

MARKET ROTATION PLAN

August 21, 2019





SAFE HARBOR

Certain matters discussed in this press release are forward-looking statements within the meaning of the federal securities laws, such as: the planned acquisition of Bank of America Tower at Legacy Union on the terms described in this press release; planned sales of non-core assets and expected pricing and impact with respect to such sales, including the tax impact of such sales; the anticipated total investment, projected leasing activity, estimated replacement cost and expected net operating income of acquired properties and properties to be developed; and expected future leverage of the Company. These statements are distinguished by use of the words "will," "expect," "intend," "plan," "anticipate" and words of similar meaning. Although Highwoods believes the expectations reflected in such forward-looking statements are based upon reasonable assumptions, it can give no assurance that its expectations will be achieved.

Factors that could cause actual results to differ materially from Highwoods' current expectations include, among others, the following: closing of the planned acquisition of Bank of America Tower at Legacy Union may not occur on the terms described in this presentation or at all; buyers may not be available and pricing may not be adequate with respect to the planned dispositions of non-core assets; comparable sales data on which we based our expectations with respect to the sales price of the non-core assets may not reflect current market trends; anticipated G&A expense savings may not be realized; the financial condition of our customers could deteriorate; development activity by our competitors in our existing markets could result in excessive supply of properties relative to customer demand; development, acquisition, reinvestment, disposition or joint venture projects may not be completed as quickly or on as favorable terms as anticipated; we may not be able to lease or re-lease second generation space quickly or on as favorable terms as old leases; our markets may suffer declines in economic growth; we may not be able to lease our newly constructed buildings as quickly or on as favorable terms as originally anticipated; unanticipated increases in interest rates could increase our debt service costs; unanticipated increases in operating expenses could negatively impact our NOI; we may not be able to meet our liquidity requirements or obtain capital on favorable terms to fund our working capital needs and growth initiatives or to repay or refinance outstanding debt upon maturity; the Company could lose key executive officers; and others detailed in the Company's 2018 Annual Report on Form 10-K and subsequent SEC reports.







ROCKET PITCH



ACCRETION

- Accretive to cash flow / CAD *
- Approximately neutral to current FFO run-rate

LEVERAGE NEUTRAL

- Return our conservative debt metrics to current levels upon completion of Phase One
- Preserves "dry powder" for future growth opportunities

IMPROVES PORTFOLIO QUALITY

- Increases in-place office rents per square foot and portfolio mark-to-market
- Strengthens long-term same property cash NOI growth prospects

IMPROVES PORTFOLIO EFFICIENCY

- Reduces capital expenditures (leasing and building improvements)
- Lowers building count by 26% and lease count by 18% **

SIMPLIFIES OPERATIONS

- Reduces G&A
- Exits industrial segment

ENHANCES FUTURE GROWTH

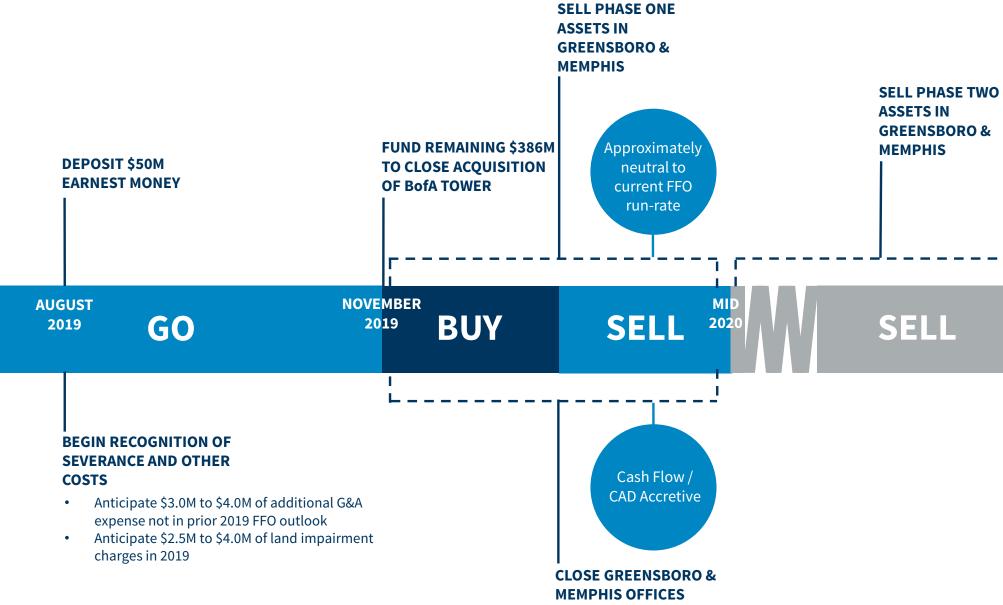
- Opportunity for additional investments in high-growth Charlotte market
- Upside from lease-up of BofA Tower

^{*}Includes add-back of free rent and other rent-related credits anticipated to be received as a reduction in the purchase price of BofA Tower

^{**}Assumes full exit from Greensboro and Memphis markets

TIMELINE







FUNDING & BALANCE SHEET

FUNDING SOURCES FOR BofA TOWER ACQUISITION

NEAR-TERM

- Revolving credit facility
- Disposition proceeds
- Available cash
- Other sources

PHASE ONE

- Approximately match-funded with disposition proceeds
- Attractive pool of disposition properties
- Tax efficient via 1031 exchanges

BALANCE SHEET OUTLOOK

NEAR-TERM

- Leverage temporarily higher
- Remain within stated Debt/EBITDAre comfort range of 4.5 5.5x on apples-to-apples basis
- Capacity to fund development pipeline and other growth

UPON COMPLETION OF PHASE ONE

- Leverage-neutral
- Preserves "dry powder" for future growth within comfort range
- Capacity to fund remaining development pipeline without need for equity issuance or future dispositions



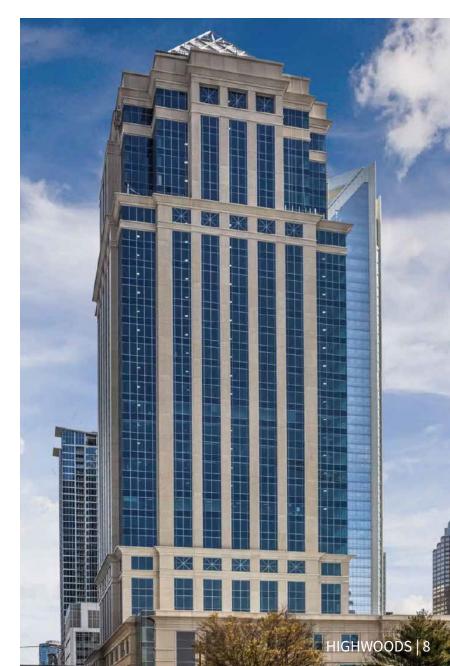


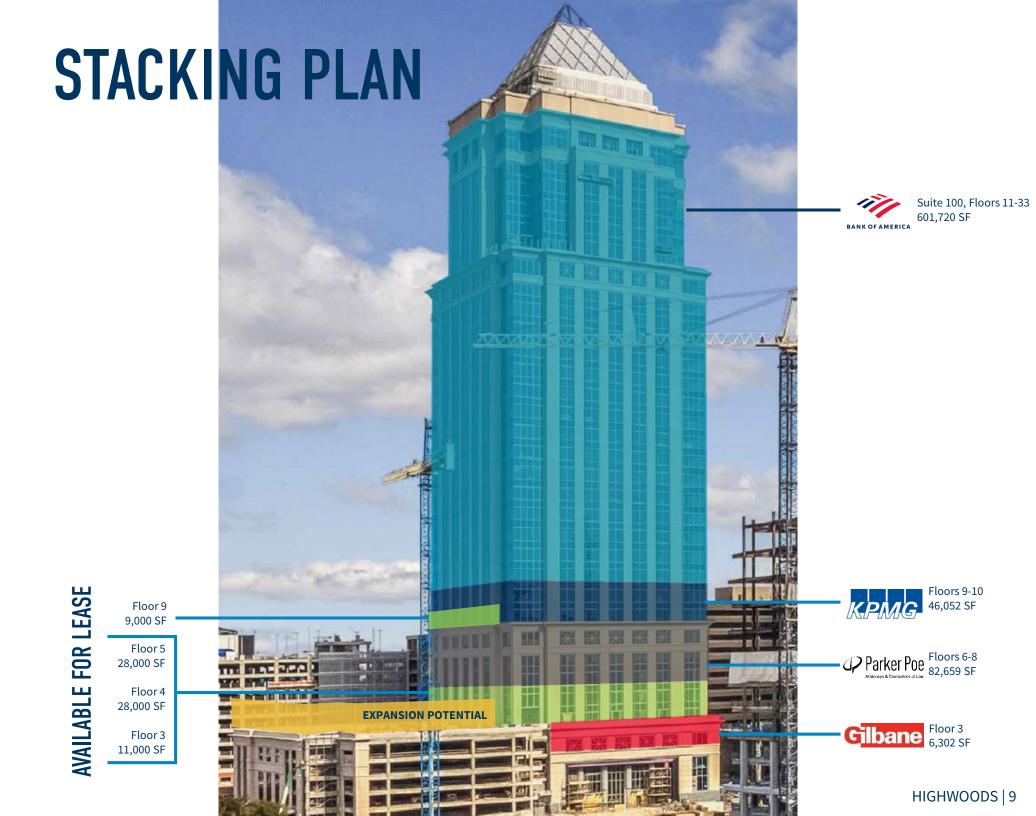


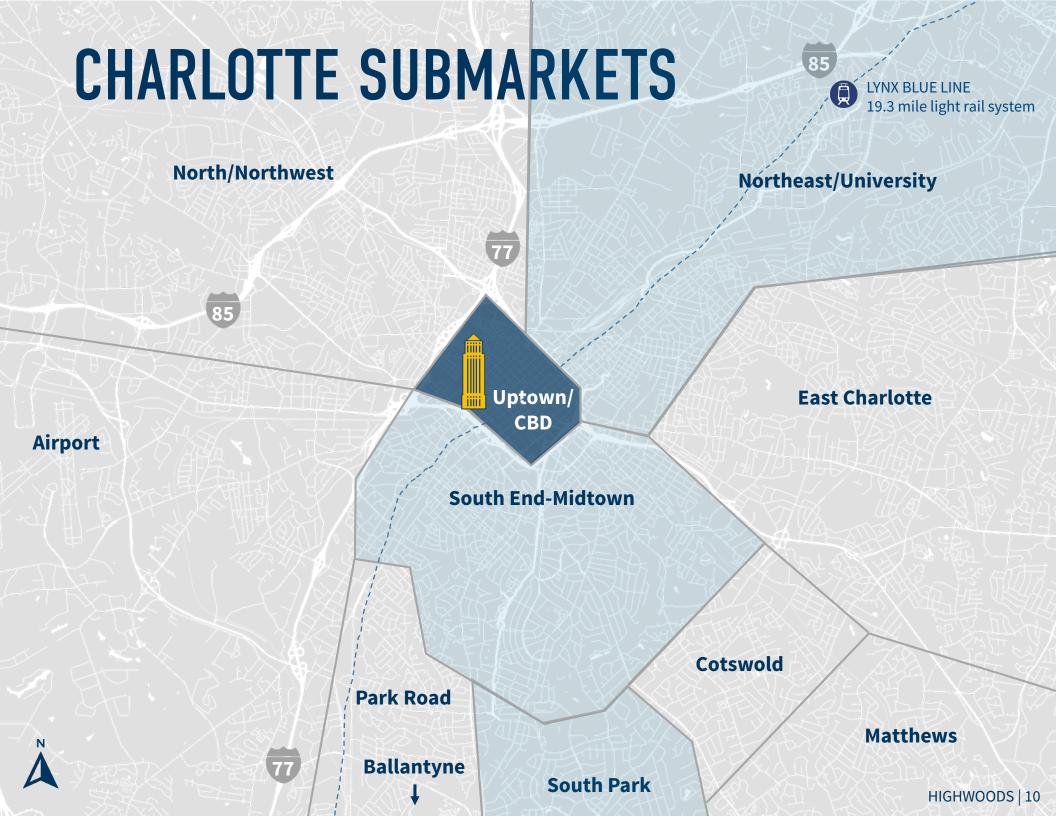
BANK OF AMERICA TOWER

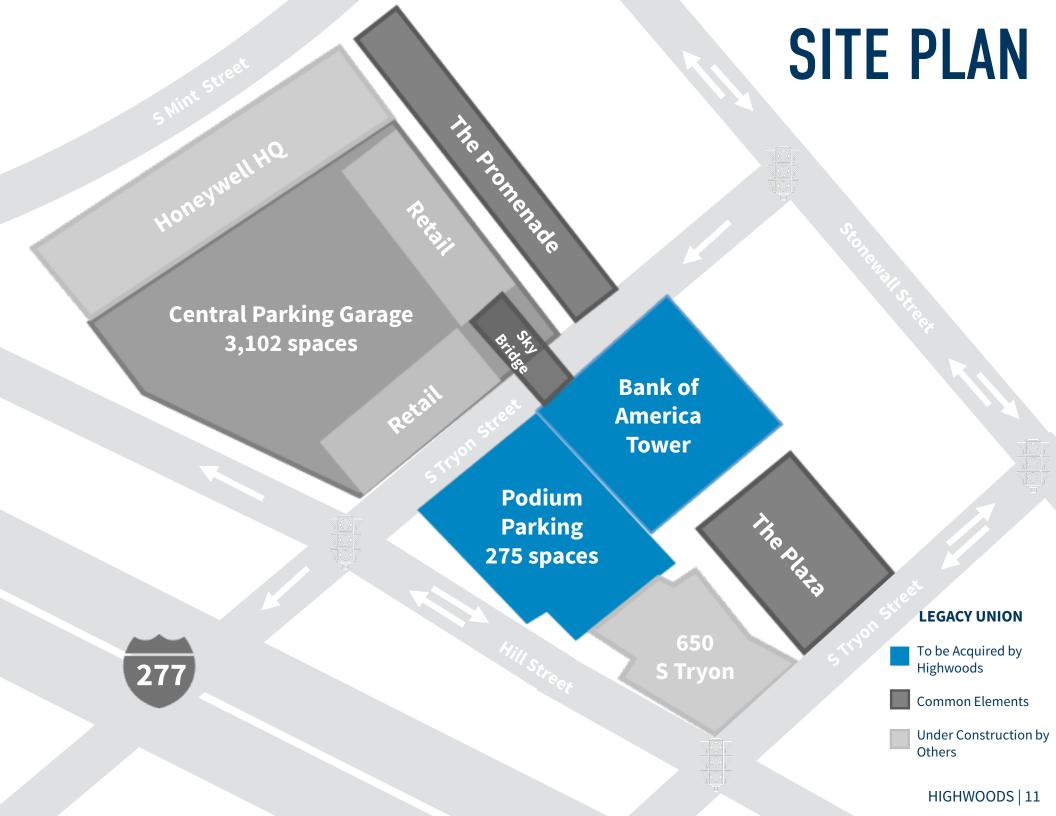
AT LEGACY UNION

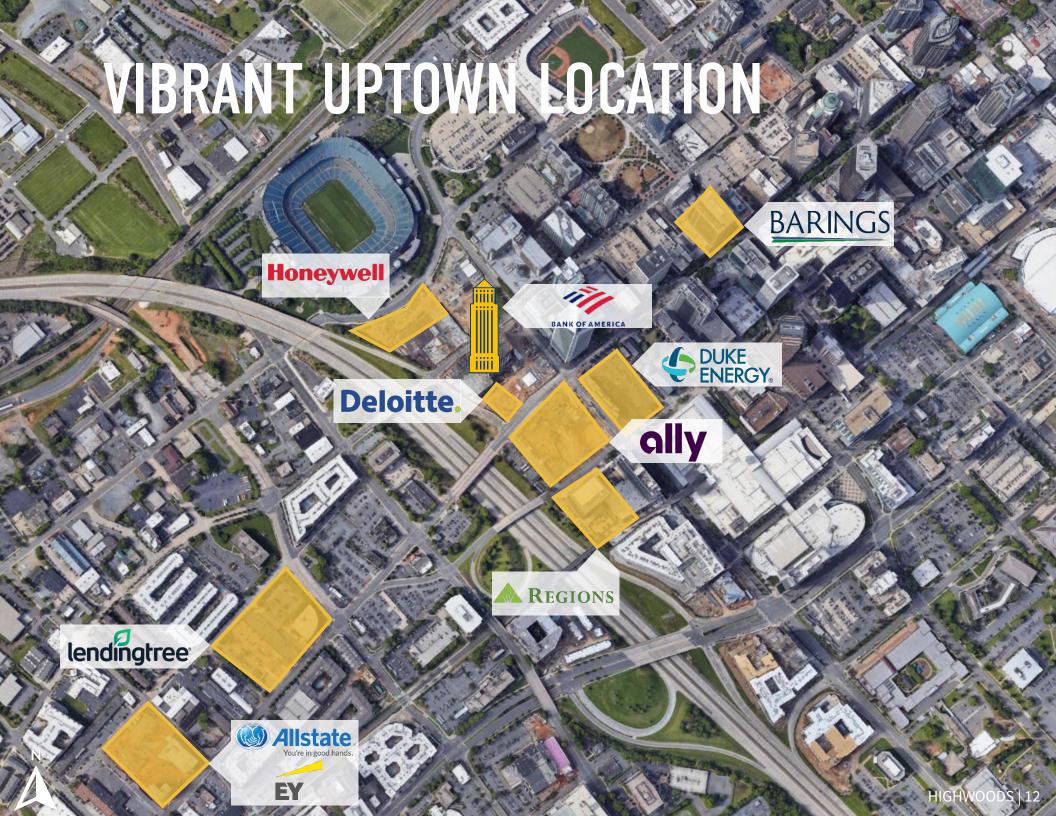
STATUS	Under Contract		
PLANNED CLOSING	November 2019		
TOTAL INVESTMENT	\$436M		
MARKET / SUBMARKET	Charlotte / Uptown CBD		
DELIVERS	2019		
SQUARE FEET / STORIES	841,164 / 33		
FLOOR PLATES	23,000 – 29,000 SF		
PARKING	3/1,000 275 owned spaces Rights to 2,526 spaces in Central Parking Garage		
CURRENT LEASED RATE	90%		
EXPANSION POTENTIAL	~40,000 SF Expansion space above parking deck		
SUSTAINABILITY	Registered LEED Gold		
AMENITIES	 Fitness center Ground level retail Conference facility (including catering kitchen and lounge) 		
HIGH-QUALITY CUSTOMERS	Bank of AmericaParker PoeKPMG		
LOCATION	 Vibrant location within Uptown CBD Adjacent to South End district Direct access to I-277 Walkable to light rail 		











WALKABLE ATTRACTIONS



1 MILE















LEVINE MUSEUM OF THE NEW SOUTH











WHOLE FOODS



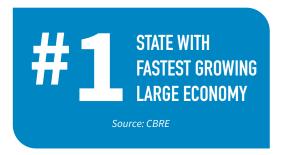




CHARLOTTE FACTOIDS



































TOTAL TECH
JOB GROWTH
IN THE U.S.
(2013-2018)

Source: CBRE

CONSECUTIVE QUARTERS OF RENT GROWTH

Source: CBRE

TOP QUARTILE

FORECASTED OFFICE-USING JOB GROWTH

6 FORECASTED REVENUE GROWTH

OUT OF TOP 50 U.S. MARKETS RANKED BY GREEN STREET ADVISORS PROFESSIONAL SERVICES
EMPLOYMENT

9/0
GROWTH SINCE 2001
Source: Bureau of Labor Statistics

LOWEST OFFICE VACANCY RATE

Source: CBRE

FORTUNE 500 HEADQUARTERS

Truist

Bank of America.













UPTOWN / SOUTH END-MIDTOWN

COMPETITIVE SET	RSF	% LEASED	YEAR BUILT
Hearst Tower	970,002	99%	2002
Bank of America Tower	841,164	90%	2019
Ally Center	742,000	84%	2021
Fifth Third Center	697,817	92%	1997
300 South Tryon	638,459	74%	2017
615 South College	375,731	88%	2017
The RailYard	326,253	96%	2019
500 E. Morehead	187,000	98%	2017
TOTAL	4,778,426	90%	

\$34.31

Average Asking

Rate/SF

2.2M

Inventory (SF)



Uptown

\$34.85 Average Asking Rate/SF

17M Inventory (SF)

> 6.7% Vacancy

507K **Net Absorption** Last 4 QTR (SF)

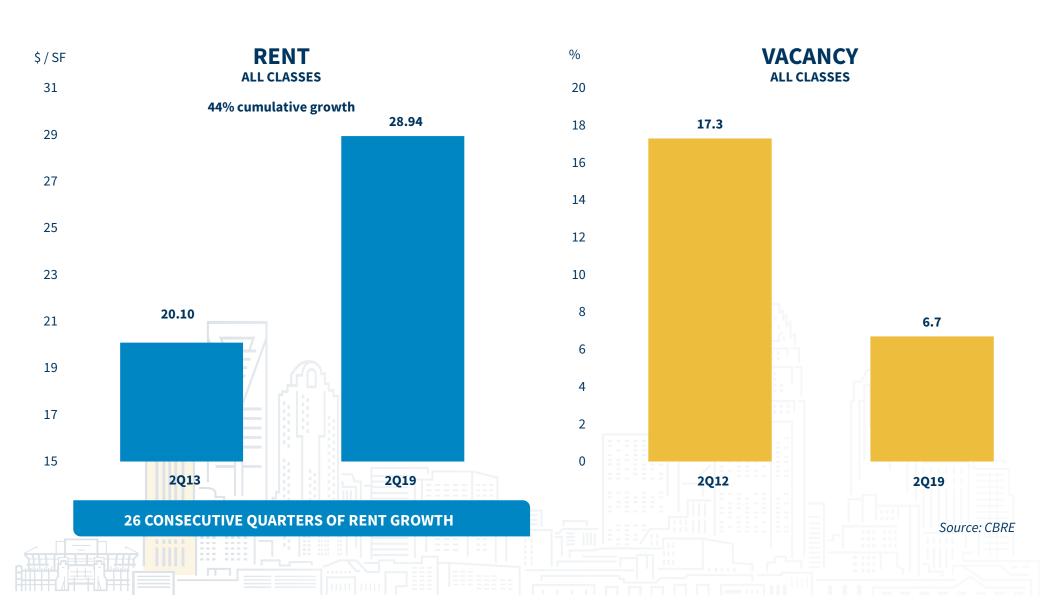
2.0M SF Under Development

HIGHWOODS | 16

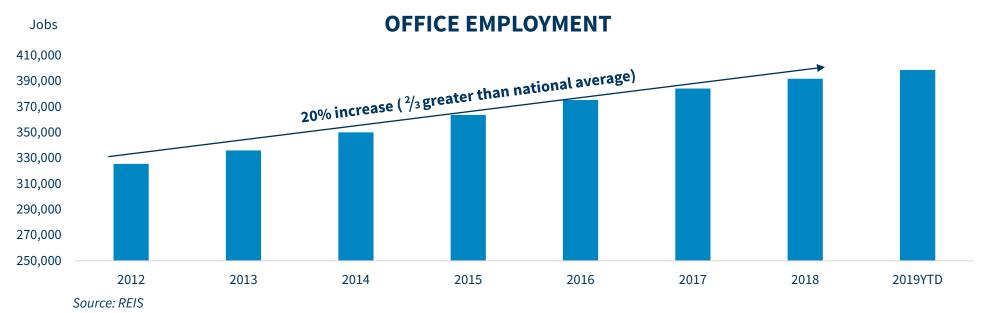
Source: CBRE 2Q 2019



CHARLOTTE STRONG OFFICE FUNDAMENTALS



CHARLOTTE STRONG OFFICE FUNDAMENTALS











DISPOSITION PROPERTIES

HIGH QUALITY

- History of strong occupancy and healthy rents
- Well-maintained by institutional owner
- BBD locations

ATTRACTIVE PROPERTIES

- Greensboro industrial portfolio
- International Paper HQ (longterm lease, recent build-to-suit)
- Greensboro MOB portfolio
- Memphis assets concentrated along Poplar Corridor

GREENSBORO

- Office
 - 1.2M SF
 - 94.7% occupancy
 - 18 properties
- Industrial
 - 2.7M SF
 - 93.8% occupancy
 - 6 parks
- 5.2% of annualized revenue

TOP 3 CUSTOMERS



MEMPHIS

- Office
 - 1.7M SF
 - 91.2% occupancy
 - 11 properties
- 5.8% of annualized revenue

TOP 3 CUSTOMERS



BUTLER SNOV



GREENSBORO













MEMPHIS









TURE WARKET AND TOWN WARKET W IMPROVED PORTFOLIO QUALITY REDUCED COMPLEX SAVING FUNDE **3 GROWTH** LEVERAGE-NEUTRAL SIMPLIFICATION



Highwoods®

