Memorandum

TO: Academic Units
FROM: Renate Guilford, Associate Provost for Academic Administration
SUBJECT: Adjunct Faculty Salary Matrix (Academic Year 2019-2020)
DATE: April 9, 2019

George Mason University

Listed below is the salary matrix used for calculating salaries of lecturers/instructors and other adjunct faculty teaching regular, overload, evening, and off-campus credit courses.

Salaries for teaching courses are listed per didactic hour. In laboratory or studio-type courses, didactic hours are computed on the basis of three contract hours equaling two didactic hours. No allowance is made for travel and reimbursement is not allowed for regular off-campus FTE.

**ADJUNCT FACULTY SALARY MATRIX:
EFFECTIVE ACADEMIC YEAR 2019-2020**

<table>
<thead>
<tr>
<th>Level</th>
<th>QUALIFIED/EXPERIENCED</th>
<th>HIGHLY QUALIFIED/EXPERIENCED</th>
<th>EXCEPTIONALLY QUALIFIED/EXPERIENCED</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lower Level</strong></td>
<td>$925</td>
<td>$1100</td>
<td>$1315</td>
</tr>
<tr>
<td>(100-200)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Upper Level</strong></td>
<td>$980</td>
<td>$1145</td>
<td>$1350</td>
</tr>
<tr>
<td>(300-400)</td>
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<tr>
<td><strong>Graduate</strong></td>
<td>$1060</td>
<td>$1245</td>
<td>$1455</td>
</tr>
<tr>
<td>(500-)</td>
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