

Adil is a highly customer focused engineering and product leader with a strong track record of building top-tier products and high performing organizations at companies ranging from small startups all the way to large public companies including Intuit and Amazon.

Adil is currently the Chief Technology & Product Officer at Fandom. In this role he is focused on increasing fan engagement across Fandom's existing platform, as well as leading the development of new subscription products, gaming tools and data services. Adil has previously held leadership positions at LendingHome, Amazon, TenMarks Education, Posterous, Intuit, United Online, Homestead Technologies and Razorfish.

At LendingHome Adil served as the CTO and led all Engineering, Product Management, Design, Data and Technology Operations. In addition he also oversaw the Consumer Mortgage and Retail Investment business units for the first year of the lives of those businesses and got them off the ground into standalone businesses.

At Amazon Adil served as the CTO & VP of Engineering of TenMarks Education where he was responsible for all product development and technology operations. Adil initially joined TenMarks as their CTO and the company's first tech employee in the US. He built the TenMarks engineering, design, product and operations teams in the US from scratch and launched the new Common Core aligned TenMarks Math product which led to Amazon acquiring TenMarks. At Amazon he continued to scale the tech org and launched new products including TenMarks Math Teach and the TenMarks Summer Program.

At Posterous Adil served as the VP of Engineering and ran all engineering, product and technical operations. He launched a new product called Posterous Spaces and scaled the team, processes and infrastructure that helped lead to a successful acquisition by Twitter.

Prior to that Adil held multiple leadership positions at Intuit. He initially came to Intuit through the acquisition of Homestead Technologies and went on to run engineering for multiple web properties, x-sell, social and mobile initiatives tied to more than \$200 million in annual revenue for Intuit's Small Business Group (SBG). Properties included Intuit.com, Intuitwebsites.com, Homestead.com, In Product Discovery (x-sell), Intuit Community, Love a Local Business, Intuit Blog and the QuickBooks Web Registration Channel.

Prior to that Adil served as the Head of Development and Operations for the PhotoSite product at United Online. Adil came to United Online through the acquisition of PhotoSite which he helped build while at Homestead Technologies.

Prior to leading the PhotoSite engineering team at Homestead, Adil helped transition Homestead from a free offering to a fee based offering by first building and then managing all billing, provisioning, CRM, finance and marketing related engineering systems.

Prior to that Adil was a Principal Consultant at i-Cube and Razorfish where he served as the tech lead for the SAP Oil & Gas and mySAP.com projects.

Adil graduated with a BS in Computer Science from The University of Texas at Austin.

When not working Adil can be found skiing with his two sons, riding motorcycles or doing Schutzhund training with his German Shepherd dog.