EHS HERO TOOL GUIDE
Your Directory of EHS Hero Resources
<table>
<thead>
<tr>
<th>COMPLIANCE SUITE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regulatory Analysis Chart Builder</td>
<td>3</td>
</tr>
<tr>
<td>EHS Hotline</td>
<td></td>
</tr>
<tr>
<td>Plan Builder</td>
<td>4</td>
</tr>
<tr>
<td>Reg Activity</td>
<td></td>
</tr>
<tr>
<td>Report a Spill</td>
<td></td>
</tr>
<tr>
<td>SDS Search</td>
<td>5</td>
</tr>
<tr>
<td>Timesaving Downloads</td>
<td></td>
</tr>
<tr>
<td>Training Materials</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MANAGEMENT SUITE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Audits and Inspections</td>
<td>6</td>
</tr>
<tr>
<td>Work Authorizations</td>
<td></td>
</tr>
<tr>
<td>Compliance History</td>
<td>7</td>
</tr>
<tr>
<td>Asset Management</td>
<td></td>
</tr>
<tr>
<td>Health Screener</td>
<td></td>
</tr>
<tr>
<td>Incident Reporting and Investigation</td>
<td>8</td>
</tr>
<tr>
<td>Job Hazard Analysis (JSA/JHA)</td>
<td></td>
</tr>
<tr>
<td>Lockout/Tagout (LOTO)</td>
<td></td>
</tr>
<tr>
<td>Management of Change (MOC)</td>
<td>9</td>
</tr>
<tr>
<td>Engagement</td>
<td></td>
</tr>
<tr>
<td>Interactive Games</td>
<td>10</td>
</tr>
<tr>
<td>Behavior-Based Safety</td>
<td></td>
</tr>
<tr>
<td>Permit Management</td>
<td></td>
</tr>
<tr>
<td>Process Safety Management (PSM)</td>
<td>11</td>
</tr>
<tr>
<td>Risk Assessment</td>
<td></td>
</tr>
<tr>
<td>Safety Toolbox Trainer</td>
<td>12</td>
</tr>
<tr>
<td>HazCom/SDS Management</td>
<td></td>
</tr>
<tr>
<td>Training Management</td>
<td>13</td>
</tr>
<tr>
<td>Virtual Assistant</td>
<td></td>
</tr>
<tr>
<td>• Document Center</td>
<td></td>
</tr>
<tr>
<td>• Planner Scheduler</td>
<td></td>
</tr>
<tr>
<td>• Reporting Module</td>
<td></td>
</tr>
<tr>
<td>• Corrective Action Preventative Action (CAPA)</td>
<td></td>
</tr>
</tbody>
</table>
REGULATORY ANALYSIS CHART BUILDER

Our clear, side-by-side comparison charts tell you in one or two sentences what your policies and practices must contain to avoid unnecessary risk.

What it solves for: Avoid being out of compliance, and make informed policy decisions with searchable regulations at the federal and state level.

Key Features:

- Search, compare, and save regulations at the federal and state level.
- Easily create and export an unlimited number of reports.
- Quickly find regulations spanning dozens of common EHS topic areas.

EHS HOTLINE

Get thorough, plain-English answers to your most pressing questions from our subject matter experts and attorneys.

What it solves for: Stop searching online or elsewhere for outdated or unreliable information or paying attorneys or consultants to answer everyday questions.

Key Features:

- Questions are answered by legal experts on a one-to-one basis.
- Personalized answers are actionable and reliable.

Each of the Compliance Suite tools are included in a standard EHS Hero subscription.
**PLAN BUILDER**

Create custom plans that meet the needs of your organization in minutes from our document library of preloaded templates that allow for easy customization.

**What it solves for:** It ensures all plans are up to date with today’s ever-changing policies and offers hundreds of premade templates you can edit and customize to fit your company’s needs.

**Key Features:**
- Browse, select, edit, and review hundreds of plan templates.
- Utilize review functionality to get feedback and approvals.
- Download plans in multiple formats, and save for future use.

**REG ACTIVITY**

Easily sort through hundreds of regulations by state, category, topic, type, and date to find the information you need.

**What it solves for:** It has a centralized location to track all regulatory activity and updates.

**Key Features:**
- Browse over 23,000 regulations.
- It spans 27 topic areas.
- Regulations are broken down by Notices, Proposed Regulations, and Final Regulations.

**REPORT A SPILL**

You'll have everything you need at your fingertips to quickly and accurately report a spill in your workplace.

**What it solves for:** It takes the guesswork out of spill reporting requirements.

**Key Features:**
- Provides reporting time frame broken down by hazardous substance.
- Includes contact information for federal and state representatives.

*Each of the Compliance Suite tools are included in a standard EHS Hero subscription.*
**SDS SEARCH**
Access SDSs from the MSDSonline database that’s housed in one convenient dashboard along with your other EHS Hero® tools.

**What it solves for:** There’s no need to Google for needed sheets—they’re all in a single source.

**Key Features:**
- Search by product identifier, manufacturer/supplier, or CAS#.
- Robust keyword search.
- Exportable as PDFs.

**TIMESAVING DOWNLOADS**
Access the latest policy, directive, interpretation, or guidance documents on topics ranging from construction and ladders to LOTO and recordkeeping.

**What it solves for:** It provides a database of resources to help keep to-dos and projects on task.

**Key Features:**
- Checklists
- Directives
- Forms
- Guidance documents
- Interpretations
- Plans
- Policies
- Posters
- White papers

**TRAINING MATERIALS**
Updated with the latest compliance regulations, our training resources help train teams on topics such as fall protection, chemical eye safety, emergency action plans, and everything in between.

**What it solves for:** Creating training materials from scratch (saves time). Using training materials from various sources of various quality (quality/consistency). Multiple formats to help fulfill training program needs.

**Key Features:**
- Search training resources by training types, topics, and document format.
- Multilingual training materials.
- Complete ILT modules that include presentations, handouts, speaker notes, and quizzes.

*Each of the Compliance Suite tools are included in a standard EHS Hero subscription.*
AUDITS AND INSPECTIONS

Stay on top of all your sites with the ideal audit management software system. Upload and store audits from the field, or easily create your own custom audits with this software’s unique capabilities.

What it solves for: It simplifies auditing both off- and on-site without the need for tracking down paper or using spreadsheets to track audit and inspection results. The accuracy of audits is increased, and the ability to include images and files and create actions saves time and resources.

Key Features:
- Stand-alone mobile application—access anywhere, anytime.
- Schedule and assign recurring audits—e-mail notifications and action assignments.
- Scored audit types.

WORK AUTHORIZATIONS

Protect workers, and reduce the possibility of accidents in hazardous environments not designed for human presence.

What it solves for: It provides a 360-degree view of the confined space hazards, with in-tool permit execution, approval, and reassessment capabilities.

Key Features:
- Create confined space permits.
- Links to job hazard analysis (JSA/JHA) and lockout/tagout (LOTO).
- Track whether executions were closed normally or abnormally.

Tools within our Management Suite are available for individual purchase.
COMPLIANCE HISTORY

Track enforcement activities companywide to avoid “willful fines” from the Occupational Safety and Health Administration (OSHA).

What it solves for: Mitigate willful fines, and reduce the risk of repeat violations using this built-in management tracking system that spans multiple worksites.

Key Features:

- Consolidated view of any OSHA fines.
- Provides companywide transparency of violations.

ASSET MANAGEMENT

Manage and schedule equipment inventory, along with key equipment information and unique equipment tags.

What it solves for: Quickly access equipment information such as serial numbers or purchase date, and notify management of equipment problems or needed maintenance. Also, maintain a complete list of your equipment inventory.

Key Features:

- Integrates to existing accounting systems.
- Schedule preventive maintenance and equipment review.
- Tag problem equipment.

HEALTH SCREENER

Screen employees for COVID using a series of questions provided by the Centers for Disease Control and Prevention (CDC). Responses are stored for each employee or contractor within the application for future access.

What it solves for: Collect and track required state-specific COVID-related employee data. It also eliminates the need for paper forms that are difficult to manage and search.

Key Features:

- Meets CDC guidelines for tracking, contact tracing, and reporting COVID occurrences.
- Stores collected employee, contractor, or customer data for future access.

Tools within our Management Suite are available for individual purchase.
INCIDENT REPORTING AND INVESTIGATION

Keep track of all common and custom incidents, and fill state and federal forms automatically. Investigate incidents using prebuilt or custom investigation methods that can be easily created and updated for each incident type.

**What it solves for:** Quickly view common and custom incident reporting metrics to see where changes and improvements can be made. Incident tracking and reporting meets Department of Transportation (DOT), Mine Safety and Health Administration (MSHA), and OSHA incident tracking and reporting requirements.

**Key Features:**
- E-mail custom reports, action items, and alerts.
- Advanced search tools for historical trending.
- Roll-up reporting for companywide data.

JOB HAZARD ANALYSIS (JSA/JHA)

Ensure employees always have updated job and task information with custom-built or existing safety procedure documents.

**What it solves for:** Increase employee awareness of job hazards, easily build JHAs in the field, and see which employees are certified to complete certain jobs or tasks.

**Key Features:**
- When creating new JHAs, personal protective equipment (PPE) and hazards will autofill on job steps.
- Policies, safety data sheets (SDSs), permits, and lockout procedures are built into job steps.

LOCKOUT/TAGOUT (LOTO)

Protect employees from hazardous energy during equipment shutdowns and maintenance by providing custom LOTO procedures. The proprietary templates ensure LOTO creation is quick, easy, and unique to your organization.

**What it solves for:** No more time-consuming authoring, uploading, and updating: Quickly and easily build procedures, or edit existing ones. It meets OSHA guidelines for LOTO procedures and record management.

**Key Features:**
- Automatic tag creation.
- E-mail notifications and reminders for procedure audits.
- Classroom vs. hands-on training statistics tracking.

Tools within our Management Suite are available for individual purchase.
MANAGEMENT OF CHANGE (MOC)

Stay on top of MOC processes, and ensure changes are approved before being made.

What it solves for: The accountability associated with large or potentially hazardous company changes with a multistep review process increases the effectiveness of the changes being made.

Key Features:
- Build procedures using intuitive templates.
- Attach files and images to change documents.
- E-mail notifications and reminders for approvals and reviews.

ENGAGEMENT

Track management engagement with employees on safety topics. Assign violations to employees, and increase awareness of frequent offenders.

What it solves for: Increase awareness of safety culture, and increase management awareness of employees who may need additional training or other actions related to company policy violations.

Key Features:
- Upload violations documents associated with employee files.
- View employee engagement stats.

Tools within our Management Suite are available for individual purchase.
**INTERACTIVE GAMES**

Use incentives to create a fun and engaging way for employees to propagate safety culture and maintain compliance.

**What it solves for:** This flexible tool makes it easy to incentivize compliance, maintain accountability, and reward employees for engagement, leading indicators, and much more.

**Key Features:**

- Create and manage an unlimited number of games.
- Pause and restart games as needed.
- Imbue safety culture with the thrill of winning prizes.

**BEHAVIOR-BASED SAFETY TOOL**

Easily track behavior metrics through customizable reporting designed to help you assess, incentivize, and improve your safety program.

**What it solves for:** Incentivize and reward employees for meeting compliance standards, and provide valuable insight into opportunities for improvement.

**Key Features:**

- Customize records into categories of risk and reward.
- View items reported by employee, department, or supervisor.
- Highlight areas of stellar performance to keep employees accountable and engaged.

**PERMIT MANAGEMENT**

Ensure employees are qualified for hot work and other hazardous conditions.

**What it solves for:** Custom form-building and editing that allows all your compliance forms and permits to live in one tool. Stay in compliance with history tracking and event reminders.

**Key Features:**

- Upload regulatory permits.
- Central location for storing permit forms and complete permits.

*Tools within our Management Suite are available for individual purchase.*
PROCESS SAFETY MANAGEMENT (PSM)

Ensure compliance with OSHA's PSM standards using the 14 elements of PSM within this interactive EHS software tool.

**What it solves for:** One easy-to-navigate tool to meet OSHA PSM requirements related to storing large amounts of explosive or dangerous chemicals. It can also be used to meet Food and Drug Administration (FDA) and dust mitigation requirements.

**Key Features:**
- Automated escalation within all 14 elements to ensure compliance.
- Can be used to meet FDA regulations and dust mitigation requirements.
- Fully customizable to your organization’s unique PSM requirements.

RISK ASSESSMENT

Easily measure and track risk associated with different areas of your organization, and determine where improvements should be made.

**What it solves for:** It keeps all risk assessment records and plans in one place, allowing for quicker implementation of needed improvements.

**Key Features:**
- Build assessments in a comprehensive template.
- Track improvements over time.
- E-mail notifications and reminders.

*Tools within our Management Suite are available for individual purchase.*
SAFETY TOOLBOX TRAINER
Train from anywhere with our one-stop solution made for busy safety professionals who need to keep up with their management and compliance obligations on the go.

What it solves for: An onsite training tool that let’s you assign, execute, and monitor training at the individual and team level.

Key Features:
- Access on a desktop, tablet, or smartphone through our web app.
- Select from hundreds of safety meeting topics to train in the office or on-site.
- Review employee counts, schedule safety meetings, and manage notes all in one convenient interface.

HAZCOM/SDS MANAGEMENT
Keep SDSs in one place where they’re easy to upload, update, and access.

What it solves for: Anyone can quickly and easily find SDSs in hazardous situations while your organization meets OSHA SDS requirements.

Key Features:
- Add custom table columns and data fields.
- Link SDS documents to JSAs or training modules.
- Maintain accuracy to keep employees safe.

Tools within our Management Suite are available for individual purchase.
TRAINING MANAGEMENT

Administer online or instructor-led training (ILT) on a scheduled basis, and quickly access comprehensive training reports. Site-specific and corporate training assignment, along with custom training module and quiz creation, ensures compliance.

What it solves for: Automate your training administration to save time and effort while maintaining training consistency and compliance.

Key Features:

- Supports instructor-led and online training types.
- Custom training architecture.
- Records access, including uploaded validation files.

VIRTUAL ASSISTANT

An extra set of hands, the VA automates manual workflows through reminder notifications and auto task assignment. The VA keeps a pulse on your company’s EHS health while ensuring employee accountability.

Key Features:

- DOCUMENT CENTER
  Stop wasting paper on policy manuals no one reads. If it’s important, it should be online, and our EHS management system software makes it easy.

- PLANNER SCHEDULER
  Scheduling on our EHS management software system ensures you meet important compliance deadlines, with scheduled recurring reminders.

- REPORTING MODULE
  Ensure your audits and training are being completed on time while also displaying incidents, audits, actions, and training reporting metrics at a high level.

- CORRECTIVE ACTION PREVENTATIVE ACTION (CAPA)
  Hold employees accountable by assigning tasks, setting deadlines, and sending reminders when actions are due.

The Virtual Assistant is standard with most Management Suite tools. Please contact an EHS solutions specialist for more information.