

## **1. Opening Questions**

- In thumbnail sketch, tell us about your life story and spiritual journey
- As a result of your discernment process, (perhaps attending New Church Leadership Institute, Boot Camp, Exponential, Discovery and Discernment Workshop or your personal reading of church planting resources) what questions have been answered for you?
- What has become clearer?
- Where do you need more clarity?
- What conclusions have you drawn?

## **2. Your Call**

- Give your “life verse” from the Scripture, and the reason it has shaped you.
- What do you believe the Spirit is calling you to do?
- What are your top two core values? Give two examples of how you have lived them out in the past six months.
- Describe your “affinity group” profile.
- What pre-Christian experiences have equipped you for ministry, especially in church planting?

## **3. Leadership**

- Give three examples of when you were asked or elected to be a leader in a group. What did you do? What were the results?
- How does your DISC profile or Clifton Strength Based Profile fit church planting ministry?

## **4. Catalytic Capacity**

- Give examples of ventures you started as a child, teen or adult.
- Describe the most successful venture you ever started.
- What was the last venture, in the church or outside of the church that you started?

## **5. Faith**

- Give an example of a time when you “stepped out in faith.” What happened?
- Describe a time when others said “it can’t be done” but you went ahead anyway and proved them wrong.

## **6. Visioning Capacity**

- Tell about a time when you were asked to head a project. What did you do to gather people, get them organized and headed in the right direction, and finish the project? What did the outcome look like?
- Give two examples of a vision you came up with, made a plan for, and brought others together to pull it off..

## **7. Evangelism/Reaching Others**

- Give three examples of people you have helped enter a faith relationship with Jesus. How did you reach them?
- Tell about the most recent times you have been with a Pre-Christian in your home ...their home ...done something together.
- Tell about a time when you spearheaded an effort to help Pre-Christians come to a better understanding of Jesus.

## **8. Equipping/Developing Others**

- Give three examples of people in your ministry who you have helped move from nominal faith to a fuller relationship with Jesus.
- Give two examples of people you have helped discover their gifts and begin to use in ministry.
- Describe a time when someone (lay or professional) you placed in ministry failed. What did you learn from the experience? What did you do?

## **9. Conflict Resolution Skills**

- Describe a time when someone wrongfully accused you. What did you do to attempt to resolve it?
- Give examples of conflict you have had in relationship, including the most recent. How did you handle them?

## **10. Spousal Cooperation (to be answered by the spouse):**

- What are the main reasons you believe your spouse will be successful in church planting?
- What energizes your spouse? What drains your spouse?
- Describe your current participation in your spouses' church.
- What are the ways you support of your spouses' ministry?
- To what extent have you and your spouse discussed the implications of starting a new church?

- To what extent have you and your spouse discussed the increased time demands of the typical work week in starting a new church? (*Typical planter time demands: 65+ hour work week*)
- To what extent have you and your spouse discussed the emotional impact of the rigors of planting a new church?
- To what extent have you and your spouse discussed the losses due to the changes in routine? (For example, not having traditional church activities for the children and regular worship in the early months.)
- As you may or may not be aware, church planting is a higher stress appointment, is there anything going on in your family right now that church planting would exacerbate?
- If you are working outside the home, what extra curricular activities does your job require?
- If you are working outside the home, and your clergy spouse had to relocate to start the new church, would there be consequences in your current employment? What are the consequences?
- What challenges have you and your clergy spouse discussed that you will face in starting of a new church?

#### **11. Family (to be answered with spouse)**

- Describe any recent changes in the home, or family system, that we need to know about.
- If you have children in the home, what has their response been to this new opportunity?

#### **12. Approach to Money:**

- Describe the process you went through to start tithing as an individual, and as a family.
- What is the current level of debt that you are now carrying?
- What is your process for paying down your debt?
- What annual salary level (excluding housing and health insurance) would you require to be a church planter at this point in your life?

#### **13. Personal Health and Wellness**

- Describe your personal health and any conditions, episodes, and addictions.
- Describe the health challenges you face, and how you manage them.

#### **14. Perseverance**

- Tell about a time when you faced a distasteful assignment. How did you face and complete it?

- Tell about a time when you thought you couldn't finish a project, but you pressed on and finished.

### **15. Adaptability/Indigenous Worship**

- What are some of the most common mistakes churches make in relating to people outside the Christian faith?
- Give an example of a service or ministry that you designed that became a “safe place: to hear the Gospel?”

### **16. Church Planting Models**

- What planting strategy best suits your “leadership profile?” Why?
- What models of church planting pose a difficult match for you? Why?

### **17. Coachability / Teachability**

- Tell me about a time you took advice from someone.
- Tell me about a recent time you ran into a problem and called a colleague for help.
- What is the last learning event you went to, and what did you learn?
- When you have faced a difficult decision in your church, who have you called? What did you learn? Was it helpful?
- Tell me about the last few church leadership workshops you attended. What did you learn? Was it helpful?
- Have you had a ministry coach before? Tell me about that relationship. Was it helpful?

### **18. Your “Place” in Organizations**

- What types of organizations have you worked in? What was your role in their “life cycle?”
- Knowing what you know now, what ministry scenario suits you best?
- Had I known you better, what questions would I have asked that I haven't so far?
- If money was no object and you couldn't fail, describe your dream job.

\* (Path 1 and Jim Griffith, Bob Crossman, Jim Ozier, & Bob Farr 2015)