

About O'Neill Consulting

Overview

O'Neill Consulting is a reimagined search firm and talent solutions consultancy.

Our team specializes in management search, management assessment, and project recruitment across the business services, consumer, energy, industrial, social impact, and private equity sectors.

We believe in the unstoppable power of brilliant people at work – their ability to transform an entire business, to empower a whole team, to change their lives and the lives of the people they care about for good. Our focus is singular: finding the right individual, for the right role, at the right time so that they can unleash their true potential.

As advocates of our clients' businesses, we take extreme ownership of their recruitment needs, working in close partnership over the long-term. We identify, assess, and attract diverse candidates to shape companies and change lives for the better.

Our services

- Management Search
- Management Assessment
- Project Recruitment

Fast facts

Founder & Managing Partner

Kevin O'Neill

Founded

1996

Ownership

Privately held

Headquarters

1185 Avenue of the Americas
Suite 269
New York, NY 10036, USA

Global reach

With New York headquarters, O'Neill Consulting delivers work across the Americas, Europe, and Asia-Pacific.

We have delivered work in 44 out of 50 U.S. states.



Our purpose

Unleashing human potential

Finding the right individual, for the right role, at the right time, so that they can unleash your — and their — true potential.

Our performance

Lifelong partnerships

24

years in
business

50%

of clients retain us for
multiple engagements

60%

of our projects are for
PE-backed companies

*Benchmarks:

Consulting 51, Apple 63, Amazon 62

Brilliant hires

+82

net promoter score
(-100 | +100)*

+9.4

client satisfaction with
quality of placement (0 | 10)

+8.9

client satisfaction with
search experience (0 | 10)

Impact made

1,000+

executives
recruited

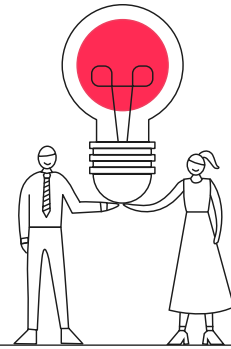
100+

portfolio companies
transformed

44

U.S. states
covered

People who shine



Our clients

O'Neill Consulting builds teams that build businesses, advising CEOs and executives around the world on talent matters related to driving growth, restructuring, and digital transformation. Our consultants have served as trusted partners to leaders ranging from Harvard Business Review's The CEO 100 to EY Entrepreneurial Winning Women to Forbes 30 under 30. And, the types of companies we serve range from the Fortune 500 to the PEI 300 to Forbes World's Best Workplaces. Our team also recruits talent for scaling mid-market companies, innovative start-ups, high-impact non-profits, and government agencies.

Our candidates

We value the thousands of candidates we interact with daily. O'Neill Consulting has taken a strong stance on treating candidates well and sourcing diverse slates. Our role is to find brilliant people, who do brilliant things, with our brilliant clients. Central to that ethos is an ability to listen and understand people by identifying that brilliance – without fear or favor – wherever we find it and in whomever we speak. We believe this is good for people, for society, and for business.

Our consultants

We are a team of genuine partners, strategic problem solvers, and determined doers. Our capable consultants bring character, authenticity, and trust to every relationship. They are thinkers and doers, turning insight into action help businesses transform through talent. We give everything we've got, a tenacious group of individuals who won't stop short of success. No matter the distance, or difficulty, we show up every time.

Awards & Recognition

Forbes – America's Best Executive Recruiting Firms

PBN – #1 Top Executive Recruiter

Inc. 5000 – 3x honoree on prestigious list of the nation's fastest-growing private enterprises

AESC – Certified Executive Search Firm



Highly experienced

Our consultants bring leading-edge insights, ideas, and perspectives to every client relationship.

Our industry practices

Business & Professional Services

Business Services
Business Process Outsourcing
Strategy & Management Consulting
Human Capital Advisory
M&A & Deal Advisory
Turnaround & Restructuring

Consumer

Consumer Products
Digital, Media, & Entertainment
Hospitality & Leisure
Retail & Luxury
Sports

Energy

Oil & Gas
Utilities
Renewables

Industrial

Aerospace & Defense
Automotive
Building Products
Chemicals & Materials
Engineering, Construction & Infrastructure
Metals & Mining
Paper & Packaging
Industrial Goods
Industrial Services
Transportation & Logistics

Private Equity

Social Impact

Associations
Culture & Arts
Education
Non-Profit & Philanthropy
Government

Our specialty practices

Commercial

Corporate & Financial

Digital

Diversity

Operations & Supply Chain

Strategy & Corporate Development

Technology Officers

Transformation & Restructuring

Need to recruit brilliant talent for your business? Get in touch:
connect@oneillconsulting.com or +1.401.284.1700