

About Acertitude

Overview

Acertitude is a reimagined executive search firm and leadership consultancy, specialized in board, C-level, and senior executive search.

We believe in the unstoppable power of brilliant people at work – their ability to transform an entire business, to empower a whole team, to change their lives and the lives of the people they care about for good. Our focus is singular: helping organizations harness the power of brilliant people at work.

As advocates of our clients' businesses, we take extreme ownership of their recruitment needs, working in close partnership over the longterm. We identify, assess, and attract diverse candidates to shape companies and change lives for the better. Our team specializes in the business and professional services, consumer, energy, financial services, healthcare and life sciences, industrial, private equity, and technology industries.

Our services

- Board & CEO Search
- Executive Search
- PE Services
- Executive Assessment
- Succession Planning

Fast facts

Managing Partners

Kevin O'Neill Rick DeRose Guy Barnes

Founded

2015

Ownership

Privately held

Global headquarters

1185 Avenue of the Americas Suite 316 New York, NY 10036 United States

Michelin House 81 Fulham Rd Chelsea, London SW3 6RD United Kingdom

Global reach

With 11 offices in 3 countries, Acertitude delivers work in the Americas, Europe, and Asia-Pacific.

We have delivered work in over 40 countries and 49 out of 50 U.S. states.

^{Our purpose} Unleashing human potential

Finding the right individual, for the right role, at the right time, so that they can unleash your — and their — true potential.

Our performance

Lifelong partnerships

+82 net promoter score (-100 | +100)*

+8.7 client satisfaction with search experience (0 | 10)

60%

of top global private equity firms served

***Benchmarks:** Consulting 51, Apple 63, Amazon 62

Brilliant hires

+9.21 client satisfaction with

quality of placement (0 | 10)

96%

of the leaders we recruit stick more than 1 year**

8%

faster time-to-completion than industry average; 17% faster for Board searches, 29% for CEO searches, and 23% for CFO searches

**Fun fact: our co-founder's very first placement is still in place more than 25 years later.

Shaping change

\$1.7T in revenue and value creation impacted

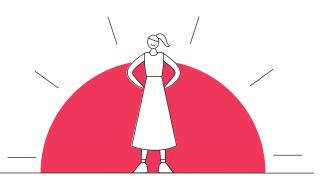
40+ countries covered

100+ executives recruited into the Fortune 500

9th

fastest-growing executive search firm in the Americas, with a 112% three-year growth rate

People who shine



Our clients

Acertitude works with board members, CEOs, and leaders driven to reshape culture, businesses, and the world, including some of the largest Fortune 500 organizations and PEI 300 private equity firms around the globe. Acertitude also recruits executives for scaling midmarket companies, innovative start-ups, high-impact non-profits, and government agencies. No matter who we work with, we're in it for the long-haul.

Our candidates

We value the thousands of candidates we interact with daily. Acertitude has taken a strong stance on treating candidates well and sourcing diverse slates. Our role is to find brilliant people, who do brilliant things, with our brilliant clients. Central to that ethos is an ability to listen and understand people by identifying that brilliance – without fear or favor – wherever we find it and in whomever we speak. We believe this is good for people, for society, and for business.

Our consultants

We are a team of genuine partners, strategic problem solvers, and determined doers. Our capable consultants bring character, authenticity, and trust to every relationship. They are thinkers and doers, turning insight into action to help businesses transform through talent. We give everything we've got, a tenacious group of individuals who won't stop short of success. No matter the distance, or difficulty, we show up every time.

Awards

Forbes Best Executive Recruiting Firms

Hunt Scanlon Top 50 Recruiters

Hunt Scanlon PE Recruiting Power 75

Inc. 5000 Fastest-Growing Private Companies

AESC Certified Executive Search Firm

As featured in

CEOWORLD Magazine

Chief Executive Entrepreneur Forbes Inc.

Highly () experienced (

Our consultants bring leading-edge insights, ideas, and perspectives to every client relationship.

Our industry practices

Business & Professional Services

Business Services Business Process Outsourcing Strategy & Management Consulting Human Capital Advisory M&A & Deal Advisory Technology Services Turnaround & Restructuring

Consumer

Consumer Products Digital, Media, & Entertainment Hospitality & Leisure Retail & Luxury Sports

Energy

Oil & Gas Utilities Renewables

Healthcare & Life Sciences

Biotechnology Pharmaceuticals CDMO/CRO Chemicals Consumer Health Drug Discovery & Development Healthcare Services Health Tech Life Sciences Medical Devices & Diagnostics

Financial Services

Banking & Markets Consumer Financial Services FinTech Insurance Investment Management Real Estate

Industrial

Aerospace & Defense Automotive Building Products Chemicals & Materials Engineering, Construction & Infrastructure Metals & Mining Paper & Packaging Industrial Goods Industrial Services Transportation & Logistics

Private Equity

Social Impact

Associations Culture & Arts Education Non-Profit & Philanthropy Government

Technology

Al, Data, & Analytics Cloud Communications Cybersecurity Digital Healthcare IT Informatics Software

Our specialty practices

Board & CEO	Digital	Scientific Officers
Commercial Officers	Diversity Officers	Strategy & Corporate Development
Corporate & Financial Officers	Operations & Supply Chain	Technology Officers
Cyber	Medical Officers	Transformation & Restructuring

Need to recruit brilliant leaders for your business? Get in touch. connect@acertitude.com