

**REGULAR MEETING OF THE FLORENCE COUNTY COUNCIL, THURSDAY,
NOVEMBER 20, 2025, 9:00 A.M., COUNTY COMPLEX, 180 NORTH IRBY
STREET, ROOM 803, FLORENCE SC, SOUTH CAROLINA**

PRESENT:

C. William Schofield, Chairman
Jerry W. Yarborough, Jr., Vice-Chairman
Waymon Mumford, Secretary/Chaplain
Stoney C. Moore, Council Member
Andrew Rodgers, Jr., Council Member
Willard Dorriety, Jr., Council Member
Jason M. Springs, Council Member
Dr. Alphonso Bradley, Council Member (Via Telephonically)
Kevin Yokim, County Administrator
D. Malloy McEachin, County Attorney
Hope M. Jones, Clerk to Council

ABSENT:

Kent C. Caudle, Council Member

ALSO PRESENT:

Jamie Floyd, Tax Assessor
Ashley Davison, Finance Director
Nathan Dawsey, Parks & Recreation Director
Shawn Brashear, Planning & Building & Code Enforcement Director
Shannon Munoz, Deputy Administrator of Administration
Mitch Fulmore, Deputy Administrator of Public Safety
Steve Allen, Public Works Director
Chief Billy Dillon, Fire Chief
Chief Worrell, West Florence Fire Department
Chief Deputy Tommy Sullivan, Sheriff's Office
Andrew Stout, Museum Director
Barrott Dowdy, EMS Director
Scott Tanner, Deputy Administrator of Operations
Reggie Sanders, Director of GIS
Carleton Snow, Director of Information Technology
Tenae Reaves, Director of Human Resources
Kristy Burch, Director of Emergency Management
Charlene Conner, Risk Management
Don Strickland, Director of PDRTA



A notice of the regular meeting of the Florence County Council appeared in the November 18, 2025, edition of the **MORNING NEWS**. In compliance with the Freedom of Information Act, copies of the meeting Agenda were provided to members of the media, members of the public requesting copies, posted in the lobby of the County Complex, provided for posting at the Doctors Bruce and Lee Foundation Public Library, all branch libraries, and on the County's website (www.florenceco.org). The Council meeting was made available via live stream at www.florenceco.org. The video is archived on the County website.

CALL TO ORDER/INVOCATION/PLEDGE/WELCOME:

Chairman Schofield called the meeting to order and recognized the Junior Leadership Florence Class. Secretary/Chaplain Mumford provided the invocation, and Vice-Chairman Yarborough led the Pledge of Allegiance to the American Flag.

MINUTES OF THE OCTOBER 16, 2025, REGULAR MEETING

Council Is Requested To Approve The Minutes Of The October 16, 2025, Regular Meeting Of The County Council. Councilman Dorriety made the motion to approve, and Councilman Springs seconded. The motion was approved by the members present. Councilman Bradley voted "YES" telephonically.

PUBLIC HEARINGS:

Council held a public hearing to receive public input with regard to the following:

ORDINANCE NO. 19-2025/26

An Ordinance Authorizing The Enlargement Of The Joint County Industrial Park Between Florence County, South Carolina, And Darlington County, South Carolina; And Other Matters Related Thereto.

ORDINANCE NO. 20-2025/26

An Ordinance Authorizing The Execution And Delivery Of A Fee-In-Lieu-Of-Tax Agreement By And Between [Project Splitshot], Formerly Identified As Project Splitshot (The "Company") And Florence County, South Carolina (The "County") To Provide For The Payment Of Certain Fees In Lieu Of Taxes, The Issuance Of Certain Special Source Revenue Credits, And Other Matters Related Thereto.

APPEARANCES:

CITY OF LAKE CITY

Ms. Yamekia Robinson, Mayor of Lake City, Requests To Appear Before Council To Introduce The New City Administrator, Malik Whitaker, And Express Their Appreciation For Council Support. Mayor Robinson and Mr. Whitaker appeared before Council to give an update on the City of Lake City.



COMMITTEE REPORTS:

City-County Conference Committee: Chairman Schofield stated the next meeting will be on November 25, 2025.

RESOLUTIONS:

RESOLUTION NO. 36-2024/25 DEFERRED

A Resolution Authorizing The Cessation Of Maintenance On An Abandonment And/Or Closure Of Existing Palmer Road, Located Near Cartersville, S.C. In County Council District 4.

RESOLUTION NO. 12-2025/26

The Clerk published the title of the Resolution. A Resolution To Amend Section 4 Of Resolution No. 5-2009/10 In Order To Authorize The Inclusion Of Three (3) Additional Participants And Establish Monthly Limits For The Three (3) Participants In The South Carolina Procurement Card Program. Vice-Chairman Yarborough made the motion, and Councilman Springs seconded. Mr. Yokim stated Resolution No. 5-2009/10 authorizing Florence County's participation in the South Carolina Procurement Card Program, was adopted by the Florence County Council on November 19, 2009. Increasing Florence County's participation in this Program will further reduce the County's exposure to a certain amount of financial risk by having open charge accounts at various vendors throughout the County, a necessity for many small purchases. Efficiencies currently experienced by the County's participation in this Program will increase with an increase in participation in this program. Since the inception of the County's participation in the Program, each procurement card has been used solely for official, authorized use, and each transaction has been reconciled timely manner and fully accounted for at all times in accordance with Section 1 of Resolution No. 5-2009/10. The motion was approved by the members present.

RESOLUTION NO. 13-2025/26

The Clerk published the title of the Resolution. A Resolution Inducing And Identifying An Investment Under The Name Of Pearl Solar, LLC And Other Matters Related Thereto. Councilman Moore made the motion and Councilman Rodgers seconded. Mr. Yokim stated The County entered into an Agreement Governing the Darlington-Florence Industrial Park dated April 21, 2016. The County is recruiting a company known to it as Pearl Solar, LLC, and/or one or more affiliates to make certain investments in the County. The Company anticipates investing no less than \$2,500,000 in the County. The motion was approved by the members present.

RESOLUTION NO. 14-2025/26

The Clerk published the title of the Resolution. A Resolution Authorizing Approval To Transfer CPSTIII Funds In The Amount Of \$167,306.52 Pursuant To Section 3.8 (2) Of Ordinance 31-2019/20 From General County Projects- Recreation: Reclaiming And Paving Of Roads And Parking Lots At Lynches River County Park To General County Infrastructure - Improvements To Dewitt's Bluff Landing Great Pee Dee River Due To Cost Overruns. Councilman Rodgers made the motion and Councilman Dorriety seconded. Mr. Yokim stated that Florence County adopted Ordinance 31-2019/20 on July 16, 2020. Any proceeds of the Bonds allocated to any of the Projects described in Sections I through III of the Project List remaining after such Project is complete shall be applied, to the extent necessary, to any other Project described in Sections I through III of the Project List for which funding is inadequate due to cost overruns. Allocation of Bond proceeds to Projects with cost overruns shall be in the sole discretion of Council, and shall be made from time to time by Resolution of Council. This resolution approves the transfer of funds from one project totaling \$167,306.52 to the project with cost overruns. The motion was approved by the members present.

RESOLUTION NO. 15-2025/26

The Clerk published the title of the Resolution. A Resolution Designating Specific Individual Projects To Be Funded From CPST III Excess Pursuant To Section 2.02 Of Ordinance 16-2023/24. Vice-Chairman Yarborough made the motion and Councilman Moore seconded. Mr. Yokim stated that Florence County adopted Ordinance 16-2023/24 on November 16, 2023. Section 2.02 of Ordinance 16-2023/24 is for the Designation of Specific Projects and within the project categories set forth in Section. 2.01(a)-(g), Council shall, by resolution from time to time, designate the specific individual projects to be funded from CPSTIII Excess . This resolution approves funds for three projects totaling \$3,672,100 from CPSTIII A & B and reduces the amount previously allocated to two CPSTIII A projects by \$331,097.50, because bids were lower than estimated. The motion was approved by all the members present.

ORDINANCES IN POSITION:**ORDINANCE NO. 71-2024/25 THIRD READING DEFERRED**

An Ordinance Authorizing The Purchase Of Certain Real Property From The City Of Johnsonville, South Carolina, Comprising The City Hall Building Of The City Of Johnsonville, South Carolina, And The Sale Of Such Building To Florence County School District Five, South Carolina Under An Installment Purchase Agreement Between Florence County, South Carolina, And Florence County School District Five, South Carolina, And Other Matters Relating Thereto.

ORDINANCE NO. 15-2025/26 THIRD READING

The Clerk published the title of the Ordinance. An Ordinance To Change The Future Land Use Designation From Suburban District To Urban District And To Change The Zoning Designation From R-1 Single-Family Residential District To R-5A Multi-Family Residential District For The Properties Located Off Of Dogwood Lane, Quinby, SC, As Shown On Florence County Tax Map Number 90136, Block 03, Parcels 006, 007, 008, 009, 010, and 011; And Other Matters Related Thereto. (Planning Commission Approved 7 to 0; Council District 3). Vice-Chairman Yarborough made the motion and Councilman Dorriety seconded. The motion was approved by all the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO. 16-2025/26 THIRD READING

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation From R-1 Single-Family Residential District To R-3A Single-Family Residential District For The Property Located Off Of N. Williston Road, Florence, SC, As Shown On Florence County Tax Map Number 00204, Block 01, Parcel 032; And Other Matters Related Thereto. (No Vote; Council District 7). Councilman Moore made the motion and Vice-Chairman Yarborough seconded. The motion was approved on the third reading of the ordinance by all the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO. 17-2025/26 THIRD READING

The Clerk published the title of the Ordinance. An Ordinance For Text Amendments To The Florence County Code Of Ordinances, Chapter 30, ZONING ORDINANCE, ARTICLE III. – CONDITIONAL USE REGULATIONS, Sec. 112. – Special Use Permit. (Planning Commission Approved 7 to 0). Councilman Springs made the motion and Councilman Dorriety seconded. The motion was approved on the third reading of the ordinance by all the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO. 18-2025/26 SECOND READING

The Clerk published the title of the Ordinance. An Ordinance To Change The Future Land Use Designation From Variable Development District 1 To Downtown Development District And To Change The Zoning Designation From R-3 Single-Family Residential District To B-4 Central Commercial District For The Property Located Off Of W. Market Street, Timmonsville, SC, As Shown On Florence County Tax Map Number 70013, Block 09, Parcel 006; And Other Matters Related Thereto. (Planning Commission Approved 7 to 0; Council District 4). Vice-Chairman Yarborough made the motion and Councilman Dorriety seconded. Mr. Yokim stated that this zoning map amendment was requested by Pete Gioldasis. The applicant desires to change the land use designation and zoning designation for the subject property. The applicant’s justification for the requested map amendment changes are to accommodate a Downtown Development District land use and a B-4 Central Commercial District zoning designation. The surrounding properties are zoned residential R-

3 and commercial B-4. The motion was approved on the second reading of the ordinance by all the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO. 19-2025/26 SECOND READING

The Clerk published the title of the Ordinance. An Ordinance Authorizing The Enlargement Of The Joint County Industrial Park Between Florence County, South Carolina, And Darlington County, South Carolina; And Other Matters Related Thereto. Vice-Chairman Yarborough made the motion and Councilman Springs seconded. Mr. Yokim stated Florence County acting by and through its County Council is authorized to jointly develop multicounty parks with counties having contiguous borders with the County and, in the County’s discretion, include property within the boundaries of such multicounty parks. IP Solar, LLC has obtained certain land in Darlington County and is presently recruiting a project. The County desires to expand the boundaries of the Park and amend the Agreement to include the Project by an amendment to the Agreement. The motion was approved on the second reading of the ordinance by the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO. 20-2025/26 SECOND READING

The Clerk published the title of the Ordinance. An Ordinance Authorizing The Execution And Delivery Of A Fee-In-Lieu-Of-Tax Agreement By And Between [Project Splitshot], Formerly Identified As Project Splitshot (The “Company”) And Florence County, South Carolina (The “County”) To Provide For The Payment Of Certain Fees In Lieu Of Taxes, The Issuance Of Certain Special Source Revenue Credits, And Other Matters Related Thereto. Councilman Moore made the motion and Councilman Springs seconded. Mr. Yokim stated that Florence County, acting by and through its County Council, is authorized and empowered to enter into agreements with qualifying industry to encourage investment and projects constituting economic development property to which the industrial development of the State of South Carolina will be promoted by inducing new and existing manufacturing and commercial enterprises. A company identified under the code name of Project Splitshot is considering expanding its facility in Florence County, South Carolina, which would result in an investment of at least \$18,500,000 and the creation of approximately 74 new, full-time jobs in the County, provided that the Company and the County reach an agreement as to various incentives to offset the costs associated with the Project. The County has determined, pursuant to the Act, to finalize with the Company a Fee-in-Lieu of Tax and Incentive Agreement. The motion was approved on the second reading of the ordinance by the members present. Councilman Bradley voted with a “YES” vote telephonically.

ORDINANCE NO 21-2025/26 SECOND READING

The Clerk published the title of the Ordinance. An Ordinance To Authorize And Approve An Agreement For The Development Of A Multi-County Park Agreement By And Between Florence County And Williamsburg County, Such Multi-County Park To Be Geographically



Located In Florence County And Williamsburg County And Established Pursuant To Section 4-1-170 Of The Code Of Laws Of South Carolina 1976, As Amended; Authorizing The Inclusion Of Certain Property Located In Florence County In The Multi-County Park; And Other Matters Related Thereto. Councilman Springs made the motion and Councilman Rodgers seconded. Mr. Yokim stated at the request of Economic Development that Council vote the ordinance down. This ordinance, as it stands, would create a new multi-county industrial park; instead, we will amend existing MCIP agreements. The motion to deny the ordinance on second reading was approved by the members present. Councilman Bradley voted with a "YES" vote to deny the ordinance.

ORDINANCE NO. 22-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance Authorizing Pursuant To Chapter 44 Of Title 12, South Carolina Code Of Laws, 1976, As Amended, The Execution And Delivery Of A Fee Agreement Between Florence County, South Carolina And Pearl Solar, LLC And Certain Affiliates, Thereby Replacing The 2020 Pearl Solar Fee Agreement; And Authorizing Other Related Matters.

ORDINANCE NO. 23-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation For Properties In Group Six Of The Highway 76 Gateway Study From Unzoned. This Amendment Shall Apply To The Following Properties As They Are Reflected On The Tax Maps As: 01012-01-079, 01012-01-080, 01012-01-081, 01012-01-083, 01012-01-149, 01012-01-194; And Other Matters Related Thereto. (Planning Commission Approved 8 to 1; Council District 3)

ORDINANCE NO. 24-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation For The Property In Group Six Of The Highway 76 Gateway Study From Unzoned. This Amendment Shall Apply To The Following Property As It Is Reflected On The Tax Maps As: 90159-02-015; And Other Matters Related Thereto. (Planning Commission Approved 9 to 0; Council District 7)

ORDINANCE NO. 25-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation For Properties In Group Six Of The Highway 76 Gateway Study From Unzoned. This Amendment Shall Apply To The Following Properties As They Are Reflected On The Tax Maps As: 01012-01-082, 01012-01-102, 01012-01-103, 01012-01-104, 01012-01-105, 01012-01-106, 01012-01-107, 01012-01-108, 01012-01-109, 01012-01-110, 01012-01-112, 01012-01-115, 01012-01-127, 01012-01-129, 01012-01-137, 01012-01-139, 01012-01-142, 01012-01-146, 01012-01-148, 01012-01-150, 01012-01-152, 01012-01-154, 01012-01-173, 01012-01-174, 01012-01-175, 01012-01-176, 01012-01-177, 01012-01-178, 01012-01-179, 01012-01-180, 01012-01-181, 01012-01-182,



01012-01-183, 01012-01-184, 01012-01-185, 01012-01-186, 01012-01-187, 01012-01-188, 01012-01-189, 01012-01-190, 01012-01-191; And Other Matters Related Thereto. (Planning Commission Approved 9 to 0; Council District 7)

ORDINANCE NO. 26-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation For Properties In Group Six Of The Highway 76 Gateway Study From Unzoned. This Amendment Shall Apply To The Following Properties As They Are Reflected On The Tax Maps As: 90158-07-001, 90158-07-002, 90158-07-003, 90158-07-004, 90158-07-005, 90158-07-006, 90158-07-007, 90158-07-008, 90158-07-009, 90158-07-010, 90158-07-011, 90158-07-012, 90158-07-013, 90158-07-015, 90159-01-001, 90159-01-002, 90159-01-003, 90159-01-004, 90159-01-005, 90159-01-006, 90159-01-007, 90159-01-008, 90159-01-009, 90159-01-010, 90159-01-011, 90159-01-012, 90159-01-013, 90159-02-001, 90159-02-002, 90159-02-003, 90159-02-004, 90159-02-005, 90159-02-006, 90159-02-007, 90159-02-008, 90159-02-009, 90159-02-010, 90159-02-011, 90159-02-012, 90159-02-016, 90159-02-017; And Other Matters Related Thereto.] (Planning Commission Approved 9 to 0; Council District 7)

ORDINANCE NO. 27-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance To Change The Zoning Designation For Properties In Group Six Of The Highway 76 Gateway Study From Unzoned. This Amendment Shall Apply To The Following Properties As They Are Reflected On The Tax Maps As: 01012-01-245, 01012-01-246, 01012-01-247, 01012-01-248, 01012-01-249, 01012-01-250, 01012-01-251, 01012-01-252, 01012-01-253, 01012-01-254, 01012-01-255, 01012-01-256, 01012-01-257, 01012-01-258, 01012-01-259, 01012-01-260, 01012-01-261, 01012-01-262, 01012-01-271; And Other Matters Related Thereto (Planning Commission Approved 9 to 0; Council District 3)

ORDINANCE NO. 28-2025/26 INTRODUCTION

The Clerk published the title of the Ordinance. An Ordinance Authorizing The Enlargement Of The Joint County Industrial Park Between Florence County, South Carolina And Williamsburg County, South Carolina; And Other Matters Related Thereto.

Chairman Schofield declared the ordinances introduced.

APPOINTMENTS TO BOARDS & COMMISSIONS:

REPORTS TO COUNCIL:

Mr. Yokim provided updates on projects.



CPST III:

District 1 – The contract for Miles, Red, Joy, Gracelyn, and Donald roads was approved in February, and construction is underway. Calvin Street and Maxie Thomas Road were added via change order with the Council's approval. Bid 13-25/26 was approved in October, and rocking construction is underway on the following roads: Beaumont, McElveen Cut Ave., Red Wing Ln., W. Oshay, Dublin, Wilson, S. Locklair, Margie Ln., Garris, Dory, Candice, and Clover Hill. Quantities are being developed for Wallace St. This will occur in the 2026 paving year.

District 2 – All District 2 CPST III projects are complete.

District 3 – The remaining projects are currently being reviewed and scheduled for future delivery by Davis & Floyd.

District 4 - The Deer Road water line extension is under construction. Due to cost savings, the project will serve more residents and complete a loop for greater system integrity.

District 5 – Bid 51-24/25 was approved at the June council meeting and includes four dirt-to-pave roads: Eagerton, Park, Kerris Lane, and Karisma Rd.

District 6 – Bid 10-25/26 was approved and consists of the following roads: Swamp Fox Dr. and Jamestown Road (including Jamestown Cemetery Road portion).

District 7 – Dorado, E. Rico, E. Suena, E. Tierra, Heard, N. Ives, Marlow, S. 3rd, S. Fairview, S. Robeson, Charlotte, S. Ballard, McFarland, Oak, Walnut, Clyde, E. Evans, Jarrott, Day, and Divine Streets were included in Bid 40-24/25 and approved in March. Construction has begun. The Oakland Avenue sidewalk project (from Coker St. to E. Old Marion Hwy) is currently being designed. Davis & Floyd is working towards sidewalk design alignments and potential Right-Of-Ways. A survey crew will be on-site in the week of October 20th.

District 8 – Projects are being scheduled for future delivery.

District 9 – Bid 56-24/25 was approved by Council in July, and construction is underway for resurfacing the following roads: Bryson Dr., Coventry Ln., Left Bank Dr., Mockingbird Cir., Lakeshore Dr., and Parkland Dr.

Other CPST III Construction Projects: CPSTIII Timmons ville: Bid 47-23/24 resurfacing of Main and Vanda Streets is complete. A Change Order has been developed to add the resurfacing of three additional roads to Bid 40-24/25. The remaining projects are being scheduled for future delivery, except Cooper Lane.

CPST III-A:

District 1 – N. Floyd & Hagan were bid in January; the construction is underway and will fully ramp up for these roads within the next few months.

District 2- E. First Avenue was approved via Resolution 48-24/25 in May. It appears that a portion of E. First Ave. has already been paved by another organization. The remainder of this avenue will be bid in the next paving season due to the number of roads that the construction companies must complete.

District 4 - Sparks was packaged with other CPSTIII roads in September.



District 5 – Bid 10-25/26 was approved and consists of the following roads: S. Railroad Avenue, Branch Rd., and Hewitt Cemetery Rd. East Industrial Park Blvd. will be added via resolution at the November Council meeting.

District 6 - Dempsy was bid with several other roads in September.

District 7 – Construction on McMillan Lane and Quail Arbor Circle has begun. Tara Village drainage improvements are being reviewed by engineers. E. Siesta Drive's scope may be reduced since piping and a portion of paving has occurred. The engineers are clarifying the new scope. E. Shenandoah Lane & parking is complete.

District 8 – Projects are being reviewed for future delivery.

District 9 – Bid 56-24/25 was approved in July, and construction has begun on Parkland Dr.

Montclair Way: The project is scheduled to be bid out by the end of November since we have SCDOT Encroachment Permit approval. Nesbit completed the Right Of Way survey plat & Malloy is working on the Right Of Way document. USACE approval has been granted. Alliance updated its design to include a traffic signal.

Municipal projects for Johnsonville, Scranton, Coward, & Pamplico are currently being reimbursed as invoices are received.

According to CPST III Engineer Todd Warren, 229 of 346 Road District projects have been completed, and 63 roads are under construction.

Departments:

Operations:

- Browntown: Roof Repairs completed.
- Landscaping and clearing of trees and brushes has also been completed.
- Applying for a grant of \$205,000 through SC Conservation Bank for further development. Most likely will be included in the grant cycle closing January 31.
- May be necessary to place property under a conservation easement to gain the support of the Pee Dee Land Trust and to enhance competitiveness in Conservation Grant opportunities.
- The county has also applied for SCDAH Historical Preservation Planning Grant, award notification on that grant is expected at any time. If awarded the monies will be used to stabilize the structures.

Information Technology:

The florencecountysc.gov domain migration has begun and will be rolling out as department users have time. Only the Solicitor's Office and County Council are left.

MONTHLY REPORTS

Monthly Financial Reports Are Provided To Council For The Fiscal Year 2026 Through September 30, 2025, As An Item For The Record.



CHRISTMAS BONUS

Council Is Asked To Authorize The FY2025/26 Christmas Bonus For County Employees In The Amount Of \$100. Councilman Springs made the motion and Councilman Dorriety seconded. Councilman Mumford made a motion to amend "To increase the bonus to \$300," and Councilman Dorriety seconded. Mr. Yokim stated that Funding for the \$100 Christmas bonus has already been included in the various departments' budgets. The General Fund cost of a \$100 bonus is approximately \$100,000. The audit of FY2024/25 financial statements is underway and preliminary indications are that the General Fund will finish approximately \$3,000,000 ahead of what was budgeted, as a result of personnel and other cost savings. Therefore, it is staff's recommendation that the amount for the additional bonus be funded from General Fund, fund balance. The motion to amend was approved by the members present. The motion as amended, was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically on both motions.

MARKETING AGREEMENT

Council Is Asked To Approve An Exclusive Agreement To Allow A Company Known As Arcadia To Market County-Owned Properties For The Purpose Of Installing Cell Towers Throughout The County And Authorize The County Administrator To Execute The Appropriate Documents Pending Review Of The County Attorney. Councilman Dorriety made the motion and Councilman Springs seconded. Mr. Yokim stated that the County owns certain real estate, buildings, and other improvements on real property. The County desires to enter into an agreement by which the County shall provide Arcadia with the exclusive right to market properties and enter into a lease(s) for all or a portion of the properties for the purpose of constructing a monopole or other similar structure and leasing space and subleasing ground space to wireless service providers. The term of the agreement shall be five years, commencing the effective date of this agreement and subject to any earlier termination as set forth herein. In addition, this agreement shall automatically renew and extend for five additional one-year extension options, unless either party wishes to terminate this agreement at the conclusion of the initial term. The County would receive 30% of the gross rent. These towers cost approximately \$500,000, which would add to our property tax base. There is no cost to us. The citizens would reap the benefits of having better cell coverage throughout the County. The County has the right to approve or refuse any location. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

BID NO. 14-25/26

Council Is Requested To Award Bid No. 14-25/26, Paving, Patching, And Resurfacing Of Chantz Ct. In The Vintage Place Subdivision In District 3 To Campbell Pavement Specialties, Inc. Of Sumter, SC In The Amount Of \$97,209.00 To Be Funded From Public Works Budgeted Funds (**6 Compliant Bids**). Councilman Dorriety made the motion and Councilman Springs seconded. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.



CHANGE OF FUNDING SOURCE

Council Is Requested To Approve The Change Of Funding Source For The Purchase Of Property Known As 48.26 More Or Less Acres Of Land Designated As County Tax Map Numbers 00035-04-011 And 00056-04-022 In The Amount Of Seven Hundred Nineteen Thousand, Eight Hundred And Seventy Dollars And Seventy-Nine Cents To Be Funded From South Carolina Department Of Commerce, LocateSC Grant, And Florence County West Legislative Funds Instead of Fund 337 Economic Development Capital Fund As Approved By Council On July 20, 2023. Councilman Dorriety made the motion and Vice-Chairman Yarborough seconded. Mr. Yokim stated that the County purchased 48 acres. Economic Development wants this action to reimburse Fund 337, Economic Development Capital Fund. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

EXTENSION OF AN AGREEMENT

Council Is Requested To Authorize An Extension Of The Current Agreement Between PCG, (Public Consulting Group) And Florence County. This Will Allow The County To Participate In The South Carolina ASPP Through June 2028. The ASPP Will Allow Florence County To Realize Funds Related To The ASPP (Ambulance Supplemental Payment Program). Councilman Dorriety made the motion and Vice-Chairman Yarborough seconded. Mr. Yokim stated that Public Consulting Group, (PCG), and Florence County entered into an agreement in October of 2024 for FY25. PCG worked with the Department of Health and Human Services, (DHHS), to develop the ASPP. PCG has an exclusive partnership with the South Carolina EMS Association to provide ASPP services for providers throughout the state. SC DHHS has recently completed the Year 1 IGT, (Intergovernmental Transfer) and participating counties will soon be invoiced. This includes Florence County. Florence County will provide IGT's to DHHS. DHHS will use the IGT to draw down the matching federal funds. Florence County will receive the IGT funds along with the matching federal share funds through the MCO's, (Medicaid Managed Care Organizations). Participating in the program is advantageous, as it will allow the County to see a higher overall collection rate for services provided to patients participating in MCO programs. Extending the agreement through FY28 will allow Florence County to access federal funds available through the Centers for Medicare & Medicaid Services for EMS services provided. The county attorney approved the contract renewal. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

RECLASSIFICATION OF A POSITION

Council Is Asked To Approve The Reclassification Of One Vacant Budgeted Position In The Information Technology Department From IT Manager Operations To Computer Technician And Distribute The Salary Savings Of \$18,385 Between Five Positions To Provide Equitable Pay Across Positions. Councilman Dorriety made the motion and Councilman Springs seconded. Mr. Yokim stated that Resolution 13-24/25 gives the



Administrator authority to approve title changes to improve efficiency and expedite internal process improvements. This reclassification and distribution of salary savings allows the IT Department greater alignment and to take advantage of synergies within the department. The request has no financial impact to the Information Technology Department. The proposed changes are budget-neutral and have been reviewed and approved by the Finance Director and Human Resources Director. The Administrator and Deputy Administrator also approve of these changes. The motion was approved by the members present. Councilman Bradley voted with a “YES” vote telephonically.

DESIGN SERVICES AGREEMENT

Council Is Asked To Approve An Agreement With Collins & Almers Architecture For Design Services For The Windy Hill Fire Station To Be Funded From Bond Funds Appropriated Through Ordinance 47-2024/25 And For The County Administrator To Execute An Agreement. Councilman Dorriety made the motion and Vice-Chairman Yarborough seconded. Mr. Yokim stated that Collins & Almers Architecture is on the On-Call List of architectural firms approved by Council on June 15, 2023. Collins & Almers Architecture was selected the Administration and Florence County Fire and Rescue. Council approval includes authorization for the County Administrator to execute all associated documents and contract agreements to proceed, pending County Attorney review and approval. The motion was approved by the members present. Councilman Bradley voted with a “YES” vote telephonically.

SUPPLEMENTAL CERTIFICATION PAY

Council Is Asked To Approve Amendments To The Supplemental Certification Pay Of Building Code Enforcement Staff Within The Building Department. Councilman Dorriety made the motion and Councilman Moore seconded. Mr. Yokim stated that the Building Department has lost several key persons to third-party firms in very recent years. These firms offer starting bonuses and better hourly pay with flexible hours. while it could be argued that the county offers better benefits, we still lag behind the competitive wages of other jurisdictions across South Carolina. Director Shawn Brashear has spoken with the leadership of the Home Builders Association of the Greater Pee Dee (HBA) in regard to updating the fee structure of all permits issued by the planning and building department. permit fees have not been updated since their implementation in 1997. The HBA is committed to working with the director to make appropriate changes to permit fees to ensure that the pay structure is sustainable. This coordinated work will begin in January 2026 and be presented to the County Council prior to July 2026. The total budget impact is \$11,100, inclusive of all affected positions with specified certifications. The motion was approved by the members present. Councilman Bradley voted with a “YES” vote telephonically.

COMPENSATION AND CLASSIFICATION STUDY

Council Is Asked To Approve The Compensation And Classification Study, Pay Grades, And Rescind Section 9.5A(1) Of The Personnel Policy Manual And Restate Section 9.5A(1) Minimum: The Designated Entry Rate Constitutes The Actual Starting Rate And Can Only Be Increased By The County Administrator Upon Significant Certifications Or Qualifications That Make This Position Vital To The Operations Of Florence County And For These Approvals To Be Effective The First Full Pay Period In January 2026. Vice-Chairman Yarborough made the motion and Councilman Dorriety seconded. Mr. Yokim stated that the last comprehensive compensation and classification study conducted for Florence County was implemented during the first pay period of October 1997. Merit-based salary increases have not been implemented since 2005, and there were several years employees did not receive cost-of-living adjustments (COLA). The proposed entry salaries for all positions are set at a minimum of 5% above the current grade entry rates, with the majority exceeding 10% above. This adjustment is intended to address and eliminate prior concerns regarding potential position downgrades. When considering the adoption of the Comp & Class Plan, it is important to note that the implementation costs should not represent an ongoing additional expense to the county, but should be viewed as an investment. This investment supports the County's efforts to attract and retain a competent workforce so that its Vision, Mission, & Values are supported. Current position job descriptions, along with data from the SCAC Wage and Salary Report, were key factors considered in the development of this study. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

OTHER BUSINESS:

COUNCIL DISTRICT 4

Council Is Requested To Approve The Expenditure Not To Exceed \$18,349.00 From Council District 4 Road System Maintenance Fee Funding Allocations For 622 Tons Of MBC Stone To Be Hauled To Florence County Yard For Industrial Park West By Kirven Construction. Vice-Chairman Yarborough made the motion and Councilman Dorriety seconded. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

COUNCIL DISTRICT 2

Council Is Requested To Approve The Expenditure Not To Exceed \$27,200.00 From Council District 2 Road System Maintenance Fees Funding Allocations To Place 850 Tons Of MBC Stone On Singletary Road. Councilman Rodgers made the motion and Councilman Dorriety seconded. The motion was approved by the members present. Councilman Bradley voted with a "YES" vote telephonically.

EXECUTIVE SESSION:

Pursuant To Section 30-4-70 Of The South Carolina Code Of Laws 1976, As Amended, To Receive Legal Advice On An Ongoing Litigation. Councilman Dorriety made the motion and Councilman Mumford seconded which was approved unanimously. Councilman Bradley voted with a "YES" vote telephonically.

Council went into an executive session at 9:50 AM.

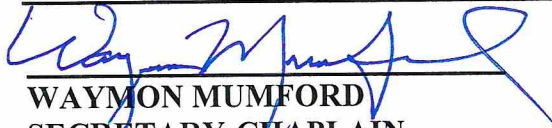
Council reconvened at 10:27 AM.

The Chairman stated no action was taken in executive session.

ADJOURN:

There being no further business to come before Council, the Chair will entertain a motion to adjourn. Councilman Dorriety made the motion to adjourn, and Vice-Chairman Yarborough seconded, which was approved unanimously.

COUNCIL MEETING ADJOURNED AT 10:28 A.M.


WAYMON MUMFORD
SECRETARY-CHAPLAIN


HOPE M. JONES
CLERK TO COUNCIL



EXECUTIVE SESSION:

Pursuant To Section 30-4-70 Of The South Carolina Code Of Laws 1976, As Amended, To Receive Legal Advice On An Ongoing Litigation. Councilman Dorriety made the motion and Councilman Mumford seconded which was approved unanimously. Councilman Bradley voted with a "YES" vote telephonically.

Council went into an executive session at 9:50 AM.

Council reconvened at 10:27 AM.

The Chairman stated no action was taken in executive session.

ADJOURN:

There being no further business to come before Council, the Chair will entertain a motion to adjourn. Councilman Dorriety made the motion to adjourn, and Vice-Chairman Yarborough seconded, which was approved unanimously.

COUNCIL MEETING ADJOURNED AT 10:28 A.M.

WAYMON MUMFORD
SECRETARY-CHAPLAIN

HOPE M. JONES
CLERK TO COUNCIL



PUBLIC HEARING

NOVEMBER 20, 2025

ORDINANCE NO. 19-2025/26

**An Ordinance Authorizing The Enlargement Of The Joint County Industrial Park
Between Florence County, South Carolina, And Darlington County, South Carolina;
And Other Matters Related Thereto.**

NAME	ADDRESS	PHONE NUMBER
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PUBLIC HEARING

NOVEMBER 20, 2025

ORDINANCE 20-2025/26

An Ordinance Authorizing The Execution And Delivery Of A Fee-In-Lieu-Of-Tax Agreement By And Between [Project Splitshot], Formerly Identified As Project Splitshot (The "Company") And Florence County, South Carolina (The "County") To Provide For The Payment Of Certain Fees In Lieu Of Taxes, The Issuance Of Certain Special Source Revenue Credits, And Other Matters Related Thereto.

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Job Title	Current Grade/Salary Range (min.-max)	Proposed Pay Grade	Pay Grade Entry Level
Accountant II	15 (\$42,334-\$61,264)	27	\$ 46,975.24
Accountant, Treasurer	18(\$47,612-\$69,421)	30	\$ 53,858.58
Accounting Manger, Family Court	16 (\$44,094-\$63,984)	28	\$ 49,165.93
Accounts Receivable Clerk - Magistrate	11(\$35,293-\$50,390)	23	\$ 39,146.04
Administrative Assistant, Administration	12 (\$37,057-\$53,109)	24	\$ 40,971.62
Administrative Assistant, Family Court	12 (\$37,057-\$53,109)	24	\$ 40,971.62
Administrative Assistant, Library	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Administrative Assistant, Public Defender (Secretary I)	09(\$31,773-\$44,950)	21	\$ 35,735.28
Advocate, Domestic Violence	16(\$44,094-\$63,984)	28	\$ 49,165.93
Advocate, Victim Witness	16(\$44,094-\$63,984)	28	\$ 49,165.93
Analyst, BP Prop Homestead	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Analyst, Delinquent Tax	15(\$42,334-\$61,264)	27	\$ 46,975.24
Analyst, Election	11 (\$35,293-\$50,390)	31	\$ 56,370.28
Analyst, GIS	19 (\$49,370-\$72,139)	30	\$ 53,858.58
Area Supervisor, Maintenance	11(\$35,293-\$50,390)	23	\$ 39,146.04
Assistant Director, Public Works	33(\$74,008-\$110,198)	38	\$ 77,556.33
Assistant Public Defender-Partial State Funded	26(\$61,687-\$91,167)	35	\$ 67,644.32
Assistant Solicitor I	40(\$86,324-\$129,227)	42	\$ 93,067.58
Assistant Solicitor I - DUI (Dept. 753, Slot 01) Partial State Funded	24(\$58,168-\$85,732)	37	\$ 74,100.64
Assistant Solicitor II	40(\$86,324-\$129,227)	44	\$ 101,950.42
Assistant Solicitor II (Dept. 900, Slot 10) Partial State Funded	26(\$61,687-\$91,167)	35	\$ 67,644.32
Assistant, Athletics	00(\$16.22)	21	\$ 35,735.28
Assistant, Interpretive	00(\$14.04)	19	\$ 32,615.16
Associate Probate Judge	27(\$63,449-\$93,885)	36	\$ 70,798.92
Attendant, Climbing Wall	00(\$14.05)	19	\$ 32,615.16
Attendant, Splash Pad	00(\$14.05)	19	\$ 32,615.16
Bailiff	07 (\$28,257-\$39,517)	18	\$ 31,158.80
Bookmobile Librarian	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Branch Library Associate - Pamplico	08 (\$30,016-\$42,234)	19	\$ 32,615.16
Branch Library Associate, Assistant Manager - Olant	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Branch Library Associate, Johnsonville	08 (\$30,016-\$42,234)	19	\$ 32,615.16
Branch Library Associate, Johnsonville Assistant Ma	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Branch Library Associate, Lake City	08 (\$30,016-\$42,234)	19	\$ 32,615.16
Branch Library Associate, Lake City Assistant Manag	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Branch Library Associate, Olanta	08 (\$30,016-\$42,234)	19	\$ 32,615.16
Branch Library Associate, Timmons ville Assistant Ma	12 (\$37,057-\$53,109)	23	\$ 39,146.04
Branch Manager, Johnsonville - Librarian II	20 (\$51,132-\$74,856)	30	\$ 53,858.58
Branch Manager, Lake City - Librarian II	20 (\$51,132-\$74,856)	30	\$ 53,858.58
Branch Manager, Olanta - Librarian II	20 (\$51,132-\$74,856)	30	\$ 53,858.58
Branch Manager, Pamplico - Librarian II	20 (\$51,132-\$74,856)	30	\$ 53,858.58
Branch Manager, Timmons ville - Librarian II	20 (\$51,132-\$74,856)	30	\$ 53,858.58
Cadastral Mapper	16 (\$44,094-\$63,984)	27	\$ 46,975.24
Case Manager, Pre-Trial Intervention	13(\$38,816-\$55,827)	25	\$ 42,882.33
Chief Constable	16(\$44,094-\$63,984)	27	\$ 46,975.24
Chief Deputy Sheriff	38(\$87,100-\$126,139)	46	\$ 111,681.08
Chief of Library Headquarters	25 (\$59,930-\$88,449)	37	\$ 74,100.64
Clerk I, Audit	09 (\$31,773-\$44,950)	21	\$ 35,735.28
Clerk II, Audit	10 (\$33,535-\$47,671)	22	\$ 37,401.80
Clerk III	08 (\$30,016-\$42,234)	20	\$ 34,139.60
Clerk III, Audit	11 (\$35,293-\$50,390)	25	\$ 42,882.33
Clerk III, Veterans Affairs	08(\$30,016-\$42,234)	20	\$ 34,139.60

Clerk of Court for Therapeutic Services	19(\$49,370-\$72,139)	30	\$	53,858.58
Clerk of Court/Administrative Assistant, Probate	19(\$49,370-\$72,139)	29	\$	51,458.79
Clerk, Data Processing	12 (\$37,057-\$53,109)	24	\$	40,971.62
Clerk, Delinquent Tax	13(\$38,816-\$55,827)	25	\$	42,882.33
Clerk, Estate & Probate	12(\$37,057-\$53,109)	24	\$	40,971.62
Clerk, Guardian & Conservatorship	13(\$38,816-\$55,827)	25	\$	42,882.33
Clerk, Inmate Services	11 (\$35,293-\$50,390)	23	\$	39,146.04
Clerk, Library Mail/Courier	08 (\$30,016-\$42,234)	19	\$	32,615.16
Clerk, Reception	09 (\$31,773-\$44,950)	20	\$	34,139.60
Clerk, Senior Estate & Probate	13(\$38,816-\$55,827)	26	\$	44,882.16
Code Enforcement Officer	16(\$44,094-\$63,984)	27	\$	46,975.24
Code Enforcement Officer I	16(\$44,094-\$63,984)	27	\$	46,975.24
Communications Training Officer	13 (\$38,816-\$55,827)	29	\$	51,458.79
Community Outreach	16(\$44,094-\$63,984)	33	\$	61,750.54
Constable I - Magistrate	10(\$33,535-\$47,671)	22	\$	37,401.80
Constable II - Magistrate	11(\$35,293-\$50,390)	24	\$	40,971.62
Constable III - Magistrate	12(\$37,057-\$53,109)	24	\$	40,971.62
Cook	10 (\$33,535- \$47,671)	21	\$	35,735.28
Coordinator I, E911	14(\$40,575-\$58,544)	26	\$	44,882.16
Coordinator II, E911	16(\$44,094-\$63,984)	28	\$	49,165.93
Coordinator, Jury	10 (\$33,535-\$47,671)	21	\$	35,735.28
Coordinator, Juvenile Drug Court Program- Partial State Funded	22(\$54,649-\$80,294)	33	\$	61,750.54
Coordinator, Marketing - Librarian II	20 (\$51,132-\$74,856)	30	\$	53,858.58
Coordinator, Professional Standards	24 (\$58,168-\$85,732)	33	\$	61,750.54
Coordinator, Public Works	16(\$44,094-\$63,984)	27	\$	46,975.24
Coordinator, Youth Services - Librarian III	23 (\$56,410-\$83,013)	33	\$	61,750.54
Crew Member (Part-time)- Paramedic	19(\$49,370-\$72,139)	34	\$	64,630.28
Crew Member (Part-time)-EMT	19(\$49,370-\$72,139)	29	\$	51,458.79
Crew Member 12 Hour Shift-Advanced EMT	19(\$49,370-\$72,139)	30	\$	53,858.58
Crew Member 12 Hour Shift- EMT	19(\$49,370-\$72,139)	29	\$	51,458.79
Crew Member- Advanced EMT	19(\$49,370-\$72,139)	30	\$	53,858.58
Crew Member- Paramedic	19(\$49,370-\$72,139)	34	\$	64,630.28
Crew Member-EMT	19(\$49,370-\$72,139)	29	\$	51,458.79
Crew Worker, Maintenance	10(\$33,535-\$47,671)	21	\$	35,735.28
Curator of History	19(\$49,370-\$72,139)	30	\$	53,858.58
Curatorial Assistant	10(\$33,535-\$47,671)	24	\$	40,971.62
Custodian III, Detention	12 (\$37,057-\$53,109)	24	\$	40,971.62
Custodian, Library	06 (\$26,496-\$36,798)	16	\$	28,438.26
Custodian, Recreation Florence	00(\$12.57)	15	\$	27,168.40
Customer Service Clerk (Permit Clerk)	13(\$38,816-\$55,827)	25	\$	42,882.33
Customer Service Coordinator, Treasurer	15(\$42,334-\$61,264)	27	\$	46,975.24
Customer Service Rep- Assessor	10 (\$33,535- \$47,671)	21	\$	35,735.28
Deputy Auditor	22 (\$54,649-\$80,294)	32	\$	58,999.11
Deputy Clerk of Court I	16(\$44,094-\$63,984)	27	\$	46,975.24
Deputy Clerk of Court II	18(\$47,612-\$69,421)	29	\$	51,458.79
Deputy Director, Planning & Building	38(\$82,803-\$123,794)	44	\$	101,950.42
Deputy Director, Voters Registration	14 (\$40,575-\$58,544)	35	\$	67,644.32
Deputy Facilities Manager	16 (\$44,094-\$63,984)	34	\$	64,630.28
Deputy I.T Director- System Administrator	38(\$82,803-\$123,794)	44	\$	101,950.42
Deputy I.T Director-I.T.Security/Network	38(\$82,803-\$123,794)	44	\$	101,950.42
Deputy Tax Collector	25(\$59,930-\$88,449)	34	\$	64,630.28
Deputy Treasurer	28(\$65,207-\$96,604)	41	\$	88,920.75
Director of Community Relations & Workforce Development	00	39	\$	81,173.18

Director of Investor Relations & Marketing	30 (\$68,728-\$102,043)	38	\$	77,556.33
Director, Juvenile Arbitration	17(45,852-\$66,702)	30	\$	53,858.58
Director, Parks & Recreation	27(\$63,449-\$93,885)	45	\$	106,704.89
Director, Procurement	32(\$72,250-\$107,477)	39	\$	81,173.18
Director, Public Works	42(\$89,840-\$134,663)	49	\$	128,045.85
Emergency Manager	26 (\$61,687-\$91,167)	38	\$	77,556.33
Executive to Solicitor	23(\$56,410-\$83,013)	32	\$	58,999.11
Executive Assistant, Public Defender (Secretary III)	11(\$35,293-\$50,390)	25	\$	42,882.33
Executive Director	42(\$89,840-\$134,663)	45	\$	106,704.89
Field Agent, County Tax	14(\$40,575-\$58,544)	26	\$	44,882.16
Field Appraiser	19 (\$49,370-\$72,139)	30	\$	53,858.58
Field Auditor	11 (\$35,293-\$50,390)	25	\$	42,882.33
Filing Mgr., Family Court	16 (\$44,094-\$63,984)	28	\$	49,165.93
Fire Chief	34 (\$75,766-\$112,917)	48	\$	122,340.49
General Accountant, Clerk of Court	15 (\$42,334-\$61,264)	27	\$	46,975.24
GIS Technician Assistant	14 (\$40,575-\$58,544)	26	\$	44,882.16
Head Curator of Education	17(\$45,852-\$66,702)	36	\$	70,798.92
Head Curator of Interpretation and Collections	24(\$58,168-\$85,732)	36	\$	70,798.92
Heavy Equipment Operator I	16(\$44,094-\$63,984)	27	\$	46,975.24
Investigator, PREA	20 (\$51,132-\$74,856)	35	\$	67,644.32
Investigator, Public Defender- Partial State Funded	21(\$52,891-\$77,576)	31	\$	56,370.28
Investigator, Sheriff	22(\$60,287-\$84,710)	35	\$	67,644.32
IT Tech/ Asst. Election Warehouse Mgr.	14 (\$40,575-\$58,544)	26	\$	44,882.16
Junior System Administrator	20(\$51,132-\$74,856)	34	\$	64,630.28
Legal Records Clerk II	09(\$31,773-\$44,950)	21	\$	35,735.28
Legal Records Clerk II- Family Court	09 (\$31,773-\$44,950)	20	\$	34,139.60
Legal Records Clerk III	10(\$33,535-\$47,671)	22	\$	37,401.80
Legal Records Clerk III - Non Financial	10(\$33,535-\$47,671)	21	\$	35,735.28
Legal Records Clerk III- Family Court	10 (\$33,535-\$47,671)	22	\$	37,401.80
Legal Records Clerk III/ PT	10(\$33,535-\$47,671)	22	\$	37,401.80
Legal Records Clerk IV - Family Court	12 (\$37,057-\$53,109)	24	\$	40,971.62
Legal Records Clerk IV, Probate	12(\$37,057-\$53,109)	24	\$	40,971.62
Librarian I	17 (\$45,852-\$66,702)	28	\$	49,165.93
Librarian I, Programming	17 (\$45,852-\$66,702)	28	\$	49,165.93
Librarian II	20 (\$51,132-\$74,856)	30	\$	53,858.58
Librarian III	23 (\$56,410-\$83,013)	33	\$	61,750.54
Librarian, Children's - Librarian I	17 (\$45,852-\$66,702)	28	\$	49,165.93
Librarian, Teen - Librarian I	17 (\$45,852-\$66,702)	28	\$	49,165.93
Library Assistant	07 (\$28,257-\$39,517)	17	\$	29,767.46
Library Assistant, Children's Services	07 (\$28,257-\$39,517)	17	\$	29,767.46
Library Assistant, Information Services	07 (\$28,257-\$39,517)	17	\$	29,767.46
Library Assistant, Pamplico	07 (\$28,257-\$39,517)	17	\$	29,767.46
Library Associate, Children's Services	12 (\$37,057-\$53,109)	23	\$	39,146.04
Library Associate, Systems Services	12 (\$37,057-\$53,109)	23	\$	39,146.04
Library Page PRN - Circulation	00	18	\$	31,158.80
Library Page/ PRN	00	18	\$	31,158.80
Licensed Practical Nurse	19 (\$49,370-\$72,139)	33	\$	61,750.54
Litter Officer	11 (\$35,293-\$50,390)	27	\$	46,975.24
Magistrate	23(\$56,410-\$83,013)	36	\$	70,798.92
Magistrate-PT	23(\$56,410-\$83,013)	33	\$	61,750.54
Manager, Access Services - Librarian II	20 (\$51,132-\$74,856)	30	\$	53,858.58
Manager, Communications	27 (\$63,449-\$93,885)	38	\$	77,556.33
Manager, Data Processing	20 (\$51,132-\$74,856)	32	\$	58,999.11

Manager, Grants	28 (\$65,207-\$96,604)	35	\$	67,644.32
Manager, Magistrate Accounting	25(\$59,930-\$88,449)	34	\$	64,630.28
Manager, Office - Assessor	14 (\$40,575-\$58,544)	27	\$	46,975.24
Manager, Office - Clerk of Court	14 (\$40,575-\$58,544)	26	\$	44,882.16
Manager, Office - Coroner	14 (\$40,575-\$58,544)	26	\$	44,882.16
Manager, Office - Detention	12 (\$37,057-\$53,109)	27	\$	46,975.24
Manager, Office - Flo Magistrate	13(\$38,816-\$55,827)	24	\$	40,971.62
Manager, Office - Library	16 (\$44,094-\$63,984)	28	\$	49,165.93
Manager, Office - Narcotics	12(\$37,057-\$53,109)	24	\$	40,971.62
Manager, Office - Public Works	20(\$51,132-\$74,856)	31	\$	56,370.28
Manager, Office - Sheriff	12(\$37,057-\$53,109)	25	\$	42,882.33
Manager, Office- Museum	14(\$40,575-\$58,544)	26	\$	44,882.16
Manager, Technical Services - Librarian II	20 (\$51,132-\$74,856)	30	\$	53,858.58
Marriage License Clerk	12(\$37,057-\$53,109)	24	\$	40,971.62
Natural Hazards Coordinator	21 (\$52,891-\$77,576)	32	\$	58,999.11
Naturalist	10(\$33,535-\$47,671)	21	\$	35,735.28
Office Administrator, Effingham	16(\$44,094-\$63,984)	27	\$	46,975.24
Office Administrator, Lake City	16(\$44,094-\$63,984)	27	\$	46,975.24
Office Coordinator	17(\$45,852-\$66,702)	28	\$	49,165.93
Office Coordinator, Recreation	16(\$44,094-\$63,984)	27	\$	46,975.24
Office Coordinator, Solicitor	23(\$56,410-\$83,013)	32	\$	58,999.11
Paralegal	18(\$47,612-\$69,421)	29	\$	51,458.79
Permit Technician	13(\$38,816-\$55,827)	25	\$	42,882.33
Planner II	21(\$52,891-\$77,576)	32	\$	58,999.11
Planner III	21(\$52,891-\$77,576)	35	\$	67,644.32
Poll Worker Recruiter/ Precinct Coordinator	10 (\$33,535-\$47,671)	23	\$	39,146.04
Process Manager	12(\$37,057-\$53,109)	24	\$	40,971.62
Program Assistant, Senior Center	10(\$33,535-\$47,671)	21	\$	35,735.28
Program Coordinator	16(\$44,094-\$63,984)	27	\$	46,975.24
Prosecutor, Criminal Domestic Violence- Partial State Funded	26(\$61,687-\$91,167)	35	\$	67,644.32
Public Information Officer	28 (\$65,207-\$96,604)	34	\$	64,630.28
Public Information Officer - EMD	17 (\$45,852-\$66,702)	32	\$	58,999.11
Public Works Area Supervisor	27(\$63,449-\$93,885)	36	\$	70,798.92
Radio System Coordinator	17 (\$45,852-\$66,702)	32	\$	58,999.11
Registered Nurse	27 (\$63,449-\$93,885)	36	\$	70,798.92
Registrar	13(\$38,816-\$55,827)	25	\$	42,882.33
Registrar of Deeds	0	39	\$	81,173.18
Representative I, Customer Service	10(\$33,535-\$47,671)	22	\$	37,401.80
Representative II, Customer Service	12(\$37,057-\$53,109)	24	\$	40,971.62
Representative III, Customer Service	13(\$38,816-\$55,827)	25	\$	42,882.33
Representative, Voter Services	12 (\$37,057-\$53,109)	25	\$	42,882.33
Seasonal Summer Camp Counselor	00(\$14.05)	19	\$	32,615.16
Seasonal Tax Levy Preparer	00 (\$16.75/hr.)	19	\$	32,615.16
Senior Planner	26(\$61,687-\$91,167)	36	\$	70,798.92
Software Engineer	00	43	\$	97,407.80
Solicitor, Secretary III	11(\$35,293-\$50,390)	23	\$	39,146.04
Specialist, Audit	16 (\$44,094- \$63,984)	29	\$	51,458.79
Specialist, Graphic Communications & Media	13(\$38,816-\$55,827)	33	\$	61,750.54
Specialist, Quality Assurance	17 (\$45,852-\$66,702)	33	\$	61,750.54
Superintendent, Building & Grounds	14 (\$40,575-\$58,544)	27	\$	46,975.24
Superintendent, Facilities-Project	17(\$45,852-\$66,702)	28	\$	49,165.93
Superintendent, Programs	17(\$45,852-\$66,702)	28	\$	49,165.93
Superintendent, Recreation	17(\$45,852-\$66,702)	28	\$	49,165.93

Superintendent, Timmons ville Community Center	17(\$45,852-\$66,702)	28	\$	49,165.93
Supervisor, Children's Library - Librarian II	20 (\$51,132-\$74,856)	30	\$	53,858.58
Supervisor, Environmental Discovery Center	15(\$42,334-\$61,264)	27	\$	46,975.24
Supervisor, Maintenance - Detention	22 (\$54,649-\$80,294)	34	\$	64,630.28
Supervisor, Recreation	14(\$40,575-\$58,544)	26	\$	44,882.16
Systems Technician- Partial State Funded	18(\$47,612-\$69,421)	33	\$	61,750.54
Team Leader, Maintenance	15(\$42,334-\$61,264)	27	\$	46,975.24
Technician, Computer	19(\$49,370-\$72,139)	30	\$	53,858.58
Technician, Engineering	17(\$45,852-\$66,702)	28	\$	49,165.93
Technician, GIS	16 (\$44,094-\$63,984)	27	\$	46,975.24
Technician, Maintenance	10 (\$33,535-\$47,671)	24	\$	40,971.62
Technician, Mobile Home	13 (\$38,816-\$55,827)	25	\$	42,882.33
Technician, Procurement	10(\$33,535-\$47,671)	22	\$	37,401.80
Technological Hazards Coordinator	19 (\$49,370-\$72,139)	32	\$	58,999.11
Terminal Agency Coordinator	14(\$40,575-\$58,544)	26	\$	44,882.16
Utility Worker	06(\$26,496-\$36,798)	20	\$	34,139.60
V W Advocate Coordinator	16(\$44,094-\$63,984)	28	\$	49,165.93
Vehicle Operator II	08(\$30,016-\$42,234)	22	\$	37,401.80
Veterans Service Representative	13(\$38,816-\$55,827)	25	\$	42,882.33
Violent Crime Prosecutor- Partial State Funded	24(\$58,168-\$85,732)	34	\$	64,630.28
Visitor Services Representative	06(\$26,496-\$36,798)	20	\$	34,139.60
Voter Reg., Administrative Assistant	10 (\$33,535-\$47,671)	22	\$	37,401.80