

EQUAL EMPLOYMENT OPPORTUNITY

Florence County is an Equal Employment Opportunity (EEO) employer and provider and does not discriminate on the basis of race, sex, gender, color, religion, age, political affiliation, disability, national origin, genetic information, veteran's status, sexual orientation, gender identity, citizenship, pregnancy, childbirth, or related medical conditions, including but not limited to, lactation or any other status protected by applicable federal, state, or local law.

Florence County has designed the following division as the contact to coordinate efforts to comply with this requirement. Inquiries should be directed to:

**Florence County Human Resources
180 N. Irby Street, MSC-S
Florence, SC 29501
843-665-3054
Hours of Operations: M-F 8:30 am – 5:00 pm**

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html or at any USDA office, or call (866)632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter by mail to: U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W. Washington, D.C., 20251-9410, by fax (202)690-7442 or email at program.intake@usda.gov.