

The original documents are located in Box 5, folder “1975/03/12 - Spanish Speaking Conference, Providence” of the Fernando E.C. De Baca Files at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE

WASHINGTON

March 14, 1975

Mr. William M. Gibson
Chairman
Boston Federal Executive Board
Room 801
John F. Kennedy Federal Building
Boston, Massachusetts 02203

Dear Bill:

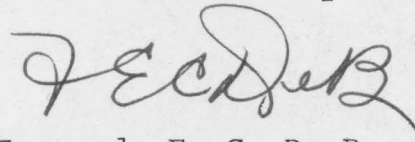
On behalf of the President, I want to thank you for inviting me to speak before the Spanish Speaking Program Conference sponsored jointly by the Boston Federal Executive Board and the Providence Federal Executive Council in Newport, Rhode Island.

Please convey my particular appreciation to Charles Maher, George White and Armando Martinez of the Civil Service Commission, and to Horace Pelletier, Chairman of the Providence Federal Executive Council, for their assistance in arranging my appearance before your conference.

The President is keenly aware of the special problems faced by Hispanic Americans, Blacks and other less fortunate citizens in our country in attaining equal treatment under the law and equal access to employment opportunities in our Federal system. Your conference and others being held throughout the country by the Civil Service Commission in cooperation with OMB and the area FEB's are contributing immensely toward the attainment of our equal opportunity goals. I commend you and the Boston Federal Executive Board for your continuing efforts on behalf of our Hispanic American people in the New England area and for your vigorous efforts in securing implementation of the President's Spanish Speaking Program.

With the President's best wishes, I remain

Yours sincerely,



Fernando E. C. De Baca
Special Assistant to the President
for Hispanic Affairs



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Special Assistant to the President
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BCC: Ms. Naomi Mitchell, OMB
Mr. Carlos Esperaza FECDeB:mmd:3/14/75

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7
Mr. Charles A. Maher
Regional Director
United States Civil Service Commission
John W. McCormack Post Office and
Courthouse
Boston, Massachusetts 02109

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Please convey my particular appreciation to George White and Armando Martinez for their assistance during my brief visit to the Boston Region.

I am sure you will agree that, in these troubled times, there can be no higher priority in our lives than securing equal opportunity and equal justice under the law for all Americans and that the vigorous implementation of the Spanish Speaking Program in your Region is an essential ingredient in the attainment of that goal.

I want to commend you, the Civil Service Commission and the Boston Federal Executive Board along with the Rhode Island Federal Executive Council for your continuing efforts on behalf of our Hispanic American population and other less fortunate citizens in the New England area, and to thank you for setting up this stimulating and important conference on the President's Spanish Speaking Program.

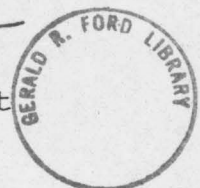
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Sincerely,

Fernando E. C. De Baca

Fernando E. C. De Baca
Special Assistant to the President
for Hispanic Affairs

CC: The Honorable
Robert E. Hampton



BCC: Mr. Irving Kator, Assis. Dir. USCSC, Room 7520 at 1900 E St., N.W. 20415
Ms. Naomi Mitchell, OMB Room 9026, Washington, D. C. 20503
Mr. Carlos Esperza, Dir. Spanish Speaking Program, USCSC, Room 7536, Wash. D. C. 20415

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Special Assistant to the President
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Robert E. Hampton

FECDeB:mmd:3/14/75



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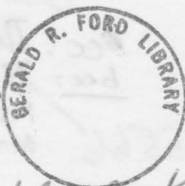
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LETTER TO: William M. Gibson

3/13



cc: Ms Naomi Mitchell, OMB
Mr. Carlos Esparza



Dear Bill:

Sheraton-Islander Inn
SHERATON HOTELS AND MOTOR INNS
A WORLDWIDE SERVICE OF ITT

NEWPORT, RHODE ISLAND 02840
TELEPHONE (401) 849-2600

On behalf of the President, I want to thank you for inviting me to speak before the Spanish Speaking ^{Program} Conference sponsored ^{jointly} by the Boston Federal Executive Board and the Providence ~~Rhode Island~~ Federal Executive Council in Newport, Rhode Island.

Please convey my particular appreciation to Charles Maher ^{George W. Hoff and Armando Martinez} of the Civil Service Commission and to Horace Pelletier, Chairman of the Providence Federal Executive Council for their assistance in arranging my appearance before your conference.

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Yours sincerely, Fran

(SEE REVERSE SIDE)

3/13

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LETTER

Mr. Charles A. Maher

Chairman
USCSC

cc: The Honorable Robert Kennedy

bcc: Mr. Irving Kater, CSC

Ms. Naomi Mitchell, OMB

Mr. Carlos Esparza

632-6800

Dear Mr. Maher:

Nesson
20415
KATOR
632-5566

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With the President's best wishes, I remain, Sincerely,
JCB

USCSC
Room 7520

1908
20415

See ex director

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SS PROGRAM
CSC
20415
7536

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UNITED STATES CIVIL SERVICE COMMISSION

DIRECTOR, BOSTON REGION

U.S. CIVIL SERVICE COMMISSION
JOHN W. MCCORMACK POST OFFICE AND COURTHOUSE
BOSTON, MASSACHUSETTS 02109

MAR 7 1975

BOSTON REGION
Comprising Connecticut, Maine,
Massachusetts, New Hampshire,
Rhode Island, and Vermont

MAR 5 1975

In Reply Refer To:

AM: gmc

Your Reference:

Mr. Fernando E. C. DeBaca
Special Assistant to the President
The White House
Washington, D.C. 20005

Dear Mr. DeBaca:

We are pleased that you have accepted an invitation to be the keynote speaker at the Spanish-speaking Program Conference being held at the Sheraton Islander Inn, Newport, Rhode Island on March 12 at 7:00 p.m.

In our communication with Mrs. Naomi Mitchell in the Office of Management and Budget we have relayed the potential flight schedule for March 12 from Washington to Providence.

Once you have made arrangements to arrive in Providence, please notify us of the arrival hour and we will arrange appropriate transportation.

Enclosed is a copy of the program for the three days.

Sincerely yours,

Charles A. Maher.

Charles A. Maher
Regional Director

Enclosure



BOSTON FEDERAL EXECUTIVE BOARD

ROOM 801

JOHN F. KENNEDY FEDERAL BUILDING
BOSTON, MASSACHUSETTS 02203

Chairman
William M. Gibson
223-6621

Advisor to Board
Albert A. Gammal, Jr.
223-2601

Executive Assistant
Francis X. Prout
223-6300

MEMORANDUM

TO: All BFEB Members

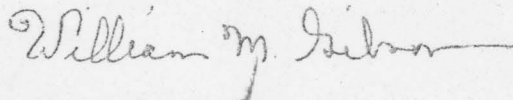
RE: Spanish-Speaking Program Conference

The Spanish-Speaking Program Conference, scheduled for March 12, 13, and 14, 1975, is proceeding as scheduled. To date, a number of agency heads and/or their representatives have registered.

We have extended the Registration Date to enable those who did not receive the notice of the Conference in time to submit their registration forms before the closing date.

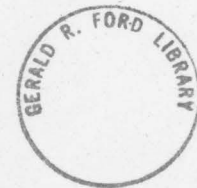
A copy of the tentative agenda is attached for your information.

Sincerely,



WILLIAM M. GIBSON
Chairman

Attachment



POLICY COMMITTEE:

Robert L. Abare, William F. Connors, John E. Foristall, Robert E. Fulton, James N. Gabriel, Albert A. Gammal, Jr., Col. Guy R. Goodwin, David W. Hays, David P. Heilner, Wendell D. Macdonald, Charles A. Maher, John A. S. McGlennon, William Melymuka, Rear Adm. James P. Stewart, Richard F. Treadway, George K. Walker, Allan R. Zenowitz

AD HOC:

James A. Angelo, Arthur J. Beebe, Lt. Col. Walter J. Burke, Eunice Cronin, Robert Mitchell, Vincent J. Rabita, Joseph S. Vera

BOSTON FEDERAL EXECUTIVE BOARD

SPANISH-SPEAKING PROGRAM CONFERENCE

Sheraton Islander Inn

Newport, Rhode Island



WILLIAM M. GIBSON, Regional Director
Federal Trade Commission
Chairman, Boston Federal Executive Board

CHARLES A. MAHER, Regional Director
U.S. Civil Service Commission
Chairman, Minority Opportunity Committee

ARMANDO MARTINEZ, Spanish-Speaking Program
Coordinator
U.S. Civil Service Commission
Conference Coordinator



WEDNESDAY, MARCH 12, 1975

5:30 - 6:00 p.m. REGISTRATION (Lobby)
6:00 - 7:00 p.m. SOCIAL HOUR (Pool Terrace)
7:00 - 8:00 p.m. DINNER (Main Ballroom)

Opening Remarks: Armando Martinez
Conference Coordinator

Salutatory Remarks: Horace Pelletier, Chairman
Providence Federal
Executive Council

William M. Gibson,
Regional Director, Federal
Trade Commission and
Chairman, Boston Federal
Executive Board

Introduction of
Guest Speaker: Charles A. Maher,
Regional Director, Civil
Service Commission and
Chairman, Minority
Opportunity Committee

Keynote Address: Fernando E. C. DeBaca
Special Assistant to the President



THURSDAY, MARCH 13, 1975

8:30 - 8:45 a.m. Opening Remarks:
Charles A. Maher, Regional
Director, Civil Service Comm.

8:45 - 9:45 a.m. Carlos Esparza, Director of
the Spanish-Speaking Program,
Civil Service Commission,
Washington, D. C.

9:45 - 10:00 a.m. BREAK

10:00 - 11:00 a.m. Panel Presentation - PROBLEMS
IMPLEMENTING THE SPANISH-SPEAKING
PROGRAM. Panel Members:

Harold Thompson, Acting
Regional Director, HUD

James Gavin, Officer-in-Charge,
U.S. Postal Service, SCF/Boston

Albert A. Gammal, Regional
Administrator, General Services
Administration

John E. Foristall, Director,
Internal Revenue Service,
Boston District

William Foley, Assistant
Regional Director for Admin-
istration and Management, Dept.
of Labor

11:00 - 11:30 a.m. QUESTIONS AND ANSWERS

11:30 - 12:00 NOON Movie ("Portrait of a Minority")

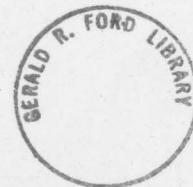
12:00 - 1:15 p.m. LUNCH

1:15 - 2:00 p.m. Gabriel Guerra, Representative,
Commonwealth of Puerto Rico Office
Washington, D. C.

2:00 - 3:30 p.m. Panel Presentation - Spanish-
Speaking Community Representatives.
"THE SPANISH COMMUNITY - A PERS-
PECTIVE OF ITS PROBLEMS"

3:30 - 3:45 p.m. BREAK

3:45 - 5:00 p.m. Workshops "Implementing the Spanish-
Speaking Program"



THURSDAY, MARCH 13, 1975
FRIDAY, MARCH 14, 1975

8:30 - 8:45 a.m. Introduction:
Charles A. Maher, Regional
Director, Civil Service Comm.

8:45 - 10:00 a.m. Jeffrey Miller, Representative
Civil Rights Commission,
Washington, D. C.

10:00 - 10:15 a.m. BREAK

10:15 - 12:00 NOON Workshops

12:00 - 1:15 p.m. LUNCH

1:15 - 2:30 p.m. Workshop Evaluations

2:30 - 3:00 p.m. Closing Remarks:

Charles A. Maher, Regional
Director, Civil Service Comm.

