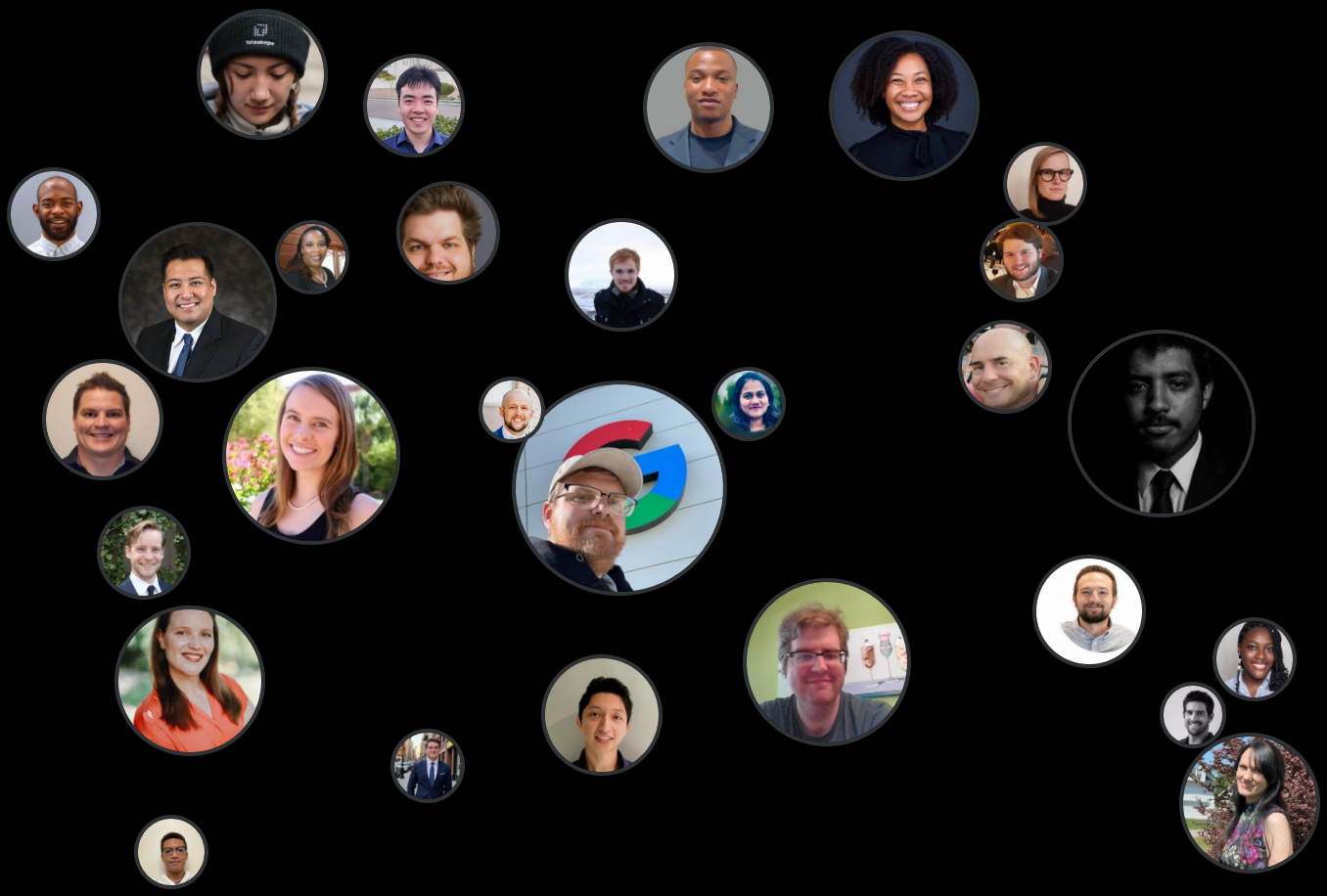
Fullstack Academy

JANUARY–OCTOBER 2026

Career Outcomes Report 2026

There's more to every career story. A closer look at where Fullstack Academy graduates work, what they earn, and how they got there.



fullstackacademy.com/hiring-outcomes

AT A GLANCE

2026 in numbers

These numbers offer a glimpse of what our graduates achieved in 2026. The pages that follow look at the journeys behind them.

HIRING

71.5%
Fullstack Academy placement rate

501
placements reported, January to October 2026

463
different employers hired our graduates, January to October 2026

SALARIES

$94,203
average salary of graduates placed January to October 2026

+$17,117
average salary increase after the bootcamp for career changers

$100K+
38% of graduates hit six figures in their first job after the bootcamp

CAREERS

2 in 3
alumni came from outside tech

3 in 4
placed in tech or tech-adjacent roles

60%
hired within six months of graduating

LEARNING AND SUPPORT

89%
Fullstack Academy graduation rate

96%
use their Fullstack Academy skills on the job

4 in 5
used Career Success services on the way to their offer

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

FOREWORD

A note from Kelly McCollum

If there's one thing my years in education have taught me, it's that you can't always tell where someone is headed by where they started.

I see this every day at Fullstack Academy. Some learners are starting their careers, while others are changing fields or building on skills they already have. Some have a high school diploma, while others bring college degrees or years of professional experience. Each person brings something valuable to the learning experience.

Whatever their starting point, our learners take on difficult projects, develop new skills, and navigate the uncertainty of a job search. I've watched it happen again and again. These experiences have reminded me that growth takes time, and progress isn't always linear.

My team and I are fortunate to be part of that process. We offer guidance throughout their training and help learners prepare for what comes next, with support available for up to a year after graduation. Along the way, we learn from them, too. We see firsthand the persistence it takes to turn new skills into career opportunities.

That's why I'm proud to share this report. It brings together our graduates' career outcomes, from the roles they've secured to the salaries they're earning. I hope these findings give you a clear, honest picture of where their hard work has taken them, and perhaps offer some useful perspective as you consider your own path forward.

Kelly McCollum
Senior Director, Student Experience and Success, Fullstack Academy



LINKEDIN

Kelly McCollum
Senior Director, Student Experience and Success

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WHO WE ARE

About Fullstack Academy

Since 2012, Fullstack Academy has been a leader in helping people break into tech. Our live, instructor-led bootcamps in AI & Machine Learning, Data Analytics, Coding, and Cybersecurity are built for working adults and career changers, and every learner gets Career Success support for up to a year after graduation.

13,000+
graduates since 2012

1,500+
companies have hired our graduates

What makes a Fullstack Academy bootcamp different

100% live interactive classes

Every class is taught live online by an instructor. Learners ask questions, get feedback, and work through problems together in real time.

Portfolio projects

Learners build real projects throughout the bootcamp and graduate with work they can show employers, not just completed exercises.

In-demand tools

The curriculum is built around the tools and technologies employers ask for in job postings, and it's updated as the industry changes.

1:1 career coaching

Every learner gets a dedicated career coach for resume reviews, mock interviews, job search strategy, and offer negotiation, for up to a year after graduation.

> My Fullstack experience was the difference maker for landing this job. You can leverage your experience from Fullstack to be a more desirable candidate, even in a non-software-engineering role.
>
> **Charlton Tramel** in · Scientist, Alutiiq · Coding Bootcamp graduate

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

RECOGNITION

Over the years

Fullstack Academy has been named a best bootcamp by Course Report, SwitchUp, and Career Karma every year since 2020.

4.8 ★ Rating — CourseReport

4.8 ★ Rating — switchup

4.6 ★ Rating — CAREER KARMA.



2026
Course Report · Best AI/ML Bootcamp



2026
Course Report · Best Coding Bootcamp



2026
Course Report · Best Cyber Security Bootcamp



2026
Course Report · Best Online Bootcamp



2025
Course Report · Best Coding Bootcamp



2025
Course Report · Best Cyber Security Bootcamp



2025
Course Report · Best Online Bootcamp



2024
Course Report · Best Coding Bootcamp



2024
Course Report · Best Cyber Security Bootcamp



2024
Career Karma · Best Part-Time Bootcamps



2023
Course Report · Best Online Bootcamp



2023
Course Report · Best Cyber Security Bootcamp



2023
SwitchUp · Best Bootcamps



2022
Course Report · Best Cybersecurity Bootcamp



2021–2022
Course Report · Best Coding Bootcamp



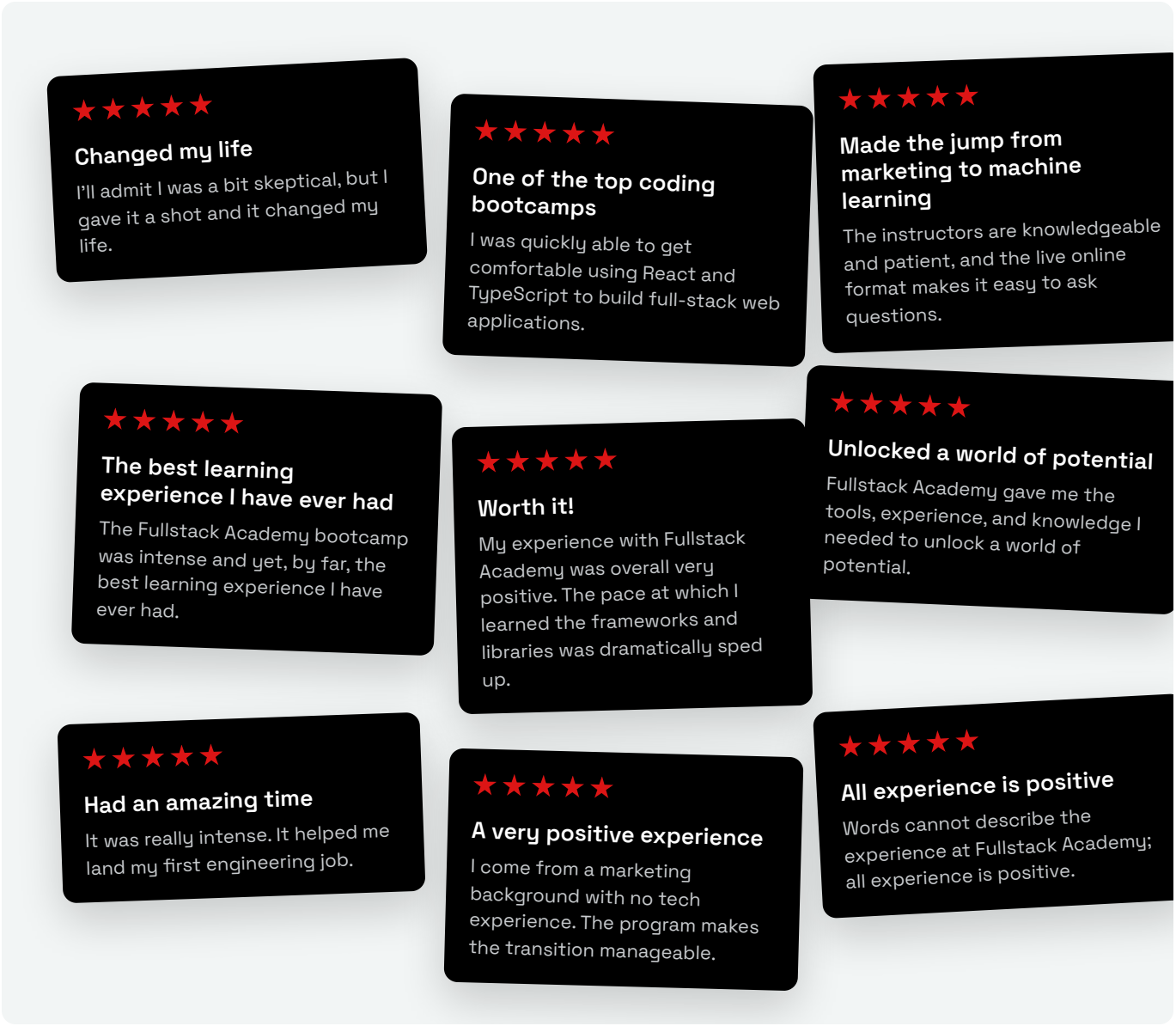
2020
Career Karma · Best Online Bootcamp

Ratings, awards, and review excerpts as published by Course Report, SwitchUp, and Career Karma; excerpts shortened for space. Logos and badges are trademarks of their respective owners.

WHAT GRADUATES SAY

Review wall

Real reviews, in our graduates' own words.



Ratings, awards, and review excerpts as published by Course Report, SwitchUp, and Career Karma; excerpts shortened for space. Logos and badges are trademarks of their respective owners.

SALARIES

What our graduates earn

$94,203

average salary of graduates placed January to October 2026, across all four bootcamps

Average salary by bootcamp



AI & Machine Learning Bootcamp	$123,489
Data Analytics Bootcamp	$84,785
Coding Bootcamp	$79,118
Cybersecurity Bootcamp	$68,970

$100K+

38% of graduates hit six figures in their first job after the bootcamp

60%

hired within six months of graduating

+$17,117

average salary increase after the bootcamp for career changers

> The bootcamp demonstrated my interest in AI and was the deciding factor in landing a position working with a team of data scientists and AI engineers.
>
> **Matthew Akenhead** · Software Engineer, Axpo Group · AI & Machine Learning Bootcamp graduate

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

BACKGROUNDS

Where our learners come from

Our alumni came from clinics, classrooms, delivery routes, and control rooms before they moved into tech. If they could make the change, so can you.

2 in 3

alumni came from outside tech

70% of all learners

FIELDS OUR FEATURED ALUMNI CAME FROM

- Retail, sales & services
- Education & research
- Healthcare
- Trades, logistics & driving
- Engineering & science
- Military & public sector

Career changes our graduates made



Emma Laslo

Describes the bootcamp as a stepping stone that gave her the confidence to enter the tech industry.

BEFORE: Dental Assistant → NOW: Software Engineer



Matthew Sharp

Started networking the day he enrolled, which led to two interviews and a job offer.

BEFORE: Amazon Delivery Driver → NOW: Full-Stack Developer & IT Lead



Char Burton

Kept applying and got involved in her local tech community until the right role came along.

BEFORE: Veterinary Assistant → NOW: Front-End Developer



Lisa Fujita

Credits her career coach with helping her find the opportunity that became a full-time role.

BEFORE: English Tutor → NOW: Full-Stack Engineer



David Lattibeaudiere

Played to his strengths and studied every job description closely before interviews.

BEFORE: Transmission System Operator → NOW: Control System Engineer

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

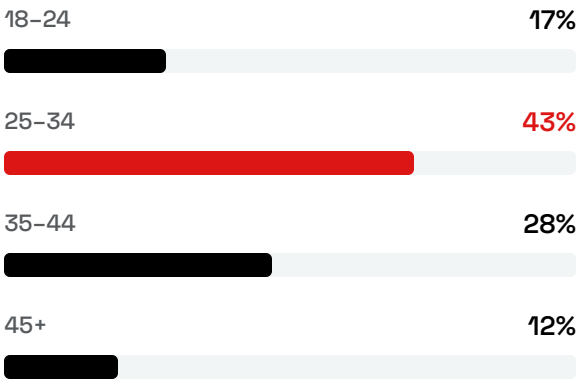
DEMOGRAPHICS

Our learners by age

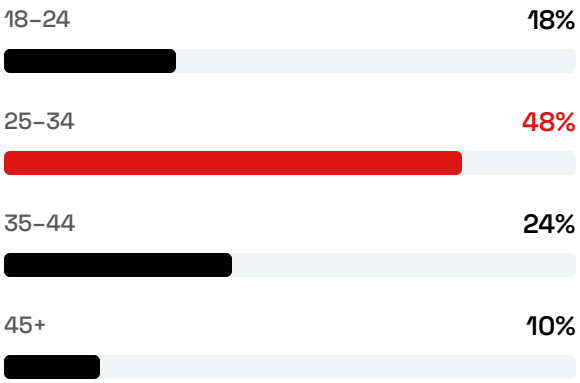
Our bootcamps bring together learners at different stages of their careers, from those just starting out to experienced professionals.

25–34 year-olds make up the largest group in every bootcamp, but each bootcamp also includes learners in every other age group, from 18 to 45 and older.

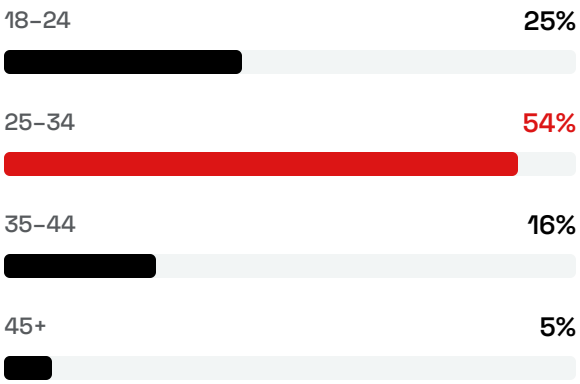
AI & Machine Learning



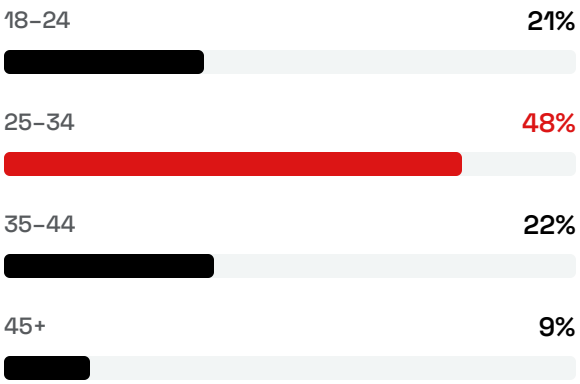
Data Analytics



Coding



Cybersecurity

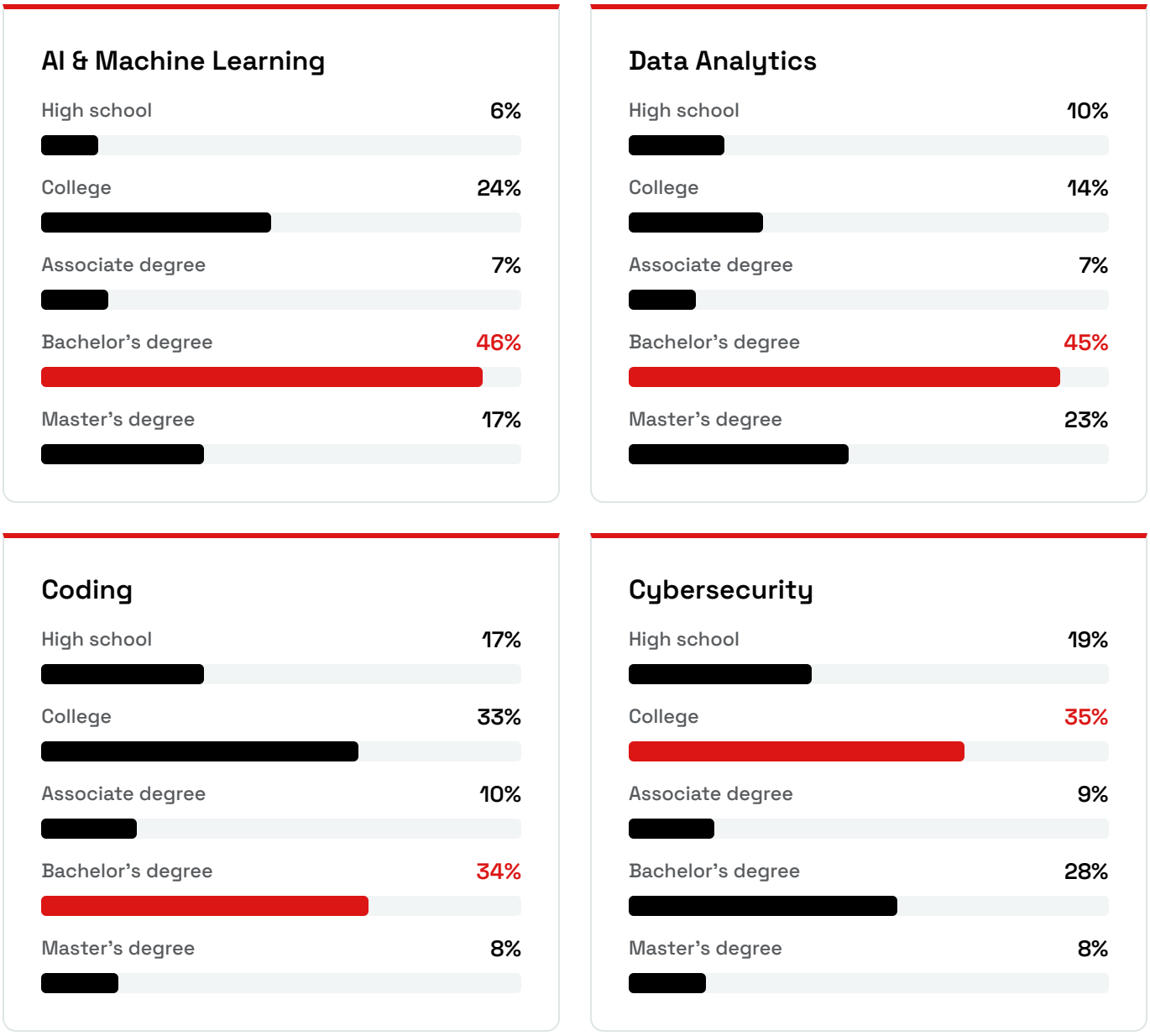


Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29. Red marks the largest group; percentages may not total 100 because of rounding.

DEMOGRAPHICS

Our learners by education

From high school graduates to learners with advanced degrees, each bootcamp brings together people with different educational experiences.



Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29. Red marks the largest group; percentages may not total 100 because of rounding.

SUPPORT

Career Success

Career preparation begins during the bootcamp and continues for up to one year after graduation.

4 in 5
used Career Success services on the way to their offer

501
placements reported, January to October 2026

12 months
of career support available after graduation

What's available to learners

1:1 Career Coaching	Job search strategies, resume and cover letter reviews, LinkedIn optimization, mock interviews, salary negotiation, and offer reviews
Career Practicum	Guided lessons on resumes, LinkedIn, and job search preparation
Career Success Workshops	Small-group sessions, available live and on demand
Career Success Platform	Job board, profile builder, resume feedback, and events
Career Events	Alumni panels, guest speakers, and industry experts

> "Work with your coach to practice your interviewing skills. Take advantage of all the different resources to help make the job search easier."
>
> **Will Mckinney** · Server Systems Administrator, Clay County Sheriff's Office · Cybersecurity Bootcamp graduate

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

AI & MACHINE LEARNING · DATA ANALYTICS · CODING · CYBERSECURITY

Outcomes by bootcamp

Results for each of our four bootcamps, and the graduates behind the numbers.

BOOTCAMP OUTCOMES

AI & Machine Learning

From developing AI applications to conducting technical research, graduates have secured roles across different areas of AI and technology.

$123,489
average salary of graduates placed January to October 2026

63%
of graduates who reported a salary earned $100K or more

$230,000
highest salary reported by a graduate of this bootcamp

62%
of surveyed graduates were hired within six months of graduating

95%
of surveyed graduates use their bootcamp skills on the job

ROLES OUR GRADUATES LANDED

- AI Developer
- Software Developer, AI
- Technical Research Scientist
- AI Solutions Specialist
- Data Science Expert
- Application Developer

WHERE THEY WERE HIRED

IBM · Redwood · Windsor America · axpo

ABOUT THE AI & MACHINE LEARNING BOOTCAMP

Go from beginner to AI job-ready. Build and deploy machine learning models, work with generative and agentic AI, and learn MLOps with Python and industry tools.

DISCOVER PROGRAM

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

REAL JOURNEYS

How graduates broke into AI

Different graduates, different starting points.



Devin Smith

CAREER CHANGE

BEFORE
Fuel Tank Driver
Dion & Sons, Inc.

→

NOW
AI Developer
Proxemicap

Devin drove fuel tankers before the AI & Machine Learning Bootcamp. He now builds AI applications as an AI developer at Proxemicap.

> "Keep applying, and particularly target startups."



Angela Kwok

UPSKILLED IN TECH

BEFORE
Lead Software Engineer
Majesco

→

NOW
Software Developer, AI
Redwood Software

Angela was already a lead software engineer at Majesco. She used the AI & Machine Learning Bootcamp to move her career into AI development.

> "Be prepared for an emotional ride. It is hard, but it is not impossible."



Donald Rastetter

INTERNAL MOVE

BEFORE
Operations Manager
TaskUs

→

NOW
Senior Operations Manager
TaskUs

Donald was promoted from operations manager to senior operations manager at TaskUs after completing the AI & Machine Learning Bootcamp.

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

BOOTCAMP OUTCOMES

Data Analytics

From analyzing geographic information to improving data quality, graduates have secured roles across different areas of data analytics.

$84,785
average salary of graduates placed January to October 2026

36%
of graduates who reported a salary earned $100K or more

$130,000
highest salary reported by a graduate of this bootcamp

77%
of surveyed graduates were hired within six months of graduating

98%
of surveyed graduates use their bootcamp skills on the job

ROLES OUR GRADUATES LANDED

- GIS Analyst
- Data Quality Analyst
- Quality Control Lead
- Analyst Specialist

WHERE THEY WERE HIRED

Stride · HAVAS Media Network · NEXUS WATER GROUP™ · STRUCTUREWORKS

ABOUT THE DATA ANALYTICS BOOTCAMP

Turn raw data into clear, useful insights. Learn SQL, Excel, Python, and visualization tools, then present findings that drive business decisions.

DISCOVER PROGRAM

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

REAL JOURNEYS

How graduates broke into data analytics

Different graduates, different starting points.



Kirsti Moose-McConkey

CAREER CHANGE

BEFORE
Senior Research Administrator
Virginia Tech

→

NOW
Associate Director, University Training Grant System
Yale University

Kirsti was a senior research administrator at Virginia Tech. After retraining in data analytics, she became associate director of the University Training Grant System at Yale University.



Doug Albert

UPSKILLED IN TECH

BEFORE
GIS Specialist
Port of New Orleans

→

NOW
GIS Analyst
Nexus Water Group

Doug was a GIS specialist at the Port of New Orleans. He added analytics skills in the Data Analytics Bootcamp and moved into a GIS analyst role at Nexus Water Group.

> "It is not what you know, but how much you know. It is not who you know, but how many people you know. Personality matters."



Jack DelPriore

UPSKILLED IN TECH

BEFORE
Founding Data and Assessment Manager
Amber Charter Schools

→

NOW
Data Quality Analyst
Stride

Jack managed assessment data at Amber Charter Schools. After the Data Analytics Bootcamp, a recruiter found his updated LinkedIn profile and he moved into a data quality analyst role at Stride.

> "Updating my resume with my career coach and reflecting it on my LinkedIn played a huge role in the recruiter reaching out. Including my Fullstack course and certificate helped with visibility too."

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

BOOTCAMP OUTCOMES

Coding

From building web applications to developing software, graduates have secured roles across front-end, full-stack, and software engineering.

$79,118
average salary of graduates placed January to October 2026

22%
of graduates who reported a salary earned $100K or more

$190,000
highest salary reported by a graduate of this bootcamp

55%
of surveyed graduates were hired within six months of graduating

94%
of surveyed graduates use their bootcamp skills on the job

ROLES OUR GRADUATES LANDED

- Software Engineer
- Full-Stack Developer
- Front-End Developer
- Appian Developer
- QA Analyst

WHERE THEY WERE HIRED

StateFarm™ · teleskope · CUTSFORTH · lumifi

ABOUT THE CODING BOOTCAMP

Build full-stack web applications with JavaScript, React, and Node, and graduate with a portfolio of projects to show employers.

DISCOVER PROGRAM

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

REAL JOURNEYS

How graduates broke into coding

Different graduates, different starting points.



Claudia Bolivar

CAREER CHANGE

BEFORE
Telehealth Occupational Therapist
American Specialty Health

→

NOW
Full-Stack Developer
WizTradeX

Claudia was a telehealth occupational therapist. She retrained in web development and landed a full-stack developer role about ten weeks after graduating.

> "Most importantly, during the interview I was myself. I didn't pretend I knew it all, but made sure they understood my strength with problem solving and my excitement about building their vision."



Braulio Villegas

UPSKILLED IN TECH

BEFORE
Software Engineer II
Oktana Corporation

→

NOW
Information Technology Consultant
The Kolter Group

Braulio was a software engineer at Oktana. After the Coding Bootcamp, he broadened his skills and moved into IT consulting at The Kolter Group.



Tyler Woyshner

INTERNAL MOVE

BEFORE
Reliability Engineer
Cutsforth

→

NOW
Software Engineer
Cutsforth

Tyler was a reliability engineer at Cutsforth who also coached college hockey. After the Coding Bootcamp, he interned with Cutsforth's software team, moved into a junior software engineer role, and was then promoted to software engineer.

> "Utilize Career Success as much as possible!"

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

BOOTCAMP OUTCOMES

Cybersecurity

From analyzing security threats to supporting networks, graduates have secured roles across information security, IT support, and technical operations.

$68,970
average salary of graduates placed January to October 2026

20%
of graduates who reported a salary earned $100K or more

$125,000
highest salary reported by a graduate of this bootcamp

60%
of surveyed graduates were hired within six months of graduating

96%
of surveyed graduates use their bootcamp skills on the job

ROLES OUR GRADUATES LANDED

- Information Security Analyst
- Associate Information Security Analyst
- Command & Control Engineer
- IT Support Specialist
- Data Center Technician

WHERE THEY WERE HIRED

tracesecurity · CLOUDFIT SOFTWARE · TEKsystems Own change · AKKODIS

ABOUT THE CYBERSECURITY BOOTCAMP

Learn to protect networks, systems, and data. Cover threat detection, security operations, and the hands-on skills behind entry-level security roles.

DISCOVER PROGRAM

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

REAL JOURNEYS

How graduates broke into cybersecurity

Different graduates, different starting points.



Collin Singleton

CAREER CHANGE

BEFORE
Center Director
Mathnasium of Southlake

→

NOW
IT Support Specialist
TEKsystems

Collin ran a tutoring center before the Cybersecurity Bootcamp. He now works in IT support at TEKsystems.

> "Keep trying, and don't expect you'll get there immediately."



Hameed Feshitan

UPSKILLED IN TECH

BEFORE
Lead AI HPC Infrastructure Operations
SMS Infocomm

→

NOW
System Engineer, AI & HPC Compute Platform
NorthMark Compute and Cloud

Hameed took the Cybersecurity Bootcamp while leading AI infrastructure operations at SMS Infocomm. He has since stepped up to a platform engineering role at NorthMark Compute and Cloud.

> "My biggest advice is to network early and build genuine relationships with people in the industry."



Andrew Smith

INTERNAL MOVE

BEFORE
Information Technology Specialist
U.S. Air Force Reserve

→

NOW
IT Specialist (Network/Customer Support)
U.S. Air Force Reserve

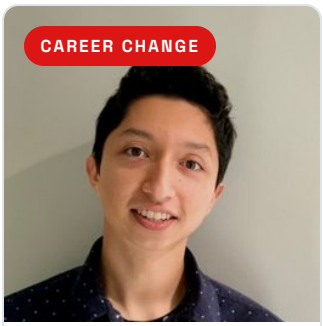
Andrew is an IT specialist with the U.S. Air Force Reserve. He used the Cybersecurity Bootcamp to move into a network and customer support role.

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

ALUMNI SPOTLIGHT

More alumni who made the move

More graduates, from different bootcamps and different starting points.

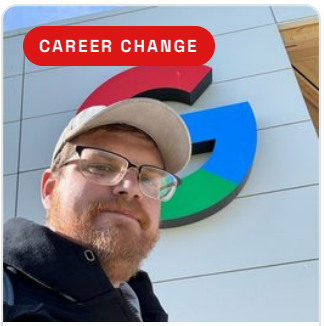


Jonathan Alvarenga

Coding Bootcamp graduate

BEFORE Locker Associate

NOW **Front-End Engineer I, Amazon Web Services (AWS)**



Jesse Persinger

Coding Bootcamp graduate

BEFORE HVAC Systems Analyst

NOW **Data Center Operations Technician, Google**

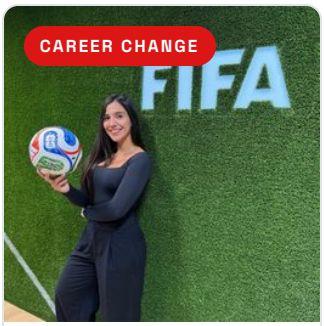


Peter Sang

Coding Bootcamp graduate

BEFORE ELL/ESL Teacher

NOW **Software Engineer, Target**

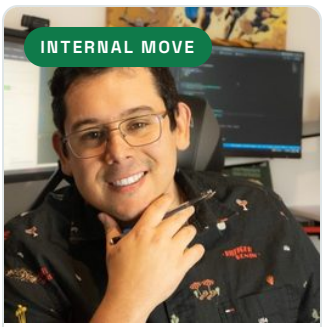


Gabriela Degori

Product Management Bootcamp graduate

BEFORE Founder

NOW **Product Owner, FIFA**



Anthony Ruiz

Coding Bootcamp graduate

BEFORE ICQA Program Developer

NOW **Software Dev Engineer I, Amazon**



Brad Peters

Cybersecurity Bootcamp graduate

BEFORE Configurations Technician

NOW **Service Desk Agent, ITW**



Kyle Cogan

Coding Bootcamp graduate

BEFORE Case Manager

NOW **Application Developer, NFP**



Stephen Phillips

Cybersecurity Bootcamp graduate

BEFORE NNPI SOC Technician

NOW **Cyber Security Specialist, Leidos**

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ALUMNI SPOTLIGHT

More alumni who made the move



Akshay Kumar

AI & Machine Learning Bootcamp graduate

BEFORE Geothermal Engineering Team

NOW **Engineer 1, M.C. Dean, Inc.**



Catherine Hilton

Coding Bootcamp graduate

BEFORE Associate

NOW **Junior Web Developer, Agil3 Technology Solutions**



Michael Wadsworth

Coding Bootcamp graduate

BEFORE Technical Support Specialist

NOW **Software Developer, Audio Enhancement**

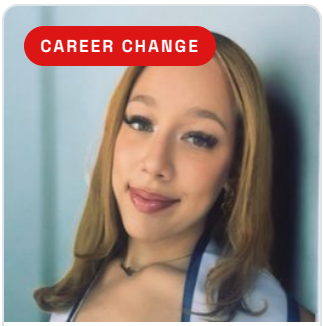


Archana Shete

AI & Machine Learning Bootcamp graduate

BEFORE Data Scientist

NOW **Data Science Expert, Handshake AI**



Amani Minaya

Cybersecurity Bootcamp graduate

BEFORE Retail Salesworker

NOW **Data Analyst, Schindler Group**



Elvis Rivera

Coding Bootcamp graduate

BEFORE Provider Data Analyst

NOW **Data Operations Analyst, Optum**



Kyla Wagoner

Cybersecurity Bootcamp graduate

BEFORE Physical Therapy Technician

NOW **Data Center Technician, Akkodis**



Wesley Holloway

Data Analytics Bootcamp graduate

BEFORE Analyst

NOW **Analyst, Specialist, Havas Media Network**

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

ALUMNI SPOTLIGHT

More alumni who made the move



Jaclyn Barbieri

Coding Bootcamp graduate

BEFORE Code Coach

NOW **Software Engineer, Positive Promotions**



Matthew Lucas

AI & Machine Learning Bootcamp graduate

BEFORE Technology Advisor

NOW **AI Solutions Specialist, Windsor America**

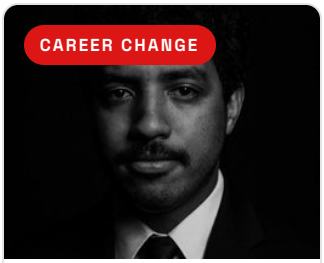


Thomas Carfano

Coding Bootcamp graduate

BEFORE Quality Assurance Analyst, Engineering

NOW **QA Engineer, Kixie**

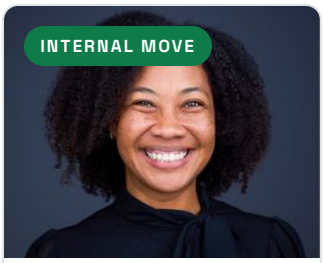


Ilyass Oudli

Coding Bootcamp graduate

BEFORE Department Manager

NOW **Quality Assurance Analyst, The Shubert Organization**

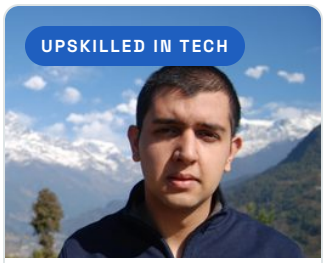


Allisia Thompson

Product Management Bootcamp graduate

BEFORE Data Analyst II

NOW **Business Systems Analyst II, CHRISTUS Health**



Apoorva Parajuli

AI & Machine Learning Bootcamp graduate

BEFORE Application Engineer

NOW **IT & Applications Developer, Alpi International**



Andrew Quach

AI & Machine Learning Bootcamp graduate

BEFORE Mathematics Instructional Assistant

NOW **Independent Data Scientist, Synthomatic AI Solutions**



Jerikka Harris

Coding Bootcamp graduate

BEFORE Customer Service Sales Specialist

NOW **Variable Data Programmer, Paragon Press**

YOU COULD BE NEXT

More graduates. More journeys. See them all.

SEE ALL ALUMNI STORIES

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

EMPLOYERS

Where our graduates work

Where you start doesn't decide where you go. Just ask our alumni.

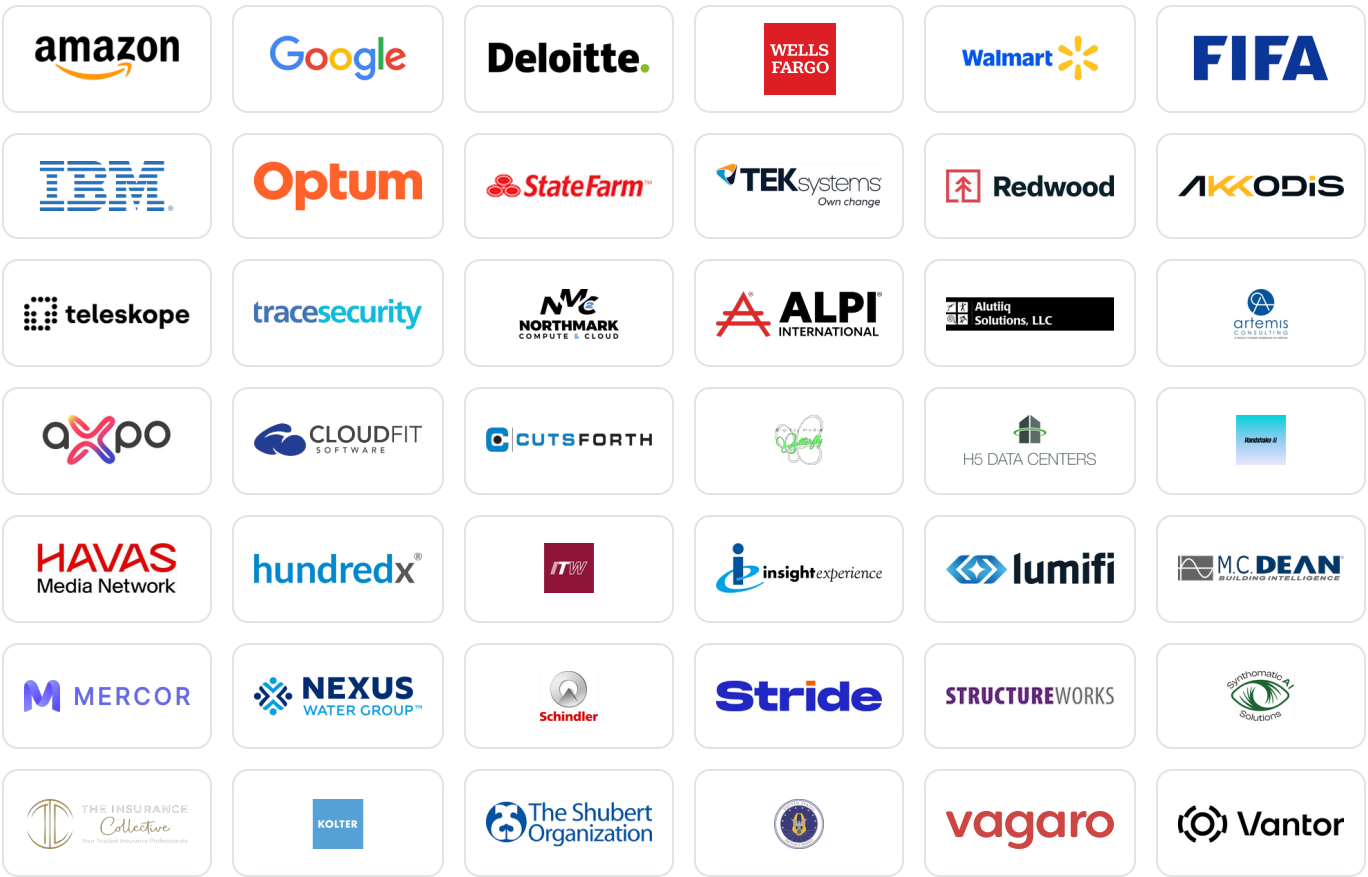
With their career coaches, graduates turn their work history, new skills, and strengths into a story employers notice. They were hired by big tech companies, startups, and every kind of employer in between.

463
different employers hired our graduates, January to October 2026

2.5×
the placements of the same period last year

3 in 4
placed in tech or tech-adjacent roles

94%
of placements were brand-new roles



and many more

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29. Logos are trademarks of their respective owners.

SECTORS

Industries that hired our graduates

Tech jobs aren't all in the tech industry. IT, software, and security led the way, but our graduates were hired across a wide range of sectors, from manufacturing and retail to healthcare and the public sector.



3 in 4
placed in tech or tech-adjacent roles

94%
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Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

IN THEIR WORDS

Advice from our graduates

Every career journey comes with challenges, decisions, and opportunities to grow. Here's what our graduates want future learners to know.



"Research the company and understand their values."

Kelly Johnson · Command & Control Engineer, CloudFit Software · Cybersecurity Bootcamp graduate



"Technical positions have a very long interview process. I recommend practicing LeetCode, and also practicing questions that link your previous or current experience to the company you're applying to."

Nina Soto · Technical Research Scientist · AI & Machine Learning Bootcamp graduate



"It wasn't an easy journey, but after 11 months of perseverance, I finally secured a full-time job. Persistence pays off."

Alfredo Ferreira · Software Engineer I, Northwestern Mutual · Coding Bootcamp graduate



"Study! This was a very technical interview. Also be honest and showcase your range and ability to learn."

Ernesto Gatewood · Cyber Fusion & Threat Analyst, Leidos · Cybersecurity Bootcamp graduate



"Network constantly, online and at meetups. Attend those meetups consistently."

Tim Andes · Associate Cloud Consultant, Vertical Relevance · Cybersecurity Bootcamp graduate

Graduates consented to share their stories. Roles and employers as reported to Fullstack Academy; some graduates completed the bootcamp before 2026. Quotes lightly edited for length and clarity. Names link to LinkedIn profiles.

GET STARTED

Your next step

Two in three of our alumni came from outside tech. Whether you're changing careers or building on skills you already have, here is how to find out if a bootcamp is right for you.

YOU COULD BE NEXT

Your next chapter starts here.

Talk to a student advisor about where you are now, where you want to be, and which bootcamp gets you there.

TALK TO STUDENT ADVISOR

FIND YOUR PROGRAM

Read more alumni stories

Graduate stories you can search by bootcamp and background.

fullstackacademy.com/hiring-outcomes

Read the reviews

Ratings and reviews from graduates on Course Report, SwitchUp, and Career Karma.

fullstackacademy.com/reviews

HOW WE MEASURED

Methodology

Reporting period	This report covers Fullstack Academy graduate outcomes from January 1 to October 31, 2026, unless otherwise stated.
Graduation rate (89%)	Percentage of enrolled learners who completed their bootcamp.
Placement rate (71.5%)	Percentage of graduates who accepted full-time, part-time, or contract roles, inside or outside tech.
Placements (501)	Graduate placements reported during the reporting period. 2.5× compares this with placements reported in the same period of 2025.
Average salary ($94,203)	Calculated from salaries reported by placed graduates. Bootcamp averages use the same method.
Salary increase (+$17,117)	Average difference between career changers' reported salary after the bootcamp and the U.S. Bureau of Labor Statistics median wage (May 2024) for the occupation they held before the bootcamp.
Six figures (38%)	Share of graduates reporting a salary who earned $100,000 or more in their first job after the bootcamp.
2 in 3	Share of alumni whose previous work was outside tech, based on Career Success team records.
Hired within six months (60%)	Share of surveyed graduates who started their new job within six months of graduating.
Tech roles (3 in 4)	Share of placements in technical or tech-adjacent roles.
Brand-new roles (94%)	Share of placements that were new jobs rather than promotions or internal moves.
Skills and support (96%, 4 in 5)	Based on graduate survey responses.
Bootcamp figures	Average and highest salaries and the share earning $100K or more come from salaries reported by 2026 placements. Time to hire and skills on the job come from the graduate survey.
Employers and industries	Based on the Placement Outcomes Report 2026. Employers are grouped by industry.
Graduate stories	Based on reported outcomes and alumni profiles shared with consent, including earlier cohorts.

Please note: Outcomes describe past graduates and do not guarantee employment or a particular salary. Individual results depend on many factors, including prior experience, location, effort, and the job market.

Source: Fullstack Academy Placement Outcomes Report 2026 (January–October 2026), Starting Salary Analysis, learner profiles, and graduate survey. Definitions and methodology on page 29.

Fullstack Academy

Ready to break into tech?

Book a call with a student advisor to find out which bootcamp fits where you are now, and where you want to be.

TALK TO STUDENT ADVISOR

FOLLOW US

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