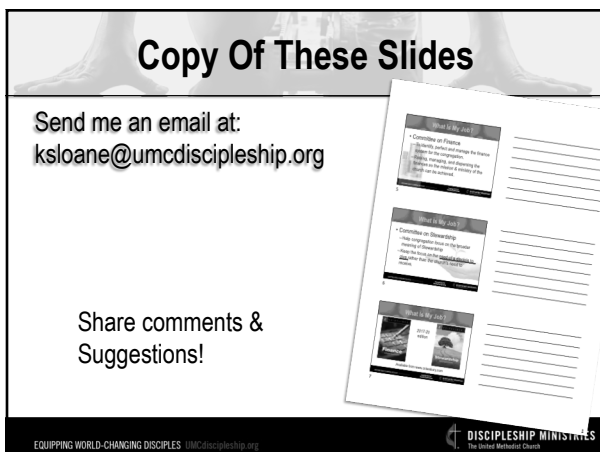




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


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3

What Brings You to this Webinar?

- Take a moment to look at the poll on the right hand side of your screen and pick the answer that best describes you! 
- Role in church *(Pick one that fits the best.)*
- Size of congregation *(Avg. Attendance)*

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What Is My Job?

- Committee on Finance
 - To identify, perfect and manage the finance system for the congregation.
 - Raising, managing, and dispersing the finances so the mission & ministry of the church can be achieved.

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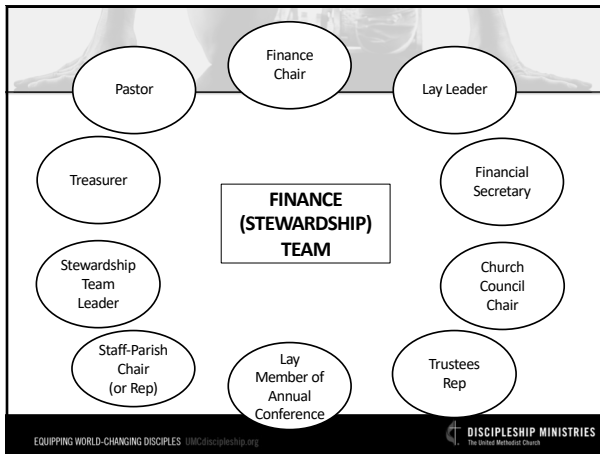
5

What Is My Job?

- Committee on Stewardship
 - Help congregation focus on the broader meaning of Stewardship
 - Keep the focus on the need of a disciple to give rather than the church's need to receive.

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What Is My Job?

Finance
Handling God's Money in His Church

2017-20
edition

Stewardship
Raising Up Generous Disciples

Available from www.cokesbury.com

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What Is My Job?

**JOB DESCRIPTIONS
AND LEADERSHIP TRAINING**
IN THE UNITED METHODIST CHURCH
A LEADER DEVELOPMENT GUIDE
2017-2020

Available from www.bookstore.upperroom.org

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4 POINT STARTER'S STANCE

- Spiritual Foundation
- Integrity, Transparency & Accountability
- Connection of Money & Ministry
- Value of Creativity

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Spiritual Foundation

- ✓ God Gives First, We Respond



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Spiritual Foundation

- ✓ God Gives First, We Respond
- ✓ Abundance, Not Scarcity



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Spiritual Foundation

- ✓ God Gives First, We Respond
- ✓ Abundance, Not Scarcity
- ✓ Gratitude, Not Obligation



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Spiritual Foundation

- ✓ God Gives First, We Respond
- ✓ Abundance, Not Scarcity
- ✓ Gratitude, Not Obligation
- ✓ Spiritual Discipline, Not Fund Drive



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Integrity, Transparency & Accountability

- Distinct Roles, Part of a Team
 - Finance Committee
 - Church Treasurer
 - Financial Secretary [Counting Teams]
 - Pastor
 - Stewardship Committee
 - Business Administrator/Other Staff




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Most Asked Question

“Should the pastor know what church members give?”



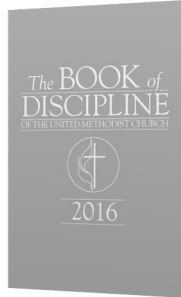
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Integrity, Transparency & Accountability

- 2016 General Conference
- New language in 2016 BOD
- Pastor: “access to & responsibility for...”
- Requires cooperation, trust and grace



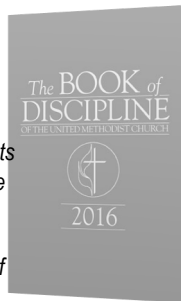
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Integrity, Transparency & Accountability

¶ 340.2.c.(2)(c), which will now read:
(c) To provide leadership for the funding ministry of the congregation. To ensure membership care including compliance with charitable giving documentation requirements and to provide appropriate pastoral care, the pastor, in cooperation with the financial secretary, shall have access to and responsibility for professional stewardship of congregational giving records.



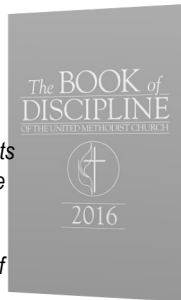
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Integrity, Transparency & Accountability

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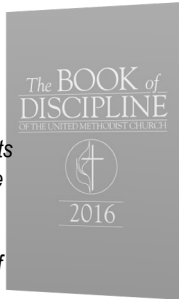
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Integrity, Transparency & Accountability

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Integrity, Transparency & Accountability

- Policies & Procedures Protect
 - Members & Donors
 - Individuals who serve
 - Church Relationships
 - Church Reputation

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Segregation of Duties

- Treasurer, Financial Secretary, & Chair of Finance need to be committed to this!




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Segregation of Duties

- Treasurer, Financial Secretary, & Chair of Finance need to be committed to this!
- Keep Income Side (Financial Secretary) and Expense side (Treasurer) separated



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Segregation of Duties

- Treasurer, Financial Secretary, & Chair of Finance need to be committed to this!
- Keep Income Side (Financial Secretary) and Expense side (Treasurer) separated!
- No matter how small the membership, these positions are never combined!

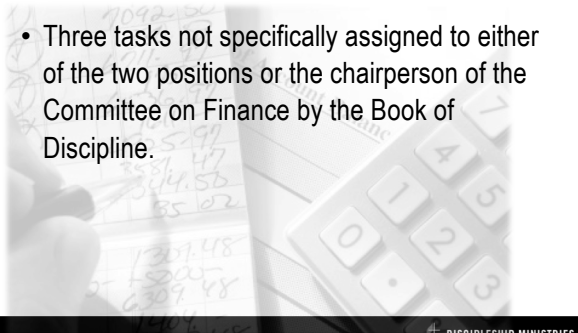


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Segregation of Duties

- Three tasks not specifically assigned to either of the two positions or the chairperson of the Committee on Finance by the Book of Discipline.




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Segregation of Duties


- Three tasks not specifically assigned to either of the two positions or the chairperson of the Committee on Finance by the Book of Discipline.
- Keeping these responsibilities separate is also important in maintaining segregation of duties.

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Segregation of Duties


- These three tasks are:
 - Approval of payment for expenditure
 - Signing of checks
 - Reconciliation of bank accounts

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Segregation of Duties

- These three tasks are:
 - Approval of payment for expenditure
 - Signing of checks
 - Reconciliation of bank accounts
- Treasurer, Financial Secretary or Finance Chair may be authorized to do any one of these tasks, but not more than one!

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Integrity, Transparency & Accountability

- Communicate with Donors
 - Don't paint bleakest picture...
 - Don't send bills, send celebrations!
 - Gifts \$250+ require acknowledgement (IRS) but everyone likes "thank you!"
 - Don't need to send same message to all

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Integrity, Transparency & Accountability

- 3 Key Words: Ask, Thank, Tell
 - Thank Donors every chance you get
 - Tell them how they have made a difference through giving!
 - Ask/Invite them to make an impact in additional ways!

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Connection of Money & Ministry

- "I'm not a mission person, I'm a finance person."

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Connection of Money & Ministry

- “I’m not a mission person, I’m a finance person.”
 - Every “finance” person is a “mission person” if they are about the work of funding mission and ministry.

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Connection of Money & Ministry

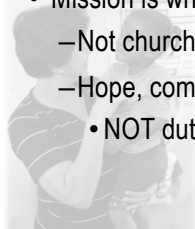
- Why should people give to your church?

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Connection of Money & Ministry


- Why should people give to your church?
- Mission is what moves people
 - Not church bills, it's mission stories
 - Hope, compassion, community
 - NOT duty, obligation, commitment

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Connection of Money & Ministry

- If Finance is your reason for Outreach...
—Your church is in trouble!



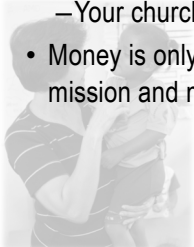
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Connection of Money & Ministry

- If Finance is your reason for Outreach...
—Your church is in trouble.
- Money is only needed if church is engaged in mission and ministry!



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Value of Creativity

- Not “creative accounting”



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Value of Creativity

- Not “creative accounting”
- Creative engagement with the people of your church and community.

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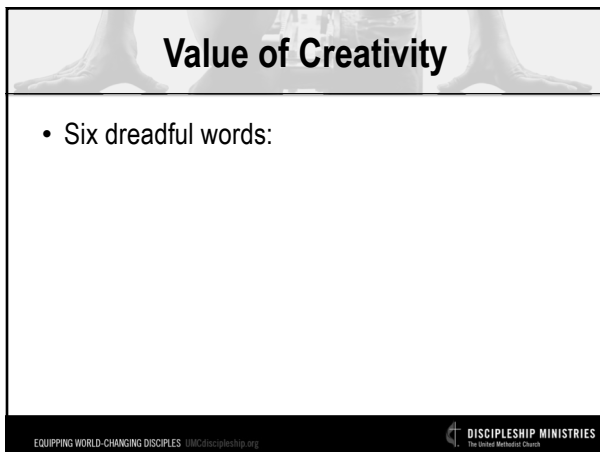
Value of Creativity

- Not “creative accounting”
- Creative engagement with the people of your church and community.
- Are there people who can help tell your mission stories in creative ways?

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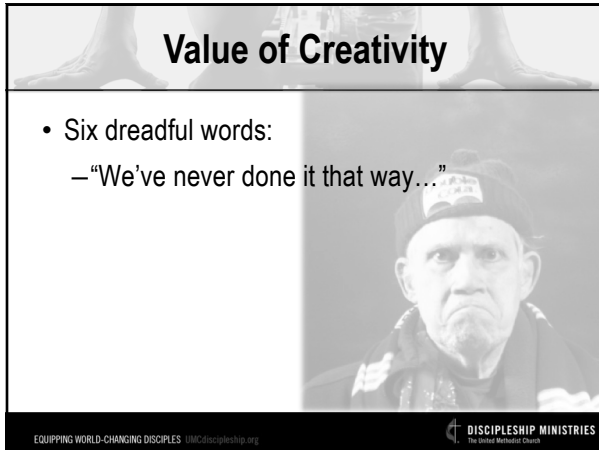
Value of Creativity

- Six dreadful words:

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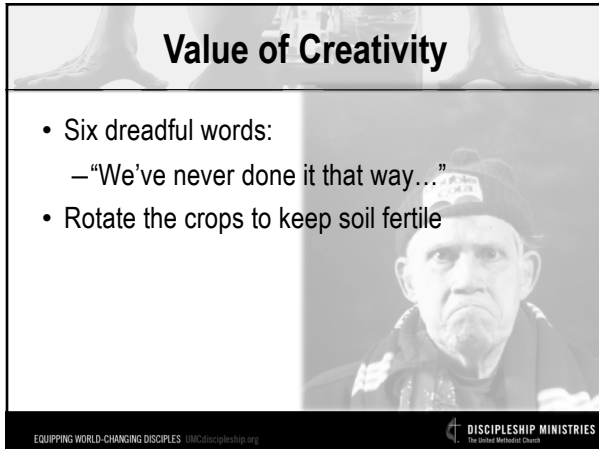


Value of Creativity

- Six dreadful words:
 - “We’ve never done it that way...”

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Value of Creativity

- Six dreadful words:
 - “We’ve never done it that way...”
- Rotate the crops to keep soil fertile

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Value of Creativity

- Six dreadful words:
 - “We’ve never done it that way...”
- Rotate the crops to keep soil fertile
 - How you approach presenting stewardship to congregation

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Value of Creativity

- Six dreadful words:
 - “We’ve never done it that way...”
- Rotate the crops to keep soil fertile
 - How you approach presenting stewardship to congregation
 - How you build your team

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Value of Creativity

- Meet with other groups in church
 - Learn their stories, get their help

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Value of Creativity

- Meet with other groups in church
 - Learn their stories, get their help
- Use drama, pictures, video, social media to tell the giving story

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Value of Creativity

- Meet with other groups in church
 - Learn their stories, get their help
- Use drama, pictures, video, social media to tell the giving story
- “How can we make it easier to give?”

www.umcdiscipleship.org/stewardship

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- Spiritual Foundation

4 POINT STARTER'S STANCE

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- Spiritual Foundation
- Integrity, Transparency & Accountability

4 POINT STARTER'S STANCE

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- Spiritual Foundation
- Integrity, Transparency & Accountability
- Connection of Money & Ministry

4 POINT STARTER'S STANCE

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- Spiritual Foundation
- Integrity, Transparency & Accountability
- Connection of Money & Ministry
- Value of Creativity

4 POINT STARTER'S STANCE

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- Spiritual Foundation
- Integrity, Transparency & Accountability
- Connection of Money & Ministry
- Value of Creativity

Questions?

4 POINT STARTER'S STANCE

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Upcoming Webinars

Monday, February 11, 2019, 10:00AM CST
Clergy Taxes: Keep All You Can! (w/Don Joiner)

Thursday, March 19, 2020, 6:30PM CDT
 Time to Create a New Financial Calendar? (w/Joe Park, Horizons)

Thursday, March 19, 2020, 6:30PM CDT
 Stewardship in the Second Half of Life (w/Clayton Smith)

Check out all the webinars at www.umcdiscipleship.org/webinars

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