

**The original documents are located in Box 7, folder “Cabinet Committee on the Spanish-Speaking (CCOSSP)” of the Fernando E.C. De Baca Files at the Gerald R. Ford Presidential Library.**

### **Copyright Notice**

The copyright law of the United States (Title 17, United States Code) governs the making of photocopies or other reproductions of copyrighted material. Gerald R. Ford donated to the United States of America his copyrights in all of his unpublished writings in National Archives collections. Works prepared by U.S. Government employees as part of their official duties are in the public domain. The copyrights to materials written by other individuals or organizations are presumed to remain with them. If you think any of the information displayed in the PDF is subject to a valid copyright claim, please contact the Gerald R. Ford Presidential Library.

Some items in this folder were not digitized because it contains copyrighted materials. Please contact the Gerald R. Ford Presidential Library for access to these materials.



April 17, 1975

MEMORANDUM FOR: W. CHAPMAN  
FROM: Secretary to Mr. De Baca

Here is a sampling of the letters we have been sending in response to the requests from the public to the now-expired Cabinet Committee on Opportunities for Spanish Speaking People that have been coming into this office for many weeks now, forwarded; per your telephone-request a few days ago.

Margaret M. Dress

Enc. (2)



April ~~3~~ 1975

This will acknowledge your recent letter requesting that your name be placed on the mailing list of the Cabinet Committee newsletter, Hoy.

Unfortunately, Legislation authorizing the Cabinet Committee on Opportunities for Spanish Speaking People expired on December 30, 1974. And so we are unable to continue publication and dissemination of this news vehicle. We enclose CCOSSP's last news release.

Thank you for your interest in the welfare of this nation's twelve million Spanish Speaking citizens.

Sincerely,

Fernando E. C. De Baca  
Special Assistant to the President  
for Hispanic Affairs



April 17, 1975

This will acknowledge your recent letter in which you requested some type of information or assistance from the Cabinet Committee on Opportunities for Spanish Speaking People.

Unfortunately, Legislation authorizing the Cabinet Committee on Opportunities for Spanish Speaking People expired on December 30, 1974. And so we are unable to continue disseminating information and assisting the many requests that we received.

Thank you for your interest in the welfare of this nation's twelve million Spanish Speaking citizens.

Sincerely,

Fernando E.C. De Baca  
Special Assistant to the President  
for Hispanic Affairs





# NEWS RELEASE

CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING PEOPLE

Office of Public Affairs and Information

1707 H Street, Northwest, Washington, DC, 20506 (202) 382-6601

December 27, 1974  
FOR IMMEDIATE RELEASE

CONTACT: E. B. Duarte, Director  
Public Affairs and Information  
202/265-3350 (H)

CABINET COMMITTEE TO CLOSE DOORS DECEMBER 30, 1974  
ENDS FIVE YEARS OF SERVICE TO SPANISH SPEAKING

WASHINGTON -- The Cabinet Committee will close its doors December 30th, ending five years of advocating government programs for the nation's 12 million Spanish speaking.

"The loss will be felt sorely in the Hispanic community," commented Executive Director Reynaldo P. Maduro about the agency's demise.

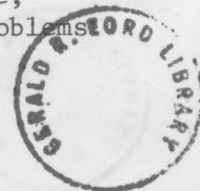
"It was the only vehicle the Spanish speaking had at the national level that could document their real needs," he added. "Without facts based on statistics, it will be extremely difficult for Hispanics to effectively push their causes in both executive and legislative branches of the federal government."

Maduro indicated that there is a present piece of legislation which is most important to the Hispanic community -- H.J. Resolution 406 relating to the publication of economic and social statistics for Spanish speaking Americans, that should receive the support of all Hispanics in the country.

A bill to extend the Cabinet Committee until June 30th of next year died in the House on December 20th after retiring Rep. H.R. Gross of Iowa objected to a unanimous consent move to consider the legislation. The action was needed as a parliamentary device to bring up the bill for a vote before the full House because it had not been placed on the calendar.

"At a time when substantial majorities of both Houses of Congress were ready to accept a compromise and continue the Committee," Maduro said, "it seems incredible that the hopes of millions of Spanish surnamed Americans should be dashed on the basis of one objection."

He said he hopes that Congress will soon reestablish the Committee, or a similar agency, to deal exclusively with Spanish speaking problems.





Preparing for the sudden close-out, Maduro said he had requested that the Cabinet Committee's eleven-member agencies pick up the Committee's 18 professional and support employees who will lose their jobs as a result of the folding.

Cabinet Committee files and materials will be sent to the General Services Administration, the government archives and other federal agencies.

The Cabinet Committee was formed in 1969 and was scheduled to terminate at the end of the current calendar year. Administration officials asked, however, that it be extended for six additional months.

If Congress had approved the bill, the Committee would have been required to submit a report within 90 days to the President recommending how the Spanish speaking effort could be implemented more effectively in the federal government.

Maduro, who last August assumed administrative responsibilities of the Cabinet Committee after the resignation of Chairman Henry M. Ramirez, said that he knew late last summer that the agency's continuation faced an up-hill battle.

"The bill looked dead in the Senate," he recalled. "The Spanish speaking community was hostile toward us. The Administration was skeptical about our performance."

Maduro said the Cabinet Committee turned that situation around through an intensive, whirlwind campaign aimed at the Spanish speaking community.

"We established an on-going dialogue with major Spanish speaking organizations and assured them that they would have a voice in determining the Committee's goals and priorities," he said. "We wanted to be held accountable to the Spanish speaking community."

Among the groups that endorsed the agency's continuance included the American G.I. Forum, Operation SER-Jobs for Progress, IMAGE, the National Conference of Puerto Rican Women, the National Spanish Speaking Coalition on Domestic Affairs, several Miami-based Cuban American organizations, and a number of local Hispanic units.

Maduro said he also backed the organizations' demand that they be represented on the Committee's Advisory Council.

"We changed the thrust of the Cabinet Committee so that it would become more research-oriented," he declared.

"The Committee was going to do its homework and present thoroughly documented recommendations to the heads of the federal agencies, whether those proposals were directed at Spanish speaking employment, general

revenue sharing, the census count, veterans' problems, the school drop-out rate, voting rights or any other issue."

Maduro said the Committee had determined not to become involved in partisan politics, but would respond to the needs voiced by the Hispanic leaders.

He noted on September 4th, President Ford met with the Hispanic Congressional delegation and Spanish speaking government officials and urged that the Cabinet Committee be extended.

By mid-December, he added, the Senate moved positively on the agency's bill. "But, we ran into problems in the House," he said. "Despite the overwhelming outpouring of support from the Spanish speaking community, which urged Congress to pass the bill, and despite the fact that we had worked out a compromise to keep the Committee alive, we simply ran out of time."

The bill was killed December 20th, a few hours before Congress adjourned.

Maduro said he was particularly gratified by the support for the legislation in both Houses. He particularly praised Senators Joseph Montoya of New Mexico, Charles Percy of Illinois and Jacob Javits of New York, and Representatives Edward Roybal of California, Frank Horton of New York, and Chet Holifield of California, the author of the bill. He also praised Fernando E. C. DeBaca, special assistant to the President on Hispanic affairs, for attempting to steer the bill through Congress.

"I believe the Spanish speaking people inspired Congress to move ahead with the bill," Maduro said. "If the bill had passed, it would have been a victory for the entire Hispanic community."

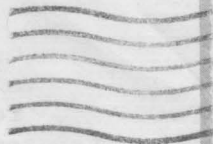
Maduro said that the Cabinet Committee, during its existence, had made significant gains in helping increase Spanish speaking federal employment, in business development, in providing funding and technical assistance to Spanish speaking programs run by the Spanish speaking, for the Spanish speaking, and in giving information to the Spanish speaking on opportunities in government and how to obtain them.

"Despite the gains," Maduro added, "the Spanish speaking still need a federal vehicle similar to the Cabinet Committee because Hispanics need to fully organize at the national level, as are other minorities."

"As long as we are near the bottom of nearly every social index, we Hispanics need some federal vehicle," Maduro asserted.

He added, "The Cabinet Committee wasn't the only answer for Hispanic concerns, but what should be remembered is that the Committee assisted in establishing a Spanish speaking presence at the highest levels of government. My only hope at this moment is that the Hispanic American community can rally and reestablish that presence."





CCS-3

# hoy



December 2, 1974

MEMORANDUM FOR: Reynaldo P. Maduro  
FROM: Fernando E. C. De Baca  
SUBJECT: Rose Marie Roybal

This has reference to my memorandum of November 1974, and to previous correspondence pertaining to the above employee.

I am informed that a termination notice was erroneously issued to Ms. Rose Marie Roybal by the GSA Personnel Servicing Office terminating her services effective close of business, November 23, 1974.

As you are well aware, Ms. Roybal has been performing a vital administrative liaison function for our two offices. Beyond that, she has been instrumental in bringing to my attention and to the attention of Domestic Council staff many of the principal research activities of the Cabinet Committee. Additionally, she has undertaken numerous research activities for our two offices.

In view of Ms. Roybal's critical liaison role, it will be necessary that her employment with the Cabinet Committee be extended through close of business, December 31, 1974. Please initiate the necessary paperwork to extend Ms. Roybal's assignment through December 31, 1974, and advise this office in writing upon completion of such action.

Thank you for your usual prompt attention to this matter.

FECDB:rc



AUG 26 1974

Dear \_\_\_\_\_:

We are taking this opportunity to invite you to meet with the Cabinet Committee staff at 2:30 p.m. \_\_\_\_\_August --, so we can brief you on the Committee's 1975 fiscal year goals and our legislative status.

In addition, we will be asking for your suggestions on what you think the Committee staff should be doing in the above areas as well as others.

Among the Committee's main priorities are:

- \*a reemphasis, at the highest levels of government, of the Spanish speaking program to assure that the Nation's Spanish speaking receive their share of Federal programs, jobs and funds.
- \*the scheduling of regional informational seminars to inform the Spanish speaking of where the opportunities are in government and how they can obtain them.
- \*an expansion of the Committee's public information activities to provide more material of interest to the Spanish speaking communities.

As you know, the Committee's legislation expires December 31, 1974. We are currently operating on a Continuing Resolution, and probably will be until the end of the calendar year. We are hopeful, however, that the Committee will continue beyond that time.





We hope that you will be able to attend the briefing. Should you have any questions, I would be happy to answer them if you call my office. In the meantime, let me thank you in advance for your interest.

Sincerely Yours,

Reynaldo P. Maduro  
Executive Director

RPM/JWoods/MCST 8/24/74



## AUTHORIZATION FOR THE CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH-SPEAKING PEOPLE

SEPTEMBER 25, 1973.—Committed to the Committee of the Whole House on the  
State of the Union and ordered to be printed

Mr. HOLIFIELD, from the Committee on Government Operations,  
submitted the following

### REPORT

[To accompany H.R. 10397]

The Committee on Government Operations, to whom was referred the bill (H.R. 10397) to extend the authorization of appropriations for the Cabinet Committee on Opportunities for Spanish-Speaking People, and for other purposes, having considered the same, report favorably thereon without amendment and recommend that the bill do pass.

#### PURPOSE

The purpose of H.R. 10397 is to provide authorization for appropriations for the Cabinet Committee on Opportunities for Spanish-Speaking People through December 30, 1974, which is the date when the enabling legislation for the Cabinet Committee expires.

Under Public Law 91-181, approved December 30, 1969 (42 U.S.C. sec. 4301 et seq.), the Cabinet Committee was established for a period of five years. However, appropriations were authorized initially only for one and one-half fiscal years, and extended for two fiscal years by Public Law 92-122, approved August 16, 1971.

As the situation now stands, the Cabinet Committee has one and one-half years to run, but its funding authorization expired on June 30, 1973. It is now operating on the basis of a continuing resolution. Enactment of H.R. 10397 is necessary to authorize funding for the remainder of the Cabinet Committee's statutory tenure.



## BACKGROUND

The Cabinet Committee on Opportunities for Spanish-Speaking People was created by statute in 1969 as a successor to the Interagency Committee on Mexican-American Affairs, which had been established by a Presidential memorandum of June 9, 1967. Its objective is to help insure that Federal programs are responsive to the needs of Spanish-speaking and Spanish-surnamed individuals. They comprise a diverse community of Puerto Rican, Mexican, Cuban, and other backgrounds. Many of these Americans are seriously disadvantaged in terms of employment, education, housing, and health care.

The 1969 legislation provided that the Cabinet Committee be composed of seven cabinet officials and four agency heads.<sup>1</sup> The Chairman of the Cabinet Committee is appointed by the President and confirmed by the Senate. He is a full-time official, directing a staff of approximately 40 employees.

Section 3 of the act creating the Cabinet Committee assigned to it two specific functions:

(1) To advise Federal departments and agencies regarding appropriate action to be taken to help assure that Federal programs are providing the assistance needed by Spanish-speaking and Spanish-surnamed Americans; and

(2) to advise Federal departments and agencies on the development and implementation of comprehensive and coordinated policies, plans, and programs focusing on the special problems and needs of Spanish-speaking and Spanish-surnamed Americans, and on priorities thereunder.

The Cabinet Committee also was authorized to foster surveys, studies, research and demonstration and technical assistance projects through State and local governments and the private sector to assist Spanish-speaking and Spanish-surnamed Americans. The Cabinet Committee may consult with and obtain information and assistance from other Federal departments and agencies. The Cabinet Committee has met four times since its creation in 1969.

An Advisory Council was established by the 1969 legislation to advise the Cabinet Committee on matters requested by the Chairman. It has nine members, appointed by the President, and is supposed to be representative of the major segments of the Spanish-speaking community. The Advisory Council has met four times since its members were appointed in 1971.

The legislation calls for annual reports. Two have been submitted—those for fiscal years 1971 and 1972.

<sup>1</sup> The Cabinet Committee is composed of "the Secretary of Agriculture; the Secretary of Commerce; the Secretary of Labor; the Secretary of Health, Education, and Welfare; the Secretary of Housing and Urban Development; the Secretary of the Treasury; the Attorney General; the Director of the Office of Economic Opportunity; the Administrator of the Small Business Administration; the Commissioner of the Equal Employment Opportunity Commission most concerned with the Spanish-speaking and Spanish-surnamed Americans; and the Chairman of the Civil Service Commission."

## COMMITTEE ACTION

Hearings on the operations of the Cabinet Committee on Opportunities for Spanish-Speaking People were held on July 23 and September 12, 1973, by the Subcommittee on Legislation and Military Operations. The Chairman of the Cabinet Committee, the Vice Chairman of the Advisory Council, and various representatives of Spanish-speaking organizations testified.

Two identical bills—H.R. 10256 and H.R. 10397—were introduced to authorize appropriations for the Cabinet Committee until December 30, 1974, when the enabling legislation expires. The bills also amended the enabling legislation in several respects, as described below, to overcome certain deficiencies and improve the Cabinet Committee's effectiveness.

The committee reported H.R. 10397, which was sponsored by 20 members.<sup>2</sup> The vote in favor of the bill was unanimous.

## RECOMMENDED CHANGES

H.R. 10397 amends the enabling legislation (Public Law 91-181) in the following respects:

As developed in subcommittee hearings on this matter, and in discussions with Members of Congress, two types of criticism have been heard: (1) The Cabinet Committee has operated largely from a Washington headquarters and has not been close enough to the people in the Spanish-speaking communities; and (2) it has been used, to a certain extent, for partisan political purposes in the 1972 presidential and congressional campaigns.

In this bill, extending the Cabinet Committee's funding authorization for the remaining one and one-half years of its tenure, we attempt to deal with the deficiencies which have been brought to our attention.

First, it seems generally agreed that a portion of the Cabinet Committee's funds should be expended in the field. Accordingly, the bill requires that regional offices be established and that at least 50 percent of funds for salaries of Cabinet Committee employees be expended through these offices. Also, the Cabinet Committee has been assigned the added function of assisting Spanish-Speaking groups and individuals in securing their participation in various benefit and assistance programs mandated by law. (Previously the Cabinet Committee's role was simply to advise the Federal Government on such matters.)

Second, there is language in the bill which bans partisan political activity by the Chairman and employees of the Cabinet Committee. Testimony at the hearings and various complaints received by Members of Congress indicated that the Cabinet Committee had been used for partisan political purposes during the 1972 election campaigns. For example, a recording produced at public expense by the Cabinet Committee for use by radio stations appeared to be an obvious political appeal in behalf of the Administration. It was distributed two weeks prior to the 1972 election. The Chairman of

<sup>2</sup> The sponsors appearing on the bill are: Representatives Holifield, Horton, Rosenthal, Wydler, Fuqua, Mallary, Edwards of California, Corman, Danielson, Steelman, Roybal, Rangel, Conte, Don H. Clausen, Hinshaw, Wright, Railsback, Vander Jagt, Gude, and Brown of Ohio. Additionally, Representatives McCloskey, Collins, Badillo, Abzug, Anderson of California, and Alexander signified their sponsorship after the bill was introduced.



the Cabinet Committee was the recipient of a memorandum from the Committee to Re-elect the President, which designated him as the primary presidential surrogate to the Spanish-speaking community and indicated strategies for political appeals.

The bill makes clear that both the Chairman and employees of the Cabinet Committee are prohibited from engaging in partisan political activities.<sup>3</sup> Your committee notes that a similar prohibition was imposed by the Congress in 1972 on the Director and staff of the Office of Economic Opportunity.<sup>4</sup>

Third, the bill tries to make the Cabinet Committee a more effective instrument by broadening its membership and providing for a working group of its representatives. Recognizing that sub-cabinet officials are more intimately familiar with the problems that concern the Cabinet Committee and are able to give more time to its work, the bill provides that the department and agency heads comprising the Cabinet Committee designate representatives to constitute a working group, who are required to meet at least six times a year. The full Cabinet Committee, which the bill enlarges to include the Secretary of Defense, the Secretary of Transportation, and the Administrator of Veterans' Affairs, will be required to meet semi-annually.

Fourth, the Advisory Council now provided by law would be made more effective by expanding its membership so as to become more representative of the Spanish-speaking community, and by requiring quarterly meetings, with minutes of these meetings available for public inspection. The bill provides greater range of problems on which advice would be given by the Advisory Council. It enables the Council to identify matters of concern to the Spanish-speaking community rather than merely subjects upon which the Chairman has requested their advice.

#### COST ESTIMATE

The bill provides, for the first time, a dollar ceiling in the appropriations which may be authorized for the Cabinet Committee on Opportunities for Spanish-Speaking People. This ceiling is \$1.5 million. The Cabinet Committee has been operating in recent years on a budget of \$1 million per annum. Your committee recognizes that to carry out the additional duties specified in the bill, and to perform more effectively, the Cabinet Committee may require a modest increase in its appropriations, and the ceiling was set with that in mind. The actual appropriations will, of course, be determined by the Congress on the basis of recommendations by the House and Senate Appropriations Committees. Thus, the committee estimates this legislation to cost \$1.5 million in the current fiscal year and \$750,000 in fiscal year 1975.

#### GENERAL STATEMENT

The Cabinet Committee on Opportunities for Spanish-Speaking People was created by statute in 1969 for a five-year period, with funding authorization for a shorter period, which explains the need

<sup>3</sup> The Hatch Act (5 U.S.C. sec. 7324) bars certain political activities on the part of executive agency employees. Policy-making officials who are appointed by the President and confirmed by the Senate are among those exempted. The Chairman of the Cabinet Committee on Opportunities for Spanish-Speaking People claims exemption under this provision. In the committee's view, the Chairman of the Cabinet Committee does not fall within the Hatch Act exemption.

<sup>4</sup> 2 U.S.C. sec. 452.

for the present bill. H.R. 10397 extends the authorization to coincide with the Cabinet Committee's tenure.

Although the Cabinet Committee's performance has been disappointing in some respects, your committee recognizes that the many people in the Spanish-speaking community regard it as a helping hand of the Federal Government in their behalf. Consequently, we recommend the above-described changes in the enabling legislation in the interest of making the Cabinet Committee more effective in the remaining period of its statutory life.

#### SECTION-BY-SECTION ANALYSIS

Subsection 1 provides for the addition of the Secretary of Defense, Secretary of Transportation, and Administrator of Veterans' Affairs to the Cabinet Committee; provides for semiannual meetings in lieu of quarterly meetings, and establishes a working group of Cabinet Committee members' representatives to meet with the Chairman on alternate months.

Subsection 2 provides an additional function of advising and assisting groups and individuals in applying for assistance programs provided by law.

Subsection 3 provides for the establishment and operation of regional offices to carry out the added function mandated by subsection 2.

Subsection 4 provides for expanding the Advisory Council, and gives it the right to advise on any matter of concern to the Spanish-speaking and Spanish-surnamed community and on independently produced reports and studies referred to it. It also requires that the Council meet quarterly and operate in accordance with the Federal Advisory Committee Act, which requires that its meetings be announced and open to the public, with the minutes available for public inspection and copying consistent with the policy of the Freedom of Information Act.

Subsection 5 prohibits political activity on the part of the Chairman and employees of the Cabinet Committee. It provides for the Civil Service Commission to make such findings and limits forfeiture of salary payments to a maximum of 30 days.

Subsection 6 provides for the extension of the Cabinet Committee's authorization through the life of the act which created it, and requires that 50 percent of the funds expended for salaries be expended for salaries in regional offices.

#### Changes in Existing Law Made by the Bill, as Reported

In compliance with clause 3 of rule XIII of the Rules of the House of Representatives, changes in existing law made by the bill, as reported, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in *italic*, existing law in which no change is proposed is shown in roman):



ACT OF DECEMBER 30, 1969

AN ACT

To establish the Cabinet Committee on Opportunities for Spanish-Speaking People, and for other purposes.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,* That it is the purpose of this Act to assure that Federal programs are reaching all Mexican Americans, Puerto Rican Americans, Cuban Americans, and all other Spanish-speaking and Spanish-surnamed Americans and providing the assistance they need, and to seek out new programs that may be necessary to handle problems that are unique to such persons.

SEC. 2. (a) There is hereby established the Cabinet Committee on Opportunities for Spanish-Speaking People (hereinafter referred to as the "Committee").

(b) The Committee shall be composed of—

- (1) the Secretary of Agriculture;
- (2) the Secretary of Commerce;
- (3) the Secretary of Labor;
- (4) the Secretary of Health, Education, and Welfare;
- (5) the Secretary of Housing and Urban Development;
- (6) the Secretary of the Treasury;
- (7) the Attorney General;
- (8) the Director of the Office of Economic Opportunity;
- (9) the Administrator of the Small Business Administration;
- (10) the Commissioner of the Equal Employment Opportunity Commission most concerned with the Spanish-speaking and Spanish-surnamed Americans;
- (11) the Chairman of the Civil Service Commission; [and]
- (12) the Chairman of the Committee, who shall be appointed by the President, by and with the advice and consent of the Senate, from among individuals who are recognized for their knowledge of and familiarity with the special problems and needs of the Spanish speaking [ ];
- (13) the Secretary of Defense;
- (14) the Secretary of Transportation; and
- (15) the Administrator of Veterans' Affairs.

(c) The Chairman may invite the participation in the activities of the Committee of any executive department or agency not represented on the Committee, when matters of interest to such executive department or agency are under consideration.

(d)(1) The Chairman of the Committee shall not concurrently hold any other office or position of employment with the United States, but shall serve in a full-time capacity as the chief officer of the Committee.

(2) The Chairman of the Committee shall receive compensation at the rate prescribed for level V of the Executive Schedule by section 5316 of title 5, United States Code.

(3) The Chairman of the Committee shall designate one of the other Committee members to serve as acting Chairman during the absence or disability of the Chairman.

(e) The Committee shall meet at least [quarterly] *semiannually* during each year.

(f) A group of fourteen individuals in addition to the Chairman, each of whom shall represent one member of the Committee, shall meet at the call of the Chairman at least six times each year.

SEC. 3. (a) The Committee shall have the following functions:

(1) to advise Federal departments and agencies regarding appropriate action to be taken to help assure that Federal programs are providing the assistance needed by Spanish-speaking and Spanish-surnamed Americans; and

(2) to advise Federal departments and agencies on the development and implementation of comprehensive and coordinated policies, plans, and programs focusing on the special problems and needs of Spanish-speaking and Spanish-surnamed Americans, and on priorities thereunder.

(3) to advise and assist Spanish-speaking and Spanish-surnamed groups and individuals in receiving assistance available by law.

(b) In carrying out its functions, the Committee may foster such surveys, studies, research, and demonstration and technical assistance projects, establish such relationships with State and local governments and the private sector, and promote such participation of State and local governments and the private sector as may be appropriate to identify and assist in solving the special problems of Spanish-speaking and Spanish-surnamed Americans.

SEC. 4. (a) The Committee is authorized to prescribe rules and regulations as may be necessary to carry out the provisions of this Act.

(b) The Committee shall consult with and coordinate its activities with appropriate Federal departments and agencies and shall utilize the facilities and resources of such departments and agencies to the maximum extent possible in carrying out its functions.

(c) The Committee is authorized in carrying out its functions to enter into agreements with Federal departments and agencies as appropriate.

(d) The Committee shall operate such regional offices as may be necessary to efficiently carry out the provisions of this Act.

SEC. 5. The Committee is authorized to request directly from any Federal department or agency any information it deems necessary to carry out its functions under this Act, and to utilize the services and facilities of such department or agency; and each Federal department or agency is authorized to furnish such information, services, and facilities to the Committee upon request of the Chairman to the extent permitted by law and within the limits of available funds.

SEC. 6. (a) The Chairman shall appoint and fix the compensation of such personnel as may be necessary to carry out the functions of the Committee and may obtain the services of experts and consultants in accordance with section 3109 of title 5, United States Code, at rates for individuals not in excess of the daily equivalent paid for positions under GS-18 of the General Schedule under section 5332 of such title.

(b) Federal departments and agencies, in their discretion, may detail to temporary duty with the Committee such personnel as the Chairman may request for carrying out the functions of the Committee, each such detail to be without loss of seniority, pay, or other employee status.

SEC. 7. (a) There is established an Advisory Council on Spanish-Speaking Americans (hereinafter referred to as the Advisory Council) composed of **[nine]** *eleven* members appointed by the President from among individuals who are representative of the Mexican American, Puerto Rican American, Cuban American, and other elements of the Spanish-speaking and Spanish-surnamed community in the United States. In making such appointments the President shall give due consideration to any recommendations submitted by the **[Committee]** *Chairman*.

(b) The Advisory Council shall advise the Committee with respect to such matters as **[the Chairman of the Committee may request. The President shall designate the Chairman and Vice Chairman of the Advisory Council]** *may be of concern to the Spanish-speaking and Spanish-surnamed community. The Chairman shall submit all independently produced reports and studies to the Advisory Council for advice and comment. The President shall designate the Chairman and the Vice Chairman of the Advisory Council.* The Advisory Council is authorized to—

(1) appoint and fix the compensation of such personnel, and

(2) obtain the services of such experts and consultants in accordance with section 3109 of title 5, at rates for individuals not in excess of the daily equivalent paid for positions under GS-18 of the General Schedule under section 5302 of such title,

as may be necessary to carry out its functions.

(c) Each member of the Advisory Council who is appointed from private life shall receive \$100 a day for each day during which he is engaged in the actual performance of his duties as a member of the Council. A member of the Council who is an officer or employee of the Federal Government shall serve without additional compensation. All members of the Council shall be reimbursed for travel, subsistence, and other necessary expenses incurred by them in the performance of such duties.

(d) *The Advisory Council shall conform to the provisions of the Federal Advisory Committee Act (86 Stat. 770; 5 U.S.C. App. I).*

(e) *The Chairman of the Committee shall call and attend a meeting of the Advisory Council at least quarterly during each year.*

SEC. 8. Nothing in this legislation shall be construed to restrict or infringe upon the authority of any Federal department or agency.

SEC. 9. Subchapter III of chapter 73 of title 5, United States Code, shall apply to the employees of the Committee and the employees of the Advisory Council. *No part of any funds authorized to carry out this Act shall be used to finance any activities designed to influence the outcome of any election to Federal office or any voter registration activity, or to pay the salary of the Chairman or any employee of the Committee after the date on which such persons engage in such activity, as determined by the United States Civil Service Commission. No person found by the United States Civil Service Commission to have violated this provision shall be required*

*to repay more than thirty days of his salary. For the purpose of this section, the term "election" shall have the same meaning as prescribed for such term by section 301(a) of the Federal Election Campaign Act of 1971 (86 Stat. 3), and the term "Federal office" shall have the same meaning as prescribed for such term by section 301(c) of such Act.*

SEC. 10. **[There are hereby authorized to be appropriated for fiscal years 1970, 1971, 1972, and 1973 such sums as may be necessary to carry out the provisions of this Act, and any funds heretofore and hereafter made available for expenses of the Intreagency Committee on Mexican-American Affairs established by the President's memorandum of June 9, 1967, shall be available for the purposes of this Act.]** *There is hereby authorized to be appropriated for fiscal year 1974 the amount of \$1,500,000 and for fiscal year 1975 for a period ending December 30, 1974, the amount of \$750,000, to carry out the provisions of this Act. At least 50 per centum of the amount of any funds expended for salaries under this Act shall be expended for salaries of employees in regional offices of the Committee located outside Washington, District of Columbia.*

SEC. 11. The Committee shall, as soon as practicable, after the end of each fiscal year, submit a report to the President and the Congress of its activities for the preceding year, including in such report any recommendations the Committee deems appropriate to accomplish the purposes of this Act.

SEC. 12. This Act shall expire five years after it becomes effective.

○



August 23, 1974

Mr. Luis Cardona  
Unidos Management Associates  
1521 New Hampshire Avenue, NW  
Washington, D.C. 20036

Dear Mr. Cardona:

We are taking this opportunity to invite you to meet with the Cabinet Committee staff at 2:30 p.m. Wednesday, August 28 so that we can brief you on the Committee's 1975 fiscal year goals and our legislative status.

In addition, we will be asking for your suggestions on what you think the Committee staff should be doing in the above areas as well as others.

Among the Committee's main priorities are:

- A reemphasis, at the highest levels of government, of the Spanish speaking program to assure that the nation's Spanish speaking receive their share of federal programs, jobs and funds.
- The scheduling of regional informational seminars to inform the Spanish speaking of where the opportunities in government are and how they can obtain them.
- An expansion of the Committee's public information activities to provide more material of interest to the Spanish speaking communities.

As you know, the Committee's legislation expires December 31, 1974. We are currently operating on a continuing resolution, and probably will be until the end of the calendar year. We are hopeful, however, that the Committee will continue beyond that time.





Mr. Luis Cardona  
August 23, 1974  
Page 2

We hope you will be able to attend the briefing. Should you have any questions, I would be happy to answer them if you call my office. In the meantime, let me thank you in advance for your interest.

Sincerely,

Reynaldo P. Maduro  
Executive Director



SEP 26 1974

CROSS  
FILE.

September 20, 1974

Mr. M. H. Jacaban  
Chairman  
National Association of Filipino Americans  
2741 Fruitridge Road  
Sacramento, California 95820

Dear Mr. Jacaban

It was certainly a pleasure to have met with you and Father Romero J. Pementel regarding your concerns in behalf of Filipino Americans.

As I stated in yesterday's meeting, the Cabinet Committee on Opportunities for Spanish Speaking People will always be willing to give careful consideration to any candidates you feel would make a meaningful contribution to our operation.

However, as you are aware, the Committee's future at this point is in a tenuous situation as a result of Congress' schedule.

In the event we are able to obtain authority to continue until at least June 1975, please be assured that I will seriously consider any qualified applicant you may wish to recommend for a position with the internal staff.

Again, my appreciation for your continued support of the Committee and its efforts to expand opportunities for all Hispanics.

Sincerely

Reynaldo P. Maduro  
Executive Director

cc: Mr. Fernando E.C. DeBaca



September 20, 1974

Mr. Tony Morales  
National Chairman  
American G.I. Forum  
910 Houston Street (Suite 404)  
Fort Worth, Texas 76102

Dear Tony

I would like to express my appreciation for your taking the time to have me outline the programmatic direction the Cabinet Committee on Opportunities for Spanish Speaking People has commenced.

Your deep concerns regarding the following:

- a. Advisory Council
- b. Policy Setting
- c. Accountability

have been shared by me for some time and I am committed to moving forward on these items.

I have initiated action on the Advisory Council by setting forth the rules and regulations on the public sessions that the Council will hold during Fiscal Year 1975, as printed in the Federal Register of September 4, 1974.

Most important, however, are your views on the reconstitution of this Council in order to provide organization representation. These have been noted and I will keep you informed on this matter.

Subsequent to our meeting of September 17, 1974, on September 18, 1974 I transmitted your prime concerns to Mr. Fernando E. C. DeBaca and we are jointly undertaking this project.





The publication of the Annual Report for Fiscal Year 1973 attempts to bring to the attention of the public as much information as possible in order that you, as a Hispanic leader, can evaluate the new directions the Committee is moving toward. It will also provide a degree of accountability that can be measured.

Along these lines, realistic goals and objectives for Fiscal Year 1975 have been re-evaluated and will be forwarded to you by Friday, September 28, 1974, for your comments and recommendations.

The Committee will continue to exert all its efforts to improve its dialogue with all Hispanic groups and individuals of the community in order to advise the public and private sectors on expanding opportunities for all Hispanics.

I hope we can continue to build on our constructive and meaningful exchange.

Sincerely

Reynaldo P. Maduro  
Executive Director

cc: Mr. Fernando E.C. DeBaca ✓

Letter sent to addressees on the attached list.



PARTICIPANTS OF NEWS CONFERENCE, SEP 19, 1974

Mr. Edward Valenzuela  
National Chairman  
IMAGE  
112 N. Central Avenue  
Phoenix, Arizona 85004

Mr. Frank Espada  
Drug Abuse Council  
1828 L Street NW  
Washington, D.C. 20036

~~Mr. Joseph Aceves  
President  
Latin American Manufacturers Assn.  
1728 E. 14th Street  
San Leandro, California 94577~~

Mr. Ricardo Zazueta  
National Director  
SER - Jobs for Progress, Inc.  
9841 Airport Blvd. (Suite 1020)  
Los Angeles, California 90045

Mr. Joseph Benites  
National President  
LULAC  
3033 North Central Avenue  
Phoenix, Arizona 85012

Mr. Peter Villa  
Board Chairman  
SER - Jobs for Progress, Inc.  
9841 Airport Blvd. (Suite 1020)  
Los Angeles, California 90045

Mr. Raul Yzaguirre  
Executive Director  
National Council of La Raza  
1025 15th Street  
Washington, D.C. 20005

Mr. Manuel Fierro  
Executive Director  
Raza Assn. of Spanish Speaking Americans  
400 1st Street NW (Suite 706)  
Washington, D.C. 20001

Mr. Tony Morales  
National Chairman  
American G.I. Forum  
910 Houston Street (Suite 404)  
Fort Worth, Texas 76102

September 20, 1974

The Honorable Warren G. Magnuson  
United States Senate  
Washington, D.C. 20510

Dear Senator Magnuson

I would like to take this opportunity to forward a copy of the Annual Report of the Cabinet Committee on Opportunities for Spanish Speaking People for Fiscal Year 1973.

We have also commenced to gather information and data on the Committee's activities for Fiscal Year 1974 and are looking toward its publication by December 1974.

Your continued support of expanding opportunities for all Hispanics is greatly appreciated.

Sincerely

Reynaldo P. Maduro  
Executive Director

Enclosure

cc: Mr. Fernando E.C. DeBaca ✓

Letter sent to addressees on attached list.





SENATE

Subcommittee on Labor/HEW

Appropriations Committee

|                      |            |          |
|----------------------|------------|----------|
| Warren G. Magnuson   | (D-Wash)   | Chairman |
| John C. Stennis      | (D-Miss.)  |          |
| Alan Bible           | (D-Nev.)   |          |
| Robert C. Byrd       | (D-W.Va.)  |          |
| William Proxmire     | (D-Wis.)   |          |
| X Joseph M. Montoya  | (D-N.M.)   |          |
| Ernest F. Hollings   | (D-S.C.)   |          |
| Norris Cotton        | (R-N.H.)   |          |
| Clifford Case        | (R-N.J.)   |          |
| Hiram L. Fong        | (R-Hawaii) |          |
| Edward W. Brooke     | (R-Mass.)  |          |
| Ted Stevens          | (R-Alaska) |          |
| Richard S. Schweiker | (R-Pa.)    |          |

Subcommittee on Reorganization, Research and International Organizations

Committee on Government Operations

|                     |           |          |
|---------------------|-----------|----------|
| Abraham A. Ribicoff | (D-Conn.) | Chairman |
| James B. Allen      | (D-Ala.)  |          |
| Henry M. Jackson    | (D-Wash.) |          |
| X Lawton Chiles     | (D-Fla.)  |          |
| Sam Nunn            | (D-Ga.)   |          |
| Jacob K. Javits     | (R-N.Y.)  |          |
| X Charles H. Percy  | (R-Ill.)  |          |
| Bill Brock          | (R-Tenn.) |          |

HOUSE

Subcommittee on Labor/HEW

Appropriations Committee

|                     |            |          |
|---------------------|------------|----------|
| Daniel J. Flood     | (D-Pa.)    | Chairman |
| William H. Natcher  | (D-Ky.)    |          |
| Neal Smith          | (D-Iowa)   |          |
| Hugh Casey          | (D-N.Y.)   |          |
| Edward J. Patten    | (D-N.J.)   |          |
| David R. Obey       | (D-Wis.)   |          |
| Edith Green         | (D-Ore.)   |          |
| Donald J. Mitchell  | (R-N.Y.)   |          |
| Garner E. Shriver   | (R-Kansas) |          |
| Silvio O. Conte     | (R-Mass.)  |          |
| J. Kenneth Robinson | (R-Va.)    |          |



HOUSE

Subcommittee on Legislation & Military Operations

Committee on Government Operations

|                         |            |          |
|-------------------------|------------|----------|
| Chet Holifield          | (D-Calif.) | Chairman |
| Benjamin S. Rosenthal   | (D-N.Y.)   |          |
| Jim Wright              | (D-Tex.)   |          |
| Fernando J. St. Germain | (D-R.I.)   |          |
| Don Fuqua               | (D-Fla.)   |          |
| William S. Moorhead     | (D-Pa.)    |          |
| Robert E. Jones         | (D-Ala.)   |          |
| Frank Horton            | (R-N.Y.)   |          |
| John N. Erlenborn       | (R-Ill.)   |          |
| John W. Wydler          | (R-N.Y.)   |          |
| Clarence J. Brown       | (R-Ohio)   |          |
| Richard W. Mallery      | (R-Vt.)    |          |



September 10, 1974

Mr. Art Callen  
Chief, Community Branch  
Office of Management and Budget  
Washington, D.C. 20503

Dear Mr. Callen

This will confirm my conversation with you this afternoon regarding the developments within the Cabinet Committee on Opportunities for Spanish Speaking People.

Along these lines, I would like to bring you up to date with respect to our recent meeting with President Gerald Ford, the Hispanic Congressional Delegation, Counsellor Anne Armstrong and eight Administration officials of Hispanic heritage, which took place on Wednesday, September 4, 1974, in the Cabinet Room of the White House.

The meeting was extremely productive and afforded an opportunity for all participants to express their concerns in a candid and forthright manner. I indicated to the President that legislation on the Cabinet Committee's extension to June 1975 was pending in the Senate Government Operations Committee and that while criticisms had been leveled at the Cabinet Committee's activities, any organization, whether it be in the public or private sector, that was approaching five years of age, can still be considered in its embryonic stage. However, I was desirous that the tone be set at this meeting as to the future direction that the Cabinet Committee would take in order to bring about a productive and meaningful program.

The President was strong in his support and requested that legislation move forward on this item.

I am taking the liberty of attaching some material which will afford you a better view of what was discussed at our meeting.





in addition to our most recent endeavor in bringing government to the Hispanic community, which takes the form of Informational Seminars during Fiscal Year 1975. I am also enclosing a copy of our Annual Report covering Fiscal Year 1973.

I strongly believe that these channels will be of direct assistance in linking government at the Washington, regional and local levels, with the Hispanic community.

At this point, I am recommending that an amendment be placed on S2821 and/or an amendment to the existing Public Law which created the Cabinet Committee, P.L. 91-181, deleting December 30, 1974 as the termination date, to read June 1975.

However, in the interim, we are requesting a continuing resolution for the Cabinet Committee to remain in operation, from October 1 through December 31, affording an opportunity to have public hearings in the event the Senate so desires.

Once again, many thanks for your interest in areas of mutual concern.

Sincerely

Reynaldo P. Maduro  
Executive Director

Enclosures

1. Press Release on White House Meeting
2. Press Release on Dr. Ramirez
3. White House Summary of Meeting
4. Informational Seminars
5. Annual Report
6. S2821

cc: Mr. Fernando E.C. DeBaca ✓



September 10, 1974

Ms. Charlene Currie  
Office of Management and Budget  
Washington, D.C. 20503

Dear Ms. Currie

I am taking this opportunity to forward to you pertinent information and materials regarding developments within the Cabinet Committee on Opportunities for Spanish Speaking People.

I would like to bring you up to date with respect to our recent meeting with President Gerald Ford, the Hispanic Congressional Delegation, Counsellor Anne Armstrong and eight Administration officials of Hispanic heritage, which took place on Wednesday, September 4, 1974, in the Cabinet Room of the White House.

The meeting was extremely productive and afforded an opportunity for all participants to express their concerns in a candid and forthright manner. I indicated to the President that legislation on the Cabinet Committee's extension to June 1975 was pending in the Senate Government Operations Committee and that while criticisms had been leveled at the Cabinet Committee's activities, any organization, whether it be in the public or private sector, that was approaching five years of age, can still be considered in its embryonic stage. However, I was desirous that the tone be set at this meeting as to the future direction that the Cabinet Committee would take in order to bring about a productive and meaningful program.

The President was strong in his support and requested that legislation move forward on this item.

I am taking the liberty of attaching some material which will afford you a better view of what was discussed at our meeting,



in addition to our most recent endeavor in bringing government to the Hispanic community, which takes the form of an Informational Seminar series during Fiscal Year 1975. I am also enclosing a copy of our Annual Report covering Fiscal Year 1973.

I strongly believe that these channels will be of direct assistance in linking government at the Washington, regional and local levels, with the Hispanic community.

At this point, I am recommending that an amendment be placed on S2821 and/or an amendment to the existing Public Law which created the Cabinet Committee, P.L. 91-181, deleting December 30, 1974 as the termination date, to read June 1975.

However, in the interim, we are requesting a continuing resolution for the Cabinet Committee to remain in operation, from October 1 through December 31, affording an opportunity to have public hearings in the event the Senate so desires.

Once again, many thanks for your interest in areas of mutual concern.

Sincerely

Reynaldo P. Maduro  
Executive Director

Enclosures

1. Press Release on White House meeting
2. Press Release on Dr. Ramirez
3. White House Summary of Meeting
4. Informational Seminars
5. Annual Report
6. S2821

cc: Mr. Fernando E.C. DeBaca ✓





September 11, 1974

Honorable John K. Tabor  
Undersecretary of Commerce  
Washington, D.C. 20230

Dear Mr. Tabor

Your letter of August 22, 1974 addressed to Mr. Henry M. Ramirez, former Chairman of the Cabinet Committee, has been referred to me for appropriate action.

President Gerald Ford, on August 20, 1974, accepted Mr. Ramirez' resignation and the selection of a replacement has not yet been finalized. However, I would like to take this opportunity to commit the Committee's internal staff to the programs of the Interagency Council for Minority Business Enterprise.

For your further information, please be advised that the President has selected a Domestic Advisor and Special Assistant, Mr. Fernando E. C. DeBaca, with responsibilities in the Hispanic area. Along these lines, I am making available to Mr. DeBaca a copy of this correspondence for his information.

I would appreciate being advised of your future meetings in order to make a meaningful contribution.

Once again, thank you for your assistance and cooperation.

Sincerely

  
Reynaldo P. Maduro  
Executive Director

cc: Mr. DeBaca ✓



September 11, 1974

The Honorable Lawton Chiles, Jr.  
United States Senate  
Washington, D.C. 20510

Dear Senator Chiles

I would like to take this opportunity to express my sincere appreciation for your constant support in expanding opportunities for all Hispanics throughout the country.

Along these lines, I would like to bring you up-to-date with respect to our recent meeting with President Gerald Ford, the Hispanic Congressional Delegation, Counsellor Anne Armstrong and eight Administration officials of Hispanic heritage, which took place on Wednesday, September 4, 1974, in the Cabinet Room of the White House.

The meeting was extremely productive and afforded an opportunity for all participants to express their concerns in a candid and forthright manner. I indicated to the President that legislation on the Cabinet Committee's extension to June 1975 was pending in the Senate Government Operations Committee and that while criticisms had been leveled at the Committee's activities, any organization, whether it be in the public or private sector, that was approaching five years of age, can still be considered in its embryonic stage. However, I was desirous that the tone be set at this meeting as to the future direction that the Cabinet Committee would take in order to bring about a productive and meaningful program.

The President was strong in his support and requested that legislation move forward on this item.

I am aware of your deep concern that the Committee improve upon its research posture in order that delivery of services to the Hispanic community may take a meaningful direction.



I am taking the liberty of attaching some material which will afford you a better view of what was discussed at our meeting, in addition to our most recent endeavor in bringing government to the Hispanic community, which takes the form of Informational Seminars during Fiscal Year 1975. I am also enclosing a copy of our Annual Report covering Fiscal Year 1973.

I would also like to bring to your attention the fact that the Cabinet Committee played an initiating and coordinating role in bringing about a successful \$300,000 grant to the City of Miami in order to improve upon the recruiting and upward mobility of prospective Hispanic law enforcement officers, as well as other minorities. For your information, I am attaching a copy of a release on this item.

I strongly believe that these channels will be of direct assistance in linking government at the Washington, regional and local levels, with the Hispanic community.

In furtherance of the above, I would be most desirous of sitting down with you to discuss these matters at your earliest convenience.

Once again, many thanks for your interest in areas of mutual concern.

Sincerely

Reynaldo P. Maduro  
Executive Director

Enclosures

1. Press Release on White House Meeting
2. Press Release on Dr. Ramirez
3. White House Summary of Meeting
4. Informational Seminars
5. Annual Report
6. Release on LEAA Grant

cc: Mr. Fernando E.C. DeBaca



Lernando —

For your information  
Ruben is a friend  
and the person I  
spoke to you about.

Ry  
9-11-74



## Ruben Cruz

Esta semana pasada vino a la ciudad de Chicago Miguel Piñero. El Señor Piñero en los últimos meses ha sido ganador de unos cuantos premios por su drama titulado, "Short Eyes." Este es un drama que actualmente se encuentra en Broad-

tratar en ellos. El próximo se televisará el lunes 26 de agosto y en el van a tratar con el problema de la educación bilingüe. Para el mismo están invitando a personas como el Dr. Samuel Betances, el Dr. Isidro Lucas y otros de ese calibre para que expliquen y discutan con los televidentes este tema tan importante.

Para el mes de septiembre, tienen un programa que verdaderamente será el primero en su clase en la televisión hispana de esta ciudad. Piensan ir a Puerto Rico a llevar acabo una serie de entrevistas con el Gobernador de la isla el Sr. Rafael Hernandez Colón, el Senador Ruben Berrios, el Alcalde de San Juan, el Sr. Romero Barcelo, y otros. El tema a tratar es en cuanto al "statu" político de la isla de Puerto Rico, estidad autónoma por medio del estado

## Perspectivas TV program a success

In the adjoining column, the Rev. Ruben I. Cruz talks about the success of the program

a conscience in the Latino community.

women to talk and argue about some points. "If we have only achieved this with these pro-

It will have interviews with the governor of Puerto Rico,



Puerto of Chicago, the difficulties of "illegals" from entry to deportation, and comparisons of types of Latinos in the United States.

Mr. Cruz asks for continued vigorous support of the program by the community.



# MEMORANDUM

TO: Mr. Fernando E. C. DeBaca

DATE: August 31, 1974

FROM: Reynaldo P. Maduro *PPM*

SUBJECT: Office of Congressional Affairs

Reference is made to my memorandum of July 29, 1974 regarding the Office of Congressional Affairs.

As a result of the extreme importance of addressing oneself to the aforementioned area, I have tentatively selected Mr. Joseph Andrew Usera to be Director of Congressional Affairs.

Any recommendations or suggestions on this matter would be welcome.





Mr. Fernando E. C. DeBaca  
Mr. Fred Slight

July 29, 1974

Reynaldo P. Maduro

Office of Congressional Affairs

One of the areas of prime concern during the forthcoming months falls within the purview of the Director of Congressional Affairs. At the present time, these responsibilities are being carried out by Mr. Robert S. Brochtrup at a GS-15-2 level (\$29,205). Mr. Brochtrup has indicated that he would be departing the Cabinet Committee on or about August 30, 1974; however, he plans on taking annual leave on August 1, 1974 and driving out to California. It appears that he will not be returning to the Cabinet Committee subsequent to his annual leave.

As you know, I have conducted a series of interviews with Mr. Joseph Andrew Usera who appears, at this writing, to be a leading candidate for this position. It has been determined that Mr. Usera finds great compatibility with the objectives and goals of the Cabinet Committee (see attachment).

In view of our pending legislation before the Senate, it is imperative that we begin to develop appropriate strategies to assure deliberation of our bill (HR-10397 - S-2821) as soon as possible. I would like to bring to your attention the following possibilities regarding congressional action on the future of the Cabinet Committee:

1. In the event the Senate Government Operations Committee decides on forwarding S-2821 to the Senate with an amendment on extending the Committee's life to June 1975, a conference will be necessary between the House and Senate on a compromise between the House and Senate bill (House HR 10397).

2. I have discussed with Mr. Brochtrup the possibility of the House recessing at the end of September and not returning until some time in December to explain to their constituents their vote on the

FILE



pending impeachment situation. In the event that this takes place, I find that any conference between the House and Senate on extending the Committee's life to June 1975 would be highly improbable and, therefore, the Committee would be terminated as of December 30, 1974.

3. Along these same lines, please note that the continuing resolution for the Cabinet Committee terminates on September 30, 1974 and it will be necessary to assure another continuing resolution until December 1974. Proper steps are being developed to insure inclusion of this item in any administration bill submitted to the House, since we will not be the only department or agency in this predicament.

Recommendations:

1. Upon Chairman Ramirez' official departure, that Mr. Joseph A. Usera be brought on board to carry out these responsibilities at a GS-11/12 level (\$14,671 / \$17,497).

2. Appropriate steps be taken within the White House to approach the Senate Government Operations Committee on clearing the Cabinet Committee bill immediately after the official departure of Chairman Ramirez.

Enclosure





# MEMORANDUM

TO: Mr. Fernando E. C. DeBaca

OCT 21 1974

DATE: October 18, 1974

FROM: Carolyn Swanson *CJS*

SUBJECT: Mr. Maduro's Travel Itinerary

Attached for your information is Mr. Maduro's travel itinerary for this weekend.

Attachment





TRAVEL ITINERARY

REYNALDO P. MADURO

THURSDAY, OCTOBER 17, 1974

8:00 PM Depart National Airport via United Airlines  
Flight 664

9:02 PM Arrive Rochester, New York

FRIDAY, OCTOBER 18, 1974

5:30 PM Depart Rochester via United Airlines Flight 397

6:29 PM Arrive National Airport

11:00 PM Depart Dulles Airport via American Airlines  
Flight 267

12:58 AM Arrive Dallas

1:30 AM Depart Dallas via American Airlines Flight 191

1:54 AM Arrive El Paso, Texas

SUNDAY, OCTOBER 20, 1974

7:00 AM Depart El Paso via American Airlines Flight 332

11:54 AM Arrive Chicago

12:30 PM Depart Chicago via American Airlines 148

3:05 PM Arrive National Airport



## SUMMARY

### THE CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING PEOPLE

#### FUNCTION

The past several years have witnessed an increasing awareness within the Federal government of our nation's Spanish surnamed Americans as a distinct minority group. Because Spanish speaking communities have not been active participants or beneficiaries in our Federal government structure, the Cabinet Committee on Opportunities for Spanish Speaking People was created in 1969 to serve as a vehicle to promote Federal responsiveness to all Spanish speaking groups.

#### ADMINISTRATIVE SUPPORT

The manner in which the legal mandate of the Committee is carried out is dependent on the initiative of the Chairman, (appointed by the President) as well as the active support of the White House and the Executive Branch. The President has affirmed his total commitment to the progress of the Spanish speaking people, by encouraging his Cabinet members and agency heads to cooperate in every way possible to enable Chairman Henry M. Ramirez to implement his goals and objectives.

#### REORGANIZATION

With the appointment of Mr. Ramirez, a revitalization phase was put into effect for the Committee. The internal structure and staffing pattern was modified to represent all Spanish speaking groups -- Puerto Ricans, Cuban Americans, Mexican Americans, and all other Spanish speaking Americans. An Advisory Council was appointed to serve the Committee. This body also reflects proportionate representation of all Spanish speaking groups.

#### PROGRESS TO DATE

The Secretaries and agency heads who comprise the Cabinet Committee have responded positively to these two goals and to Chairman Ramirez' plans for implementing them. At the request of the Chairman, each agency has undertaken a comprehensive self-evaluation. This evaluation will determine the number of Spanish surnamed persons employed in that agency, their relative levels of employment, and the dollar amounts presently directed at Spanish speaking communities in the form of grants, programs, etc. Task force committees are now at work in each agency defining quantitative goals in terms of the number of Spanish surnamed persons who will be placed in executive positions, and the dollar amounts which will be designated for programs directed specifically at Spanish speaking communities.

-more-



This same self-evaluation procedure is taking place simultaneously in the regional offices. Chairman Ramirez and Counselor Robert Finch have completed meetings in Chicago, New York, Denver, Atlanta, Dallas and San Francisco, regional headquarters of major Federal agencies where there is a heavy concentration of Spanish speaking people. The action plans developed by the regional offices have been incorporated into quarterly reports prepared by the Secretaries and have been presented to Chairman Ramirez, Counselor Finch, and President Nixon. The entire Cabinet Committee will then meet quarterly with the President to evaluate the progress of each agency in meeting their stated goals and objectives for the Spanish speaking population.

August, 1972

###





## RESUMEN

### EL COMITÉ PRESIDENCIAL DE OPORTUNIDADES PARA HISPANOAMERICANOS

#### FUNCION

Durante los últimos años se ha registrado en el gobierno federal un reconocimiento cada vez mayor de que los norteamericanos de apellido hispano forman un grupo minoritario singular. Debido a que las comunidades de habla hispana no han sido beneficiarias o participantes activos en nuestra estructura de gobierno federal, el Comité Presidencial de Oportunidades para Hispanoamericanos fue creado en 1969 con el fin de servir como vehículo para fomentar el apoyo federal a todos los grupos de habla hispana.

#### APOYO ADMINISTRATIVO

La forma en que se cumple el mandato conferido al Comité por ley depende de la iniciativa de su Director (nombrado por el Presidente de la nación) así como del apoyo activo de la Casa Blanca y de la Rama Ejecutiva. El Presidente ha reiterado su consagración total a lograr que el pueblo de habla hispana progrese, alentando a los miembros de su gabinete y a los directores de los organismos federales a que cooperen en toda forma posible con el Dr. Henry M. Ramírez para que éste logre realizar sus metas y objetivos.

#### REORGANIZACIÓN

Con el nombramiento del Dr. Ramírez, se puso en vigor una etapa de revitalización para el Comité. La estructura interna y las modalidades de reclutamiento de personal se cambiaron con el fin de que estuvieran representados todos los grupos de habla hispana -- puertorriqueños, cubanoamericanos, mexicano-americanos, así como todos los demás norteamericanos de habla hispana. Se nombró a un Consejo Asesor para ayudar al Comité. Este último organismo también representa proporcionalmente a todos los grupos de habla hispana.

#### PROGRESO ALCANZADO HASTA LA FECHA

Los Secretarios y Directores de organismos que integran el Comité Presidencial han reaccionado positivamente en cuanto a esas dos metas y en cuanto a los planes del Presidente Ramírez para llevarlas a la práctica. A solicitud de este último, cada organismo ha emprendido una autoevaluación integral. Esta evaluación determinará el número de personas de apellido hispano que cada organismo emplea, sus niveles relativos de empleo, y las cantidades de fondos que en estos momentos se están dirigiendo a comunidades de habla hispana en forma de subvenciones, programas, etc. Comités de Trabajo están ahora definiendo metas cuantitativas en cada organismo para determinar el número de personas de apellido hispano que serán colocadas en puestos ejecutivos, y las cantidades en dólares que serán asignadas a programas dirigidos específicamente a las comunidades de habla hispana.

-continua-



Este mismo procedimiento de autoevaluación está realizándose simultáneamente en las oficinas regionales. El Director Ramírez y el Asesor Robert Finch han celebrado consultas en Chicago, Nueva York, Denver, Atlanta, Dallas y San Francisco, sedes regionales de los organismos más importantes del gobierno federal y lugares donde existen grandes concentraciones de hispanoparlantes. Los planes de acción formulados por las oficinas regionales han sido incorporados en informes trimestrales preparados por los Secretarios y han sido presentados al Director Ramírez, al Asesor Finch y al Presidente Nixon. El Comité Presidencial se reunirá trimestralmente en sesión plenaria con el Presidente de la nación para evaluar el progreso realizado por cada organismo en el cumplimiento de sus metas y objetivos declarados en relación con la población de habla hispana.

Agosto de 1972



Fernando

Attached is firm  
schedule for Ray's  
trip to Miami.

Please disregard  
copy sent yesterday.

Lee





SCHEDULE FOR TRIP TO MIAMI, FLORIDA

SEPTEMBER 12-13, 1974

THURSDAY, SEPTEMBER 12, 1974

10:00 AM      Replica Newspaper. Interview by Mr. Max Lesnick at newspaper offices, 2994 N.W. Seventh Street, Miami (305) 643-5481

11:00 AM      WQBA Radio. Interview by Mr. Emilio Milian at station, 1301 S.W. First Street, Miami (305) 643-5000

12:00 PM      Miami News. Lunch/interview with Ms. Hilda Inclan, at Sheraton Four Ambassadors, 801 S. Bayshore Drive, Miami. (We will meet her in lobby) (305) 377-1966

2:00 PM      Diario de las Americas. Interview by Sr. Sabon, at Sheraton Four Ambassadors. (We will meet him in lobby)

4:00 PM      Miami Extra. Interview by Mr. Villas Masvidal, at newspaper offices, 1646 N.E. Miami Court, Miami (305) 379-6496

6:30 PM      WLTU-Channel 23. Interview by Mr. Ramiro Boza. Thirty minute television show taped on Thursday and aired on Sunday. At TV station, 695 N.W. 99th Street, Miami (305) 652-4000

8:00 PM      Dinner set up by Dr. Arturo Hevia

FRIDAY, SEPTEMBER 13, 1974

9:00 AM      WTVJ-TV, Channel 4. Interview by Mr. Manolo Reyes, at TV station, 316 N. Miami Avenue, Miami (305) 377-8241

10:30 AM      News conference at City Commission Chambers, 3500 Pan American Drive, Miami. Mayor Maurice Ferre will be at news conference.

Contact: Mr. Cobo, Mayor's Assistant (305) 371-4756

Mr. Cobo wants us to be at the Mayor's office at 10:00 AM to brief him on particulars of news conference.

Senator Chiles will not send representative to meeting; LEAA representation is pending.





# MEMORANDUM

TO: Mr. Fernando E. C. DeBaca, Special Assistant to  
the President

DATE: September 9, 1974

FROM: Reynaldo P. Maduro, Executive Director *PPM*

SUBJECT: Law Enforcement Assistance Administration Grant to the City of Miami  
& Proposed Itinerary

As a result of a grant from the Law Enforcement Assistance Administration (LEAA) being awarded to the City of Miami, Florida in the amount of \$300,000, a press conference is being scheduled for September 13, 1974 at 10:00 AM.

The CCOSSP was responsible for arranging a meeting between LEAA officials, Mayor Maurice Ferre and Miami city officials on March 28, 1974.

This initial meeting was followed by a series of planning sessions leading to the successful award of the grant to assist in recruiting and upward mobility of Hispanics in the Miami Police Department.

The proposed schedule is being attached for your information and comments.

Enclosure



SCHEDULE FOR TRIP TO MIAMI, FLORIDA

SEPTEMBER 12-13, 1974

DEFINITE

Thursday, Sep 12, 1974  
10:00 AM

Replica (Newspaper). Interviewed by  
Max Lesnick at newspaper offices -  
2994 NW Seventh Street (Spanish)

Thursday, Sep 12, 1974  
6:30 PM

WLTU-TV, Channel 23. Interviewed by  
Ramiro Boza for half-hour show to be  
taped and shown on Sunday. Interview  
to be conducted in Spanish at station  
studio - 695 NW 99th Street

Friday, Sep 13, 1974  
9:00 AM

WTVJ-TV, Channel 4. Interviewed by  
Manolo Reyes

TENTATIVE

Thursday, Sep 12, 1974  
Morning

WCIX-TV, Channel 6. Gus Goday. Wants  
to do interview. Asks us to call  
Thursday.

Thursday, Sep 12, 1974  
Morning

Roberto Fabricio/Mike Scavella, Miami  
Herald. Will call back for definite  
time.

Thursday, Sep 12, 1974  
Afternoon

Diario de las Americas - Enrique Perez  
Pendas. Wants to do interview. Will  
line up definite time before going to  
Miami.

Thursday, Sep 12, 1974  
Afternoon

Villas Masvidal, Miami Extra. He will  
call to set up definite time.

Thursday, Sep 12, 1974  
Afternoon

Mundo Latino. Dr. Jorge Remedios will  
interview if he can find time.

CONTACTS PENDING

Hilda Inclan, Miami News - Will check back with her.

Emilio Milan, WQBA Radio - Will check back with him.





September 10, 1974

Honorable Raymond L. Telles  
Commissioner  
Equal Employment Opportunity Commission  
Washington, D.C. 20506

Dear Ray

I want to take this opportunity to forward to you the Annual Report of the Cabinet Committee on Opportunities for Spanish Speaking People covering Fiscal Year 1973.

Thank you for your assistance in compiling the information needed to produce a record of Federal efforts on behalf of the Spanish speaking in the United States.

We are presently planning to publish the Annual Report for Fiscal Year 1974 by the end of this calendar year. The Fiscal Year 1974 report will be similar in format and content to the Fiscal Year 1973 report.

We would appreciate your agency submitting information reflecting its efforts on behalf of the Spanish speaking in the areas of program funding levels, program planning and delivery, employment records, conferences and seminars and surveys or studies. Because of our publication schedule, we would like to receive your material on or before Friday, October 11, 1974.

The attached page provides seven questions which should serve as guidelines for organizing the information to be included in your agency's report.

Once again, many thanks for your interest in areas of mutual concern.

Sincerely

Reynaldo P. Maduro  
Executive Director

Enclosure

Sent to all CCOSSP member agencies.  
ec: Mr. Fernando DeBaca



CCOSSP FISCAL YEAR 1974 ANNUAL REPORT  
GUIDELINE QUESTIONS FOR MEMBER AGENCIES  
(RESPONSE REQUESTED BY OCTOBER 11, 1974)

1. The total dollar amount that your agency disbursed during the last Fiscal Year in programs and grants directly benefiting the Spanish speaking.
2. A brief review of your agency's existing and new programs aimed at the Spanish speaking during Fiscal Year 1974.
3. A brief report on your agency's employment record regarding the Spanish speaking, including recruitment, hiring and promotion and/or any specific programs designed to enhance Spanish speaking employment.
4. A list of seminars, conferences and task forces that your agency sponsored and/or conducted in behalf of Spanish speaking interests. Please explain where and when such events were held and what they accomplished.
5. A list of any surveys or studies which your agency conducted regarding the Spanish speaking and an explanation of the findings of such efforts.
6. A list of specific projects in which your agency cooperated with the Cabinet Committee, and a brief evaluation of your agency's participation in such efforts.
7. Any other information regarding the Spanish speaking resulting from your agency's efforts that you think should be included in the Annual Report.



CCOSSP MEMBERS

|                                                                                                                                                                                                            |                      |                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Raymond L. Telles<br>Commissioner<br>Equal Employment Opportunity Commission<br>1800 G Street NW (Room 1244)<br>Washington, D.C. 20506<br>(Chairman - Mr. John Powell)                                     | 343-3134<br>343-8095 | Bert A. Gallegos<br>Director<br>Office of Economic Opportunity<br>1200 19th Street NW<br>Washington, D.C. 20506<br>254-5590 |
| William E. Simon<br>Secretary of the Treasury<br>15th St. & Pennsylvania Ave.<br>Washington, D.C. 20220                                                                                                    |                      | 964-5300                                                                                                                    |
| Earl L. Butz<br>Secretary of Agriculture<br>12th & 14th Streets SW<br>Washington, D.C. 20250                                                                                                               |                      | 447-3631                                                                                                                    |
| Frederick B. Dent<br>Secretary of Commerce<br>14th St. Between E & Constitution Ave. NW<br>Washington, D.C. 20230                                                                                          |                      | 967-2113                                                                                                                    |
| Peter J. Brennan<br>Secretary of Labor<br>14th St. & Constitution Ave. NW<br>Washington, D.C. 20210                                                                                                        |                      | 961-2001                                                                                                                    |
| Caspar W. Weinberger<br>Secretary of Health, Education & Welfare<br>330 Independence Avenue SW<br>Washington, D.C. 20410                                                                                   |                      | 245-6306                                                                                                                    |
| James T. Lynn<br>Secretary of Housing & Urban Development<br>451 Seventh Street SW<br>Washington, D.C. 20410                                                                                               |                      |                                                                                                                             |
| Robert Hampton<br>Chairman of the Civil Service Commission<br>1900 E Street NW<br>Washington, D.C. 20415                                                                                                   |                      | 632-6101                                                                                                                    |
| Thomas S. Kleppe<br>Administrator<br>Small Business Administration<br>1441 L Street NW<br>Washington, D.C. 20416                                                                                           |                      | 382-5181                                                                                                                    |
| William B. Saxbe<br>Attorney General of the United States<br>Department of Justice<br>Constitution Ave. Bet. 9th & 10th St. NW<br>Washington, D.C. 20240<br>(Dep Attorney General - Laurence H. Silberman) |                      | 739-2201                                                                                                                    |





*Fernando  
De Bacu*

# STATE OF MICHIGAN

Executive Office ★ Lansing



## EXECUTIVE ORDER

1974 - 6

### Establishing the Michigan Advisory Council for the Spanish-Speaking

WHEREAS, the State of Michigan has received many important benefits from the cultural and economic contributions of the Spanish-Speaking; and

WHEREAS, there exists within Michigan a significant number of Spanish-speaking people affected by problems which have impeded their ability to fully participate in and enjoy the benefits of contemporary American society; and

WHEREAS, cultural and language differences have made it difficult for the Spanish-Speaking people of Michigan to share equally in the opportunities for education, employment, housing, and many social services and health benefits available to other Michigan residents; and

WHEREAS, there exists a need to establish an agency in State government to render advice on programs that will address the multiplicity of problems confronting the Spanish-Speaking.

NOW, THEREFORE, I, WILLIAM G. MILLIKEN, Governor of the State of Michigan, pursuant to the authority vested in me by the Constitution of the State of Michigan and Act 195 of the Public Acts of 1941, do hereby establish the Michigan Advisory Council for the Spanish-speaking within the Executive Office of the Governor.

The Advisory Council shall be charged with, but not limited to, the following functions and responsibilities:

1. To conduct a study of the problems of Spanish-speaking people in the areas of education, employment, civil rights, health, housing, and related matters and advise the Governor and state agencies relative to their findings.
2. To coordinate the services of state and local governmental entities to assure that Latino citizens have ready access to decision-making bodies.
3. To consult with representatives of Federal agencies to identify federally-funded programs for Spanish-speaking people and assist in maximizing the availability of such programs at the State level.
4. To assist in recruiting and hiring of Spanish-speaking people for positions in industry and government.
5. To apply for and accept grants and gifts from governmental or private sources to accomplish the objectives of the Council.



# STATE OF MICHIGAN

Executive Office ★ Lansing



6. To review and recommend legislation that would respond to the problems and concerns of Spanish-speaking people.

The Advisory Council shall consist of 11 members appointed by and serving at the pleasure of the Governor, one of whom shall be designated by the Governor as Chairperson. A majority of the Council shall be Spanish-speaking people, and members of the Council shall be broadly representative of the geographical areas wherein Spanish-speaking people reside. Members of the Council shall receive reimbursement for actual and necessary expenses incurred in their official duty as Council members.

The Advisory Council shall submit an annual report to the Governor and shall submit an interim progress report no later than December 31, 1974. State Departments shall provide such staff assistance as shall be requested by the Executive Office.

Given under my hand and the Great Seal of the State of Michigan this eighteenth day of June in the Year of Our Lord, One Thousand Nine Hundred and Seventy-Four and the Commonwealth One Hundred Thirty-Eight.

*William G. Milliken*  
GOVERNOR



BY THE GOVERNOR:

*Richard H. Austin*  
SECRETARY OF STATE





Executive Office  
July 19, 1974

For Immediate Release

Gov. William G. Milliken Friday announced eleven appointments to the Michigan Advisory Council for the Spanish-Speaking.

The Council which was created by an Executive Order this year, established an agency in state government to:

- Give advice on programs to address the problems facing the Spanish-speaking people;

- Assist in recruiting and hiring Spanish-speaking people in industry and government;

- Review and recommend legislation to respond to their problems and concerns;

- Conduct a study of their problems in education, employment, civil rights, health, housing, and related matters;

- Advise the Governor and state agencies and apply for and accept grants and gifts from governmental or private sources.

"These individuals I am appointing today, represent a cross-section of the Spanish-speaking citizens of the State of Michigan, including Chicanos, Puerto-Ricans, Cubans, and other Latin-Americans," Milliken said. "I am confident they will bring the background and expertise needed to deal with the task they have before them."

Chairman of the Council is Jose Aurelio Holguin, 970 Franham, Lincoln Park. He is a former research assistant and educational specialist with North Central Area Manpower Institute for Development of Staff (AMIDS) in Detroit.

Others appointed were:

- Miguel R. Eyla, 1900 Wood, Lansing, a governmental auditor for the Attorney General in the charitable trusts division, State of Michigan, formerly a CPA in a Lansing firm;

- Gumecindo Salas, 1837 Melrose, East Lansing, director of Minority Programs at Michigan State University;

- Ms. Mercedes Pabon, 742 E. Shlawassee, Lansing, secretary-bookkeeper for Quint Sol Radio Studio, Lansing;

(over)



-- Israel Leyton, 5043 Central, Detroit, director, Latin-American Secretariat of Detroit;

-- Ciro Cadena, 277 Cambridge, Holland, manager of new accounts, First Michigan Bank and Trust Company, Holland;

-- Ms. Gloria Sepulveda-Vazquez, reference librarian and instructor, Library Services Department, Lansing Community College;

-- Francisco M. Vega, 1317 Giddings Avenue, S.E., Grand Rapids, owner of Kent Memorial Garden-Shrines, Inc., Grand Rapids;

-- Raul Felicano, 1096 Lewerenz, Detroit, a quality control employee with Ford Motor Company;

-- Mrs. Faustina Ramirez Knoll, 1951 Hyde Park Drive, Detroit, project director, Community Health and Social Services Center, Detroit;

-- Rafael Ortiz, Jr., 155 S. Venoy Circle, Garden City, a crane operator with Ford Motor Company, Rouge Plant.

The appointees serve at the pleasure of the Governor and do not require Senate confirmation.

Mary Low, executive assistant to the Director of the Department of Labor, has been designated by the Governor to serve as Executive Secretary of the Council. Ms. Low has worked with the Spanish community for the Governor's office in the past and speaks Spanish.

###

# Public Information Guidelines

FEBRUARY, 1974

OFFICE OF PUBLIC AFFAIRS AND INFORMATION

Cabinet Committee on Opportunities  
For Spanish Speaking People  
1707 H. St. NW  
Washington, D.C. 20506



INTRODUCTION

Cabinet Committee Public Information Policy

The Cabinet Committee Chairman

Public Information Officer

CABINET COMMITTEE PUBLIC INFORMATION - PROCEDURES

Cabinet Committee Press Relations

Speechmaking by Cabinet Committee Staff





## INTRODUCTION

The following are the guidelines on public information policy and procedures which govern Cabinet Committee personnel in related activities. These guidelines have been carefully designed to provide:

A clear understanding by Cabinet Committee staff of the directives pertaining to the agency's public information function.

A clear understanding by staff of the roles of the Cabinet Committee Chairman and the Director of Public Affairs and Information as they affect press and media relations.

Improved self-confidence of staff to handle relations with the press and media to the benefit of the Cabinet Committee mission.

The views of the Cabinet Committee held by its public is critical to the influence and effectiveness of the agency in performing its mission. Your participation in effecting the public information policies stands to enhance the potential for maintaining a positive public image for the Cabinet Committee.

E. B. Duarte  
Director  
Public Affairs and Information



## CABINET COMMITTEE PUBLIC INFORMATION POLICY

### CABINET COMMITTEE CHAIRMAN

#### Authority

The Chairman of the Cabinet Committee on Opportunities for Spanish Speaking People is the only "official voice" of the agency. Through the Cabinet Committee's Director of Public Affairs and Information, the Chairman prescribes the overall public image of the agency and the desired means of fostering that image.

#### Utilization of Chairman

When public relations activities are planned properly, the Chairman can enhance the image of the Cabinet Committee and facilitate the effective implementation of its goals, programs, and projections.

Of equal importance, the Chairman can serve a vital role by participating in events that are designed to draw attention to the success of the Spanish speaking in a manner that will also give credit to the Cabinet Committee.

The cooperation and assistance of staff, both in seeking appropriate opportunities for the Chairman and in providing information for possible inclusion in speeches, articles, etc., will add to the overall effectiveness of achieving the Cabinet Committee's goals.

#### Examples of Activities

##### 1) Speaking at National Meetings and Conventions

###### Purpose:

To provide an appropriate forum at which the goals, programs, and projections of the Cabinet Committee can be articulated effec-



tively.

To build a reservoir of support--technical resources and funds, for instance--which can be tapped by the Cabinet Committee in behalf of the Spanish speaking.

Procedure:

The staff can assist the Director of Public Affairs and Information in selecting and planning speaking engagements at conventions and meetings of national organizations and groups whose assistance and/or understanding have been deemed essential to a Cabinet Committee program, project, or activity.

## 2) Speaking to Small Public and Private Organizations

In certain circumstances, the prestige of the Chairman's office might be what is needed to give credibility to Cabinet Committee efforts or other Spanish speaking programs. These events should be discussed with the Director of Public Affairs and Information to determine the appropriateness of the Chairman's participation.

Examples:

University and college groups, local chapters of national organizations, regional conventions, and meetings of leading federal and state officials.

## 3) Media Appearances

Purpose:

To interpret and discuss Cabinet Committee's goals, accomplishments, and projections; to add legitimacy and movement to





the programs of Cabinet Committee target groups; to add credibility to the aspirations of Spanish speaking groups and to give foundation to their needs.

Procedure:

Assist the Director of Public Affairs and Information in the selection of media appearances when such appearances (1) stand to clear up myths and misconceptions about the Cabinet Committee, or (2) serve as a means for Spanish speaking groups to get their problems and programs before the local public.

Examples:

Guest personality shows; local news programs; open mike programs; network news/talk shows; news conferences; interviews; etc.

4) Chairman's Participation in Noteworthy Events of Cabinet Committee Target Groups

Purpose:

To give official credit to the achievements of Spanish speaking groups and to the Cabinet Committee for its assistance and support.

Procedure:

Encourage Spanish speaking groups to plan public events in recognition of their achievements. Work through the Director of Public Affairs and Information in arranging for meaningful participation of the Chairman in these events.



Examples:

Media Appearances--background information (time, date, etc.) and description of nature of program, reputation of moderator(s), reporters, interviewers, type of audience or readership, subject to be discussed, etc.

Speeches before groups--background information (time, date, etc.) and description of organization, its activities, and anticipated media coverage.

Ceremonies--background information (time, date, etc.) and description of ceremony, dignataries scheduled to participate, type of audience expected, and anticipated media coverage.



## DIRECTOR OF PUBLIC AFFAIRS AND INFORMATION

Authority

The Cabinet Committee's Director of Public Affairs and Information works directly under the Cabinet Committee Executive Director with full latitude for setting priorities and deadlines, and for seeing that the public information aspects of the Cabinet Committee are consistent with Cabinet Committee policy and attain the necessary degree of effectiveness.

Duties

Serves as chief advisor on matters pertaining to public information policies and practices needed for the agency to carry out its responsibilities under its mandate.

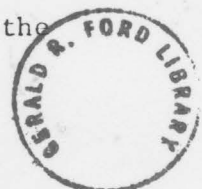
Develops and directs the Public Affairs and Information Office of the Cabinet Committee inclusive of all means of disseminating general information to the public (i.e., newsletter, printed aid multi-media matter, speechmaking, press and media coverage, etc.)

Selected Activities

The following are some examples of activities conducted by the Public Affairs and Information Office.

Establishment and utilization of relationships with mass news media, trade, and popular publication editors to encourage them to publicize selected Cabinet Committee programmatic efforts.

Invitations to noted media news representatives sympathetic with the problems of Spanish speaking and Cabinet Committee efforts to present positive information on selected achievements of the Cabinet Committee.





Assistance in planning conferences, etc., to take advantage of opportunities for positive Cabinet Committee publicity that these occasions offer, and service media representatives covering or showing interest in such events.

Production of Cabinet Committee annual reports and planning for wide distribution through serialization in local media those sections of the reports that have relevance to the local community.

Production of Cabinet Committee brochures, pamphlets, displays, radio tapes, films, TV clips, slide presentations and other multi-media package.



## PUBLIC INFORMATION PROCEDURES

## CABINET COMMITTEE PRESS RELATIONS

In press relations the Office of Public Affairs and Information seeks to:

- Guide Cabinet Committee staffers on how to respond to press inquiries.
- Acquaint Cabinet Committee staff as to the terminology of newsmen and categories of news.
- Inform Cabinet Committee staff on steps to take upon receipt of requests for specific information.



## PRESS RELATIONS POLICY AND GUIDELINES

Scope

These guidelines shall apply to all Cabinet Committee permanent, temporary, contract, or consultant personnel.

Definitions

1. On the Record (direct quote or direct attribution). All statements may be quoted verbatim and attributed, by name and title, to the specific persons who make the statements.

2. Off the Record. Information which is to be held in complete confidence. It is not to be publicized under any circumstances or in any form. Nor is the information to be the subject of conversation except among those who were privileged to receive it. Off the record information is disseminated to give trusted reporters special information which they need to grasp the significance of complicated current events or future events which will require special handling by a thoroughly informed press. The principal value of off the record information is that it permits the reporter to report complex events intelligently, to avoid inaccuracies, and to recognize unfounded or false reports.

3. Backgrounders. A confusing term used by some who are interviewed to mean off the record. Misunderstandings frequently arise when the term background is used in this sense. The term should be used to describe information which may be used by a reporter entirely on his own responsibility. Background information, is that information which a reporter may use as though it were the product of his own original research.

4. No comment. Self-explanatory.





### General Inquiries

Inquiries about the general purposes and functions of the Cabinet Committee may be handled by staff, or directed to the Office of Public Affairs. If you are to be quoted in the newspaper or asked to appear on radio or television, you must immediately inform the Office of Public Affairs.

Interviews. Occasionally, newsmen might wish to interview Cabinet Committee staff regarding a project or activity or a community group with whom the Cabinet Committee is currently working. Here, it would be wise to review in advance the scope of the questions to be asked. If the questions are of the kind that cannot be answered completely, it would be best to offer Cabinet Committee assistance in helping develop contact between the newsman and a spokesman for the group in which he is interested. However, use discretion to assure that this action does not appear as an evasive tactic. If difficulty is experienced, the newsman should be directed to the Office of Public Affairs.

Background Interviews. At times newsmen may wish to speak to Cabinet Committee staff about the problems within a community or about general conditions of the Spanish speaking. On these occasions make sure you know the facts of the situation--do not conjecture, rumor, or hearsay. Be sure the reporter understands that the information you give is to be used by him as background material as if it were his own research. These interviews must be cleared in advance of the interview by the Office of Public Affairs.

Off the Record Interviews. Staff shall not conduct off the record interviews.

News Conferences. Staff shall not conduct news conferences.



### Public Speaking Engagements

In some instances a local sponsoring organization may seek publicity for an event at which a Cabinet Committee staff member is to speak. Staff should refer the sponsors to the Director of Public Affairs and Information.

The news media, of course, may cover speaking engagements of staff members, and reporters may attempt to interview the speaker. On such occasions, all after-speech comments must be limited to the contents of the speech.

### News Releases

News releases from the Cabinet Committee shall be initiated only by the Office of Public Affairs and Information. Under no circumstances shall news releases be initiated or released through any other Cabinet Committee staff.

### Report to Public Affairs Office

A brief written report on all press encounters by staff must be forwarded to the Office of Public Affairs as soon as possible. Encounters involving any difficulty should be reported verbally and immediately to the Office of Public Affairs.



## SPEECHMAKING BY CABINET COMMITTEE STAFF

Because of its unique function, the Cabinet Committee receives numerous requests for speakers, panelists, and resource participants at meetings, conferences, symposia, etc. Participants in such events can serve as an indispensable tool for advancing Cabinet Committee goals.

The Office of Public Affairs outlines in the following the policy and procedures governing speechmaking:

Definition

Speech. A presentation made before an organization or group at an official meeting, convention, conference, etc., that takes the form of (1) an address, (2) a lecture, or (3) specific input of a panelist or resource participant. Not defined as speeches are statements made in regular meetings with community groups and in conferences with private groups.

Guidelines

1. Speeches shall be made only when they fit into a specific Cabinet Committee program and have potential for measurably advancing Cabinet Committee immediate and long range goals.
2. Speeches shall be predicated upon well thought out objectives.
3. Speeches shall contain no information that can be categorized as confidential, or which might embarrass the Cabinet Committee or have a negative effect on its operations.
4. Only the Chairman, or his designee, shall speak for the Cabinet Committee on policy matters or on the position of Cabinet Committee in local and national situations. No other person shall assume this authority.



Permission (Staff)

A person wishing to make a speech must obtain written permission from the Director prior to the delivery date. Before making a commitment, submit in writing the following information to the supervisor:

1. Date, place, and time of the proposed appearance
2. Short description of the group or organization before whom the speech is to be made
3. Short description of how the speech fits into a specific program or how it could advance overall agency goals
4. If the speech is to be published or advertised in any way
5. If the meeting is to be closed or open to the general public or the working mass news media
6. The subject matter to be discussed
7. Assistance needed to prepare for the appearance

Clearance

A copy of the speech (or a detailed outline of the subject) shall be submitted to the Director two weeks prior to its presentation, for review of content and conformance with program objectives. A complimentary copy of the speech shall be sent to the Chairman, through the Office of Public Affairs, prior to its presentation.





file  
April 22, 1975

Dear Mr. Le May,

Enclosed are some papers having to do with obligations incurred by the now retired Cabinet Committee ~~on~~ Opportunities for Spanish Speaking People with a covering letter explaining in detail the nature of the billing, etc. from Mr. Penn Ellery, National Communications and Development Director for American G. I. Forum of the United States.

In Mr. De Baca's absence from the city (he will be away the full week), I am sending this on to your office with the hopes that GSA through your handling will be able to pay this obligation of CCOSSP's?

Please let me know whether your office will need more background figures, etc. and I'll be glad to make further inquiries. (Since I am not trained in the slightest in accounting, all I come up with is confusion when attempting to check it out from the papers enclosed. So I don't know, really, whether these figures are accurate.)

Sincerely yours,

Margaret M. Dress  
Secretary to  
Fernando E. C. De Baca  
Special Assistant to  
the President

Enc.

Mr. Donald J. Le May, Director  
Agency Liaison Division  
General Services Administration  
18th and F Streets, N. W. - 2004-BRZ  
Washington, D. C. 20405

mmd:d:4/22/75





CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING PEOPLE  
1707 H Street, Northwest, Washington, DC, 20506

Programs Division (202) 382-3693

Operations Division (202) 382-4288

MEMBERS:

Secretary of Agriculture  
Secretary of Commerce  
Secretary of Labor  
Secretary of Health, Education,  
and Welfare  
Secretary of Housing and  
Urban Development  
Secretary of the Treasury  
Attorney General  
Director of the Office of  
Economic Opportunity  
Administrator of the Small  
Business Administration  
Commissioner of the Equal  
Employment Opportunity  
Commission  
Chairman of the Civil Service  
Commission

December 24, 1974

Honorable Fernando E. C. de Baca  
Special Assistant to the President  
The White House  
Washington, D. C. 20500

Dear Mr. C. de Baca:

As you know, the Cabinet Committee's enabling legislation expires the end of this year, necessitating my having to seek other employment. In this regard, I am enclosing a copy of my SF 171 for your personal review in the hope you might be able to assist me.

I am of both Hispanic and Anglo descent, and was born and raised in Albuquerque, New Mexico. I am seeking employment primarily in the fields of administration and management analysis, as my previous employment and education have provided me with experience and training in these fields.

Personally, I would really appreciate the opportunity to work for you, whether on the White House payroll or on detail from another agency. Also, if you feel I can be of help to you after the holidays and during my unemployment, even without salary, please do not hesitate to call on me.

Thanking you for your assistance, and hoping to hear from you at your convenience, I am

Sincerely,

*John Woods*

John M. Woods, Jr.  
2122 Massachusetts Avenue, N. W.  
Apartment 829  
Washington, D. C. 20008  
(202) 293-7183



CABINET COMMITTEE ON OPPORTUNITIES FOR SPANISH SPEAKING PEOPLE

1701 H Street, Northwest, Washington, D.C. 20540

Operations Division (202) 387-4228

Telephone Division (202) 387-4881

DEC 26 1974

*Yr Answer  
12/26/74*

December 24, 1974

Honorable Fernando E. C. de Baca  
Special Assistant to the President  
The White House  
Washington, D. C. 20500

Dear Mr. C. de Baca:

As you know, the Cabinet Committee's enabling legislation expires the end of this year, necessitating my having to seek other employment. In this regard, I am enclosing a copy of my SF 171 for your personal review in the hope you might be able to assist me.

I am of both Hispanic and Anglo descent, and was born and raised in Albuquerque, New Mexico. I am seeking employment primarily in the fields of administration and management analysis, as my previous employment and education have provided me with experience and training in these fields.

Personally, I would really appreciate the opportunity to work for you, whether on the White House payroll or on detail from another agency. Also, if you feel I can be of help to you after the holidays and during my unemployment, even without salary, please do not hesitate to call on me.

Thanking you for your assistance, and hoping to hear from you at your convenience, I am

Sincerely,

*John Woods*

John M. Woods, Jr.  
2722 Massachusetts Avenue, N. W.  
Apartment 829  
Washington, D. C. 20008  
(202) 293-7183



MEMBERS:

- Secretary of Agriculture
- Secretary of Commerce
- Secretary of Labor
- Secretary of Health, Education and Welfare
- Secretary of Housing and Urban Development
- Secretary of the Treasury
- Attorney General
- Director of the Office of Economic Opportunity
- Administrator of the Small Business Administration
- Commissioner of the Equal Employment Opportunity Commission
- Chairman of the Civil Service Commission

THE WHITE HOUSE

WASHINGTON

April 1, 1975

MEMORANDUM FOR:

RONALD ELLIOTT

FROM:

FERNANDO E. C. DE BACA

SUBJECT:

Request for multiple-letter  
mailing using #10 envelopes

I would appreciate your assistance in preparing letters for the attached list of people (6 pages). The letter for my (automatic) signature is enclosed, along with the list of names and addresses.

We also enclose copies of a news release which we want to include in the mailing. If you'd prefer that my office did the compilation, stuffing, etc., please phone my secretary Margaret Dress at IO 243 or X6219 and she will pick up the package.

Thank you very much.





THE WHITE HOUSE

WASHINGTON

March 28, 1975

This will acknowledge your recent letter requesting that your name be placed on the mailing list of the Cabinet Committee newsletter, Hoy.

Unfortunately, legislation authorizing the Cabinet Committee on Opportunities for Spanish Speaking People expired on December 30, 1974. And so we are unable to continue publication and dissemination of this news vehicle. We enclose CCOSP's last news release.

Thank you for your interest in the welfare of this nation's twelve million Spanish Speaking citizens.

Fernando E. C. De Baca  
Special Assistant to the President  
for Hispanic Affairs



Re: Status of Cabinet Committee and position of Chairman

THE WHITE HOUSE

WASHINGTON

December 10, 1974

Dear

Thank you for your recent letter of expressed interest regarding the status of the Cabinet Committee and the position of Chairman.

We too, have been watching this issue with interest. As you may know, legislation authorizing the extension of the Cabinet Committee is currently pending before the Congress. Therefore, it may be premature to designate a Chairman at this time. If Congress fails to act favorably on this legislation prior to December 31, the CCOSSP will be required to phase out its operations.

Please be assured that your interest in this matter has been noted and will be given every appropriate consideration.

Atentamente,

Fernando E. C. De Baca  
Special Assistant to the President

FECDeB:

FECDeB-4

(Rec. 12/9/74)



Re: Status of the Cabinet Committee

THE WHITE HOUSE

WASHINGTON

December 10, 1974

Dear

Thank you for your recent letter of expressed interest regarding the status of the Cabinet Committee.

We too, have been watching this issue with interest. As you may know, legislation authorizing the extension of the Cabinet Committee is currently pending before the Congress.

If Congress fails to act favorably on this legislation prior to December 31, the CCOSSP will be required to phase out its operations.

Please be advised that your interest in this matter has been noted and will be given every appropriate consideration.

Sincerely,

Fernando E. C. De Baca  
Special Assistant to the President

FECDeB:

FECDeB-3

(Rec. 12/9/74)



FROM: RICHARD WERKSMAN

TO: FERNANDO DE BACA

Prior to the passage public law 93-380 under Sec. Carlucci asked for 4.5 million additional funds for NIE on top of regular appropriation request, for Bi-lingual Education research. The House Appropriations Committee said the request arrived too late for consideration ~~and~~ the Senate, zero funded NIE with no comment on the 4.5 request. No separate buget request has been submitted under section 742.

TIME 9:27

TEL. 254-7924





**GARCIA & ALFARO**  
ATTORNEYS AND COUNSELORS  
1521 S. PORT  
P. O. BOX 5442  
CORPUS CHRISTI, TEXAS 78405  
AC 512 882-3396

AMADOR C. GARCIA  
DANIEL V. ALFARO

October 29, 1974

Mr. Reynaldo P. Maduro  
Executive Director  
Cabinet Committee on Opportunities For  
Spanish Speaking People  
1707 H Street, Northwest  
Washington, D. C. 20506

Dear Mr. Maduro:

It is with a great deal of pleasure that I received material that you sent me regarding your operations. I was indeed gratified that, in spite of recent criticisms, you as the Executive Director, have continued to strive for the good work that the Cabinet Committee has done in the past.

I regret it very much not being able to have met you in El Paso, but I'm sure that you will be with us when we meet in Nebraska for the Mid-Winter Conference in February.

May I also offer my services to you and your members of your staff at any time.

Very truly yours,

*Amador C. Garcia*  
Amador C. Garcia

ACG/mm



October 21, 1974

OF DIRECTORS

VILLA  
IAN

RY LUNA  
HAIRMAN

JUNDO RODRIGUEZ  
ARY

AM BONILLA  
JERER

ALVAREZ  
OR

IA ARMIJO  
OR

I BARELA  
OR

ENITES  
OR

L CAMPOS  
OR

GALLEGOS  
OR

L I. GALVAN  
OR

OR GARCIA  
OR

N MARTINEZ  
OR

MONTEMAYOR  
OR

LENZUELA  
OR

Mr. Reynaldo P. Maduro  
Executive Director  
Cabinet Committee on Opportunities  
for Spanish Speaking People  
1111 18th Street, N. W.  
Washington, D. C. 20506

Estimado Ray:

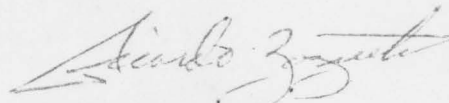
Thank you for your letter of September 20, 1974. Forgive me for not answering sooner, but I have been on the road pretty much all of the month of October.

We are committed to seeing that the life of the Cabinet Committee is extended initially through June of 1975. We definitely do not want to see the resources of the Cabinet Committee lost to the Spanish-origin community of the country. I feel that with six months the Cabinet Committee can begin to prove its value to the community.

We still feel quite strongly that the Advisory Council needs to be restructured, and we hope that you and Fernando C. De Baca will be able to bring this about. But, of course, that has to take a back seat to the extension of the life of the Committee.

I am communicating my views to Senators Ervin and Montoya, as well as Senator Chiles from Florida.

Buena suerte y hasta luego,



Ricardo Zazueta  
National Director

RZ:csm



# S. 2821

---

## IN THE SENATE OF THE UNITED STATES

DECEMBER 17, 1973

Mr. JAVITS (for himself, Mr. FANNIN, Mr. GOLDWATER, Mr. PERCY, and Mr. HUGH SCOTT) introduced the following bill; which was read twice and referred to the Committee on Government Operations

---

## A BILL

To extend the authorization of appropriations for the Cabinet Committee on Opportunities for Spanish Speaking People.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*  
3       That section 10 of the Act entitled "An Act to establish the  
4       Cabinet Committee on Opportunities for Spanish Speaking  
5       People, and for other purposes," approved December 30,  
6       1969 (83 Stat. 840, Public Law 91-181), as amended (85  
7       Stat. 342; Public Law 92-122), is amended by striking out  
8       "and 1973," and inserting in lieu thereof "1973 and 1974."

II



93rd Congress, 2nd session  
EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503

PL 93-380

May 30, 1974

The President

The White House

Sir:

I have the honor to submit for your consideration amendments to the request for appropriations transmitted in the budget for the fiscal year 1975, involving an increase in the amount of \$44.5 million for the Department of Health, Education and Welfare, as follows:

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

EDUCATION DIVISION

| <u>Budget<br/>Appendix<br/>Page</u> | <u>Heading</u>                                                 | <u>Pending<br/>Request</u> | <u>Proposed<br/>Amendments</u> | <u>Revised<br/>Request</u> |
|-------------------------------------|----------------------------------------------------------------|----------------------------|--------------------------------|----------------------------|
|                                     | EDUCATION DIVI-<br>SION: OFFICE OF<br>EDUCATION                |                            |                                |                            |
| 423                                 | Elementary and<br>Secondary<br>Education                       | 117,700,000                | 40,000,000                     | 157,700,000                |
|                                     | EDUCATION DIVI-<br>SION: NATIONAL<br>INSTITUTE OF<br>EDUCATION |                            |                                |                            |
| 438                                 | National<br>Institute of<br>Education                          | 130,000,000                | 4,500,000                      | 134,500,000                |

*35m to Title VII  
5m for Title IV, Civil  
Rights Act enforcement*

*Research in bilingual  
education.*





The proposed budget amendments would provide for increased support for certain programs dealing with the educational needs of children who do not speak English as a primary language. The need for these increased funds is based upon our desire to increase the Federal government's role of capacity building at the local level. The effect of the Federal effort helps local educational agencies in providing these children with equality of educational opportunity. A recent Supreme Court decision, Lau v. Nichols, has increased the need for assistance in this regard.

I have carefully reviewed the proposals for appropriations contained in this document and am satisfied that these requests are necessary at this time. I recommend, therefore, that these proposals be transmitted to the Congress.

Respectfully,



*Wm. Jackson*

THE WHITE HOUSE  
WASHINGTON

NIE - INFO

May 30, 1974

The Speaker of the  
House of Representatives

Sir:

I ask the Congress to consider an amendment to the request for appropriations transmitted in the budget for the fiscal year 1975 in the amount of \$44,500,000 for the Department of Health, Education, and Welfare.

The details of this proposal are set forth in the enclosed letter from the Director of the Office of Management and Budget, with whose comments and observations I concur.

Respectfully,

*Phil Ruiz*

*John Lively X 36 73 [on Bilingual Cd. OE]*

*Bob Fombrun  
395-3643  
NIE*



November 5, 1974

MEMORANDUM FOR: ANNE ARMSTRONG

FROM: FERNANDO E. C. DE BACA

SUBJECT: Status of Pending Legislation  
on the Cabinet Committee

There are currently two bills pending before the Congress which, if enacted, would have the effect of extending the life of the Cabinet Committee on Opportunities for Spanish Speaking People (CCOSSP) beyond its present expiration date of December 31, 1974.

H. R. 10397

H. R. 10397 (Tab A) was approved by the House by a vote of 273 to 97 on October 18, 1973. Action on the bill now rests with the Senate. The bill is currently lodged in Senator Ervin's Government Operations Committee. Prospects for moving this bill out of committee are remote. H. R. 10397 would, in effect, restructure and modify the Cabinet Committee in four principal ways. Briefly, it would:

- enlarge the membership of the Committee to 14 by adding the Department of Defense, the Department of Transportation and the Veterans Administration to the present membership;
- expand the Advisory Council from 9 to 11 members;
- provide that at least 50% of the budgetary allocation be spent on regional offices; and
- place the Chairman of the Cabinet Committee under the provisions of the Hatch Act.





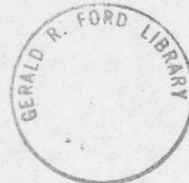
H. R. 10397 is actively supported by retiring Congressman Chet Hollifield (D-Calif.), et al. While several features of this bill merit the support of the Administration, neither the requirement for regionalization of the Cabinet Committee nor the placement of the Chairman under the Hatch Act are considered desirable elements of the bill. Regionalization of the Cabinet Committee, while consistent with the Administration's decentralization policy, would require far more lead time than the bill would allow.

S. 2821

S. 2821 (Tab B) was introduced on December 17, 1973, by Senator Javits (R-NY) along with several colleagues, including Senators Percy (R-Ill.), Goldwater (R-Ariz.), Fannin (R-Ariz.) and Scott (R-Pa.). This bill, in its present form, simply extends legislative authorization and appropriation of the Cabinet Committee up and until December 31, 1974, the scheduled date of termination under the present law (P. L. 91-181).

The Administration has requested that the Congress act on enabling legislation to extend the life of the Cabinet Committee through June 30, 1975. Your letter to Senator Ervin of July 22, 1974, (Tab C) reaffirmed the Administration's position on the Cabinet Committee. Subsequently, on September 4, 1974, the President called upon Senator Montoya (D-NM) and other Hispanic Congressmen to enact legislation extending the life of the Committee.

Since September 4, 1974, Rey Maduro, Pat O'Donnell and I have been working closely with Senators Montoya, Javits, Percy, Ervin and Childs to secure their support for appropriate enabling legislation extending the life of the CCOSP. Senator Montoya has written to Senators Ervin, Percy, Javits and Childs requesting their support for a simple amendment to S. 2821, striking the date December 31, 1974, and inserting the date June 30, 1975, thereby extending the life of the Committee by six months.





Prospects appear good for early action on S. 2821 following the return of Congress on or about November 18, 1974.

Hispanic community support for continuation of the Cabinet Committee is growing. Two national Hispanic organizations, IMAGE and G. I. Forum, have submitted letters of endorsement on behalf of the Cabinet Committee. In addition, over 300 letters from private individuals and local groups supporting the Cabinet Committee have been received.

Recommendation

1. That the Administration actively pursue enabling legislation to extend the life of the Cabinet Committee through June 30, 1975. To that end, that the White House Congressional Liaison staff be requested to effectively pursue support of S. 2821.

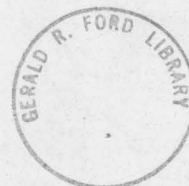
Approve: \_\_\_\_\_ Disapprove: \_\_\_\_\_

2. That Reynaldo Maduro, Executive Director, CCOSSP, be instructed to prepare a contingency phase-out plan by November 20, 1974, to phase out the Cabinet Committee staff should legislation not be forthcoming prior to December 31, 1974.

Approve: \_\_\_\_\_ Disapprove: \_\_\_\_\_

Attachments

k





# MEMORANDUM

TO: Mr. Fernando E. C. DeBaca

DATE: November 4, 1974

FROM: Reynaldo P. Maduro *RP*

SUBJECT: Status of Pending Legislation on the Cabinet Committee

Reference is made to your memorandum dated November 4, 1974 regarding the status of legislation on the Cabinet Committee on Opportunities for Spanish Speaking People. Further reference is made to my memoranda dated September 20, August 31 and July 29, 1974 on the subject of Congressional Affairs.

## House of Representatives

On July 11, 1973, former Chairman Henry M. Ramirez was requested to appear before the Civil Rights and Constitutional Rights Subcommittee of the Committee on the Judiciary, House of Representatives, on the role of the Cabinet Committee and providing equal opportunities for Spanish speaking people. Mr. Ramirez was the only person to appear and respond to questions posed by subcommittee members. The thrust of the questions primarily dealt with allegations of the Cabinet Committee being used as an instrument to further the reelection of the President in 1972.

On July 23 and September 12, 1973, former Chairman Henry M. Ramirez, along with the following staff members, appeared before the Subcommittee of the Committee on Government Operations, House of Representatives, chaired by Congressman Chet Holifield:

Reynaldo P. Maduro, Executive Director  
Robert S. Brochtrup, Director of Congressional Relations  
Charles W. Delgado, Chief of Research and Evaluation  
Moises Garcia, Special Assistant to the Chairman

Considerable dialogue was exchanged between Congressman Holifield and the ranking minority member, The Honorable Frank Horton (R-N.Y.). Congressman Horton served as a mediator between the Cabinet Committee and Mr. Holifield.



As a result of the aforementioned Government Operations Subcommittee hearings and meetings between me and the staff of Congressmen Horton and Holifield, a report on H.R. 10397, along with the bill, were submitted for a floor vote in the House of Representatives. On October 18, 1973, the House voted 273 to 97 in favor of H.R. 10397. This bill primarily restructures the Cabinet Committee into four areas:

1. Enlarges the membership from the present 11 to include the Department of Defense, Department of Transportation and Veterans Administration.

2. Calls for expansion of the Advisory Council to the Cabinet Committee from 9 to 11 members.

3. Calls for the budgetary allocation of at least 50% to be redirected to the funding and operation of regional offices.

4. Also included in the aforementioned House-passed bill, the Chairman of the Cabinet Committee would be placed under the provisions of the Hatch Act.

At this point the one area which continues to present a problem to the Cabinet Committee is the regional office structure. In brief, a regional operation, at the present funding level, will necessitate the dismantling of the Office of Program Research and Evaluation in order to provide the necessary manpower and/or financial disbursement to the regional offices.

At the present time, H.R. 10397 has been passed on to the Senate for action.

#### Senate

On December 17, 1973, Senator Javits, along with several other colleagues, presented S. 2821, which was a simplification of P.L. 91-181 which created the Cabinet Committee, requesting authorization and appropriation up and until December 31, 1974, the scheduled date of termination under the present law.

However, as a result of a decision by the Administration to extend the Cabinet Committee's life until at least June 30, 1975, Congress was requested to act on enabling legislation to extend the life of the Cabinet Committee. On July 22, 1974, Mrs. Anne Armstrong, Counsellor to the President, directed a letter to Senator Ervin, Chairman of the full Government Operations Committee, reaffirming the Administration's position on the Cabinet Committee, as well as requesting an extension





of its life until at least June 30, 1975. Senator Ervin responded to the Counsellor that in all probability hearings would be held sometime in the fall to decide on the Cabinet Committee's pending legislation in the Senate.

As a result of the aforementioned actions, there has been a considerable exchange of ideas and information between me and Senators Javits and Percy, minority members of the Government Operations Committee, in order to stimulate action within that body on our bill. Of prime note here is the fact that hearings before the Select Committee on Presidential Campaign Activities of the U.S. Senate held on November 7, 8, 13, 14 and 15, 1973 (Volumes 13 and 19), allegations into documentation were surfaced on the politicalization of the Cabinet Committee. Documents surfaced at this point angered Senator Montoya and other concerned Congressmen so that no action was taken on the Cabinet Committee's continued existence.

Through the combined efforts of the Cabinet Committee staff, Administration officials at the White House and, most recently, your particular office, a tempering of attitudes has been brought about with respect to the continuation of the Cabinet Committee and the possible extension of its life to June 30, 1975. You have indicated to me that Senator Montoya is supporting the extended life of the Committee for a period of one year, whose support is, of course, paramount to any legislation regarding the Cabinet Committee.

I have been assured by Senators Percy and Javits that they will surface, subsequent to the Congress reconvening on or about November 18, 1974, pending legislation to extend the Cabinet Committee's life to June 30, 1975.

Along these same lines, where there also appeared to be strong Hispanic organizational reservations on endorsing the Cabinet Committee, the moods and attitudes have mellowed. Two of the national Hispanic organizations (primarily Mexican American) have on this date submitted letters of endorsement on continuing with the Cabinet Committee. In addition, on this same date I have received a communication from Senator John Tower strongly endorsing the Cabinet Committee, as well as his personal intensification of efforts to move on enabling legislation on behalf of the Committee.

It appears at this writing that organizational, as well as congressional support to extend the Cabinet Committee, has certainly increased, as demonstrated by our most recent communications.





MEMORANDUM

THE WHITE HOUSE

WASHINGTON

November 4, 1974

MEMORANDUM FOR: Reynaldo Maduro  
FROM: Fernando E. C. De Baca *FeB*  
SUBJECT: Status of CCOSSP Legislation

The President has requested a briefing on the Cabinet Committee this coming Wednesday, November 6, 1974.

Accordingly, please furnish this office by COB, Monday, November 4, 1974, a brief status report on current legislation before the Congress extending the CCOSSP beyond its present expiration date of December 31, 1974.

Your report should not exceed one or two pages and should contain a brief assessment of pending legislation.

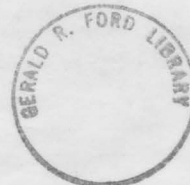
Thank you for your prompt attention to this urgent matter.



HR 10397 was ~~un~~passed and passed by the Senate late yesterday evening (Dec. 17, 1974). Excerpts from the Congressional Record are attached for your reference.

Congressmen Holifield and Roybal have asked for some form of written or oral assurance from the Administration that the Committee will be effectively utilized to address the needs of Spanish Speaking Americans on a bipartisan or non partisan basis. Both Holifield and Roybal, along with Senator Montoya, Ervin and others have contended that the Cabinet Committee was inappropriately used for partisan political activity during the 1972 Presidential campaign and have repeatedly requested assurances that the Committee's activities would be free of partisan activity.

What is urgently needed to assure passage of HR 10397 is either a letter or a telephone call from you to Congressman Holifield reaffirming the Administration's commitment to effectively utilize the Cabinet Committee on a strictly bipartisan basis to address the needs of the Spanish Speaking. To this end, I have prepared some suggested talking points for use in connection with your telephone call to Holifield.



HR 10397 was amended and passed by the Senate late yesterday evening (Dec. 17, 1974). Excerpts from the Congressional Record are attached for your reference.

Congressmen Holifield and Roybal have asked for some form of written or oral assurance from the Administration that the Committee will be effectively utilized to address the needs of Spanish Speaking Americans on a bipartisan or non partisan basis. Both Holifield and Roybal, along with Senator Montoya, Ervin and others have contended that the Cabinet Committee was inappropriately used for partisan political activity during the 1972 Presidential campaign and have repeatedly requested assurances that the Committee's activities would be free of partisan activity.

What is urgently needed to assure passage of HR 10397 is either a letter or a telephone call from you to Congressman Holifield reaffirming the Administration's commitment to effectively utilize the Cabinet Committee on a strictly bipartisan basis to address the needs of the Spanish Speaking. To this end, I have prepared some suggested talking points for use in connection with your telephone call to Holifield.





HR 10397 was ~~passed~~ and passed by the Senate late yesterday evening (Dec. 17, 1974). Excerpts from the Congressional Record are attached for your reference.

Congressmen Holifield and Roybal have asked for some form of written or oral assurance from the Administration that the Committee will be effectively utilized to address the needs of Spanish Speaking Americans on a bipartisan or non partisan basis. Both Holifield and Roybal, along with Senator Montoya, Ervin and others have contended that the Cabinet Committee was inappropriately used for partisan political activity during the 1972 Presidential campaign and have repeatedly requested assurances that the Committee's activities would be free of partisan activity.

What is urgently needed to assure passage of HR 10397 is either a letter or a telephone call from you to Congressman Holifield reaffirming the Administration's commitment to effectively utilize the Cabinet Committee on a strictly bipartisan basis to address the needs of the Spanish Speaking. To this end, I have prepared some suggested talking points for use in connection with your telephone call to Holifield.





FRANK HORTON  
U.S. REPRESENTATIVE  
34TH DISTRICT OF NEW YORK

COMMITTEE:  
GOVERNMENT OPERATIONS  
RANKING MINORITY MEMBER

DAVID A. LOVENHEIM  
ADMINISTRATIVE ASSISTANT

**Congress of the United States**  
**House of Representatives**  
**Washington, D.C. 20515**

January 20, 1975

WASHINGTON OFFICE:  
2229 RAYBURN BUILDING  
WASHINGTON, D.C. 20515  
(202) 225-4916

DISTRICT OFFICES:  
314 FEDERAL BUILDING  
ROCHESTER, NEW YORK 14614  
(716) 263-6270  
WAYNE COUNTY OFFICE BUILDING  
LYONS, NEW YORK

JAN 20 1975

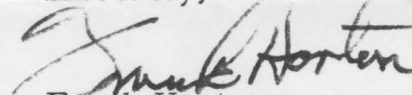
Dear Mr. President:

This is to follow up my letter of January 2 requesting the need for the continuation of some government-wide effort to attend to the needs of American-Spanish speaking people. As you know the Cabinet Committee on Opportunities for Spanish Speaking People expired under unfortunate circumstances during the final hours of the 93rd Congress. As the ranking minority member of the Committee on Government Operations, which not only handled legislation concerning the Cabinet Committee but which also carried thorough oversight into its function, I have been deeply impressed by the skill and dedication of the former executive director of the Cabinet Committee, Reynaldo (Rey) Maduro. During the short months between August and December of last year when Rey functioned as the de facto head of the Cabinet Committee in the absence of the Chairman, I, and others in Congress, witnessed a refreshing rejuvenation of the dedication of that panel and the staff to the real needs of Spanish-Speaking Americans. As a Californian of Puerto Rican descent, Rey is in a unique position to understand and deal with the mutual and the divergent problems of both the Mexican-American and Puerto Rican portions of our large Hispanic population.

I have been impressed with his administrative abilities, with his outstanding ability to work in the field with members of the Hispanic community and their leaders and with his ability to understand and deal with the Congress. Now that Cabinet Committee has disbanded, I hope you will look to Rey as a candidate for a position of responsibility within the Executive Branch in which his talents can be fully utilized to the benefit of your Administration and our Nation.

With kindest personal regards,

Sincerely,

  
Frank Horton

The President  
The White House  
Washington, D.C.

cc: Mr. William Walker  
cc: Mr. Fred DeBaca

THE WHITE HOUSE  
WASHINGTON

October 7, 1974

TO: FERNANDO DE BACA

FROM: FRED SLIGHT

You may wish to brief Mrs.  
Armstrong on this committee  
at your meeting with her on  
Wednesday.



RECEIVED  
DEC 30 1974  
CENTRAL FILES

cc  
fji  
COMMITTEE for CONTINUATION of CABINET COMMITTEE

806 15th Street, N.W., Suite 432

Washington, D.C. 20005

Tel.: 202-737-0445

OCT 8 1974

OCT 7 1974

HELP SAVE THE CABINET COMMITTEE

SEPTEMBER 16, 1974

The Danger

Unless YOU and ALL OF US act promptly, the Cabinet Committee on Opportunities for the Spanish Speaking People (formerly called the Inter-Agency Committee on Mexican-American Affairs) will go out of existence automatically when its statutory authority and funds run out on December 31, 1974. We, the Spanish Speaking people from throughout the United States, can prevent this eminent disaster by mobilizing and communicating our deepest concern to President Gerald Rudolph Ford and Congress. If we allow the Cabinet Committee to die, the Spanish Speaking movement will receive a heavy blow and our cause will suffer a setback. Therefore, we urgently request your support for the continuation of the Cabinet Committee on Opportunities for the Spanish Speaking People.

Please communicate your support to the appropriate individuals in the form of letters, telegrams and telephone calls.

Prior to the Cabinet Committee:

Before the Cabinet Committee was created in 1967 as a result of pressure from Mexican-American National Organizations and community leaders, the total non-congressional Spanish Speaking lobbying effort in Washington, D.C. was on the shoulders of a handful of dedicated Spanish Speaking volunteers. These individuals financed their own effort and were responsible for a modest beginning in filling the great vacuum of non-representation, lack of funds and lack of services for the Spanish Speaking by the Federal Government. At that stage of our Raza movement, few Spanish Speaking persons came to Washington, D.C. to speak out for our interests and for our people.





Those who did come were lucky if they could get audiences with administrators of federal programs. As a matter of fact, few administrators admitted that they were aware of a large group of Spanish Speaking Citizens in the United States.



During those long years, whose attitudes of neglect we are now trying to prevent from recurring, the standard phrase with which the United States Government hid under the rug and ignored the needs of the Spanish Speaking People was to relegate us to within the nebulous and meaningless confines of the label "other minorities." This neglect of our people by their Federal Government forced us to file successful charges of discrimination against such federal agencies as the U.S. Civil Rights Commission, and the U.S. Equal Employment Opportunity Commission, to mention just two out of many. All this took place in the year of 1967. We shall not regress to that sad time if ALL OF US PITCH IN and help NOW.

Road to Success: Accomplishments

Since the creation of the Cabinet Committee in 1967, there has been a noticeable improvement in employment, services and funds received by the Spanish Speaking from the U.S. Government. We have been fortunate that the Cabinet Committee has had from thirty to forty dedicated persons, many of whom are Spanish Speaking, working full time in Washington, D.C. trying to prod Federal Agencies to render adequate services, programs and funds for the Spanish Speaking. No one in their right mind would expect the small staff of the Cabinet Committee to solve all the problems of the Spanish Speaking People with the U.S. Federal Government. For the work that the Cabinet Committee has been able to perform inspite of seemingly insurmountable problems, we should be thankful. This is not to say that the Cabinet Committee can not improve. Improve it must and with our constructive criticism it shall. Nevertheless, the following accomplishments of the Cabinet Committee on its road to success merit special attention:

--- While the Federal Government work force has been reduced by 77,000 in the last five years, the number of Spanish Speaking persons employed by the Federal Government has increased by 35,000.

--- ORIGINATING THE "16 Point Program" The Cabinet Committee pioneered this vital program and is exerting a maximum effort to have it fully implemented. As a result of this unremitting effort, the "16 Point Program" is being institutionalized within the U.S. Federal Government.





Already, more than 100 full time coordinators have been appointed in the various federal departments and agencies. Concisely expressed, the "16 Point Program" is a comprehensive plan for assuring and promoting full participation by the Spanish Speaking in all phases of the Nation's affairs, from government employment to full participation and benefits in government programs.

--- FEDERAL FUNDS - The flow of funds has greatly increased in many vital areas for the Spanish Speaking as a direct result of the work of the Cabinet Committee, e.g. housing, education, manpower, economic development and employment.

--- RESEARCH AND DISTRIBUTION OF INFORMATION - The Cabinet Committee has made the Federal Government aware of the needs of the Spanish Speaking through research and distribution of information.

--- PRESENCE OF SPANISH SPEAKING IN WASHINGTON, D.C. - Federal Agencies and many private groups feel the presence of the Spanish Speaking in Washington, D.C. on a national level through the Cabinet Committee, which is then able to move on our behalf.

--- INFLUENCE PLANNING AND POLICY - Cabinet Committee influenced the planning and policy in all federal agencies as they relate to the Spanish Speaking. Without the in-shop work of the Cabinet Committee in the area of planning and policy the Spanish Speaking would revert to the stage of being programmed out of programs.

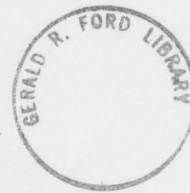
--- A MORE ACCURATE COUNT OF SPANISH SPEAKING BY THE CENSUS BUREAU -

--- ASSISTING AN ENDLESS NUMBER OF SPANISH SPEAKING ORGANIZATIONS TO PREPARE PROGRAMS AND TO FUND THEM.

\_\_\_ Where is there a substitute organization, conference or agency which can claim for its members the following (a) The Secretary of Agriculture, The Secretary of Commerce, The Secretary of Labor, The Secretary of H.E.W., The Secretary of HUD, The Secretary of Treasury, The Attorney General, The Director of O.E.O., The Administrator of S.B.A., A Commissioner of E.E.O.C., The Chairman of the Civil Service Commission and the Chairman of the Cabinet Committee?

(b) Where is there a substitute organization, conference or agency which can claim a full time professional staff of from 30 to 40 in Washington, D.C. working exclusively for the Spanish Speaking?

(c) Where is there a substitute organization, conference or agency which has the inside government connection, sanction and authority to prod all Federal Agencies into favorable action for La Raza?



d. We have only the Cabinet Committee with these qualifications. We should not be complacent or mislead by those who promise a "tortilla in the sky by and by" as a substitute for the Cabinet Committee. I urge your support for the continuation of the Cabinet Committee.

RECOMMENDED ACTION PLAN:

We must let Congress and the Administration know that the Spanish Speaking People all over the U.S. recognize the need for the Cabinet Committee and that we desire a five year extension of the Cabinet Committee with an annual budget of five million dollars. The present budget does not allow even for the mailing of one letter to each of our 12 million Spanish Speaking fellow citizens!

- 1) Send your letters and telegrams promptly.
- 2) Recommend to your friends that they send letters and telegrams to their congressmen and senators and also to the following: Senators Sam Ervin, Jacob Javits, Joseph Montoya, etc. and to Congressmen Chet Holifield, Edward Roybal, etc. We suggest the following message:

We want the Cabinet Committee extended for five years with an annual budget of at least \$5 million dollars. For their addresses simply write,

( Name of senator or congressman  
Capitol Building  
Washington, D.C.)

- 3) We also get our friends to write: President Gerald Rudolph Ford, Counsellor Anne Armstrong, Fernando de Baca, at the following address:  
The White House,  
1600 Pa. Ave., N.W.  
Washington, D.C.
- 4) Whenever possible telephone these people and tell them the same thing. Even better, see them in person.
- 5) Go to your radio stations (and your newspapers) and request their support.
- 6) For additional information concerning the Cabinet Committee or this effort write to us.

Sincerely yours,

*Rudy L. Ramos*  
Rudy L. Ramos Esq.  
Director, "Committee for  
Continuation of Cabinet Committee"

THE WHITE HOUSE  
WASHINGTON

Date: 10/9

Memo to:

*Fernando*

From:

Fred Slight

Please prepare reply for Mrs.  
Armstrong's signature \_\_\_\_\_

For appropriate handling \_\_\_\_\_

For your information ☒ \_\_\_\_\_

Per your request \_\_\_\_\_



RECEIVED  
DEC 30 1974  
CENTRAL FILES



# MEMORANDUM

TO: Mr. Fred Slight

DATE: August 27, 1974

FROM: Reynaldo P. Maduro *RPML*

SUBJECT: Veterans Outreach Program

Attached is a self-explanatory set of communications regarding the Veterans Outreach Program.

The former Chairman of the Cabinet Committee stated to these groups that he was responsible for extended funding to the Outreach groups.

Upon receipt of this package by Mr. Rudy Galiana, it clearly indicated that no such funding was available and some increased loss of credibility for the Committee.

Enclosure





WARREN G. MAGNUSON, WASH.  
JOHN C. STENNIS, MISS.  
JOHN D. PASLUNT, N.J.  
ALAN BULF, IND.  
ROBERT C. BYRD, W. VA.  
GAIL W. MCCILL, WYO.  
MIKE MANFIELD, MONT.  
WILLIAM PROXMIRE, WIS.  
JOSEPH M. MONTOYA, N. MEX.  
DANIEL K. INOUYE, HAWAII  
ERNEST F. HOLLINGS, S.C.  
DIRCH DAYN, IND.  
THOMAS F. EAGLETON, MO.  
LAWTON CHILES, FLA.

MILTON R. YERGEN, N. DAK.  
ROMAN L. HIRSHKA, IN. IND.  
NORMAN COLTON, N.H.  
CLIFFORD P. CASE, N.J.  
HIRSHAM L. FONG, HAWAII  
EDWARD W. BROOKE, MASS.  
MARK O. HATFIELD, OREG.  
TED STEVENS, ALASKA  
CHARLES MCC. MATHIAS, JR., MD.  
RICHARD S. SCHWEIKER, PA.  
HENRY BELLMON, OKLA.

## United States Senate

COMMITTEE ON APPROPRIATIONS

WASHINGTON, D.C. 20510

July 23, 1974

JAMES R. CALLOWAY  
CHIEF COUNSEL AND STAFF DIRECTOR

Mr. William H. Kolberg  
Assistant Secretary for Manpower  
Department of Labor  
Washington, D.C. 20210

Dear Mr. Kolberg:

I am writing to call your attention to a problem in the transition of several national projects to State and local funding which threatens the continuation of vital services to Spanish-speaking veterans.

Three groups, the Puerto Rican Congress, the Puerto Rican Forum, and the American G.I. Forum, have Labor Department contracts terminating July 31, 1974. I understand it will be another five months before funding from State and local sources is expected to be established.

Please advise me of your policy and intentions during this transition period under the Comprehensive Employment and Training Act. It seems to me reasonable that proven existing projects be allowed continued national funding until they have had reasonable time to compete for local resources.

Your prompt response will be appreciated.

Sincerely,

Warren G. Magnuson,  
Chairman, Subcommittee on  
Labor-Health, Education,  
and Welfare

WGM:D:h



U.S. DEPARTMENT OF LABOR  
MANPOWER ADMINISTRATION

WASHINGTON, D.C. 20210

to: July 31, 1974

re: MS

re: Response to Senator Magnuson's Letter of July 23, 1974

re: Jim Sourwine

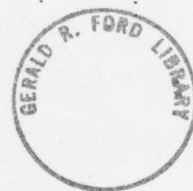


Attached is the response to Senator Magnuson's letter. Neither Kolberg nor Burdetsky is here today, so it's not signed.

The funding these organizations receive for national staff will not continue beyond today. This is consistent with the information given these organizations back in January.

ALFRED M. ZUCK

Attachment



U.S. DEPARTMENT OF LABOR  
OFFICE OF THE ASSISTANT SECRETARY FOR MANPOWER  
WASHINGTON, D.C. 20210



Honorable Warren G. Magnuson  
Chairman, Subcommittee on Labor-Health,  
Education and Welfare  
Committee on Appropriations  
United States Senate  
Washington, D. C. 20510

Dear Mr. Chairman:

Thank you for your letter of July 23, 1974, in which you ask about the transition of three nationally funded veterans outreach programs that provide services to Spanish-speaking veterans, the American G. I. Forum, the National Puerto Rico Forum and the Puerto Rico Congress of New Jersey, to State and local funding.

As you know, our basic policy under the Comprehensive Employment and Training Act (CETA) is to follow local determination for the continuation of programs that are local in nature. It is also our intent to ensure that programs included in local plans have a smooth transition, as the local plans are being reviewed and approved, so that no breaks in services occur.

We have contacted each prime sponsor in the areas where veterans outreach programs are operating to determine whether the program has been included in the local plan for continuation. Enclosed is a listing of the locations, national sponsoring organizations and the decisions of the prime sponsors.

In those instances where the prime sponsors have elected to continue the outreach projects, arrangements have been or will be made to continue funding. In six instances, prime sponsor plans have already been approved; in the other cases, local agreements have been reached to continue operations until the plan is approved.

Prime sponsors, in a number of other instances, have elected not to continue the outreach program and no action on the part of the Department is contemplated. In the third general case, 11 prime sponsors have determined not to fund the current veterans outreach organization. They have, however, elected to retain services to veterans but under



a solicitation of proposals from all interested Spanish-speaking community organizations. Prime sponsors contacted in these cases do not wish to utilize their CETA funds for an interim period of continuation but wish to award a contract on the basis of the most effective proposal. We believe we must adhere to the wishes of these prime sponsors and contemplate no further action to continue funding of the outreach projects beyond July 31, 1974, or when funding runs out, whichever is later.

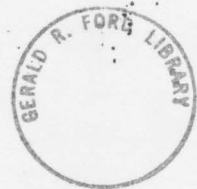
Thus, 10 prime sponsors will continue the funding of the present outreach organizations; 11 will continue such services, but likely under a different organization; and 11 prime sponsors have determined that such services could better be provided under existing manpower programs.

We hope this information will be of value to you. If you have any further questions, please feel free to contact me.

Sincerely,

WILLIAM H. KOLBERG  
Assistant Secretary for Manpower

Enclosure





FUNDING STATUS OF THE VETERANS OUTREACH PROGRAMS AS OF 8/1/74

| <u>Project Name</u>                      | <u>Location</u>                    | <u>Prime Sponsor will Continue</u> | <u>Prime Sponsor will not Continue</u> | <u>Prime Sponsor will Request for a Proposal a/</u> |
|------------------------------------------|------------------------------------|------------------------------------|----------------------------------------|-----------------------------------------------------|
| AMERICAN G.I. FORUM OF THE UNITED STATES | 1. Denver, Colorado                |                                    | X                                      |                                                     |
|                                          | 2. Phoenix, Arizona                |                                    |                                        | X                                                   |
|                                          | 3. Fresno, Calif.                  |                                    |                                        | X                                                   |
|                                          | 4. Los Angeles, Calif.             |                                    |                                        | X                                                   |
|                                          | 5. San Diego, Calif.               |                                    |                                        | X                                                   |
|                                          | 6. Oakland, Calif. <u>b/</u>       | X /                                |                                        |                                                     |
|                                          | 7. San Jose, Calif. <u>c/</u>      | X /                                |                                        |                                                     |
|                                          | 8. Chicago, Ill.                   |                                    | X                                      |                                                     |
|                                          | 9. Detroit, Mich.                  |                                    |                                        | X                                                   |
|                                          | 10. Omaha, Nebraska                |                                    | X                                      |                                                     |
|                                          | 11. Albuquerque, N. M. <u>b/</u>   | X /                                |                                        |                                                     |
|                                          | 12. Brownsville, Tex.              |                                    | X                                      |                                                     |
|                                          | 13. Ogden, Utah                    |                                    | X                                      |                                                     |
|                                          | 14. Corpus Christi, Tex. <u>b/</u> | X /                                |                                        |                                                     |
|                                          | 15. El Paso, Texas                 |                                    | X                                      |                                                     |
|                                          | 16. Houston, Texas <u>c/</u>       | X /                                |                                        |                                                     |
|                                          | 17. Laredo, Texas                  |                                    | X                                      |                                                     |
|                                          | 18. San Antonio, Tex. <u>c/</u>    | X /                                |                                        |                                                     |
| NATIONAL PORTO RICAN MUSEUM              | 1. Boston, Mass.                   |                                    |                                        | X                                                   |
|                                          | 2. Bridgeport, Mass.               |                                    |                                        | X                                                   |
|                                          | 3. Hartford, Conn.                 |                                    |                                        | X                                                   |
|                                          | 4. Springfield, Mass.              |                                    |                                        | X                                                   |
|                                          | 5. New York City, N.Y. <u>b/</u>   | X                                  |                                        |                                                     |
|                                          | 6. Rochester, N.Y. <u>c/</u>       | X                                  |                                        |                                                     |
|                                          | 7. Washington, D. C.               |                                    | X                                      |                                                     |
|                                          | 8. Philadelphia, Pa.               |                                    | X                                      |                                                     |
|                                          | 9. Chicago, Ill.                   |                                    |                                        | X                                                   |
|                                          | 10. Cleveland, Ohio                |                                    | X                                      |                                                     |
| PORTO RICAN CONGRESS OF NEW JERSEY       | 1. Trenton, New Jersey             |                                    | X                                      |                                                     |
|                                          | 2. Patterson, New Jersey           |                                    |                                        | X                                                   |
|                                          | 3. Camden, New Jersey <u>b/</u>    | X                                  |                                        |                                                     |
|                                          | 4. Newark, New Jersey <u>b/</u>    | X                                  |                                        |                                                     |



Prime Sponsor will subcontract for veteran outreach services among all interested Spanish-speaking community groups. No interim funding will be provided unless the local prime sponsor concurs.

Prime Sponsor will continue; CETA plan will be funded before August 1, 1974.

Prime Sponsor will retain this veteran group but no interim funding is needed.