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**Fullstack
Academy**

UNIVERSITY CATALOG

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Who We Are

Fullstack Academy is one of the longest-running and most reputable tech training providers in the nation. Offering immersive and comprehensive tech education, University Tech Bootcamps, in collaboration with Fullstack Academy, prepare students for fulfilling tech careers.

Mission

Fullstack Academy is on a mission to transform lives and communities by teaching technologies that power the future.

Administration

Fullstack Academy is governed by a Board of Members.

A list of owners and board members is included in Appendix A.

Licensure

Fullstack Academy is licensed by the New York State Education Department, Office of Adult Career and Continuing Education Services, Bureau of Proprietary School Supervision (BPSS).

Fullstack Academy is not accredited and does not participate in federal or state financial aid programs.

Facilities and Equipment

Fullstack Academy bootcamps are conducted online. Our live online programs are taught by industry-experienced instructors and provide community culture, on-demand technical assistance, and career success content to help you find a job. Individuals will receive live online lectures in our virtual classrooms, daily challenges on our learning platform, support from instructors and teaching assistants, and solution videos.

Hours

Regular Online Campus Hours

Program hours vary depending on the program and are subject to change. Students should confirm hours with their advisor and/or program staff prior to enrollment.

Administration Hours

Monday – Friday 9:00 am – 5:00 pm ET

Holidays

Fullstack Academy is closed on certain holidays, and therefore, no classes will be held on the following days:

- Martin Luther King, Jr. Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving
- Day After Thanksgiving
- Winter Vacation (2-3 weeks)

This holiday schedule may be modified at the discretion of Fullstack Academy on a case-by-case basis.

Holidays and vacations are pre-planned and will not interfere with student progress.

Programs Offered

Our immersive bootcamps are designed to prepare students for careers in tech.

University Tech Bootcamps, in collaboration with Fullstack Academy, may include programs in AI and machine learning, coding, cybersecurity, and data analytics.

Program	Program Length	Part Time	Full Time
Live Online Software Engineering Immersive	260 Full-Time or 198 Part-Time In-Class Hours 13 or 22 Weeks	✓	✓
Live Online Cybersecurity Bootcamp	260 Full-Time or 156 Part-Time In-Class Hours 13 or 18 Weeks	✓	✓
Live Online Data Analytics	156 Part-Time In-Class Hours 26 Weeks	✓	
Live Online Artificial Intelligence and Machine Learning	201 Part-Time In-Class Hours 23 Weeks	✓	

Program Descriptions

Coding Bootcamps

The Coding Bootcamp programs equip students with the technical and professional skills to qualify for software engineering roles. Through an advanced JavaScript curriculum and project-based instruction, students learn today's top development technologies like Node.js and React while developing real-world software products.

Full-Time Coding Bootcamp 260 In-Class Program Hours 13 Weeks	The Full-Time Coding Bootcamp program prepares students for careers in software engineering, web development, and more.
Part-Time Coding Bootcamp 198 In-Class Program Hours 22 Weeks	The Part-Time Coding Bootcamp program is designed for students with full-time responsibilities during the week. Students in the part-time program should be prepared to spend at least an additional 10-12 hours per week on classwork and materials outside of dedicated class time.

Cybersecurity Bootcamps

The Cybersecurity Bootcamp programs are designed to teach students the offensive and defensive skills necessary to launch a career in cybersecurity. Through hands-on projects using industry tools to solve common cybersecurity challenges, students practice ethical hacking and cybersecurity defense principles.

Full-Time Cybersecurity Bootcamp 260 In-Class Program Hours 13 Weeks	The Full-Time Cybersecurity Bootcamp program is focused on teaching students the defensive and offensive cybersecurity skills to fight cybercrime. Students learn industry tools and technologies to prepare to enter various enterprise cybersecurity environments upon graduation.
Part-Time Cybersecurity Bootcamp 156 In-Class Program Hours 18 Weeks	The Part-Time Cybersecurity Bootcamp program is designed for individuals with a passion for learning cybersecurity but who have full-time responsibilities during the week. Students in the part-time program should be prepared to spend at least an additional 10-12 hours per week on classwork and materials outside of dedicated class time.

Artificial Intelligence & Machine Learning Bootcamp

The Artificial Intelligence & Machine Learning Bootcamp trains students with prior data or other related experience to specialize in AI. Students study practical and theoretical AI concepts throughout the bootcamp—with a curriculum focused on data science, machine learning, deep learning, and natural language processing.

Artificial Intelligence & Machine Learning Bootcamp 201 In-Class Program Hours 23 Weeks	The Artificial Intelligence & Machine Learning Bootcamp is designed for individuals with a passion for learning AI but who have full-time responsibilities during the week. Students in the part-time program should be prepared to spend at least an additional 10-12 hours per week on classwork and materials outside of dedicated class time.
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Data Analytics Bootcamp

The Data Analytics Bootcamp prepares students for current and future professional data roles. Using tools like GenAI applications, Excel, SQL, Python, and Tableau, students will learn to gain compelling insights from a wide range of datasets—and present those insights with engaging data visualizations.

Data Analytics Bootcamp 156 In-Class Program Hours 26 Weeks	In the Data Analytics Bootcamp program, students will establish foundational knowledge, skills, and abilities for the data analytics field, learn real-world applications and interactive technology, and build in-demand industry skills.
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Admission Policies and Procedures

Entrance Requirements

Admission into any program of study in collaboration with Fullstack Academy requires that students:

- Are 18 years of age or above.
- Hold a high school diploma or its equivalent.

Laptop Requirements

Fullstack Academy uses online teaching materials to ensure the student is receiving the latest information. The student must provide their own laptop/computer and charger for use in class each day.

Application Procedure

Most programs at Fullstack Academy utilize a beginner-friendly application process. Applicants for select bootcamps may be required to complete a logical reasoning assessment to determine whether their starting skill level is sufficient to succeed in the program. The applicant process for these programs is as follows:

Step 1: The prospective learner submits an online application.

Step 2: For select bootcamps, the applicant completes an online technical skills assessment after receiving time and materials to prepare.

If the applicant’s completed assessment meets the program criteria, the candidate may be offered a position in the next available cohort of their choice.

Each prospective student must provide documentation outlined in the admissions packet, including proof of prior education experience and identification.

All students must review and sign the applicable Student Enrollment Agreement prior to

enrollment. Additional screening may be required for select bootcamps.

School Admissions Deadline

University Tech Bootcamps, in collaboration with Fullstack Academy, are in high demand and fill quickly—often months before class begins. To ensure a student’s place in an upcoming cohort, accepted candidates must enroll for all programs no later than 7 days prior to the beginning of their selected cohort.

Tuition Payment, Other Fees, Discounts, and Scholarship Awards

Tuition payments are predetermined by program type. Material fees are non-refundable and non-transferable.

Should the student withdraw from a program, regardless of reason, any unpaid balance should be settled before the student leaves the program. **Tuition must be collected on the payment due date.**

Transfers

Transfers are not guaranteed. Transfer requests are subject to class availability, the student’s academic record, and instructor recommendation. A student may only transfer once.

Upon transferring, a student is no longer eligible for a refund. If the student is awarded a scholarship and that scholarship amount is applied towards tuition in the original cohort, that scholarship amount will be transferred to the subsequent cohort. Any transfers occurring after Week 2 will incur a transfer fee of \$1,000.

Scholarships

Scholarships	Scholarship opportunities may be available for students who qualify. Students should speak with a Student Advisor to determine their eligibility for any available scholarships.
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Discounts

Tuition Discounts	Periodically, Fullstack Academy offers student discounts up to \$3,000.
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If the student or prospective student has questions relating to tuition or has any questions about discounts or scholarships, please reach out to Fullstack Academy at hello@fullstackacademy.com.

Programs and Tuition Details

Please note that the tuition, materials, and other fees are set by Fullstack Academy. The student is liable for timely tuition payments.

Cancellation, Withdrawal, and Refund Policy

Students eligible to receive a refund must follow the Withdrawal Procedure listed below:

1. To officially withdraw from a program, it is the student's responsibility to inform the school of their intention to withdraw. This must be done in writing and be emailed to withdraw@fullstackacademy.com within one week of the last date of physical attendance to be eligible for any type of refund. The date of the withdrawal will be the date of the student's last date of physical attendance. Failure to indicate an intention to withdraw in writing may result in failing grades, dismissal, and additional financial obligations. Refund or tuition credit will be calculated from the withdrawal date. A grade WD (Withdrawal) will be given to students who withdraw.
2. There will be no refund of non-refundable registration fees.
3. Any scholarships or discounts granted to the student apply only if the student completes the bootcamp and all program requirements. Refund calculations will not include any scholarships or discounts.

All refunds are processed within 30 days of the request date. Students are expected to provide full documentation at the time of withdrawal to request a refund.

The failure of a student to notify the director of withdrawal via email at withdraw@fullstackacademy.com may delay the refund of tuition due pursuant to Section 5002(3) of the Education Law.

Leave of Absence Policy

Leaves of absence are granted only for programs greater than 6 weeks in length. A leave of absence is to be granted only in extenuating circumstances, such as an accident, or prolonged illness. If the student fails to return on the agreed-upon date, the student will be dismissed and a refund calculation performed, or the student may attend the next cohort at the discretion of Fullstack Academy. Our experience has shown that most students do not return from a leave of absence, and the nature of the programs at Fullstack Academy do not lend themselves to extended leaves of absence. The Director of Fullstack Academy will review the student's request with the student requesting the leave. Not all leave requests will be granted. All leaves of absence must be requested and approved in writing, and may be subject to transferring to a future cohort with the associated transfer fee.

Termination Date

If during the program of classroom study, a student exceeds the allowable amount of absences, their enrollment at the academy will be terminated. The termination date shall be determined by the student's last day of physical attendance. A refund

calculation will be done at that time to determine the student's financial obligation or if a refund is due.

Refund Policy

A student who cancels within 7 days of signing the enrollment agreement, but before the 1st week, receives all monies.

In order to determine eligibility, students must follow the Withdrawal Procedure listed above.

1. There will be no refund of non-refundable registration fees.
2. Any scholarships granted to the student apply only if the student completes the program and all program requirements. Refund calculations will not include any scholarships.
3. If a student withdraws or transfers to another institution, no refund will be made for registration fees.
4. A refund of the unused portion of tuition will be issued in accordance with the tuition refund schedules below.

All refunds are processed within 30 days of the request date. Students are expected to provide full documentation at the time of withdrawal to request a refund. See Refund Timeline.

Refund Timeline

Program Week	% of Full Tuition the School May Keep
Prior to or during week 1	0%
During week 2	25%
During week 3	50%
During 4th Week	100%

Academic Policies

Transfer of Credit

Fullstack Academy is not a degree-granting program and does not accept course credit gained at other institutions.

Hours

Academic credit is measured in hours. One hour of instructional time equals 60 minutes.

Academic Standards

Student progress is measured based on assessments, projects, and overall program performance.

Students are graded on a pass/fail basis. To receive a passing grade, students must:

1. Maintain a cumulative grade of at least 70%.
2. Maintain consistent attendance as outlined in the Attendance section below.
3. Complete all program projects.

Grading

Students at Fullstack Academy are graded on a scale of 0-100.

- 70-100 = Pass
- 0-69 = Fail

A passing grade represents that the student has satisfactorily met all the minimum program requirements as outlined in Academic Standards.

A failing grade represents that the student has not met all the program requirements as outlined in the Academic Standards.

If the student has withdrawn, that will be noted as a “WD” on their transcript.

Probation

Student progress is monitored each week, indicated by the successful completion of assigned workshops and projects and scheduled assessments. Achieving a passing score on all assessments, as well as successful completion of all assignments, is required to remain in good academic standing. If a student’s conduct or academic progress falls below an acceptable level at any time while enrolled at Fullstack Academy, an Academic Plan for Success will be enforced to help the student improve.

A few scenarios of falling below an acceptable level include:

- Attaining failing marks on assessments
- Missing class or repeated tardiness
- Unprofessional or offensive conduct toward staff, students, or visitors on-campus or off-campus (see “Conduct” section below)
- Not completing a required individual assignment or project
- Not completing work in group projects

Participation in the Academic Plan for Success is a second chance. If the learner does not successfully complete the activities outlined in an Academic Plan for Success within the time frame provided, Fullstack Academy reserves the right to dismiss the student from the program.

Certifications

Fullstack Academy is not a certification test prep center. We are not affiliated with external certification providers, such as CompTIA.

In our bootcamp programs, we may use materials from certifications or cover concepts and technologies that align with industry certifications. Fullstack Academy programs focus on the underlying knowledge and hands-on skills for jobs in the relevant industries. Our bootcamp programs may overlap with exam topics and may partially prepare students to obtain certifications.

Fullstack Academy does not guarantee that our programs will fully prepare students to pass certification exams. Additional study is required to pass external certification exams.

Attendance Policies

The Importance of Daily Attendance

Fullstack Academy promotes a very rigorous and immersive approach to learning, so the student is expected to attend class daily. Students are expected to attend their scheduled classes to ensure they complete their program classwork successfully and make continued progress in enhancing their professional skills. When students miss class, they miss the valuable daily practice and instruction that supports their career goals. For this reason, Fullstack Academy strongly encourages full attendance and active participation in class daily. Please read the guidelines below regarding Fullstack Academy's expectations and policies for attendance as well as consequences for not meeting the minimum standard of attendance.

Minimum Standard of Attendance

University Tech Bootcamp programs, in collaboration with Fullstack Academy, are designed to prepare students for a role in the industry. As such, students are expected to adhere to the following minimum standard of attendance policies:

- Do not exceed 8 total absences for part-time programs, or 4 total absences for full-time programs.
- Your camera must be turned on in order to be considered present in class.
- If you do not attend class during the first week in any program (part-time or full-time), you will be withdrawn.
- Actively participate while in class. Engage with the instructional team members, ask questions, and support your peers. You'll be expected to exhibit these behaviors in your new job, so fully immerse yourself in the learning experience.

Partial Absence Rule

Fullstack Academy expects all students to arrive on time and be prepared at the start of class. When a student arrives late to class, they miss important information and disrupt the instructor and their classmates. Teachers will record late arrivals and early departures based on the following guidelines:

- A student who is more than 15 minutes late for the start of class OR who leaves class more than 15 minutes early will be marked as Partial Absence.

Partial Absences affect the total cumulative attendance and are counted as follows:

- Four (4) Partial Absences = 1 Absence

Missed Assignments

If a student is absent, they should contact the instructor as soon as possible to find out about the class assignments that were missed; the student cannot risk missing important work and receiving a low grade in the class. It is the student's responsibility to speak with the instructor to find out about missed assignments. Students are responsible for completing any work resulting from absence in class, including completing all lectures, workshops, and homework, before the beginning of the next class.

Tracking and Notification of Attendance

Attendance is recorded daily at the start of each class, noting whether students are present, absent, or have a partial absence.

At the end of each week, a staff member reviews the attendance data, including partial absences. If a student demonstrates poor attendance, staff will reach out to check on the student's well-being, typically through email or Slack messages.

Assessments/Projects

A student cannot miss assessments or project assignments during a program. If a student needs to reschedule an assessment or project due date, they must have permission from their Program Lead **prior** to the due date. A student who misses the assessment or final project will risk a failing grade and/or termination from the program.

Attendance Probation

Attendance is tracked for the full program session, and final attendance is recorded in the student's file. If a student is approaching the minimum attendance standard for the program, they will be required to meet with a program staff member and may be placed on probation until attendance improves. If the minimum standard is not met, the student may be terminated for failure to meet minimum standards.

Instructors and the Academic Director will be made aware that a student is on probation during the following one-week period. The Academic Director will monitor the student's attendance carefully for improvement and send attendance notifications as described above. If the student fails to improve attendance to meet the minimum standard by the end of the one-week period, they will be required to meet with the Academic Director for a review of the student's performance and the terms of probation. At that time, the director will terminate the student's enrollment, and the student will be dismissed **unless** it is determined that there was an extenuating factor preventing the student from maintaining the minimum attendance standard. In this case, the dismissal may be appealed, and the student may be re-enrolled on continued attendance probation for the next session. During this time, the student must meet the

minimum attendance standard and make up the missed classwork or otherwise be dismissed from the Academy.

Fullstack Academy Career Advising

Fullstack Academy's Career Success team is committed to working with students and alumni to help them achieve their desired post-program outcome. The team works individually with students and alumni to help them craft their unique job search narrative and embark on their journeys as professionals in the technology industry.

While students are enrolled in their University Tech Bootcamp program, the Fullstack Academy Career Success team hosts lectures and workshops, in addition to assisting students in developing and updating their job search materials. Upon completion of their program, students will graduate with an updated technical resume, LinkedIn profile, and professional pitch. Students will also have gained experience in networking and interview preparation.

Upon graduation, the Career Success team will continue to work with alumni who have opted into Job Search Status (defined below). Through career coaching, alumni will develop and execute their personalized job search strategies. Coaches will support students from application to offer, with the goal of ensuring that alumni maintain a high standard of preparedness in showcasing their technical and professional skill sets. Alumni will also have the opportunity to engage with Fullstack Academy's employer partners and participate in a variety of professional development programs.

Career Success Support

The Career Success team will support a University Tech Bootcamp/Fullstack Academy alum in their job search for up to one year (365 days) post-graduation, or until that alum secures a job placement.

After completion of their academic curriculum and Career Success Program requirements, students will have the option to choose one of three options within the Job Search Status:

1. **Opt-In to Job Search Status** - Begins immediately after graduation with the student's agreement to program requirements.
2. **Opt-Out of Job Search Status** - For students who do not need support from the Career Success team immediately following graduation and/or program completion. Those who do not intend to actively job search fall into the category by default.
3. **Temporary Opt-Out of Job Search Status** - For students who will defer their job search up to 60 days post-graduation. We understand that students who complete the academic component of Fullstack Academy's program may not begin the job search process immediately (for personal, health, preparation, etc., reasons). We want to give these students the ability to determine when their job search will start, within the first 60 days of graduation.

Students who choose to start **Job Searching** immediately following graduation will be able to participate in all Job Search activities, including 1-1 coaching.

Fullstack Academy reserves the right to remove students from the **Job Search Status** in the following scenarios:

- Failure to maintain good standing and consistent communication with their Career Coach
- Not maintaining an active job search as agreed upon by the student/graduate and their Career Coach
- Student/graduate is no longer pursuing a career in their field of study
- Student/graduate begins working 12+ hours per week in an unrelated field

Grievance Procedure

Any student complaint must be directed to the Director of Fullstack Academy. This complaint must be in writing. Upon receiving written notice, the Director will reach out to the student and set up a meeting within 48 hours. After meeting with the Director, the student with a complaint can expect a decision from the Director within thirty days. A written decision will be sent to the student's email address on file. Students have a right to submit complaints to NYSED, BPSS without using the school's policy.

Disclosure Statement

The student should be aware that information in the catalog is subject to change. It is recommended that students considering enrollment check with the School Director to determine if there is any change from the information provided in the catalog. In addition, this catalog contains information on Fullstack Academy's teaching personnel and programs/curricula offered. Please be advised that the State Education Department separately licenses all teaching personnel and independently approves all programs and curricula offered. Therefore, it is possible that programs/curricula listed in the school's catalog may not be approved at the time that a student enrolls in the school, or the teaching personnel listed in the catalog may have changed. It is again recommended that the student confirm with the school director to determine if there are any changes in the programs/curricula offered or the teaching personnel listed in the catalog.

College Credit Policy

Licensed private career schools, such as Fullstack Academy, offer curricula measured in clock hours, not credit hours. Certificates of Completion are issued to students who meet clock hour requirements. The granting of any college credit to students who

participated in and/or completed a program at a licensed private career school is solely at the discretion of the institution that the student may opt to subsequently attend.

Student Conduct

Equal Opportunity and Non-Discrimination Policy

Fullstack Academy is committed to maintaining a safe, accountable, and inclusive community. Acts of discrimination, harassment, and/or any prejudicial misconduct will not be tolerated and will be grounds for immediate dismissal.

Accommodations

Fullstack Academy is committed to providing an equal opportunity to access a full educational experience. In accordance with the Americans with Disabilities Act (ADA), as amended by the ADA Amendments Act (ADAAA), and all applicable state and local laws, Fullstack Academy prohibits discrimination based on a disability. Consistent with this commitment, reasonable accommodations will be provided to students who present appropriate documentation of disability and are otherwise qualified to participate in their specific program of study.

Fullstack Academy will ensure that no individual with a disability is excluded, denied services, segregated, or otherwise treated differently from other individuals because of the absence of auxiliary aids and services. Fullstack Academy will furnish appropriate auxiliary aids and services where reasonable and necessary to ensure effective communication with individuals with disabilities.

Determinations about reasonable accommodations are made on a case-by-case basis, considering various factors and based on an individualized assessment in each situation. We strive to make determinations on reasonable accommodation requests expeditiously and will inform the individual once a determination has been made.

Information supplied by a student seeking accommodations regarding their disability is voluntary and confidential. Any information shared may be communicated internally amongst staff to reasonably accommodate a student's disability.

Student Responsibilities

Students are expected to attend each class for which they are registered, arrive on time, and complete all assigned work and evaluations related to those programs. When students miss class, they miss the valuable daily practice and instruction that supports their career goals. Students who are absent are responsible for all missed classwork. All program requirements must be fulfilled, and students are responsible for the entire content of the program.

Every Fullstack Academy student is expected to maintain high standards of academic integrity in completing assigned work and problems, taking examinations, conducting experiments, using hardware and software, and interacting with fellow students. Violations of academic integrity standards, including cheating, plagiarizing, copying

another student's work, and violating copyrights on printed material or software, are subject to disciplinary action up to and including dismissal.

Furthermore, students are expected to conduct themselves in a manner appropriate for a healthy learning environment. Student behavior deemed unruly, disruptive, or non-conducive to a positive learning environment by Fullstack Academy staff will be subject to administrative sanctions or immediate dismissal.

Appeal of Dismissal

After being notified of dismissal, a student has the opportunity to submit a written appeal to the Director within five (5) business days. In the written appeal, the student must explain mitigating circumstances regarding their attendance, academic, or conduct, and provide evidence that those circumstances have changed and will no longer negatively affect the student's overall conduct. The Director will review the appeal and notify the student of the appeal decision in writing within two (2) business days.

Privacy

Fullstack Academy respects the privacy of its students. However, when deemed necessary, including but not limited to instances due to legal necessity, Fullstack Academy reserves the right to access student activities, files, and/or messages transmitted or received through the school's telecommunications, networking, or information processing systems (including, without limitation, communications transmitted through the Fullstack Academy Slack workspace).

Student Records, Licenses, and Media Rights

Fullstack Academy guarantees that students have the right to access their records, and that Fullstack Academy's policy for releasing information about an individual student is in accordance with the Family Education Rights and Privacy Act (FERPA). Fullstack Academy ensures the confidentiality of students' records.

Students grant the school and its subsidiaries, associated companies, and licenses, permission to photograph and videotape students while attending the school or at activities conducted by the school. Fullstack Academy will own the still photographs and/or video footage in which students appear, and have the unrestricted right to publish such images in any school sales literature, on the school's website, and in any other school marketing materials. Students understand that this grant is intended to be worldwide in scope and to apply to all media now existing or hereafter developed.

Financial Assistance

Fullstack Academy does not participate in state or federal financial aid programs.

Private Loans

If a student receives a private loan to pay for the educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the

amount of any refund. Fullstack Academy does not offer institutional loans to its students.

Keep in mind that Fullstack Academy and its University Partners do not endorse, recommend, or promote any particular lender. The payment choice is at the discretion of the student.

Government Assistance

Based on where the student lives, certain regional or local government assistance programs may be available.

Veterans

Veterans who choose to pay up front are eligible for a \$1,000 scholarship.

Appendix A: Regulatory Information and Privacy Policy

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Fullstack Academy is licensed by the New York State Education Department.

[Regulatory Information](#) | [Privacy Policy](#)

Fullstack Academy Regulatory Policy:

Fullstack Academy is not accredited by a U.S. Department of Education recognized accrediting body.

New York

[View Our NYC Academic Catalog](#)

Fullstack Academy is licensed by the New York State Education Department. Complaints against Fullstack Academy may be filed with the Bureau of Proprietary School Supervision:

New York State Education Department
Bureau of Proprietary School Supervision
116 West 32nd Street, 5th Floor
New York, New York 10001
Phone: (212) 643.4760
Fax: (212) 643-4765

Fullstack Academy Privacy Policy:

Last Modified November 17, 2025

Fullstack Academy, LLC (“Fullstack”, “FSA”, “us”, “we”, or “our”), a Delaware limited liability company and its affiliates and subsidiaries, is committed to your privacy and maintaining your trust. This privacy policy (“Privacy Policy”) discloses how your personally identifiable information (“Personal Information”) is obtained through websites operated by Fullstack Academy, including but not limited to <https://www.fullstackacademy.com/> (the “Website” or “Websites”), and any affiliated online or offline programs, courses, or services (collectively our “Service”).

We will not use or share your information, including your mobile phone number, with anyone except as described in this Privacy Policy.

By using the Service, you agree to the collection and use of information in accordance with this policy.

Introduction

While using our Service, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. We collect this information for the purpose of providing the Service, identifying and communicating with you, responding to your requests/inquiries, servicing your purchase orders, and improving our services.

Cookies

Cookies are files with a small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a website and transferred to your device. We use cookies to collect information in order to improve our services for you.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. The Help feature on most browsers provide information on how to accept cookies, disable cookies, or to notify you when receiving a new cookie.

If you do not accept cookies, you may not be able to use some features of our Service, and we recommend that you leave them turned on.

Log Data

We may also collect information that your browser sends whenever you visit our Service ("Log Data"). This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages, and other statistics.

In addition, we may use third-party services that collect, monitor, and analyze this type of information in order to increase our Service's functionality. These third-party service providers have their own privacy policies addressing how they use such information.

Categories of Personally Identifiable Information

Personally Identifiable Information includes any information that can be used to identify, distinguish, or trace an individual's identity - whether alone or may be linked with other identifiable information. Personal Information includes, but are not limited to, the following:

- Name
- Date of Birth
- Email Address

- Login/User ID and Password Details
- Postal Address
- Telephone; and
- Any User-Provided “Optional” Information

Personal information may also include information collected from sources other than you, but it does not include that which has been made anonymous or aggregate statistical information, such that you can no longer be identified by us or a third party.

How Fullstack Academy Uses Information Collected

Communications: We may use your Personal Information to contact you with newsletters, marketing or promotional materials, and other information that may be of interest to you. You may opt out of receiving any or all of these communications from us by following the unsubscribe link or instructions provided in any email we send.

Sharing of Personal Information: We do not sell your Personal Information to third parties for the purposes of direct marketing.

Universities: We may disclose your Personal Information (including your name and email address) to universities for their and our business and educational purposes.

Service Providers: We may employ third-party companies and individuals to facilitate our Service, to provide the Service on our behalf, to perform Service-related services and/or to assist us in analyzing how our Service is used.

These third parties have access to your Personal Information only to perform specific tasks on our behalf and are obligated not to disclose or use your information for any other purpose.

Behavioral Remarketing: We work with certain third-party service providers to collect and analyze certain Personal Information. These third-party service providers may also perform tasks and services on our behalf.

Fullstack Academy uses remarketing services to advertise on third-party websites to you after you visited our Service. We, and our third-party vendors, use cookies to inform, optimize, and serve ads based on your past visits to our Service.

- **Google:** Google AdWords remarketing service is provided by Google Inc.
 - You can opt-out of Google Analytics for Display Advertising and customize the Google Display Network ads by visiting the Google Ads Settings page: <http://www.google.com/settings/ads>

- Google also recommends installing the Google Analytics Opt-out Browser Add-on - <https://tools.google.com/dlpage/gaoptout> - for your web browser. Google Analytics Opt-out Browser Add-on provides visitors with the ability to prevent their data from being collected and used by Google Analytics.
- For more information, please visit the Google Privacy & Terms web page: <http://www.google.com/intl/en/policies/privacy/>
- Facebook: Facebook remarketing service is provided by Facebook Inc.
 - You can learn more about interest-based advertising from Facebook by visiting this page: <https://www.facebook.com/help/164968693837950>
 - To opt-out from Facebook's interest-based ads, follow these instructions from Facebook: <https://www.facebook.com/about/ads/#568137493302217>.
 - Facebook adheres to the Self-Regulatory Principles for Online Behavioral Advertising established by the Digital Advertising Alliance. You can also opt-out from Facebook and other participating companies through the Digital Advertising Alliance in the USA <http://www.aboutads.info/choices/>, the Digital Advertising Alliance of Canada in Canada <http://youradchoices.ca/>, or the European Interactive Digital Advertising Alliance in Europe <http://www.youronlinechoices.eu/>, or opt-out using your mobile device settings.
 - For more information, please visit Facebook's Data Policy: <https://www.facebook.com/privacy/explanation>

Compliance With Laws and Other Parties: Where required and necessary to protect our services or comply with law enforcement or subpoena, we will disclose your Personal Information when a reasonable request has been furnished and where we believe that such action is necessary to comply with the law and the reasonable requests of law enforcement or to protect the security or integrity of our service.

If Fullstack Academy is involved in a merger, acquisition, or asset sale, your Personal Information may be transferred as a business asset. In such cases, we will provide notice before your Personal Information is transferred and/or becomes subject to a different Privacy Policy.

Security

While Fullstack Academy is committed to ensuring the security of all Personal Information provided to us, no method of transmission over the internet or forms of electronic storage is 100% secure. As such, we are unable to guarantee or warrant the security of any information transmitted to Fullstack Academy.

International Transfer

Fullstack Academy is headquartered in the United States. Any Personal Information collected is likely transferred outside of your home state, county, country, or governmental jurisdiction, where data protection laws may be less stringent than those of your home jurisdiction.

External Links

Where links to external third-party websites are made available on the Fullstack Academy Website or Services, please read their privacy policies before engaging with the third-party website and supplying any personal information. We are not responsible for the information collection practices, privacy policies, and Personal Information uses of third-party websites.

Rights In Your Information

In accordance with the laws of your home jurisdiction, you may have the rights to request, access, restrict, correct, or delete the information provided about you held by Fullstack Academy.

Opting Out

Where consent has been granted to Fullstack Academy's use of Personal Information, you may withdraw such consent at any time. If you would like to opt out and withdraw your consent, please contact: records@fullstackacademy.com.

Information Retention

Your personal information is retained for the purposes of maintaining business records and improving our services. Student records are retained for the length of time as prescribed by each individual jurisdiction in which we operate. If you are a student, please refer to the corresponding regulatory laws of your home jurisdiction to determine the length of time in which your Personal Information will be retained.

Children

Fullstack Academy does not knowingly direct our services or knowingly collect Personal Information from anyone under the age of 18. If you are under the age of 18, you should ask for parental permission before using Fullstack Academy Services or before sending Personal Information to Fullstack Academy. A parent or guardian who becomes aware that his/her child has provided Personal Information without parental consent should contact Fullstack Academy. Once Fullstack Academy becomes aware that a child under the age of 18 has provided Personal Information without parental consent, such Personal Information will be deleted.

Jurisdictional Privacy Rights

California

Right to Know About Personal Information Collected, Disclosed, or Sold. You have the right to request that the business disclose what personal information it collects, uses, discloses, and sells.

Right to Request Deletion of Personal Information. Generally, you have a right to request the deletion of your personal information collected by Fullstack, subject to various exceptions. Where such a request is submitted, Fullstack will evaluate the sensitivity of the Personal Information and the risk associated by granting deletion. To submit a request for deletion, please see the section and contact information below.

Right to Opt-Out of the Sale of Personal Information. California residents have the right to opt-out of the sale of their personal information by a business. While Fullstack Academy does not engage in the traditional sale of personal information, your personal information may be communicated to or otherwise shared with third parties from time to time. You may opt-out of the sharing of your personal information by submitting a request to Fullstack Academy. See section and contact information below.

Non-Discrimination for the Exercise of a Consumer's Privacy Rights. You have a right not to receive discriminatory treatment by Fullstack for the exercise of your privacy rights conferred by the CCPA.

Minor California Residents. Fullstack Academy does not knowingly engage in the sale of the personal information of minors under the age of 16.

Authorized Agent. If a designated agent submits a Request on your behalf, such Requests shall be accompanied with a signed, either physically or electronically per the Uniform Electronic Transactions Act, authorization from the subject of the Request.

"Do-Not-Track": Some web browsers may transmit "do-not-track" signals to the websites and other online services with which a browser communicates. We do not support Do Not Track ("DNT"). Do Not Track is a preference you can set in your web browser to inform websites that you do not want to be tracked. You can enable or disable Do Not Track by visiting the Preferences or Settings page of your web browser.

European Data Subjects

Fullstack Academy is headquartered in the United States. EU citizens or residents should note that your information will likely be transferred to the United States. By using the Site or Services, you consent to the transfer, processing, and storage of your Personal Information in the United States.

General Data Protection Regulation 2016/678. Under reasonable circumstances, rights provided to EU citizens and/or residents ("data subjects") under the GDPR include:

The right to access your Personal Information and receive confirmation as to whether or not personal data concerning you is being processed, and if so, where and for what purpose.

The right to request a copy of your Personal Information free of charge, unless such requests have been deemed repetitive, excessive, or arbitrary.

The right to be forgotten or request correction of your Personal Information that is held by us, so long as the request is not contrary to the public interest of preserving such data.

- The right to access your Personal Information and receive confirmation as to whether or not personal data concerning you is being processed, and if so, where and for what purpose.
- The right to request a copy of your Personal Information free of charge, unless such requests have been deemed repetitive, excessive, or arbitrary.
- The right to be forgotten or request correction of your Personal Information that is held by us, so long as the request is not contrary to the public interest of preserving such data.
- The right to request a restriction to processing of the data subject's Personal Information
- The right to object to further processing of your Personal Information
- The right to request a transfer of your Personal Information to a third party

In compliance with GDPR, Fullstack will in good faith attempt to meet your requests within 30 days of your submission.

Complaints. To lodge a complaint against Fullstack Academy's privacy practices, please contact your local data protection authority.

For more information on the Regulation, please refer to the [GDPR Portal](#).

Changes to our privacy policy

In order to stay compliant with privacy laws and legislation, Fullstack Academy reserves the right to change this Privacy Policy. Changes to this Privacy Policy will be posted on this web page. Please review this Privacy Policy periodically to stay up to date with any changes.

Updating or Requesting Your Information

If you would like to correct, update, delete, or request a copy of your Personal Information held by us that was provided through your use of the Fullstack Academy Site or Services, please contact us at one of the addresses provided below.

When a request is submitted, we may seek additional information or clarification from you. Fullstack may ask for additional information to reasonably verify your (i) identity, (ii) that you are a California resident, or (iii) the nature of the information within the

scope of the Request.

Contact Information

For questions or requests, please contact us at:

Fullstack Academy HQ

221 W 9th St, PMB 465
Wilmington, DE 19801

Email: records@fullstackacademy.com

Appendix B: Governing Law and Jurisdiction

Governing Law and Jurisdiction

MANDATORY ARBITRATION AND CLASS-ACTION AND JURY WAIVER

You agree to arbitrate all disputes or claims arising out of or relating in any manner to the Agreement, Fullstack Academy, your enrollment, the program, the content, and courseware (individually any “Claim” and collectively any “Claims”). This agreement to arbitrate (hereinafter “Arbitration Agreement”) is intended to be broadly interpreted. Claims include, but are not limited to: (a) Claims arising out of or relating in any manner to the Agreement, the program, the content, and courseware, including without limitation alleged violations of disclosure or privacy duties under statutory or common law; (b) Claims that arose before the effective date of the Agreement or any prior agreement and (c) Claims that may arise after the termination of the Agreement.

This Arbitration Agreement evidences a transaction in interstate commerce, and the Federal Arbitration Act, 9 U.S.C.A. §§ 1 et seq., governs the interpretation and enforcement of this Agreement. This Arbitration Agreement survives after termination of the Agreement, as set forth above.

A. Notice of Dispute and Pre-Arbitration Procedures.

- a. Notice. A party who intends to pursue a Claim must first send to the other a letter describing the Claim. Any notice of dispute sent to us should be addressed to: records@fullstackacademy.com. Any notice of dispute sent to You by us shall be sent to the address in our records that is associated with your account at the time the notice of dispute is sent.
- b. The notice of dispute must: (a) describe the nature and basis of the Claim; (b) propose the specific relief sought; (c) state the name and address of the claimant; and (d) include the account number to which the Claim relates. If Fullstack and You do not reach an agreement to resolve the Claim described in the notice of dispute within forty-five (45) days after the notice of dispute is received, You or Fullstack may commence a binding arbitration proceeding by filing a demand for arbitration with the American Arbitration Association or any successor of that organization (“AAA”). A form for initiating arbitration proceedings is available on the AAA’s website at adr.org. If the AAA is unwilling or unable to serve as the provider of arbitration or enforce any provision of this Agreement, Fullstack may designate another arbitration organization with similar procedures to serve as the provider of arbitration.
- c. If You or Fullstack attempt to commence arbitration proceedings before providing the requisite notice of dispute, you or Fullstack hereby agree to withdraw the demand for arbitration without prejudice to re-filing it forty-five (45) days after the date on which the premature arbitration demand was first filed. Neither You nor Fullstack shall disclose to the arbitrator the existence,

amount, or terms of any settlement offers made by either party until after the arbitrator issues a final award resolving the Claim.

- d. You shall be responsible for paying any and all fees and costs associated with any arbitration You initiate, including without limitation your own attorneys' fees.

B. Arbitration Procedures.

- a. Rules. The arbitration will be administered by the AAA and governed by the Commercial Arbitration Rules of the AAA (in the case of commercial accounts) and by the Consumer Arbitration Rules of the AAA (in the case of consumer accounts), as modified by this Agreement. The AAA Rules are available online at adr.org or by calling the AAA at 800-778-7879. In the event of any inconsistency between the AAA's rules and this Agreement, the terms of this Arbitration Agreement shall control.
- b. Proceedings. All Claims shall be determined by one arbitrator. Any Claims and defenses that can be asserted in court can be asserted in the arbitration. The arbitrator shall be entitled to award the same remedies that a court can award, and the arbitrator's award can be entered as a judgement in a court of competent jurisdiction and enforced as such. Except as provided by applicable law, the arbitrator's award is not subject to judicial review and cannot be appealed.
- c. Any determination as to whether this Agreement is valid or enforceable in part or in its entirety will be made solely by the arbitrator, including without limitation any issues relating to whether a Claim is subject to arbitration; provided, however, the enforceability of the Class Action Waiver set forth below shall be determined by a court of competent jurisdiction.
- d. If the value of the relief sought (either to You or to Fullstack) is \$10,000 or less, Fullstack agree that You may choose whether the arbitration will be conducted solely on the basis of documents submitted to the arbitrator, through a telephonic hearing, or by an in-person hearing as established by the AAA Rules. If the value of the relief sought (either to You or to us) exceeds \$10,000, the right to a hearing will be determined by the AAA Rules. Any in-person arbitration hearing will take place in New York City in the State of New York, unless otherwise required by law.
- e. Unless both You and Fullstack agree otherwise, You or Fullstack, as applicable, must bring all related or similar Claims in a single arbitration proceeding. If You or Fullstack later initiate a subsequent arbitration asserting Claims that are related or similar to ones that were raised by such party in a prior arbitration, the AAA or the arbitrator shall either: (i) consolidate the subsequent arbitration with the earlier proceeding if it is ongoing; or (ii) dismiss the subsequent arbitration if it raises Claims that would be barred by applicable law if brought in court. The arbitrator will give effect to statutes of limitation in determining any Claim and may dismiss the arbitration on the basis that the Claim is barred. For purposes of

the application of any statutes of limitation, the service on AAA under applicable AAA rules of a notice of Claim is the equivalent of the filing of a lawsuit.

C. CLASS ACTION WAIVER. THE ARBITRATOR MAY AWARD INJUNCTIVE RELIEF ONLY IN FAVOR OF THE INDIVIDUAL PARTY SEEKING RELIEF AND ONLY TO THE EXTENT NECESSARY TO PROVIDE RELIEF NECESSITATED BY THAT PARTY'S INDIVIDUAL CLAIM. ANY INJUNCTIVE RELIEF MUST BE INDIVIDUALIZED IN NATURE AND CANNOT AFFECT ACCOUNTHOLDERS OTHER THAN THE CLAIMANT. **YOU AND FULLSTACK AGREE THAT EACH MAY BRING CLAIMS AGAINST THE OTHER ONLY IN YOUR OR ITS INDIVIDUAL CAPACITY AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS OR REPRESENTATIVE PROCEEDING, OR AS A PRIVATE ATTORNEY GENERAL, OR ON BEHALF OF THE GENERAL PUBLIC. FURTHERMORE, UNLESS BOTH YOU AND FULLSTACK AGREE OTHERWISE, THE ARBITRATOR MAY NOT CONSOLIDATE MORE THAN ONE PERSON'S CLAIMS AND MAY NOT OTHERWISE PRESIDE OVER ANY FORM OF A REPRESENTATIVE OR CLASS PROCEEDING.**

D. WAIVER OF JURY TRIAL. BY AGREEING TO BINDING ARBITRATION, THE PARTIES IRREVOCABLY AND VOLUNTARILY WAIVE ANY RIGHT THEY MAY HAVE TO A TRIAL BY JURY AS PERMITTED BY LAW IN RESPECT OF ANY CLAIM. FURTHERMORE, WITHOUT INTENDING IN ANY WAY TO LIMIT THIS ARBITRATION PROVISIONS OF THIS AGREEMENT, TO THE EXTENT THAT ANY CLAIM IS NOT ARBITRATED, THE PARTIES IRREVOCABLY AND VOLUNTARILY WAIVE ANY RIGHT THEY MAY HAVE TO A TRIAL BY JURY TO THE EXTENT PERMITTED BY LAW IN RESPECT OF SUCH CLAIM. THIS WAIVER OF JURY TRIAL SHALL REMAIN IN EFFECT EVEN IF THE CLASS ACTION WAIVER IS LIMITED, VOIDED, OR FOUND UNENFORCEABLE.

E. Severability. If any provision in this Agreement other than the Class Action Waiver is found to be unenforceable, the remaining provisions shall remain fully enforceable.

F. Right to Opt-Out. You have the right to opt-out of this Arbitration Agreement and it will not affect any other terms and conditions of the Agreement or your relationship with Fullstack. To opt-out, You must notify Fullstack in writing of your intent to do so within thirty (30) days after this Arbitration Agreement was provided to or agreed to by You. Your opt-out will not be effective and You will be deemed to have consented and agreed to this Arbitration Agreement unless your notice of intent to opt-out is received by Fullstack in writing within such thirty (30) day time period. Your notice of intent to opt-out must include the account numbers to which the request applies, must state "I elect to opt-out of the Arbitration Agreement" or words to that effect, and must be sent to the following email address in a timely manner: records@fullstackacademy.com. If You request to opt-out of the Arbitration Agreement, Fullstack will provide a confirmation communication back to You within ten (10) days of receipt of your written notice. If You opt out of this Arbitration Agreement in a timely manner, the following dispute resolution provisions apply:

This Agreement shall be governed by and construed in accordance with the laws of New York and the courts located in New York City shall have the exclusive jurisdiction over any matter relating to, in connection with, or arising out of, this Agreement.

G. Availability of Small Claims Court and Access to Government Agencies.

Notwithstanding the foregoing, either party may bring an individual action in small

claims court. This Agreement does not preclude You from bringing issues to the attention of federal, state, or local agencies. Such agencies can, if the law allows, seek relief against us on your behalf.

Appendix C: Artificial Intelligence Plagiarism Prevention Policy

Fullstack Academy recognizes the importance of preparing our students to use Artificial Intelligence responsibly and with integrity. By promoting ethical learning practices in the tech industry, we clearly define what constitutes AI plagiarism versus appropriate, ethical usage. Our goal is to empower students to leverage AI tools as supportive resources while ensuring the work submitted is their original work and reflects their own knowledge, skills, and creativity. Students are expected to be able to explain the logic, functionality, and decision-making in reviews or code walkthroughs as evidence of original work using their learning, problem-solving, and coding abilities.

Acceptable Use of AI Tools:

Students may use AI tools (e.g., ChatGPT, GitHub Copilot) for the following:

- Learning Support: To brainstorm, clarify concepts, or explore code explanations.
- Debugging Assistance: To help identify or explain coding errors.

Prohibited Use of AI Tools:

The following are examples of what constitutes AI plagiarism and are prohibited for use:

- Submitting AI-generated code or content as original work.
- Using AI to complete coding challenges, assessments, or exams where independent work is required.
- Copying code directly from AI tools without modification, understanding, or documentation.
- Using AI to paraphrase or reword existing assignments to bypass originality checks.

Consequences for Prohibited Use of AI Tools:

If AI plagiarism is suspected, the student may be asked to explain the submitted work in detail. It is at the discretion of the instructional staff to require a review of work. If the instructional staff believes that the work has been plagiarized, the following steps and consequences will be followed:

- First offense: The student will be required to resubmit the assignment with clear documentation and explanation of work. In addition to resubmission, the student will be given a formal warning and placed on an Academic Plan for Success (APS).

- Second offense: Following the formal warning, if plagiarism recurs, the student may be dismissed from the program for academic dishonesty.