



## Tom Haines

*Executive Vice President, Capital Markets & Index Solutions, Annexus*

Keynote & Conference Speaking  
Training Programs & Masterclasses  
Podcasts & Interviews

### BIO

Tom Haines is a dynamic leader in financial innovation and a compelling keynote speaker. Recognized as one of the Most Influential Leaders Under 40 by the Insured Retirement Institute, Tom's insights and leadership have been instrumental in shaping market trends and product innovations. He has helped develop some of the top indices in the FIA industry, including the award-winning NYSE Zebra Edge Index.

As the Executive Vice President of Capital Markets & Index Solutions at Annexus, Tom manages the index review and implementation processes, as well as ensuring robust partnerships with insurance carriers, investment banks and academic experts. He is the author of several articles in top financial journals, and his research on index products is widely respected.

Insightful, engaging and funny, Tom is celebrated for his strategic vision and his contributions to the financial industry. His work continues to influence and inspire peers and aspiring leaders alike.

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### EXPERTISE

- Retirement planning product innovation
- Capital markets and index solutions
- Lifetime income solutions
- Target date funds
- Leadership, market trends and updates



**BOOK TOM TO SPEAK AT YOUR NEXT EVENT**



For speaking engagements or consultations, please contact  
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