DOB

ON THE MOVE

Executive, Management and Board Changes in Canada's Oil & Gas Market

Welcome to the January 2022 edition of the *DOB*'s On The Move newsletter. Each month, we highlight recent executive, management and board changes. To send your HR move directly to us, for inclusion in the next newsletter, please email your submission to editor@dailyoilbulletin.com.

Top moves announced in January 2022



Tracy Robinson has been appointed the new president, CEO and board member of **Canadian National Railway Company**. Robinson, who comes over from **TC Energy Corporation** and previously worked for **Canadian Pacific Railway Limited**, starts her new roles Feb. 28. This hire follows the retirement of **Jean-Jacques Ruest**, who will stay on in an advisory capacity until the end of March. CN's board made two further moves, adding former Québec premier **Jean Charest** as an independent director, and **Shauneen Bruder** as vice-chair of the board.





Suncor Energy Inc. has appointed **Martha Hall Findlay** to the newly-created position of chief climate officer. Hall Findlay, a former Member of Parliament, has been the company's chief sustainability officer since 2020. She previously worked as president and CEO of the **Canada West Foundation**. In a corresponding move, **Arlene Strom**, Suncor's current chief legal officer and general counsel, will serve as chief sustainability officer and general counsel. Strom has experience in stakeholder and Indigenous relations, government relations, communications, sustainability, and community investment. Both changes came into effect Feb. 1.



Mary Anne Aldred has been appointed strategic advisor for **Norton Rose Fulbright**, to help clients in their transition toward cleaner fuel and technology options. Aldred, who is a former chief operating officer and general counsel for the **Ontario Energy Board**, will work with clients on their regulatory objectives and challenges from the global law firm's Toronto office.

Management and executive changes

- **Wolf Midstream** outlined what it calls its "second generation" executive team, set to lead the company into its next phase. This includes **Bob Lock** succeeding founder **Gord Salahor** as chief executive officer. The balance of Wolf's executive team now includes **Eric Szmurlo**, chief financial officer; **Jeff Pearson**, president, **Wolf Carbon** (ongoing); **Kurt Roebuck**, president, **Wolf Pipeline**; **Kevin Jagger**, president, **Wolf NGL**; and **Ken Temple**, SVP, major projects. Salahor and **David Schmunk**, founder and chief development officer, are both moving on from their current roles to establish a sister Wolf business in the U.S.

- **Chris Bruggencate** was appointed chief operating officer of **Bonavista Energy Corporation**, replacing **Bruce Jensen**, who has retired from the company. Bruggencate is a seasoned executive having spent 15 years at **Crescent Point Energy Corp.** in roles of increasing responsibility including vice-president, engineering east and vice-president, operations.

- **Aaron Smith** has left his role as senior vice-president development and operations for **Obsidian Energy Ltd.** This was effective Jan. 31. In a corresponding move, **Cliff Swadling** has been appointed Obsidian's vice-president, operations. He previously served as the company's senior director of productions and operations. Swadling joined the company in 2017 and has worked in various roles since that time.

- **Bill Yardley**, **Enbridge Inc.**'s executive vice-president and president, Gas Transmission and Midstream, says he will retire on May 31, 2022. He will be succeeded by **Cynthia Hansen** in this role starting March 1, 2022. Hansen, presently executive vice-president and president, Gas Distribution and Storage, will move from Toronto to Houston. She will be supported in this transition by Yardley until his retirement.

  Michele Harradence, currently senior vice-president and chief operations officer, Gas Transmission and Midstream, will succeed Hansen. She steps in as senior vice-president and president, Gas Distribution and Storage, effective March 1, 2022. Harradence has 25 years of engineering, legal, and business experience from across the supply chain.

  Furthermore, **Vern Yu** has been assigned expanded accountability for corporate development and energy services at Enbridge and has been appointed executive vice-president, corporate development and chief financial officer, effective March 1, 2022. Yu, based in Calgary, is currently executive vice-president and chief financial officer.

- **Peter Ratzlaff** has been appointed director of resource development at **E3 Metals Corp.** Ratzlaff's team will head up delivery of the drilling and testing of the first lithium wells in Alberta as the team works toward the company's resource upgrade. Furthermore, the company announced **Chris Ward** will move into the position of director of projects and is building a team to deliver the pilot plant, and eventually, E3 Metals' commercial facility. The company also announced **Joanie Kennedy** is stepping into the position of geology manager.

- **James Martin** has been appointed to the position of vice-president, engineering at **Entropy Inc.** Martin has more than 30 years of experience in all aspects of gas processing operations and has served in several engineering and management roles for various companies. He has been with **Advantage Energy Ltd.** since 2019 as director, operations and has been critical in the early stages of Entropy's business.

- **Jennifer Driscoll** was appointed vice-president of investor relations at **Exxon Mobil Corporation**. She replaces **Stephen Littleton**, who is retiring after 30 years of service. Driscoll, who starts her new position Feb. 7, has held senior investor relations roles at **Caterpillar, Inc.**, **DuPont de Nemours, Inc.**, **Campbell Soup Company** and **Best Buy Co., Inc.**

- **Steve MacDonald** announced he will be retiring from his position of CEO with **Emissions Reduction Alberta** (ERA) this June. Under MacDonald's leadership, ERA's investments grew to $821 million towards 221 projects worth $6.6 billion. He joined ERA in 2015 after a lengthy career in the civil service. The search for a new CEO started in early January.

- **Matthias Bausenwein** has been hired by **BP plc** to head up its new offshore wind division. He stepped down on Jan. 20, 2022, as president for Asia Pacific for **Orsted** and will join the British energy company in the second half of 2022. **Anja-Isabel Dotzenrath** will take over as head of all BP's low carbon and gas businesses in March.

Board changes

- **Jason Smith** has been appointed to **B-32 Exploration Ltd.**'s board of directors. He started his career in 1995 with **Mobil** and then **Exxon Mobil** in New Orleans, working the Gulf of Mexico in various operations engineering and reservoir engineering roles. Smith also worked as president of **Murphy Oil Company Ltd.**, leading the company's successful Kaybob Duvernay and Tupper Montney assets.
- **Jennifer Ann Kaufield** has been appointed independent non-executive director for the board of directors at **TransGlobe Energy Corporation**. She has more than 30 years of experience in private and public corporations both domestic and international, including serving as chief financial officer of **Titanium Corporation Inc.** As part of the succession plan for TransGlobe's board of directors, **Steven Sinclair** has chosen to retire from the board and will not stand for election at the company's 2022 annual general meeting. Sinclair will continue with the board until May 11, 2022, to provide an orderly transition of his role of audit committee chair to Kaufield.
- **John Pantazopoulos** has been appointed chair of the board at **E3 Metals Corp.** The company also thanked **Liz Lappin**, former vice-president Corporate Affairs and Exploration, for her dedication to E3 Metals over the past five years. Lappin will remain on in an advisory capacity to assist E3 in its transition and key stakeholder relationships.
- **Kate Holzhauser** has joined the board of directors for **NuVista Energy Ltd.** Holzhauser has extensive experience in the U.S. and internationally in operations and engineering, primarily in the chemicals manufacturing business. Her roles have included senior leadership positions at **BP**, **INEOS** and **ChevronPhillips**.
- **Heidi Dutton** joined the board of directors for **Gibson Energy Inc.** Dutton, who studied agriculture economics at the **University of Saskatchewan** and **McGill University**, is currently vice-president and managing director at **Sunnydale Foods**.
- **Joe Wright** and **Ian Hardacre** have been appointed to the board of directors for **CES Energy Solutions Corp.** Wright, who retired from **Concho Resources Inc.** in 2019, has more than 25 years of executive and entrepreneurial experience in the energy industry and is based in Midland, Texas. Hardacre, based in Toronto, is an experienced institutional investor with more than 25 years of experience in portfolio management and investment leadership.
- **Maureen E. Howe** was appointed to **Freehold Royalties Ltd.**'s board, effective Feb. 1, 2022. Formerly a managing director, equity research, energy infrastructure at **RBC Capital Markets**, she specialized in the area of energy infrastructure, which included power generation, transmission and distribution, oil and gas transmission and distribution, gas processing and alternative energy.

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