



UDIA MENTORING PROGRAM

CONNECT • MOTIVATE • SUPPORT • COACH • SUCCEED

UDIA MENTORING PROGRAM 2026



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The UDIA Mentoring Program is aimed at early to mid-career professionals. The objective is aimed at early to mid-career professionals. The objective is to help fast-track their career and provide an existing network with strong bonds forged with the mentor and fellow mentees.

As the premier national peak body for the urban development sector with 50-years' experience representing Victorian greenfield developers and subdivision experts, the UDIA is a trusted and credible provider of mentorship to industry professionals.

The program's objective is to build connections for participants across industry and optimise learning with a set of tailored topics (approved by the Steering Committee) and mentors that are members of the UDIA, have a minimum of 8 years leadership and management experience, with a strong desire to support, grow and nurture our future leaders.

Who is the program suitable for?

We invite early to mid-career professionals from across all disciplines and backgrounds with ideally 3-5 years of experience in the urban development sector. Participants do not need to be UDIA Victoria members.

How is the program delivered?

This unique program is conducted in small groups, offering participants access to a Senior Industry Professional as well as ongoing connection with industry peers. The program has been structured to offer whole-of-program events where participants can network with a wide group, small group sessions and 1:1 time to explore individual growth areas.

A tailored collection of industry relevant topic guides have been developed, with each group able to choose their session guides according to group preferences.

What can participants expect?

The objective of the mentoring program is to empower and build the confidence, knowledge and skills of early career professionals in the urban development industry.



Grow
Connections



Develop
Confidence



Set Career
Goals



Share
Knowledge



Learn From
Experts



How is the program structured and how long does it take?

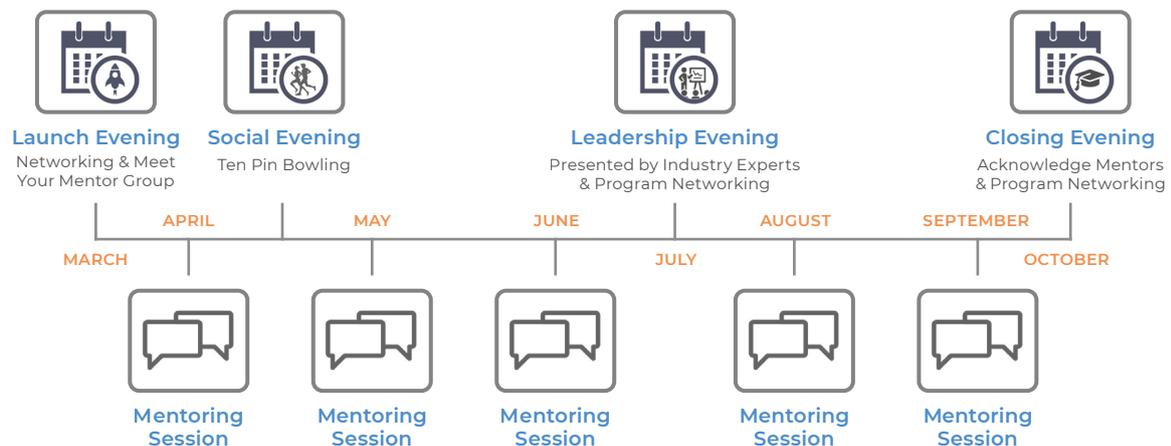
The UDIA Mentoring Program begins with a **Launch Event**, bringing mentors and mentees together to introduce the program, set expectations, and establish meaningful connections.

Following the launch, the program features **five mentoring sessions**, including a one-on-one catch up. Each session runs for 60 minutes and is scheduled by your mentor. These sessions take place over the duration of the program, allowing time for learning, reflection, and practical application between meetings.

The program also includes **two whole-of-program networking evenings**, designed to extend relationships with fellow participants and support peer-to-peer learning:

- **Social Evening (April)**: An icebreaker event that encourages mentees to have fun and build rapport in a relaxed setting.
- **Leadership Evening (Mid-Program)**: Featuring industry presenters who explore a key topic or career advice.

The program concludes with a **Closing Event**, celebrating the journey and achievements of all participants. It provides a wonderful opportunity for everyone to reconnect, reflect on the valued connections formed, and acknowledge both individual and collective growth.





How much does it cost?

The UDIA Mentoring Program is designed to provide a pathway for our industry’s future leaders. Therefore the program is priced to be as accessible as possible and includes an additional discount for organisations who support their young professionals by signing up more than four individuals in the program.

UDIA Victoria Member	\$599.00
UDIA Victoria Member Corporate Pass (Group of 4 or more)	\$549.00 per person
Non-Member	\$849.00

What topics are discussed?

Each mentoring group will have the opportunity to discuss issues raised by mentees, supported by a structured suite of learning tools that focus on the following topics:

- Negotiation/influencing
- Networking skills
- Work/life balance
- Purpose, values, and passions in the workplace
- Career planning and progression
- Project management
- Conflict management
- Leadership – managing up and down
- Public speaking/presenting/communication
- AI

How can I participate?

Registrations are now open via the UDIA Victoria website.

Mentor Nominations - Our program thrives thanks to the support of a highly experienced group of volunteer mentors each year. Many of our current mentors will return for 2026, and with growing participant numbers, we warmly welcome new nominations.

For further information, please contact Danielle Trudgeon, danielle@udiavic.com.au



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