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MAR 20 1975

file Capo

100 West 94th Street
Apt. 24A
New York, N.Y. 10025

The President
The White House
Washington, D.C. 20500

March 17, 1975

Dear President Ford:

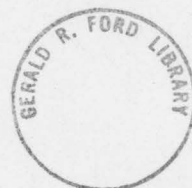
Your letter of March 7, 1975, in which you so kindly saluted me during the testimonial given me by the Cardiovascular Association was the climax of the evening.

My appreciation to you and your wife is everlasting. The fact that you sent your Special Assistant, Mr. Fernando DeBaca, to personally deliver the message and your autographed portrait was of great impact to all those who attended.

My family and I will never forget your kindness.

Sincerely,

Bobby Capo
Bobby Capo



Memorandum

TO : FERNANDO C. DE BACA
Special Assistant to the President

DATE: 9-17-75

In reply refer to:

FROM : Famia Ortega for ~~7~~
EDUARDO PENA, JR.

SUBJECT: LULAC Reception at the White House

Eduardo Pena would like to see if it is possible to set up a LULAC Reception at the White House like the one held in honor of Fernando Oaxaca in recent months. He had in mind utilizing the same facilities which were available for the Oaxaca reception. The date would be October 17 (Fri.) or October 18 (Sat.). It would be the time of the LULAC Supreme Council Meeting here in Washington and about 150 people would be expected to attend the reception.

Mr. Pena is appreciative of your time and will try to contact you Thursday or Friday regarding your thoughts on the above subject matter.

NOTE: Mmd: called Famia 9/23/75 to say that when Mr. De Baca made inquiries as to this possibility, he was told the area had been reserved for others quite sometime ago. Apparently, it is the fall season after an inactive summer for many organizations and clubs and at this time, they are meeting all over the city (all over every city, in fact!).

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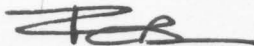
THE WHITE HOUSE

WASHINGTON

July 1, 1975

MEMORANDUM FOR THE RECORD

FROM:


FERNANDO E. C. DE BACA

SUBJECT:

Meeting Spanish Speaking Community
Representatives, June 28, 1975

On Saturday, June 28, 1975, Bill Baroody and Fernando De Baca met with the President-elect of the League of United Latin Americans (LULAC) and other Spanish speaking leaders. This meeting followed Mr. Baroody's address to the 46th Annual Convention of LULAC.

The meeting was held at the Red Carpet Inn in Milwaukee, Wisconsin and included the following list of participants:

Mr. Manuel Gonzales, President-elect of the League
of United Latin American Citizens

Mr. Manuel Fierro, President, National Congress of
Hispanic Americans

Mr. Rick Bela, General Counsel, LULAC

Mr. Ed Pena, former National Vice President, LULAC

Mr. Juan Gutierrez, President, Interstate Research
Associates

Mr. William J. Baroody, White House

Mr. Fernando E. C. De Baca, White House

Numerous concerns were expressed by representatives of the Spanish speaking community with a call for action on the following specific items:

- ° Immediate recruitment of top calibre Spanish speaking Americans for appointment to top policy-making positions in the Ford Administration,

including appointments to the Corporation for Public Broadcasting Board of Directors, the FCC, and the Under Secretary/Assistant Secretary position vacancies at HUD, DOL, HEW, DOD and other major departments and agencies;

- ° Administration support for the Voting Rights Bill before the Congress (HR 6219);
- ° examination of the 8A minority procurement contracting program from the point of view of Hispanic minority participation and sensitivity of agency 8A monitors ;
- ° continued access to White House staff and agency policy-makers;
- ° Hispanic participation in White House conferences, meetings and seminars;
- ° Administration support of the Spanish Speaking Program through the issuance of a Presidential memorandum or Executive Order;
- ° collection and publication of vital health statistics on the Spanish speaking;
- ° correction of Census Bureau undercount of Spanish-origin Americans;
- ° full Hispanic participation in Bicentennial activities;
- ° continued Administration support for Bilingual Education Programs with special emphasis on bilingual teacher training components;
- ° assistance in clearing up funding misunderstanding on LULAC Project ABRAZAR, including clarification of allowable indirect cost ratio by HEW Administration on Aging.

Messrs. Baroody and De Baca explained the role of the Office of Public Liaison and of the Special Assistant for Hispanic Affairs. Mr. Baroody stressed the need for long-range planning and Hispanic participation in the decision-making process and pledged the full support of the Public Liaison Office in achieving these objectives.

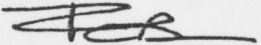
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Mr. Fernando E. C. De Baca, White House

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2.

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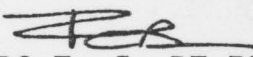
THE WHITE HOUSE

WASHINGTON

July 1, 1975

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Mr. William J. Baroody, White House

Mr. Fernando E. C. De Baca, White House

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THE WHITE HOUSE

WASHINGTON

July 11, 1975

Copy

MEMORANDUM FOR:

JOHN B. SHLAES

FROM:

FERNANDO E. C. DE BACA

The President has met only once with Spanish speaking leaders since assuming Office on August 9, 1974. That meeting occurred in the Cabinet Room of The White House on October 17, 1974 between 12:30 PM and 1:54 PM and was attended by the following persons:

The President
Fernando E. C. De Baca, Special Assistant to
the President
Renaldo Maduro, Cabinet Committee on Opportunities
for Spanish Speaking People

Antonio Morales
Joe Benites
Vilma Martinez

American G. I. Forum
LULAC
Mexican American
Educational and Legal
Defense Fund

Ed Valenzuela
Ricardo Zazueta
Jose Aceves

IMAGE
SER - Jobs for Progress
Latin American Manufacturers
Association

Luis Alvarez
Margaret Cruz

ASPIRA of America, Inc.
Mexican American Political
Association

John Flores

National Spanish Speaking
Coalition on Domestic
Affairs

Gilda Gjurich

Republican National Hispanic
Assembly

Paquito Vivo

National Association of
Puerto Rican Women

Ed Barrera
Manuel Gonzales
Jorge M. Casanova
Arturo Hevia
Ruben Figueroa

Michigan
New York
Miami Community
Miami Community
Connecticut

Jesse Monroy
Rafael Alvarez

California

Miam Community



THE WHITE HOUSE

WASHINGTON

November 14, 1974

Dear _____:

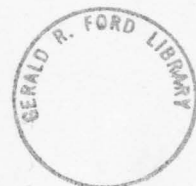
On behalf of President Ford, I want to thank you for your articulate and effective participation at our historic meeting with the President on October 17, 1974.

This meeting was most successful in calling to the President's attention the necessity for immediate and decisive action on many of the social and economic problems facing Hispanic Americans today. The President was most pleased with the meeting and has instructed me to work closely with you, Members of the Congress, Members of the Cabinet, and with Counsellor Armstrong and other senior members of his staff to implement solutions to the problems surfaced by you at the meeting. I have already prepared an action follow up report for the President and will be sharing the essence of that report with you as we begin to implement many of the solutions and recommendations submitted by you and others at the meeting.

I hope you will accept the enclosed photographs as an expression of our appreciation for your participation at the meeting.

Muy Atentamente,

Fernando E. C. De Baca
Special Assistant to the President



DEC 6 1974

DATE:

12/7

TO:

Fernando De Baca

~~X~~

R



Roland L. Elliott

78

NATIONAL SPANISH-SPEAKING COALITION ON DOMESTIC AFFAIRS

P.O. BOX 12801
FRESNO, CALIFORNIA 93779
TELEPHONE 209/485-6290

RE

OFFICERS

JOHN A. FLORES, National Chairman
Fresno, California
HECTOR VASQUEZ, Vice Chairman
New York, N.Y. 10012
PEDRO GARZA, Secretary-Treasurer
Los Angeles, California

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MID WEST REGION

SAM BELL-RODRIGUEZ, Chairman
Chicago, Illinois
TOM RODRIGUEZ
Topeka, Kansas

November 8, 1974

President Gerald Ford
President of the United States
The White House
Washington, D. C.

Dear Mr. President:

Let me begin by thanking you and members of your staff who so graciously allowed time to meet with me and others from the Hispanic community on October 17, 1974. I am extremely pleased that there was a good cross section of our community represented at this meeting who were able to bring forth their particular concerns.

I am taking this opportunity to write to summarize some items that we discussed and bring them to your attention again so your staff will set up another White House meeting to ascertain what the next step will be in working with your administration. With your indulgence I will begin.

The Spanish speaking community is concerned that the 16 Point Program is not reaching the community because very few Spanish speaking persons occupy positions that would support the policy of this program. We ask that your office issue a Presidential directive that will insure us that you will take into consideration the impact needed in the Spanish speaking community of the 16 Point Program.



Mr. Joe Benites, National President of LULAC, asked about the possibility of a White House meeting between your administration and those organizations and private citizens from the Spanish speaking community who wish to address their problems so that the Spanish speaking community needs can be addressed in total. In other words, the possibility of a White House Conference.

Ms. Paquita Vivo raised some concerns of women becoming involved in the Spanish speaking community. There is certainly a need for Spanish speaking women in government, as well as private industry, and we hope the affirmative action and economic opportunity policy being implemented will involve women from the Spanish speaking community.

Mrs. Gilda Gjurich-Borjorquez requested that someone from the Domestic Council on Housing be assigned to meet with people from the Spanish speaking community on how housing affects the economic development of those that work in the construction trades. Mrs. Gjurich-Borjorquez was assured that either Secretary Lynn's office or his assistant would meet with the Hispanic community to discuss this situation.

Ed Valenzuela, National President of IMAGE, brought out two important points: the selection of an executive recruiter for Spanish speaking persons for appointments and that the Spanish speaking community has 100,000 people under implementation of the 16 Point Program. We acknowledge the appointment of a Puerto Rican, whose last name is O'Conner, to the Amnesty Board, however, there are many other areas where appointments need to be made, such as the Federal Communications Commission, Judgeships, and other Commissions that carry out policy of the Administration.

Luis Alvarez asked your office for support of full appropriation of the bilingual education bill. He also asked what impact Revenue Sharing is having on Spanish speaking institution and what can be done to insure their participation.



Ricardo Zazueta, National Director of the SER program, said that he felt decentralization of manpower programs does not insure a Spanish speaking role at the local level. He said that the Spanish speaking people were turned off with Revenue SHaring and there is a need for a formula to be set up so we can "GANAR". You said your office will investigate these concerns, and I hope the Spanish speaking will not be prevented from participating with local programs because of some political barriers.

Jose Casanova discussed the United States and Cuba relationship and the concerns of the Spanish speaking in the Southeast of the Castro regime. He asked if someone from your administration could meet with these communities and discuss this issue. You said possibly Mr. William Rogers could meet with these communities sometime in the future.

Tony Morales, National Chairman of the G.I. Forum, said the Spanish speaking community is being omitted from participating with the Federal Interagency Task Force on Veterans. We recommended a Spanish speaking veteran be appointed to that task force. New Federalism has eliminated programs such as the G.I. Forum Outreach Program and we hope your office will implement measures to insure the Spanish speaking veteran is given attention in Federal programs.

And lastly Mr. President, there were several of us, Vilma Martinez from MALDEF and myself, who asked about the Bracero program that is being proposed by some advisors. I think it is clear that we strongly recommend against such a program. The issue of the illegal alien needs to be discussed further before any decision is made. Our concerns are:

- Suppose an agreement is made between the governments of Mexico and the United States, what will happen to illegal aliens who are already in this country (who number 2 to 3 million).



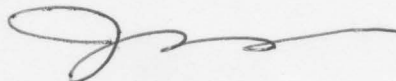
- What will happen to those illegal aliens who have started families in this country if they are sent back.
- Do we underestimate the resourcefulness of those illegal aliens who want to come across regardless of the agreement of the two governments.
- The change of status of more people in the United States. For many years they have been able to obtain American citizenship status even though they might not have full command of the English language.

The above areas are some of the most pressing problems. My comments dealt with the illegal alien situation and the concerns in the Spanish speaking community of the illegal alien, but there are many other problems that need to be looked at in our communities. The areas of economic development, the judicial system and how it applies to the Spanish speaking, Federal programs and their relationship to the Spanish speaking community, and many other areas were not discussed in detail.

Mr. President, I hope we can indeed have a follow-up meeting and that your staff will look into these areas of concern.

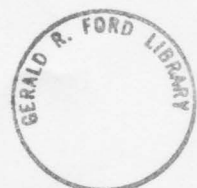
Thank you on behalf of all of us and we hope you will express to your wife our admiration for her courage during her recent operation and convey our wishes for her complete and speedy recovery.

Respectfully yours,



John A. Flores
National Chairman

kb



NATIONAL SPANISH-SPEAKING COALITION ON DOMESTIC AFFAIRS

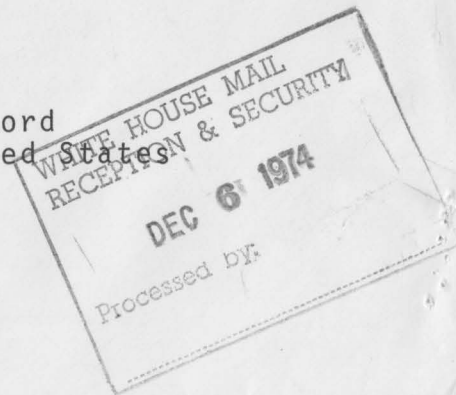
P.O. BOX 12801

FRESNO, CALIFORNIA 93779

AIR MAIL



President Gerald R. Ford
President of the United States
The White House
Washington, D. C.



33

[illegible]

IMAGE

A Spanish Speaking Organization Concerned With Government Employment
National Office: 112 N. Central, Phoenix, Arizona 85004 602 261-3882

November 25, 1974

EXECUTIVE BOARD

President

Edward Valenzuela
112 N. Central Ave.
Phoenix, Arizona 85004
(602) 261-3882

1st Vice President

Josie Gurule
4460 Delaware
Denver, Colorado 80216
(303) 934-5418

2nd Vice President

Chris Carlos
2600 Wilshire Blvd. No. 501
Los Angeles, California 90057
(714) 792-4707

Treasurer

Robert Agonia
3584 Newland Ave.
Las Vegas, Nevada 89121
(702) 734-3821

Secretary

Martin Samaniego
1300 N. Central Ave.
Phoenix, Arizona 85004
(602) 261-4251

DIVISION DIRECTORS

Federal Representatives

Armando Gonzales
Federal Energy Office
1030 15th St. Rm. 1050
Washington, D.C. 20461
(202) 254-5943

Linda Vigil
Equal Employment Oppt. Comm.
505 Marquette Nat. Bldg.
Room 1717
Albuquerque, New Mexico 87101
(505) 843-2267

State Representatives

Henry Diaz
3453 W. Redfield Rd.
Phoenix, Arizona 85023
(602) 271-4705

George Chavez
P. O. Box 615
Fairview, New Mexico
87532

Municipal Representatives

Victoria Salazar
City of Kansas Health Dept.
2301 Jarboe Street
Kansas City, Missouri 64106
(816) 221-5053

Bertha Manos
5403 West 122nd St.
Hawthorne, Calif. 90250
(213) 629-5511

Government funded

Elida M. Cardenas
5605 E. 139th St.
Grandview, Missouri 64030
(816) 926-7658

Dan Galvan
635 Pinehurst Drive
Richardson, Texas 75080
(214) 749-1134

County Representatives

Tony Arguello
Denver Public Services Careers
1311 Lafayette
Denver, Colorado 80218
(303) 825-6636

Manuel Fernandez
Weaver County Mental Health
2126 Reeves
Ogden, Utah 84401
(801) 399-8354

Honorable Fernando E. C. De Baca
Special Assistant to the President
The White House
1700 Pennsylvania Avenue, Northwest
OEOB - Room 197
Washington, D. C. 20500

Dear Mr. De Baca:

In accordance with our meeting with President Ford regarding Spanish Speaking concerns, I recommend that the enclosed memorandum be issued by the President to enforce the Administration's commitment to assist the Hispanic community of this Nation.

Mr. Robert E. Hampton, Chairman of the Civil Service Commission, met with us and confirmed his support to the issuance of the memorandum.

Please contact me as soon as possible if there are any questions.

Atentamente,

Edward Valenzuela
Edward Valenzuela
President
National IMAGE

EV:evf

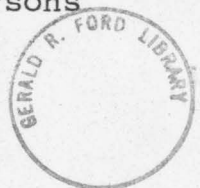
cc: R. E. Hampton, Chairman, U. S. CSC
Joe Benites, President, National LULAC
Tony Morales, Chairman, American GI Forum
Manuel Fierro, President, RASSA
Raul Yzaguirre, National Director, NCLR
Pete Villa, Chairman, National SER
Ricardo Zazueta, National Director, SER
Joe Aceves, National Director, LAMA
John Flores, National Chairman, NSSCDA



MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

This Administration has dedicated itself to assuring equal treatment for all our citizens regardless of race, color, religion, national origin, or sex. I am proud of our record in taking affirmative action in many areas, including Federal Employment, to help overcome the effects of past discrimination.

While we have made progress, much remains to be done to help all groups of Americans to share fully in the benefits of our society. In this connection, I want to call particular attention to the needs of the Spanish-speaking of the Nation, our second largest but fastest growing minority, who because of language and cultural differences have often found it more difficult to avail themselves of services and benefits to which they are entitled. We must make certain that all Government services, including education, housing, health care, economic opportunity and Federal employment, are open on a fair and non-discriminatory basis to persons of Spanish heritage. We need to move affirmatively to assure that programs designed to help people and to help assure their full participation in our society are in fact reaching the Spanish-speaking and that any artificial barriers are removed. I am, therefore, calling on department and agency heads to review their programs to make sure that they are reaching and appropriately serving all Americans, including persons



of Spanish descent. Where it is necessary to take special steps, because of language or cultural differences, to assure that our programs reach such Americans, I want action to be taken immediately and effectively.

All heads of executive departments and agencies are directed to:

- Develop and put into action a plan for attracting more qualified Spanish-speaking Americans to top appointive positions (GS-16 and up through Presidential appointees) in your department or agency by the end of the fiscal year. This plan should be submitted to me by January 15, 1975.
- Develop and put into action by January 15 a plan for significantly increasing the number of Hispanics, career and appointive, in senior-level positions (GS-13 to 15). This plan should directly involve your top Personnel Official.
- Ensure that substantial numbers of vacancies on your advisory boards and committees are filled with well-qualified Spanish-speaking Americans.
- Designate an overall coordinator who will be responsible for the success of this project.



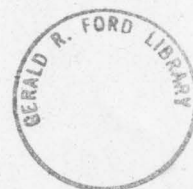
Page 3

I have asked my special assistant to meet with each of you individually to review further the requirements of this project and to offer his assistance in locating highly qualified Latino candidates for top positions.

I intend to follow personally the results of this project; I look forward to your giving it the fullest degree of cooperation. It is important not only in terms of opening new opportunities for Spanish-speaking, but also as a means of making the fullest possible use of talents that are needed in the Nation's service.

In accordance with the above, I am calling upon you to review your programs to determine what special steps need to be taken to assure that Government services are reaching the Spanish-speaking community so that its members may avail themselves fully of Government benefits and services. I am asking that you personally involve yourself in this review and in the determination of results-oriented steps to be taken to provide for the needs and aspirations of this particular group of American citizens.

Gerald R. Ford



IMAGE

A NATIONAL SPANISH SPEAKING ORGANIZATION
CONCERNED WITH GOVERNMENT EMPLOYMENT

National IMAGE
112 North Central Avenue
Phoenix, Arizona 85004



AIR MAIL

Ms. Rosemary Roybal
The White House
1700 Pennsylvania Avenue, Northwest
OEOB, Room 197
Washington, D. C. 20500

AIR MAIL

MEMORANDUM

TO: Committee for Reception for Fernando E. C. De Baca,
Special Assistant to the President

FROM: *RMK* Rose Marie Roybal, Chairperson, Publicity Committee*

DATE: September 11, 1974

SUBJECT: Publicity Campaign (To Begin September 13)

Tentative plan of action is as follows:

TELEVISION- Gloria Muguerza

Channel 4

Channel 5

Channel 7

Channel 20

Channel 26

Special Programs:

Vistas

El Diario

Welcome Amigos

Eaton's Program

Room #210

GENERAL PRESS- Rose Marie Roybal

UPI (Twx)

R. A. S. S. A.

Washington Post

Los Angeles Times

Washington Star

El Clarin (Chicago)

Uptown

"Brown Caucus"

Georgetown

Press Secretaries

Washingtonian

Potomac

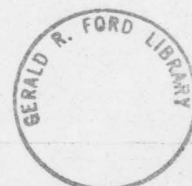
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IMAGE

LULAC News

LA LUZ

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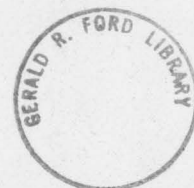


WHITE HOUSE PRESS- E.B. Duarte

RADIO - Gloria Muguerza, Rose Marie Roybal
WFAN

As stated earlier, these are tentative projections. Any suggestions would be very much appreciated.

*NOTE: Due to time constraints and inability to actively serve as Chairperson, Mr. Juan Villareal has decided to formally withdraw his name. He is currently in Montreal, Quebec.



SPACE REQUIREMENTS

1. Executive Offices - 2 (300) (300) 600 sq. ft.
2. Professional offices - 4 (200 x 4) = 800 sq ft.
3. Executive secretary space - 1 (150) = 150 sq. ft.
4. Clerk-typist-receptionist - 4 (80 x 4) = 320 sq. ft.
5. Multi-purpose-conference space - 1-(500) - 500 sq. ft.

TOTAL SPACE
REQUIRED - 2,370 sq. ft.

STAFF ALLOCATIONS

1. Confidential-Executive Assistant

Overall office manager with responsibility of coordinating, scheduling, of programs, special projects, communication liaison, personnel activities.

2. Private Secretary

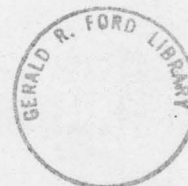
Responsible for arranging travel, confidential correspondence, maintaining calendar, meeting logistics.

3. Research Assistant

Establishes and maintains current reference library, compiles and prepares special statisticsl reports, reviews and develops daily press files, determines specific data location.

4. Special Programs Assistant

Responsible for proposing, designing, developing, preparing and carry-out implementation of Special projects as directed.



Any plan developed, any commitment by President Ford, any immediate action taken regarding Hispanos will require substantial White House staff and resource support. Present resource limitations in Mr. De Baca's office places critical constraints on the ability of that office to initiate, develop, or respond to national concerns.

It is respectfully and urgently requested that; 1) an immediate analysis of the needs and responsibilities of Mr. De Baca's office be made, 2) sufficient personnel staff positions be allocated to meet the responsibilities of the office, 3) additional office space be authorized to afford an efficient performance in responding to national Spanish Speaking concerns, 4) other White House resources be made available, including:

- a. temporary personnel detailed from other agencies
- b. travel funds for national task force assignments
- c. authority to establish temporary Task Force committees
- d. access to the press

This administration can provide the vehicle that will carry Hispanic Americans forward in their quest for fair and equitable participation in strengthening this country to its highest human potential possible.

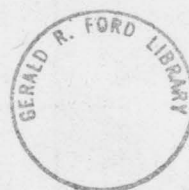


Twelve to fifteen million Hispano Americans in this nation are anxiously looking toward the White House for a sign to determine to what degree they will be allowed to participate in the decisions of government which will control their lives.

The appointment of Fernando De Baca, Special Assistant to the President, demonstrated that this administration has the ability to identify and select quality of the highest in the Spanish Speaking community and place them in meaningful policy making positions.

The question remains, however, with what rigor will President Ford follow through to assure that Chicanos, Puerto Ricans and other Latinos are included as an integral part of this society and that they have access to the benefits enjoyed by so many other Americans?

This unenviable task is difficult, but President Ford, with the help of Spanish Speaking leaders can implement a master plan which will pave the way for new tomorrows for our people. The responsibility of developing such a plan may be placed in the Office of Mr. De Baca, who by utilizing and combining the resources of government and the Spanish Speaking Community should formulate a comprehensive program that could result in the greatest positive impact on Spanish Surnamed Americans in 100 years.



October 17, 1974

TO GERALD R. FORD, PRESIDENT OF THE UNITED STATES OF AMERICA

Our unanimous recommendation is that you issue a specific Charter or Mandate for the Special Assistant to the President for Hispanic Affairs. That Office Mandate should be to conceptualize, initiate, and direct the President's Plan of action for addressing the concerns of Hispanic Americans--to be know as "PROJECT GANAR." The undersigned hereby pledge their total support for this recommended plan of action to our President on 17 October 1974.

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SPACE REQUIREMENTS

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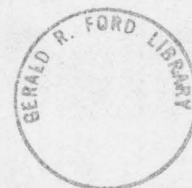
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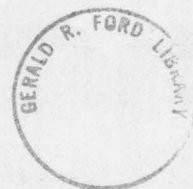


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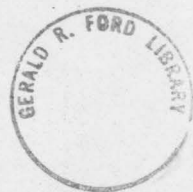


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FOR IMMEDIATE RELEASE

OCTOBER 17, 1974



OFFICE OF THE WHITE HOUSE PRESS SECRETARY

THE WHITE HOUSE

PRESS CONFERENCE

OF

FERNANDO DE BACA

SPECIAL ASSISTANT TO THE PRESIDENT

JOSE ACEVES

PRESIDENT AND EXECUTIVE DIRECTOR OF THE

LATIN AMERICAN MEMBERS ASSOCIATION

JOSE CASANOVA

NATIONAL HISPANIC ASSEMBLY

ANTONIO MORALES

AMERICAN G.I. FORUM OF THE UNITED STATES

THE BRIEFING ROOM

2:02 P.M. EDT

MR. ROBERTS: Ladies and gentlemen, as you know, the President met today with 18 Hispanic American leaders to discuss concerns of the Spanish-speaking community.

The President was with the group for more than an hour, and we have with us after the meeting to give you a little information on what transpired, Fernando De Baca, who is the Special Assistant to the President, and three of the participants in the meeting -- Jose Aceves, who is President and Executive Director of the Latin American Members Association of San Leandro, California; Jose Manolo Casanova, who is Chairman of the National Hispanic Assembly of the State of Florida from Miami; and Antonio Morales, who is the National Chairman of the American G.I. Forum of the United States from Fort Worth, Texas.

And I think Mr. De Baca will lead off with a summary, and then the other gentlemen will have something to say, and then you will be able to get your questions in.

MR. DE BACA: Thank you, Mr. Roberts. We have just concluded a one and a half hour meeting with President Ford. This event was a continuation of the President's desire and willingness to meet with significant special groups.

MORE

(OVER)

Now last April, as Vice President, he met with a cross section of Hispanic organizations and community representatives.

On September 4 of this year, he met with the Hispanic American Members of Congress and with major Hispanic Administration appointees. Today's meeting included the heads of all major Hispanic organizations in the country.

I am very pleased, in addition to the people who have been introduced to you, to present to you Mr. Luis Alvarez, who represents the major Puerto Rican organization in New York, who is to my right here, Luis Alvarez.

We also have with us Mr. Joseph Benites representing the largest Spanish-speaking organization of Hispanic Americans, organizations of Hispanic Americans in the country, LUAC, the League of United American Citizens.

We have a number of other leaders here -- the President of the IMAGE Organization, Mr. Edward Valenzuela, who is present here as well.

While the population statistics on Spanish-origin people differ, the Census Bureau currently estimates that the National Hispanic population is close to 11 million people.

Now we believe that there are probably somewhere between 14 and 16 million Hispanic Americans in this country. Hispanic Americans are the emerging minority in this country with actual projections, physical projections, placing them in a very large percentage in California, New Mexico, Texas, Colorado, and Arizona.

Additionally, we have very, very large percentages of Spanish-speaking people in the Middle West, certainly in New York, in Connecticut, and Florida with the Cuban population, and many other parts of the country.

Despite the large number of Hispanics in this country, the Hispanic American ranks at the bottom of almost every demographic enumerator when compared with other racial and ethnic groups.

Spanish-speaking Americans suffer from the highest unemployment rate -- 40 percent in some areas -- highest school drop-out rate in this country, and the lowest level of educational attainment. Not only that, but we rank among the lowest in median income of any segment in the U.S. population.

MORE

Now today's meeting was devoted to a number of issues. It was a very substantive meeting. It was a very productive meeting, I feel, and you will certainly hear from the national heads present with us this afternoon.

We spoke about problems of employment, the need to have a Presidential communique emphasizing the Spanish-speaking program formerly known as the President's Sixteen Point Program for Spanish-speaking Americans, the need for more appointments to commissions, boards and agencies in the super grades, and policy-making categories.

We spoke about the problems posed by the recent CETA legislation, the need for more manpower programs for our Hispanic people, particularly bilingual manpower training programs.

We spoke about bilingual education and the need for strong funding and sufficient funding for that program, about grants to Spanish-speaking schools and colleges, recognition of foreign degrees, particularly in the Cuban communities.

We spoke about housing problems and problems of the health delivery system. We mentioned to the President our feelings about any Bracero program that might be under discussion or consideration.

We spoke about the problems of normalizing relations with Cuba, Castro Cuba, and strong objections were voiced in that regard.

We spoke about economic development and about the illegal alien problem in the Southwest.

And the gentlemen who are here with me this afternoon will certainly be pleased to answer your questions. Perhaps I should now turn over the podium to Mr. Luis Alvarez.

MR. ALVAREZ: Thank you, Mr. De Baca.

My name is Luis Alvarez. I am the National Director of Aspira. Aspira, as you may know, is the largest private Puerto Rican agency. It is primarily an educational agency, leadership development, and we presently have major operations in New York, New Jersey, Philadelphia, Pennsylvania, Chicago, Illinois, and San Juan, Puerto Rico.

MORE



Today we are servicing over 7,000 youngsters and last year we placed over 2,000 in colleges and universities. It was particularly a pleasure for me to meet with the President. I found the meeting to be both very warm, candid, and very constructive.

We were rather emphatic in our support for the bilingual education bill. As you know, it is a major bill that has been closely identified with all the Hispanic people in this country, and we urged him to support it.

We also touched on the need to really think, re-look at the whole underlying strategy around revenue sharing. It has been a strategy that has not met the needs of the Spanish-speaking people because many of the funds are going to the State courthouses and, as you know, our communities are not in the State courthouses. So we urged the President that special set-asides should be considered. I do think this is particularly critical to our community for our institutional life.

As you know, we are an emerging community. Our institutions are fragile, and need long-sustained support because they will be the pillars of our society. I will be prepared to answer any questions a little later on, but for me personally it was both an honor and a pleasure to meet with the President.

MR. DE BACA: Mr. Morales.

MR. MORALES: My name is Antonio Morales, National Chairman of the G.I. Forum, an organization primarily made up of Spanish-speaking Veterans that delves into the field of civil rights in our 26 years of existence.

First off, I would like to say that this meeting today is historical in aspect; that for the first time the Mexican-American community, the Puerto Rican community, the Cuban community, got together to crystalize what we feel are some of the most important issues affecting all of our communities.

In starting out, we know any type of affirmative program must have total commitment from the top level on down to the administrators of various programs. This is our main reason for meeting with President Ford. We want to be assured that that commitment is there so that when we go back to the Hill and participate in any type of hearings, when we talk to the Secretaries -- whether it be the Department of Labor, HEW, et cetera -- we know that we have that commitment from President Ford, himself.

MORE

We feel that we have covered every spectrum. Perhaps more time will be needed, but I think the specific issues are going to be dealt through Fernando De Baca's office, in which the total 18 people that were represented there are in full support of the method in which we can express not only the problems but the solutions as we see them.

Thank you very much.

MR. DE BACA: Mr. Jose Casanova from Florida.

MR. CASANOVA: My name is Jose Casanova from Miami, Florida. I am a Cuban-American involved in refugee work, co-chairman of the Cuban Refugee Assistance Fund and, of course, our concerns are in similar areas, but with one exception, and that was in relation to the Cuban problem.

I was very pleased to hear the President rather emphatically say that the situation as far as the United States is concerned has not changed at all. He did recognize the fact that the OEA is holding a meeting in the near future, and the possibility existed that the votes might be there to lift sanctions against Cuba.

But he said that the United States was not obligated to establish commerce with Cuba because of this. He also called the attention to the fact that Castro's attitude is quite evident in the way he has acted in terms of his recent speeches and those of the Cuban government representations.

We also, of course, are very much interested in other areas such as bilingual education, and we are interested in, as perhaps the newest minority group that has joined the citizenship of the United States, to participate in Government activities and perhaps not only in the private but in the public field to make our contribution to this society.

Overall, I must say that we feel that this is a great first step in the right direction, and that we have had a very receptive, very warm President in the conversations, and also I might add a very cooperative Mr. Fernando De Baca to help us.

Thank you.

MORE



MR. DE BACA: Mr. Roberts, if I may indulge in a little bit of time here, I do want to be sure that we know who is here. Mr. Aceves represents the Latin American Manufacturers Association which is charged with the economic development area and has done a lot in the minority business enterprise area.

So, if you have any questions to be directed in that area, he is available.

In the employment area, the image organization of the government employees' association of Hispanics across the country, the national president is also here, Mr. Valenzuela. And also, as I mentioned earlier, Mr. Joe Benites, the national president of LUAC is seated here with many, many chapters across this country, and many things to offer, I think, in the way of advice and comments regarding the meeting with the President.

We are open for questions at this point.

Q Was there any mention of the reinstitution of the Bracero program, or what was the discussion on the Bracero program with the President?

MR. DE BACA: Yes, there was extensive discussion of the Bracero program, and I am wondering if anyone here would care to address their impressions of the discussion surrounding that question.

MR. ALVAREZ: The point was brought to the President that any kind of Bracero program would be very hypocritical of the immigration quotas that we have in the United States. We have a limited amount of individuals that can come legally to the United States from Mexico and to embark in the new Bracero program would be in direct contrast to that policy.

The organizations there were very much against any type of Bracero program and, of course, President Ford has been getting advice from other areas where perhaps he could go into a limited Bracero program and ask the Mexican government through President Echeverria in his meeting Monday to help enforce the illegal aliens coming into this country.

We see the problem has multi-aspects into it. One is that so many illegal aliens have been in the country long enough now to establish legal residency, yet this is perplexed with the fact in order to attain citizenship in the United States, he has to take a written examination.

MORE

So the organizations have joined in a lawsuit against the U.S. Government through the Organization of American States to remove this barrier so that some of our own immediate parents and their parents can enjoy the full privileges of citizenship in this country.

Q Could Mr. Casanova please tell us exactly what the President said about U.S. relations with Cuba and what is involved in that area?

MR. CASANOVA: I think I covered the subject rather generally, and I have come away with a very encouraged feeling in terms of the Government's position. I think it is still a firm position and the way I interpreted it -- it is my own interpretation -- that there is no appearance of any change in Castro's attitude.

As a matter of fact, the President specifically mentioned the recent aggressive stand in public speeches and reference in the last couple of weeks by the Cuban government towards the United States and himself personally and I came away encouraged that the position of the Government, justifiably so, has not changed, because Castro's position towards what he so-calls "imperialism" has not changed.

Q Did President Ford tell you that he is not going to recognize Cuba diplomatically, that there would be no -- what exactly did President Ford tell you?

MR. CASANOVA: The President said exactly what I have just said.

Q I think I understand you to say you made the presentation to him. What did President Ford tell you in response to your presentation?

MR. CASANOVA: I think I covered it and I will repeat that he said there was no change in policy and he did not feel at this time that there was any justification for a change in policy. These are not his words verbatim, but the gist of his conversation.

Q Could I follow that up? You said that the President, even if the OAS voted to keep, or to establish relations that would free the other countries, that he would not establish commerce. Does that mean diplomatic relations, too?

MORE



MR. CASANOVA: He said that, of course, he could not control or be responsible for the actions of other countries and that there was a possibility that at the next meeting of the OEA, the sanctions on Cuba might be lifted if they had enough votes.

But he said that, first of all, that he would oppose it emphatically and, secondly, that even if it were approved by a majority, it did not necessarily obligate the United States to follow through and establish relationships of any kind.

MR. DE BACA: Perhaps I can clarify that last question simply by saying that the President did indicate there was no change in our policy toward Cuba, period. He also indicated that certain member nations of the OAS were discussing this topic actively and that we would have to wait their actions in this area before any formal determinations were made on the part of the United States.

Can we turn now to another question? Yes.

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MORE

- 9 -

Q Was the situation about the Cabinet committee for the Spanish speaking discussed with the President?

MR. DE BACA: On the Cabinet committee, there was some discussion of the Cabinet committee. The President, of course, at the September 4 meeting with the Hispanic Congressmen and with the Hispanic American Administration appointees did indicate his support for legislation extending the Cabinet committee through the end of the current fiscal year.

His position remains the same, and there was only some brief discussion regarding the Cabinet committee on that point.

Q What was the position of the group in terms of their support for the Cabinet committee?

MR. DE BACA: Perhaps you should hear from the group.

MR. VALENZUELA: Several of the major organizations did get together to discuss the future, what they felt as far as support for the Cabinet committee. The feeling or concurrence of the group was that we would support the organizations would support--the Cabinet committee with certain changes, with conditional changes, and that we have the Administration--the President as I understand, has agreed to these changes and, therefore, we are willing to give full support to the Cabinet committee. We wish to see it continued with those specific changes.

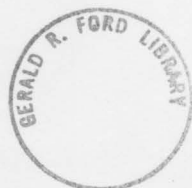
Q What are the changes?

MR. VALENZUELA: Number one, that the national organizations be included in some advisory or some capacity to advise and hold the Cabinet committee accountable to some certain degree to have some input into the activities of the Cabinet committee and to always have the information coming back.

Number two, that the position of the chairman of the Cabinet committee be subject to the Hatch Act so that it would not have the problem of politics involved with regard to the chairman of the committee.

Number three, that the chairman not be selected until some final decision was made with the future of the Cabinet committee so that it would continue in existence, so there would not be any jockeying around to try to get someone for the position until we knew what the future of the Cabinet committee was, and four, some structural changes in this Cabinet committee itself.

MORE



MR. ALVAREZ: If I may, I would just like to go on record saying that we at Aspira have still reserved our basic decision regarding the Cabinet committee. We share the concern of the other national organizations, but I am more interested in seeing that the Cabinet committee does function and that it does function effectively and that it begins to undertake activities that support the emerging institutions of our community because, frankly, many of the staffs come and go and we in the community must stay, so I am frankly going to hold back reservation on making a decision until we see clearly how the i's are being dotted and the t's are being crossed.

Q Was the meeting with the President of Mexico discussed?

MR. DE BACA: Yes, the meeting with the President of Mexico was addressed. The point was made we have in this country presently 11 million people, about seven million of those are of Mexican-American descent, and it represents a vast reservoir of human talent that has not been previously tapped in our relations with Latin American countries, and Mexico especially.

MR. MORALES: I think there was one important item that was not brought up yet; that is, the entire organization, the entire group totally and unanimously supported the selection of Fernando De Baca in this position, and we have asked the President to provide proper and sufficient staffing, proper and sufficient authority so that he can address himself to the consensus of this wide community.

MR. DE BACA: Let me say also for the record, Mr. Roberts, if I may, that there are some very serious concerns about the minority procurement area, business procurement area. Mr. Aceves, as I said, is here. He can address that area.

We are particular concerned about the Alyeska project in Alaska, the trans-Alaskan pipeline and the very fact that many of the dollars, the subcontracting dollars with regard to that project have already been committed and very little Hispanic participation was involved. For that matter, very little black minority participation was involved, and there were serious concerns in both the Hispanic and black communities regarding that problem.

Q Will you be traveling with the President to the meeting with Echeverria?

MR. DE BACA: There will be a decision on that this afternoon.

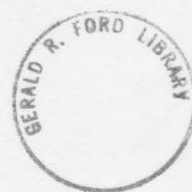
THE PRESS: Thank you.

END (AT 2:23 P.M. EDT)

THE WHITE HOUSE
WASHINGTON

File
note

Letter, photo & list were
SENT to each individual
MP



*Photos, list &
letter mail to each
individual 6-3-75*

WHITE HOUSE MEETING ON BILINGUAL EDUCATION

MARCH 4, 1975

PARTICIPANTS

Ms. Estela Aguilar
Early Childhood Specialist
504 Rosita Street
Brownsville, Texas 79520

~~Dr. Edward Aguirre
Regional Commissioner
U.S. Office of Education
Department of Health, Education,
and Welfare
50 Fulton Street
San Francisco, Ca. 94102
415-556-4920~~

~~Mr. Edward R. Alessio
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C. 20005~~

~~Mr. Al Alfred
U.S. Office of Education
Department of Health, Education,
and Welfare
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710~~

Dr. Victor Alicea
Chancellor
Universidad Boricua
1766 Church Street N.W.
Washington, D. C. 20036
202-667-7940

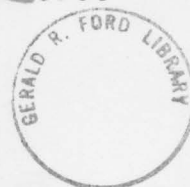
Dr. Fernando Alvarez
President
The Spanish-American Guidance
Service Corporation
750 8th Avenue Suite 504
New York, New York 10036
212-265-7056

Mr. Luis Alvarez
National Executive Director
of ASPIRA of America
22 East 54th Street
New York, New York 10022

Dr. Juan Aragon
Director
Cultural Awareness Director
University of New Mexico
Albuquerque, New Mexico 87131

Dr. Tomas Arciniega
Dean
College of Education
San Diego State University
San Diego, California 92115
714-286-6091

~~Honorable William J. Baroody, Jr.
Assistant to the President for
Public Liaison
The White House
Washington, D. C. 20500
202-456-1414~~



Page 2 - Participants Continued

Mr. Jose M. (Pepe) Barron
Director
Office of Spanish-Speaking
Fomento
American Association of Commu-
nity and Junior Colleges
1 Dupont Circle N.W.
Washington, D. C. 20036
202-293-7053

~~Honorable Terrell Bell
Commissioner of Education
U.S. Office of Education
Department of Health, Education,
and Welfare
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710~~

Mr. Joe J. Bernal
Executive Director
Commission for Mexican American
Affairs
1514 Buena Vista
San Antonio, Texas 78207
512-224-4244

Ms. Gudelia Betancourt
Director, Consultation & Education
Lincoln Community Mental Health Ctr
781 E, 142nd Street
Bronx, New York 10454

Dr. Ruth Bradley
Project Director
Lafayette Parish School Board
Alice Baucher School
Lafayette, Louisiana 70501
318-232-0898

~~Dr. Amancio Cantu
Superintendent of Schools
Crystal City Independent School
District
805 East Crochet
Crystal City, Texas~~

Dr. Blandina Cardenas
Rockefeller Fellow
443 Russell Senate Bldg.
U.S. Senate
Washington, D. C. 20510

Dr. Jose Angel Cardenas
Director I.D.R.A.
114 Glenview Drive West Suite 118
San Antonio, Texas 78228
512-736-4353

~~Dr. Rene Cardenas
Director
Bilingual Children's Television
2150 Valdez Street
Ordway Building Suite 2450
Oakland, California 94612
415-839-5678~~

~~Ms. Blanca Casso
6608 Ponderosa N.W.
Albuquerque, New Mexico 87110
505-277-5649~~

Dr. Henry Casso
Director
National Education Task Force
de la Raza
6608 Ponderosa N.W.
Albuquerque, New Mexico 87110
505-277-5649



Page 3 - Participants Continued

Dr. Alfredo Castaneda
Professor of Education
and Psychology
School of Education
Stanford University
Stanford, Ca.

Ms. Linda Chavez
Government Relations Representative
National Education Association
1201 16th Street N.W.
Washington, D. C.
202-833-5410

Dr. William Chin-Lee
740 6th Street N.W.
Washington, D. C. 20001

Ms. Eloiza Cisneros
347 Ebony Avenue
Imperial Beach, Ca. 92032

Ms. Evelyn Colon
*665 W. 182nd St.
New York, New York 10032*

Mrs. Dorothy Cordova
2621 East Interlaken Blvd.
Seattle, Washington 98112
206-322-0203

Mr. Americo Cortese
Chairman
Order Sons of Italy
2117 Fidelity Building
Philadelphia, Pa. 19109

Mrs. Rosita Cota
5602 North Genematos
Tucson, Arizona 87504
602-791-5116

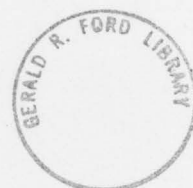
Dr. Robert Cruz
Bilingual Director
1414 Walnut Street
Berkeley, Ca. 94709
415-644-6187

~~Honorable Fernando E.C. De Baca
Special Assistant to the President
The White House
Washington, D. C. 20500
202-456-1414~~

Ms. Carmen Delgado
National Urban Coalition
1210 Connecticut Avenue N.W.
Suite 400
Washington, D. C.

Ms. Rita Delgado
1604 Sequoia Street
Las Cruces, New Mexico 88001
505-524-4071

~~Ms. Kathy Doolin
Office of the Secretary
Department of Health, Education and Welfare
330 Independence Avenue S.W.
Washington, D. C.~~



Page 4 - Participants Continued

Mr. Calvin Dupree
Washington State Board for
Community College Education
319 Seventh Avenue
Olympia, Washington 98504

Honorable Emerson Elliot
Acting Director
National Institute of Education
Department of Health, Education
and Welfare
1200 19th Street N.W.
Washington, D. C. 20036
202-254-5750

Mr. Raul Espinosa
Director
Spanish Speaking Advisory
Committee
Republican National Committee
310 First Street S.E.
Washington, D. C. 20003
202-484-6780

Dr. John Evans
Associate Commissioner
U.S. Office of Education
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710

Mr. Manuel Fierro
President
National Congress of Hispanic
American Citizens
400 First Street N.W.
Washington, D. C. 20001
202-638-4483

Dr. Solomon Flores, Director
Programs for the Spanish-
Speaking
Chicago State University
9500 At King Drive
Chicago, Illinois 60628

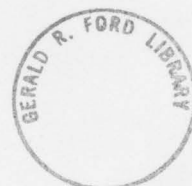
Dr. Richard Foster
Consultant
91 Tunnel Road
Berkeley, Ca.

Mr. Robert Fournier
State Department of Education
Division of Instruction
64 N. Main Street
Concord, New Hampshire 03301

Dr. George Genys
Chairman
The Joint Baltic American Comm.
American Latvian Association
P.O. Box 432
Rockville, Md. 20850

Mr. Angel Gonzalez
Branch Chief
Bilingual Education
U.S. Office of Education
ROB #3
7th and D Streets S.W.
Washington, D. C. 20202

Mrs. Lillian Giberga
2458 Wyoming Avenue N.W.
Washington, D. C. 20008
202-483-1111



Page 5 - Participants Continued

~~Dr. Herman Goldberg~~
~~U.S. Office of Education~~
~~400 Maryland Avenue S.W.~~
~~Washington, D. C.~~
~~202-245-8710~~

Dr. George G. Gonzales
School of Education
Pan American University
Edinburg, Texas 78539
512-381-2671

Dr. Josue Gonzalez
Director
Instruction for Bilingual
Education Bldg. D-Rm. 226
Chicago State University
95th Street at King Drive
Chicago, Illinois 60628

Mr. Juan Gutierrez
President
Interstate Research Associates
2001 Wisconsin Avenue N.W.
Washington, D. C.
202-33-0510

Mr. Gilberto Guzman
347 Ebony Avenue
Imperial Beach, Ca. 92032

~~Mr. M. J. Hromadka~~
~~President~~
~~Western Fraternal Association~~
~~1900 First Avenue N.E.~~
~~Cedar Rapids, Iowa 52402~~

Dr. Richard Hsu
1915 Winding Brook Way
Westfield, New Jersey 07090

Ms. Susan Hsu
27-29 Division Street
New York, New York 10002

Mr. Lemuel F. Ignacio
Executive Director
Pacific Asian Coalition
150 8th Street
San Francisco, Ca. 94103

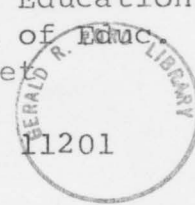
Ms. Rosa G. Inclan
Supervisor of Bilingual Educ.
Dade County Public Schools
1410 NE 2nd Avenue
Miami, Florida 33132

~~Mr. M. H. Jacaban~~
~~National Association of~~
~~Filipino Americans~~
~~2741 Fruitridge Road Suite 2~~
~~Sacramento, Ca. 95820~~

Dr. Mari Luci Jaramillo
College of Education
University of New Mexico
Albuquerque, New Mexico 87131

Mr. Bok-Lim Kim
Jane Adams School of Social Work
University of Illinois
1207 West Oregon Street
Urbana, Illinois 61801

Dr. Hernan La Fontaine
Office of Bilingual Education
New York City Board of Educ.
110 Livingston Street
Room 1031
Brooklyn, New York 11201



Page 6 - Participants Continued

Ms. Cecilia Lai
Chinese Community Repre.
Oakland Community Council
Oakland, Ca.

~~Mr. Heikki A. Leesment
Chairman
The Joint Baltic American Comm.
American Latvian Association
P.O. Box 432
Rockville, Md. 20850~~

Ms. Evelyn Lytle
Assistant Professor
Department of Foreign Languages
University of New Orleans
New Orleans, Louisiana 70122

Sister Mary T. Mahoney
Spanish-Speaking Secretariat
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C.

Mr. Man Lee
President
Chinese Consolidated
Benevolent Association
171 Third Avenue
New York, New York 10003

~~Honorable Theodore C. Marrs
Special Assistant to the President
The White House
Washington, D. C. 20500
202-456-1414~~

Dr. Gilbert Martinez
Director
Bilingual/Bicultural Task Force
Department of Education
721 Capitol Mall
Sacramento, Ca. 95814
916-445-2030

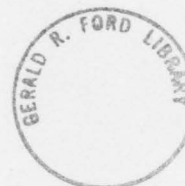
Mr. Ricardo Martinez
NIE - Research
Room 818
19th and M Streets--1200 Blk--N.W.
Washington, D. C.

Mr. Ted F. Martinez
President *Board of Education*
1020 Summit N.E.
Albuquerque, New Mexico 87102
505-277-2331

~~Mr. P. Alistair McKinnon~~

Mr. George Medina
115 New Montgomery Street
San Francisco, Ca. 94105

Ms. Toni Metcalf
Bilingual Director
San Francisco Unified School
District
San Francisco, Ca.



Page 7 - Participants Continued

Dr. John Molina
Director
Title VII Office of Bilingual
Education FOB #3 Suite 3600
U.S. Office of Education
7th and D Streets S.W.
Washington, D. C
202-245-9579

~~Honorable William Morrill
Assistant Secretary for Planning
and Evaluation
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.~~

Dr. Julian Nava, Member
Board of Education
City of Los Angeles
450 North Grand Avenue
Los Angeles, Ca.

~~Mr. Jay Niemczyk
Republican National Committee
310 First Street S.E.
Washington, D. C. 20003~~

Mr. Luis Nunez
Deputy Director
U.S. Commission on Civil Rights
1121 Vermont Avenue N.W.
Washington, D. C. 20425
202-254-8134

Mr. Roberto Olivas
National Council of La Raza
1025 15th Street N.W.
Washington, D. C. 20005
202-659-1251

~~The Honorable Paul O'Neill
Deputy Director
Office of Management & Budget
Old Executive Office Building
Washington, D. C. 20500
202-456-1414~~

Dr. Cecilio Orozco
Institutue for Bilingual Educ.
New Mexico Highlands University
Las Vegas, New Mexico 87701

Mr. Martin Ortiz
Director Center for Mexican-
American Studies
Whittier College
Whittier, California 91103

Dr. Henry Oyama
Professor
Pima Community College
Tucson, Arizona

Dr. Leonard Pacheco
Associate Superintendent
Los Angeles Unified School
District
Los Angeles, Ca.

Dr. Henry Pascual, Director
Cross Cultural Education
Department of Education
Santa Fe, New Mexico 87501

Dr. Albar Pena, Director
Bilingual-Bicultural Studies
University of Texas at
San Antonio
4242 Piedras Drive
San Antonio, Texas 78284



Page 8 - Participants Continued

Mr. Al Perez
Washington Representative
MALDEF
1028 Connecticut Avenue N.W.
Washington, D. C.
202-659-5166

Ms. Carmen Perez
State University of New York
Albany, New York
518-457-7539

Mr. Jorge M. Perez Ponce
World Association of Community
Colleges and Technical Univ.
1 Dupont Circle N.W. Suite 410
Washington, D. C. 20036
202-293-7050

~~Ms. Nancy Porter
Special Assistant to the
Secretary for External Affairs
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.
202-245-6891~~

~~Dr. Anita Pseisser
Native American Professor
University of New Mexico
Albuquerque, New Mexico 87131~~

Ms. Maria Ramirez
State Coordinator
Bilingual Education Unit
New York State Education Dept.
Albany, New York 12234

Dr. Armando Rodriguez
President
East Los Angeles College
5357 E. Brooklyn Avenue
Los Angeles, Ca. 90022

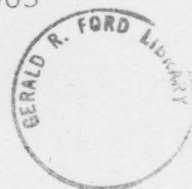
Mr. Carmelo Rodriguez
Director, ASPIRA
767 N. Milwaukee Avenue
Chicago, Illinois 60621

Mr. Julio Rodriguez-Torres
CUNY
Graduate Bilingual Programs
Office of Dean Weiner
1411 Broadway - 11th Floor
New York, New York 10018

Mr. Thomas Roybal
1505 Balboa Street
San Luis Obispo, Ca. 93401

~~Dr. Julian Samora
Professor
Department of Sociology
and Anthropology
University of Notre Dame
P.O. Box 534
Notre Dame, Indiana 46556
219-283-6197~~

Mr. Paul Sedillo
National Director
Secretariat for the Spanish-
Speaking
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C. 20005
202-659-6876



Page 9 - Participants Continued

Mr. Roger Semeraud
Staff Assistant to the President
The Domestic Council
Old Executive Office Building
Washington, D. C. 20500
202-456-1414

Mr. Jose Silva
Principal
Fall River Middle School
124 Melrose Street
Fall River, Massachusetts 02723

Dr. Milton Silva
Director
Multicultural Studies
National Institute of
Education
1200 19th Street N.W.
Washington, D. C. 20208
202-254-5766

Dr. Juan Soliz
Director
Bilingual Dissemination Center
Austin, Texas

Mr. Benjamin A. Soria
Bilingual Childrens Television
2150 Valdez Street
Ordway Building Suite 2450
Oakland, Ca. 94612
415-839-5678

Mr. Jesse Soriano
Title VII Coordinator
Migrant Education Program
State Department of Education
Lansing, Michigan 48902

~~Mr. Nick Stepanavitch
3701 Main Street
East Chicago, Indiana 46312~~

Mr. Shigeki J. Sugiyama
President
Japanese American Citizens
League
125 Weller Street
Los Angeles, Ca. 90012

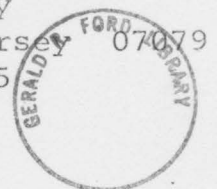
Ms. Sonia Suk
100 North Sycamore Avenue
Los Angeles, Ca. 90036

~~Ms. Teresa Sun~~

Mr. Chung Ping Tom
President
Chinese Consolidated Benevolent
Association
171 Third Avenue
New York, New York 10003

Dr. Rupert Trujillo
College of Education
The University of New Mexico
Albuquerque, New Mexico 87131

Dr. John B. Tsu
Director
Institute of Far Eastern
Studies
Seton Hall University
South Orange, New Jersey
201-762-9000 ext. 505



Page 10 - Participants Continued

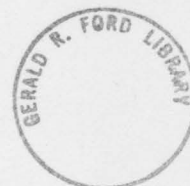
Dr. Atilano Valencia
Professor of Education
Highlands University
Las Vegas, New Mexico

Ms. Carmen D. Votaw
Commonwealth of Puerto Rico
6717 Loring Court
Bethesda, Maryland 20034

~~Mr. Charles H. Vyskocil
President
Western Fraternal Association
1900 First Avenue N.E.
Cedar Rapids, Iowa 52402~~

~~Honorable Caspar W. Weinberger
Secretary of Health, Education
and Welfare
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.~~

Dr. John Young
Institute of Far Eastern
Studies
Seton Hall University
South Orange, New Jersey 07079
201-762-9000



THE WHITE HOUSE

WASHINGTON

May 19, 1975

Dear Colleague:

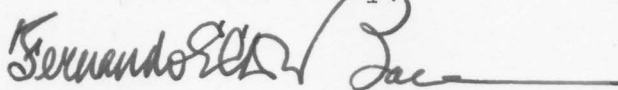
We are so appreciative of your participation in the recent White House Meeting on Bilingual Education. The meeting stimulated many thoughtful comments and recommendations for improving our multilingual and multicultural education efforts.

I am sure you are aware of recent actions taken by the U. S. Office of Education and by NIE in direct response to many of the issues and concerns raised by participants at the March 4th meeting.

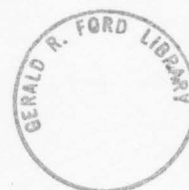
I am now pleased to forward a list of all meeting participants and to enclose a group photograph taken in the Rose Garden at the time of your visit to the White House. This splendid photograph comes with the President's best wishes.

Thank you for making this first meeting such a fine success.

Yours sincerely,



Fernando E. C. De Baca
Special Assistant to the President



WHITE HOUSE MEETING ON BILINGUAL EDUCATION

MARCH 4, 1975

PARTICIPANTS

Ms. Estela Aguilar
Early Childhood Specialist
504 Rosita Street
Brownsville, Texas 79520

Dr. Edward Aguirre
Regional Commissioner
U.S. Office of Education
Department of Health, Education,
and Welfare
50 Fulton Street
San Francisco, Ca. 94102
415-556-4920

Mr. Edward R. Alessio
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C. 20005

Mr. Al Alfred
U.S. Office of Education
Department of Health, Education,
and Welfare
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710

Dr. Victor Alicea
Chancellor
Universidad Boricua
1766 Church Street N.W.
Washington, D. C. 20036
202-667-7940

Dr. Fernando Alvarez
President
The Spanish-American Guidance
Service Corporation
750 8th Avenue Suite 504
New York, New York 10036
212-265-7056

Mr. Luis Alvarez
National Executive Director
of ASPIRA of America
22 East 54th Street
New York, New York 10022

Dr. Juan Aragon
Director
Cultural Awareness Director
University of New Mexico
Albuquerque, New Mexico 87131

Dr. Tomas Arciniega
Dean
College of Education
San Diego State University
San Diego, California 92115
714-286-6091

Honorable William J. Baroody, Jr.
Assistant to the President for
Public Liaison
The White House
Washington, D. C. 20500
202-456-1414



Page 2 - Participants Continued

Mr. Jose M. (Pepe) Barron
Director
Office of Spanish-Speaking
Fomento
American Association of Commu-
nity and Junior Colleges
1 Dupont Circle N.W.
Washington, D. C. 20036
202-293-7053

Honorable Terrell Bell
Commissioner of Education
U.S. Office of Education
Department of Health, Education,
and Welfare
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710

Mr. Joe J. Bernal
Executive Director
Commission for Mexican American
Affairs
1514 Buena Vista
San Antonio, Texas 78207
512-224-4244

Ms. Gudelia Betancourt
Director, Consultation & Education
Lincoln Community Mental Health Ctr
781 E, 142nd Street
Bronx, New York 10454

Dr. Ruth Bradley
Project Director
Lafayette Parish School Board
Alice Baucher School
Lafayette, Louisiana 70501
318-232-0898

Dr. Amancio Cantu
Superintendent of Schools
Crystal City Independent School
District
805 East Crochet
Crystal City, Texas

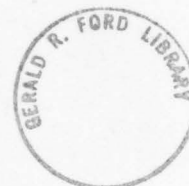
Dr. Blandina Cardenas
Rockefeller Fellow
443 Russell Senate Bldg.
U.S. Senate
Washington, D. C. 20510

Dr. Jose Angel Cardenas
Director I.D.R.A.
114 Glenview Drive West Suite 118
San Antonio, Texas 78228
512-736-4353

Dr. Rene Cardenas
Director
Bilingual Children's Television
2150 Valdez Street
Ordway Building Suite 2450
Oakland, California 94612
415-839-5678

Ms. Blanca Casso
6608 Ponderosa N.W.
Albuquerque, New Mexico 87110
505-277-5649

Dr. Henry Casso
Director
National Education Task Force
de la Raza
6608 Ponderosa N.W.
Albuquerque, New Mexico 87110
505-277-5649



Page 3 - Participants Continued

Dr. Alfredo Castaneda
Professor of Education
and Psychology
School of Education
Stanford University
Stanford, Ca.

Ms. Linda Chavez
Government Relations Repre-
sentative
National Education Association
1201 16th Street N.W.
Washington, D. C.
202-833-5410

Dr. William Chin-Lee
740 6th Street N.W.
Washington, D. C. 20001

Ms. Eloiza Cisneros
347 Ebony Avenue
Imperial Beach, Ca. 92032

Ms. Evelyn Colon

Mrs. Dorothy Cordova
2621 East Interlaken Blvd.
Seattle, Washington 98112
206-322-0203

Mr. Americo Cortese
Chairman
Order Sons of Italy
2117 Fidelity Building
Philadelphia, Pa. 19109

Mrs. Rosita Cota
5602 North Genematos
Tucson, Arizona 87504
602-791-5116

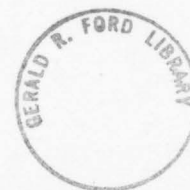
Dr. Robert Cruz
Bilingual Director
1414 Walnut Street
Berkeley, Ca. 94709
415-644-6187

Honorable Fernando E.C. De Baca
Special Assistant to the Pre-
sident
The White House
Washington, D. C. 20500
202-456-1414

Ms. Carmen Delgado
National Urban Coalition
1210 Connecticut Avenue N.W.
Suite 400
Washington, D. C.

Ms. Rita Delgado
1604 Sequoia Street
Las Cruces, New Mexico 88001
505-524-4071

Ms. Kathy Doolin
Office of the Secretary
Department of Health, Educa-
tion and Welfare
330 Independence Avenue S.W.
Washington, D. C.



Page 4 - Participants Continued

Mr. Calvin Dupree
Washington State Board for
Community College Education
319 Seventh Avenue
Olympia, Washington 98504

Honorable Emerson Elliot
Acting Director
National Institute of Education
Department of Health, Education
and Welfare
1200 19th Street N.W.
Washington, D. C. 20036
202-254-5750

Mr. Raul Espinosa
Director
Spanish Speaking Advisory
Committee
Republican National Committee
310 First Street S.E.
Washington, D. C. 20003
202-484-6780

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Associate Commissioner
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Washington, D. C.
202-245-8710

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National Congress of Hispanic
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9500 At King Drive
Chicago, Illinois 60628

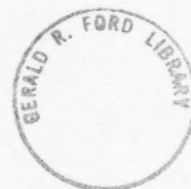
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State Department of Education
Division of Instruction
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The Joint Baltic American Comm.
American Latvian Association
P.O. Box 432
Rockville, Md. 20850

Mr. Angel Gonzalez
Branch Chief
Bilingual Education
U.S. Office of Education
ROB #3
7th and D Streets S.W.
Washington, D. C. 20202

Mrs. Lillian Giberga
2458 Wyoming Avenue N.W.
Washington, D. C. 20008
202-483-1111



Page 5 - Participants Continued

Dr. Herman Goldberg
U.S. Office of Education
400 Maryland Avenue S.W.
Washington, D. C.
202-245-8710

Dr. George G. Gonzales
School of Education
Pan American University
Edinburg, Texas 78539
512-381-2671

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Director
Instruction for Bilingual
Education Bldg. D-Rm. 226
Chicago State University
95th Street at King Drive
Chicago, Illinois 60628

Mr. Juan Gutierrez
President
Interstate Research Associates
2001 Wisconsin Avenue N.W.
Washington, D. C.
202-33-0510

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347 Ebony Avenue
Imperial Beach, Ca. 92032

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President
Western Fraternal Association
1900 First Avenue N.E.
Cedar Rapids, Iowa 52402

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1915 Winding Brook Way
Westfield, New Jersey 07090

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New York, New York 10002

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San Francisco, Ca. 94103

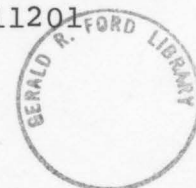
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Supervisor of Bilingual Educ.
Dade County Public Schools
1410 NE 2nd Avenue
Miami, Florida 33132

Mr. M. H. Jacaban
National Association of
Filipino Americans
2741 Fruitridge Road Suite 2
Sacramento, Ca. 95820

Dr. Mari Luci Jaramillo
College of Education
University of New Mexico
Albuquerque, New Mexico 87131

Mr. Bok-Lim Kim
Jane Adams School of Social Work
University of Illinois
1207 West Oregon Street
Urbana, Illinois 61801

Dr. Hernan La Fontaine
Office of Bilingual Education
New York City Board of Educ.
110 Livingston Street
Room 1031
Brooklyn, New York 11201



Page 6 - Participants Continued

Ms. Cecilia Lai
Chinese Community Repre.
Oakland Community Council
Oakland, Ca.

Mr. Heikki A. Leesment
Chairman
The Joint Baltic American Comm.
American Latvian Association
P.O. Box 432
Rockville, Md. 20850

Ms. Evelyn Lytle
Assistant Professor
Department of Foreign Languages
University of New Orleans
New Orleans, Louisiana 70122

Sister Mary T. Mahoney
Spanish-Speaking Secretariat
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C.

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President
Chinese Consolidated
Benevolent Association
171 Third Avenue
New York, New York 10003

Honorable Theodore C. Marrs
Special Assistant to the President
The White House
Washington, D. C. 20500
202-456-1414

Dr. Gilbert Martinez
Director
Bilingual/Bicultural Task Force
Department of Education
721 Capitol Mall
Sacramento, Ca. 95814
916-445-2030

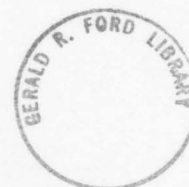
Mr. Ricardo Martinez
NIE - Research
Room 818
19th and M Streets--1200 Blk--N.W.
Washington, D. C.

Mr. Ted F. Martinez
President
Albuquerque, New Mexico 87102
505-277-2331

Mr. P. Alistair McKinnon

Mr. George Medina
115 New Montgomery Street
San Francisco, Ca. 94105

Ms. Toni Metcalf
Bilingual Director
San Francisco Unified School
District
San Francisco, Ca.



Page 7 - Participants Continued

Dr. John Molina
Director
Title VII Office of Bilingual
Education FOB #3 Suite 3600
U.S. Office of Education
7th and D Streets S.W.
Washington, D. C
202-245-9579

Honorable William Morrill
Assistant Secretary for Planning
and Evaluation
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.

Dr. Julian Nava, Member
Board of Education
City of Los Angeles
450 North Grand Avenue
Los Angeles, Ca.

Mr. Jay Niemczyk
Republican National Committee
310 First Street S.E.
Washington, D. C. 20003

Mr. Luis Nunez
Deputy Director
U.S. Commission on Civil Rights
1121 Vermont Avenue N.W.
Washington, D. C. 20425
202-254-8134

Mr. Roberto Olivas
National Council of La Raza
1025 15th Street N.W.
Washington, D. C. 20005
202-659-1251

The Honorable Paul O'Neill
Deputy Director
Office of Management & Budget
Old Executive Office Building
Washington, D. C. 20500
202-456-1414

Dr. Cecilio Orozco
Institutue for Bilingual Educ.
New Mexico Highlands University
Las Vegas, New Mexico 87701

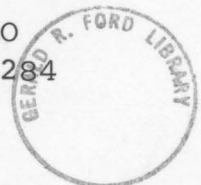
Mr. Martin Ortiz
Director Center for Mexican-
American Studies
Whittier College
Whittier, California 91103

Dr. Henry Oyama
Professor
Pima Community College
Tucson, Arizona

Dr. Leonard Pacheco
Associate Superintendent
Los Angeles Unified School
District
Los Angeles, Ca.

Dr. Henry Pascual, Director
Cross Cultural Education
Department of Education
Santa Fe, New Mexico 87501

Dr. Albar Pena, Director
Bilingual-Bicultural Studies
University of Texas at
San Antonio
4242 Piedras Drive EMO
San Antonio, Texas 78284



Page 8 - Participants Continued

Mr. Al Perez
Washington Representative
MALDEF
1028 Connecticut Avenue N.W.
Washington, D. C.
202-659-5166

Ms. Carmen Perez
State University of New York
Albany, New York
518-457-7539

Mr. Jorge M. Perez Ponce
World Association of Community
Colleges and Technical Universities
1 Dupont Circle N.W. Suite 410
Washington, D. C. 20036
202-293-7050

Ms. Nancy Porter
Special Assistant to the
Secretary for External Affairs
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.
202-245-6891

Dr. Anita Pseisser
Native American Professor
University of New Mexico
Albuquerque, New Mexico 87131

Ms. Maria Ramirez
State Coordinator
Bilingual Education Unit
New York State Education Dept.
Albany, New York 12234

Dr. Armando Rodriguez
President
East Los Angeles College
5357 E. Brooklyn Avenue
Los Angeles, Ca. 90022

Mr. Carmelo Rodriguez
Director, ASPIRA
767 N. Milwaukee Avenue
Chicago, Illinois 60621

Mr. Julio Rodriguez-Torres
CUNY
Graduate Bilingual Programs
Office of Dean Weiner
1411 Broadway - 11th Floor
New York, New York 10018

Mr. Thomas Roybal
1505 Balboa Street
San Luis Obispo, Ca. 93401

Dr. Julian Samora
Professor
Department of Sociology
and Anthropology
University of Notre Dame
P.O. Box 534
Notre Dame, Indiana 46556
219-283-6197

Mr. Paul Sedillo
National Director
Secretariat for the Spanish-
Speaking
U.S. Catholic Conference
1312 Massachusetts Avenue N.W.
Washington, D. C. 20005
202-659-6876



Page 9 - Participants Continued

Mr. Roger Semeraud
Staff Assistant to the President
The Domestic Council
Old Executive Office Building
Washington, D. C. 20500
202-456-1414

Mr. Jose Silva
Principal
Fall River Middle School
124 Melrose Street
Fall River, Massachusetts 02723

Dr. Milton Silva
Director
Multicultural Studies
National Institute of
Education
1200 19th Street N.W.
Washington, D. C. 20208
202-254-5766

Dr. Juan Soliz
Director
Bilingual Dissemination Center
Austin, Texas

Mr. Benjamin A. Soria
Bilingual Childrens Television
2150 Valdez Street
Orday Building Suite 2450
Oakland, Ca. 94612
415-839-5678

Mr. Jesse Soriano
Title VII Coordinator
Migrant Education Program
State Department of Education
Lansing, Michigan 48902

Mr. Nick Stepanavitch
3701 Main Street
East Chicago, Indiana 46312

Mr. Shigeki J. Sugiyama
President
Japanese American Citizens
League
125 Weller Street
Los Angeles, Ca. 90012

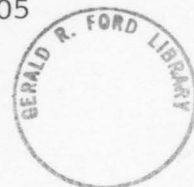
Ms. Sonia Suk
100 North Sycamore Avenue
Los Angeles, Ca. 90036

Ms. Teresa Sun

Mr. Chung Ping Tom
President
Chinese Consolidated Benevolent
Association
171 Third Avenue
New York, New York 10003

Dr. Rupert Trujillo
College of Education
The University of New Mexico
Albuquerque, New Mexico 87131

Dr. John B. Tsu
Director
Institute of Far Eastern
Studies
Seton Hall University
South Orange, New Jersey 07079
201-762-9000 ext. 505



Page 10 - Participants Continued

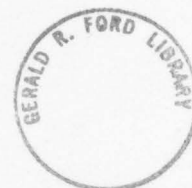
Dr. Atilano Valencia
Professor of Education
Highlands University
Las Vegas, New Mexico

Ms. Carmen D. Votaw
Commonwealth of Puerto Rico
6717 Loring Court
Bethesda, Maryland 20034

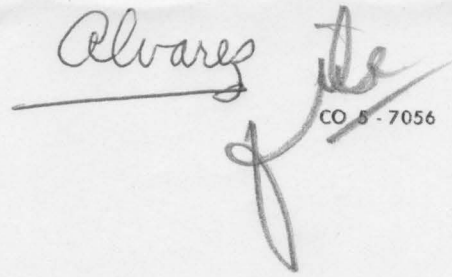
Mr. Charles H. Vyskocil
President
Western Fraternal Association
1900 First Avenue N.E.
Cedar Rapids, Iowa 52402

Honorable Caspar W. Weinberger
Secretary of Health, Education
and Welfare
Department of Health, Education
and Welfare
330 Independence Avenue S.W.
Washington, D. C.

Dr. John Young
Institute of Far Eastern
Studies
Seton Hall University
South Orange, New Jersey 07079
201-762-9000



DR. FREDDY ALVAREZ

750 8th AVENUE
SUITE 504
NEW YORK, N. Y. 10036
CO 5 - 7056

Mayo 9, 1975

Mr. Fernando E.C. de Baca
Special Assistant to the President
The White House
Washington, D.C.

Estimado amigo de Baca:

Le hago estas líneas solamente como una recordatoria a la petición que hube de hacerle en la Casa Blanca el día 4 de Marzo proximo pasado en la Conferencia sobre la Educacion Bilingüe. Nuevamente le ruego si es posible me envíe una fotografia del Sr. Presidente, Mr. Ford para mi despacho y tambien si es posible una copia de la foto que nos tomaron en la Casa Blanca durante la conferencia.

Le ruego me informe el costo de las mismas para enviarle el dinero a vuelta de correos.

Agradeciendo nuevamente su amable cooperación me es grato repetirme de Ud.

Muy Republicanamente,


Dr. Fernando (Freddy) Alvarez

FA/mr.





BOSTON FEDERAL EXECUTIVE BOARD

APR 7 1975 *file*

ROOM 405-A

JOHN F. KENNEDY FEDERAL BUILDING
BOSTON, MASSACHUSETTS 02203

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James J. Barry
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Vice-Chairman
William M. Gibson
223-6621

Advisor to Board
Albert A. Gammal, Jr.
223-2601

Executive Assistant
Francis X. Prout
223-6300

*Honorable Fernando E. C. de Baca
Special Assistant to the President
for Hispanic Affairs
The White House
Washington, D.C. 20500*

Dear Mr. de Baca:

On behalf of the Boston Federal Executive Board, I would like to express our appreciation for your excellent presentation at the Spanish-speaking Program Conference in Newport.

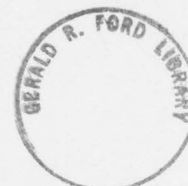
Your contribution was a very special one. It set the tone of the Conference and encouraged us to work in a cooperative spirit towards the fulfillment of our objectives. As a result, we feel that some constructive action items were generated, which, when implemented, will significantly result in the enhancement of opportunities for Spanish-speaking citizens in this Region.

Our sincere thanks for your participation.

Sincerely yours,

William M. Gibson

William M. Gibson
Chairman
Boston Federal Executive Board



POLICY COMMITTEE:

Robert L. Abare, William F. Connors, John E. Foristall, Robert E. Fulton, James N. Gabriel, Albert A. Gammal, Jr., Col. Guy R. Goodwin, David W. Hays, David P. Heilner, Wendell D. Macdonald, Charles A. Maher, John A. S. McGlennon, William Melymuka, Rear Adm. James P. Stewart, Richard F. Treadway, George K. Walker, Allan R. Zenowitz

AD HOC:

James A. Angelo, Arthur J. Beebe, Lt. Col. Walter J. Burke, Eunice Cronin, Robert Mitchell, Vincent J. Rabita, Joseph S. Vera

OFFICE OF PUBLIC LIAISON, PUBLIC APPEARANCES

PERIOD: JULY 10 - 26, 1975

De Baca	FAA Executive Staff	7/15	Noon	Wa., DC	Luncheon address
De Baca	National Congress of Hispanic American Citizens	7/17	Noon	Wa., DC	Congressional Awards Ceremony
De Baca	National Inst. on Access to Higher Education for the Mexican American	7/25-26	Noon	Albuquerque, N. Mexico	Luncheon address plus panel with Director OCR/HEW and U. S. Commissioner of Education (Hon. Terrel Bell)



OFFICE OF PUBLIC LIAISON

PUBLIC APPEARANCES

May 29 - June 11, 1975

Staff	Group	Date	Time	Place	Nature of Appearance
De Baca	Republican National Hispanic Assembly	6/2	10:00 AM	Wash, D. C	Keynote speaker
	National Teachers Association	6/3	12.00 pm	"	Guest speaker
	Albuquerque High School	6/4	7:30 PM	Albuquerque, N M	Commencement Speaker



May 15 - 28, 1975

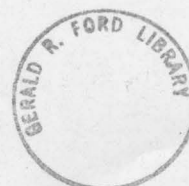
F De Baca	Forum of Hispanic National Organizations	5/22	P.M. Noon	Kansas City, Mo.	Keynote speaker
	IMAGE National Convention	5/23	noon	K.C.	Luncheon speaker
	Civil Service Comm. Affirmative Action Workshop	5/24	A.M.	K.C.	Speaker
	DOD Minority Procurement Workshop	5/24	P.M.	K.D.	Speaker



OFFICE OF PUBLIC LIAISON

PUBLIC APPEARANCES

Staff	Group	Date	Time	Place	Nature of Appearance
Fernando E. C. De Baca	Office of-- Hispanic Affairs-	4/18			
F.E.C.DeBaca	SPA (Society for Personnel Administration)	4/18	7:00 P	Houston	keynote speech
F. .E.C.DeBaca	Pan American Ass'n. Ophtha- mology	4/19/	thru 23	San Juan	various activities including keynote speech

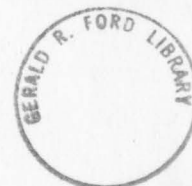


BI WEEKLY REPORT OF PUBLIC APPEARANCES

DUE THIS AFTERNOON

			Nature of appearance
SMALL Bm APM SPA Conference MINORITY BUSINESS CONF	4/18	6:00 PM	Houston
PAN AMERICAN ASSOC. OF OPHTHALMOLOGY (ANNUAL CONFERENCE)	4/19		SAN Juan Initiation <i>Initiation</i>
MEXICAN AMERICAN CHAMBER OF COM MERCE (ANNUAL CONFERENCE)	4/24		Dallas Luncheon keynote address
ASPIRA	4/25, 26	L. A.	
ASSOCIATION OF MEXICAN AMERICAN EDUCATORS / CALIFORNIA STATE LEGISLATORS (ANNUAL CONVENTION)	4/25		ORLAND, CA. PRINCIPAL SPEAKER
SPANISH SPEAKING POLITICAL ASSOCIATION (ANNUAL CONVENTION)	4/26		SAN DIEGO, CA. PRINCIPAL SPEAKER

(NO SPEAKING ENGAGEMENTS UNTIL MAY 23, 1975)



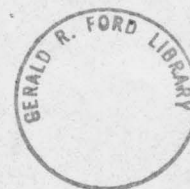
Fri.

OFFICE OF PUBLIC LIAISON

MEETING LOG

Date	Staff	Organization	Subject
1-27 to 1-31 1975	Fernando E. C De Baca	Rafael Semmes - National Asso. of Farmworkers (1-28-75)	Farmworker programs
1-28-75.		Bert Gallegos/OEO Alex Armendariz/OMBE	Spanish Speaking Concerns
1-30-75		Chuck Fleer/Motorola	Luncheon @ Capitol Hill Club
1-30-75		Dr. Xavier Mena	Spanish Speaking Concerns
1-30-75		Wm. Baroody Meeting w/Chuck Fleer	
1-31-75		Jim Costelli/Catholic News Service	Interview
		Rodolfo Sanchez/COSSMHO	Spanish Speaking Health Programs

The Following are meetings not appearing on the log for the week of January 20-24, 1975.			
1-20-75	Arturo Hevia Fernando Foyo		
	Joe Reyes/ Reyes & Associates		
	Charles Gomez/EPA Denver/Dallas Carlos Romero		
1-21-75	Pepe Barron/AACJC		



OFFICE OF PUBLIC LIAISON

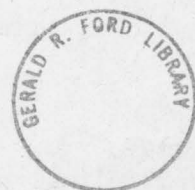
MEETING LOG

Fernando E. C. De Baca 1-13-75

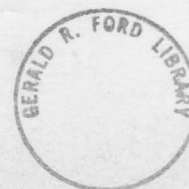
Ms. Linda Chavez

Legislation, Education
and Spanish Speaking

Staff Member	Date	Organization	Subject
	1-13-75	Felix P. Ortega LULAC	LULAC Week
	1-13-75	Mickey Moure DHEW	
	1-14-75	Sal Ceja Atomic Energy Commission	Spanish Speaking & the ATEC
	1-14-75	Andy Gonzalez Ed Gutierrez FEA	Spanish Speaking Employment in FEA
	1-15-75	Rafael Semmes Farm Workers	



Fernando E. C. De Baca	1-13-75	Ms. Linda Chavez	Legislation, Education and Spanish Speaking
	1-13-75	Felix P. Ortega LULAC	LULAC Week
	1-13-75	Mickey Moura DHEW	
	1-14-75	Sal Ceja Atomic Energy Commission	Spanish Speaking & the ATEC
	1-14-75	Andy Gonzalez Ed Gutierrez FEA	Spanish Speaking Employment in FEA
	1-15-75	Rafael Semmes Farm Workers	



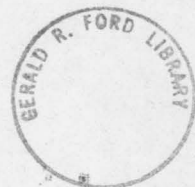
Fernando E. C. De Baca	1-13-75	Ms. Linda Chavez	Legislation, Education and Spanish Speaking
	1-13-75	Felix P. Ortega LULAC	LULAC Week
	1-13-75	Mickey Moore DHEW	
	1-14-75	Sal Ceja Atomic Energy Commission	Spanish Speaking & the ATEC
	1-14-75	Andy Gonzalez Ed Gutierrez FEA	Spanish Speaking Employment in FEA
	1-15-75	Rafael Semmes Farm Workers	



OFFICE OF PUBLIC LIAISON

PUBLIC APPEARANCES

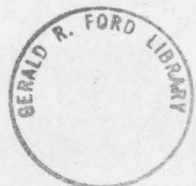
Staff	Group	Date	Time	Place	Nature of Appearance
Fernando E. C. De Baca	Pennsylvania Chapter, Asso. of Industrial Engineer's.	1-15-75	7:00 p.m.	York, PA	Principal speaker, "1975 Crisis and Challenge"
	Amigos de SER	1-22-74	7:00 pm.	Phoenix, Arizona	Principal speaker
	Joint Council (Labor) on Rio Salado Project	1-23-74		Phoenix	Meeting
		1-24-75		XXXXXXXX Albuquerque New Mexico	Dedication of Albuquerque High School
	Hispanic Leadership Conference	1-24-75		Albuquerque New Mexico	Principal speaker
	Tufts University Fletcher School of Law and Diplomacy	1-29-75	12:00 pm	Boston, MASS.	Panelist, International Symposium on Venezulan -U.S. Relations



OFFICE OF PUBLIC LIAISON

PUBLIC APPEARANCES

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		1-24-75		Phoenix Albuquerque New Mexico	Dedication of Albuquerque High School
	Hispanic Leadership Conference	1-24-75		Albuquerque New Mexico	Principal speaker
	T				



Fernando E. Pennsylvania 1-15-75 7:00 p.m. York, Principal speaker, "1975
C. De Baca Chapter, Asso. PA Crisis and Challenge"
of Industrial
Engineer's.

Amigos de SER 1-22-74 7:00 pm. Phoenix, Principal speaker
Arizona

Joint Council 1-23-74 Phoenix Meeting
(Labor) on Rio
Salado Project

1-24-75 KENNEDY Dedication of Albuquerque
Albuquerque High School
New Mexico

Hispanic Leadership Albuquerque Principal speaker
Conference 1-24-75 New Mexico



Fernando E. C. De Baca Pennsylvania 1-15-75 7:00 p.m. York, PA Principal speaker, "1975 Crisis and Challenge"
Chapter, Asso. of Industrial Engineer's.

Amigos de SER 1-22-74 7:00 pm. Phoenix, Principal speaker
Arizona

Joint Council 1-23-74 Phoenix Meeting
(Labor) on Rio
Salado Project

1-24-75 EMERITUS Dedication of Albuquerque
Albuquerque High School
New Mexico

Hispanic Leadership Albuquerque Principal speaker
Conference 1-24-75 New Mexico



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Salado Project

Phoenix Meeting

1-24-75

EMERITX Dedication of Albuquerque
Albuquerque High School
New Mexico

Hispanic Leadership
Conference 1-24-75

Albuquerque Principal speaker
New Mexico

