

September 4, 2025 VIA EMAIL jawharah.alzarah@aramco.com

Ms. Jawharah A. Alzarah
Program Development & Evaluation Analyst
Saudi Aramco Manpower Development Division (MDD)
R-118, Floor 1, Learning Center (Bldg. 919) Abqaiq
P.O. Box 112
Dhahran, 04 31311
Saudi Arabia

Re: Reaccreditation Granted (3 years)
Institutional Show Cause Vacated
Interim Report Accepted
ACCET ID #1571

Dear Ms. Alzarah:

Congratulations! At its August 2025 meeting, the Accrediting Commission of the Accrediting Council for Continuing Education & Training (ACCET) voted to accept the institution's interim report, vacate the institutional show cause, and grant reaccreditation to Saudi Aramco Manpower Development Division (MDD), located in Dhahran, Saudi Arabia, for a period of three years, reduced by the preceding period of deferral, until **August 31, 2027**.

This grant of accreditation includes the following site and programs:

Main Campus: Saudi Aramco Manpower Development Division (MDD)

R-118, Floor 1, Learning Center (Bldg. 919) Abqaiq

P.O. Box 112

Dhahran, 04 31311 Saudi Arabia +966 13 572-2638

www.saudiaramco.com/en/home.html

Programs Offered at the Main Campus:

Heartsaver full day – Arabic – SAOO 7 Clock Hours

Heartsaver full day – English – SAOO 7 Clock Hours

Introduction to SAOO Virtual Reality 21 Clock Hours

Leadership and Soft Skills Program Clock Hours Vary

LST/Job Skills Program Clock Hours Vary

Ph-II P-B APOD NGL Plants LST Program 360 Clock Hours

Saudi Aramco Manpower Development Division (MDD) September 4, 2025 Page 2 of 3

Ph-II P-B APOD Pump Stations Program

Ph-II P-B APOD Spheroid & Stabilizers Prog 300 Clock Hours

280 Clock Hours

Safety Program Clock Hours Vary

SAOO SAFETY ORIENTATION 2 Clock Hours

Type of Institution/Organization:

Avocational/Non-Title IV

Ownership:

The Southern Area Oil Operations Manpower Development Division (SAOO MDD) is an entity within the Saudi Aramco Upstream HR Organization, falling under the Upstream Industrial Development Department of Saudi Aramco, a Saudi government-owned petroleum company.

It is noted for the record that the Commission originally considered the institution for reaccreditation at the August 2024 meeting, reviewing the application for reaccreditation, the team report (on-site visit conducted May 13, 2024), and the institution's response to that report, dated June 30, 2024. The September 2024 Commission action letter directed the institute to provide an interim report regarding the following Standards: IV.A. <u>Educational Goals and Objectives</u>, V.D. <u>Curriculum Review and Revision</u>, VI.B. <u>Supervision of Instruction</u>, VII.A. <u>Recruitment</u>, VIII.B. <u>Attendance</u>, and IX.D. <u>Completion and Job Placement</u>.

At its December 2024 meeting, the Commission reviewed the institution's interim report response, dated October 23, 2024, and voted to defer final consideration for an additional cycle and continue the institution's accredited status, pending further review at its April 2025 meeting. In the Commission action letter dated January 8, 2025, the institution was directed to submit an additional interim report, due February 28, 2025, regarding Standards IV.A. Educational Goals and Objectives, V.D. Curriculum Review and Revision, and VI.B. Supervision of Instruction.

At the time of the April 2025 meeting, the institution had not yet submitted its interim report, despite numerous reminders and associated late fees. As a result of its failure to submit the Commission-directed interim report, the Commission voted to issue an Institutional Show Cause directive, requiring the institution to provide a compelling rationale showing cause why its accreditation should not be withdrawn. The Commission's April 2025 action also directed the institution to submit an interim report to include information relative to Standards II.A. Governance, IV.A. Educational Goals and Objectives, IV.D. Curriculum Review and Revision, and VII.A. Recruitment.

At its August 2025 meeting, the Commission reviewed the institution's interim report submitted June 29, 2025. In its response, the institution submitted a narrative explaining that changes in management had resulted in the uncharacteristic lack of response to the Commission's April 2025 action and outlined measures to ensure it will not happen again. Upon its review, the Commission

Saudi Aramco Manpower Development Division (MDD) September 4, 2025 Page 3 of 3

voted to accept the institution's interim report, grant reaccreditation, and vacate the show cause directive.

The appropriate federal education officials will be notified of this action by copy of this letter. The institution is advised to visit the ACCET website at www.accet.org for timely updates and to download the most current information, policy documents, and forms.

ACCET's mission is to inspire and promote quality-oriented continuing education and training. As A *Partnership for Quality®*, the ACCET accreditation process represents both an organizational commitment to and a strategic plan for quality training.

The institution's Certificate of Accreditation will be mailed separately. Please contact the ACCET office at info@accet.org or 202-955-1113 if you have any questions or need further assistance.

Sincerely,

Res Helfer

Executive Director

RH/dm

Attachment: Verification Form

cc: Ms. Elizabeth Daggett, Director, Accreditation Group, US ED (aslrecordsmanager@ed.gov)

Ms. Charity Helton, Specialist, Accreditation Group, US ED (charity.helton@ed.gov)