



Reporting Workplace Wrongdoing

What Counts as Wrongdoing

Any reasonable belief that there has been a violation of law, fraud, waste, abuse of authority, or a substantial danger to public health or safety.

How to Report It

1. Document everything—dates, times, locations, people involved, and any evidence.
2. Report internally first—department head or human resources office.
3. Escalate externally if needed—government & regulatory agencies.
4. File formally if retaliation occurs.
5. Watch deadlines—some laws require complaints within 180 days.
6. Obtain legal advice before acting if possible.

Protections You Have

- You cannot be fired, demoted, or have your pay or hours reduced in retaliation.
- Non-disclosure agreements cannot silence you from reporting.
- Security clearances cannot be revoked as punishment.

The Key Rule

You don't have to prove wrongdoing—you only need a reasonable belief it occurred, and you must report it to the right person or body using the correct procedure.