Spiritual Gifts Clusters

Nurturing Gifts: Nurturing congregations tend to be very committed to building fellowship, visitation, small groups, Sunday school, and member care. The focus is primarily turned inward.
  - Wisdom
  - Shepherding
  - Exhortation
  - Helping
  - Discernment
  - Faith
  - Compassion

Outreaching Gifts: Outreaching congregations tend to be very missional in nature, serving the community in a variety of ways and reaching out to people in the area. The focus is on the world.
  - Apostleship
  - Evangelism
  - Working Miracles
  - Compassion
  - Healing
  - Servanthood
  - Prophecy

Witnessing Gifts: Witnessing congregations tend to emphasize worship, Christian education, and church growth. Faith sharing is central to the life of the fellowship. The focus is local.
  - Knowledge
  - Faith
  - Prophecy
  - Teaching
  - Evangelism
  - Exhortation
  - Healing

Organizing Gifts: Organizing congregations tend to be highly structured, very organized, and program-rich. Committees and work teams involve large numbers of people. The focus is on the institution.
  - Knowledge
  - Administration
  - Giving
  - Leadership
  - Helping
  - Teaching
  - Wisdom
In the work with congregations between 1986 and 2001, Tongues and Interpretation of Tongues did not appear frequently enough to emerge in a cluster pattern. Most likely, Tongues and Interpretation of Tongues would align with Outreaching and/or Witnessing clusters.

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