THE TEAM TRAINING INSTITUTE

HYGIENE TEAM LEADERS

Increasing growth and complexity requires leadership.

When is it time for a hygiene team leader?

- If you are not satisfied with the level of consistency of productivity or tasks associated with your standard of care you probably need a hygiene leader.
- When you have 6 hygienists (in the same building or across multiple locations) it's time for a leader.

Is your practice ready for a hygiene team leader? _____

Responsibilities of Hygiene Team Leader

- Plans, organizes, directs, and coordinates the activities of hygienists and hygiene assistants
- Oversees implementation of hygiene systems
- Responsible for completion of projects, either directly or through subordinates

What responsibilities in your practice could be shifted to a hygiene team leader?

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Role of a Hygiene Team Leader

- Serves as a member of the leadership management team
- Participates in strategic and operations planning
- Works with reporting personnel to set goals and objectives that align with the strategic and operational plans and holds direct reports responsible for achieving those goals
- Responsible for achieving their own specific goals within their areas of responsibility
- Assists in onboarding new hires with 3-3-3 process
- Attend and conduct personal development interviews
- Studies processing methods and work systems to improve productivity
- Analyzes cost and production records to ensure efficiency and profitability
- Assures implementation of policies, procedures, practices required to provide quality patient care
- Improves efficiency of operation and working conditions

Hygiene Team Leader can provide a career path for hygienists looking for opportunities to take on more responsibility and further develop their skillset. If your practice is ready for a hygiene leader, share this opportunity with your team to see who is interested in advancing their career.