

EMPLOYMENT AGREEMENT BETWEEN A CHURCH AND A MUSICIAN

This document is intended to be adapted as an employment agreement for a local church musician. It should be used as a companion document to the musician's job description, which is a separate document. Delete all items that do not apply, add items that need to be added, and change wording as needed to adapt to the local situation. Execute a new agreement whenever circumstances of employment change.

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EMPLOYMENT AGREEMENT

The purpose of this agreement is to set out the agreed upon terms of employment between Central United Methodist Church, 100 Church Street, Nashville, TN 37203 (Church) and Charles Wesley, 100 Chapel Lane, Nashville, TN 37203 (Employee).

Date of Employment: August 28, 2003

This agreement takes effect: January 1, 2006

Position Title: Director of Music

Church and Employee acknowledge approval and acceptance of a separate Job Description document for this position outlining duties, responsibilities, and understandings related to the position. The date of the most current Job Description document is January 1, 2006

Effective January 1, 2006, Church will compensate Employee as follows:

- annual salary: _____
- employer's contribution to Social Security (FICA): _____
- retirement or pension plan: _____
- health & hospitalization insurance: _____
- dental insurance: _____
- life insurance: _____
- supplemental and/or dependent life insurance: _____

- long term/short term disability insurance: _____
- accidental death/dismemberment insurance: _____
- other insurance: _____
- continuing education: _____
- financial support toward denominational certification: _____
- sick leave: _____
- maternity leave: _____
- paid vacation: _____
- paid holidays: _____
- payment of vacation substitute: _____
- travel allowance: _____
- moving or relocation expense: _____
- book and music allowance: _____
- housing allowance: _____
- annual conference attendance: _____
- weddings and funerals: _____

- teaching privileges: _____

- professional memberships: _____

- other compensation: _____

Terms of this agreement will remain in effect until changed in accordance with approved Church and *Book of Discipline* policies and provisions and replaced with a new edition of this agreement. Employee has received a completed and signed copy of this agreement.

Church Signature

Employee Signature

Printed Name

Printed Name

Date Signed

Date Signed

This document is made available by The General Board of Discipleship of The United Methodist Church and is available as a free download at

http://www.gbod.org/worship/default.asp?loc_id=17,20&act=nav_loc.

It should be revised and adapted by local congregations.