

Rick DeRose

Founder & Managing Partner



Rick is a purpose-driven entrepreneur and executive search leader on a mission to unleash human potential. As founder and managing partner of TEG Consulting and sister firm Acertitude, he is all about building executive search firms founded on the principle that clients' interests—always—come first.

Rick brings over 20 years of experience to his role as a leadership advisor to CEOs and senior executives of private equity firms and technology companies, spanning AI, data & analytics, communications, cybersecurity, digital, IT services, and SaaS. Rick and his team are also highly specialized in running CIO, CISO, and CTO searches and in supporting value-creation, growth, restructuring, carve-out scenarios.

Rick founded TEG Consulting, an Acertitude company specialized in management search across technology, healthcare, and professional services, in 1995. Prior to his entrepreneurial endeavors, Rick progressed through an array of leadership roles at Cable & Wireless Communications. He earned an MBA, Finance from Drexel University, and a B.S., Accounting from St. Joseph's University.

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