

#Highwoods® | Granite

#BETTERTOGETHER

SAFE HARBOR

Some of the information in this presentation may contain forward-looking statements. Such statements include, in particular, statements about our plans, strategies and prospects such as the following: the expected financial and operational results and the related assumptions underlying our expected results; the planned sales of non-core assets and expected pricing and impact with respect to such sales, including the tax impact of such sales; the anticipated total investment, projected leasing activity, estimated replacement cost and expected net operating income of acquired properties and properties to be developed; and expected future leverage of the Company. You can identify forward-looking statements by our use of forward-looking terminology such as "may," "will," "expect," "anticipate," "estimate," "continue" or other similar words. Although we believe that our plans, intentions and expectations reflected in or suggested by such forward-looking statements are reasonable, we cannot assure you that our plans, intentions or expectations will be achieved.

Factors that could cause our actual results to differ materially from Highwoods' current expectations include, among others, the following: the financial condition of our customers could deteriorate; our assumptions regarding potential losses related to customer financial difficulties could prove to be incorrect; counterparties under our debt instruments, particularly our revolving credit facility, may attempt to avoid their obligations thereunder, which, if successful, would reduce our available liquidity; we may not be able to lease or re-lease second generation space, defined as previously occupied space that becomes available for lease, quickly or on as favorable terms as old leases; we may not be able to lease newly constructed buildings as quickly or on as favorable terms as originally anticipated; we may not be able to complete development, acquisition, reinvestment, disposition or joint venture projects as quickly or on as favorable terms as anticipated; development activity in our existing markets could result in an excessive supply relative to customer demand; our markets may suffer declines in economic and/or office employment growth; unanticipated increases in interest rates could increase our debt service costs; unanticipated increases in operating expenses could negatively impact our operating results; natural disasters and climate change could have an adverse impact on our cash flow and operating results; we may not be able to meet our liquidity requirements or obtain capital on favorable terms to fund our working capital needs and growth initiatives or repay or refinance outstanding debt upon maturity; and the Company could lose key executive officers.

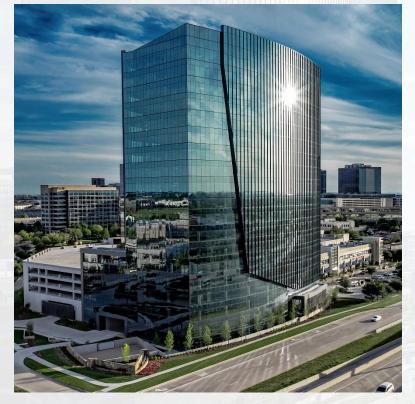
This list of risks and uncertainties, however, is not intended to be exhaustive. You should also review the other cautionary statements we make in "Risk Factors" set forth in our 2024 Annual Report on Form 10-K and subsequent SEC filings. Given these uncertainties, you should not place undue reliance on forward-looking statements. We undertake no obligation to publicly release the results of any revisions to these forward-looking statements to reflect any future events or circumstances or to reflect the occurrence of unanticipated events.

Except as otherwise noted, all property-level operational information presented herein includes in-service wholly owned properties and in-service properties owned by consolidated and unconsolidated joint ventures (at our share). Our 2025 per share FFO outlook, as well as outlook for other metrics such as growth in same property cash NOI and year-end occupancy, reflects management's view as of October 28, 2025, of current and future market conditions, including assumptions as rental rates, occupancy levels, operating and general and administrative expenses, weighted average diluted shares outstanding and interest rates.

DALLAS MARKET OVERVIEW



GranitePark6



23SPRINGS



MCKINNEY & OLIVE



2026 Estimated

Stabilization

79% Leased

422K

Square Feet

Stories

LEGACY

Best Business District

2028

Estimated Stabilization 67%

Leased

642K

26 **Stories**

Square Feet

\$230M

50% Share

UPTOWN

District

2022

Acquisition

Total

Investment

98%

Occupancy

557K Square

Feet

21 **Stories**

\$200M

Total Investment \$100M

HIW 50% Share \$460M Total Investment

HIW

Best Business

\$395M \$197M

> HIW 50% Share

UPTOWN

Best Business District

DALLAS BBDs

DALLAS OFFICE MARKET

- 25 Dallas Office Submarkets
- 139M SF Inventory (CoStar 4-5 Star Rating)
- 498 Buildings
- 74% Leased
- 1.6M YTD Absorption

TIER 1 SUBMARKETS/BBDs

LEGACY

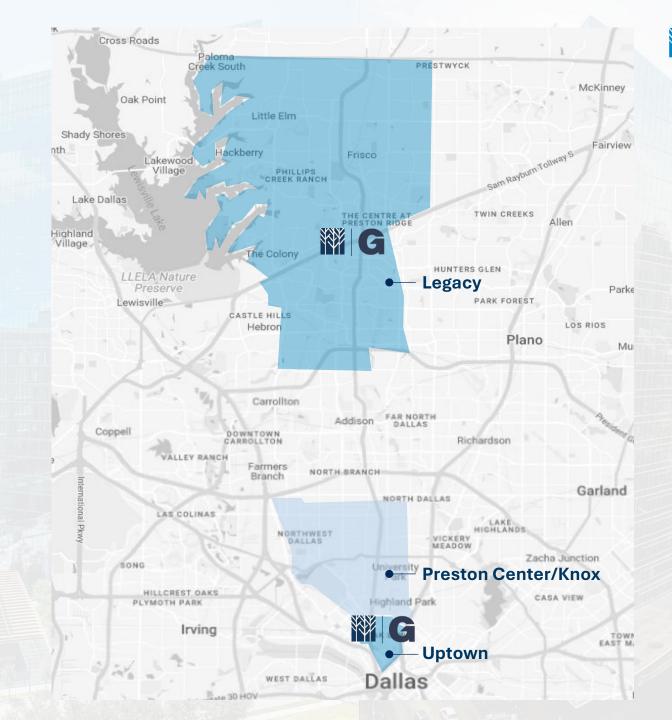
- 25.1M SF Inventory | 108 Buildings
- 18% of Dallas office inventory
- \$40/SF NNN Rents (Tier 1 Competitive Set)
- 0 SF Under Construction

PRESTON CENTER/KNOX

- 3.6M SF Inventory | 18 Buildings
- 3% of Dallas office inventory
- 33% Rent Growth LTM
- 0 SF Under Construction

UPTOWN

- 13.5M SF Inventory | 51 Buildings
- 10% of Dallas Office Inventory
- 500K SF Under Construction
- 19% Rent Growth LTM
- 10% Vacancy (Tier 1 Competitive Set)
- \$60+/SF NNN Rents (Tier 1 Competitive Set)



DALLAS ACCOLADES



1 Urban Land Institute

DALLAS HAS LED THE US IN JOB GROWTH SINCE 2018 WITH 600,000 NEW JOBS ADDED

LEADING TEXAS ECONOMY

2026

TOP MARKET 2025 & 2026

1. Dallas/Ft. Worth

- 6. Nashville
- 8. Tampa/St. Petersburg
- 11. Raleigh/Durham
- 12. Orlando
- 13. Atlanta
- 14. Charlotte

2025

1. Dallas/Ft. Worth

- 4. Tampa/St. Petersburg
- 5. Nashville
- 6. Orlando
- 7. Atlanta
- 12. Raleigh/Durham
- 18. Charlotte

HIW Markets in Top 20; represents > 90% of HIW NOI



\$2.7T

Texas GDP #8

Largest Economy in the World

55

Fortune 500 Headquarters

4%

Unemployment Rate

30M

Residents

#2

Top State for Business

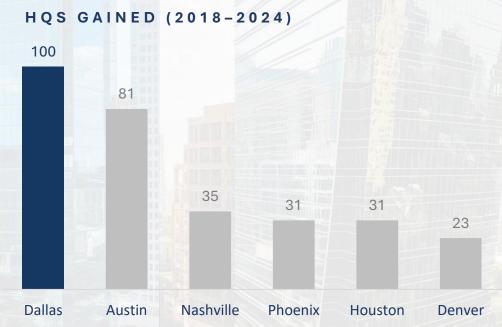
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CORPORATE HQ RELOCATIONS





DALLAS IS THE PREFERRED LOCATION FOR CORPORATE RELOCATIONS



HQ RELOCATIONS & BUSINESS EXPANSIONS SINCE 2020



































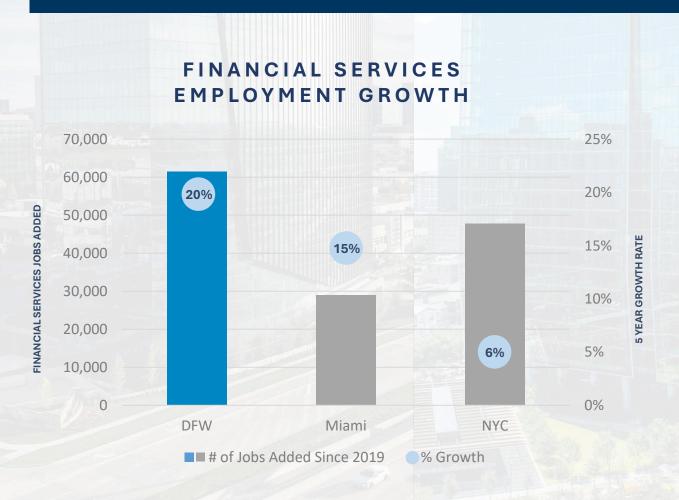






"DALLAS HAS BECOME OUR SECOND MOST SIGNIFICANT HUB"

DAVID SOLOMON | CHAIRMAN & CEO, GOLDMAN SACHS



FINANCIAL SERVICES COMMITTMENT TO UPTOWN



Regional Hub



Regional HQ



Regional Office



Regional HQ



HQ



Regional Office

JPMorganChase

18K Employees in DFW

Morgan Stanley

Regional Office



LEGACY

BBD DRIVERS

GREAT SCHOOL DISTRICTS

ABUNDANT HOUSING

LARGE EMPLOYEE BASE

EASY ACCESS

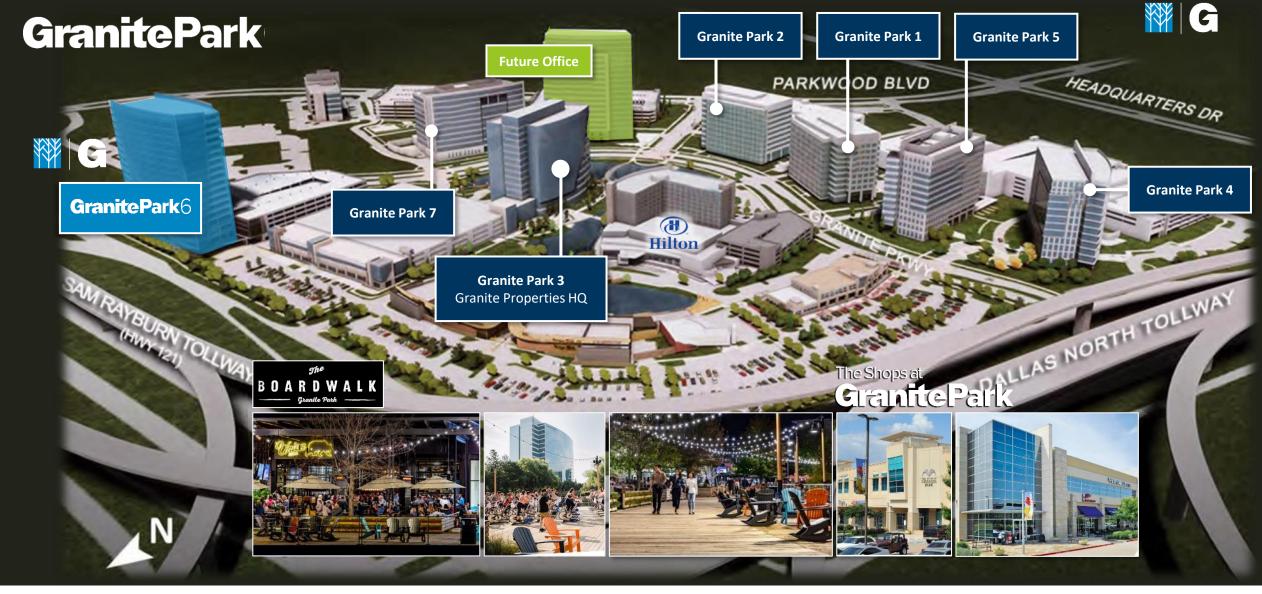
121/Dallas North Tollway 20 min | DFW Airport 10 min | McKinney 15 min | Allen

WALKABLE RETAIL AND RESTAURANTS

Legacy West
Shops @ Legacy
Grandscape
Stonebrier Mall
The Star
PGA & Omni Resort
Future Universal Kids Park

CORPORATE CAMPUS
OPPORTUNITIES





GRANITE PARK 15+ RESTAURANTS











































2026

Estimated Stabilization

79%

Leased

\$200M

Total Investment

422K

Square Feet

19

Stories

26K

SF Floor Plates

2.9/1,000

SF Parking Ratio

LEGACY

BBD

TALENT-FOCUSED AMENITIES

Outdoor Terrace | Fitness Center 15+ On-Site Restaurants | 4 Service-Based Retailers

PRIME LOCATION

Intersection of Dallas North Tollway and Highway 121







GranitePark6



422K

Square Feet

79%

Leased

7,237 SF

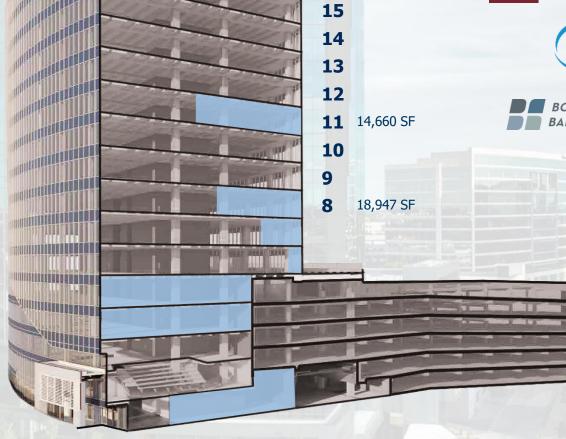
1,563 SF

16,593 SF

16,435 SF

16,951 SF

2-3



19

18

17

16

MAJOR CUSTOMERS



















THE BEST AMENITY IS THE NEIGHBORHOOD



WITHIN A 10-MINUTE WALK

100%

Uptown's 1.6K Hotel Rooms

85%

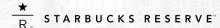
Uptown's 210+ Restaurants

75%

Uptown's 21K Residential Units

Source: JLL

PORTFOLIO EMBEDDED AMENITIES

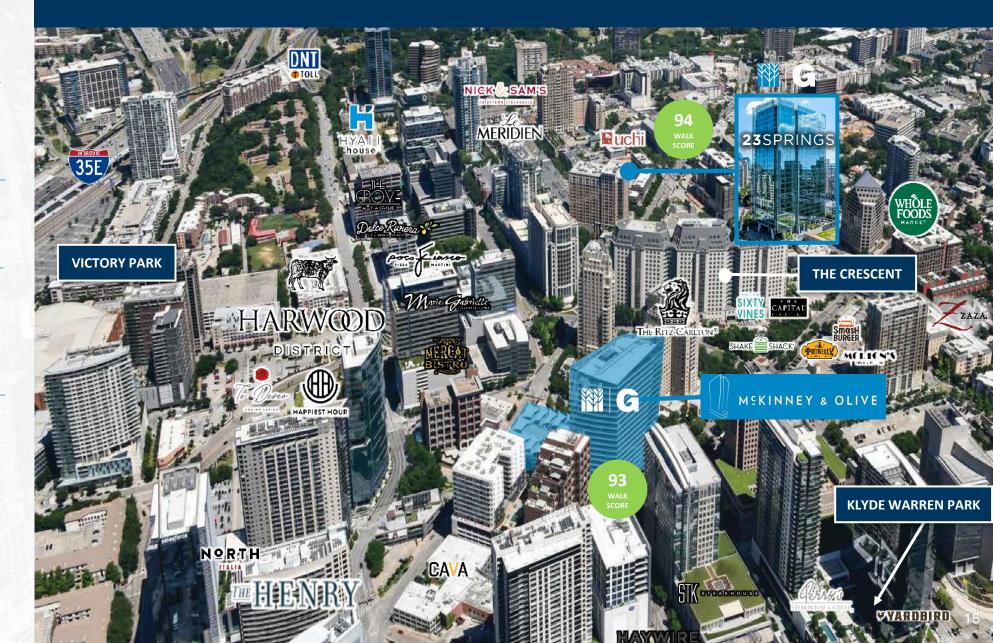






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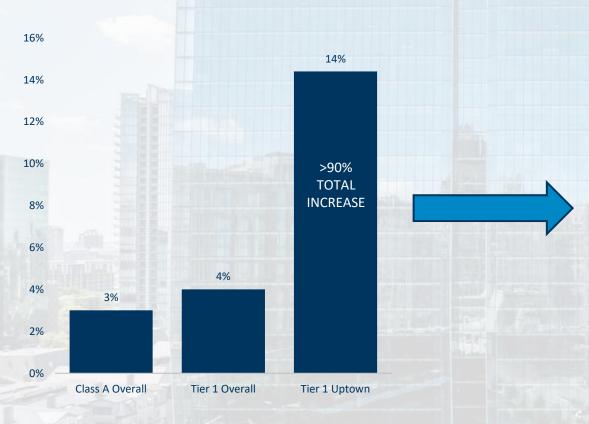




UPTOWN RENT GROWTH







EMBEDDED MARK-TO-MARKET



Source: Eastdil Secured

Source: Eastdil Secured, Highwoods

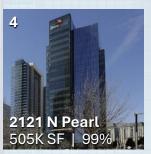
UPTOWN COMPETITIVE SET

































TOTAL COMPETITIVE SET

6.9M

Square Feet

IN-SERVICE
COMPETITIVE SET

5.7M 90%

Square Feet

Leased

Average Asking NNN Rent: \$65/SF

Only 3 competitive buildings with available blocks 2+ floors:

Parkside-BofA (2027 Delivery): 187K SF

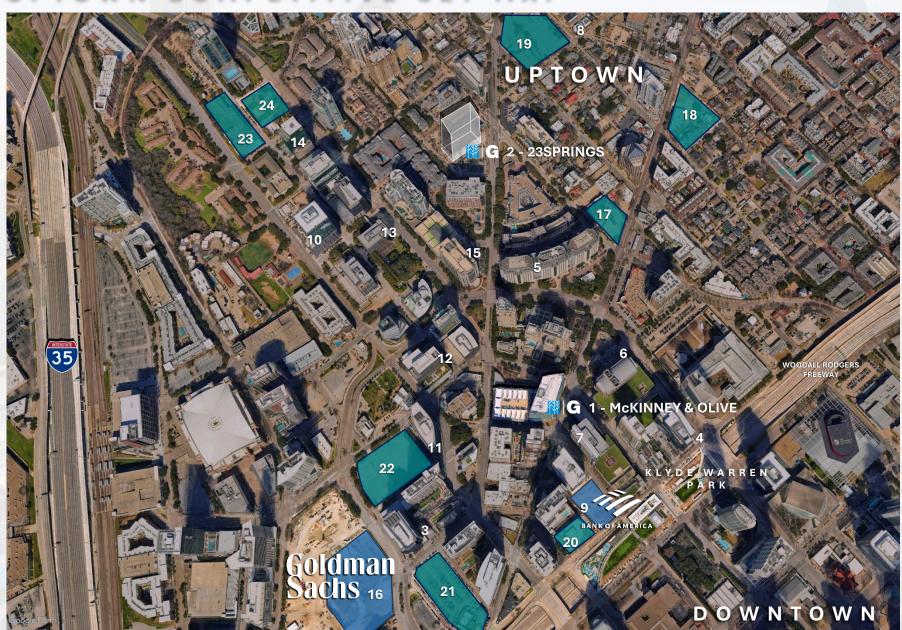
2000 McKinney: 104K SF

Harwood 7: 64K SF (~12K SF Floor Plates)

23Springs is well positioned to capture users looking for premium space in Uptown

UPTOWN COMPETITIVE SET MAP





HIGHWOODS + GRANITE ASSETS

- 1. McKinney & Olive
- 2. 23Springs

CLASS AA INVENTORY

- 3. The Union
- 4. 2121 N Pearl
- 5. The Crescent
- 6. 2100 McKinney
- 7. 2000 McKinney
- 8. The Quad
- 9. Parkside-BofA
- 10. Harwood 14
- 11. The Link
- 12. Saint Ann Court
- 13. Harwood 10
- 14. Harwood 7
- 15. Rosewood Court
- 16. Goldman Sachs (BTS)

PROPOSED PROJECTS

- 17. Truluck's Site
- 18. Stonelake Site
- 19. The Springs District Site
- 20. Parkside Phase 2
- 21. El Fenix Site
- 22. Field Street Site
- 23. Chalk Hill Site
- 24. Harwood 15

18













2028

Estimated Stabilization

67%

Leased

\$460M

Total Investment

642K

Square Feet

26

Stories

26K

SF Floor Plates

2.5/1,000

SF Parking Ratio

UPTOWN

BBD

TALENT-FOCUSED AMENITIES

Coffee & Wine Bar | High-End Fitness Studio
Valet Parking | On-Site Restaurants | 94 Walk Score

PRIME LOCATION

In the Heart of Uptown with Numerous Walkable Amenities and Unparalled Ingress/Egress Easy Access to Dallas North Tollway







23SPRINGS

G

642K

67%

Square Feet

Leased

\$52/SF

Pro Forma Underwritten Rents (NNN)

\$57/SF

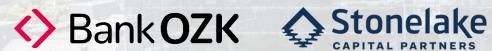
Signed Leases Avg Starting Rent

\$70+/SF

Asking Rates for Remainder

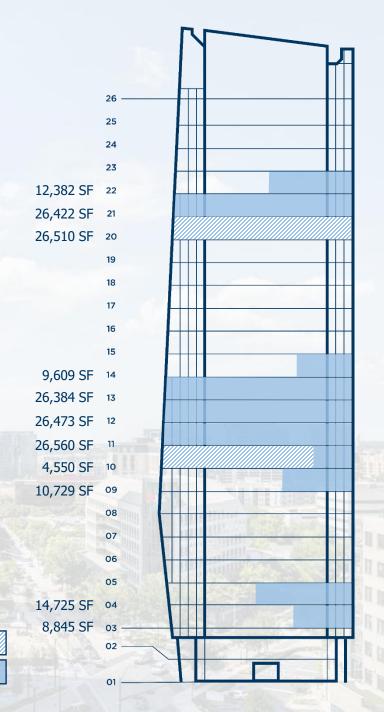
MAJOR CUSTOMERS

SIDLEY Deloitte. Savils





LEASE NEGOTIATION AVAILABLE















Leased

\$395M

Total Investment



+50%

MTM Rents

557K

Square Feet

21

Stories

28K

SF Floor Plates

2.75/1,000

SF Parking Ratio

UPTOWN

BBD

TALENT-FOCUSED AMENITIES

50K SF of Ground-Level Retail and Dining 93 Walk Score

PRIME LOCATION

In the Heart of Uptown with Numerous Walkable Amenities
Across from The Ritz-Carlton Hotel
Unparalleled Ingress/Egress | Easy Access to Dallas North Tollway

\$40/SF

In-Place Rents (NNN) \$50/SF

Pro Forma
Underwritten
Rents

>\$60/SF

Asking Rate







G **GranitePark**6

422K

Square Feet

79%

Leased

7,237 SF **7** 1,563 SF

16,593 SF **5**

16,435 SF

16,951 SF **1**

NOI ROADMAP IN 000s (100% of Building)* \$18,000 \$16,000 19 \$14,000 18 \$12,000 17 \$10,000 16 NOI impact \$8,000 15 from scheduled \$6,000 lease 14 commencements \$4,000 13 \$2,000 12 \$0 **11** 14,660 SF IN PLACE 💹 Q4'25 🔛 1H'26 |||| 2H'26 10 9 18,947 SF IN PLACE Q4'25 2-3 1H'26 2H'26

*HIW has 50% ownership interest in GranitePark6 joint venture. Lease commencements based on scheduled GAAP revenue recognition.

23

23SPRINGS 642K

67%

Square Feet

Leased

\$52/SF

Pro Forma Starting Rents (NNN)

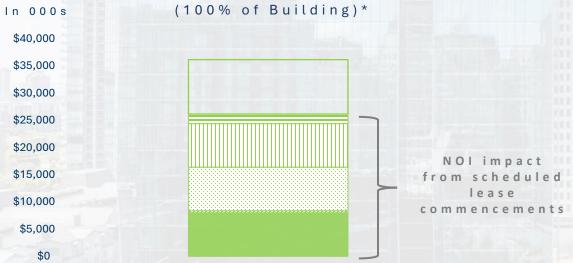
\$57/SF

Signed Leases Avg Starting Rent

\$70+/SF

Asking Rates for Remainder

NOI ROADMAP



1H'26 | 2H'26

Q4'25

IN PLACE

²⁶ 25 24 23 22 21 20 19 18 17 16 15 14 13 12 11 10 09 08 07 IN PLACE 06 Q4'25 05 1H'26 04 03 2H'26 02 2027 01 24

^{*}HIW has 50% ownership interest in 23Springs joint venture. Lease commencements based on scheduled GAAP revenue recognition.

MCKINNEY & OLIVE

557K

Square Feet

98%

Leased



Avg In Place Rents (NNN)

In 000s

\$7,000

\$50/SF

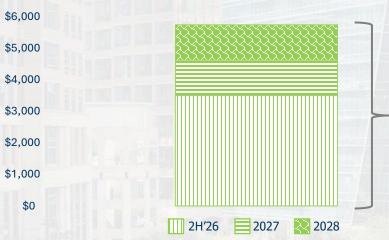
Pro Forma Underwriting

>\$60/SF

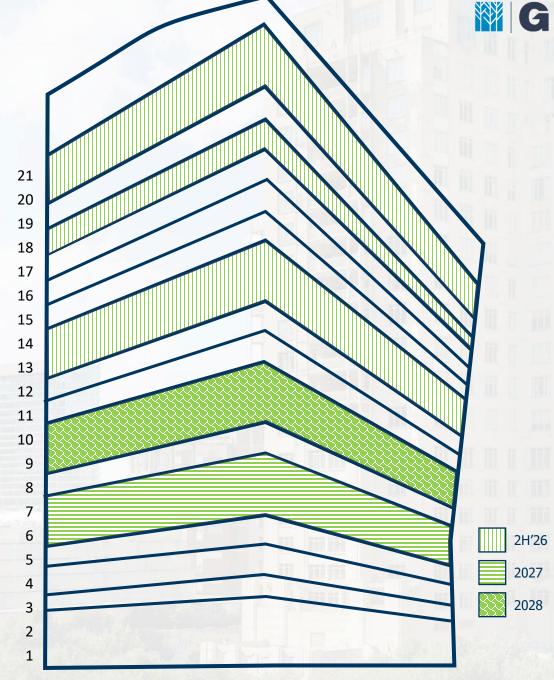
Asking Rents

MARK-TO-MARKET GROWTH OUTLOOK

(100% of Building)*



NOI impact from potential mark-to-market opportunities



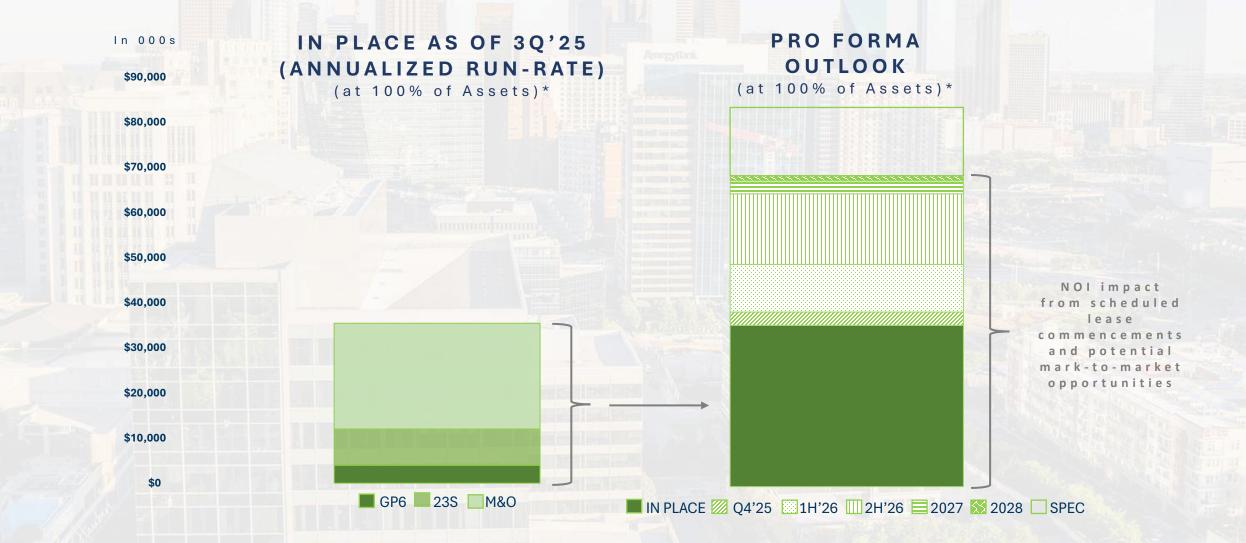
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^{*} HIW has 50% ownership interest in McKinney & Olive joint venture. Potential MTM timing based on current lease expiration schedule or scheduled GAAP revenue recognition for signed leases.

DALLAS PORTFOLIO FUTURE GROWTH OUTLOOK

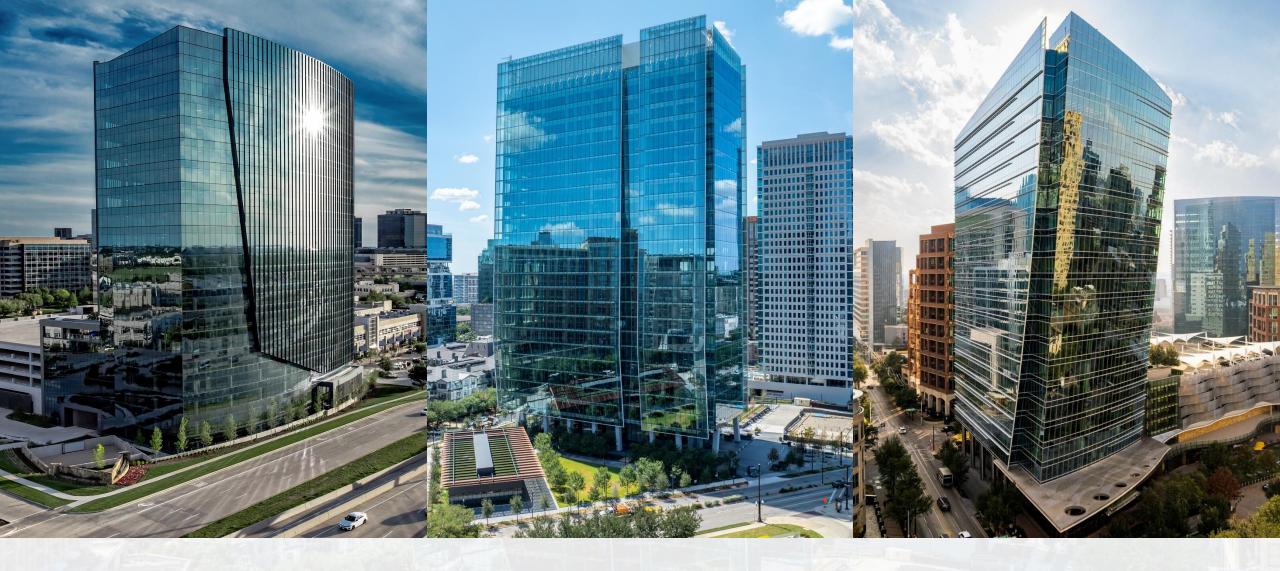


TOTAL DALLAS PORTFOLIO: GranitePark6, 23Springs and McKinney & Olive



^{*}HIW maintains a 50% ownership interest in the joint ventures for GranitePark6, 23Springs and McKinney & Olive.

^{&#}x27;Pro Forma Outlook' calculated as revenue less operating expenses applicable to each property. Does not include impact from cessation of capitalized interest (applicable to 23Springs only). Scheduled lease commencement timing is based on forecasted GAAP revenue recognition; potential MTM timing based on current lease expiration schedule or forecasted GAAP revenue recognition for signed leases.



Granite | WHighwoods®

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