

Check out our GHRREAT benefits. We're proud to provide this comprehensive suite of company sponsored plans and voluntary plans to meet our employees' needs.

OFFERING	DESCRIPTION	WHO CONTRIBUTES
Medical <i>National (non AL):</i> – 3 HDHP Offerings with HSA – 2 PPO Options, – 1 HMO Option (FL Only) <i>Alabama Only:</i> – BCBS of AL PPO & GAP Plan	A variety of options to meet your financial and medical needs. Lowest cost option is less than \$14 per pay period in our national plans	GHRR + Employee
Health Savings Account	GHRR gives \$500 annually upon sign up	GHRR + Employee
Flexible Spending Accounts	Medical and Dependent Care	Employee
Group Life and AD&D	2x Annual Base Pay	GHRR paid
Short Term Disability	60% Weekly Pay	GHRR paid
Long Term Disability	60% of Monthly Pay	GHRR paid
Dental	2 options to meet your needs and your budget	Employee
Vision	2 network options for your choice of vision options	Employee
Voluntary Critical Illness – Employee, Spouse, Children	\$5,000 increments up to \$20,000	Employee
Voluntary Life and AD&D – Employee, Spouse, Children	\$10,000 increments up to \$250,000	Employee
Voluntary Hospital Indemnity – Employee, Spouse, Children	Hospital expense additional to what is not covered by insurance at low cost.	Employee
Voluntary Accident – Employee, Spouse, Children	Additional coverage for any accident expenses. Only \$7.01 per pay period for \$25,000 coverage.	Employee
Employee Assistance Program – Employee, Spouse, Children	Additional coverage for any accident expenses. Only \$7.01 per pay period for \$25,000 coverage.	Employee
401(k)	Contribute to our 401(k) plan after 90 days of employment and enjoy a fully vested match up to 4% of your earnings	GHRR + Employee
Paid Holidays	8 paid holidays throughout the year	GHRR paid
Paid Time Off and Floating Holidays	80 hours of PTO annually as a new hire and 3 floating holidays. Additional accrual earned on years of service	GHRR paid
Tuition Reimbursement	Up to \$3,500 per semester	GHRR paid
Paid Paternity Leave	2 weeks of paid leave for new mothers and fathers after 1 year of employment	GHRR paid