

## The Worshipful Company of Butchers and Teach First: July Update



The last few months of this academic year have been incredibly challenging for our schools. Whilst it's been great to get our pupils and teachers back in the classroom, there's no quick fix to getting back to 'normal'. Perhaps more than anywhere else schools are figuring out what 'normal' means. With lost learning, exam grades and racial injustice all hitting the headlines, schools have been navigating some of the toughest challenges they've ever faced. Thanks to the support of the Worshipful Company of Butchers, they're not facing them alone.

We're now just weeks away from the end of the year. Whilst the summer break is normally a time to rest and relax, many schools will be keeping their doors open. They are working to bridge the learning gap following school closures, which has disproportionately affected the poorest young people. Whichever way schools approach the learning gap, we'll be right behind them.

We are incredibly grateful for the ongoing support of the Worshipful Company of Butchers. Thanks to your partnership we have continued to support the schools and pupils through their most challenging year. This quarterly update contains information about our work, and how we have been working alongside members of the Company to support our schools.

### Summer Institute:

We are now halfway through our 2021 Summer Institute (SI). These five weeks of training are just the start of the journey for our newest trainees as they work to become inspirational teachers for the most disadvantaged pupils. Throughout SI they will develop their understanding of educational inequality, educational theory and practice and will spend time in their school to get to know the environment they'll be working in. All this training is specifically designed to meet the needs of teachers working in the most challenging schools.

This year, we are again hosting a virtual SI. Although we are disappointed not to bring all our new trainees together in-person, last year we saw some great benefits to online training. Our trainees who were parents or carers were able to fit the training around their existing responsibilities, and we were able to offer greater flexibility for those that needed it. Our 2020 SI saw our highest ever satisfaction rates from trainees, with 96% of all participants saying they were satisfied with the

training, despite it being entirely virtual. We hope to replicate this success this year and although we look forward to returning to in-person training next year, we will keep some of the benefits that we have seen over the last two years.

## Teach First manifesto:

It's now been nearly six weeks since we launched our manifesto consultation period and kick started the conversation about re-building education for the most disadvantaged young people.

Our manifesto 'alter the outcome', is calling on policy makers to make key changes in the education sector. We have produced these suggestions after conversations with teachers, ambassadors and education experts and believe that if these are implemented, it will help our pupils to recover from months of lost learning. Our suggestions are:

- 1) Increase school funding, introduce five-year plans and long-term education priorities.
- 2) Increase teachers' salaries to £30,000 and encourage them to go where the need is greatest.
- 3) Introduce a support scheme for new headteachers.
- 4) Invest in developing teachers in the schools that need them the most.
- 5) Improve access to mental health support for all school staff.
- 6) Tackle career stereotypes in primary schools.
- 7) Challenge employers to give 1% of staff time or profits to support disadvantaged schools.
- 8) Create fair access to schools.

This is currently in the consultation phase, and we are taking feedback from all our partners to ensure the manifesto is as effective as possible. We would really value any feedback from members of the Company, and if you would like to give your opinion then please visit:

<https://www.teachfirst.org.uk/have-your-say>

## Working with the Worshipful Company of Butchers:

### Additional donation:

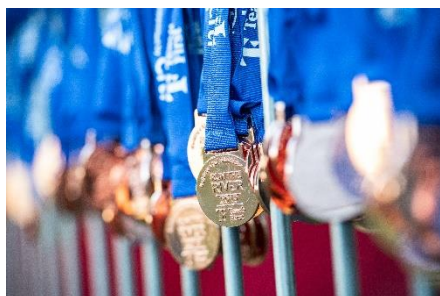
We are incredibly grateful to the Worshipful Company of Butchers for the additional donation of £3,000. At a time when fundraising is becoming more challenging, with companies struggling to maintain charitable donations, we are delighted that the Company have chosen to generously provide additional support.

This funding will enable us to continue supporting schools, teachers, and pupils as they work to recover from this pandemic. There is no quick fix and will take years of hard work. Only by working together can we make a real difference. We look forward to continuing our partnership with the Company over the coming years and working to build a fair education for all.

### Dame Vivian lunch:

Dame Vivian was delighted to be offered an opportunity to attend a Court Lunch with the Worshipful Company of Butchers. She will be joining a lunch at the Hall on the 7<sup>th</sup> January and is looking forward to meeting with members of the Company and celebrating our ongoing partnership.

## Run the River:



Since 2013 over 21,000 runners have taken part in the iconic Run the River. This year, we're keeping the event virtual and flexible which means that participants can run, cycle or stroll their chosen route anywhere in the world. It doesn't matter where you run. It just matters that you run. Entries are now officially open and participants can take part anytime between the 7<sup>th</sup>-12<sup>th</sup> September.

Once again, members of the Butchers Company are going above and beyond to support Teach First and to celebrate the memory of Derek Berry. Already six members of the company have signed up to Run the River as part of the Worshipful Company of Butchers team. Wherever these team members chose to run, they will be supporting Teach First and giving all young people the opportunity to fulfil their potential. We are incredibly grateful that the Butchers continue to be one of our greatest Run the River supporters and look forward to seeing all the photos from this year's run!

## Harper Adams

We have recently been having some very productive conversations with the Widening Participation team at Harper Adams. They have some fantastic resources to educate young people about the opportunities available at Harper Adams as well as the wide range of careers available in the food science industry. All of these are great for our schools and teachers, who can use these videos to engage their pupils and raise their ambitions as to what they can achieve. We will be sharing these videos with teachers on our Careers Leaders Programme as well as our STEM trainees and ambassadors.

In the future we look forward to continuing our relationship with Harper Adams. This year we have unfortunately been unable to host any in-school activities. However, we hope that in the new academic year, this can resume. We will be speaking with staff from Harper Adams during the summer and hope to arrange an opportunity for them to visit a Teach First school and explain the opportunities available through their university.

## Careers Videos and Meningitis Now

Over the last year members of the Butchers Company have taken the time to create short videos outlining their career history and giving young people the guidance they need to consider a career in the food industry. These have been used by our schools when teaching either remotely or in the classroom and have been incredibly valuable.

We were happy to share these videos with the team at Meningitis Now, so that they can also be used to support young people who have suffered from Meningitis but are now looking for their next step in life. It's fantastic that these could be shared so widely and will reach so many young people.



## Coaching:

Coaching makes a huge difference to our trainee teachers. It is an opportunity for them to receive unbiased support from experts in a variety of industries. Our coaches have supported teachers to manage their workload, prioritise their wellbeing and deal with workplace challenges. This additional support is a huge benefit of the Teach First programme, and we are very grateful to all our coaches who take the time to support our trainees.

This year both Gerald and Julien have generously given up their time to support trainees. We know that they will make a real difference for these teachers and hope that they enjoy the experience.

## Mentoring:

Recently we have been working with Mike Attwood, who is interested in establishing a mentoring programme within the Worshipful Company of Butchers. Mike was a very successful Futures Mentor for Teach First, supporting numerous pupils to achieve their ambitions of attending a top-rated university. Nicola Farrow, who worked on our Futures programme and is an expert in training mentors is now working alongside Mike to design a mentoring training programme.

We are more than happy to share expertise and documents to support this new programme within the Butchers Company and look forward to hearing more about the new mentoring work.

## Aubrey Allen:

Earlier last year we worked together with Lucianne Allen to design a bespoke apprenticeship workplace visit at Aubrey Allen. Originally, this was expected to be held in February 2021, to align with national apprenticeship week and would give pupils at schools in the surrounding areas an opportunity to learn about the wide variety of apprenticeships available.

The restrictions in place have meant that unfortunately this event was not possible. However, we are still very grateful for all Lucianne's support, and look forward to re-arranging this event as soon as possible. It will be a highly inspirational day for our pupils.

We are so grateful to the Worshipful Company of Butchers for their ongoing support of Teach First, and to all the members of the company for going above and beyond to give the most disadvantaged young people access to a fantastic education. Our work would not be possible without you.

I hope this overview is a useful update of our work over the last few months. If you would like any further information about our work, or our partnership with the Worshipful Company of Butchers, then please do let me know.

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