacturing products using recovered and recycled materials. The certification covers Temple's Ultra MDF™, Ultra Lite®, and Solidium™. Separate certificates have been issued for the company's plants in Clarion, PA; Mount Jewett, PA; El Dorado, AR; and Pembroke, Ontario, validating the environmentally responsible way Temple's MDF products are produced.

The plants have been certified as using between at least 90 percent to 100 percent recovered or recycled wood fiber content in the manufacture of MDF products.
Dorado, AR; and Pembroke, Ontario.

The plants have been certified as using between 90 percent to 100 percent recovered, and recycled wood fiber content in the manufacture of its MDF products.

Jim Rush, marketing vice president, Panel Products said, "With interest in "green" products continuing to grow, we take very seriously our commitment to provide environmentally responsible products to our customers. Achieving SCS certification underscores Temple's ongoing efforts to provide confirmation of the environmental quality of our products."

*(continued on next page)*

## 18 take early retirement

On Friday, February 1, Temple became a "different" company, following the voluntary early retirement of 18 people whose combined service totaled 624 years.

Human Resources Vice President Herb George told the honorees at a reception in their honor, "On Friday, February 1, we will be a company changed in a number of profound ways. Changed because we will not have your presence and counsel to rely upon."

In remarks at the reception, Temple Chairman and C.E.O. Harold Maxwell praised the retirees for their years of service, which spanned several acquisitions and company name changes.

Those electing early retirement are Pat Barton, account manager; Ginger Capps, executive secretary; Wanda Clark, marketing systems coordinator; Bob Craig, fiber products logistics manager; Ann Dover, accounts payable assistant.

Also Melvin Durham, corporate maintenance manager; Bill Eldridge, fiber utilization coordinator; G. Wayne Hardy, emissions management specialist; Charlie Havard, account representative; Jim Havard, Human Resources manager, administrative services.

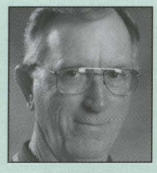
Also Don Hendrick, purchasing manager; Leo Lepold, IS client services manager; Clyde Maxey, senior MDF product coordinator; Neuville Miller, accountant; Joe Ruby, application systems analyst.

Also Pete Smart, marketing communications manager; Malcolm Still, buyer; and Bobbie Taylor, computer operations supervisor.

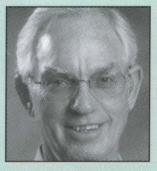

Pat Barton
38 yrs

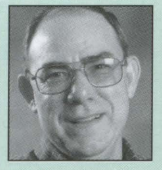

Ginger Capps
39 yrs

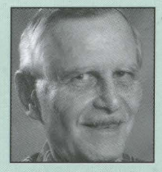

Wanda Clark
40 yrs

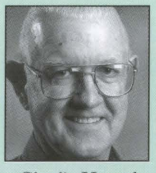

Bob Craig
30 yrs

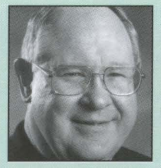

Ann Dover
26 yrs

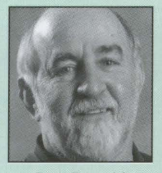

Melvin Durham
24 yrs

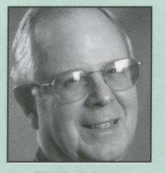

Jim Havard
29 yrs

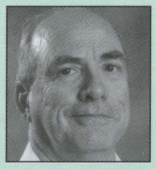

G. Wayne Hardy
36 yrs

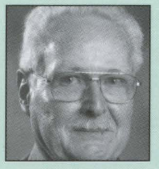

Charlie Havard
40 yrs

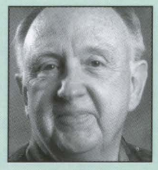

Don Hendrick
37 yrs


Leo Lepold
30 yrs


Clyde Maxey
41 yrs


Neuville Miller
33 yrs


Joe Ruby
46 yrs


Pete Smart
37 yrs


Malcolm Still
32 yrs


Bobbie Taylor
28 yrs


Bill Eldridge
38 yrs

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SCS is an independent, third-party certifier involved in verifying the environmental claims of products within a wide range of businesses. The certified eco-profile of a product is the environmental equivalent of a nutritional label.

According to Senior Research Scientist John Lyons, who served as the MDF group's SCS certification coordinator, "The process of receiving these certifications, which began in June 2001, was achieved through the help and diligent work of the plants and their many dedicated team members."

With the completion of the certification process for the four MDF plants, Temple now holds SCS certification for products produced in 12 of its Panel Products plants.

Temple's gypsum wallboard products made with a synthetic gypsum core and produced in the company's plants in Cumberland City, TN and West Memphis, AR received SCS certification in 2000.

In 2001, certification was achieved for the company's four southern U.S. particleboard operations producing Temple's line of TemStock™; in Diboll, TX; Thomson, GA; Monroeville, AL; and Hope AR; and its engineered wood siding and trim products produced in Diboll. Temple's Mount Jewett, PA Particleboard Operation received certification in January 2002.

## PEOPLE ON THE MOVE

### Promotions

**Temple-Inland Investment**
Shelly B. Chumley, benefits analyst; Scott Crigler, computer operator

**Temple**
Jack C. Sweeny, president and chief operating officer

**Clarion:** Laura J. Banner, administrative technician; Brian J. Rader, CPI Engineer

**Diboll:** Gary A. Fore, maintenance reliability specialist; Kenneth M. Gilbert, controls engineer; Carol J. Levine, performance improvement assoc.; Melody L. Liem, buyer; Scott H. Morrison, maintenance reliability specialist; Larry M. Moulder, industrial trainer-mechanical; David Thelen, operations production manager

**Diboll Lumber/Fingerjointing:** Suzann Erwin, accounting clerk

**Mktg., Credit & Transportation:** William J. Black, sales trainee; Lesa G. Lovell, senior product coordinator-P/B

**Mount Jewett Particleboard:** Kelly L. Kinner, human resource assistant

**Standard Gypsum LLC - Cumberland:** William J. Moran, relief foreman

**SW Louisiana:** Derwin D. Harper, dry end supervisor

**Temple-Inland Forest:** Dwayne H. Dunkerson, resource utilization analyst; Scott J. McDonald, forester, silviculture

### New Hires

**Temple-Inland Investment**
Joseph J. Carter, audit manager; Steven N. Hogue, manager, sales and use tax; Kathy J. Huang, senior internal auditor; Georgene K. Parker, staff tax accountant; Khatir A. Saiyed, unicenter system administrator; Kimberly C. Scott, senior internal auditor; Randy L. Scott, systems programmer

**Temple**
**Corporate:** Tara L. Mosley, forest accounting coordinator;

**Del-Tin Fiber LLC:** Norman O. Swilley, maintenance superintendent

**Diboll**: Matthew Gibbon, MDF operations manager

**Fletcher:**
Steven Basler, safety manager

**Mktg., Credit & Transportation:** Patti L. Haley, national accounts coordinator; Bythel B. Herrington III, account manager

**Rome Lumber:** Derrel A. Hitchman, human resources manager

**West Memphis:** Clarinda Harvey, safety manager

**Temple-Inland Forest:** Emily J. Goodwin, assistant research forester; Brandy R. Gray, office administrator

### Retirees

**Temple**
**Rome Lumber:** H. Eugene Jones, human resources director

**Diboll:**
Pat Barton, account manager; Ginger Capps, executive secretary; Wanda Clark, marketing systems coordinator; Bob Craig, fiber products logistics manager; Ann Dover, accounts payable assistant; Melvin Durham, corporate maintenance manager; Bill Eldridge, fiber utilization coordinator; G. Wayne Hardy, emissions management specialist; Charlie Havard, account representative; Jim Havard, human resources manager, administrative services; Don Hendrick, purchasing manager; Leo Lepold, IS client services manager; Clyde Maxey, senior MDF product coordinator; Neuville Miller, accountant; Joe Ruby, application systems analyst; Pete Smart, marketing communications manager; Malcolm Still, buyer; Bobbie Taylor, computer operations supervisor.

**Temple-Inland Forest:**
Ronald J. Ducote, data specialist; John R. Monk Jr., operations leader, forest services; Johnny P. Napier, inventory specialist; James A. Stringer, team leader, roads; Ted P. Swope, manager, forest operations; Carmen M. Tovar, secretary

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